Resolutions
Adopted by the
International Labour Conference
at Its 54th Session

(Geneva, 1970)
CONTENTS

<table>
<thead>
<tr>
<th>No.</th>
<th>Resolution</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>I.</td>
<td>Resolution concerning additions to Schedule I—List of Occupational Diseases—to the Employment Injury Benefits Convention, 1964 (No. 121)</td>
<td>1</td>
</tr>
<tr>
<td>II.</td>
<td>Resolution concerning action by the International Labour Organisation in the field of workers' education</td>
<td>2</td>
</tr>
<tr>
<td>III.</td>
<td>Resolution concerning the employment of older workers</td>
<td>3</td>
</tr>
<tr>
<td>IV.</td>
<td>Resolution concerning participation by the International Labour Organisation in the United Nations International Conference on the Human Environment in 1972</td>
<td>4</td>
</tr>
<tr>
<td>V.</td>
<td>Resolution concerning the revision of the Model Code of Safety Regulations for Industrial Establishments for the Guidance of Governments and Industry, published by the International Labour Office</td>
<td>4</td>
</tr>
<tr>
<td>VI.</td>
<td>Resolution concerning freedom of speech of non-governmental delegates to ILO meetings</td>
<td>5</td>
</tr>
<tr>
<td>VII.</td>
<td>Resolution concerning holidays with pay for seafarers</td>
<td>5</td>
</tr>
<tr>
<td>VIII.</td>
<td>Resolution concerning trade union rights and their relation to civil liberties</td>
<td>6</td>
</tr>
<tr>
<td>IX.</td>
<td>Resolution concerning the placing on the agenda of the next ordinary session of the Conference of an item entitled &quot;Protection and facilities afforded to workers' representatives in the undertaking&quot;</td>
<td>9</td>
</tr>
<tr>
<td>X.</td>
<td>Resolution concerning the proposed supplementary budget for 1970-71 for the purpose of providing a subsidy to the International Centre for Advanced Technical and Vocational Training (Turin)</td>
<td>10</td>
</tr>
<tr>
<td>XI.</td>
<td>Resolution concerning the request from Lesotho for cancellation of assessed contributions</td>
<td>10</td>
</tr>
<tr>
<td>XII.</td>
<td>Resolution concerning the arrears of contributions of Haiti</td>
<td>10</td>
</tr>
<tr>
<td>XIII.</td>
<td>Resolution concerning the composition of the Administrative Tribunal of the International Labour Organisation</td>
<td>11</td>
</tr>
<tr>
<td>XIV.</td>
<td>Resolution concerning the amendment of the regulations of the ILO Staff Pensions Fund and the payment of an annuity into the Fund</td>
<td>11</td>
</tr>
<tr>
<td>XV.</td>
<td>Resolution concerning the adjustment of pensions payable by the Pensions Fund of the judges of the former Permanent Court of International Justice</td>
<td>12</td>
</tr>
<tr>
<td>XVI.</td>
<td>Resolution concerning a proposed loan from the Property Foundation for International Organisations</td>
<td>12</td>
</tr>
<tr>
<td>XVII.</td>
<td>Resolution concerning the arrears of contributions of Bolivia</td>
<td>12</td>
</tr>
</tbody>
</table>

PRINTED BY "LA TRIBUNE DE GENÈVE", GENEVA (SWITZERLAND)
Resolutions Adopted
by the International Labour Conference
at Its 54th Session

(Geneva, 1970)

I

Resolution concerning Additions to Schedule I—List of Occupational Diseases—to the Employment Injury Benefits Convention, 1964 (No. 121) ¹

The General Conference of the International Labour Organisation,

Noting that the lists of occupational diseases in member States differ more or less extensively as regards their content,

Noting further that certain occupational diseases have recently assumed increasing significance,

Having regard to the objective of the Employment Injury Benefits Convention, 1964 (No. 121), to harmonise to a substantial extent the benefits granted in member States in respect of industrial accidents and occupational diseases,

Considering the importance of identification and diagnosis of occupational diseases,

Considering the causal link between a morbid condition and the noxious agent in question (presumption of origin),

Considering that the resolution adopted by the International Labour Conference at its 48th Session concerning the convening of a committee of experts and the revision of the list of occupational diseases annexed to Convention No. 121 should be brought up to date in the light of the most recent technical and medical progress,

Noting that Article 31 of Convention No. 121 allows the amendment of the said list of occupational diseases;

1. Requests the Governing Body of the International Labour Office to instruct the Director-General:

(a) to take the necessary steps to include the following occupational diseases in Schedule I to Convention No. 121:

(i) occupational deafness and other noise-induced disorders;

(ii) illnesses resulting from the performance of work under compression,

(iii) infectious diseases contracted by the staff of medical services and by the staffs of medical and research laboratories;

(b) to convene at the earliest possible date a committee of experts to prepare a draft list of occupational diseases which would take account of all recent information on the subject.

¹ Adopted on 22 June 1970.
2. Requests the Governing Body of the International Labour Office to include the question of the revision of the list of occupational diseases included in Schedule I of Convention No. 121 in the agenda of an early future session of the Conference.

II

Resolution concerning Action by the International Labour Organisation in the Field of Workers' Education

The General Conference of the International Labour Organisation,

Referring to previous resolutions on the creation and strengthening of activities of the International Labour Organisation in the field of workers' education,

Considering that the development of modern society based upon scientific and technological progress is conditional upon and calls for rapid expansion in workers' education so as to enable the workers to take a more active part in the promotion of their societies, to understand more fully the new problems of the world as a whole and, by improving their knowledge, to put them in a position to cope with the new and changing needs resulting from this development,

Considering that one of the important functions of the workers' education activities of the International Labour Organisation is the spreading of knowledge and understanding of the International Labour Organisation, its principles, standards and activities;

Invites the Governing Body of the International Labour Office to request the Director-General to strengthen the activities of the International Labour Office in the field of workers' education, in particular by—

(a) including in the agenda of an early session of the Governing Body an in-depth review of the ILO programme of workers' education;

(b) furthering in developing countries the creation and development of institutions devoted to workers' education at different levels operated by the trade unions or bodies having the full support of the workers' organisations and ensuring toward this aim the full co-operation of the United Nations Development Programme;

(c) promoting, in consultation with workers' organisations, the inclusion of workers' education in the programmes of universities and technical institutes, productivity and vocational training centres, labour colleges and similar institutions;

(d) expanding, to these ends, advisory and assistance activities to developing countries with a view to ensuring that these activities have a lasting effect;

(e) seeking, together with workers' organisations, the co-operation of the authorities and other bodies within member States in the implementation of large-scale workers' education programmes aimed at training workers in active participation in the shaping of development policies and programmes on various levels;

(f) promoting the training of specialised groups or workers' representatives in such fields as research and economics, documentation and information, labour legislation and industrial relations, labour protection, social security, workers' co-operatives and young workers' problems;

(g) making full and more regular use of the ILO Panel of Consultants on Workers' Education.

1 Adopted on 22 June 1970.
 Resolution concerning the Employment of Older Workers

The General Conference of the International Labour Organisation,
Conscious of the existence of a serious problem relating to the employment of older workers both in countries affected by profound technological change and in the developing countries,
Recalling that this question was the subject of Part I (Older People: Work and Retirement) of the Report of the Director-General to the International Labour Conference at its 46th (1962) Session,
Considering that in certain countries a discriminatory attitude is apparent in relation to this important group of workers as regards employment opportunities and stability of employment,
Considering that in some countries certain provisions of pension schemes affect the employment of older workers,
Considering that the difficulties of older workers lack any objective basis and could therefore be overcome by the adoption of appropriate measures,
Recognising that the acquisition of knowledge and skills through continuous vocational training would make it possible to reduce the difficulties generally encountered by older workers in obtaining and retaining employment,
Noting the studies carried out by other international organisations which have devoted special attention to the problems of employment and training of older workers,
Considering that in some countries legislative and policy measures have been taken to secure a balanced employment market with no discrimination as regards the employment and vocational training of older workers,
Considering that the problems of employment and training of older workers are a matter of concern to some countries members of the Organisation,
Considering that the instruments so far adopted by the Conference do not deal specifically and systematically with the occupational problems of these workers, whereas they do so deal with the problems of other groups of wage earners;
Invites the Governing Body of the International Labour Office—

(a) to take the necessary steps to co-ordinate the studies, projects and experiments carried out by member States of the International Labour Organisation concerning the employment of older workers, with a view to avoiding discriminatory practices in respect of the employment of such workers;

(b) to arrange for a study to be made by the International Labour Office of the different systems and methods of continuous vocational training or retraining in order to secure better application of those found to be the most effective, with a view to adapting older workers to the needs resulting from technological developments;

(c) to have the International Labour Office study the effects of pension schemes, in certain countries, on the employment of older workers;

(d) to include the question of employment and vocational training of older workers in the agenda of an early session of the International Labour Conference;

(e) also to include in the agenda of an early session of the International Labour Conference the examination of a report on the study of the effects of pension schemes, in certain countries, on the employment of older workers.

IV


The General Conference of the International Labour Organisation,
Recalling resolution 2398 (XXIII) of 3 December 1968 of the General Assembly of the United Nations, in which the General Assembly decided to convene an International Conference on the Human Environment in 1972,
Recalling further resolution 2581 (XXIV) of the General Assembly inviting the specialised agencies to collaborate closely with the Secretary-General in the preparations for the Conference and to assist, as appropriate, in the work of the Preparatory Committee,
Considering the important role that the International Labour Organisation is playing, particularly in the field of the working environment,
Considering the necessity of associating employers' and workers' organisations in any national and international action with regard to these problems,
Having regard to the preambles and the operative parts of the two resolutions of the General Assembly mentioned above;
Requests the Governing Body of the International Labour Office to instruct the Director-General to accept the invitation from the General Assembly of the United Nations and to arrange the selection of an appropriate International Labour Organisation delegation, with adequate tripartite representation, to ensure the fully effective participation of the Organisation, within its field of competence, in the work of the Preparatory Committee and in the Conference itself, particularly as regards the working environment as part of the total human environment.

V

Resolution concerning the Revision of the Model Code of Safety Regulations for Industrial Establishments for the Guidance of Governments and Industry, Published by the International Labour Office

The General Conference of the International Labour Organisation,
Recalling that the improvement of the protection of workers against industrial accidents is a declared objective of the International Labour Organisation,
Referring to the Model Code of Safety Regulations for Industrial Establishments for the Guidance of Governments and Industry approved by a Tripartite Technical Conference in Geneva in autumn 1948 and to the Guarding of Machinery Convention, 1963 (No. 119), adopted by the Conference at its 47th Session,
Noting that the development of technology and the concomitant introduction of new machinery, materials and processes may alter conditions relating to the safety of workers,

1 Adopted on 25 June 1970.
Believing that the Model Code of Safety Regulations must be constantly adapted to take account of new hazards;

Requests the Governing Body of the International Labour Office to invite the Director-General to convene a committee of experts for the purpose of bringing the Model Code of Safety Regulations for Industrial Establishments up to date and adapting it to the present state of technology, and to arrange for periodic review of the regulations.

VI

Resolution concerning Freedom of Speech of Non-Governmental Delegates to ILO Meetings

The General Conference of the International Labour Organisation,

Noting the terms of article 40 of the Constitution of the Organisation, which provides that "delegates to the Conference, members of the Governing Body and the Director-General and officials of the Office shall ... enjoy such privileges and immunities as are necessary for the independent exercise of their functions in connection with the Organisation",

Considering that it is of fundamental importance to the International Labour Organisation and to the performance of the work of the ILO that Employers' and Workers' delegates to the Conference and members of the Governing Body may freely express their views, the views of their groups, and the views of their organisations, on questions within the competence of the International Labour Organisation, and may freely keep members of their organisations in their countries informed of the views so expressed,

Considering further that it is accepted that the free and independent exercise of these functions requires immunity from legal process in respect of words spoken or written and acts performed in the official capacity of delegates to the Conference or members of the Governing Body, both during and subsequent to the discharge of their duties,

Recognising that in the case of Employers' and Workers' delegates to the Conference and members of the Governing Body such immunity may be necessary even in relation to the authorities of a State of which they are nationals or of which they are or have been representatives;

Affirms the importance it attaches to the application of article 40 of the Constitution of the International Labour Organisation in such manner that the right of Employers' and Workers' delegates to the Conference and members of the Governing Body to express themselves freely on questions within the competence of the International Labour Organisation is completely safeguarded.

VII

Resolution concerning Holidays with Pay for Seafarers

The General Conference of the International Labour Organisation,

Considering that the enjoyment of annual holidays with pay by seafarers gives rise to particular problems and calls for special safeguards, and that it is

1 Adopted unanimously on 12 June 1970.
2 Adopted unanimously on 23 June 1970.
accordingly not appropriate to deal with the question in the framework of a general Convention on holidays with pay,

Considering, however, that improvements in the standards relating to holidays with pay for workers in other occupations should be reflected also in standards applicable to seafarers,

Considering, moreover, that the General Conference has approved a new Convention concerning annual holidays with pay (revised), 1970, which has the object of improving general standards in holidays with pay granted in other economic areas;

Requests the Governing Body of the International Labour Office—

(a) to invite the Joint Maritime Commission to consider at an early session the provisions of the Paid Vacations (Seafarers) Convention (Revised), 1949, in the light of the relevant conclusions of the 54th Session of the International Labour Conference;

(b) to communicate this resolution to the 55th (Maritime) Session of the International Labour Conference, for its information.

VIII

Resolution concerning Trade Union Rights and Their Relation to Civil Liberties

The General Conference of the International Labour Organisation,

Considering that the preamble to the Constitution of the International Labour Organisation proclaims recognition of the principle of freedom of association as one of the objectives of the Organisation,

Considering that the Declaration of Philadelphia, an integral part of the Constitution, proclaims that freedom of expression and of association are essential to sustained progress and refers to other fundamental human rights inherent in human dignity,

Considering that the International Labour Organisation has laid down basic standards of freedom of association for trade union purposes in the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Right to Organise and Collective Bargaining Convention, 1949 (No. 98),

Considering that without national independence and political liberty full and genuine trade unions rights could not exist,

Considering that trade unions, provided they enjoy their full rights, are an essential factor for the attainment of the objective of economic, social and cultural progress stated in the Constitution of the ILO,

Considering that the rights of workers' and employers' organisations and of human beings in general flourish in a climate of social and economic progress,

Considering that the advancement of the rights of workers' and employers' organisations is linked both to national social and economic development and to national, regional and international legislation,

Considering that, according to Article 8 of the Freedom of Association and Protection of the Right to Organise Convention, 1948, workers, employers and their organisations should respect the law of the land in exercising the rights provided

1 Adopted without opposition on 25 June 1970.
for in that Convention, but the law of the land should not be such as to impair, nor should it be so applied as to impair, the guarantees provided for in the Convention, and that this principle should also be respected when trade unions assume responsibility in the interests of the common welfare,

Recalling earlier calls by the Conference for reinforcing the action and machinery of the International Labour Organisation for the protection of trade union rights, more particularly the resolution concerning freedom of association, adopted on 9 July 1964, and the resolution concerning action by the International Labour Organisation in the field of human rights and in particular with respect to freedom of association, adopted on 24 June 1968,

Considering the evolution which has taken place in various fields and the fact that the present session of the Conference has dealt with the question of protection and facilities afforded to workers' representatives,

Regretting that forty-five Members of the International Labour Organisation have not yet ratified the Freedom of Association and Protection of the Right to Organise Convention, 1948, and that thirty-two Members have not yet ratified the Right to Organise and Collective Bargaining Convention, 1949, and deploring that some of these States violate and infringe the principles laid down in these instruments,

Deploring also that amongst the member States which have ratified these Conventions some do not yet apply them fully and others violate them,

Considering that the supervisory machinery of the ILO, and particularly the Governing Body Committee on Freedom of Association, on the basis of existing standards, has taken supplementary decisions concerning infringements of trade union rights which refer also to specific civil liberties,

Considering that the possibilities of protecting trade union rights would be strengthened if the ILO gave the widest publicity to these decisions,

Considering that the question of the protection of civil liberties as such comes within the purview of the United Nations on the basis of the Universal Declaration of Human Rights and the International Covenants on Civil and Political Rights and on Economic, Social and Cultural Rights, and that the speedy ratification and application of these Covenants is of the utmost importance as a means of reinforcing the protection of trade union rights,

Considering that there exist firmly established, universally recognised principles defining the basic guarantees of civil liberties which should constitute a common standard of achievement for all peoples and all nations, enunciated in particular in the Universal Declaration of Human Rights and the International Covenants on Human Rights, but that the observance of the standards embodied in the Covenants will become a binding obligation for States only when the Covenants are ratified and enter into force,

Considering that war, colonial or neo-colonial domination and racial discrimination are major obstacles to the welfare of workers and a flagrant impediment to the work of the International Labour Organisation,

Considering that international measures to provide more effective protection for specific civil liberties by the United Nations would reinforce the action of the International Labour Organisation for the protection of trade union rights;

1. Recognises that the rights conferred upon workers' and employers' organisations must be based on respect for those civil liberties which have been enunciated in particular in the Universal Declaration of Human Rights and in the International
Covenants on Civil and Political Rights and that the absence of these civil liberties removes all meaning from the concept of trade union rights.

2. Places special emphasis on the following civil liberties, as defined in the Universal Declaration of Human Rights, which are essential for the normal exercise of trade union rights:

\(\text{(a)}\) the right to freedom and security of person and freedom from arbitrary arrest and detention;

\(\text{(b)}\) freedom of opinion and expression and in particular freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers;

\(\text{(c)}\) freedom of assembly;

\(\text{(d)}\) the right to a fair trial by an independent and impartial tribunal;

\(\text{(e)}\) the right to protection of the property of trade union organisations.

3. Reaffirms the ILO's specific competence—within the United Nations system—in the field of freedom of association and trade union rights (principles, standards, supervisory machinery) and of related civil liberties.

4. Emphasises the responsibility of the United Nations for protecting and promoting human rights in general political freedoms and civil liberties throughout the world.

5. Expresses its deep concern about and condemns the repeated violations of trade union rights and other human rights.

6. Calls upon all member States which have not done so to ratify and apply the United Nations Covenants on Civil and Political Rights and on Economic, Social and Cultural Rights, and invites the United Nations also to seek this.

7. Invites the Governing Body to pursue energetically the efforts of the ILO with a view to total decolonisation along the lines of the Declaration adopted on this subject by the United Nations.

8. Invites the Governing Body to extend and expand its efforts to eliminate the discriminatory practices on the basis of race, colour, sex, religion, nationality, political and trade union opinion which still exist in several countries, including countries and territories under a colonial régime or foreign domination in any form.

9. Reaffirms its belief in the principles which inspired the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Right to Organise and Collective Bargaining Convention, 1949 (No. 98), and strongly urges that all member States which have not already done so to ratify these Conventions and, pending ratification, that they ensure that the principles embodied in these Conventions are observed and that they respect the principles enshrined in these Conventions in the enactment of their national legislation.

10. Invites the Governing Body of the ILO to take as soon as possible the necessary steps, pursuant to the resolution of 1964, with a view to including in the Constitution of the ILO the essential principles contained in these Conventions concerning trade union freedom.

11. Invites the Governing Body to instruct the Director-General to publish and distribute widely in a concise form the supplementary decisions taken by the Committee on Freedom of Association.
12. Invites the Governing Body to ensure wider knowledge of ILO principles and standards concerning trade union rights, using to this end, in particular, regional conferences, seminars, programmes for workers' and management education, etc.

13. Invites the Director-General of the ILO to express the support of the ILO for the action of the United Nations in the field of human rights and to draw the attention of the appropriate United Nations bodies to the relationship which exists between trade union rights and civil liberties.

14. Invites the Governing Body to undertake all efforts with a view to strengthening the ILO machinery for securing the observance by member States of ILO principles concerning freedom of association and trade union rights.

15. Invites the Governing Body to instruct the Director-General to undertake further comprehensive studies and to prepare reports on law and practice in matters concerning freedom of association and trade union rights and related civil liberties falling within the competence of the ILO, with a view to considering further action to ensure full and universal respect for trade union rights in their broadest sense;

For this purpose particular attention should be given to the following questions:
— right of trade unions to exercise their activities in the undertaking and other workplaces;
— right of trade unions to negotiate wages and all other conditions of work;
— right of participation of trade unions in undertakings and in the general economy;
— right to strike;
— right to participate fully in national and international trade union activities;
— right to inviolability of trade union premises as well as of correspondence and telephonic conversations;
— right to protection of trade union funds and assets against intervention by the public authorities;
— right of trade unions to have access to media of mass communication;
— right to protection against any discrimination in matters of affiliation and trade union activities;
— right of access to voluntary conciliation and arbitration procedures;
— right to workers' education and further training.

16. Invites the Governing Body, taking into account the studies and reports prepared by the ILO, to place on the agenda of a forthcoming session of the International Labour Conference one or more questions which could be the subject of new instruments with a view to enlarging trade union rights, taking into account those civil liberties which are a prerequisite for their exercise.

IX

Resolution concerning the Placing on the Agenda of the Next Ordinary Session of the Conference of an Item Entitled “Protection and Facilities Afforded to Workers' Representatives in the Undertaking” ¹

The General Conference of the International Labour Organisation,

Having adopted the report of the Committee appointed to consider the eighth item on the agenda,

¹ Adopted on 24 June 1970 by 280 votes in favour, 0 against, with 7 abstentions.
Having in particular approved as general conclusions, with a view to the consultation of governments, proposals for a Recommendation concerning protection and facilities to be afforded to workers' representatives in the undertaking;

Decides that an item entitled "Protection and Facilities Afforded to Workers’ Representatives in the Undertaking” shall be included in the agenda of its next ordinary session for a second discussion, with a view to the adoption of a Recommendation.

X

Resolution concerning the Proposed Supplementary Budget for 1970-71 for the Purpose of Providing a Subsidy to the International Centre for Advanced Technical and Vocational Training (Turin) ¹

The General Conference of the International Labour Organisation,

In virtue of article 7 of its Financial Regulations;

Passes for the fifty-second financial period, ending 31 December 1971, a supplementary budget of expenditure in the amount of $700,000 for the purpose of providing a subsidy of $700,000 in 1971 to the International Centre for Advanced Technical and Vocational Training (Turin) and resolves that the corresponding supplementary budget of income from member States shall be allocated among them in 1971 in accordance with the percentage scale of assessment already adopted by the Conference for 1971.

XI

Resolution concerning the Request from Lesotho for Cancellation of Assessed Contributions ²

The General Conference of the International Labour Organisation;

Decides that the contributions due by Lesotho to the budget and Working Capital Fund of the International Labour Organisation in respect of the period of Lesotho’s membership of the Organisation, i.e. 31 October 1966 to 15 July 1971 inclusive, amounting to US$127,862, shall be cancelled.

XII

Resolution concerning the Arrears of Contributions of Haiti ²

The General Conference of the International Labour Organisation,

Having regard to paragraph 6 of article 10 of the Financial Regulations;

Accepts the arrangement proposed by the Government of Haiti for the settlement of the arrears of contributions due for the period 1962 to 1969 to the effect that:

(a) in 1970 Haiti will pay its current contribution for the year 1970 in full;

¹ Adopted on 16 June 1970 by 289 votes in favour, 45 against, with 32 abstentions.
² Adopted on 16 June 1970.
(b) in subsequent years Haiti will continue to pay its current contribution in full in the year for which it is due; and
(c) Haiti will settle the arrears that have accumulated up to and including 31 December 1969, amounting in total to $168,129, by the payment of nineteen equal annual instalments of $8,406 beginning in 1970 and a final instalment of $8,415.

XIII

Resolution concerning the Composition of the Administrative Tribunal 
of the International Labour Organisation

The General Conference of the International Labour Organisation, 
In accordance with article III of the Statute of the Administrative Tribunal, 
Extends the term of office of Lord DevlIN, PC (United Kingdom) and Mr. Hubert ArmBruster (Federal Republic of Germany) respectively as judge and deputy judge of the Administrative Tribunal of the International Labour Organisation for a further period of three years.

XIV

Resolution concerning the Amendment of the Regulations of the ILO Staff Pensions Fund and the Payment of an Annuity into the Fund

The General Conference of the International Labour Organisation; 
Decides to adopt the draft amendment to the Regulations of the ILO Staff Pensions Fund set out in Appendix I to the present report, with effect from 1 January 1970;

Article 35

1. Pensions awarded under articles 9, 10, 11, 12bis and 33 in payment on 1 January 1970, the amount of which related to a period of service shorter than that completed by the relevant official shall be increased with effect from 1 January 1970 in the ratio which the actual period of service of the official, not exceeding 30 years, bears to the period of service so reflected in the pensions.
2. Notwithstanding the provisions of articles 9, 11, 12, 12bis, 14, 16, 18, 19 and 33 in these Regulations, the following provisions shall apply in respect of retiring pensions and death benefits based thereon which are awarded with effect from a date not earlier than 1 January 1970:
(a) the maximum retiring annuity allowable on the termination of the service of an official who has both attained the age of 60 years and completed not less than 30 years' service shall be 60 per cent of the official's average annual pensionable remuneration during his last three years of service;
(b) the retiring annuity of an official who has attained the age of 60 years and completed more than 25 but less than 30 years' service shall be proportionate to his length of service (disregarding fractions of a month) and calculated for each completed year of service at the rate of one-fiftieth of the official's average pensionable emoluments during his last three years of service;
(c) if the official has not attained the age of 60 years and has completed more than 25 years' service the retiring annuity allowable on the termination of his service otherwise than on the ground of invalidity, shall be proportionate to his length of service up to a maximum of 30 years (disregarding fractions of a month) and calculated for each year of service at the rate of one-fiftieth of the official's average annual pensionable emoluments, calculated in the manner laid down in article 6, during his last three years of service, but reduced by a coefficient in the manner provided for in article 9, paragraph (d) (i);
(d) an official to whom subparagraph (a) or (b) of this paragraph applies may, at his option, be awarded a capital sum equal to the present value of the retiring annuity provided therein in lieu of that annuity;
(e) the maximum retiring annuity on which the death benefit is based in the event of the death while in the service of the ILO of an official who had attained 60 years of age and who had been authorised to continue in service beyond that age and whose membership in the Fund had been extended in accordance with article 14 (d) of these Regulations shall be subject to the provisions of subparagraphs (a) and (b) above.
Decides that the amount required to cover the increased liabilities of the ILO Staff Pensions Fund arising out of the foregoing amendment to the Regulations of the Fund and the adjustment of pensions with effect from 1 January 1970, 1971 and 1972 in accordance with the provisions concerning the cost-of-living adjustment of pensions (article 34 of the Regulations of the ILO Staff Pensions Fund) shall be amortised by payment by the International Labour Organisation to the Fund of an annuity of $84,000 a year for ten years commencing 1 January 1972.

XV

Resolution concerning the Adjustment of Pensions Payable by the Pensions Fund of the Judges of the former Permanent Court of International Justice

The General Conference of the International Labour Organisation;

Decides that, with effect from 1 January 1970, the pensions payable by the Pensions Fund of the Judges of the former Permanent Court of International Justice shall be increased by 4.1 per cent of their amount in payment;

Decides that the pensions shall thereafter be adjusted at such percentage rates, and from such dates, as may be determined by the Governing Body on proposals by the Director-General, taking into account the adjustment decided for the pensions of the ILO Staff Pensions Fund.

XVI

Resolution concerning a Proposed Loan from the Property Foundation for International Organisations

The General Conference of the International Labour Organisation;

Resolves that the Director-General be authorised to accept a loan of 3 million Swiss francs to the International Labour Organisation from the Property Foundation for International Organisations to finance the cost of constructing a building for the International Institute for Labour Studies, and that he be requested to express the appreciation and thanks of the Organisation to the Property Foundation for this loan.

XVII

Resolution concerning the Arrears of Contributions of Bolivia

The General Conference of the International Labour Organisation,

Having regard to paragraph 6 of article 10 of the Financial Regulations;

Accepts the arrangement proposed by the Government of Bolivia for the settlement of Bolivia's arrears of contributions accumulated up to and including 31 December 1969 to the effect that:

1 Adopted on 16 June 1970.
2 Adopted on 23 June 1970 by 264 votes in favour, 41 against, with 33 abstentions.
3 Adopted on 23 June 1970.
(a) in 1970 Bolivia will pay its current contribution for the year 1970 in full;
(b) in subsequent years Bolivia will continue to pay its current contribution in full in the year for which it is due; and
(c) Bolivia will settle the arrears that have accumulated up to and including 31 December 1969, amounting in total to $159,597, by the payment of nineteen equal annual instalments of $7,980 beginning in 1970 and a final instalment of $7,977.