Resolutions
Adopted by the
International Labour Conference
at Its 43rd Session

(Geneva, June 1959)
CONTENTS

No. Page

I. Resolution concerning the problems of young workers . . . . . . . 1

II. Resolution concerning the activities of the International Labour Organisa-
     tion in the field of occupational health and safety, and participation
     by the Organisation in the proposed International Health and Medical
     Research Year . . . . . . . . . . . . . . 2

III. Resolution concerning the operational activities of the International
     Labour Organisation . . . . . . . . . . 4

IV. Resolution concerning the development of the activities of the Interna-
     tional Labour Organisation in respect of the problems of the under-
     developed countries . . . . . . . . . . . 5

V. Resolution concerning the continuation of the International Labour
     Organisation's work for fishermen . . . . . . . 6

VI. Resolution concerning the possibility of adopting a Convention on occupa-
     tional health services in places of employment . . . . . . . . . 6

VII. Resolution concerning coverage by workmen's compensation of harmful
     effects of ionising radiations . . . . . . . . 6

VIII. Resolution concerning the placing on the agenda of the next Ordinary
      Session of the Conference of the question of the protection of workers
      against ionising radiations . . . . . . . . 7

IX. Resolution concerning the placing on the agenda of the next Ordinary
    Session of the Conference of the question of consultation and co-
    operation between public authorities and employers' and workers' 
    organisations at the industrial and national levels . . . . . . . 7

X. Resolution concerning the adoption of the budget for the 42nd financial 
    period (1960) and for the allocation of expenses among States Members
    for 1960 . . . . . . . . . . . . . . . . . . 8

XI. Resolution concerning the amendment of Article 12 of the Financial 
     Regulations . . . . . . . . . . . . . . . . 8

XII. Resolution concerning the contributions payable to the I.L.O. Staff
      Pensions Fund in 1960 . . . . . . . . . . . . 8

XIII. Resolution concerning a notional increase of 5 per cent. in pensionable 
      remuneration of the I.L.O. Staff Pensions Fund participants in the 
      Professional category and higher staff levels . . . . . . . . . . 9

XIV. Resolution concerning the wording of the new text of article 33 of the 
      I.L.O. Staff Pensions Fund Regulations . . . . . . . . . . 10

XV. Resolution concerning appointments to the Administrative Board of the 
     I.L.O. Staff Pensions Fund and the I.L.O. Staff Pension Committee
     (United Nations Joint Staff Pension Fund) . . . . . . . . . . 10

XVI. Resolution concerning appointments to the Administrative Tribunal of 
     the International Labour Organisation . . . . . . . . . . . 11
Resolutions Adopted  
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I

Resolution concerning the Problems of Young Workers

The General Conference of the International Labour Organisation,

Considering that it befits the International Labour Organisation to pursue and intensify its efforts to attain the objectives assigned to it in the Preamble to the Constitution and elsewhere concerning children and young workers, and to further among the different nations of the world the early implementation of the programmes in these fields on which attention was focused both by the Declaration of Philadelphia and by the Governing Body of the International Labour Office at its 112th Session (June 1950),

Considering that, apart from measures designed to secure a general improvement in conditions of work for all workers, it has become urgently necessary in many countries to deal with the economic and social requirements of young workers who have their own special interests and problems in pressing need of a solution,

Considering also that large numbers of young workers are unemployed, and that suitable provision has not yet been made in many countries for the vocational training and instruction of young workers,

Considering that, despite the fact that the International Labour Organisation has, ever since its inception, adopted Conventions and Recommendations concerning the conditions of employment of young workers, the number of ratifications is inadequate,

Considering the resolution concerning the protection of children and young workers adopted by the International Labour Conference at its 27th Session (1945), as well as the resolution concerning protection of the employment and living conditions of young persons, adopted by the Conference at its 36th Session (1953),

Considering the decision taken by the Governing Body of the International Labour Office at its 140th Session (November, 1958) to replace the Correspondence Committees by Panels of External Consultants to the International Labour Office;

1. Urges all member States to develop well-rounded and adequate youth policies and programmes which will enable them to apply progressively I.L.O. standards relating to the employment, training and conditions of work of young workers, if they have not already done so;

1 Adopted unanimously on 24 June 1959.
2. Requests the Governing Body to devote particular attention to the problems concerning young workers and to co-ordinate the activities of the International Labour Organisation in this field with those of all appropriate governmental and non-governmental organisations;

3. Welcomes the decision of principle of the Governing Body to transform the previous Correspondence Committee on Juvenile Employment into a Panel of Consultants on young workers' problems and expresses the hope that this Panel will include members reflecting the views and experience of governments and of employers', workers' and other appropriate organisations concerned with the needs and problems of young workers;

4. Invites the Governing Body to consider the desirability of—

(a) convening meetings of consultants selected from this Panel for the purpose of making a systematic study of problems affecting young workers with the object of promoting early solutions thereof;

(b) placing the problems affecting young workers on the agenda of the various organs of the International Labour Organisation, such as the International Labour Conference, regional conferences and Industrial Committees, as may be timely and appropriate;

(c) exploring and availing itself of the courses of action available to the International Labour Organisation in the field of technical assistance, in order to assist in the launching and implementation of programmes for the welfare of young workers;

(d) keeping under attentive review the effects of technological progress on the problems of young workers and its incidence on education and vocational training and guidance;

(e) expanding, if necessary, the facilities available to the International Labour Office for dealing adequately with the various problems affecting young workers; and

(f) requesting the Director-General to examine and co-ordinate the results of the above inquiry and, if necessary, to make an additional inquiry into the employment problems and working conditions of young workers.

II

Resolution concerning the Activities of the International Labour Organisation in the Field of Occupational Health and Safety, and Participation by the Organisation in the Proposed International Health and Medical Research Year

The General Conference of the International Labour Organisation,

Bearing in mind the main purpose of the International Labour Organisation, as set forth in its Constitution, which is the improvement of the working conditions and well-being of the workers by various means, among which the protection of workers against sickness, occupational disease and employment injury occupies an important place,

1 Adopted unanimously on 24 June 1959.
Bearing in mind the successes of modern medicine in combating disease, including the wider use of radioactive substances in public health,

Considering the pressing need for raising public health standards in all countries of the world, which in its turn will increase labour productivity and the level of production of material wealth in general,

Recalling the solemn obligation embodied in the Declaration of Philadelphia of the International Labour Organisation to promote the adoption by the countries of the world of programmes designed to expand medical services and to protect the life and health of the workers;

1. Fully appreciates the initiative of the United Nations concerning the possibility of holding an International Health and Medical Research Year with the aim of securing active international co-operation and exchange of knowledge and experience in the fight against the widespread diseases which still constitute a grave danger to the health and well-being of the population;

2. Invites each member State which has not already done so to consider the possibility of ratifying the international labour Conventions relating to workers' health and medical services and of extending them to all workers under its jurisdiction;

3. Draws the attention of the United Nations and the World Health Organisation, as well as the States Members of the International Labour Organisation, to the fact that workers are still subject to a number of dangerous occupational diseases such as silicosis, poisoning by white phosphorus, lead and other harmful substances produced in the course of industrial processes, atomic radiation, etc., and particularly emphasises the special danger of occupational diseases for women owing to their biological role and tasks in bringing up the younger generation;

4. Invites the Governing Body of the International Labour Office, within the framework of the agreements between the World Health Organisation and the International Labour Organisation, to take whatever steps may be required, if necessary using the good offices of the Joint I.L.O.-W.H.O. Committee on Occupational Health, to ensure that, in the event of the holding of the International Health and Medical Research Year, programmes designed to protect the life and health of workers shall be developed to the maximum extent practicable;

5. Notes with satisfaction the recent decision of the Governing Body relating to the setting up by the International Labour Office, in collaboration with the International Social Security Association, of an International Occupational Safety and Health Information Centre;

6. Invites the member States of the International Labour Organisation and of the World Health Organisation to give their fullest support to the activities of that Centre;

7. Invites the Director-General of the International Labour Office to submit this resolution to the 28th Session of the United Nations Economic and Social Council and also to the 14th Session of the United Nations General Assembly.
Resolution concerning the Operational Activities of the International Labour Organisation

The General Conference of the International Labour Organisation,

Conscious that a just and lasting peace must be based on social justice, which in turn requires a widespread amelioration of the living and working conditions of the peoples of the world, particularly in those countries with low living standards,

Recognising that expanded production and a rise in living standards can be assisted by improvements in productivity in agriculture and industry,

Concerned that population increases in most such countries even in the past ten years have tended to offset increases in the output of goods and services, so that no great improvement in living standards has ensued,

Recognising that the primary responsibility for improving the condition of its people rests on each country through the organisation and development of its own resources,

Considering that additional help is needed from the family of nations in the form of technical assistance services and other operational activities, in order to help such countries to secure the most effective and intensive utilisation of their own resources,

Noting with satisfaction that a certain improvement of the conditions of life and work has resulted from the technical assistance services and other operational activities of the International Labour Organisation in many countries with low living standards,

Concerned by the volume and diversity of the additional unsatisfied need of such countries for assistance from the International Labour Organisation,

Being aware of the special need for technical assistance in many of the newly independent countries,

Noting with satisfaction the measures already taken by the Governing Body of the International Labour Office at its 141st Session with a view to increasing the operational activity of the International Labour Organisation;

1. Decides to request the Governing Body to take all possible steps to increase its operational activities having regard to other calls upon the resources available;

2. Recommends to member countries concerned that they consider the desirability of including in their requests for technical assistance and other operational aid from United Nations sources additional projects designed to improve living standards in their countries, and urges the International Labour Office to give all appropriate assistance in the execution of such projects, in co-operation with other specialised agencies and organisations concerned;

1 Adopted on 24 June 1959 by 136 votes to 0, with 29 abstentions.
3. Draws the attention of the International Labour Office to the need for an equitable distribution of technical assistance resources among the different regions;

4. Invites the Governing Body to request the Director-General to report to the annual session of the International Labour Conference in 1962 the achievements that have resulted from this augmented effort, with a view to evaluating them, and to point out ways and means for further improving the effectiveness of the International Labour Organisation's operational and technical assistance programme.

IV

Resolution concerning the Development of the Activities of the International Labour Organisation in respect of the Problems of the Underdeveloped Countries

The General Conference of the International Labour Organisation, considering that in all the underdeveloped countries there is a growing sense of the need for economic development and for a degree of prosperity more in accordance with the just aspirations of the people,

Considering that the International Labour Organisation is an institution specially qualified to make an effective contribution to the development of the aforementioned countries in so far as their conditions of life and work are concerned,

Considering that one of the best means of attaining these objectives would consist in increasing the activities of the International Labour Organisation in respect of underdeveloped countries, as well as encouraging closer participation by these countries in the solution of the particular problems which concern them,

Considering that it is also appropriate to recall once more that the International Labour Organisation has always shown itself ready to increase its efforts in this direction;

1. Invites the Governing Body of the International Labour Office to review the extent of the participation of less developed countries in all the organs of the International Labour Organisation and to consider such measures as may be necessary to ensure equitable participation of such member States;

2. Proposes to the Governing Body of the International Labour Office that it continue to stress its regional activities, such as conferences, seminars, study circles, and in particular the importance of activities of this kind as a means of bringing about a more thorough understanding, and of reaching solutions, of the problems pertaining to the underdeveloped countries;

3. Invites the Governing Body of the International Labour Office to examine in detail how decisions adopted by the regional conferences will in future be more widely and effectively implemented than they have in the past.

1 Adopted on 24 June 1959 by 149 votes to 0, with 18 abstentions.
V

Resolution concerning the Continuation of the International Labour Organisation’s Work for Fishermen

The Committee on Fishermen,

Recalling that the 42nd Session of the International Labour Conference (June, 1958) adopted a resolution requesting the Governing Body of the International Labour Office to consider the possibility of setting up a special committee with a view to continuing or initiating studies into certain questions affecting the conditions of employment of fishermen; and

Having noted that the Governing Body at its 140th Session invited the Director-General of the International Labour Office to make proposals for giving effect to that resolution;

Requests that the International Labour Organisation’s work for fishermen be effectively continued, in the most appropriate form, within the framework of the whole programme of meetings of the International Labour Organisation.

VI

Resolution concerning the Possibility of Adopting a Convention on Occupational Health Services in Places of Employment

The General Conference of the International Labour Organisation,

Having decided to adopt a Recommendation on the organisation of occupational health services in places of employment,

Recognising that the establishment of such services is of a great social importance;

Invites the Governing Body of the International Labour Office to consider placing, at the earliest possible date, on the agenda of a session of the International Labour Conference, the question of the possibility of adopting a Convention on this subject.

VII

Resolution concerning Coverage by Workmen’s Compensation of Harmful Effects of Ionising Radiations

The General Conference of the International Labour Organisation,

Considering that occupational exposure to ionising radiations and contaminations may have harmful short-term and long-term effects,

1 Adopted unanimously on 17 June 1959.
2 Adopted on 19 June 1959 by 109 votes to 44, with 12 abstentions.
3 Adopted unanimously on 24 June 1959.
Considering that workers suffering from such effects should be entitled to adequate protection through workmen's compensation,

Considering that workmen's compensation schemes in some countries fail sufficiently to cover such effects;

Invites the Governing Body of the International Labour Office to take the need for adequate protection through workmen's compensation of workers occupationally exposed to ionising radiations and contamination into consideration in connection with the planned revision of Conventions and Recommendations concerning social security.

VIII

Resolution concerning the Placing on the Agenda of the Next Ordinary Session of the Conference of the Question of the Protection of Workers against Ionising Radiations

The General Conference of the International Labour Organisation,

Having considered the sixth item on its agenda, dealing with the protection of workers against radiations,

Having adopted the report of the Committee appointed to consider this item,

Having taken note of the view expressed in that report that the international instrument should take the form of a Convention supplemented by a Recommendation;

Decides—

(1) to place on the agenda of its next Ordinary Session the question of the protection of workers against ionising radiations;

(2) to instruct the Director-General of the International Labour Office to include in the report to be submitted to governments under paragraph 6 of article 39 of the Standing Orders of the Conference the text of a Convention supplemented by a Recommendation.

IX

Resolution concerning the Placing on the Agenda of the Next Ordinary Session of the Conference of the Question of Consultation and Co-operation between Public Authorities and Employers' and Workers' Organisations at the Industrial and National Levels

The General Conference of the International Labour Organisation,

Having adopted the report of the Committee appointed to consider the eighth item on the agenda, and

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1 Adopted on 24 June 1959 by 153 votes to 0, with 33 abstentions.

2 Adopted on 24 June 1959 by 190 votes to 1, with 7 abstentions.
Having in particular approved as general Conclusions, with a view to the consultation of governments, proposals for a Recommendation relating to consultation and co-operation between public authorities and employers' and workers' organisations at the industrial and national levels;

Decides to place on the agenda of its next Ordinary Session the question of consultation and co-operation between public authorities and employers' and workers' organisations at the industrial and national levels for a second discussion, with a view to the adoption of a Recommendation.

X

Resolution concerning the Adoption of the Budget for the 42nd Financial Period (1960) and for the Allocation of Expenses among States Members for 1960

In virtue of the Financial Regulations the General Conference of the International Labour Organisation passes for the 42nd financial period, ending 31 December 1960, the net budget of expenditure of the International Labour Organisation amounting to $9,003,909 and the budget of income amounting to $9,003,909, and resolves that the budget of income from States Members shall be allocated among them in accordance with the scale of contributions recommended by the Finance Committee of Government Representatives.

XI

Resolution concerning the Amendment of Article 12 of the Financial Regulations

The General Conference of the International Labour Organisation—

Decides to amend article 12 of the Financial Regulations by adding the following after the existing text:

"The provision for receipts from the sale of publications shall be on a net basis, after off-setting the cost of reprints required for sales purposes."

XII

Resolution concerning the Contributions Payable to the I.L.O. Staff Pensions Fund in 1960

The General Conference of the International Labour Organisation—

Decides that the contribution of the International Labour Organisation to the Pensions Fund for 1960 under article 7, paragraph (a), of the Staff

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1 Adopted on 24 June 1959 by 218 votes to 14, with 8 abstentions.
2 Adopted unanimously on 18 June 1959.
Pensions Regulations shall be 14 per cent. of the pensionable emoluments of the members of the Fund;

Decides that, for the year 1960, the officials mentioned in article 4, paragraph (a) (i), of the I.L.O. Staff Pensions Regulations shall continue to pay an additional 1 per cent. of their pensionable emoluments (making a total of 7½ per cent.), and those mentioned in article 4, paragraph (a) (ii), an additional ½ per cent. (making a total of 5½ per cent.) if their pensionable emoluments exceed the equivalent of Swiss francs 6,500 per annum, and an additional ¼ per cent. (making a total of 5¼ per cent.) if these emoluments are the equivalent of Swiss francs 6,500 or less;

Resolves that, in continuation of the arrangement approved in previous years, the whole budgetary vote for 1960 in respect of the contributions of the Organisation to the I.L.O. Staff Pensions Fund should be paid to the Fund.

XIII

Resolution concerning a Notional Increase of 5 per Cent. in Pensionable Remuneration of the I.L.O. Staff Pensions Fund Participants in the Professional Category and Higher Staff Levels ¹

The General Conference of the International Labour Organisation—

Decides to amend the Regulations of the I.L.O. Staff Pensions Fund by the addition of a new paragraph (paragraph 4) to article 6 and a new subparagraph (subparagraph (c)) to article 7, as follows:

(Article 6.)

"4. Notwithstanding the provisions of paragraphs 1 and 2 above, the pensionable emoluments may, with effect from 1 January 1959, comprise, in addition to the remuneration which the official actually receives for the performance of his duties, a supplementary fraction based on this remuneration; the Governing Body of the International Labour Office shall define the supplementary fraction and determine the cases in which it shall be included in the pensionable emoluments."

(Article 7.)

"(c) without prejudice to the provisions of subparagraph (b) above and of paragraph 6 of article 32, the International Labour Organisation shall contribute to the Staff Pensions Fund over a period of 16 years from 1 January 1959 to 1 January 1974 inclusive the sum necessary for the amortisation of the amount by which the actuarial reserve of the Fund requires to be increased in order to provide for the inclusion in the pensionable emoluments of certain officials of a supplementary fraction based on the remuneration they receive for the performance of their duties and defined by the Governing Body of the International Labour Office in accordance with article 6, paragraph 4, of these Regulations."

¹ Adopted unanimously on 18 June 1959.
XIV

Resolution concerning the Wording of the New Text of Article 33 of the I.L.O. Staff Pensions Fund Regulations

The General Conference of the International Labour Organisation—

Decides to amend the new text of article 33 (c) of the Regulations of the I.L.O. Staff Pensions Fund as follows (the words in square brackets being deleted and the words in italics being inserted):

"(c) if the official has not attained 60 years of age and has completed more than 25 [and up to 27½] years' service, the retiring annuity allowable on the termination of his service, otherwise than through retirement on the ground of invalidity, shall be proportionate to his length of service (disregarding fractions of a month) and calculated for each year of service up to a maximum of 27½ years at the rate of one-fiftieth of the official's average annual pensionable emoluments during his last three years of service but reduced by a coefficient depending on his age in accordance with the table of coefficients provided in article 9, paragraph (d) (i)."

XV

Resolution concerning Appointments to the Administrative Board of the I.L.O. Staff Pensions Fund and the I.L.O. Staff Pension Committee (United Nations Joint Staff Pension Fund)

The General Conference of the International Labour Organisation—

Decides to reappoint to the Administrative Board of the I.L.O. Staff Pensions Fund for a period of three years from 9 October 1959, and to the I.L.O. Staff Pension Committee (United Nations Joint Staff Pension Fund) for a period of three years from 11 July 1959, the following existing members and substitute member of these bodies:

Members:

Professor H. S. Kirkaldy (United Kingdom), Professor of Industrial Relations in the University of Cambridge; former substitute member of the Governing Body;

Miss G. J. Sternberg (Netherlands), former Director in the Ministry of Social Affairs;

Mr. P. Juhl-Christensen (Danish), Chief of Division, Ministry of Social Affairs.

Substitute Member:

Mr. Charles R. McCord (Canadian), Director of Annuities, Department of Labour.

1 Adopted unanimously on 18 June 1959.
Resolution concerning Appointments to the Administrative Tribunal of the International Labour Organisation

The General Conference of the International Labour Organisation—

In accordance with article III of the Statute of the Administrative Tribunal,

Appoints Mr. Maxime Letourneur (France) as a Judge of the Administrative Tribunal of the International Labour Organisation for a period of three years, and

Extends the terms of office of Mr. Albert Devèze (Belgium) as a Judge and of Mr. Iasson Stavropoulos (Greece) as a Deputy Judge of the Administrative Tribunal of the International Labour Organisation for a further period of three years.

\[1 \text{ Adopted unanimously on 18 June 1959.}\]