

### 3. Training courses at the Centre of Bamio's Marine Social Institute (Pontevedra, Spain)

It is planned to organize two one-week courses. One with participants from Ecuador and Peru and the other with participants from Guinea-Bissau, Mauritania, Morocco and Senegal.

The aim of these courses, of practical nature, will be to analyze from the Spanish experts' and ILO's point of view the different parts of the diagnosis within the framework of C188. Given their contents, they will be complementary to the ones already carried out in the regions, since a reality much more advanced will be analysed.



Juan Hunt Ortiz, Director  
Pablo Xandri Royo, Chief Technical Coordinator  
ILO Office in Spain  
c/ Alberto Aguilera, 15 Duplicado  
28015 Madrid  
España  
Tel.: 0034 91 7580558  
e-mail: [madrid@ilo.org](mailto:madrid@ilo.org)

Elizabeth Tinocco, Chief  
Brandt Wagner, Senior Maritime Specialist  
Sectoral Activities Branch  
International Labour Office  
4, route des Morillons  
CH-1211 Geneva 22  
Switzerland  
Tel.: 0041 22 799 7051  
e-mail: [sector@ilo.org](mailto:sector@ilo.org)

## What is the ILO's sectoral approach?



### Sectoral activities at the ILO

The sectoral approach is the ILO's platform to address all aspects of work in specific economic sectors, such as Agriculture, Mining, Food & Catering, Construction, Shipping & Fishing. It provides an important window in the world of work, bringing together ILO's constituents both at international and national levels. The added value of this approach lies in its integrated agenda, which addresses the four ILO's strategic objectives (Standards and Fundamental Principles and Rights at Work; Employment; Social Protection; and Social Dialogue), allowing to produce practical outcomes.

Additional information is available at the website of the Sectoral Activities Branch.  
<http://www.ilo.org/sector>  
and at the website of the ILO Office in Madrid  
<http://www.oit.org/madrid>



MINISTERIO  
DE MEDIO AMBIENTE  
Y MEDIO RURAL Y MARINO

International  
Labour  
Organization

**PROJECT FOR A RATIONAL AND  
SUSTAINABLE DEVELOPMENT OF THE  
FISHING SECTOR (INT/07/16M/SPA)**

ILO's Action Programmes



## Background

The objective of this Project is to achieve a sustainable and rational development in the fishing and aquaculture sector in selected African and Latin American countries, through an improvement of the social and working conditions of their workers.

In the framework of this Project, some activities shall be developed during 2008, 2009 and 2010 aiming at improving the base of knowledge on fishing and aquaculture issues of public sector workers, shipowners and fishermen, contributing, besides, to strengthen their organizations.

This Project is financed by the Spanish Ministry of Environment, and Rural and Marine Environment through its General Secretariat of Sea, within the framework of the Collaboration Convention signed by the ILO on the 28<sup>th</sup> of December 2007.

The Project has been designed so that it may help to find solutions in different countries, focussed to address the specific needs in the social and labour field of their fishing sectors.

The countries have been selected according to their commitment with the sustainable development of marine resources and the defence of the fishing sector.

Selected countries:

Africa: Guinea Bissau, Morocco, Mauritania and Senegal

Latin America: Ecuador and Perú

The direct beneficiaries of the Project will be the following:

- Workers and employers of the fishing sector.
- Government officials responsible to ensure decent working conditions in the fishing sector (for instance, officials from ministries of fisheries and labour inspectors).

The main activities to be carried out will be:

Sectoral diagnosis and studies; workshops and training courses in the beneficiary countries, at regional level and in Spain, and technical assistance. In the same manner, training material adapted to regional contexts and to the specific aspects of each sector shall be developed. The establishment or strengthening of the social dialogue shall be backed up and the elaboration of laws and regulations helping to achieve the Project's goal shall be promoted. It is being planned to raise awareness of the contents of the ILO's Convention 188 (C188, 2007) and its accompanying Recommendation 199 (R199, 2007) on the Work in the Fishing Sector, and the IMO Convention on Standards of Training, Certifications and Watch-keeping for Fishing vessels personnel (STCW-F, 1995).

The activities will be organized taking into account the tripartite participation and national needs.



## Expected outcomes and activities for the first year of the Project

### 1. Country analysis and elaboration of a country-specific action plan

The diagnosis will study in depth the different aspects of the country's and its fishing sector's realities, analyzing national regulations and making a comparative study with the provisions of the international conventions. The training needs of the fishing and labour administration will be identified regarding:

- The promotion of gender equality.
- The promotion of youth employment.
- The right to a decent work.
- The dissemination of good fishing and aquaculture practices.

Participants in subsequent activities will be identified from government, employers and workers' organizations.

### 2. Organization of regional workshops

The objective of these workshops shall be to validate, on one hand, the country's diagnosis and, on the other, the training of the participants. Participants invited to workshops will be drawn from the ILO's tripartite structure.

The workshops to be put forward are:

- A workshop organized in collaboration with the ILO's Subregional Office in Lima, with the participation of Ecuador and Peru.
- A workshop organized in collaboration with the ILO's Subregional Office in Dakar, with the participation of Mauritania, Morocco, Senegal and Guinea Bissau.

At the same time, and to be put forward in the workshops, specialized reports will be made for each country on key issues, such as: gender, decent work, youth employment, training, aquaculture and good fishing practices, etc.

