Resolutions and Various Texts
adopted by the
International Labour Conference
at its 34th Session

(Geneva, June 1951)
CONTENTS

Resolutions

I. Resolution concerning the maintenance and restoration of international peace and security ........................................ 3

II. Resolution concerning the admission of the Federal Republic of Germany to membership of the International Labour Organisation ..................................................... 4

III. Resolution concerning the readmission of Japan to membership of the International Labour Organisation .................. 4

IV. Resolution concerning the placing on the agenda of the next general session of the Conference of the question of minimum standards of social security .................................................. 5

V. Resolution concerning the placing on the agenda of the next general session of the Conference of the question of objectives and advanced standards of social security ........................................ 6

VI. Resolution concerning appropriate measures which would enable the work in the field of social security to be satisfactorily accomplished at the next general session of the Conference .............................................. 6

VII. Resolution concerning the placing on the agenda of the next general session of the Conference of questions relating to co-operation at the level of the undertaking and to co-operation between public authorities and employers' and workers' organisations at the level of the industry and at the national level .................................................................................. 7

VIII. Resolution concerning the placing on the agenda of the next general session of the Conference of the question of holidays with pay in agriculture ........................................................................ 7

IX. Resolution concerning the adoption of the budget for the 34th financial period (1952) and the allocation of expenses among States Members for 1952 ....................................................... 8

X. Resolution concerning the contributions payable to the Staff Pensions Fund in 1952 ......................................................................................... 8

XI. Resolution concerning the reappointment of a judge and a deputy judge of the Administrative Tribunal ................. 9

Additional Texts

Amendments to the Standing Orders, the Staff Pensions Regulations and the Rules concerning the Powers, Functions and Procedure of Regional Conferences convened by the International Labour Organisation:

1. Amendments to the Standing Orders and the Staff Pensions Regulations required as a result of the alterations made in the organisation of the Committees of the Governing Body ......................................................... 10

2. Amendments to the Standing Orders required to give effect to the Governing Body's recommendation for associating Members of the International Labour Organisation more closely with its work ........................................................................ 11

3. Amendments to the Standing Orders and to the Rules concerning the Powers, Functions and Procedure of Regional Conferences convened by the International Labour Organisation required to give effect to the recommendations of the Administrative Committee on Co-ordination ........................................................................ 12

New final article concerning periodical reports on the working of Conventions in force ......................................................................................... 15

Decision to examine the possibility of simplifying the procedure of the Conference ......................................................................................... 16
Resolution concerning the Maintenance and Restoration of International Peace and Security

(Adopted on 26 June 1951)

The International Labour Conference,

Noting the resolutions concerning the maintenance of international peace and security adopted by the General Assembly of the United Nations on 3 November 1950 and by the Economic and Social Council on 14 March 1951 and the report on the subject by the Administrative Committee on Co-ordination of 15 May 1951;

Recalling that the maintenance of international peace and security has always been and remains a primary concern of the International Labour Organisation;

Considering that the existing arrangements within the I.L.O. are adequate to enable the I.L.O. to take any appropriate action on an emergency basis and within the constitutional and budgetary limitations of the I.L.O. to meet urgent requests for assistance to the Security Council of the General Assembly;

Reaffirms the firm intention of the International Labour Organisation to pursue the cause of peace by all practicable means within its power; and

Declares that the International Labour Organisation will co-operate with the General Assembly and the Security Council in the maintenance or restoration of international peace and security and for this purpose will furnish all appropriate information and will render all appropriate assistance to those organs of the United Nations.
II

Resolution concerning the Admission of the Federal Republic of Germany to Membership of the International Labour Organisation
(Adopted on 12 June 1951)

The General Conference of the International Labour Organisation,
Having been seized of an application from the Government of the Federal Republic of Germany for membership in the International Labour Organisation,
Recalling that it has always been the firm conviction of the Organisation that its ends can be more effectively advanced if the membership of the Organisation can be made universal,
Noting the communication addressed to the Federal Chancellor of the Federal Republic of Germany on 24 May 1951 by the Secretary-General of the Allied High Commission,
Noting that the Federal Republic of Germany recognises that the obligations under the international labour Conventions which were ratified by the German Reich before its withdrawal from the International Labour Organisation are binding upon the Federal Republic of Germany in so far as those obligations relate or may relate to the territory under the sovereignty of the Federal Republic of Germany,
Decides to admit the Federal Republic of Germany to membership in the International Labour Organisation with the same rights and obligations as the other Members of the Organisation.

The Conference authorises the Governing Body to make the necessary arrangements with the Government of the Federal Republic of Germany with regard to its financial contributions.

The Conference notes that the Government of the Federal Republic of Germany has already communicated to the Director-General of the International Labour Office its formal acceptance of the obligations of the Constitution of the International Labour Organisation, and that, accordingly, the admission of the Federal Republic of Germany to membership in the International Labour Organisation will take effect on the adoption of the present Resolution by the Conference.

III

Resolution concerning the Readmission of Japan to Membership of the International Labour Organisation
(Adopted on 21 June 1951)

The General Conference of the International Labour Organisation,
Having been seized of an application from the Government of Japan for membership in the International Labour Organisation,

Recalling that it has always been the firm conviction of the Organisation that its ends can be more effectively advanced if the membership of the Organisation can be made universal,

Noting the communication addressed to the Secretary-General of the Conference by the accredited representative of the Supreme Commander for the Allied Powers in Japan of 11 June 1951,

Noting the statement made in the communication of 31 May 1951 from the Minister for Foreign Affairs of Japan that the Japanese Government is prepared to recognise and liquidate its outstanding financial obligations accruing from its previous membership in consultation with appropriate authorities of the Organisation,

Noting the statement made before the Subcommittee of the Selection Committee by the duly authorised representative of the Japanese Government that Japan recognises that the obligations resulting from Conventions ratified prior to her withdrawal from the Organisation continue to be binding,

Decides to readmit Japan to membership in the International Labour Organisation with the same rights and obligations as the other Members of the Organisation.

The Conference authorises the Governing Body to make the necessary arrangements with the Government of Japan with regard to its financial contributions and the liquidation of its outstanding financial obligations accruing from previous membership.

The readmission of Japan will take effect as soon as the Government of Japan has communicated to the Director-General of the International Labour Office its formal acceptance of the provisions of the Constitution of the International Labour Organisation and of the terms of the present Resolution.

IV

Resolution concerning the Placing on the Agenda of the Next General Session of the Conference of the Question of Minimum Standards of Social Security

(Adopted on 29 June 1951)

The Conference,

Having considered the report of the Committee appointed to examine the fourth item on its agenda, namely "Objectives and Minimum Standards of Social Security", and
Having in particular adopted as general conclusions, with a view to the consultation of Governments, proposals for a Convention on Minimum Standards of Social Security, Decides to place on the agenda of its next general session the question of "Minimum Standards of Social Security" with a view to a final decision on a Convention on the subject.

V

Resolution concerning the Placing on the Agenda of the Next General Session of the Conference of the Question of Objectives and Advanced Standards of Social Security

(Adopted on 29 June 1951)

The Conference,

Having considered the report of the Committee appointed to examine the fourth item on its agenda, namely "Objectives and Minimum Standards of Social Security", and

Having taken note of the regret expressed by the Committee that it could not reach conclusions on the entire item which it was appointed to examine,

Decides to place on the agenda of the next general session also the question of "Objectives and Advanced Standards of Social Security", for a first discussion of the item.

VI

Resolution concerning Appropriate Measures which would Enable the Work in the Field of Social Security to be Satisfactorily Accomplished at the Next General Session of the Conference

(Adopted on 29 June 1951)

The Conference,

Having considered the report of the Committee appointed to examine the fourth item on its agenda, namely "Objectives and Minimum Standards of Social Security", and

Having taken note also of the extent and the highly technical nature of the items above-mentioned,

Requests the Governing Body to consider any appropriate measures, such as the convocation of a tripartite technical preparatory conference, which in their opinion would enable the work at the next general session to be satisfactorily accomplished.
VII

Resolution concerning the Placing on the Agenda of the Next General Session of the Conference of Questions relating to Co-operation at the Level of the Undertaking and to Co-operation between Public Authorities and Employers' and Workers' Organisations at the Level of the Industry and at the National Level

(Adopted on 29 June 1951)

The Conference,

Having before it the sixth item on its agenda dealing with co-operation between public authorities and employers' and workers' organisations;

Having realised that owing to lack of time it was materially impossible to study the whole of this item during its present session;

Having decided consequently to limit its deliberations to the question of co-operation at the level of the undertaking;

Having approved the report of the Committee appointed to consider the sixth item on its agenda;

Decides:

(1) to put on the agenda of its next general session the question of co-operation at the level of the undertaking with a view to the adoption of international regulations in the form of a Recommendation at that session;

(2) to instruct the Office to prepare for submission to Governments with a view to a first discussion next year a draft text containing, as model guiding principles, examples of good practice concerning consultation and co-operation at the level of the undertaking, which should be taken into account in legislation or in negotiations concerning arrangements for co-operation made on a voluntary basis in individual cases;

(3) to put on the agenda of its next general session for a first discussion the question of co-operation between public authorities and employers' and workers' organisations at the level of the industry and at the national level.

VIII

Resolution concerning the Placing on the Agenda of the Next General Session of the Conference of the Question of Holidays with Pay in Agriculture

(Adopted on 29 June 1951)

The Conference,

Having approved the report of the Committee appointed to examine the ninth item on its agenda,
Having in particular approved as general conclusions, with a view to the consultation of Governments, proposals for a Convention and Recommendation relating to holidays with pay in agriculture,

Decides to place on the agenda of its next general session the question of holidays with pay in agriculture with a view to final decision on a Convention and Recommendation on the subject.

IX

Resolution concerning the Adoption of the Budget for the 34th Financial Period (1952) and the Allocation of Expenses among States Members for 1952

(Adopted on 28 June 1951)

In virtue of the Financial Regulations the Conference passes for the 34th financial period ending 31 December 1952 the budget of expenditure of the International Labour Organisation, amounting to 6,470,639 U.S. dollars and the budget of income amounting to 6,470,639 U.S. dollars, and resolves that the budget of income from States Members shall be allocated among them in accordance with the scale of contributions recommended by the Finance Committee of Government Representatives.

X

Resolution concerning the Contributions Payable to the Staff Pensions Fund in 1952

(Adopted on 27 June 1951)

The International Labour Conference,

Decides that the contribution of the International Labour Organisation to the Pensions Fund for 1952 under Article 7, paragraph (a) of the Staff Pensions Regulations shall be 14 per cent. of the pensionable emoluments of the members of the Fund;

Decides that, for the year 1952, the officials mentioned in Article 4, paragraph (a) (i) of the I.L.O. Staff Pensions Regulations shall continue to pay an additional one per cent. of their pensionable emoluments (making a total of seven and one-half per cent.), and those mentioned in Article 4, paragraph (a) (ii), an additional half per cent. (making a total of five and one-half per cent.) if their pensionable emoluments exceed U.S. $1,518.70
(Sw. fr. 6,500) per annum, and an additional quarter per cent. (making a total of five and one-quarter per cent.) if those emoluments are U.S. $1,518.70 (Sw. fr. 6,500) or below that figure;
Resolves that, in continuation of the arrangement approved in previous years, the whole budgetary vote for 1952 in respect of the contributions of the Organisation to the I.L.O. Staff Pensions Fund shall be paid to the Fund.

**XI**

Resolution concerning the Reappointment of a Judge and a Deputy Judge of the Administrative Tribunal

*(Adopted on 27 June 1951)*

The Conference, in accordance with Article 3 of the Statute of the Administrative Tribunal,
Confirms for a further period of three years the terms of office of the following Judge and Deputy Judge of the Administrative Tribunal: Judge: Mr. Charles E. Wyzanski, Jr. (United States); Deputy Judge: Mr. M. A. Soofi (Pakistan).
Additional Texts
adopted by the International Labour Conference
at its 34th Session

Amendments to the Standing Orders
(Adopted on 22 June 1951)

1. AMENDMENTS TO THE STANDING ORDERS AND TO THE STAFF PENSIONS REGULATIONS REQUIRED AS A RESULT OF THE ALTERATIONS MADE IN THE ORGANISATION OF THE COMMITTEES OF THE GOVERNING BODY

At its 113th Session (Brussels, November 1950) the Governing Body decided to substitute a Financial and Administrative Committee for the following committees of the Governing Body: Finance Committee, Staff Questions Committee, Pensions Committee, Building Subcommittee.

At its 115th Session (Geneva, 1-2 June 1951), the Governing Body adopted the amendments to its own Standing Orders required as a result of the establishment of the Financial and Administrative Committee, and recommended that the Conference should substitute for the references to the Finance Committee contained in the Standing Orders of the Conference and in the Staff Pensions Regulations, references to the Financial and Administrative Committee.

On 27 June 1951, the Conference at its 34th Session decided, on the unanimous recommendation of its Committee on Standing Orders, to amend accordingly its own Standing Orders and the Staff Pensions Regulations. The text of the relevant provisions is as follows:

STANDING ORDERS OF THE CONFERENCE

Article 18, paragraph 1

1. Any motion or Resolution involving expenditure shall in the first instance, or in the case of Resolutions referred to the Resolutions Committee as soon as that Committee is satisfied that the Resolution is receivable and within the competence of the Conference, be referred to the Governing Body which, after consultation of its Financial and Administrative Committee, shall communicate its opinion to the Conference.

STAFF PENSIONS REGULATIONS

Article 3, paragraph 1

1. Subject always to the complete independence of the Fund's assets in relation to the other assets of the International Labour Organisation, as provided in Article 2, the investment of the Fund's assets shall be decided upon by the Director-General and the Officers of the Financial and Administrative Committee, after consultation with an Investments Committee of three members appointed by the Governing Body on the proposal of the Financial and Administrative Committee.
Article 3ter, paragraph 3

3. The Administrative Board shall be regularly informed of the decisions of the Officers of the Financial and Administrative Committee and of the Director-General and shall be authorised to make any observations or suggestions to the same concerning the investment policy and the general administration of the Fund's assets.

2. Amendments to the Standing Orders Required to Give Effect to the Governing Body's Recommendations for Associating Members of the International Labour Organisation More Closely with its Work

At its 114th Session (Geneva, March 1951) the Governing Body had taken the following two decisions in this respect:

1. It was recommended that at each Governing Body election the Government electoral college as a whole should elect eight Governments which would act collectively as deputy Government members for the eight States holding elective seats on the Governing Body.

2. It was decided that, to ensure wider opportunity of actual representation at the Governing Body's meetings, the International Labour Organisation should pay the travelling and subsistence expenses of eight deputy members from the Employers' and Workers' groups, instead of only four deputy members as is the case at present.

The Governing Body, after amending its own Standing Orders so as to give effect to these decisions, decided to recommend to the Conference that a new paragraph should be added to Article 49 of the Standing Orders of the Conference, which defines the duties of the Government electoral college.

On 22nd June 1951, the Conference decided on the unanimous recommendation of its Committee on Standing Orders to adopt the proposal submitted by the Governing Body. The text of the new paragraph is as follows:

Article 49, paragraph 4

4. The Government electoral college shall also elect eight other Members of the Organisation, the Governments of which shall be entitled to appoint deputy Government members of the Governing Body.

It is understood that the election referred to in the new paragraph shall be undertaken separately from the first election which is called for under paragraph 3 of Article 49 of the Standing Orders of the Conference to select the eight Members of the Organisation, other than the eight States of chief industrial importance, the Governments of which shall be entitled to appoint regular Government members of the Governing Body, that this election shall follow the first election, and that the Government electoral college shall be exactly the same for
each of these two elections. It was also understood that the attention of the Government electoral college should be drawn to the desirability of paying the same regard to geographical consideration in the election of the eight deputy members as is paid in the election of the eight regular members.

The Conference took note that the Governing Body had decided that, in the event of the adoption of these proposals, each regular Government member should have the right to choose which of the deputy members should replace him in the event of his absence.

At the same time, the Conference noted that the Constitution of the International Labour Organisation does not preclude a Government represented on the Governing Body from appointing a substitute member of another nationality, and that such appointments would be permitted if the Governing Body were so to amend paragraph 1 of Article 4 of its Standing Orders.

3. AMENDMENTS TO THE STANDING ORDERS REQUIRED TO GIVE EFFECT TO THE RECOMMENDATIONS OF THE ADMINISTRATIVE COMMITTEE ON CO-ORDINATION

The Economic and Social Council, at its 11th Session, adopted a resolution in which it expressed its conviction that the co-ordination of the projects of the United Nations and specialised agencies at the point of their initiation is essential to the effective concentration of effort and available resources of the United Nations and the specialised agencies, which has been the subject of resolutions adopted by both the General Assembly and the Council. The Council requested the Secretary-General, through the Administrative Committee on Co-ordination, to enlist the co-operation of the executive heads of the specialised agencies concerned in making suitable arrangements to ensure:

(a) that in so far as possible all proposals for surveys, meetings or programmes which concern more than one organisation shall be the subject of interagency consultation prior to their adoption by the competent commissions, councils or assemblies concerned, with a view to achieving the full utilisation of the co-ordinated resources of the various interested bodies; and

(b) that the results of this consultation are put before the competent organs of the United Nations and the specialised agencies when they consider such projects.

The Council also strongly recommended that the United Nations, specialised agencies and States Members thereof insist on a deadline, for the submission of new projects, of at least six weeks prior to the opening of the conferences at which the substance of these projects will be discussed, subject to appropriate provision being made for cases of emergency. The
Council finally requested the Secretary-General, through the Administrative Committee on Co-ordination, to suggest model Rules of Procedure to achieve these ends.

Consultation on these matters took place through the Administrative Committee on Co-ordination at its 11th Session (14-15 May 1951), as a result of which the members of that Committee—i.e., the Secretary-General and the executive heads of the specialised agencies—agreed upon draft model Rules of Procedure covering prior consultation with regard to proposals for new activities to be undertaken by any organisation relating to matters which are of direct concern to other organisations, consultation of other interested organisations with regard to proposals for international Conventions covering matters of concern to other organisations, and the time limit for the submission of proposals for new activities to the competent bodies of the different organisations. It was agreed that the members of the Administrative Committee on Co-ordination would submit proposals for the inclusion of these model Rules in an appropriate form subject to such adaptation as might be necessary in the Standing Orders or Rules of Procedure of the appropriate organs of each organisation.

At its 115th Session (Geneva, June 1951), the Governing Body decided to include such Rules in its own Standing Orders and in the Standing Orders of Industrial Committees.

On 22 June 1951 the Conference on the unanimous recommendation of its Committee on Standing Orders decided to adopt corresponding amendments to its own Standing Orders.

The new provisions are as follows:

**ARTICLE 17bis**

Prior Consultation in Respect of Proposals for New Activities relating to Matters of Direct Concern to the United Nations or Other Specialised Agencies

1. Where a proposal submitted to the Conference involves new activities to be undertaken by the International Labour Organisation relating to matters which are of direct concern to the United Nations or one or more specialised agencies, other than the International Labour Organisation, the Director-General shall enter into consultation with the organisations concerned and report to the Conference on the means of achieving co-ordinated use of the resources of the respective organisations. Where a proposal put forward in the course of a meeting for new activities to be undertaken by the International Labour Organisation relates to matters which are of direct concern to the United Nations or one or more specialised agencies other than the International Labour Organisation, the Director-General shall, after such consultation with the representatives of the other organisation or organisations concerned attending the meeting as may be possible, draw the attention of the meeting to these implications of the proposal.

2. Before deciding on proposals referred to in the preceding paragraph, the Conference shall satisfy itself that adequate consultations have taken place with the organisations concerned.
 ARTICLES 39bis and 17ter

Consultation of the United Nations or Other Specialised Agencies

Where items are placed on the agenda of the Conference with a view to the adoption of a Convention or a Recommendation, the International Labour Office shall, at the same time as it is requesting Governments for their comments on the proposed Convention or Recommendation, consult the United Nations and other specialised agencies in respect of any provision of the proposed Convention or Recommendation which affects the activities of such organisation or organisations, and the comments of such organisation or organisations shall be brought before the Conference together with the comments received from Governments.

ARTICLE 17ter

(to be inserted after the new Article 17bis above)

Time Limit for the Submission of Proposals for New Activities

1. Except as provided in paragraph 2 of the present Article, no proposal for new activities to be undertaken by the International Labour Organisation shall be placed before a session of the Conference unless such proposal has been deposited with the Director-General of the International Labour Office at least six weeks before the opening of the Conference.

2. The requirements of paragraph 1 do not apply to—

(a) any proposal that a matter should be referred to the Governing Body or the Joint Maritime Commission for examination with a view to deciding whether action by the International Labour Organisation in regard to the matter is desirable, or

(b) matters of urgency in regard to which paragraph 2 of Article 17 applies.

The Governing Body had also approved amendments to the Rules concerning the Powers, Functions and Procedure of Regional Conferences convened by the International Labour Organisation, and had recommended them to the Conference for confirmation, in accordance with paragraph 2 of Article 38 of the Constitution of the Organisation.

On 22 June 1951 the Conference in accordance with this recommendation which had been endorsed by the Committee on Standing Orders confirmed these amendments. The new text is as follows:

ARTICLE 39bis

Prior Consultation in Respect of Proposals for New Activities relating to Matters of Direct Concern to the United Nations or Other Specialised Agencies

1. Where a proposal submitted to a regional conference involves new activities to be undertaken by the International Labour Organisation relating to matters which are of direct concern to the United Nations or one or more specialised agencies other than the International Labour Organisation, the Director-General or his representative shall enter into consultation with the organisations concerned and report to the Conference on the means of achieving co-ordinated use of the
resources of the respective organisations. Where a proposal put forward in the course of a meeting for new activities to be undertaken by the International Labour Organisation relates to matters which are of direct concern to the United Nations or one or more specialised agencies other than the International Labour Organisation, the Director-General or his representative shall, after such consultation with the representatives of the other organisation or organisations concerned attending the meeting as may be possible, draw the attention of the meeting to these implications of the proposal.

2. Before deciding on proposals referred to in paragraph 1 of the present Article the Conference shall satisfy itself that adequate consultations have taken place with the organisations concerned.

In accordance with a recommendation of the Governing Body, confirmed by the Committee on Standing Orders, the Conference decided that the above amendments involving consultation with other organisations shall come into force as from the date of the adoption of corresponding amendments to their rules of procedure by the Economic and Social Council and the General Assembly of the United Nations.

New Final Article concerning Periodical Reports on the Working of Conventions in Force

(Adopted on 22 June 1951)

The Governing Body at its 114th Session (Geneva, March 1951) considered questions concerning the various categories of reports on Conventions and Recommendations, including periodical reports on Conventions in force. It will be recalled that these periodical reports are prepared in conformity with an Article included in each of the Conventions adopted by the Conference and providing that the Governing Body shall submit to the Conference at five- or ten-yearly intervals reports on the working of Conventions and shall consider the desirability of placing on the agenda of the Conference the question of the revision in whole or in part of the Convention. In actual practice, very few revisions have arisen in connection with the periodical reports. It accordingly seemed desirable to replace the existing provision, in future Conventions, by a new final Article respecting periodical reports on the working of Conventions in force which would allow the Governing Body to decide as to the appropriate moment for the re-examination of a Convention without having to take the matter up automatically at fixed intervals. On the unanimous recommendation of its Committee on Standing Orders the Conference therefore adopted a new final Article concerning periodical reports on the working of Conventions in force. The provisions of the new Article are as follows:

At such times as it may consider necessary, the Governing Body of the International Labour Office shall present to the General Conference a report on the working of the Convention and shall examine the desirability of placing on the agenda of the Conference the question of its revision in whole or in part.
Decision to Examine the Possibility of Simplifying the Procedure of the Conference

The Conference had before it the following report from its Selection Committee:

Possibility of Simplifying the Procedure of the Conference

Experience leads the Selection Committee to believe that the procedural arrangements of the Conference could usefully be reviewed in order to ascertain whether it may not be possible to speed up the work of sessions of the Conference and increase their efficiency by certain changes in regard to such matters as the arrangements for the setting up of committees at the beginning of the Conference, the arrangements for the discussion of the Director-General's Report, and similar questions.

As a matter of practical convenience, it would seem that the simplest and most expeditious method of dealing with the matter would be to invite the Governing Body to study the question and to report on it to the next session of the Conference.

In these circumstances, the Selection Committee recommends the Conference to request the Governing Body to proceed to examine the above question and to report to the next session of the Conference on the results of this examination.

On 29 June 1951 the Conference adopted this report and therefore requested the Governing Body to proceed to examine the possibility of simplifying the procedure of the Conference and to report to the next session of the Conference on the results of this examination.