Resolutions Adopted by the Conference

I

Resolution concerning the Admission of the People's Republic of Angola to Membership of the International Labour Organisation

The General Conference of the International Labour Organisation,

Having been seized of an application from the Government of the People's Republic of Angola for admission to membership of the International Labour Organisation;

Decides to admit the People's Republic of Angola to membership of the International Labour Organisation with the same rights and obligations as the other Members of the Organisation.

The Conference takes note of the fact that the Government of the People's Republic of Angola remains bound by the obligations of the international labour Conventions which were in effect for its territory at the time of its accession to independence.

The Conference authorises the Governing Body of the International Labour Office to make the necessary arrangements with the Government of the People's Republic of Angola with regard to its financial contributions.

The Conference takes note of the fact that the Government of the People's Republic of Angola has already communicated to the Director-General of the International Labour Office its formal acceptance of the obligations of the Constitution of the International Labour Organisation and that accordingly the admission of the People's Republic of Angola to membership of the International Labour Organisation will take effect on the adoption of this resolution by the Conference.

II

Resolution concerning the Granting of Permission to Vote to the Yemen Arab Republic

The General Conference of the International Labour Organisation,

Having regard to the terms of the financial arrangement adopted by the Conference at its 57th (1972) Session for the settlement of the arrears of contributions of the Yemen Arab Republic and to the extent that Yemen has made payments called for under this arrangement in spite of its continuing economic difficulties;

Decides that the Yemen Arab Republic shall be permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the International Labour Organisation.

III

Resolution concerning the Granting of Permission to Vote to the Republic of Chad

The General Conference of the International Labour Organisation,

Having regard to the economic difficulties which have beset the Republic of Chad for several years and which constitute evidence that the failure by the Govern-

1 Adopted on 4 June 1976 by 392 votes in favour, 0 against, with 5 abstentions.
2 Adopted on 10 June 1976 by 314 votes in favour, 0 against, with no abstentions.
3 Adopted on 10 June 1976 by 318 votes in favour, 0 against, with 2 abstentions.
ment of Chad to pay its contributions to the budget of the Organisation in recent years has been due to conditions beyond the control of the Government.

Noting that the Government has now paid approximately 60,000 United States dollars to the Organisation notwithstanding the said economic difficulties and that assurances have been given by the Government of Chad that the balance of the arrears outstanding will be paid to the Organisation within the next 12 months;

Decides that the Republic of Chad shall be permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the International Labour Organisation.

IV

Resolution concerning the Granting of Permission to Vote to the Republic of Bolivia

The General Conference of the International Labour Organisation,

Having regard to the terms of the financial arrangement adopted by the Conference at its 54th (1970) Session for the settlement of the arrears of contributions of Bolivia and to the extent that Bolivia has made payments called for under this arrangement in spite of its continuing economic difficulties;

Decides that Bolivia shall be permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the International Labour Organisation.

V

Resolution concerning the Proposed Supplementary Budget for 1976-77

The General Conference of the International Labour Organisation,

Recalling that Part IV (Partial Provision for Effects of Exchange Rate Adjustments) in the Programme and Budget for the 55th financial period (1976-77), as adopted by the Conference at its 60th (June 1975) Session, provided an amount of US$10.1 million exclusively for the purposes of meeting additional costs arising in 1976 from the effects of exchange rate adjustments;

Passes for the 55th Financial Period, ending 31 December 1977, a supplementary budget of expenditure in the amount of US$10.1 million under Part IV of the budget in respect of further additional costs expected to arise from the exchange rate position during the same financial period and resolves that the corresponding supplementary budget of income from member States shall be allocated among them in 1977 in accordance with the percentage scale of assessments already adopted by the Conference for 1977.

VI

Resolution concerning the Arrears of Contributions of the Dominican Republic

The General Conference of the International Labour Organisation,

Having regard to paragraph 6 of article 10 of the Financial Regulations;

Accepts the arrangement proposed by the Government of the Dominican Republic for the settlement of the arrears of contributions due for the period 1966 to 1975 to the effect that:

(i) in 1976 the Dominican Republic will pay its contribution for the year 1976 in full;

(ii) in subsequent years the Dominican Republic will continue to pay its current contribution in full in the year for which it is due; and

(iii) the Dominican Republic will settle the arrears that have accumulated up to and including 31 December 1975, amounting in total to $241,974, by the payment of 19 equal annual instalments of $12,099 beginning in 1976 and a final instalment of $12,093.

* Adopted on 18 June 1976 by 242 votes in favour, 7 against, with 56 abstentions.

* Adopted on 18 June 1976 by 296 votes in favour, 45 against, with 22 abstentions. The Conference noted that the amount remaining for reimbursement to the Working Capital Fund in 1977 as an additional assessment under article 21.3 (a) of the Financial Regulations was 6,534,406 dollars.
VII

Resolution concerning the Assessment of the Contributions of New Member States—
Saudi Arabia, Surinam, Papua New Guinea, the Bahamas, Mozambique and Angola

The General Conference of the International Labour Organisation;
Decides that the financial contributions of Surinam, Papua New Guinea, the
Bahamas, Mozambique and Angola to the budget of expenses of the International
Labour Organisation for the 55th Financial Period shall be assessed at the minimum
rate in the ILO scale and that the financial contribution of Saudi Arabia shall be
assessed at 0.06 per cent in the ILO scale for each of the years 1976 and 1977.

VIII

Resolution concerning the Composition of the Administrative Tribunal
of the International Labour Organisation

The General Conference of the International Labour Organisation,

In accordance with article III of the Statute of the Administrative Tribunal;
Extends the terms of office of Lord Devlin, P.C. (United Kingdom) and Mr. Hubert
Armbruster (Federal Republic of Germany) respectively as judge and deputy judge
of the Administrative Tribunal of the International Labour Organisation for a further
period of three years.

IX

Resolution concerning the Payment of an Additional Annuity
into the ILO Staff Pensions Fund

The General Conference of the International Labour Organisation;
Decides that the deficit of the International Labour Organisation Staff Pensions
Fund as at 30 June 1975 shall be amortised by payment by the International Labour
Organisation to the Fund of an additional annuity of $480,186 a year for 10 years
commencing on 1 January 1978.

X

Resolution concerning Appointments to the Staff Pensions Bodies
of the International Labour Organisation

The General Conference of the International Labour Organisation;
Appoints Mr. W. M. Yoffee (United States) a member of the Administrative
Board of the ILO Staff Pensions Fund and of the ILO Staff Pension Committee
(United Nations Joint Staff Pension Fund) until 8 October 1977.

XI

Resolution concerning the Abolition of Regular Budget Posts

The General Conference of the International Labour Organisation;
Agrees to authorise the Governing Body to abolish regular budget posts so
that the Director-General, in conformity with the Constitution of the International
Labour Organisation and the Staff Regulations of the International Labour Office,
will be in a position to achieve savings by making the necessary staff cuts, without
having to wait until the June 1977 Session of the Conference to obtain approval
of the abolition of posts. This delegation of authority will expire on 31 May 1977.
Further requests the Governing Body to report back to the Conference at its
63rd (June 1977) Session on the use made of this delegation of authority.

1 Adopted on 18 June 1976.
Resolution on Working Conditions and Environment

The General Conference of the International Labour Organisation,

Recalling the resolutions adopted by the International Labour Conference in 1972, 1974 and 1975 relating to working conditions and environment,

Noting with satisfaction that the International Programme for the Improvement of Working Conditions and Environment (PIACT) announced by the Director-General and supported by the International Labour Conference at its 60th Session (1975), has been submitted to the Governing Body for its consideration,

Considering that an essential condition of improving working conditions and environment is the free exercise of human rights including the right to organise and the closest possible co-operation between employers and workers on all levels and involves therefore an extension of industrial democracy,

Considering as fundamental the principle that the improvement of working conditions and environment cannot be pursued as an isolated goal, that it must accompany the process of industrialisation and of social and economic development, and that it must be pursued in times of economic recession as well as in times of economic upturn,

Considering also as fundamental that ILO activities for the improvement of working conditions and environment should aim at formulating new or revising existing international standards, taking into account the rapid evolution of science and technology,

Noting with satisfaction that the Governing Body within the framework of the in-depth review of international labour standards has given priority to the instruments dealing with the general conditions of employment, safety, health and the welfare of workers;

1. Invites, therefore, the Governing Body to consider placing, as early as possible, on the agenda of the International Labour Conference the question of adopting an instrument which would set forth the fundamental objectives and define the basic principles of a coherent policy aiming at eliminating or controlling occupational hazards, improving the working environment and adapting work to the human being.

2. Invites the Governing Body to instruct the Director-General to make appropriate studies including the technical, economic and social aspects, within PIACT, with a view to elaborating international labour standards at the earliest possible date—

(a) in occupational hazards arising from micro-climatic conditions;
(b) in occupational hazards arising from non-ionising radiation;
(c) in work involving transportation, handling and use of potentially harmful substances;
(d) in the conditions and contents of work causing harmful stress and dehumanising work.

3. In the light of the increasing needs of member States for permanent expert information and advice with regard to occupational hazards in the working environment,

Invites the Governing Body of the International Labour Office to request the Director-General—

(a) to strengthen the already existing co-operation with other United Nations agencies, and particularly with the World Health Organisation and the United Nations Environment Programme, as well as with the International Organisation for Standardisation, with regard to research and dissemination of scientific information in the field of occupational hazards in the working environment;
(b) to give the highest priority to the establishment of an international occupational safety and health hazards alert system.

1 Adopted on 21 June 1976.
XIII

Resolution to Place on the Agenda of the Next Ordinary Session of the Conference an Item Entitled “Working Environment: Atmospheric Pollution, Noise and Vibration”¹

The General Conference of the International Labour Organisation,

Having adopted the report of the Committee appointed to consider the sixth item on the agenda,

Having in particular approved as general conclusions, with a view to the consultation of Governments, proposals for a Convention and a Recommendation concerning the protection of workers against occupational hazards due to atmospheric pollution, noise and vibration in the working environment;

Decides that an item entitled “Working Environment: Atmospheric Pollution, Noise and Vibration” shall be included in the agenda of its next ordinary Session for a second discussion, with a view to the adoption of a Convention and a Recommendation.

XIV

Resolution to Place on the Agenda of the Next Ordinary Session of the Conference an Item entitled “Employment and Conditions of Work and Life of Nursing Personnel”²

The General Conference of the International Labour Organisation,

Having adopted the report of the Committee appointed to consider the seventh item on the agenda,

Having in particular approved as general conclusions, with a view to the consultation of Governments, proposals for a Recommendation concerning the employment and conditions of work and life of nursing personnel;

Decides that an item entitled “Employment and Conditions of Work and Life of Nursing Personnel” shall be included in the agenda of its next ordinary Session for a second discussion, with a view to the adoption of a Recommendation.

¹ Adopted on 21 June 1976.
² Adopted on 22 June 1976.