Resolutions
Adopted by the
International Labour Conference
at Its 42nd Session

(Geneva, 4-26 June 1958)
<table>
<thead>
<tr>
<th>No.</th>
<th>Resolution</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>I.</td>
<td>Resolution concerning publication of labour laws</td>
<td>1</td>
</tr>
<tr>
<td>II.</td>
<td>Resolution concerning human rights</td>
<td>2</td>
</tr>
<tr>
<td>III.</td>
<td>Resolution concerning industrial health and safety campaigns</td>
<td>2</td>
</tr>
<tr>
<td>IV.</td>
<td>Resolution concerning manpower aspects of economic development</td>
<td>3</td>
</tr>
<tr>
<td>V.</td>
<td>Resolution concerning management development</td>
<td>4</td>
</tr>
<tr>
<td>VI.</td>
<td>Resolution concerning measures to promote employment and action against unemployment</td>
<td>5</td>
</tr>
<tr>
<td>VII.</td>
<td>Resolution concerning underemployment and unemployment in agriculture</td>
<td>7</td>
</tr>
<tr>
<td>VIII.</td>
<td>Resolution concerning the expansion of international trade</td>
<td>7</td>
</tr>
<tr>
<td>IX.</td>
<td>Resolution concerning labour-management relations</td>
<td>8</td>
</tr>
<tr>
<td>X.</td>
<td>Resolution concerning increased technical assistance for the integration of indigenous populations into the economic, social and cultural life of their countries</td>
<td>9</td>
</tr>
<tr>
<td>XI.</td>
<td>Resolution concerning the setting up of a special committee on conditions of fishermen</td>
<td>10</td>
</tr>
<tr>
<td>XII.</td>
<td>Resolution concerning the placing on the agenda of the next Ordinary Session of the Conference of the question of the conditions of work of fishermen</td>
<td>11</td>
</tr>
<tr>
<td>XIII.</td>
<td>Resolution concerning the standards of living and the conditions of employment of plantation workers</td>
<td>11</td>
</tr>
<tr>
<td>XIV.</td>
<td>Resolution concerning occupational diseases</td>
<td>12</td>
</tr>
<tr>
<td>XV.</td>
<td>Resolution concerning the placing on the agenda of the next Ordinary Session of the Conference of the question of the organisation of occupational health services in places of employment</td>
<td>12</td>
</tr>
<tr>
<td>XVI.</td>
<td>Resolution concerning the placing on the agenda of an early session of the Conference of the question of the reduction of hours of work</td>
<td>13</td>
</tr>
<tr>
<td>XVII.</td>
<td>Resolution concerning the adoption of the budget for the 41st financial period (1959) and for the allocation of expenses among States Members for 1959</td>
<td>13</td>
</tr>
<tr>
<td>XVIII.</td>
<td>Resolution concerning the Working Capital Fund</td>
<td>13</td>
</tr>
<tr>
<td>XIX.</td>
<td>Resolution concerning the contributions payable to the I.L.O. Staff Pensions Fund in 1959</td>
<td>14</td>
</tr>
<tr>
<td>XX.</td>
<td>Resolution concerning an improvement in pensions payable by the I.L.O. Staff Pensions Fund which are based or partly based on salary scales in force prior to 1 January 1947</td>
<td>14</td>
</tr>
<tr>
<td>XXI.</td>
<td>Resolution concerning an increase in pensions payable by the Pensions Fund of the Judges of the former Permanent Court of International Justice</td>
<td>15</td>
</tr>
<tr>
<td>XXII.</td>
<td>Resolution concerning the raising of the maximum period of pensionable service for the purpose of calculating retiring pensions under the regulations of the I.L.O. Staff Pensions Fund</td>
<td>15</td>
</tr>
<tr>
<td>XXIII.</td>
<td>Resolution concerning the appointment of a member of the Administrative Board of the I.L.O. Staff Pensions Fund and of the I.L.O. Staff Pension Committee (United Nations Joint Staff Pension Fund)</td>
<td>15</td>
</tr>
<tr>
<td>XXIV.</td>
<td>Resolution concerning appointments to the Administrative Tribunal of the International Labour Organisation</td>
<td>16</td>
</tr>
</tbody>
</table>
Resolutions Adopted
by the International Labour Conference
at Its 42nd Session

(Geneva, 4-26 June 1958)

I

Resolution concerning Publication of Labour Laws 1

The General Conference of the International Labour Organisation,

Believing that under any system of laws a fundamental guarantee of
justice is the prompt and effective publication of laws, decrees and
regulations affecting workers,

Believing also that any worker affected by such laws, decrees and
regulations is entitled to know how they affect him,

Believing further that it is a fundamental violation of justice to enforce
such measures without prior public disclosure, and

Noting that the success of the International Labour Organisation as an
agency for promoting knowledge and understanding of working conditions
in the world depends upon its receiving accurate and complete information
concerning such laws, decrees and regulations from the States Members;

1. Urges that States Members of the International Labour Organisa-
tion publish promptly laws, decrees and regulations which affect the terms
and conditions of employment of workers;

2. Urges that States Members take all appropriate measures to ensure
that such laws, decrees and regulations are published and distributed in
such a way as to come to the attention of all those concerned, and that
to this end written translations and sufficiently widely circulated informa-
tion in the official languages of the countries concerned be used, so as to
apprise the people concerned of their rights and obligations;

3. Urges employers' and workers' organisations to explain to their
members the scope of such laws, decrees and regulations;

4. Requests States Members to communicate regularly to the Inter-
national Labour Office the texts of laws, decrees and regulations relating
to terms and conditions of employment as well as any information relating
thereto which they deem it useful to add.

1 Adopted on 20 June 1958 by 143 votes to 0, with no abstentions.
II

Resolution concerning Human Rights\(^1\)

The General Conference of the International Labour Organisation,

Noting that the General Assembly of the United Nations will celebrate on 10 December 1958 the tenth anniversary of the adoption of the Universal Declaration of Human Rights,

Conscious of the mission of the International Labour Organisation to advance the frontiers of human freedom throughout the world,

Believing the protection of human rights by the rule of law on the basis of fundamental liberties such as freedom of opinion and expression, freedom of peaceful assembly and association, and freedom from arbitrary arrest, detention or exile, all of which are proclaimed by the Universal Declaration of Human Rights, to be of fundamental importance for the fulfilment of the objectives of the International Labour Organisation;

Having adopted a series of Conventions and Recommendations parallel to certain provisions of the Universal Declaration on the subject of the promotion of freedom of association, the abolition of forced labour, the elimination of discrimination and the protection of the right to social security, to free choice of employment, to just and favourable conditions of work, and to protection against unemployment, the right to equal pay for equal work, the right to just and favourable remuneration, and the right to rest and leisure;

1. Pledges the continued co-operation of the International Labour Organisation with the United Nations in the promotion of universal respect for and observance of human rights and fundamental freedom on the basis of the dignity and worth of the human person; and

2. Requests the Director-General of the International Labour Office to communicate this pledge of continued co-operation to the General Assembly of the United Nations.

III

Resolution concerning Industrial Health and Safety Campaigns\(^2\)

The General Conference of the International Labour Organisation,

Considering that industrial accidents and occupational diseases are a source of human suffering and also the cause of substantial economic wastage,

Considering that a number of new factors, such as the increasing industrialisation in the economically underdeveloped countries, the ever-growing mechanisation of agriculture, the large-scale installation of

\(^1\) Adopted on 20 June 1958 by 197 votes to 0, with no abstentions.

\(^2\) Adopted on 20 June 1958 by 194 votes to 0, with no abstentions.
automation, and the use of atomic energy for industrial purposes, are having an influence on occupational risks on a world-wide scale,

Recalling the obligation of the International Labour Organisation set forth in the Declaration of Philadelphia to further among the nations of the world programmes which will achieve adequate protection for the life and health of workers in all occupations,

Considering that the International Labour Organisation has in the past devoted its attention to the problem of occupational risk prevention in various branches of human activity and has adopted a series of measures in this respect;

Invites the Governing Body of the International Labour Office to consider, in consultation as appropriate with other international organisations concerned, the possibility of stimulating public interest throughout the world in the prevention of industrial accidents and the protection of the health of the workers through such measures as the promotion of a world accident prevention day, a national industrial safety day, or other suitable means, and of suggesting to governments the periodical organisation of suitable industrial health and safety campaigns.

IV

Resolution concerning Manpower Aspects of Economic Development

The General Conference of the International Labour Organisation,

Recognising the responsibility of the International Labour Organisation for taking such action as will improve the working conditions and living standards throughout the world,

Considering that, in many parts of the world, such improvements are largely dependent upon the ability of the countries to increase substantially their rates of economic development,

Considering that the rate of economic development in any country is dependent in significant degree upon the development in freedom of its human resources, and

Noting that the International Labour Organisation has demonstrated, through its practical programmes, the contribution it can make in this field;

1. Requests the International Labour Organisation—
   (a) to intensify its action programmes in the development of human resources;
   (b) to make available to member States information on how to deal with problems in the field of development of manpower resources;
   (c) to provide assistance to member States in—
       (i) determining the types of skills needed to advance particular programmes of economic development;

---

1 Adopted on 20 June 1958 by 197 votes to 0, with no abstentions.
(ii) determining the extent of such needs, and the relative priorities of various types of skills;

(iii) developing programmes to meet the manpower requirements of the economic development programmes of member States;

(d) to assist management, worker and other non-governmental organisations in dealing with problems of development of human resources; and

(e) to assist governments of member States in encouraging and supplementing these non-governmental efforts;

2. Requests the Governing Body of the International Labour Office, in considering the allocation of the resources of the Organisation, to give this work a high order of priority, having regard to other calls upon those resources.

V

Resolution concerning Management Development

The General Conference of the International Labour Organisation,

Considering that the success of national and international efforts to promote economic development and to raise productivity depends in particular on the skill and initiative of management in public and private undertakings,

Considering that efficient management of all types of undertakings is one of the essential requirements for ensuring, among other things—

(a) that the benefits of vocational training and the efforts of workers are reflected fully and without waste in increased production, and that these efforts are fully rewarded by higher living standards and improved conditions of work;

(b) that adequate returns are earned on capital already employed and that new capital is attracted in sufficient quantities to undertakings and countries that are short of capital;

(c) that opportunities for technological improvements are grasped and applied in a manner advantageous to all parties concerned, including consumers; and

(d) that satisfactory labour-management relations are established and maintained,

Considering that within the family of international organisations the International Labour Organisation has a special responsibility for spreading knowledge of sound management techniques, working conditions, and relations between management and workers,

Noting the valuable work which has been initiated in this field by the International Labour Organisation productivity missions under the Expanded Programme of Technical Assistance;

1 Adopted on 21 June 1958 by 162 votes to 3, with 26 abstentions.
1. Urges governments of newly industrialising countries in which the need for management development is particularly urgent to do all in their power, in collaboration with appropriate organisations and institutions, to promote and spread knowledge of economically and socially sound principles and techniques of management, for example by establishing, sponsoring or encouraging the establishment and the work of university schools of business administration or other appropriate institutions equipped to undertake research and to provide training in principles of management and techniques that can be used to raise productivity, and by availing themselves to the fullest practicable extent of facilities for management development that may be available through international action;

2. Invites the Governing Body and the Director-General of the International Labour Office, paying due regard to other calls on the resources of the Organisation, to give a high priority, both in the research and in the operational activities of the Office, in co-operation, where appropriate, with other international agencies, to activities that would contribute to meeting the need for management development and training, more especially in the industrially less advanced countries.

VI

Resolution concerning Measures to Promote Employment and Action against Unemployment ¹

The General Conference of the International Labour Organisation,

Having adopted in earlier years various Conventions, Recommendations and resolutions relating to employment and unemployment,

Recalling resolutions dealing with employment adopted at sessions of the Economic and Social Council and of the General Assembly of the United Nations,

Bearing in mind the importance, as a fundamental social and economic objective, of the optimum utilisation in freedom of human resources as well as the optimum utilisation of material resources,

Realising that change and adjustment occur in the economies of all countries,

Considering that, as a result of economic difficulties in the recent past, there has been an increase in unemployment and short-time working in a number of countries throughout the world, which is causing anxiety and a sense of insecurity not only among the workers directly affected by unemployment but among the population as a whole,

Considering that substantial progress has been achieved in reducing employment fluctuations in many countries during recent years,

¹ Adopted on 21 June 1958 by 166 votes to 1, with 10 abstentions.
Recognising that national economic programmes can have adverse effects upon employment and income in other States Members of the Organisation;

1. Urges member States to promote measures for the maintenance and expansion of employment in their own countries by methods which will avoid the impairment of employment opportunities in other countries;

2. Draws to the attention of member States the possibilities of promoting and maintaining employment by pursuing vigorously such measures as—

(a) resources development, housing improvements and various other types of needed investment;

(b) the reduction of existing barriers to trade in a mutually satisfactory manner for the purpose of expanding such trade at the fastest feasible rate; appropriate opportunities for the exchange of technical information on a reciprocal basis; and the encouragement of the international flow of capital;

(c) measures to bring quickly and effectively job openings to the attention of workers and suitable workers available for employment to the attention of employers and to facilitate the mobility of labour;

(d) technical and vocational training and retraining programmes at the national and international levels;

(e) reduction of seasonal fluctuations in employment;

(f) development of an unemployment insurance or compensation programme as well as any other measures ensuring protection to workers and their families while unemployed;

(g) programmes to maintain purchasing power, including adjustments in fiscal and monetary policies and in social security measures;

3. Emphasises the importance of member States undertaking studies of changing manpower requirements, including the nature and extent of technological improvements, population and labour force trends, employment, underemployment and the relation of these to productivity and working and living standards;

4. Urges employers' and workers' organisations to examine their policies and actions in relation to their over-all effect on employment and unemployment;

5. Requests the Governing Body of the International Labour Office to ask the Director-General—

(a) to undertake and arrange for studies of measures to promote and maintain employment, as may be approved from time to time by the Governing Body; and

(b) to communicate this resolution at an early date to the United Nations and to the other specialised agencies concerned, as well as to the governments of member States and through them also to employers' and workers' organisations.
Resolution concerning Underemployment and Unemployment in Agriculture and the Influence of Agrarian Reform on the Improvement of the Social Conditions of Agricultural Workers

The General Conference of the International Labour Organisation,

Noting with satisfaction the increased attention which the International Labour Office is paying to questions affecting countries in process of development and to the problems facing them,

Considering that the contribution of the I.L.O. to the raising of incomes and living conditions in rural communities in underdeveloped countries has been given preliminary consideration by the Governing Body of the International Labour Office,

Considering that it is necessary to study the social problems affecting agriculture,

Considering that there are very many agricultural problems which concern countries in course of development which might usefully be studied by the International Labour Organisation and on which it could be of assistance,

Considering that an exchange of experience between States Members on agricultural problems at the International Labour Conference would be of great value, and

Noting that the problems of unemployment and underemployment in conjunction with changes in the structure of agriculture are among the most urgent of such questions;

Notes with satisfaction the decision of the Governing Body to consider at its 140th Session placing on the agenda of the 44th Session of the International Labour Conference for general discussion the question of the contribution of the International Labour Organisation to the raising of incomes and living conditions in rural communities, including the question of unemployment and underemployment in agriculture, and the need for agrarian reforms.

Resolution concerning the Expansion of International Trade

The General Conference of the International Labour Organisation,

Having noted the Resolution (No. 1156 (XII)) on Expansion of International Trade adopted by the General Assembly of the United Nations on 26 November 1957,

1 Adopted on 21 June 1958 by 153 votes to 11, with 20 abstentions.
2 Adopted on 24 June 1958 by 124 votes to 34, with 48 abstentions.
Considering that an expansion of international trade, by promoting higher productivity and a fuller and more efficient utilisation of manpower and of material resources, would make for higher standards of living and improved labour conditions and would thus help in achieving the objectives of the International Labour Organisation,

Considering that in the General Agreement on Tariffs and Trade the contracting parties "recognise that their relations in the field of trade and economic endeavour should be conducted with a view to raising standards of living, ensuring full employment and a large and steadily growing volume of real income and effective demand, developing the full use of the resources of the world and expanding the production and exchange of goods",

Considering, further, that since the greatest possibilities for the expansion of international trade are to be found in the absence of discrimination and in the existence of advantageous conditions for all the countries concerned, the reduction of barriers to trade relations would contribute to the efforts being made to attain this objective,

Having noted that the Agreement on the Organisation for Trade Co-operation, which has been opened for acceptance, provides for the more effective administration of the General Agreement on Tariffs and Trade, and that the functions of the said Organisation would include facilitating intergovernmental consultations on questions relating to international trade, sponsoring international trade negotiations, and studying questions of international trade and commercial policy,

Considering that by carrying out these functions the Organisation for Trade Co-operation would greatly strengthen the efforts that have been and are being made to bring about an increase in international trade that would be of benefit to all countries;

1. Urges the governments of member States to continue their efforts to reduce existing barriers to international trade in a mutually satisfactory manner, taking all feasible measures to avoid the unemployment which could result therefrom in certain cases; these efforts should pay due attention to the development needs of underdeveloped countries;

2. Urges governments to take all necessary action with a view to the establishment of the Organisation for Trade Co-operation at as early a date as possible.

IX

Resolution concerning Labour-Management Relations

The General Conference of the International Labour Organisation,

Noting with satisfaction the importance attached to the International Labour Organisation's efforts to improve the relations between labour and management throughout the world as expressed by the Director-

---

1 Adopted on 24 June 1958 by 162 votes to 33, with 1 abstention.
General in his Report to the 42nd Session of the Conference, and agreeing with him that these relations are a significant factor in the transition of countries towards industrialisation and in the maintenance of social stability during transition,

Believing that the problems arising from labour-management relations have to be met through the joint efforts of employers and workers and/or employers' and workers' free organisations, in mutual respect and understanding,

Recognising the great diversity among countries in laws, regulations and practices affecting labour-management relations,

Recognising also that bargaining and negotiations between employers and workers increasingly require the use of facts, and the carefully selected experience of others, and

Considering the critical need throughout the world for the development of sound relationships between management and labour, and the importance of the International Labour Organisation's technical assistance and educational activities to meet this need, particularly in countries in the process of industrialisation;

Recommends that the International Labour Organisation—

1. Intensify its programme of research in and reporting on labour-management relations and practices in the various countries of the world;

2. Become a centre for the exchange of information in the labour-management field so that employers and workers from developing and more developed nations may have available to them useful information on the experiences of one another;

3. Expand its technical assistance and educational programmes to aid both management and labour in developing a proper and useful understanding of their relationship to one another, upon which much of the success of their efforts depends; and to explore with interested countries their particular problems and needs;

4. Encourage and foster the establishment of national, regional and international institutes and centres for systematic training and study in labour-management relations.

X

Resolution concerning Increased Technical Assistance for the Integration of Indigenous Populations into the Economic, Social and Cultural Life of Their Countries

The General Conference of the International Labour Organisation,

Recalling that the International Labour Conference approved the Indigenous and Tribal Populations Convention, 1957, the application of

---

1 Adopted on 25 June 1958 by 173 votes to 0, with no abstentions.
which is of the greatest importance for certain countries with a large indigenous population,

Noting that certain governments have developed and put into effect on a national scale a policy for the integration of aboriginal populations in the national community and are giving special priority to this policy in their general plans for the economic development of their countries, and that they have decided to take the necessary steps gradually to implement the Indigenous and Tribal Populations Recommendation, 1957 by progressively amending the provisions of the existing national legislation,

Considering that the fuller development and application of a policy of this kind calls for an extension of the technical assistance which is at present being received by Peru, Ecuador and Bolivia from the International Labour Organisation, the United Nations and the other specialised agencies taking part in the Andean Indian Programme;

Recommends to the governments of member States that they consider the desirability of obtaining additional technical assistance in this field from the International Labour Organisation in conjunction as appropriate with the United Nations and with other specialised agencies concerned, and recommends that the governments concerned consider formulating requests for such additional assistance on the basis of national plans for the full integration of their aboriginal populations in the economic, social and cultural life of their countries.

XI

**Resolution concerning the Setting Up of a Special Committee on Conditions of Fishermen**

The General Conference of the International Labour Organisation,

Recalling that the I.L.O. Committee of Experts on Conditions of Work in the Fishing Industry, at its meeting in 1954, adopted a resolution which requested the I.L.O. to study a number of aspects of fishermen's conditions of work and welfare in addition to those now under consideration by the Conference;

Requests the Governing Body of the International Labour Office to consider the possibility of setting up a special committee with a view to continuing or initiating studies by the International Labour Office, in co-operation where necessary with other appropriate international agencies, on the following questions affecting employment conditions on fishing vessels: (a) safety; (b) certificates of competency; (c) holidays with pay; (d) accident, unemployment and sickness insurance; (e) accommodation on board; (f) medical care on board; (g) vocational training.

---

1 Adopted on 18 June 1958 by 168 votes to 0, with 2 abstentions.
XII

Resolution concerning the Placing on the Agenda of the Next Ordinary Session of the Conference of the Question of the Conditions of Work of Fishermen

The General Conference of the International Labour Organisation,

Having approved the report of the Committee appointed to examine item VII on its agenda,

Having in particular approved as general Conclusions, with a view to consultation of governments, proposals for a Convention concerning the minimum age for admission of fishermen to employment, for a Convention concerning the medical examination of fishermen, and for a Convention concerning fishermen's articles of agreement;

Decides to place on the agenda of its next Ordinary Session the question of the conditions of work of fishermen with a view to a final decision on three Conventions on this question.

XIII

Resolution concerning the Standards of Living and the Conditions of Employment of Plantation Workers

The General Conference of the International Labour Organisation,

Considering the fact that the standards of living and the conditions of employment of plantation workers vary from one country to another and, though in some cases in advance of those of the local agricultural population, are in many instances lower than the standards and conditions prevailing in other occupations,

Taking into consideration the desirability of raising the standards of living and of improving the conditions of employment of all classes of workers and, in particular, of those who have lower standards than those considered normal in most occupations,

Recognising that economic conditions may influence the possibilities of raising standards of living and of improving conditions of employment of plantation workers,

Having regard to, and noting with satisfaction, the measures already taken by the International Labour Organisation with a view to raising the standards of living and improving the conditions of employment of plantation workers by means of international action;

Invites the Governing Body of the International Labour Office to consider the possibility of initiating, in co-operation with other appropriate international organisations, a world-wide survey of the standards of living and the conditions of employment of plantation workers having

1 Adopted on 18 June 1958 by 175 votes to 0, with 1 abstention.
2 Adopted on 20 June 1958 by 152 votes to 0, with 2 abstentions.
regard to all relevant economic factors, the survey to cover such plantation
crops as may be selected in the light of their importance for international
trade to the national economy of the nations concerned and of the number
of workers employed.

XIV

Resolution concerning Occupational Diseases

The General Conference of the International Labour Organisation,
Recognising the importance of the protection of workers against
industrial accidents and occupational diseases in their places of employ­
ment,

Emphasising the value of the activities of the International Labour
Organisation in this field and in particular the action taken to place the
question of the protection of workers against ionising radiations on the
agenda of the 43rd Session of the International Labour Conference,

Recognising, however, that recent developments in production pro­
cesses and methods and the extraordinary multiplicity of new materials
are daily raising new problems in protecting the health of workers;

Invites the Governing Body of the International Labour Office to give
a high priority, having due regard to other calls upon the resources of
the Organisation, to the study of these problems by the International
Labour Office, and to consider the desirability of placing them on the
agenda of an early session of the International Labour Conference.

XV

Resolution concerning the Placing on the Agenda of the Next Ordinary
Session of the Conference of the Question of the Organisation
of Occupational Health Services in Places of Employment

The General Conference of the International Labour Organisation,
Having considered the sixth item on its agenda, dealing with the
organisation of occupational health services in places of employment,

Having adopted the report of the Committee appointed to consider this
item,

Having taken note of the view expressed in that report that the
international instrument should take the form of a Recommendation;

Decides—

(1) to place on the agenda of its next ordinary session the question
of the organisation of occupational health services in places of employ­
ment with a view to the adoption of a Recommendation;

(2) to instruct the Office to include in the report to be submitted to
governments under paragraph 6 of article 39 of the Standing Orders of
the Conference the text of a Recommendation.

1 Adopted on 21 June 1958 by 175 votes to 3, with 12 abstentions.
2 Adopted on 21 June 1958 by 192 votes to 0, with 1 abstention.
XVI

Resolution concerning the Placing on the Agenda of an Early Session of the Conference of the Question of the Reduction of Hours of Work

The General Conference of the International Labour Organisation,
Having taken note of the report of the Committee appointed to examine item VIII on its agenda;
Invites the Governing Body of the International Labour Office to place the question of the reduction of hours of work on the agenda of an early session of the Conference not later than 1960 with a view to the adoption of an international instrument.

XVII

Resolution concerning the Adoption of the Budget for the 41st Financial Period (1959) and for the Allocation of Expenses among States Members for 1959

In virtue of the Financial Regulations the General Conference of the International Labour Organisation passes for the 41st financial period, ending 31 December 1959, the net budget of expenditure of the International Labour Organisation amounting to $8,529,857 and the budget of income amounting to $8,529,857, and resolves that the budget of income from States Members shall be allocated among them in accordance with the scale of contributions recommended by the Finance Committee of Government Representatives.

XVIII

Resolution concerning the Working Capital Fund

The General Conference of the International Labour Organisation,
Resolves that if the Organisation purchases the property adjacent to the I.L.O. Headquarters known as “Les Fougères”—

(a) the Working Capital Fund shall be reduced by the amount of the purchase price of the property, subject to a maximum reduction of $363,192, the funds so liberated to be applied to the financing of the purchase; and

(b) a target figure of $2,750,000 shall be then fixed for the Working Capital Fund.

1 Adopted on 26 June 1958 by 100 votes to 77, with 17 abstentions.
2 Adopted on 20 June 1958 by 196 votes to 17, with 28 abstentions.
3 Adopted unanimously on 19 June 1958.
XIX

Resolution concerning the Contributions Payable to the I.L.O.
Staff Pensions Fund in 1959

The General Conference of the International Labour Organisation,

Decides that the contribution of the International Labour Organisation to the Pensions Fund for 1959 under article 7, paragraph (a), of the Staff Pensions Regulations shall be 14 per cent. of the pensionable emoluments of the members of the Fund;

Decides that, for the year 1959, the officials mentioned in article 4, paragraph (a) (i), of the I.L.O. Staff Pensions Regulations shall continue to pay an additional 1 per cent. of their pensionable emoluments (making a total of 7 1/2 per cent.), and those mentioned in article 4, paragraph (a) (ii), an additional 1/2 per cent. (making a total of 5 1/2 per cent.) if their pensionable emoluments exceed the equivalent of Swiss francs 6,500 per annum, and an additional 1/4 per cent. (making a total of 5 3/4 per cent.) if their emoluments are the equivalent of Swiss francs 6,500 or less;

Resolves that, in continuation of the arrangement approved in previous years, the whole budgetary vote for 1959 in respect of the contributions of the Organisation to the I.L.O. Staff Pensions Fund should be paid to the Fund.

XX

Resolution concerning an Improvement in Pensions Payable by the I.L.O.
Staff Pensions Fund Which Are Based or Partly Based on
Salary Scales in Force Prior to 1 January 1947

The General Conference of the International Labour Organisation decides—

(a) that the Scheme for Alleviation of Hardship to Pensioners of the I.L.O. Staff Pensions Fund shall be terminated after its final implementation for the financial year 1957;

(b) that the Regulations of the I.L.O. Staff Pensions Fund shall be amended by the addition of a new article 32 in accordance with the draft set out below;

(c) that the annuity of $118,473 payable under the amendment to the Pensions Fund Regulations on 1 July 1958 chargeable to item 22.12 (I.L.O. Staff Pensions Fund : Amortisation of actuarial deficit) shall be financed by savings within item 22 (Staff Pensions Funds and Related Provisions) or, if this proves impossible, by means of a supplementary credit to be found by withdrawal from the Working Capital Fund, subject to reimbursement in accordance with the Financial Regulations through the budget for 1960.

1 Adopted unanimously on 19 June 1958.
Resolution concerning an Increase in Pensions Payable by the Pensions Fund of the Judges of the Former Permanent Court of International Justice

The General Conference of the International Labour Organisation decides—

(a) that, with effect from 1 January 1958, the pensions payable by the Pensions Fund of the Judges of the former Permanent Court of International Justice shall be increased by 40 per cent. and that the limit on pensions payable by the Fund shall simultaneously be raised by 40 per cent. from Dutch florins 15,000 to Dutch florins 21,000;

(b) that the increase in annuities of Dutch florins 40,114 per annum shall be financed from the accumulated assets of the Pensions Fund of the Judges of the former Permanent Court of International Justice;

(c) that in the event of the accumulated assets of the Judges' Pensions Fund later proving insufficient to cover the payment of all outstanding pensions the Director-General shall submit proposals for consideration.

Resolution concerning the Raising of the Maximum Period of Pensionable Service for the Purpose of Calculating Retiring Pensions under the Regulations of the I.L.O. Staff Pensions Fund

The General Conference of the International Labour Organisation decides—

(a) that the Regulations of the I.L.O. Staff Pensions Fund shall be amended by the addition of a new article 33 in accordance with the draft set out below;

(b) that the consequential liabilities of the I.L.O. Staff Pensions Fund arising out of the addition of the new article 33 shall be met from the actuarial surplus shown in the valuation of the Fund as at 31 December 1956.

Resolution concerning the Appointment of a Member of the Administrative Board of the I.L.O. Staff Pensions Fund and of the I.L.O. Staff Pension Committee (United Nations Joint Staff Pension Fund)

The General Conference of the International Labour Organisation decides to appoint Mr. P. Juhl-Christensen (Denmark), Chief of Division, Chief of Division,
Ministry of Social Affairs, as member to fill the vacancy on the Administra­tive Board of the I.L.O. Staff Pensions Fund for the period until 8 October 1959 and on the I.L.O. Staff Pension Committee (United Nations Joint Staff Pension Fund) for the period until 10 July 1959.

XXIV

Resolution concerning Appointments to the Administrative Tribunal of the International Labour Organisation

The General Conference of the International Labour Organisation—
In accordance with article III of the Statute of the Administrative Tribunal,

Appoints Mr. Siegfried Ikenberg (Federal Republic of Germany) as a deputy judge of the Administrative Tribunal of the International Labour Organisation for a period of three years, and

Extends the term of office of Mr. Chief Justice Robert G. Simmons (United States) as a deputy judge of the Administrative Tribunal of the International Labour Organisation for a further period of three years.

1 Adopted unanimously on 19 June 1958.