

Information document on ratifications and standards-related activities

(as to 31 December 2008)

**Third item on the agenda:
Information and reports on the application
of Conventions and Recommendations**

Report III (Part 2)

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Reader's note

The Information document on ratifications and standards-related activities (Report III (Part 2)) provides an overview of developments in international labour standards during 2008. It supplements the information contained in the report of the Committee of Experts on the Application of Conventions and Recommendations (Report III) (Part 1A). Part I provides general information on recent developments concerning international labour standards, constitutional and other procedures in relation to the supervision of standards, and technical assistance in the field of standards. Part II provides information on the ratification of individual Conventions and Protocols in table format. Part III contains “country profiles” which bring together information on the ratification and application of Conventions and on the submission of instruments adopted by the International Labour Conference to the competent authorities in a table format by country.

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Part I. General information on international labour standards

Recent developments

A. Standards policy

1. Improvements to standards-related activities

1. This part of the note as usual reviews the follow-up to the strategic orientation for standards and for implementing standards-related policies and procedures which was adopted by the Governing Body at its 294th Session (November 2005).¹ The strategy comprises four components (standards policy, the supervisory system, technical assistance and information) and its objective is to enhance the impact of the standards system. In November 2007, a document proposing an interim plan of action for the implementation of the strategy was submitted to the Governing Body. The view was taken that the outcome of the discussion on strengthening the ILO's capacity (International Labour Conference, June 2008) might have implications for some aspects of the standards policy and the strengthening of the supervisory system and would have to be taken into account for the effective implementation of the strategy.

2. With regard to the implementation of the standards policy, the paper contained proposals on: (a) the organization of tripartite consultations in the light of the discussion at the Conference in June 2008; (b) the promotion and follow-up of the conclusions of the Cartier Working Party, focusing for thematic priorities on priority Conventions – particularly those concerning labour inspection and tripartite consultations – and on recently adopted Conventions and their accompanying Recommendations; and (c) discussion of the status of Convention No. 158 and Recommendation No. 166 on termination of employment.

3. The paper indicated that, with regard to the streamlining the submission and examination of information and reports under article 22 of the Constitution, further options for a global approach to streamlining might be submitted to the Governing Body after the discussion at the Conference in June 2008, together with an evaluation of the current grouping of Conventions by subject. The proposals also included measures for reviewing report forms and enabling governments to focus on urgent issues raised by the supervisory bodies. A full presentation of the dynamics of the supervisory system was submitted to the Governing Body at its 301st Session (March 2008).

4. With a view to enhancing the impact of the standards system through technical cooperation, the paper proposed a plan of action for 2008 focusing on three specific types of intervention: (a) the mainstreaming of standards-related priorities in the

¹ GB.298/LILS/4.

context of the ILO's broader technical cooperation activities and other major development initiatives; (b) specific interventions to address thematic priorities; and (c) specific interventions to address country priorities in the context of Decent Work Country Programmes (DWCPs). The Cartier Working Party's conclusions and the comments of the supervisory bodies would serve as the basis for identifying these priorities. A large-scale medium-term pilot programme covering a number of priority themes and pilot countries would be devised and implemented.

5. To improve access to and the visibility of the standards system, the following measures were suggested: (a) submission of a proposal for an online reporting system to the 301st Session (March 2008) of the Governing Body and certain electronic reporting facilities would be made available for the 2008 reporting cycle; (b) administration and upgrading of the databases on international labour standards and national legislation, and the new country profiles portal with appropriate funding; (c) continuation of cooperation with the Turin Centre and a review of existing arrangements between the ILO and other international organizations for collaboration on standards-related matters with a view to improving the visibility of international labour standards among the constituents, the public and throughout the international system.

6. The Governing Body approved the elements of the interim plan of action contained in the Office's document, taking into account the comments made during debates at the Conference, and it invited the Office to submit a paper at its session in March 2008 on the specific issues on which agreement had been reached in order to monitor progress on the implementation of the strategy.

7. In March 2008, the paper submitted to the Governing Body by the Office contained not only information on initial progress in implementing the interim plan of action for the standards strategy, but also a substantial analysis of the dynamics of the supervisory system. The paper provided an overview of the links between the various supervisory procedures relating to ratified Conventions (articles 22, 24 and 26 of the Constitution) and the special procedure for the examination of complaints alleging infringements of trade union rights. That overview focused on historical and procedural matters. It therefore endeavoured to supply information on the historical development of the supervisory system, the main features of each procedure and the links forged between them.

8. The Governing Body invited the Office: (a) to continue to implement the interim plan of action approved at its 300th Session (November 2007) in light of the comments made during the November 2007 and March 2008 sessions; (b) to make appropriate arrangements for holding consultations on standards policy and the status of Convention No. 158 and Recommendation No. 166 not later than November 2008; (c) to prepare for the 303rd Session of the Governing Body (November 2008) a report on the implementation of the interim plan of action, containing: (i) a summary of possible implications of the discussion in June 2008 of the strengthening of the ILO's capacity for the implementation of the standards-related strategy; (ii) a further study on the dynamics of the supervisory system from a substantive and a practical standpoint, based on an appropriate selection of cases, the objectives of which would be defined after appropriate consultations.

2. Other matters

9. The 1997 Instrument of Amendment to the ILO Constitution, the objective of which is to allow the Conference to abrogate obsolete Conventions, will enter into force when it has been ratified or accepted by two thirds of the Members of the Organization (122/182). A campaign for the ratification of the instrument has been

launched to promote the entry into force of the amendment, for which 108 ratifications or acceptations have been received to date. The most recent acceptance, from Jamaica, was registered on 17 December 2008.² At the 300th Session of the Governing Body (November 2007), the Office presented a document³ reporting on the progress achieved in the context of the campaign and suggesting initiatives aimed at attaining the goal of entry into force of the Amendment as soon as possible.

B. International Labour Conference, 97th Session (May–June 2008)

1. Committee on Strengthening the ILO's Capacity

10. At its 97th Session (June 2008), the International Labour Conference (ILC) held a second discussion on strengthening the ILO's capacity to assist its Members' efforts to reach its objectives in the context of globalization. In the light of this discussion, the Conference adopted, by acclamation, the *ILO Declaration on Social Justice for a Fair Globalization*. The Declaration is the third major statement of principles and policies adopted by the ILC in the ILO's history. It follows the Philadelphia Declaration of 1944 and the Declaration on Fundamental Principles and Rights at Work of 1998.

11. The Declaration emphasizes that the International Labour Organization has a key role to play in helping to promote and achieve progress and social justice in a constantly changing environment. It recalls the international community's recognition of decent work as an effective response to the challenges of globalization.

12. It recognizes that the present challenges call for the Organization to intensify its efforts and to mobilize all its means of action to promote its constitutional objectives, and that to this end it must: ensure coherence and collaboration in its approach to advancing its development of a global and integrated approach, in line with the Decent Work Agenda and the four strategic objectives of the ILO, drawing upon the synergies among them; adapt its institutional practices and governance to improve effectiveness and efficiency while fully respecting the existing constitutional framework and procedures; assist constituents to meet the needs they have expressed at country level based on full tripartite discussion, through the provision of high-quality information, advice and technical programmes that help them meet those needs in the context of the ILO's constitutional objectives; and promote the ILO's standard-setting policy as a cornerstone of ILO activities by enhancing its relevance to the world of work, and ensure the role of standards as a useful means of achieving the constitutional objectives of the Organization.

13. It declares that, in the context of accelerating change, the commitments and efforts of Members and the Organization to implement the ILO's constitutional mandate, including through international labour standards, and to place full and productive employment and decent work at the centre of economic and social policies, should be based on the four equally important strategic objectives of the ILO, through which the Decent Work Agenda is expressed (i.e. fundamental principles and rights at work, employment, social protection and social dialogue). Gender equality and non-discrimination must be considered to be cross-cutting issues in the strategic objectives.

² See Appendix II for the list of countries that have ratified or accepted the Instrument of Amendment.

³ GB.300/LILS/2.

14. Each Member must determine how it will achieve the strategic objectives, subject to its existing international obligations and the fundamental principles and rights at work with due regard, among others, to: (i) the national conditions and circumstances, as well as the needs and priorities expressed by representative organizations of employers and workers; (ii) the interdependence, solidarity and cooperation among all Members of the ILO; and (iii) the principles and provisions of international labour standards. With regard to standards, Members may consider, among other steps, the review of their situation as regards the ratification or implementation of ILO instruments with a view to achieving a progressively increasing coverage of each of the strategic objectives, with special emphasis on the core labour standards, as well as those that are regarded as most significant from the viewpoint of governance (the annex on follow-up to the Declaration identifies these instruments as currently being the Labour Inspection Convention, 1947 (No. 81), the Employment Policy Convention, 1964 (No. 122), the Labour Inspection (Agriculture) Convention, 1969 (No. 129), and the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)).

15. The implementation of the Declaration requires the ILO to assist its Members effectively in their efforts. To this end, the Organization should review and adapt its institutional practices to enhance governance and capacity building in order to make the best use of its human and financial resources and of the unique advantage of its tripartite structure and standards system.

16. The follow-up to the Declaration is contained in its annex and calls for the fullest possible use to be made of all the means of action provided under the Constitution of the ILO to fulfil its mandate. These include standards-related action, technical cooperation and the technical and research capacity of the Office. It also provides that some of the measures to assist the Members may entail some adaptation of existing modalities of application of article 19, paragraphs 5(e) and 6(d), of the ILO Constitution, without increasing the reporting obligations of member States.

17. As for the action that should be taken by the Organization to assist its member States, the follow-up focuses on four elements. The first is administration, resources and external relations. The second is understanding and responding to Members' realities and needs, in particular by introducing a scheme of recurrent discussions on the agenda of the ILC, which will make it possible to adjust the Organization's priorities and programmes of action and assess the results of the ILO's activities. The third is technical assistance and advisory services, and the fourth is research, information collection and sharing. The Organization will take appropriate steps to strengthen its research capacity, empirical knowledge and understanding of how the strategic objectives interact with each other and contribute to social progress, sustainable enterprises, sustainable development and the eradication of poverty in the global economy. These steps may include the tripartite sharing of experiences and good practices at the international, regional and national levels within the framework of: studies conducted on an ad hoc basis with the voluntary cooperation of the governments and representative organizations of employers and workers in the countries concerned; or any common schemes, such as peer reviews, which interested Members may wish to establish or join on a voluntary basis.

2. Credentials Committee

18. The Credentials Committee ensures the successful application of tripartism in the ILC and its corollary, namely the autonomy each of the three constituent groups. Its mandate is established by the ILO Constitution (article 3, paragraph 9) and by the Standing Orders of the Conference (articles 5, 20 and 26).

19. At its 97th Session, the Conference, on the recommendation of its Standing Orders Committee, adopted definitively the content of the *Interim Provisions of the Conference Standing Orders concerning the verification of credentials*, by introducing them as amendments to the Conference Standing Orders. Under these provisions, the Committee may examine objections relating to the failure to deposit credentials for an Employers' or a Workers' delegate. It may also propose to refer a case to the Committee on Freedom of Association and other measures to ensure the follow-up of its conclusions and recommendations.

20. The Committee received 16 objections in 2008.⁴ These related both to the credentials of delegates and their advisers who were accredited to the Conference, as reflected in the *Provisional list of delegations*, and the failure to deposit credentials of an Employers' or Workers' delegate (Myanmar and Somalia). The Committee also received several complaints concerning the non-payment of the travel and subsistence expenses of delegates (Gambia, Democratic Republic of the Congo and Paraguay).

21. Apart from the above cases of Myanmar and Somalia relating to incomplete delegations, in nine cases the objections concerned workers (Bangladesh, Cameroon, Djibouti, Gabon, Mali, Nicaragua, Paraguay, Sri Lanka and the Bolivarian Republic of Venezuela) and in five other cases they concerned employers (Guinea, Islamic Republic of Iran, The former Yugoslav Republic of Macedonia, Ukraine and the Bolivarian Republic of Venezuela). A number of recurrent objections were noted, for example in the cases of:

- Djibouti, where this year once again, despite the recommendations of the direct contacts mission which had visited the country in January 2008, Workers' representatives had once again not been nominated within a consultation process based on objective and verifiable criteria and in full independence of the Government;
- Myanmar, where this year the Government had failed to appoint a Workers' delegate so as to prevent another objection;
- the Bolivarian Republic of Venezuela, where objections were raised by both the Employers' group and the Workers' group. In this regard, the Committee renewed the offer of technical assistance from the Office to ensure that the nomination of non-governmental delegations at the Conference was in full compliance with article 3, paragraph 5, of the ILO Constitution.

Attention should also be drawn to the issue of the nomination of the Employers' delegation of the Islamic Republic of Iran, as the Government created some confusion in the nomination process and continued, despite the recommendations made by the Committee in 2007, to favour one Employers' organization over another, without being able to establish objective and verifiable criteria. It was recalled that the Government could avail itself of the technical assistance of the Office.

22. By virtue of the decisions adopted by the Conference at its previous session, the Committee automatically took up three cases under article 26quater of the *Interim provisions of the Conference Standing Orders concerning the verification of credentials concerning monitoring*: Afghanistan (concerning the payment of the travel and subsistence expenses of the Workers' delegate), Djibouti and Myanmar (concerning the procedure relating to the composition of the Workers' delegation). The Conference decided to renew the monitoring of the latter two States. In the case of Myanmar, because the Government had failed to nominate a Workers' delegate, the Committee was not able to give effect to the decision of the Conference on

⁴ See *Provisional Record* No. 4C.

monitoring. The procedure relating to the composition of the Employers' delegation of the Islamic Republic of Iran will also be subject to monitoring at the next session of the Conference.

3. Committee on Skills

23. Following a general discussion on “Skills for improved productivity, employment growth and development”, the Conference adopted a resolution and a set of conclusions on skills for improved productivity, employment growth and development.

24. The conclusions highlighted the important role of skills development for social and economic development and decent work, as outlined in a series of ILO instruments, including the Human Resources Development Recommendation, 2004 (No. 195), the Paid Educational Leave Convention, 1974 (No. 140), and the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, 1977, as amended in 2000 and 2006.

25. Among other important guidance, governments and the social partners are invited to support skills development at the workplace and along value chains for sustainable enterprise and employment growth. The ILO is invited to promote the ILO Human Resources Development Recommendation, 2004 (No. 195).

4. Committee on Rural Employment

26. The mandate of the Committee was to exchange views and experiences on the topic of the promotion of rural employment for poverty reduction with the aim of drawing up a comprehensive strategy to promote decent work in rural areas around the world and to suggest an integrated plan of action for the ILO to support this strategy.

27. The discussion covered seven points:

- What strategies can be used to promote employment and sustainable economic growth (both farm and non-farm), and to reduce poverty in rural areas?
- What conditions are needed to foster an enabling environment for sustainable rural enterprise development?
- How can rights at work be extended, implemented and enforced in rural areas?
- How can social protection and social inclusion be extended and improved in rural areas?
- How can better governance and social dialogue be promoted in rural areas?
- How can national and local governments and employers' and workers' organizations best contribute to decent rural employment and poverty reduction?
- Building on the ILO's comparative advantage: What should be the key components of a plan of action for the Office, including in terms of promoting policy coordination and coherence?

28. The Committee adopted a very long and detailed set of conclusions stating in particular that the ILO should promote the ratification and effective application of labour standards relevant to rural areas. These standards were clearly identified and listed in an annex. The Committee also adopted a resolution inviting the Governing Body to give due consideration to the adopted conclusions in planning future action on the promotion of rural employment for poverty reduction in the Decent Work Agenda and to request the Director-General to take them into account both when

formulating the Strategic Policy Framework 2010–15 and when implementing the Programme and Budget for the 2008–09 biennium.

C. Agenda of the 99th Session (2010)

29. The agenda of the 99th Session of the Conference should contain two standard-setting items: a second discussion with a view to the adoption of an autonomous Recommendation on HIV/AIDS in the world of work and a first discussion on the issue of decent work for domestic workers. Furthermore, with regard to the follow-up to the 2008 Declaration, the Governing Body decided at its November 2008 session that the first recurrent discussion would be held in 2010 on the issue of employment.

Constitutional and other procedures

A. Measures taken under article 33 of the ILO Constitution: The question of the observance by Myanmar of the Forced Labour Convention, 1930 (No. 29)

30. Following a complaint filed pursuant to article 26 of the Constitution, alleging the non-observance by Myanmar of the Forced Labour Convention, 1930 (No. 29), the Governing Body decided to establish a Commission of Inquiry. The Commission concluded, in its report published in 1998, that the obligation under Article 1, paragraph 1, of the Convention to suppress the use of forced or compulsory labour was being violated in Myanmar both in national legislation and in practice in a widespread and systematic manner, and it made a series of recommendations.

31. As the Government failed to take the necessary steps to implement the recommendations of the Commission of Inquiry, the ILC adopted at its 87th Session (June 1999) a resolution on the widespread use of forced labour, according to which Myanmar should cease to benefit from any technical cooperation or assistance from the ILO, except for the purpose of direct assistance to implement immediately the recommendations of the Commission of Inquiry. The following year, at its 88th Session, the ILC adopted a new resolution, under article 33 of the Constitution, inviting the Organization's constituents to review their relations with Myanmar and take appropriate measures to ensure that Myanmar cannot take advantage of such relations to perpetuate or extend the system of forced or compulsory labour referred to by the Commission of Inquiry.

32. Several technical missions visited Myanmar in 2000 and 2001 and an Understanding on an objective assessment by the ILO was signed in May 2001 between the Organization and the Government of Myanmar. Under this Understanding, the Government agreed to receive a high-level team appointed to assess, with full independence and freedom of movement, the realities of the forced labour situation. The Government also accepted the appointment of an ILO Liaison Officer in Myanmar, whose role covers all activities relevant to ensuring the prompt and effective elimination of forced labour. The post of Liaison Officer has been in existence since October 2002.

33. In May 2003, the Government and the ILO agreed on a joint plan of action on the elimination of forced labour practices in Myanmar, which could not be implemented in view of events that occurred at the national level. In November 2004, the Governing Body requested that a very high-level team be sent to the country to evaluate the attitude of the authorities in Myanmar and their willingness to continue to cooperate with the ILO.

34. In February 2005, the very high-level mission considered that the conditions were not conducive to the effective discharge of its mandate and it submitted to the authorities, before leaving the country, an aide-memoire outlining the measures that should be taken to improve the situation. In October 2005, consultations were held between a representative of the Director-General and the Liaison Officer, on the one hand, and the Minister of Labour, on the other. On this occasion, the authorities indicated that Myanmar did not wish to engage in any debate on the measures recommended by the very high-level mission or on the joint plan of action in so far as the only acceptable mechanism for dealing with complaints of forced labour was the actual presence of the ILO in the country. At the 294th Session of the Governing

Body (November 2005), many members expressed their deep concern about the deteriorating situation in Myanmar and a number of them indicated that, under the circumstances, the only possible solution for the Organization was to entrust to the Conference itself the task of reviewing the measures adopted, under article 33 of the Constitution, in the Conference's resolution of 2000.

35. Accordingly, the Governing Body placed the following item on the agenda of the 95th Session of the ILC (May–June 2006): “Review of possible further action by the ILO in accordance with its Constitution in order: (i) to effectively secure Myanmar's compliance with the recommendations of the Commission of Inquiry, and (ii) to ensure that no action is taken against complainants or their representatives”. At that session, the Conference examined the various options that it might consider adopting to ensure compliance with the Convention, including the possibility of the ILO seeking an advisory opinion from the International Court of Justice.

36. At its 297th Session (November 2006), the Governing Body expressed great frustration that the Myanmar authorities had not been able to agree on a mechanism to deal with complaints of forced labour and it concluded that a specific item would be placed on the agenda of its March 2007 session, to enable it to move on legal options, including, as appropriate, referral to the International Court of Justice.

37. On 26 February 2007, the ILO and the Government of Myanmar signed a Supplementary Understanding to establish a complaints mechanism, aimed at giving victims of forced labour the opportunity to channel their complaints through the services of the Liaison Officer to the competent authorities with a view to seeking redress. Both the Governing Body and the ILC, at its 96th Session (May–June 2007), while welcoming the implementation of this mechanism, emphasized that it was vital to ensure that the mechanism function efficiently and that the Liaison Officer had the necessary staff resources to discharge adequately the responsibilities that the position entailed.

38. In November 2007, at its 300th Session, the Governing Body called on the Government of Myanmar to make at the highest level an unambiguous public statement that all forms of forced labour are prohibited throughout the country and that those using it would be duly punished. The Governing Body also called on the Government to ensure: that the mechanism provided by the Supplementary Understanding remains fully functional at the national level; that forced labour victims are able to access the complaints mechanism easily; and that there are no further detentions or acts of harassment against complainants, facilitators or others. The Governing Body reiterated all these requests in March and November 2008 (302nd and 303rd sessions). While welcoming the extension of the trial period until 26 February 2009 applying the Supplementary Understanding, and acknowledging a certain degree of cooperation on the government side, the Governing Body expressed its deep preoccupation in view of the slowness of the process and in view of the harassment faced by the people involved in the application of the Understanding.

B. Representation submitted under article 24 of the ILO Constitution

39. Representations may be filed under article 24 of the Constitution by industrial associations of employers or workers, alleging that a member State that has ratified a Convention has failed to secure within its jurisdiction the effective observance of that Convention. Once declared receivable, representations are examined by a tripartite committee established by the Governing Body. Their findings are followed up by the

Committee of Experts on the Application of Conventions and Recommendations. The table below indicates developments concerning representations in 2008.

| Country | Conventions | Complainant organization | Status of the representation |
|--------------------|---|---|--|
| Argentina | Indigenous and Tribal Peoples Convention, 1989 (No. 169) | Union of Education Workers of Río Negro (UNTER) | Report adopted by the Governing Body at its 303rd Session (November 2008) |
| Brazil | Indigenous and Tribal Peoples Convention, 1989 (No. 169) | Union of Engineers of the Federal District (SENGE/DF) | Pending: representation declared receivable by the Governing Body at its 295th Session (March 2006) and tripartite committee set up |
| Chile | Forced Labour Convention, 1930 (No. 29) | Colegio de Abogados de Chile AG | Report adopted by the Governing Body at its 303rd Session (November 2008) |
| Japan | Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159) | National Union of Welfare and Childcare Workers | Pending: representation declared receivable by the Governing Body at its 300th Session (November 2007) and tripartite committee set up |
| Mexico | Labour Administration Convention, 1978 (No. 150); Occupational Safety and Health Convention, 1981 (No. 155); Chemicals Convention, 1990 (No. 170) | Union of Metal, Steel, Iron and Allied Workers (STIMAHCS) | Pending: representation declared receivable by the Governing Body at its 298th Session (March 2007) and tripartite committee set up |
| Russian Federation | Recruitment and Placement of Seafarers Convention, 1996 (No. 179) | Federation of Maritime Transport Trade Unions (FPRMT) | Pending: representation declared receivable by the Governing Body at its 300th Session (November 2007) and tripartite committee set up |

C. Complaints submitted under article 26 of the ILO Constitution

40. Complaints may be filed under article 26 of the Constitution alleging that a member State that has ratified a Convention is not securing its effective observance. Complaints may be filed by another member State that has ratified the same Convention. The Governing Body may initiate the procedure either of its own motion or upon receipt of a complaint from a delegate to the ILC. The Governing Body may appoint a Commission of Inquiry to consider the complaint. Findings of the Commission of Inquiry are followed up by the Committee of Experts or the Committee on Freedom of Association.

Complaint against Belarus

41. At its 288th Session (November 2003), the Governing Body established a Commission of Inquiry to examine the implementation by Belarus of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Right to Organise and Collective Bargaining Convention, 1949 (No. 98). The Governing Body noted the report of the Commission of Inquiry at its 291st Session (November 2004). The Governing Body entrusted the Committee on Freedom of Association with the responsibility of supervising and following up the recommendations of the Commission of Inquiry, as well as the recommendations of the Committee of Experts in its periodic review of the application of ratified Conventions. The Conference Committee on the Application of Standards, during its examination of the application of these Conventions by Belarus in June 2006, indicated that, if no further progress could be noted, the Governing Body should look into further measures that might be necessary for the implementation of the

Commission of Inquiry's recommendations at its session in November 2006. The Governing Body had this matter on its agenda in November 2006, March and November 2007 and March 2008. In addition, the Committee on Freedom of Association examined for the third time the measures taken by the Government of Belarus with a view to giving effect to the Commission of Inquiry's recommendations (345th Report, March 2007). In June 2008, the Conference Committee once again reviewed the application of Convention No. 87 in Belarus and noted with regret that the key recommendations of the Commission of Inquiry had yet to be implemented. Those recommendations that had been implemented did not go to the heart of the matter. The Conference Committee welcomed the seminar on anti-union discrimination that was being organized with the participation of ILO representatives and the indication that a more expanded tripartite seminar would be held in the autumn of 2008. The Conference Committee firmly expected that the Governing Body would be in a position to note positive developments at its November 2008 session. At its 303rd Session (November 2008), the Governing Body adopted the 352nd Report of the Committee on Freedom of Association containing the follow-up on the measures taken by the Government of Belarus to implement the recommendations of the Commission of Inquiry. The Governing Body also had before it a document submitted for information on that matter.¹

Complaint against Zimbabwe

42. In June 2008, the Conference Committee requested the Government of Zimbabwe to come before it to discuss the application of Convention No. 87. As was the case the year before, the Government refused to participate in the discussion in the Conference Committee. However, following a change of rules of procedure, which had been adopted at the beginning of the Conference, the Conference Committee was able to fully discuss the case on its merits even in the absence of the Government, as it was nevertheless duly accredited and registered. The strong conclusions of the Conference Committee included a call for the use of article 26 of the Constitution and a call upon the Governing Body to establish a Commission of Inquiry. Two article 26 complaints were submitted by a number of Workers' delegates and a number of Employers' delegates. At its 303rd Session (November 2008), the Governing Body decided to constitute a Commission of Inquiry into the non-observance by Zimbabwe of Conventions Nos 87 and 98. In accordance with established practice, the relevant matters before the various ILO supervisory bodies were referred to the Commission and the functioning of the supervisory machinery was suspended during the period of operation of the Commission.

D. Special procedure concerning freedom of association

43. At its last meetings (November 2007, March, June and November 2008), the Committee on Freedom of Association had before it more than 178 cases concerning some 60 countries from all parts of the world, for which it presented interim or final conclusions, or for which the examination was adjourned pending the arrival of information from governments (348th, 349th and 350th Reports). Many of these cases have been before the Committee on Freedom of Association several times. Moreover, more than 51 new cases have been submitted to it since the last meeting of the Committee of Experts. The Committee on Freedom of Association drew the attention of the Committee of Experts to the legislative aspects of the following cases: Cape

¹ GB.303/19/2.

Verde (Case No. 2534), Chad (Case No. 2581), Estonia (Case No. 2543), Greece (Case No. 2502), Indonesia (Case No. 2472), Republic of Moldova (Case No. 2317), Pakistan (Cases Nos 2229, 2399 and 2520), Poland (Cases Nos 2395 and 2474), Philippines (Case No. 2488) and the United Kingdom (Case No. 2473).

Technical assistance

A. Standards-related technical assistance and technical cooperation by the International Labour Standards Department and subregional offices

1. Follow-up missions to the conclusions adopted by the Conference at its 96th (2007) and 97th (2008) Sessions

Belarus

44. At its June 2008 session, in the framework of its examination of the measures taken by the Government of Belarus to give effect to the provisions of Convention No. 87, the Conference Committee welcomed the Government's statement that it was organizing a seminar on anti-union discrimination with the participation of ILO representatives immediately following the Conference, and that a more expanded tripartite seminar would be organized in the autumn of 2008. A tripartite mission – representatives of the Office, the International Trade Union Confederation (ITUC) and the International Organisation of Employers (IOE) – visited Minsk in June 2008 to participate in the seminar. The audience included representatives of the Federation of Trade Unions of Belarus, the Congress of Democratic Trade Unions and the Radio and Electronic Workers' Union, employers' organizations, Government representatives, judges and representatives of the Office of the Public Prosecutor. A more expanded tripartite seminar on the implementation of the recommendations of the Commission of Inquiry, along the lines indicated by the Conference Committee, was held in January 2009.

Cambodia

45. A direct contacts mission led by Justice Ruma Pal – a member of the Committee of Experts – visited Cambodia in April 2008, pursuant to the June 2007 conclusions of the Conference Committee on the Application of Standards on the comments of the Committee of Experts on Convention No. 87. In accordance with its terms of reference, the mission held several meetings with senior Government officials with the purpose of securing the Government's cooperation to: (1) ensure the release of Born Samnang and Sok Sam Oeun, the persons convicted of the murder of trade union leader Chea Vichea; and (2) address the other freedom of association issues highlighted by the ILO supervisory bodies, most notably the climate of violence engendered by the murder of three trade union leaders and numerous assaults on trade unionists in the past several years. Meetings were also held with representatives of non-governmental organizations (NGOs) following up on developments relating to the Chea Vichea murder case, as well as with trade unions and the main employer organizations in order to assess the general situation with respect to freedom of association. The Committee of Experts will examine the mission's report at its next session.

Djibouti

46. A high-level direct contacts mission visited Djibouti in January 2008, pursuant to the conclusions of the Conference Committee on the Application of Standards in June 2007 on the observation addressed to Djibouti by the Committee of Experts on Convention No. 87. The mission, led by Mr. Yéro Dé, former Minister of Labour of Senegal, had several objectives. It sought to obtain the fullest information possible on the status of freedom of association in the light of allegations of severe repressive measures against and arrests and harassment of trade union activists and officials,

dismissals and non-reinstatement as sanctions for strike action (Cases Nos 2450 and 2471 before the Committee on Freedom of Association), to initiate discussions on the provisions of the Labour Code and national legislation that had been commented upon by the Committee of Experts, and to recall the findings of the Credentials Committee and to consider possible ways of resolving the difficulties raised by the nomination of the Djibouti delegation. The mission addressed all these issues with its various interlocutors, including the Prime Minister, as well as the question of the measures for which the Office should subsequently provide assistance. At the 97th Session of the Conference (June 2008), the Credentials Committee noted certain of the mission's recommendations with interest and urged the Government to guarantee, at the earliest opportunity, the implementation of a procedure based on objective and transparent criteria for the nomination of the Workers' representatives at future sessions of the Conference, with the hope that it could be made in the spirit of cooperation between all the parties concerned, in a climate of confidence that fully respected the ability of the workers' organizations to act in total independence from the Government, in accordance with Conventions Nos 87 and 98. The mission's report was examined by the Committee on Freedom of Association at its November meeting (see 351st Report, paras 775–798, Case No 2450).

Guatemala

47. A high-level mission visited Guatemala in April 2008 following the discussion in the Conference Committee in June 2007 of the application of Convention No. 98. The mission also examined matters relating to the application of Convention No. 87. During the mission, the National Tripartite Committee approved an agreement to eradicate anti-union violence, improve and modernize the legislation and give greater effect to Conventions Nos 87 and 98. In 2008, the Conference Committee, in its examination of the application of Convention No. 87 by Guatemala, invited the Government to accept a mission composed of the spokespersons of the Employers' and Workers' groups to assist the Government in the identification of lasting solutions to all the pending issues. The mission was accepted by the Government and will take place in 2009.

2. Technical assistance in reporting and other standards-related obligations

48. The International Labour Standards Department contributes to the many activities carried out by the standards specialists of the subregional offices concerning compliance by member States with their reporting and other standards-related obligations.

Bolivia

49. Close contacts have been established between the ILO Subregional Office in Lima and the Ministry of Labour of Bolivia to redress the situation relating to the sending of reports (the country did not send any reports in 2006 or 2007). One Ministry official received training on international labour standards at the Turin Centre in May 2008 and the standards specialist followed up that training by providing the official with methodological support during a mission to La Paz in June 2008. This resulted in 13 reports being sent on 1 September 2008.

Cambodia

50. Missions were undertaken from the Subregional Office in Bangkok to Cambodia in February, August and September 2008 to assist 20 Ministry of Labour and Vocational Training officials with the compilation of 11 article 22 reports in time for examination by the Committee of Experts. During the first mission, attention was drawn to the fact that the report on the application of Convention No. 138 that was about to be signed by the Minister did not contain any reply to a pending comment of the Committee of Experts. The mission explained the comment and the report has now been submitted.

States of the Central African Economic and Monetary Community (CEMAC)

51. In August 2008 a subregional tripartite workshop on the drafting of reports due under article 22 of the Constitution was organized in Douala, Cameroon, focusing in particular on Convention Nos 138 and 182 on child labour. The training targeted the States of the CEMAC (**Cameroon, Central African Republic, Chad, Congo, Equatorial Guinea and Gabon**). Organized at the initiative of the Subregional Office in Yaoundé, in close collaboration with the International Labour Standards Department, the Turin Centre and the International Programme on the Elimination of Child Labour (IPEC), it was designed to enhance the skills of the officials of ministries responsible for the drafting of reports and those of the social partners in the same area.

China

52. In May 2008, the standards specialist of the Subregional Office in Bangkok presented and discussed pending comments of the Committee of Experts on the application of Convention No. 100 at a national workshop on work, income and gender equality in Beijing. In addition, in May 2008, the ILO Beijing Office launched a project funded by Norway to assist China with the application of Convention No. 111. The first activities focused on introducing the Convention to a network of academic researchers who will play a gradually more prominent role in promoting the standards concerned (e.g. by developing a manual with the assistance of headquarters and the Subregional Office in Bangkok), and on discussing the key areas of intervention with the tripartite constituents represented on the steering committee. In September 2008, a first workshop was organized in Inner Mongolia, focusing on ethnic discrimination.

Costa Rica

53. In March 2008, a forum on collective bargaining rights in the public sector was held in Costa Rica for government officials, members of the Legislative Assembly, Supreme Court judges, leaders of the various political parties and workers and employers' organizations. The forum provided technical assistance in the context of the follow-up to the recommendations of the high-level mission which visited Costa Rica in 2006. In accordance with the proposals made by the mission, the forum formed part of the activities to promote an internal and continuous process of training, as well as promotional and information activities for politicians, government officials and the social partners to improve their understanding of collective bargaining, dispute settlement and the relevant legislative provisions.

El Salvador

54. A workshop was held in May 2008 in El Salvador for government officials responsible for preparing the reports due under articles 22 and 19 of the ILO Constitution. The training placed special emphasis on the first reports due this year.

Haiti

55. A workshop on reporting obligations was held in Haiti in August 2008 for government officials. The country had been considered by the Committee of Experts as a case of serious failure to comply with reporting obligations. The training focused primarily on the drafting of the reports due, of which Haiti still has a substantial backlog. At the end of the workshop, preliminary drafts of the reports were prepared. In the framework of this workshop, the country's problems relating to the obligation to submit Conventions and Recommendations to the competent authorities were also addressed. As the Government has not complied with this obligation for over 15 years, a document was presented to the Government aimed at facilitating submission so as to overcome the substantial backlog.

Mauritania

56. A national tripartite workshop on the representative status of trade unions was held in Nouakchott from 12 to 14 February 2008 on the request of the Government and the social partners. It sought to achieve tripartite national consensus on a methodology to assess the representative status of workers' and employers' organizations. The constituents wished to help strengthen social democracy by equipping themselves with a tool to manage social peace, strengthen the industrial relations system and improve the quality of social dialogue. At the end of the workshop, the participants reached consensus and decided to set up a national tripartite follow-up committee, to be chaired by the Government, to oversee the implementation of the conclusions and recommendations of the workshop.

Mongolia

57. In May 2008, the standards specialist of the Subregional Office in Bangkok in cooperation with the Beijing Office held a seminar on international labour standards, focusing on first reports on Conventions Nos 29 and 105 on forced labour, the pending comments of the Committee of Experts and protection against sexual harassment at work. So far, the seminar has succeeded in securing reports on Conventions Nos 29, 87 and 98. Further assistance was provided in August 2008 for the preparation of the first report on Convention No. 105. In November 2008, further follow-up consultations took place with the Ministry of Social Welfare and Labour.

Morocco

58. The standards specialist of the Subregional Office in Cairo provided technical advice to the Government of Morocco in March 2008 based on the comments of the Committee of Experts on Conventions for which reports are due for 2008–09 and the Decent Work Country Programme document that was being developed.

Nicaragua

59. A technical assistance mission visited Nicaragua in February 2008 to provide technical assistance on the issues raised by the Committee on Freedom of Association in Case No. 2544 relating to the application of Conventions Nos 87 and 98.

Peru

60. The standards specialist of the Subregional Office in Lima provided technical support to the Ministry of Labour and to the National Council for Labour and Employment Promotion (CNTPE, a tripartite social dialogue body) in respect of the submission of Conventions and Recommendations to the competent authorities in accordance with Convention No. 144. This support also involved explaining the submission procedure to the CNTPE and the Congressional Committee on Labour. A joint meeting with the Ministry of Labour and the Ministry of Foreign Affairs was

arranged to facilitate the transmission of Conventions and Recommendations to Congress and a timetable was established for the discussion by the CNTPE of the various Conventions and Recommendations to be submitted to Congress.

Sudan

61. The standards specialist of the Subregional Office in Cairo provided technical assistance in September 2008 to the team responsible for international labour standards at the Ministry of Labour, Public Service and Human Resource Development on reporting obligations.

Caribbean region

62. A briefing was held in June–July 2008 in Port-of-Spain for 18 participants from 11 countries or non-metropolitan territories: **Antigua and Barbuda, Barbados, Grenada, Guyana, Jamaica, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago** and the **United Kingdom** (Anguilla, Cayman Islands and Montserrat). A session was devoted to reporting obligations and detailed explanations were provided on what these obligations consist of, the reporting cycles and how to find information on the reports due and on international labour standards through the ILO web site. Both Anguilla and Montserrat expressed the wish to receive technical assistance from the Subregional Office to strengthen the capacities of ministries in this respect.

United Kingdom (British Virgin Islands)

63. Two senior officials from the British Virgin Islands visited Port-of-Spain in October 2008, inter alia, for a detailed briefing on reporting obligations.

United Kingdom (Montserrat)

64. Montserrat recruited a consultant recommended by the Subregional Office for the Caribbean to help clearing the backlog in reporting obligations. The consultant was briefed by the standards specialist prior to his mission. The Subregional Office recommended that the emphasis be put on transfer of knowledge and reporting skills as well as on methodology so as to avoid such backlog in the future.

Viet Nam

65. In April 2008, the standards specialist of the Subregional Office in Bangkok presented and discussed comments of the Committee of Experts on the application of Conventions Nos 100 and 111 at a national tripartite workshop on work, income and gender equality in Ha Long City. The workshop reinforced the ongoing debate on a number of issues relevant to the application of these Conventions, such as: the absence of the notion of indirect discrimination from the gender equality law while gender segregation in the labour market is widening; the different retirement ages for women and for men; and the continued exclusion of women from jobs listed as hazardous and unsuitable for them. Furthermore, in August 2008, the Subregional Office started consultations with the Bureau for Safe Work of the Ministry of Labour, Invalids and Social Affairs to help Viet Nam develop modern occupational safety and health legislation. One of the activities planned in 2008 is a tripartite consultation based on the comments of the Committee of Experts on the Occupational Safety and Health Convention, 1981 (No. 155).

Yemen

66. The standards specialist of the Regional Office in Beirut provided Yemen with the necessary technical advice and assistance to enable the Government to comply with the conclusions of the Conference Committee on the Application of Standards.

Following this mission, in August 2008, the Government submitted the reports requested on Convention No. 155, Recommendation No. 164 and the Protocol of 2002 to Convention No. 155. Furthermore, in the framework of the Decent Work Country Programme for Yemen, the Regional Office also provided technical assistance to enable the Government to comply with its reporting obligations. All the reports due for 2008 were prepared in consultation with the workers' and employers' representatives with help of the standards specialist (reports on Conventions Nos 14, 19, 87, 94, 98, 100, 111, 122, 132, 144 and 158).

Asian region

67. **Cambodia, Lao People's Democratic Republic and Mongolia** have a long-standing and significant backlog of instruments that remain to be submitted to the respective national assemblies. The translation of the instruments into the national language has been identified as the main obstacle for clearing the backlog, and that the situation has worsened recently with the adoption of sizeable and complex instruments, such as the Maritime Labour Convention, 2006 (MLC), and the Work in Fishing Convention, 2007 (No. 188). NORMES and the Subregional Office in Bangkok have launched a one-off initiative to have all the remaining instruments translated so that they can subsequently be submitted.

68. The standards specialist of the Subregional Office in New Delhi undertook missions to Afghanistan, **Bangladesh** and **Nepal** to provide technical assistance in relation to reporting issues. Technical assistance was also provided to the **Islamic Republic of Iran, Pakistan and Sri Lanka**.

3. Training activities

(a) Activities developed in collaboration with the International Training Centre in Turin

69. Collaboration with the International Training Centre in Turin was strengthened with a view to developing a training programme combining technical expertise and active training methods in the field of international labour standards.

70. Training and capacity-building are complementary and necessary tools to ensure the success of the strategy to improve the impact of the ILO standards system. With this aim in mind, training activities have been developed as follows:

- They have a considerable promotional dimension and are useful for the analysis of problems associated with the application of standards, the exchange of information and opinions on good practices and the development of national expertise.
- They help to strengthen the capacity of the constituents (governments and workers' and employers' organizations), which is essential for the proper functioning of the supervisory system.
- They are pivotal to making standards more visible.

71. Since January 2008, the International Training Centre of the ILO in Turin has organized a total of 42 training activities on standards-related topics (26 interregional, five for Africa, five for the Americas, five for Asia and one for Europe), involving a total of more than 1,000 participants.

72. At the interregional level, a portfolio of courses was offered on the main topics for which training was felt to be needed at the international level. These courses, most of which are tripartite in character, were given in more than one language and

concerned standards-related procedures¹ as well as specific thematic areas including equality in employment, the social dimension of globalization, international labour standards in national jurisdictions, freedom of association and the social dimension of regional integration, the rights of indigenous and tribal peoples, and efforts to combat child labour and human trafficking.

73. The criteria applied in the selection of participants in these interregional courses include the findings of the supervisory bodies responsible for monitoring the application of international labour standards.

74. The subregional and national courses were planned and carried out in close consultation with specialists in the field and the field structure, and were, as far as possible, integrated with the Decent Work Country Programmes. The courses included the tripartite workshop on fundamental standards for the countries of Asia (ASEAN); the course run for the countries of Central Africa on the preparation of reports on the application of standards, with particular emphasis on Conventions Nos 138 and 182; a training activity on standards and globalization for the Caribbean region; and an activity for the countries of Latin America on preparing lists of work activities considered dangerous for children.

75. Two training activities on standards, one at the interregional level and the other for the Latin America region, were organized for journalists and information professionals. The aim was to give such professionals the knowledge and competencies they need to use national labour legislation and practice, international labour standards, and the work of the ILO's supervisory bodies, in raising public awareness of internationally recognized human rights, workers' rights, and their relationship with working conditions and social problems at the national level.

76. A number of activities were organized for judges and jurists: at the interregional level in September 2008, in Turin; at the regional level in July 2008, in Latin America (Lima); at the subregional level in June 2008, in Jakarta (for Indonesia, Philippines and Sri Lanka); and in November 2008, in Maputo (for Cape Verde, Mozambique, Angola, Guinea Bissau and Sao Tome and Principe). The purpose of these activities was to provide legal professionals with the tools they need to use international labour standards in national judicial practice.

77. The international network of experts on freedom of association was updated and enlarged through a training activity in Turin and Geneva in May 2008. A distance training course on reporting under article 22 of the ILO Constitution was launched and will take place during the first half of 2009.

78. Lastly, some ten training documents were updated or published. They included the 2008 edition of the *Guide to international labour standards*, the Compendium of court decisions on the use of international law by domestic courts, training material on constitutional procedures relating to standards, and the freedom of association electronic library. Work began with SECTOR to develop a training package on the MLC, for labour inspection trainers, and a training manual on standards for judges and jurists was prepared and will be published in 2009.

¹ In May 2008, the annual course for delegates to the International Labour Conference took place. The purpose of this course is to strengthen national capacity for meeting constitutional obligations arising from international labour standards, in particular the obligation to submit reports.

(b) *Training on issues related to indigenous peoples*

79. The project to promote ILO Convention No. 169 (PRO 169) has developed a comprehensive training web site for use by the social partners. The web site contains a variety of training tools on selected themes concerning indigenous peoples, including presentations, background materials, publications and video material.

80. At the national level, ongoing capacity-building projects are developing training tools and curricula for national partners for training on indigenous issues. In Cameroon, these tools are aimed at government institutions, NGOs and trade unions. In Cambodia, target groups include indigenous peoples' organizations, NGOs, the judiciary and government officials.

81. Two training courses were organized by PRO 169 for indigenous fellows participating in the United Nations Fellowship Programme for Indigenous Peoples, administered by the Office of the United Nations High Commissioner for Human Rights. These courses were for English-speaking (two weeks) and Spanish-speaking (one week) groups of indigenous fellows and were held at ILO headquarters in Geneva. Additional participants in these training courses included government and NGO representatives and ILO staff.

(c) *Other training activities*

Benin

82. A capacity-building workshop for magistrates, legal advisers and lawyers on the use of international labour law, and in particular international labour standards relating to the fight against HIV/AIDS, was held in Cotonou from 11 to 13 August 2008. This workshop was held in the context of a project financed through Swedish collaboration with the objective of preventing HIV/AIDS and mitigating the impact of HIV/AIDS on the world of work in sub-Saharan Africa. The project, comprising several components, is designed to strengthen the political and legal frameworks put in place by these countries in the struggle against HIV/AIDS. It seeks to do this, in particular, by strengthening the capacity of the social partners and other stakeholders – for example, labour courts, judges, legal advisers, labour inspectors – to implement national legislation relating to HIV/AIDS and the world of work, while respecting the relevant international labour standards in this sphere, as well as other instruments, such as the *ILO code of practice on HIV/AIDS and the world of work*.

Brazil

83. The standards specialist at the ILO Office in Brasilia participated in the national meeting of the Single Confederation of Workers held in São Paulo, to present the content of the Labour Relations (Public Service) Convention, 1978 (No. 151), and the Termination of Employment Convention, 1982 (No. 158), and to promote their ratification, the Government having already lodged the proposal to ratify these Conventions with the National Congress, which must deliberate on the matter.

84. As part of the project to combat slave labour promoted by the ILO Office in Brazil, a project called "Slave labour, don't even think about it!", conducted in partnership with other institutions, is developing a series of actions to combat slave labour. These actions include training for primary school teachers and local decision-makers in four districts of the State of Bahia to raise their awareness of the problem of slave labour in Brazil and to make them intermediaries in the fight against slave labour in the regions most affected by this phenomenon.

Chile

85. The Subregional Office in Santiago has provided technical and financial support to adapt and structurally reform the justice system in Chile and improve compliance with national and international labour standards. It did this, for example, by supporting the seminar that resulted in the document on the foundations for the reform of the labour courts and social security, and by conducting seminars to train judges about the reform, new labour laws, the ILO and its normative role, the ILO Declaration on Fundamental Principles and Rights at Work and other specific issues. In October 2008, a seminar will be conducted for the new judges appointed for the implementation of the reform (40 judges and 20 labour ombudspersons).

Colombia

86. The standards specialist of the Subregional Office in Lima organized three seminars for magistrates, judges and officials from the Public Prosecutor's Office of Colombia in the framework of the project for cooperation, social dialogue, fundamental rights at work and labour inspection in Colombia (June, July and October 2008). The objective of these seminars was to provide legal professionals with the necessary tools to enable them to use international labour standards in national judicial practice. The school of magistrates of Colombia wanted to include international labour law in its regular training programme and decided to organize an activity to train trainers in this sphere at the end of October, with the technical support of the Subregional Office. During these missions, the standards specialist participated in activities to train officials from the Ministry of Social Protection of Colombia in order to raise the awareness of officials responsible for the registration of trade unions about the importance of taking due account of Article 2 of Convention No. 87 in this regard as well as of the work of the Committee of Experts and the Committee on Freedom of Association.

El Salvador

87. Two seminars on freedom of association and collective bargaining were held in El Salvador in July 2008 for government officials responsible for the application and promotion of the respective Conventions. These were the first seminars to be held on this subject since the ratification of Conventions Nos 87, 98, 135 and 151 in 2006. The seminars also provided technical assistance in the context of the follow-up to the memorandum concerning technical assistance on freedom of association and collective bargaining signed by the ILO Regional Director for the Americas and the Government of El Salvador in January 2008.

Haiti

88. Two seminars on the child labour Conventions Nos 138 and 182, one for government officials and the other for trade unions, were held in Haiti in August 2008. They were the first seminars of this nature following the recent steps taken for the ratification of these two fundamental Conventions.

Iraq

89. The Regional Office in Beirut organized training courses in September 2008 on international labour standards-related activities for the members of the Consultative Tripartite Committee on international labour standards and labour legislation in Iraq.

Nicaragua

90. In May 2008, lectures on fundamental international labour standards were delivered at the University of Central America of Nicaragua (*Universidad Centroamericana de Nicaragua*) in the framework of a post-graduate programme entitled *Diplomado en derecho laboral*.

African region

91. The standards specialist of the Subregional Office in Yaoundé participated in several training seminars on fundamental principles and rights at work, organized by the Programme to Support the Implementation of the ILO Declaration on Fundamental Principles and Rights at Work (PAMODEC),² in **Mauritania** for the members of the National Human Rights Committee in December 2007 and in **Chad** for magistrates and labour inspectors, in January 2008. Other training seminars on the fundamental Conventions were conducted in the **Central African Republic** (September 2008) and **Congo** (October 2008), also with the support of the standards specialist of the Subregional Office. In connection with the implementation of the PAMODEC project, a capacity-building workshop for magistrates, lawyers and advisers to labour courts on the subject of fundamental principles and rights at work was held in Nouakchott **Mauritania** (February 2008) and in Conakry **Guinea** (May 2008). A second workshop was organized for Guinean labour inspectors. This type of activity is designed to raise the awareness of these sectors about fundamental principles and rights at work.

South Asia

92. The standards specialist of the Subregional Office in New Delhi organized information sessions at the High Court of Orissa for representatives from all 22 high courts in **India**. Tripartite training seminars were held on Convention No. 158 and all Conventions pertaining to gender and discrimination in **Nepal** with a view to assisting in the process of formulating the new labour law. Training and advisory tripartite plus meetings were also held on the Indigenous and Tribal Populations Convention, 1957 (No. 107), in **Bangladesh** and the Conventions on migrant workers in **Afghanistan**.

4. Promotional activities

(a) *Action plan to achieve rapid and widespread ratification and effective implementation of the Maritime Labour Convention, 2006*

93. In accordance with the guidance provided by the Governing Body following the adoption of the MLC, the Office has developed and published a comprehensive five-year action plan that is designed to achieve rapid and widespread ratification and effective implementation of the Convention. The action plan, which the Governing Body approved in March 2007, aims to achieve within five years the required number of ratifications (30 Members representing at least 33 per cent of the world's gross tonnage of ships) for the Convention to enter into force. The action plan focuses initially on global and regional events to promote the ratification of the Convention and to contribute to the establishment of international and regional cooperation for its application. Furthermore, the development of guidelines for port State control and for flag State inspections constitutes another important aspect of the action plan. Both of

² PAMODEC set as its objective the promotion of fundamental labour standards with a view to decent work and economic and social development in the African countries concerned.

these issues were covered by Conference resolutions, which call for the guidelines on port State control to receive priority attention.

94. In this context, two tripartite expert meetings were held in September 2008, to adopt the texts of guidelines for flag State inspection and port State control officers. The Governing Body has just approved the publication by the Office of both sets of guidelines. The texts of these two guidelines will provide the basis for uniform inspection of ships worldwide, which constitutes the backbone for effective application of the MLC once it enters into force.

95. To date the Convention has been ratified by Liberia (in June 2006), the second largest of the world's flag States, by the Marshall Islands (September 2007) and by the Bahamas (February 2008), which has one of the largest fleets of the world, bringing about 20 per cent of the world's gross tonnage of ships under the Convention. Other countries, including Members of the European Union, Brazil, Canada, Panama, the Philippines and the Russian Federation, are known to have taken significant steps towards ratification. As provided for in the action plan, in order to promote ratification of the Convention, high-level tripartite missions already took place in several countries in 2006 and 2007. In February 2008, a tripartite high-level mission visited Panama to follow up on the action plan adopted during the first tripartite high-level mission in February 2007, with the aim of identifying the administrative, legal and operational measures that will enable Panama to ratify and implement the MLC.

96. Furthermore, a subregional seminar for Southern African Development Community (SADC) countries (Angola, Democratic Republic of the Congo, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, South Africa, Seychelles, Swaziland, United Republic of Tanzania, Zambia and Zimbabwe) was held in Windhoek (Namibia) and a seminar for Sri Lanka and the prospective Member the Maldives was held in Colombo in August 2008 to prepare these countries to meet the requirements of the MLC once it enters into force. In a number of other countries, comparative analyses of the national legislation and the requirements of the MLC have been initiated to identify any gaps that might present difficulties in implementing the new instrument.

97. In July 2008, the Office (NORMES and SECTOR) in cooperation with the International Maritime Organization, held a tripartite meeting of experts on two subjects that have not been fully covered by the MLC: claims for injury and death, and the abandonment of seafarers. While significant headway was made on both subjects, it will take another meeting in 2009 to come to final conclusions.

(b) *Promotion of the ratification of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)*

98. This important Convention, which accompanies the MLC, was further promoted with technical assistance missions, for example to Indonesia, and with advice on the format of the seafarers' identity documents submitted to the Office for examination, for example by the Russian Federation. As a result, in July 2008, Indonesia became the 13th country to ratify the Convention. The Russian Federation is about to submit its instrument of ratification, once the remaining technical questions have been resolved.

(c) *Promotion of the ratification of the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)*

99. Over the past year, the efforts to promote the ratification of Convention No. 187 have yielded concrete results and the indications are that the ratification rate will

rapidly increase. Convention No. 187 has now been ratified by seven member States³ and will enter into force on 20 February 2009. According to information received in the reports provided in compliance with the requirements of article 19, the ratification process is at the final stage in nine countries⁴ and is considered favourably in another eight countries.⁵

100. In keeping with the strategic framework of the Programme and Budget for 2008–09,⁶ Convention No. 187 and Recommendation No. 197 are central to the work of the ILO and SafeWork in strengthening institutional capacity to improve the occupational safety and health situation globally. Building on the systematic approach in these instruments, the ILO and its field offices apply a strategy in four steps: (1) preparation of a national occupational safety and health (OSH) profile; (2) review of the national OSH situation and systems; (3) formulation and launching of a national OSH programme; and (4) review and reformulation of national OSH programmes.

101. This systematic approach has been promoted at all relevant international conferences and symposia, including at the World Congress on Safety and Health at Work, 2008, in the Republic of Korea, and formed the basis of the Seoul Declaration on Safety and Health at Work adopted at the Safety and Health Summit on 29 June 2008, held in connection with the World Congress. The Seoul Declaration calls for the ratification of Convention No. 187 as a priority. An Interregional Tripartite Occupational Safety and Health Meeting for Arab States⁷ was also held from 18 to 20 November 2007 in Damascus, Syrian Arab Republic, and a tripartite workshop on the promotional framework of occupational safety and health was also held in Dhaka, Bangladesh, from 26 to 29 November 2007. The workshop in Damascus included participants from ministries of labour and workers' and employers' organizations from 18 Arab States and resulted in the establishment of a strategic action plan on OSH for the region focusing, among other priorities, on the implementation of Convention No. 187, recommending the preparation of a national OSH profile in each country and the establishment of national CIS⁸ centres in Iraq, Libyan Arab Jamahiriya and Saudi Arabia. In Eastern Europe and Central Asia, national profiles have now been prepared for 11 countries. The work with OSH profiles and the positive results noted in countries such as Kazakhstan, Kyrgyzstan, Tajikistan and Uzbekistan has generated interest in other parts of the Commonwealth of Independent States, including Armenia, Azerbaijan and Georgia. The Russian Federation has also prepared a draft national programme among many other activities and the ILO-OSH management system guidelines have been translated into a new interstate standard. As far as Africa is concerned, there is a need for targeted action to include OSH in the Decent Work Country Programmes of most African countries, but progress in the development of a national profile has been made in Burkina Faso (resulting in the initiation of ratification procedures) and Nigeria. More limited progress has been made in South Asia. In Latin America, the ILO Hemispheric Agenda 2006–15 was

³ Czech Republic, Cuba, Finland, Japan, Republic of Korea, Sweden and the United Kingdom.

⁴ Austria, Belgium, Burkina Faso, Denmark, Republic of Moldova, Mongolia, Philippines, Serbia and Singapore.

⁵ Australia, Cyprus, Lithuania, Malawi, Peru, Seychelles, Syrian Arab Republic and Zambia.

⁶ See paragraph 202 of the Programme and Budget for 2008–09.

⁷ To inaugurate the renewed collaboration between the Arab Labour Organization and the ILO for the promotion of the Decent Work Agenda as reflected in the Memorandum of Understanding signed during the 300th Session (November 2007) of the Governing Body.

⁸ International Occupational Safety and Health Information Centre.

established which includes OSH priorities, including the development of a national policy on OSH, updating and applying national legislation on OSH, developing national systems for OSH information and implementing the OSH management systems. Ten countries now have a DWCP with a safe work component.

(d) *ILO policy on indigenous peoples*

102. During the period in question, PRO 169, based in NORMES, continued to undertake a wide range of regional and country-specific activities to promote the application of the principles of Convention No. 169, as well as to integrate indigenous issues into other ILO activities to promote fundamental principles and rights at work. Under a project funded by the European Commission, PRO 169 undertook research on the protection of the rights of indigenous people in nine African countries and prepared a number of case studies of processes to implement the various provisions of Convention No. 169. These cases have been compiled into a practice guide.

103. Other activities – primarily funded by the Danish International Development Agency and the European Commission – have been undertaken during this period at the international, regional and national levels. In Nepal, large-scale support is being provided in the form of technical advice and capacity building for the implementation of Convention No. 169, which was ratified in September 2007. In Cambodia, activities have focused primarily on assistance to the Government and indigenous peoples in the drafting and implementation of legislation for the protection of the land rights of indigenous peoples, capacity building and technical advice on the implementation of the National Strategic Development Plan for the benefit of indigenous peoples. In Cameroon, activities have focused on technical advice to the Government on the inclusion of indigenous issues into the revised national poverty reduction strategy and on training for relevant partners in this regard.

104. In Latin America, PRO 169, in close cooperation with the equality team and standards specialists in the region, has supported work in Peru to promote national dialogue on the implementation of Convention No. 169, along with more general promotional activities in the region.

105. With funds from the Danish mission in Geneva, a project for the integration of indigenous issues into national Poverty Reduction Strategy Paper (PRSP) processes has been completed. In this context, a practice guide on including indigenous peoples in poverty reduction strategies has been published based on experiences from Cambodia, Cameroon and Nepal.

106. Further work by PRO 169 has focused on examining the linkages between indigenous issues and fundamental principles and rights at work. In collaboration with the Bureau for Gender Equality, PRO 169 has undertaken three case studies on the situation of indigenous women in Bangladesh and Nepal. An overview study has also been completed, which outlines some of the main issues for consideration when addressing gender issues in the context of the rights of indigenous peoples in relation to Convention No. 111.

(e) *Setting up of an effective communication strategy on international labour standards*

107. In March 2008, the Governing Body endorsed the initial implementation of a plan of action which, inter alia, seeks to enhance access to the standards system and increase its visibility. At the specific request of some governments, the Office gave preliminary consideration to the development of an online reporting system, i.e. a system functioning through an Internet application, bearing in mind the necessity of addressing the difficulties encountered by some countries with respect to the use of

information technology. The main objective of such a system would be to facilitate and streamline the reporting burden on governments, which should then translate into a higher number of reports received by the Office, as well as a higher percentage of these reports received before the 1 September deadline, which should also facilitate the work of the Committee of Experts. This project will necessitate an upgrading of two of NORMES databases (ILOLEX and APPLIS). As for the NATLEX database, which is still the ILO database most frequently consulted by the public, the NATLEX country profile portal, giving access to all standards-related information on a particular member State (including comments by the Committee of Experts), has proved to be one of the most useful tools for external users since it was launched on the NORMES web site over a year ago.

108. Since December 2007, the Office has continued to produce several tools for the dissemination of information on international labour standards to a wide audience. Between January and June 2008, the Department issued several CD-ROMs, such as: the 2008 version of its International Labour Standards Electronic Library (ILSE), which includes documents on the MLC, as well as the latest General Survey on labour clauses in public contracts; the 2008 version of the Application of International Labour Standards CD-ROM, which contains the comments of the Committee of Experts by country; and the 2008 Electronic Library on Freedom of Association and Collective Bargaining. Several recent publications have also been disseminated, including a working paper, “Industrial relations in the public sector”; a guide on good practices entitled *Including indigenous peoples in Poverty Reduction Strategies, a Compendium of maritime Labour Instruments, a Practical guide on Labour Clauses (Public Contracts) Convention (No. 94) and Recommendation (No. 84)*, as well as a *Practical guide on Improving the Impact of International Labour Standards through Technical Cooperation*.

(f) *Other promotional activities*

109. Several activities to promote the ratification of up to date Conventions were carried out by the standards specialists in the various subregional offices.

110. The standards specialist of the ILO Office in Brasilia conducted or participated in a series of activities to promote international labour standards in **Brazil**, including:

- the launch, presentation and dissemination of the Global Report on freedom of association and collective bargaining in the Supreme Labour Court in Brasilia and the Faculty of Law at the University of São Paulo;
- the translation into Portuguese of Convention No. 169, and the printing of copies for distribution in institutions working directly with indigenous communities and/or the *Quilombola* people, with a view to promoting the application of Convention No. 169;
- the application of the Bahia Decent Work Agenda – based on the Decent Work Country Programme – aimed at promoting equal opportunities and treatment and eliminating discrimination. This agenda is based on a two-pronged approach aimed at creating more and better jobs in terms of ensuring equal opportunities and treatment, which is closely linked to the application of Conventions Nos 100 and 111, thereby contributing to increased awareness and application of these Conventions.

111. The standards specialist of the Subregional Office in Bangkok conducted the following promotional activities:

- In January 2008, the Subregional Office and DECLARATION conducted a provincial workshop in Kunming (Yunnan Province), **China**. Provincial

workshops form a critical part of a process that should ultimately lead to the ratification by China of the forced labour Conventions Nos 29 and 105. This particular workshop focused on the role of labour inspection services and the regulation of private employment agencies in combating forced labour.

- In December 2007, the Subregional Office conducted a national tripartite workshop in the **Lao People's Democratic Republic** to promote the ratification of the two fundamental Conventions on equality of opportunity and treatment (Conventions Nos 100 and 111). The ratification of the Conventions has been registered in the meantime.
- In January 2008, the Subregional Office released its promotional booklet *International labour standards on migrant workers' rights: Guide for policymakers and practitioners in Asia and the Pacific*.

112. The standards specialist in the Subregional Office in Cairo undertook a mission to **Egypt** to promote social dialogue in the tourism sector based on the Working Conditions (Hotels and Restaurants) Convention, 1991 (No. 172). She participated in the Regional Expert Group Meeting in **Tunisia** in July 2008 on informal employment in the Arab States from a gender equality and workers' rights perspective with a view to promoting new thinking on informal employment, statistics and social protection for informal workers and identifying strategic entry points for organizing informal workers in Arab States.

113. The Subregional Office in Yaoundé conducted some activities in **Cameroon** (April 2008) to promote the Maternity Protection Convention, 2000 (No. 183), the Safety and Health in Agriculture Convention, 2001 (No. 184), the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), and the MLC.

114. Furthermore, a brochure designed to support the ratification process and/or the application of the Conventions on employment policy and promotion and on the development of vocational training was produced in several African countries as part of the Employment Promotion and Poverty Reduction Project (APERP), in collaboration with the standards specialist of the Subregional Office in Yaoundé and the International Labour Standards Department (July 2008).

115. In addition, a preliminary study to support **Rwanda** in the process of ratifying the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), was launched in August 2008. Furthermore, a study of maritime legislation in Cameroon is under way, which is the first phase of the technical assistance requested by the Government of **Cameroon** in the context of the prospective ratification of the MLC

116. At the request of the new Minister for Labour of **Mali**, the Subregional Office in Dakar organized an "open day" in Bamako to inform the members of the Government about the role of the International Labour Organization and ILO activities in the country. In addition, a national tripartite training workshop for trainers on standards and fundamental principles and rights at work was held in Bissau, **Guinea Bissau** (February 2008). Furthermore, the Office held a tripartite workshop in Dakar, **Senegal**, on collective bargaining in the construction and public works and hospitality sectors (April 2008). The aim was to raise awareness of ILO standards relating to collective bargaining; teach participants about the process and methodology of collective agreements; and provide participants with the necessary tools to develop and negotiate future collective agreements. To date, the Dakar Office, through the PAMODEC project, has received the first drafts of collective agreements for the two sectors in question and is kept up to date with the progress of work in this regard.

117. The standards specialist of the Subregional Office in Lima conducted a series of activities to promote international labour standards, including:

- the organization of various meetings in **Peru** to disseminate Convention No. 169, in various public sector institutions in Peru, especially to officials at the ministries of labour, agriculture, health, and energy and mines, the Constitutional Court and the Office of the Ombudsperson;
- a tripartite activity to promote the Work in Fishing Convention, 2007 (No. 188), in Manta, **Ecuador**, in July 2008, presenting the provisions of the Convention and the benefits that could be gained from its ratification, especially for a country like Ecuador that has ratified three of the instruments revised by Convention No. 188. This Convention was brought before the National Labour Council for discussion in the autumn;
- an activity to promote the MLC in **Peru** in October 2008, presenting to participants the provisions of the Convention and the benefits from its ratification.

118. The standards specialist of the Subregional Office in Port-of-Spain presented the ILO's principles on discrimination in employment and occupation, equal remuneration and sexual harassment at a meeting, organized in CARICOM headquarters (Guyana), to discuss the review of the CARICOM Model Legislation on Gender Issues texts. Two companion booklets for workers and employers moving and working in the CARICOM Single Market and Economy (CSME) were also produced jointly by the CARICOM Single Market and Economy Unit and the Subregional Office. In addition to providing basic information on benefits and requirements for moving and working in the CSME, they also highlight the relevance of the ILO Declaration on Fundamental Principles and Rights at Work, covering the eight fundamental Conventions, within the CSME. The booklets were widely distributed in the Caribbean subregion from the beginning of the year to CSME focal points in each Caribbean country, CARICOM, ministries of labour and employers' and workers' organizations.

119. The Subregional Office for the Caribbean held various meetings in the context of the Canadian-funded project on the harmonization of labour legislation at the subregional level (the last was in May 2008 in Tobago). The meetings served to highlight and promote awareness of the relevant ILO Conventions. Finally, on 22 July 2008, there was a public launching of the ILO report *Reconciling work and family: Issues and policies in Trinidad and Tobago*, which highlights the Workers with Family Responsibilities Convention, 1981 (No. 156).

120. During the process of ratification by **Chile** of Convention No. 169, the Subregional Office in Santiago provided technical assistance to constituents and carried out activities to promote the Convention. These included discussions on the compatibility of the Convention with the national Constitution; multiple outreach and dissemination activities in several parts of the country, with the direct participation of indigenous peoples; and the publication of Convention No. 169 in the language of the indigenous peoples.

121. A workshop on Convention No. 144 was held in September 2008 in **Panama** to accompany the process of ratifying the Convention, which is one of the objectives of the National Decent Work Programme.

122. In the framework of advocacy to promote the implementation of the comments and recommendations of the supervisory bodies and the ratification of other ILO Conventions, and to achieve progress in the process of reviewing labour legislation,

the standards specialist of the Subregional Office in Beirut held meetings with decision-makers in **Yemen** (Members of Parliament, the Minister of Social Affairs and Labour, high officials in various ministries, the President of the Federation of Chambers of Commerce and the President of the General Federation of Trade Unions of Workers). The ratification of certain Conventions is under consideration.

Specific activities undertaken in collaboration with other international organizations concerning international labour standards

A. Collaboration in the field of standards

123. In the context of collaboration with other international organizations on questions concerning supervision of the application of international instruments relating to subjects of common interest, the United Nations, certain specialized agencies and other intergovernmental organizations with which the ILO has entered into special arrangements for this purpose, are asked whether they have information on how Conventions are being applied. The list of the Conventions concerned and the international organizations that were consulted is as follows:

- Indigenous and Tribal Populations Convention, 1957 (No. 107): United Nations Food and Agriculture Organization (FAO), Inter-American Indian Institute of the Organization of American States, United Nations, Office of the United Nations High Commissioner for Human Rights, United Nations Educational, Scientific and Cultural Organization (UNESCO) and World Health Organization (WHO).
- Radiation Protection Convention, 1960 (No. 115): International Atomic Energy Agency.
- Social Policy (Basic Aims and Standards) Convention, 1962 (No. 117): FAO, United Nations, Office of the United Nations High Commissioner for Human Rights and UNESCO.
- Prevention of Accidents (Seafarers) Convention, 1970 (No. 134), and the Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147): International Maritime Organization (IMO).
- Rural Workers' Organisations Convention, 1975 (No. 141): FAO, United Nations and Office of the United Nations High Commissioner for Human Rights.
- Human Resources Development Convention, 1975 (No. 142): UNESCO.
- Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143): United Nations, Office of the United Nations High Commissioner for Human Rights, UNESCO and WHO.
- Nursing Personnel Convention, 1977 (No. 149): WHO.
- Indigenous and Tribal Peoples Convention, 1989 (No. 169): FAO, Inter-American Indian Institute of the Organization of American States, United Nations, Office of the United Nations High Commissioner for Human Rights, UNESCO and WHO.

B. United Nations treaties concerning human rights

124. International labour standards and the provisions of the United Nations human rights treaties related to them are complementary and mutually reinforcing. Close cooperation between the ILO and the United Nations in relation to its human rights treaties is therefore an important strategy to enhance the influence of ILO standards

and to ensure consistency and coherence within the United Nations system with regard to human rights at work.

Cooperation with the UN treaty bodies

125. In 2008, the Office undertook activities in relation to the United Nations human rights treaty bodies responsible for supervising the application of the following instruments:

- the International Covenant on Economic, Social and Cultural Rights;
- the International Covenant on Civil and Political Rights;
- the Convention on the Elimination of All Forms of Discrimination against Women;
- the International Convention on the Elimination of All Forms of Racial Discrimination;
- the Convention on the Rights of the Child;
- the International Convention on the Protection of the Rights of Migrant Workers and Members of Their Families.

126. The Office regularly submits reports to the different treaty bodies containing standards-related information regarding the countries examined by them. These ILO reports include information on the ratification of ILO Conventions relevant to the provisions of the respective UN human rights treaties, summaries of the findings and recommendations of the ILO supervisory bodies and information on ILO technical assistance, as appropriate. In addition, Office representatives participate in the sessions of the treaty bodies and provide oral advice and information on specific countries or particular subjects. As a result, the UN human rights treaty bodies continued to refer to information provided by the ILO and recommended measures that follow up the comments of the Committee of Experts and other ILO supervisory bodies. In some instances, the ratification of specific ILO Conventions was recommended.

127. The Office also contributes to the elaboration by UN human rights treaty bodies of general comments relating to matters falling within the competence of the ILO. The Committee of Experts and Office specialists, as well as representatives of workers and employers' organizations, were involved in the preparation of General Comment No. 19 on the right to social security, which was adopted by the Committee on Economic, Social and Cultural Rights on 23 November 2007.¹ The General Comment makes reference to the relevant ILO standards and policies, and draws on ILO publications and research. In 2008, the Office participated in the Day of General Discussion on the right to take part in cultural life held by the Committee on Economic, Social and Cultural Rights. The ILO submission focused on relevant aspects of Conventions Nos 111 and 169. A paper was also presented during the thematic discussion held by the Committee on the Elimination of Racial Discrimination on special measures in the context of Articles 1(4) and 2(2) of the International Convention on the Elimination of All Forms of Racial Discrimination.

New UN instruments

128. The Convention on the Rights of Persons with Disabilities (CRPD), which was adopted by the United Nations General Assembly on 13 December 2006, entered into

¹ Accessible at www2.ohchr.org/english/bodies/cescr/comments.htm.

force on 3 May 2008. As of 1 August 2008, the Convention has been ratified by 34 States. The first Conference of the States parties to the Convention, to elect 12 members of the Committee on the Rights of Persons with Disabilities, was held in New York on 3 November 2008.

129. On 10 December 2008, the Human Rights Council adopted the Optional Protocol to the International Covenant on Economic, Social and Cultural Rights which now awaits adoption by the General Assembly.² The Protocol establishes a procedure for the examination by the Committee on Economic, Social and Cultural Rights of communications submitted by or on behalf of individuals or groups of individuals claiming to be victims of a violation of rights set forth in the Covenant. The new instrument also provides for inter-State communications and an inquiry procedure.

130. When examining communications under the Optional Protocol, the Committee on Economic, Social and Cultural Rights may consult, as appropriate, relevant documentation emanating from other United Nations bodies, specialized agencies, funds, programmes and mechanisms (article 8(3)). With the consent of the State party concerned, the Committee may transmit to UN specialized agencies and other competent bodies its views and recommendations that indicate a need for technical advice or assistance (article 14).

C. European Social Charter

131. In accordance with Article 26 of the European Social Charter, the ILO participates in an advisory capacity in the sessions of the European Committee of Social Rights responsible for supervising the application of the Charter and the revised Charter.

D. Other matters relating to human rights

132. The Human Rights Council's Working Group on the Universal Periodic Review held its first and second sessions in April and May 2008, respectively. The outcomes of the reviews of the 32 countries covered were adopted by the Human Rights Council in June 2008. The Office has drawn the attention of the UN secretariat to the available reports of the ILO supervisory bodies. The documentation prepared by the UN secretariat as a basis for the Universal Periodic Review includes information on the ratification of fundamental ILO Conventions by the country under review. In some instances, reference was made to the comments of the Committee of Experts.

133. The Office has continued its collaboration with relevant special procedures of the Human Rights Council, including consultations with the newly appointed Special Rapporteurs on the human rights of indigenous peoples, contemporary forms of slavery and the sale of children, child prostitution and child pornography; and the Special Rapporteur on the situation of human rights in the Palestinian territories occupied since 1967.

134. The ILO was actively involved in the elaboration of the Guidelines on indigenous peoples issues of the United Nations Development Group (UNDG). The Guidelines, which are a practical tool for UN Country Teams to address indigenous peoples' issues in their operational activities, draw extensively on the Indigenous and Tribal Peoples Convention, 1989 (No. 169), and the Declaration on the Rights of

² Human Rights Council resolution 8/2, available at ap.ohchr.org/documents/E/HRC/resolutions/A_HRC_RES_8_2.pdf

Indigenous Peoples. They also highlight the ILO standards on discrimination, forced labour and child labour. The ILO is a member of the inter-agency management committee overseeing a five-year plan of action for the roll-out of the Guidelines.

135. In February 2008, the ILO, in cooperation with the Office of the High Commissioner for Human Rights, hosted a meeting of the Inter-Agency Support Group on Indigenous Issues to examine and propose action by UN agencies to promote the above Declaration and Convention No. 169. The ILO also participated actively in the seventh session of the United Nations Permanent Forum on Indigenous Issues in April 2008.

Appendix 1. General information

I. Information on ILO membership

Tuvalu became a Member of the ILO on 27 May 2008, thus bringing the Organization's membership up to 182.

II. Information on ratifications, denunciations and declarations of application

Ratifications

Since 1 January 2008, **67** ratifications of international labour Conventions have been registered, bringing the total number of ratifications to **7,603** as of 31 December 2008. In addition, the ratification of three Protocols has also been registered.

| Country | Convention No. |
|----------------------------------|--|
| Bahamas | Maritime Labour Convention, 2006 |
| Brunei Darussalam | 182 |
| Bulgaria | 102 and 122 |
| Chile | 169 |
| Cuba | 187 |
| Czech Republic | 187 |
| Fiji | 81, 149, 155, 172, 178 and 184 |
| Finland | 187 |
| Guatemala | 163 |
| Guinea-Bissau | 182 |
| India | 174 |
| Indonesia | 185 |
| Kazakhstan | 167 |
| Kyrgystan | 97 and 157 |
| Republic of Korea | 155 and 187 |
| Lao People's Democratic Republic | 100 and 111 |
| Luxembourg | 115, 119, 120, 127, 129, 136, 139, 148, 149, 161, 162, 167, 170, 171, 174, 176, 183, 184, Protocol of 1995 to Convention No. 81 and Protocol of 2002 to Convention No. 155 |
| Madagascar | 89, 171 and Protocol of 1990 to Convention No. 89 |
| Mali | 144, 150 and 183 |

| Country | Convention No. |
|----------------|--|
| Panama | 167 |
| Peru | 127 and 176 |
| Poland | 181 |
| Romania | 150 |
| Samoa | 29, 87, 98, 100, 105, 111, 138 and 182 |
| Sweden | 187 |
| Ukraine | 153 |
| United Kingdom | 187 |
| Uzbekistan | 182 |
| Viet Nam | 144 |
| Yemen | 185 |

Denunciations resulting from the ratification of a more recent Convention in the same subject area

Following the ratification of Convention No. 183 by **Luxembourg**, Convention No. 103 was automatically denounced.

Following the ratification of Convention No. 89 by **Madagascar**, Convention No. 41 was automatically denounced.

Following the ratification of Convention No. 181 by **Poland**, Convention No. 96 was automatically denounced.

Denunciations

The Director-General registered, on 3 April 2008, the denunciation by **Austria** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 30 May 2008, the denunciation by **Belgium** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 24 April 2008, the denunciation by the **Czech Republic** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 29 May 2008, the denunciations by **Djibouti** of the Night Work of Young Persons (Industry) Convention, 1919 (No. 6), and the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 2 May 2008, the denunciation by **France** of the Underground Work (Women) Convention, 1935 (No. 45), as well as the denunciation of the declaration concerning the application of the above Convention to the following non-metropolitan territories: French Guiana, French Polynesia, Guadeloupe, Martinique, New Caledonia, Réunion and St Pierre and Miquelon.

The Director-General registered, on 25 April 2008, the denunciation by **Germany** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 30 May 2008, the denunciation by **Hungary** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 29 May 2008, the denunciation by **Italy** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 29 May 2008, the denunciation by **Malta** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 29 May 2008, the denunciation by **Poland** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 20 February 2008, the denunciation by **Slovakia** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 18 March 2008, the denunciation by **Slovenia** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 14 April 2008, the denunciation by **Spain** of the Underground Work (Women) Convention, 1935 (No. 45).

The Director-General registered, on 30 May 2008, the denunciation by **Zimbabwe** of the Underground Work (Women) Convention, 1935 (No. 45).

Declaration of application

The Director-General registered, on 14 May 2008, the declaration by the **United Kingdom** concerning the application *without modifications* of the Worst Forms of Child Labour Convention, 1999 (No. 182), to the **Falkland Islands (Malvinas)**.

Appendix 2. Alphabetical list of member States that have ratified or accepted the Instrument of Amendment of the ILO's Constitution, 1997 ¹

108 ratifications/acceptances

| State | Measure | Date of registration |
|---------------------|--------------|----------------------|
| Albania | Ratification | 30 June 1999 |
| Algeria | Ratification | 3 April 2007 |
| Antigua and Barbuda | Acceptance | 17 April 2000 |
| Argentina | Acceptance | 12 March 2002 |
| Australia | Ratification | 11 October 2001 |
| Austria | Ratification | 10 November 2000 |
| Azerbaijan | Ratification | 9 August 2000 |
| Bahrain | Acceptance | 2 March 1998 |
| Bangladesh | Ratification | 9 August 2000 |
| Barbados | Ratification | 8 April 1998 |
| Belgium | Ratification | 13 March 2007 |
| Benin | Ratification | 15 February 2006 |
| Botswana | Acceptance | 26 November 2002 |
| Brunei Darussalam | Acceptance | 14 June 2007 |
| Bulgaria | Ratification | 23 March 1999 |
| Cambodia | Acceptance | 27 March 2007 |
| Canada | Acceptance | 10 February 1998 |
| Cape Verde | Acceptance | 9 June 2008 |
| Chile | Ratification | 14 February 2005 |
| China | Acceptance | 24 June 1998 |
| Comoros | Ratification | 17 March 2004 |
| Congo | Ratification | 23 August 2002 |
| Croatia | Ratification | 3 July 2008 |
| Cuba | Ratification | 17 February 2002 |
| Cyprus | Ratification | 12 October 1998 |

¹ This instrument will enter into force when ratified/accepted by two-thirds of the Members of the Organization (122/182) including five of the ten Members of chief industrial importance.

| State | Measure | Date of registration |
|----------------------------------|----------------|-----------------------------|
| Czech Republic | Ratification | 6 December 1999 |
| Denmark | Ratification | 2 August 2001 |
| Dominica | Ratification | 15 April 1998 |
| Dominican Republic | Ratification | 15 June 1999 |
| Ecuador | Acceptance | 21 August 1998 |
| Egypt | Ratification | 18 February 1999 |
| Estonia | Ratification | 12 February 2002 |
| Ethiopia | Ratification | 24 March 1999 |
| Finland | Acceptance | 12 January 1998 |
| France | Acceptance | 11 September 2001 |
| Guatemala | Ratification | 29 February 2008 |
| Guinea | Ratification | 23 February 2004 |
| Guinea-Bissau | Acceptance | 18 August 2006 |
| Guyana | Ratification | 11 May 2006 |
| Hungary | Ratification | 26 May 1998 |
| Iceland | Ratification | 22 November 1999 |
| India | Ratification | 24 March 1999 |
| Ireland | Ratification | 22 April 1999 |
| Israel | Ratification | 1 February 2008 |
| Italy | Ratification | 28 September 2000 |
| Jamaica | Ratification | 17 December 2008 |
| Japan | Acceptance | 18 June 2001 |
| Jordan | Ratification | 6 January 1999 |
| Korea, Republic of | Acceptance | 12 December 1997 |
| Kuwait | Ratification | 2 October 1998 |
| Lao People's Democratic Republic | Acceptance | 1 June 2007 |
| Lebanon | Ratification | 4 June 1999 |
| Libyan Arab Jamahiriya | Ratification | 26 May 1999 |
| Lithuania | Ratification | 3 March 2004 |
| Luxembourg | Ratification | 12 June 2002 |
| Malawi | Ratification | 17 May 1999 |
| Malaysia | Acceptance | 9 November 1998 |
| Malta | Acceptance | 27 September 2000 |
| Mauritania | Ratification | 25 January 2006 |
| Mauritius | Ratification | 29 April 1998 |
| Mexico | Acceptance | 25 June 1998 |
| Moldova, Republic of | Ratification | 21 September 1999 |

| State | Measure | Date of registration |
|----------------------------------|--------------|----------------------|
| Montenegro | Acceptance | 12 June 2007 |
| Morocco | Ratification | 15 October 2001 |
| Mozambique | Acceptance | 15 September 2008 |
| Namibia | Ratification | 27 January 1999 |
| Nepal | Ratification | 30 September 1998 |
| Netherlands | Acceptance | 29 March 2007 |
| New Zealand | Ratification | 25 May 1999 |
| Nicaragua | Ratification | 11 August 1999 |
| Nigeria | Ratification | 14 June 2004 |
| Norway | Ratification | 11 June 1999 |
| Pakistan | Ratification | 8 March 1999 |
| Panama | Ratification | 10 August 1999 |
| Peru | Ratification | 16 July 1999 |
| Philippines | Ratification | 26 January 2006 |
| Poland | Ratification | 9 October 2007 |
| Portugal | Ratification | 3 May 1999 |
| Qatar | Ratification | 8 May 1998 |
| Romania | Ratification | 31 May 1999 |
| Saint Kitts and Nevis | Ratification | 2 November 2006 |
| Saint Vincent and the Grenadines | Ratification | 25 September 2000 |
| Samoa | Ratification | 26 October 2007 |
| San Marino | Ratification | 20 March 1998 |
| Saudi Arabia | Acceptance | 16 November 1998 |
| Seychelles | Ratification | 28 October 2005 |
| Singapore | Acceptance | 6 May 1999 |
| Slovakia | Ratification | 26 August 1998 |
| South Africa | Ratification | 1 October 2007 |
| Spain | Ratification | 8 November 1999 |
| Sri Lanka | Ratification | 27 November 1998 |
| Suriname | Acceptance | 12 April 2006 |
| Sweden | Ratification | 10 February 1999 |
| Switzerland | Ratification | 28 June 2000 |
| Syrian Arab Republic | Acceptance | 1 August 2000 |
| Tajikistan | Ratification | 10 May 1999 |
| Thailand | Ratification | 8 February 1999 |
| Togo | Acceptance | 1 June 2000 |
| Trinidad and Tobago | Ratification | 23 October 2000 |
| Tunisia | Acceptance | 6 July 2007 |

| State | Measure | Date of registration |
|-----------------------|--------------|----------------------|
| Turkey | Ratification | 23 February 2000 |
| United Arab Emirates | Ratification | 20 May 1999 |
| United Kingdom | Ratification | 23 March 2000 |
| Vanuatu | Acceptance | 21 September 2007 |
| Viet Nam | Acceptance | 15 May 2006 |
| Yemen | Acceptance | 11 August 2000 |
| Zambia | Ratification | 23 December 1998 |
| Zimbabwe | Ratification | 9 April 2003 |
| Total: 108/182 | | |

The total number of ratifications and acceptances thus rose to **108**, including six by States of chief industrial importance (China, France, India, Italy, Japan and the United Kingdom).

Part II

List of ratifications by Convention ^{*} and Protocol

^{*} Conventions which were withdrawn by the International Labour Conference in June 2000 and Conventions which will never enter into force because of the adoption and entry into force of revising Conventions are not included in the list.

Hours of Work (Industry) Convention, 1919 (No. 1)

Adopted at the 1st Session of the ILC

Date of entry into force: 13.06.1921

52 ratifications

| | | | | | |
|--------------------|------------|----------------------------------|------------|----------------------|------------|
| Angola | 4.06.1976 | Argentina | 30.11.1933 | Bangladesh | 22.06.1972 |
| Belgium | 6.09.1926 | Bolivia | 15.11.1973 | Bulgaria | 14.02.1922 |
| Burundi | 30.07.1971 | Canada | 21.03.1935 | Chile | 15.09.1925 |
| Colombia | 20.06.1933 | Comoros | 23.10.1978 | Costa Rica | 1.03.1982 |
| Cuba | 20.09.1934 | Czech Republic | 1.01.1993 | Djibouti | 3.08.1978 |
| Dominican Republic | 4.02.1933 | Egypt | 10.05.1960 | Equatorial Guinea | 12.06.1985 |
| Ghana | 19.06.1973 | Greece | 19.11.1920 | Guatemala | 14.06.1988 |
| Guinea-Bissau | 21.02.1977 | Haiti | 31.03.1952 | India | 14.07.1921 |
| Iraq | 24.08.1965 | Israel | 26.06.1951 | Kuwait | 21.09.1961 |
| Lebanon | 1.06.1977 | Libyan Arab Jamahiriya | 27.05.1971 | Lithuania | 19.06.1931 |
| Luxembourg | 16.04.1928 | Malta | 9.06.1988 | Mozambique | 6.06.1977 |
| Myanmar | 14.07.1921 | Nicaragua | 12.04.1934 | Pakistan | 14.07.1921 |
| Paraguay | 21.03.1966 | Peru | 8.11.1945 | Portugal | 3.07.1928 |
| Romania | 13.06.1921 | Saudi Arabia | 15.06.1978 | Slovakia | 1.01.1993 |
| Spain | 22.02.1929 | Syrian Arab Republic | 10.05.1960 | United Arab Emirates | 27.05.1982 |
| Uruguay | 6.06.1933 | Bolivarian Republic of Venezuela | 20.11.1944 | | |

Conditional ratification

| | | | | | |
|---------|------------|--------|-----------|-------|-----------|
| Austria | 12.06.1924 | France | 2.06.1927 | Italy | 6.10.1924 |
| Latvia | 15.08.1925 | | | | |

Denunciation

| | |
|--------------|------------|
| New Zealand | 29.03.1938 |
| Denounced on | 9.06.1989 |

Unemployment Convention, 1919 (No. 2)

Adopted at the 1st Session of the ILC

Date of entry into force: 14.07.1921

56 ratifications

| | | | | | |
|---|------------|----------------------------------|------------|--------------------------|------------|
| Argentina | 30.11.1933 | Australia | 15.06.1972 | Austria | 12.06.1924 |
| Belgium | 25.08.1930 | Bosnia and Herzegovina | 2.06.1993 | Central African Republic | 9.06.1964 |
| Chile | 31.05.1933 | Colombia | 20.06.1933 | Cyprus | 8.10.1965 |
| Denmark | 13.10.1921 | Djibouti | 3.08.1978 | Ecuador | 5.02.1962 |
| Egypt | 3.07.1954 | Estonia | 20.12.1922 | Ethiopia | 11.06.1966 |
| Finland | 19.10.1921 | France | 25.08.1925 | Germany | 6.06.1925 |
| Greece | 19.11.1920 | Guyana | 8.06.1966 | Hungary | 1.03.1928 |
| Iceland | 17.02.1958 | Ireland | 4.09.1925 | Italy | 10.04.1923 |
| Japan | 23.11.1922 | Kenya | 13.01.1964 | Luxembourg | 16.04.1928 |
| Malta | 4.01.1965 | Mauritius | 2.12.1969 | Montenegro | 3.06.2006 |
| Morocco | 14.10.1960 | Myanmar | 14.07.1921 | Netherlands | 6.02.1932 |
| New Zealand | 29.03.1938 | Nicaragua | 12.04.1934 | Norway | 23.11.1921 |
| Papua New Guinea | 1.05.1976 | Poland | 21.06.1924 | Romania | 13.06.1921 |
| Serbia | 24.11.2000 | Seychelles | 6.02.1978 | Slovenia | 29.05.1992 |
| South Africa | 20.02.1924 | Spain | 4.07.1923 | Sudan | 18.06.1957 |
| Sweden | 27.09.1921 | Switzerland | 9.10.1922 | Syrian Arab Republic | 26.07.1960 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Turkey | 14.07.1950 | Ukraine | 16.05.1994 |
| United Kingdom | 14.07.1921 | Bolivarian Republic of Venezuela | 20.11.1944 | | |

Denunciation

| | | | | | |
|--------------|------------|--------------|------------|--------------|------------|
| Bulgaria | 14.02.1922 | India | 14.07.1921 | Uruguay | 6.06.1933 |
| Denounced on | 20.07.1960 | Denounced on | 16.04.1938 | Denounced on | 11.11.1982 |

Maternity Protection Convention, 1919 (No. 3)

Adopted at the 1st Session of the ILC

Date of entry into force: 13.06.1921

34 ratifications

| | | | | | |
|----------------------------------|------------|------------------------|------------|---|------------|
| Algeria | 19.10.1962 | Argentina | 30.11.1933 | Bosnia and Herzegovina | 2.06.1993 |
| Bulgaria | 14.02.1922 | Burkina Faso | 30.06.1969 | Cameroon | 25.05.1970 |
| Central African Republic | 9.06.1964 | Colombia | 20.06.1933 | Côte d'Ivoire | 5.05.1961 |
| Croatia | 8.10.1991 | Cuba | 6.08.1928 | France | 16.12.1950 |
| Gabon | 13.06.1961 | Germany | 31.10.1927 | Greece | 19.11.1920 |
| Guinea | 12.12.1966 | Hungary | 19.04.1928 | Italy | 22.10.1952 |
| Latvia | 3.06.1926 | Libyan Arab Jamahiriya | 27.05.1971 | Luxembourg | 16.04.1928 |
| Mauritania | 8.11.1963 | Montenegro | 3.06.2006 | Nicaragua | 12.04.1934 |
| Panama | 3.06.1958 | Romania | 13.06.1921 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | Spain | 4.07.1923 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Bolivarian Republic of Venezuela | 20.11.1944 | | | | |

Denunciation of this Convention and ratification of Convention No. 103

| | | | | | |
|-------------------------|------------|------------------------|------------|-------------------------|-----------|
| Brazil | 26.04.1934 | Chile | 15.09.1925 | Uruguay | 6.06.1933 |
| Denounced on 26.07.1961 | | Denounced on 3.10.1997 | | Denounced on 17.10.1955 | |

Night Work (Women) Convention, 1919 (No. 4)

Adopted at the 1st Session of the ILC

Date of entry into force: 13.06.1921

58 ratifications

| | | | | | |
|----------------------------------|------------|----------------------------------|------------|---------------|------------|
| Afghanistan | 12.06.1939 | Angola | 4.06.1976 | Bangladesh | 22.06.1972 |
| Benin | 12.12.1960 | Burkina Faso | 21.11.1960 | Burundi | 11.03.1963 |
| Cambodia | 24.02.1969 | Central African Republic | 27.10.1960 | Chad | 10.11.1960 |
| Colombia | 20.06.1933 | Côte d'Ivoire | 21.11.1960 | Cuba | 6.08.1928 |
| Democratic Republic of the Congo | 20.09.1960 | Gabon | 14.10.1960 | Guinea-Bissau | 21.02.1977 |
| India | 14.07.1921 | Lao People's Democratic Republic | 23.01.1964 | Madagascar | 1.11.1960 |
| Mali | 22.09.1960 | Morocco | 13.06.1956 | Nicaragua | 12.04.1934 |
| Niger | 27.02.1961 | Pakistan | 14.07.1921 | Rwanda | 18.09.1962 |
| Senegal | 4.11.1960 | Spain | 29.09.1932 | Togo | 7.06.1960 |

Denunciation

| | | | | | |
|----------------------------------|------------|-------------------------|------------|-------------------------|------------|
| Albania | 17.03.1932 | Argentina | 30.11.1933 | Austria | 12.06.1924 |
| Denounced on 11.08.1964 | | Denounced on 3.03.1992 | | Denounced on 26.07.2001 | |
| Belgium | 12.07.1924 | Brazil | 26.04.1934 | Bulgaria | 14.02.1922 |
| Denounced on 13.08.1937 | | Denounced on 12.05.1937 | | Denounced on 20.07.1960 | |
| Cameroon | 7.06.1960 | Chile | 8.10.1931 | Congo | 10.11.1960 |
| Denounced on 11.04.1975 | | Denounced on 27.08.1976 | | Denounced on 4.06.1971 | |
| France | 14.05.1925 | Greece | 19.11.1920 | Guinea | 21.01.1959 |
| Denounced on 8.11.1955 | | Denounced on 30.06.1936 | | Denounced on 28.05.1968 | |
| Hungary | 19.04.1928 | Ireland | 4.09.1925 | Italy | 10.04.1923 |
| Denounced on 18.12.1936 | | Denounced on 15.03.1937 | | Denounced on 6.08.2001 | |
| Lithuania | 19.06.1931 | Luxembourg | 16.04.1928 | Malta | 9.06.1988 |
| Denounced on 11.11.2003 | | Denounced on 19.02.1982 | | Denounced on 11.02.1991 | |
| Mauritania | 20.06.1961 | Myanmar | 14.07.1921 | Netherlands | 4.09.1922 |
| Denounced on 2.08.1965 | | Denounced on 9.11.1961 | | Denounced on 12.06.1937 | |
| Peru | 8.11.1945 | Portugal | 10.05.1932 | Romania | 13.06.1921 |
| Denounced on 5.02.1997 | | Denounced on 8.12.1993 | | Denounced on 28.05.1957 | |
| South Africa | 1.11.1921 | Sri Lanka | 8.10.1951 | Switzerland | 9.10.1922 |
| Denounced on 20.10.1935 | | Denounced on 16.02.1954 | | Denounced on 4.06.1936 | |
| Tunisia | 15.05.1957 | United Kingdom | 14.07.1921 | Uruguay | 6.06.1933 |
| Denounced on 24.05.1974 | | Denounced on 25.01.1937 | | Denounced on 17.10.1955 | |
| Bolivarian Republic of Venezuela | 7.03.1933 | | | | |
| Denounced on 20.11.1944 | | | | | |

Minimum Age (Industry) Convention, 1919 (No. 5)

Adopted at the 1st Session of the ILC

Date of entry into force: 13.06.1921

72 ratifications

| | | | | | |
|--------------------|------------|---------------------|------------|--------------|-----------|
| Gabon | 14.10.1960 | Haiti | 12.04.1957 | India | 9.09.1955 |
| Saint Lucia | 14.05.1980 | Sierra Leone | 15.06.1961 | | |

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|---------------------------------|-------------------------|---|-------------------------|---|-------------------------|
| Albania | 17.03.1932 | Argentina | 30.11.1933 | Austria | 26.02.1936 |
| | Denounced on 16.02.1998 | | Denounced on 11.11.1996 | | Denounced on 18.09.2000 |
| Bahamas | 25.05.1976 | Barbados | 8.05.1967 | Belgium | 12.07.1924 |
| | Denounced on 31.10.2001 | | Denounced on 4.01.2000 | | Denounced on 19.04.1988 |
| Belize | 15.12.1983 | Benin | 12.12.1960 | Bolivia | 19.07.1954 |
| | Denounced on 6.03.2000 | | Denounced on 11.06.2001 | | Denounced on 11.06.1997 |
| Brazil | 26.04.1934 | Burkina Faso | 21.11.1960 | Cameroon | 7.06.1960 |
| | Denounced on 28.06.2001 | | Denounced on 11.02.1999 | | Denounced on 13.08.2001 |
| Central African Republic | 27.10.1960 | Chad | 10.11.1960 | Chile | 15.09.1925 |
| | Denounced on 28.06.2000 | | Denounced on 21.03.2005 | | Denounced on 1.02.1999 |
| Colombia | 20.06.1933 | Comoros | 23.10.1978 | Congo | 10.11.1960 |
| | Denounced on 2.02.2001 | | Denounced on 17.03.2004 | | Denounced on 26.11.1999 |
| Côte d'Ivoire | 21.11.1960 | Cuba | 6.08.1928 | Czech Republic | 1.01.1993 |
| | Denounced on 7.02.2003 | | Denounced on 19.06.1976 | | Denounced on 26.04.2007 |
| Denmark | 4.01.1923 | Djibouti | 3.08.1978 | Dominican Republic | 4.02.1933 |
| | Denounced on 13.11.1997 | | Denounced on 14.06.2005 | | Denounced on 15.06.1999 |
| Estonia | 20.12.1922 | Fiji | 19.04.1974 | France | 29.04.1939 |
| | Denounced on 15.03.2007 | | Denounced on 3.01.2003 | | Denounced on 13.07.1990 |
| Greece | 19.11.1920 | Grenada | 9.07.1979 | Guinea | 21.01.1959 |
| | Denounced on 14.03.1986 | | Denounced on 14.05.2003 | | Denounced on 6.06.2003 |
| Guyana | 8.06.1966 | Ireland | 4.09.1925 | Israel | 23.12.1953 |
| | Denounced on 15.04.1998 | | Denounced on 22.06.1978 | | Denounced on 21.06.1979 |
| Japan | 7.08.1926 | Kenya | 13.01.1964 | Latvia | 3.06.1926 |
| | Denounced on 5.06.2000 | | Denounced on 9.04.1979 | | Denounced on 2.06.2006 |
| Lesotho | 31.10.1966 | Luxembourg | 16.04.1928 | Madagascar | 1.11.1960 |
| | Denounced on 14.06.2001 | | Denounced on 24.03.1977 | | Denounced on 31.05.2000 |
| Mali | 22.09.1960 | Malta | 4.01.1965 | Mauritania | 20.06.1961 |
| | Denounced on 11.03.2002 | | Denounced on 9.06.1988 | | Denounced on 3.12.2001 |
| Mauritius | 2.12.1969 | Netherlands | 21.07.1928 | Nicaragua | 12.04.1934 |
| | Denounced on 30.07.1990 | | Denounced on 14.09.1976 | | Denounced on 2.11.1981 |
| Niger | 27.02.1961 | Norway | 7.07.1937 | Poland | 21.06.1924 |
| | Denounced on 4.12.1978 | | Denounced on 8.07.1980 | | Denounced on 22.03.1978 |
| Romania | 13.06.1921 | Saint Vincent and the Grenadines | 21.10.1998 | Senegal | 4.11.1960 |
| | Denounced on 19.06.1976 | | Denounced on 25.07.2006 | | Denounced on 15.12.1999 |
| Seychelles | 6.02.1978 | Singapore | 25.10.1965 | Slovakia | 1.01.1993 |
| | Denounced on 7.03.2000 | | Denounced on 7.11.2005 | | Denounced on 29.09.1997 |
| Spain | 29.09.1932 | Sri Lanka | 27.09.1951 | Swaziland | 26.04.1978 |
| | Denounced on 16.05.1977 | | Denounced on 11.02.2000 | | Denounced on 23.10.2002 |
| Switzerland | 9.10.1922 | Tanzania - Zanzibar | 22.06.1964 | Togo | 7.06.1960 |
| | Denounced on 17.08.1999 | | Denounced on 16.12.1998 | | Denounced on 16.03.1984 |
| Uganda | 4.06.1963 | United Kingdom | 14.07.1921 | Bolivarian Republic of Venezuela | 20.11.1944 |
| | Denounced on 25.03.2003 | | Denounced on 7.06.2000 | | Denounced on 15.07.1987 |
| Viet Nam | 3.10.1994 | Zambia | 2.12.1964 | | |
| | Denounced on 24.06.2003 | | Denounced on 19.06.1976 | | |

Denunciation of this Convention and ratification of Convention No. 59

| | | | |
|-----------------|-------------------------|----------------|-------------------------|
| Bulgaria | 14.02.1922 | Uruguay | 6.06.1933 |
| | Denounced on 20.07.1960 | | Denounced on 17.10.1955 |

Night Work of Young Persons (Industry) Convention, 1919 (No. 6)

Adopted at the 1st Session of the ILC

Date of entry into force: 13.06.1921

59 ratifications

| | | | | | |
|----------------|------------|----------------|------------|---------------|-----------|
| Albania | 17.03.1932 | Algeria | 19.10.1962 | Angola | 4.06.1976 |
|----------------|------------|----------------|------------|---------------|-----------|

Night Work of Young Persons (Industry) Convention, 1919 (No. 6)

| | | | | | |
|--------------------------|------------|----------------------------------|------------|---------------|------------|
| Argentina | 30.11.1933 | Austria | 12.06.1924 | Bangladesh | 22.06.1972 |
| Belgium | 12.07.1924 | Benin | 12.12.1960 | Brazil | 26.04.1934 |
| Bulgaria | 14.02.1922 | Burkina Faso | 21.11.1960 | Cambodia | 24.02.1969 |
| Central African Republic | 27.10.1960 | Chad | 10.11.1960 | Chile | 15.09.1925 |
| Colombia | 13.04.1983 | Comoros | 23.10.1978 | Congo | 10.11.1960 |
| Côte d'Ivoire | 21.11.1960 | Cuba | 6.08.1928 | Denmark | 4.01.1923 |
| Djibouti | 3.08.1978 | Estonia | 20.12.1922 | France | 25.08.1925 |
| Denounced on 29.05.2008 | | | | | |
| Gabon | 14.10.1960 | Greece | 19.11.1920 | Guinea-Bissau | 21.02.1977 |
| Hungary | 19.04.1928 | India | 14.07.1921 | Ireland | 4.09.1925 |
| Italy | 10.04.1923 | Lao People's Democratic Republic | 23.01.1964 | Latvia | 3.06.1926 |
| Lithuania | 19.06.1931 | Luxembourg | 16.04.1928 | Madagascar | 1.11.1960 |
| Mali | 22.09.1960 | Mauritania | 20.06.1961 | Myanmar | 14.07.1921 |
| Nicaragua | 12.04.1934 | Niger | 27.02.1961 | Pakistan | 14.07.1921 |
| Poland | 21.06.1924 | Portugal | 10.05.1932 | Romania | 13.06.1921 |
| Senegal | 4.11.1960 | Spain | 29.09.1932 | Switzerland | 9.10.1922 |
| Togo | 7.06.1960 | Bolivarian Republic of Venezuela | 7.03.1933 | Viet Nam | 3.10.1994 |

Denunciation

| | |
|----------------|------------|
| United Kingdom | 14.07.1921 |
| Denounced on | 4.10.1947 |

Denunciation of this Convention and ratification of Convention No. 90

| | | | | | |
|--------------|------------|--------------|------------|--------------|------------|
| Cameroon | 7.06.1960 | Guinea | 21.01.1959 | Mexico | 20.05.1937 |
| Denounced on | 11.04.1975 | Denounced on | 28.05.1968 | Denounced on | 20.06.1956 |
| Netherlands | 17.03.1924 | Sri Lanka | 26.10.1950 | Tunisia | 12.01.1959 |
| Denounced on | 22.10.1954 | Denounced on | 16.02.1954 | Denounced on | 24.05.1974 |
| Uruguay | 6.06.1933 | | | | |
| Denounced on | 17.10.1955 | | | | |

Minimum Age (Sea) Convention, 1920 (No. 7)

Adopted at the 2nd Session of the ILC

Date of entry into force: 27.09.1921

53 ratifications

| | | | | | |
|-------------|------------|--------------|------------|---------------|------------|
| Australia | 28.06.1935 | Canada | 31.03.1926 | Guinea-Bissau | 21.02.1977 |
| Saint Lucia | 14.05.1980 | Sierra Leone | 15.06.1961 | | |

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|--------------------|------------|--------------|------------|--------------------|------------|
| Angola | 4.06.1976 | Argentina | 30.11.1933 | Bahamas | 25.05.1976 |
| Denounced on | 13.06.2001 | Denounced on | 11.11.1996 | Denounced on | 31.10.2001 |
| Barbados | 8.05.1967 | Belgium | 4.02.1925 | Belize | 15.12.1983 |
| Denounced on | 4.01.2000 | Denounced on | 19.04.1988 | Denounced on | 6.03.2000 |
| Bulgaria | 16.03.1923 | Chile | 18.10.1935 | China | 2.12.1936 |
| Denounced on | 23.04.1980 | Denounced on | 1.02.1999 | Denounced on | 28.04.1999 |
| Colombia | 20.06.1933 | Cuba | 6.08.1928 | Denmark | 12.05.1924 |
| Denounced on | 2.02.2001 | Denounced on | 19.06.1976 | Denounced on | 13.11.1997 |
| Dominican Republic | 4.02.1933 | Estonia | 3.03.1923 | Finland | 10.10.1925 |
| Denounced on | 15.06.1999 | Denounced on | 15.03.2007 | Denounced on | 19.06.1976 |
| Germany | 11.06.1929 | Greece | 16.12.1925 | Grenada | 9.07.1979 |
| Denounced on | 19.06.1976 | Denounced on | 14.03.1986 | Denounced on | 14.05.2003 |
| Guyana | 8.06.1966 | Hungary | 1.03.1928 | Ireland | 4.09.1925 |
| Denounced on | 15.04.1998 | Denounced on | 28.05.1998 | Denounced on | 22.06.1978 |
| Italy | 14.07.1932 | Jamaica | 8.07.1963 | Japan | 7.06.1924 |
| Denounced on | 28.07.1981 | Denounced on | 13.10.2003 | Denounced on | 5.06.2000 |
| Latvia | 3.06.1926 | Luxembourg | 16.04.1928 | Malaysia - Sarawak | 3.03.1964 |
| Denounced on | 2.06.2006 | Denounced on | 24.03.1977 | Denounced on | 9.09.1997 |
| Malta | 4.01.1965 | Mauritius | 2.12.1969 | Nicaragua | 12.04.1934 |
| Denounced on | 9.06.1988 | Denounced on | 30.07.1990 | Denounced on | 2.11.1981 |

Minimum Age (Sea) Convention, 1920 (No. 7)

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|-----------------------|-------------------------|---|-------------------------|---|-------------------------|
| Norway | 7.10.1927 | Papua New Guinea | 1.05.1976 | Poland | 21.06.1924 |
| | Denounced on 8.07.1980 | | Denounced on 2.06.2000 | | Denounced on 22.03.1978 |
| Portugal | 24.10.1960 | Romania | 8.05.1922 | Saint Vincent and the Grenadines | 21.10.1998 |
| | Denounced on 20.05.1998 | | Denounced on 19.06.1976 | | Denounced on 25.07.2006 |
| Seychelles | 6.02.1978 | Singapore | 25.10.1965 | Spain | 20.06.1924 |
| | Denounced on 7.03.2000 | | Denounced on 7.11.2005 | | Denounced on 16.05.1977 |
| Sri Lanka | 2.09.1950 | Sweden | 27.09.1921 | Tanzania - Zanzibar | 22.06.1964 |
| | Denounced on 11.02.2000 | | Denounced on 23.04.1990 | | Denounced on 16.12.1998 |
| United Kingdom | 14.07.1921 | Bolivarian Republic of Venezuela | 20.11.1944 | | |
| | Denounced on 7.06.2000 | | Denounced on 15.07.1987 | | |

Denunciation of this Convention and ratification of Convention No. 58

| | | | | | |
|----------------|-------------------------|---------------|-------------------------|--------------------|------------------------|
| Brazil | 8.06.1936 | Mexico | 17.08.1948 | Netherlands | 26.03.1925 |
| | Denounced on 9.01.1974 | | Denounced on 18.07.1952 | | Denounced on 8.07.1947 |
| Uruguay | 6.06.1933 | | | | |
| | Denounced on 17.10.1955 | | | | |

Unemployment Indemnity (Shipwreck) Convention, 1920 (No. 8)

Adopted at the 2nd Session of the ILC

Date of entry into force: 16.03.1923

60 ratifications

| | | | | | |
|------------------------|------------|-------------------------------|------------|--|------------|
| Argentina | 30.11.1933 | Australia | 28.06.1935 | Belgium | 4.02.1925 |
| Belize | 15.12.1983 | Bosnia and Herzegovina | 2.06.1993 | Bulgaria | 16.03.1923 |
| Canada | 31.03.1926 | Chile | 18.10.1935 | Colombia | 20.06.1933 |
| Costa Rica | 23.07.1991 | Croatia | 8.10.1991 | Cuba | 6.08.1928 |
| Denmark | 15.02.1938 | Dominica | 28.02.1983 | Estonia | 3.03.1923 |
| Fiji | 19.04.1974 | Finland | 20.01.1950 | France | 21.03.1929 |
| Germany | 4.03.1930 | Ghana | 18.03.1965 | Greece | 16.12.1925 |
| Grenada | 9.07.1979 | Iraq | 19.04.1966 | Ireland | 5.07.1930 |
| Italy | 8.09.1924 | Jamaica | 8.07.1963 | Japan | 22.08.1955 |
| Latvia | 29.08.1930 | Lebanon | 6.12.1993 | Luxembourg | 16.04.1928 |
| Malta | 4.01.1965 | Mauritius | 2.12.1969 | Mexico | 20.05.1937 |
| Montenegro | 3.06.2006 | Netherlands | 15.12.1937 | New Zealand | 11.01.1980 |
| Nicaragua | 12.04.1934 | Nigeria | 16.06.1961 | Norway | 21.07.1936 |
| Panama | 19.06.1970 | Papua New Guinea | 1.05.1976 | Peru | 4.04.1962 |
| Poland | 21.06.1924 | Portugal | 19.05.1981 | Romania | 10.11.1930 |
| Saint Lucia | 14.05.1980 | Serbia | 24.11.2000 | Seychelles | 6.02.1978 |
| Sierra Leone | 15.06.1961 | Singapore | 25.10.1965 | Slovenia | 29.05.1992 |
| Solomon Islands | 6.08.1985 | Spain | 20.06.1924 | Sri Lanka | 25.04.1951 |
| Sweden | 1.01.1935 | Switzerland | 21.04.1960 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Tunisia | 14.04.1970 | United Kingdom | 12.03.1926 | Uruguay | 6.06.1933 |

Placing of Seamen Convention, 1920 (No. 9)

Adopted at the 2nd Session of the ILC

Date of entry into force: 23.11.1921

41 ratifications

| | | | | | |
|--------------------|------------|--------------------|------------|-------------------------------|------------|
| Argentina | 30.11.1933 | Belgium | 4.02.1925 | Bosnia and Herzegovina | 2.06.1993 |
| Cameroon | 25.05.1970 | Chile | 18.10.1935 | Colombia | 20.06.1933 |
| Cuba | 6.08.1928 | Denmark | 23.08.1938 | Djibouti | 3.08.1978 |
| Egypt | 4.08.1982 | Estonia | 3.03.1923 | Germany | 6.06.1925 |
| Greece | 16.12.1925 | Israel | 19.06.1969 | Italy | 8.09.1924 |
| Japan | 23.11.1922 | Latvia | 3.06.1926 | Lebanon | 6.12.1993 |
| Luxembourg | 16.04.1928 | Mexico | 1.09.1939 | Montenegro | 3.06.2006 |
| Netherlands | 9.01.1948 | New Zealand | 29.03.1938 | Nicaragua | 12.04.1934 |
| Panama | 19.06.1970 | Peru | 4.04.1962 | Poland | 21.06.1924 |
| Romania | 10.11.1930 | Serbia | 24.11.2000 | Slovenia | 29.05.1992 |
| Spain | 23.02.1931 | Sweden | 27.09.1921 | | |

Placing of Seamen Convention, 1920 (No. 9)

| | | | |
|--|------------|----------------|-----------|
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Uruguay | 6.06.1933 |
|--|------------|----------------|-----------|

Denunciation

| | |
|------------------|-------------------------|
| Australia | 3.08.1925 |
| | Denounced on 31.08.1998 |

Denunciation (as a result of the ratification of Convention No. 179)

| | | | | | |
|-----------------|-------------------------|----------------|-------------------------|----------------|-------------------------|
| Bulgaria | 16.03.1923 | Croatia | 8.10.1991 | Finland | 7.10.1922 |
| | Denounced on 12.06.2003 | | Denounced on 18.11.2005 | | Denounced on 25.05.1999 |
| France | 25.01.1928 | Nigeria | 4.03.2004 | Norway | 23.11.1921 |
| | Denounced on 27.04.2004 | | Denounced on 22.03.2004 | | Denounced on 11.06.1999 |

Minimum Age (Agriculture) Convention, 1921 (No. 10)

Adopted at the 3rd Session of the ILC

Date of entry into force: 31.08.1923

55 ratifications

| | | | | | |
|--------------------|------------|-----------------|------------|--------------|------------|
| Australia | 24.12.1957 | Cameroon | 25.05.1970 | Gabon | 13.06.1961 |
| New Zealand | 8.07.1947 | Senegal | 22.10.1962 | | |

Denunciation

| | |
|---------------|------------------------|
| Panama | 19.06.1970 |
| | Denounced on 5.07.2001 |

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|---------------------------|-------------------------|---|-------------------------|---------------------------|-------------------------|
| Albania | 3.06.1957 | Algeria | 19.10.1962 | Argentina | 26.05.1936 |
| | Denounced on 16.02.1998 | | Denounced on 30.04.1984 | | Denounced on 11.11.1996 |
| Austria | 12.06.1924 | Bahamas | 25.05.1976 | Barbados | 2.10.1978 |
| | Denounced on 18.09.2000 | | Denounced on 31.10.2001 | | Denounced on 4.01.2000 |
| Belarus | 6.11.1956 | Belgium | 13.06.1928 | Belize | 15.12.1983 |
| | Denounced on 3.05.1979 | | Denounced on 19.04.1988 | | Denounced on 6.03.2000 |
| Bulgaria | 6.03.1925 | Central African Republic | 9.06.1964 | Chile | 18.10.1935 |
| | Denounced on 23.04.1980 | | Denounced on 28.06.2000 | | Denounced on 1.02.1999 |
| Colombia | 13.04.1983 | Comoros | 23.10.1978 | Cuba | 22.08.1935 |
| | Denounced on 2.02.2001 | | Denounced on 17.03.2004 | | Denounced on 19.06.1976 |
| Czech Republic | 1.01.1993 | Djibouti | 3.08.1978 | Dominican Republic | 4.02.1933 |
| | Denounced on 26.04.2007 | | Denounced on 14.06.2005 | | Denounced on 15.06.1999 |
| Estonia | 8.09.1922 | France | 7.06.1951 | Germany | 20.03.1957 |
| | Denounced on 15.03.2007 | | Denounced on 13.07.1990 | | Denounced on 19.06.1976 |
| Grenada | 9.07.1979 | Guatemala | 14.06.1988 | Guinea | 12.12.1966 |
| | Denounced on 14.05.2003 | | Denounced on 27.04.1990 | | Denounced on 6.06.2003 |
| Guyana | 8.06.1966 | Hungary | 2.02.1927 | Ireland | 26.05.1925 |
| | Denounced on 15.04.1998 | | Denounced on 28.05.1998 | | Denounced on 22.06.1978 |
| Israel | 23.12.1953 | Italy | 8.09.1924 | Japan | 19.12.1923 |
| | Denounced on 21.06.1979 | | Denounced on 28.07.1981 | | Denounced on 5.06.2000 |
| Luxembourg | 16.04.1928 | Malta | 4.01.1965 | Netherlands | 28.11.1956 |
| | Denounced on 24.03.1977 | | Denounced on 9.06.1988 | | Denounced on 14.09.1976 |
| Nicaragua | 12.04.1934 | Norway | 28.01.1957 | Papua New Guinea | 1.05.1976 |
| | Denounced on 2.11.1981 | | Denounced on 8.07.1980 | | Denounced on 2.06.2000 |
| Peru | 1.02.1960 | Poland | 21.06.1924 | Romania | 10.11.1930 |
| | Denounced on 13.11.2002 | | Denounced on 22.03.1978 | | Denounced on 19.06.1976 |
| Russian Federation | 10.08.1956 | Saint Vincent and the Grenadines | 21.10.1998 | Seychelles | 6.02.1978 |
| | Denounced on 3.05.1979 | | Denounced on 25.07.2006 | | Denounced on 7.03.2000 |
| Slovakia | 1.01.1993 | Spain | 29.08.1932 | Sri Lanka | 29.11.1991 |
| | Denounced on 29.09.1997 | | Denounced on 16.05.1977 | | Denounced on 11.02.2000 |
| Sweden | 27.11.1923 | Ukraine | 14.09.1956 | United Kingdom | 11.07.1963 |
| | Denounced on 23.04.1990 | | Denounced on 3.05.1979 | | Denounced on 7.06.2000 |
| Uruguay | 6.06.1933 | | | | |
| | Denounced on 2.06.1977 | | | | |

Right of Association (Agriculture) Convention, 1921 (No. 11)

Adopted at the 3rd Session of the ILC

Date of entry into force: 11.05.1923

122 ratifications

| | | | | | |
|----------------------------------|------------|---|------------|----------------------------------|------------|
| Albania | 3.06.1957 | Algeria | 19.10.1962 | Antigua and Barbuda | 2.02.1983 |
| Argentina | 26.05.1936 | Australia | 24.12.1957 | Austria | 12.06.1924 |
| Azerbaijan | 19.05.1992 | Bahamas | 25.05.1976 | Bangladesh | 22.06.1972 |
| Barbados | 8.05.1967 | Belarus | 6.11.1956 | Belgium | 19.07.1926 |
| Belize | 15.12.1983 | Benin | 12.12.1960 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 25.04.1957 | Bulgaria | 6.03.1925 | Burkina Faso | 21.11.1960 |
| Burundi | 11.03.1963 | Cameroon | 7.06.1960 | Central African Republic | 27.10.1960 |
| Chad | 10.11.1960 | Chile | 15.09.1925 | China | 27.04.1934 |
| Colombia | 20.06.1933 | Comoros | 23.10.1978 | Congo | 10.11.1960 |
| Costa Rica | 16.09.1963 | Côte d'Ivoire | 21.11.1960 | Croatia | 8.10.1991 |
| Cuba | 22.08.1935 | Cyprus | 8.10.1965 | Czech Republic | 1.01.1993 |
| Democratic Republic of the Congo | 20.09.1960 | Denmark | 20.06.1930 | Djibouti | 3.08.1978 |
| Dominica | 28.02.1983 | Ecuador | 10.03.1969 | Egypt | 3.07.1954 |
| Estonia | 8.09.1922 | Ethiopia | 4.06.1963 | Fiji | 19.04.1974 |
| Finland | 19.06.1923 | France | 23.03.1929 | Gabon | 14.10.1960 |
| Germany | 6.06.1925 | Ghana | 14.03.1968 | Greece | 13.06.1952 |
| Grenada | 9.07.1979 | Guatemala | 14.06.1988 | Guinea | 21.01.1959 |
| Guyana | 8.06.1966 | Iceland | 21.08.1956 | India | 11.05.1923 |
| Iraq | 1.04.1985 | Ireland | 17.06.1924 | Italy | 8.09.1924 |
| Jamaica | 8.07.1963 | Kenya | 13.01.1964 | Kyrgyzstan | 31.03.1992 |
| Latvia | 9.09.1924 | Lesotho | 31.10.1966 | Lithuania | 26.09.1994 |
| Luxembourg | 16.04.1928 | Madagascar | 1.11.1960 | Malawi | 22.03.1965 |
| Malaysia - Peninsular Malaysia | 11.01.1960 | Malaysia - Sarawak | 3.03.1964 | Mali | 22.09.1960 |
| Malta | 4.01.1965 | Mauritania | 20.06.1961 | Mauritius | 2.12.1969 |
| Mexico | 20.05.1937 | Republic of Moldova | 4.04.2003 | Montenegro | 3.06.2006 |
| Morocco | 20.05.1957 | Mozambique | 6.06.1977 | Myanmar | 11.05.1923 |
| Netherlands | 20.08.1926 | New Zealand | 29.03.1938 | Nicaragua | 12.04.1934 |
| Niger | 27.02.1961 | Nigeria | 16.06.1961 | Norway | 11.06.1929 |
| Pakistan | 11.05.1923 | Panama | 19.06.1970 | Papua New Guinea | 1.05.1976 |
| Paraguay | 16.05.1968 | Peru | 8.11.1945 | Poland | 21.06.1924 |
| Portugal | 27.09.1977 | Romania | 10.11.1930 | Russian Federation | 10.08.1956 |
| Rwanda | 18.09.1962 | Saint Lucia | 14.05.1980 | Saint Vincent and the Grenadines | 21.10.1998 |
| Senegal | 4.11.1960 | Serbia | 24.11.2000 | Seychelles | 6.02.1978 |
| Singapore | 25.10.1965 | Slovakia | 1.01.1993 | Slovenia | 29.05.1992 |
| Solomon Islands | 6.08.1985 | Spain | 29.08.1932 | Sri Lanka | 25.08.1952 |
| Suriname | 15.06.1976 | Swaziland | 26.04.1978 | Sweden | 27.11.1923 |
| Switzerland | 23.05.1940 | Syrian Arab Republic | 26.07.1960 | Tajikistan | 26.11.1993 |
| United Republic of Tanzania | 19.11.1962 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Togo | 7.06.1960 |
| Tunisia | 15.05.1957 | Turkey | 29.03.1961 | Uganda | 4.06.1963 |
| Ukraine | 14.09.1956 | United Kingdom | 6.08.1923 | Uruguay | 6.06.1933 |
| Bolivarian Republic of Venezuela | 20.11.1944 | Zambia | 2.12.1964 | | |

Workmen's Compensation (Agriculture) Convention, 1921 (No. 12)

Adopted at the 3rd Session of the ILC

Date of entry into force: 26.02.1923

77 ratifications

| | | | | | |
|------------------------|------------|----------------------------------|------------|-----------|------------|
| Angola | 4.06.1976 | Antigua and Barbuda | 2.02.1983 | Argentina | 26.05.1936 |
| Australia | 7.06.1960 | Austria | 14.06.1954 | Bahamas | 25.05.1976 |
| Barbados | 8.05.1967 | Belgium | 26.10.1932 | Belize | 15.12.1983 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 25.04.1957 | Bulgaria | 6.03.1925 |
| Burundi | 11.03.1963 | Chile | 15.09.1925 | Colombia | 20.06.1933 |
| Comoros | 23.10.1978 | Croatia | 8.10.1991 | Cuba | 22.08.1935 |
| Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 20.09.1960 | Denmark | 26.02.1923 |

Workmen's Compensation (Agriculture) Convention, 1921 (No. 12)

| | | | | | |
|----------------------------------|------------|-----------------------------|------------|---|------------|
| Djibouti | 3.08.1978 | Dominica | 28.02.1983 | El Salvador | 11.10.1955 |
| Estonia | 8.09.1922 | Fiji | 19.04.1974 | Finland | 20.01.1950 |
| France | 4.04.1928 | Gabon | 13.06.1961 | Germany | 6.06.1925 |
| Grenada | 9.07.1979 | Guinea-Bissau | 21.02.1977 | Guyana | 8.06.1966 |
| Haiti | 19.04.1955 | Hungary | 8.06.1956 | Ireland | 17.06.1924 |
| Italy | 1.09.1930 | Kenya | 13.01.1964 | Latvia | 29.11.1929 |
| Luxembourg | 16.04.1928 | Madagascar | 10.08.1962 | Malawi | 22.03.1965 |
| Malaysia - Peninsular Malaysia | 5.06.1961 | Malaysia - Sarawak | 3.03.1964 | Malta | 4.01.1965 |
| Mauritius | 2.12.1969 | Mexico | 1.11.1937 | Montenegro | 3.06.2006 |
| Morocco | 20.09.1956 | Netherlands | 20.08.1926 | New Zealand | 29.03.1938 |
| Nicaragua | 12.04.1934 | Norway | 22.01.1963 | Panama | 3.06.1958 |
| Papua New Guinea | 1.05.1976 | Peru | 4.04.1962 | Poland | 21.06.1924 |
| Portugal | 16.05.1960 | Rwanda | 18.09.1962 | Saint Lucia | 14.05.1980 |
| Saint Vincent and the Grenadines | 21.10.1998 | Senegal | 22.10.1962 | Serbia | 24.11.2000 |
| Singapore | 25.10.1965 | Slovakia | 1.01.1993 | Slovenia | 29.05.1992 |
| Solomon Islands | 6.08.1985 | Spain | 1.10.1931 | Swaziland | 26.04.1978 |
| Sweden | 27.11.1923 | United Republic of Tanzania | 19.11.1962 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Tunisia | 15.05.1957 | Uganda | 4.06.1963 | United Kingdom | 6.08.1923 |
| Zambia | 2.12.1964 | | | | |

Denunciation of this Convention and ratification of Convention No. 121

| | |
|---------|-------------------------|
| Uruguay | 6.06.1933 |
| | Denounced on 28.07.1978 |

White Lead (Painting) Convention, 1921 (No. 13)

Adopted at the 3rd Session of the ILC

Date of entry into force: 31.08.1923

63 ratifications

| | | | | | |
|----------------------------------|------------|---|------------|----------------------------------|------------|
| Afghanistan | 12.06.1939 | Algeria | 19.10.1962 | Argentina | 26.05.1936 |
| Austria | 12.06.1924 | Azerbaijan | 19.05.1992 | Belgium | 19.07.1926 |
| Benin | 12.12.1960 | Bosnia and Herzegovina | 2.06.1993 | Bulgaria | 6.03.1925 |
| Burkina Faso | 21.11.1960 | Cambodia | 24.02.1969 | Cameroon | 7.06.1960 |
| Central African Republic | 27.10.1960 | Chad | 10.11.1960 | Chile | 15.09.1925 |
| Colombia | 20.06.1933 | Comoros | 23.10.1978 | Congo | 10.11.1960 |
| Côte d'Ivoire | 21.11.1960 | Croatia | 8.10.1991 | Cuba | 7.07.1928 |
| Czech Republic | 1.01.1993 | Djibouti | 3.08.1978 | Estonia | 8.09.1922 |
| Finland | 5.04.1929 | France | 19.02.1926 | Gabon | 14.10.1960 |
| Greece | 22.12.1926 | Guatemala | 5.01.1990 | Guinea | 21.01.1959 |
| Hungary | 8.06.1956 | Iraq | 19.04.1966 | Italy | 22.10.1952 |
| Lao People's Democratic Republic | 23.01.1964 | Latvia | 9.09.1924 | Luxembourg | 16.04.1928 |
| Madagascar | 1.11.1960 | Mali | 22.09.1960 | Malta | 9.06.1988 |
| Mauritania | 20.06.1961 | Mexico | 7.01.1938 | Montenegro | 3.06.2006 |
| Morocco | 13.06.1956 | Netherlands | 15.12.1939 | Nicaragua | 12.04.1934 |
| Niger | 27.02.1961 | Norway | 11.06.1929 | Panama | 19.06.1970 |
| Poland | 21.06.1924 | Romania | 4.12.1925 | Russian Federation | 10.10.1991 |
| Senegal | 4.11.1960 | Serbia | 24.11.2000 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | Spain | 20.06.1924 | Suriname | 15.06.1976 |
| Sweden | 27.11.1923 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Togo | 7.06.1960 |
| Tunisia | 12.06.1956 | Uruguay | 6.06.1933 | Bolivarian Republic of Venezuela | 28.04.1933 |

Weekly Rest (Industry) Convention, 1921 (No. 14)

Adopted at the 3rd Session of the ILC

Date of entry into force: 19.06.1923

119 ratifications

Weekly Rest (Industry) Convention, 1921 (No. 14)

| | | | | | |
|------------------------|------------|---|------------|----------------------------------|------------|
| Afghanistan | 12.06.1939 | Algeria | 19.10.1962 | Angola | 4.06.1976 |
| Antigua and Barbuda | 2.02.1983 | Argentina | 26.05.1936 | Armenia | 27.01.2006 |
| Azerbaijan | 19.05.1992 | Bahamas | 25.05.1976 | Bahrain | 11.06.1981 |
| Bangladesh | 22.06.1972 | Belarus | 26.02.1968 | Belgium | 19.07.1926 |
| Belize | 22.06.1999 | Benin | 12.12.1960 | Bolivia | 19.07.1954 |
| Bosnia and Herzegovina | 2.06.1993 | Botswana | 3.02.1988 | Brazil | 25.04.1957 |
| Bulgaria | 6.03.1925 | Burkina Faso | 21.11.1960 | Burundi | 11.03.1963 |
| Cameroon | 7.06.1960 | Canada | 21.03.1935 | Central African Republic | 27.10.1960 |
| Chad | 10.11.1960 | Chile | 15.09.1925 | China | 17.05.1934 |
| Colombia | 20.06.1933 | Comoros | 23.10.1978 | Congo | 10.11.1960 |
| Costa Rica | 25.09.1984 | Côte d'Ivoire | 21.11.1960 | Croatia | 8.10.1991 |
| Cuba | 20.07.1953 | Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 20.09.1960 |
| Denmark | 30.08.1935 | Djibouti | 3.08.1978 | Dominica | 28.02.1983 |
| Egypt | 10.05.1960 | Equatorial Guinea | 12.06.1985 | Estonia | 29.11.1923 |
| Ethiopia | 28.01.1991 | Finland | 19.06.1923 | France | 3.09.1926 |
| Gabon | 14.10.1960 | Ghana | 19.06.1973 | Greece | 11.05.1929 |
| Grenada | 9.07.1979 | Guatemala | 14.06.1988 | Guinea | 21.01.1959 |
| Guinea-Bissau | 21.02.1977 | Haiti | 14.05.1952 | Honduras | 17.11.1964 |
| Hungary | 8.06.1956 | India | 11.05.1923 | Islamic Republic of Iran | 10.06.1972 |
| Iraq | 12.05.1960 | Ireland | 22.07.1930 | Israel | 26.06.1951 |
| Italy | 8.09.1924 | Kenya | 13.01.1964 | Kyrgyzstan | 31.03.1992 |
| Latvia | 9.09.1924 | Lebanon | 26.07.1962 | Lesotho | 31.10.1966 |
| Libyan Arab Jamahiriya | 27.05.1971 | Lithuania | 19.06.1931 | Luxembourg | 16.04.1928 |
| Madagascar | 1.11.1960 | Malaysia - Sarawak | 3.03.1964 | Mali | 22.09.1960 |
| Malta | 9.06.1988 | Mauritania | 20.06.1961 | Mauritius | 2.12.1969 |
| Mexico | 7.01.1938 | Montenegro | 3.06.2006 | Morocco | 20.09.1956 |
| Mozambique | 6.06.1977 | Myanmar | 11.05.1923 | Nepal | 10.12.1986 |
| Netherlands | 14.07.1965 | New Zealand | 29.03.1938 | Nicaragua | 12.04.1934 |
| Niger | 27.02.1961 | Norway | 7.07.1937 | Pakistan | 11.05.1923 |
| Paraguay | 21.03.1966 | Peru | 8.11.1945 | Poland | 21.06.1924 |
| Portugal | 3.07.1928 | Romania | 18.08.1923 | Russian Federation | 22.09.1967 |
| Rwanda | 18.09.1962 | Saint Lucia | 14.05.1980 | Saudi Arabia | 15.06.1978 |
| Senegal | 4.11.1960 | Serbia | 24.11.2000 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | Solomon Islands | 6.08.1985 | Spain | 20.06.1924 |
| Suriname | 15.06.1976 | Swaziland | 26.04.1978 | Sweden | 22.12.1931 |
| Switzerland | 16.01.1935 | Syrian Arab Republic | 10.05.1960 | Tajikistan | 26.11.1993 |
| Thailand | 5.04.1968 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Togo | 7.06.1960 |
| Tunisia | 15.05.1957 | Turkey | 27.12.1946 | Ukraine | 19.06.1968 |
| Uruguay | 6.06.1933 | Bolivarian Republic of Venezuela | 20.11.1944 | Viet Nam | 3.10.1994 |
| Yemen | 29.07.1976 | Zimbabwe | 6.06.1980 | | |

Minimum Age (Trimmers and Stokers) Convention, 1921 (No. 15)

Adopted at the 3rd Session of the ILC

Date of entry into force: 20.11.1922

69 ratifications

| | | | | | |
|--------------|------------|-------------|------------|-------------|------------|
| Bangladesh | 22.06.1972 | Cameroon | 3.09.1962 | Canada | 31.03.1926 |
| Ghana | 20.05.1957 | India | 20.11.1922 | Mauritania | 8.11.1963 |
| Myanmar | 20.11.1922 | New Zealand | 26.11.1959 | Saint Lucia | 14.05.1980 |
| Sierra Leone | 13.06.1961 | | | | |

Denunciation

| | |
|--------------|------------|
| Australia | 28.06.1935 |
| Denounced on | 2.04.2002 |

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|--------------|------------|--------------|-----------|--------------|------------|
| Argentina | 26.05.1936 | Belarus | 6.11.1956 | Belgium | 19.07.1926 |
| Denounced on | 11.11.1996 | Denounced on | 3.05.1979 | Denounced on | 19.04.1988 |

Minimum Age (Trimmers and Stokers) Convention, 1921 (No. 15)

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|------------------------------------|-------------------------|----------------------------|-------------------------|---------------------------|-------------------------|
| Belize | 15.12.1983 | Bulgaria | 6.03.1925 | Chile | 18.10.1935 |
| | Denounced on 6.03.2000 | | Denounced on 23.04.1980 | | Denounced on 1.02.1999 |
| China | 2.12.1936 | Colombia | 20.06.1933 | Cuba | 7.07.1928 |
| | Denounced on 28.04.1999 | | Denounced on 2.02.2001 | | Denounced on 19.06.1976 |
| Cyprus | 23.09.1960 | Denmark | 12.05.1924 | Djibouti | 3.08.1978 |
| | Denounced on 2.10.1997 | | Denounced on 13.11.1997 | | Denounced on 14.06.2005 |
| Estonia | 8.09.1922 | Finland | 10.10.1925 | France | 16.01.1928 |
| | Denounced on 15.03.2007 | | Denounced on 19.06.1976 | | Denounced on 13.07.1990 |
| Germany | 11.06.1929 | Greece | 14.06.1930 | Grenada | 9.07.1979 |
| | Denounced on 19.06.1976 | | Denounced on 14.03.1986 | | Denounced on 14.05.2003 |
| Guatemala | 13.06.1989 | Guyana | 8.06.1966 | Hungary | 1.03.1928 |
| | Denounced on 27.04.1990 | | Denounced on 15.04.1998 | | Denounced on 28.05.1998 |
| Iceland | 21.08.1956 | Iraq | 19.04.1966 | Ireland | 5.07.1930 |
| | Denounced on 6.12.1999 | | Denounced on 13.02.1985 | | Denounced on 22.06.1978 |
| Italy | 8.09.1924 | Jamaica | 26.12.1962 | Japan | 4.12.1930 |
| | Denounced on 28.07.1981 | | Denounced on 13.10.2003 | | Denounced on 5.06.2000 |
| Kenya | 13.01.1964 | Latvia | 9.09.1924 | Lebanon | 1.06.1977 |
| | Denounced on 9.04.1979 | | Denounced on 2.06.2006 | | Denounced on 10.06.2003 |
| Luxembourg | 16.04.1928 | Malaysia - Sabah | 3.03.1964 | Malaysia - Sarawak | 3.03.1964 |
| | Denounced on 24.03.1977 | | Denounced on 9.09.1997 | | Denounced on 9.09.1997 |
| Malta | 4.01.1965 | Mauritius | 2.12.1969 | Morocco | 14.03.1958 |
| | Denounced on 9.06.1988 | | Denounced on 30.07.1990 | | Denounced on 6.01.2000 |
| Netherlands | 17.06.1931 | Nicaragua | 12.04.1934 | Nigeria | 17.10.1960 |
| | Denounced on 14.09.1976 | | Denounced on 2.11.1981 | | Denounced on 2.10.2002 |
| Norway | 7.10.1927 | Pakistan | 20.11.1922 | Panama | 19.06.1970 |
| | Denounced on 8.07.1980 | | Denounced on 6.07.2006 | | Denounced on 31.10.2000 |
| Poland | 21.06.1924 | Romania | 18.08.1923 | Russian Federation | 10.08.1956 |
| | Denounced on 22.03.1978 | | Denounced on 19.06.1976 | | Denounced on 3.05.1979 |
| Seychelles | 6.02.1978 | Singapore | 25.10.1965 | Spain | 20.06.1924 |
| | Denounced on 7.03.2000 | | Denounced on 7.11.2005 | | Denounced on 16.05.1977 |
| Sri Lanka | 25.04.1951 | Sweden | 14.07.1925 | Switzerland | 21.04.1960 |
| | Denounced on 11.02.2000 | | Denounced on 23.04.1990 | | Denounced on 17.08.1999 |
| United Republic of Tanzania | 30.01.1962 | Trinidad and Tobago | 24.05.1963 | Turkey | 29.09.1959 |
| | Denounced on 16.12.1998 | | Denounced on 3.09.2004 | | Denounced on 30.10.1998 |
| Ukraine | 14.09.1956 | United Kingdom | 8.03.1926 | Uruguay | 6.06.1933 |
| | Denounced on 3.05.1979 | | Denounced on 7.06.2000 | | Denounced on 2.06.1977 |
| Yemen | 14.04.1969 | | | | |
| | Denounced on 15.06.2000 | | | | |

Medical Examination of Young Persons (Sea) Convention, 1921 (No. 16)

Adopted at the 3rd Session of the ILC

Date of entry into force: 20.11.1922

82 ratifications

| | | | | | |
|-------------------|------------|-------------------------|------------|-------------------------------|------------|
| Albania | 3.06.1957 | Argentina | 26.05.1936 | Australia | 28.06.1935 |
| Azerbaijan | 19.05.1992 | Bangladesh | 22.06.1972 | Belarus | 6.11.1956 |
| Belgium | 19.07.1926 | Belize | 15.12.1983 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 8.06.1936 | Bulgaria | 6.03.1925 | Cameroon | 3.09.1962 |
| Canada | 31.03.1926 | Chile | 18.10.1935 | China | 2.12.1936 |
| Colombia | 20.06.1933 | Costa Rica | 23.07.1991 | Croatia | 8.10.1991 |
| Cuba | 7.07.1928 | Cyprus | 23.09.1960 | Denmark | 23.04.1938 |
| Djibouti | 3.08.1978 | Dominica | 28.02.1983 | Estonia | 8.09.1922 |
| Finland | 10.10.1925 | France | 22.03.1928 | Germany | 11.06.1929 |
| Ghana | 20.05.1957 | Greece | 28.06.1930 | Grenada | 9.07.1979 |
| Guatemala | 13.06.1989 | Guinea | 12.12.1966 | Hungary | 1.03.1928 |
| India | 20.11.1922 | Iraq | 19.04.1966 | Ireland | 5.07.1930 |
| Italy | 8.09.1924 | Jamaica | 26.12.1962 | Japan | 7.06.1924 |
| Kenya | 9.02.1971 | Kyrgyzstan | 31.03.1992 | Latvia | 9.09.1924 |
| Luxembourg | 16.04.1928 | Malaysia - Sabah | 3.03.1964 | Malaysia - Sarawak | 3.03.1964 |
| Malta | 4.01.1965 | Mauritius | 2.12.1969 | Mexico | 9.03.1938 |

Medical Examination of Young Persons (Sea) Convention, 1921 (No. 16)

| | | | | | |
|---|------------|----------------------------------|------------|-----------------------------|------------|
| Montenegro | 3.06.2006 | Myanmar | 20.11.1922 | Netherlands | 9.03.1928 |
| New Zealand | 5.12.1961 | Nicaragua | 12.04.1934 | Nigeria | 17.10.1960 |
| Norway | 5.12.1980 | Pakistan | 20.11.1922 | Panama | 19.06.1970 |
| Poland | 21.06.1924 | Romania | 18.08.1923 | Russian Federation | 10.08.1956 |
| Saint Lucia | 14.05.1980 | Saint Vincent and the Grenadines | 21.10.1998 | Serbia | 24.11.2000 |
| Seychelles | 6.02.1978 | Sierra Leone | 13.06.1961 | Singapore | 25.10.1965 |
| Slovenia | 29.05.1992 | Solomon Islands | 6.08.1985 | Somalia | 18.11.1960 |
| Spain | 20.06.1924 | Sri Lanka | 25.04.1951 | Sweden | 14.07.1925 |
| Switzerland | 21.04.1960 | Tajikistan | 26.11.1993 | United Republic of Tanzania | 30.01.1962 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Trinidad and Tobago | 24.05.1963 | Tunisia | 14.04.1970 |
| Ukraine | 14.09.1956 | United Kingdom | 8.03.1926 | Uruguay | 6.06.1933 |
| Yemen | 14.04.1969 | | | | |

Workmen's Compensation (Accidents) Convention, 1925 (No. 17)

Adopted at the 7th Session of the ILC

Date of entry into force: 1.04.1927

74 ratifications

| | | | | | |
|---|------------|------------------------|------------|--------------------------------|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Antigua and Barbuda | 2.02.1983 |
| Argentina | 14.03.1950 | Armenia | 17.12.2004 | Austria | 21.08.1936 |
| Bahamas | 25.05.1976 | Barbados | 8.05.1967 | Belgium | 3.10.1927 |
| Bolivia | 15.11.1973 | Bosnia and Herzegovina | 2.06.1993 | Bulgaria | 5.09.1929 |
| Burkina Faso | 30.06.1969 | Burundi | 11.03.1963 | Cape Verde | 3.04.1979 |
| Central African Republic | 9.06.1964 | Colombia | 20.06.1933 | Comoros | 23.10.1978 |
| Croatia | 8.10.1991 | Cuba | 6.08.1928 | Czech Republic | 1.01.1993 |
| Democratic Republic of the Congo | 20.09.1960 | Djibouti | 3.08.1978 | Egypt | 10.05.1960 |
| Finland | 20.01.1950 | France | 17.05.1948 | Germany | 14.06.1955 |
| Greece | 13.06.1952 | Guinea | 12.12.1966 | Guinea-Bissau | 21.02.1977 |
| Haiti | 19.04.1955 | Hungary | 19.04.1928 | Iraq | 5.07.1960 |
| Kenya | 13.01.1964 | Kyrgyzstan | 6.06.2005 | Latvia | 29.05.1928 |
| Lebanon | 1.06.1977 | Luxembourg | 16.04.1928 | Malaysia - Peninsular Malaysia | 11.11.1957 |
| Mali | 12.07.1968 | Mauritania | 8.11.1963 | Mauritius | 2.12.1969 |
| Mexico | 12.05.1934 | Montenegro | 3.06.2006 | Morocco | 20.09.1956 |
| Mozambique | 6.06.1977 | Myanmar | 16.02.1956 | Netherlands | 13.09.1927 |
| New Zealand | 29.03.1938 | Nicaragua | 12.04.1934 | Panama | 3.06.1958 |
| Philippines | 17.11.1960 | Poland | 3.11.1937 | Portugal | 27.03.1929 |
| Rwanda | 18.09.1962 | Saint Lucia | 14.05.1980 | Sao Tome and Principe | 1.06.1982 |
| Serbia | 24.11.2000 | Sierra Leone | 13.06.1961 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | Somalia | 18.11.1960 | Spain | 22.02.1929 |
| Suriname | 15.06.1976 | Syrian Arab Republic | 10.05.1960 | United Republic of Tanzania | 30.01.1962 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Tunisia | 15.05.1957 | Uganda | 4.06.1963 |
| United Kingdom | 28.06.1949 | Zambia | 2.12.1964 | | |

Denunciation of this Convention and ratification of Convention No. 121

| | | | | | |
|-------|------------------------|--------|-------------------------|---------|-------------------------|
| Chile | 8.10.1931 | Sweden | 8.09.1926 | Uruguay | 6.06.1933 |
| | Denounced on 8.08.2000 | | Denounced on 17.06.1969 | | Denounced on 28.07.1978 |

Workmen's Compensation (Occupational Diseases) Convention, 1925 (No. 18)

Adopted at the 7th Session of the ILC

Date of entry into force: 1.04.1927

68 ratifications

| | | | | | |
|------------------------|------------|--------------------------|------------|--------------|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Argentina | 24.09.1956 |
| Armenia | 18.05.2005 | Australia | 22.04.1959 | Austria | 29.09.1928 |
| Bangladesh | 22.06.1972 | Belgium | 3.10.1927 | Benin | 12.12.1960 |
| Bosnia and Herzegovina | 2.06.1993 | Bulgaria | 5.09.1929 | Burkina Faso | 21.11.1960 |
| Burundi | 11.03.1963 | Central African Republic | 9.06.1964 | Colombia | 20.06.1933 |

Workmen's Compensation (Occupational Diseases) Convention, 1925 (No. 18)

| | | | | | |
|----------------------|------------|---|------------|----------------------------------|------------|
| Comoros | 23.10.1978 | Côte d'Ivoire | 21.11.1960 | Croatia | 8.10.1991 |
| Cuba | 6.08.1928 | Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 20.09.1960 |
| Denmark | 18.06.1934 | Djibouti | 3.08.1978 | Egypt | 10.05.1960 |
| Finland | 17.09.1927 | France | 13.08.1931 | Germany | 18.09.1928 |
| Guinea | 21.01.1959 | Guinea-Bissau | 21.02.1977 | Hungary | 19.04.1928 |
| India | 30.09.1927 | Iraq | 26.11.1938 | Italy | 22.01.1934 |
| Japan | 8.10.1928 | Latvia | 29.11.1929 | Luxembourg | 16.04.1928 |
| Mali | 22.09.1960 | Mauritania | 20.06.1961 | Montenegro | 3.06.2006 |
| Morocco | 20.09.1956 | Mozambique | 6.06.1977 | Myanmar | 30.09.1927 |
| Nicaragua | 12.04.1934 | Niger | 27.02.1961 | Norway | 11.06.1929 |
| Pakistan | 30.09.1927 | Papua New Guinea | 1.05.1976 | Poland | 3.11.1937 |
| Portugal | 27.03.1929 | Rwanda | 18.09.1962 | Sao Tome and Principe | 1.06.1982 |
| Serbia | 24.11.2000 | Slovakia | 1.01.1993 | Slovenia | 29.05.1992 |
| Spain | 29.09.1932 | Sri Lanka | 17.05.1952 | Switzerland | 16.11.1927 |
| Syrian Arab Republic | 10.05.1960 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Tunisia | 12.01.1959 |
| Zambia | 22.02.1965 | | | | |

Denunciation of this Convention and ratification of Convention No. 42

| | |
|----------------|-------------------------|
| United Kingdom | 6.10.1926 |
| | Denounced on 29.04.1936 |

Denunciation of this Convention and ratification of Convention No. 121

| | | | | | |
|---------|-------------------------|---------|-------------------------|-------------|-------------------------|
| Chile | 31.05.1933 | Ireland | 25.11.1927 | Netherlands | 1.11.1928 |
| | Denounced on 8.08.2000 | | Denounced on 15.03.1937 | | Denounced on 1.09.1939 |
| Senegal | 4.11.1960 | Sweden | 15.10.1929 | Uruguay | 6.06.1933 |
| | Denounced on 10.05.1971 | | Denounced on 24.02.1937 | | Denounced on 17.10.1955 |

Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19)

Adopted at the 7th Session of the ILC

Date of entry into force: 8.09.1926

121 ratifications

| | | | | | |
|----------------------------------|------------|--------------------------|------------|--------------------------------|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Antigua and Barbuda | 2.02.1983 |
| Argentina | 14.03.1950 | Australia | 12.06.1959 | Austria | 29.09.1928 |
| Bahamas | 25.05.1976 | Bangladesh | 22.06.1972 | Barbados | 8.05.1967 |
| Belgium | 3.10.1927 | Belize | 15.12.1983 | Bolivia | 19.07.1954 |
| Bosnia and Herzegovina | 2.06.1993 | Botswana | 3.02.1988 | Brazil | 25.04.1957 |
| Bulgaria | 5.09.1929 | Burkina Faso | 30.06.1969 | Burundi | 11.03.1963 |
| Cameroon | 3.09.1962 | Cape Verde | 18.02.1987 | Central African Republic | 9.06.1964 |
| Chile | 8.10.1931 | China | 27.04.1934 | Colombia | 20.06.1933 |
| Comoros | 23.10.1978 | Côte d'Ivoire | 5.05.1961 | Croatia | 8.10.1991 |
| Cuba | 6.08.1928 | Cyprus | 23.09.1960 | Czech Republic | 1.01.1993 |
| Democratic Republic of the Congo | 20.09.1960 | Denmark | 31.03.1928 | Djibouti | 3.08.1978 |
| Dominica | 28.02.1983 | Dominican Republic | 5.12.1956 | Egypt | 29.11.1948 |
| Estonia | 14.04.1930 | Fiji | 19.04.1974 | Finland | 17.09.1927 |
| France | 4.04.1928 | Gabon | 13.06.1961 | Germany | 18.09.1928 |
| Ghana | 20.05.1957 | Greece | 30.05.1936 | Grenada | 9.07.1979 |
| Guatemala | 2.08.1961 | Guinea-Bissau | 21.02.1977 | Guyana | 8.06.1966 |
| Haiti | 19.04.1955 | Hungary | 19.04.1928 | India | 30.09.1927 |
| Indonesia | 12.06.1950 | Islamic Republic of Iran | 10.06.1972 | Iraq | 30.04.1940 |
| Ireland | 5.07.1930 | Israel | 5.05.1958 | Italy | 15.03.1928 |
| Jamaica | 26.12.1962 | Japan | 8.10.1928 | Kenya | 13.01.1964 |
| Republic of Korea | 29.03.2001 | Latvia | 29.05.1928 | Lebanon | 1.06.1977 |
| Lesotho | 31.10.1966 | Lithuania | 28.09.1934 | Luxembourg | 16.04.1928 |
| Madagascar | 10.08.1962 | Malawi | 22.03.1965 | Malaysia - Peninsular Malaysia | 11.11.1957 |
| Malaysia - Sarawak | 3.03.1964 | Mali | 17.08.1964 | Malta | 4.01.1965 |
| Mauritania | 8.11.1963 | Mauritius | 2.12.1969 | Mexico | 12.05.1934 |
| Montenegro | 3.06.2006 | Morocco | 13.06.1956 | Myanmar | 30.09.1927 |

Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19)

| | | | | | |
|---|------------|----------------------------------|------------|-----------------------|------------|
| Netherlands | 13.09.1927 | Nicaragua | 12.04.1934 | Nigeria | 17.10.1960 |
| Norway | 11.06.1929 | Pakistan | 30.09.1927 | Panama | 19.06.1970 |
| Papua New Guinea | 1.05.1976 | Peru | 8.11.1945 | Philippines | 26.04.1994 |
| Poland | 28.02.1928 | Portugal | 27.03.1929 | Rwanda | 18.09.1962 |
| Saint Lucia | 14.05.1980 | Saint Vincent and the Grenadines | 21.10.1998 | Sao Tome and Principe | 1.06.1982 |
| Senegal | 22.10.1962 | Serbia | 24.11.2000 | Sierra Leone | 13.06.1961 |
| Singapore | 25.10.1965 | Slovakia | 1.01.1993 | Slovenia | 29.05.1992 |
| Solomon Islands | 6.08.1985 | Somalia | 18.11.1960 | South Africa | 30.03.1926 |
| Spain | 22.02.1929 | Sudan | 18.06.1957 | Suriname | 15.06.1976 |
| Swaziland | 26.04.1978 | Sweden | 8.09.1926 | Switzerland | 1.02.1929 |
| Syrian Arab Republic | 26.07.1960 | United Republic of Tanzania | 30.01.1962 | Thailand | 5.04.1968 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Trinidad and Tobago | 24.05.1963 | Tunisia | 12.06.1956 |
| Uganda | 4.06.1963 | United Kingdom | 6.10.1926 | Uruguay | 6.06.1933 |
| Bolivarian Republic of Venezuela | 20.11.1944 | Yemen | 14.04.1969 | Zambia | 2.12.1964 |
| Zimbabwe | 6.06.1980 | | | | |

Night Work (Bakeries) Convention, 1925 (No. 20)

Adopted at the 7th Session of the ILC

Date of entry into force: 26.05.1928

17 ratifications

| | | | | | |
|----------|------------|----------|------------|---------|------------|
| Bolivia | 15.11.1973 | Bulgaria | 5.09.1929 | Chile | 31.05.1933 |
| Colombia | 20.06.1933 | Cuba | 6.08.1928 | Estonia | 23.12.1929 |
| Israel | 26.07.1951 | Panama | 19.06.1970 | Spain | 29.08.1932 |

Denunciation

| | | | | | |
|-------------------------|------------|-------------------------|------------|-------------------------|------------|
| Argentina | 17.02.1955 | Finland | 26.05.1928 | Ireland | 15.03.1937 |
| Denounced on 11.03.1981 | | Denounced on 31.03.1983 | | Denounced on 22.12.1980 | |
| Luxembourg | 16.04.1928 | Nicaragua | 12.04.1934 | Peru | 4.04.1962 |
| Denounced on 2.06.1998 | | Denounced on 19.09.1950 | | Denounced on 18.06.1996 | |
| Sweden | 5.01.1940 | Uruguay | 6.06.1933 | | |
| Denounced on 12.06.1970 | | Denounced on 26.05.1978 | | | |

Inspection of Emigrants Convention, 1926 (No. 21)

Adopted at the 8th Session of the ILC

Date of entry into force: 29.12.1927

33 ratifications

| | | | | | |
|-------------|------------|----------------|------------|----------------------------------|------------|
| Argentina | 14.03.1950 | Austria | 29.12.1927 | Bangladesh | 22.06.1972 |
| Brazil | 18.06.1965 | Bulgaria | 29.11.1929 | Colombia | 20.06.1933 |
| Cuba | 7.09.1954 | Czech Republic | 1.01.1993 | Denmark | 18.05.1955 |
| Finland | 5.04.1929 | Hungary | 3.02.1931 | India | 14.01.1928 |
| Ireland | 5.07.1930 | Japan | 8.10.1928 | Luxembourg | 16.04.1928 |
| Malta | 9.06.1988 | Mexico | 9.03.1938 | Myanmar | 14.01.1928 |
| Netherlands | 13.09.1927 | Nicaragua | 12.04.1934 | Norway | 28.01.1957 |
| Pakistan | 14.01.1928 | Panama | 19.06.1970 | Slovakia | 1.01.1993 |
| Sweden | 28.01.1957 | Uruguay | 6.06.1933 | Bolivarian Republic of Venezuela | 20.11.1944 |

Conditional ratification

| | | | |
|--------|------------|----------------|------------|
| France | 13.01.1932 | United Kingdom | 16.09.1927 |
|--------|------------|----------------|------------|

Denunciation

| | | | | | |
|-------------------------|------------|------------------------|------------|-------------------------|------------|
| Albania | 17.03.1932 | Australia | 18.04.1931 | Belgium | 15.02.1928 |
| Denounced on 30.06.1999 | | Denounced on 2.04.2002 | | Denounced on 14.08.1998 | |
| New Zealand | 29.03.1938 | | | | |
| Denounced on 2.06.1982 | | | | | |

Seamen's Articles of Agreement Convention, 1926 (No. 22)

Adopted at the 9th Session of the ILC

Date of entry into force: 4.04.1928

60 ratifications

| | | | | | |
|----------------|------------|---|------------|----------------------------------|------------|
| Argentina | 14.03.1950 | Australia | 1.04.1935 | Bahamas | 25.05.1976 |
| Bangladesh | 22.06.1972 | Barbados | 8.05.1967 | Belgium | 3.10.1927 |
| Belize | 15.12.1983 | Bosnia and Herzegovina | 2.06.1993 | Brazil | 18.06.1965 |
| Bulgaria | 29.11.1929 | Canada | 30.06.1938 | Chile | 18.10.1935 |
| China | 2.12.1936 | Colombia | 20.06.1933 | Croatia | 8.10.1991 |
| Cuba | 7.07.1928 | Djibouti | 3.08.1978 | Dominica | 28.02.1983 |
| Egypt | 4.08.1982 | Estonia | 10.05.1929 | Finland | 8.04.1947 |
| France | 4.04.1928 | Germany | 20.09.1930 | Ghana | 18.03.1965 |
| India | 31.10.1932 | Iraq | 4.10.1966 | Ireland | 5.07.1930 |
| Italy | 10.10.1929 | Japan | 22.08.1955 | Liberia | 21.06.1977 |
| Luxembourg | 16.04.1928 | Malta | 4.01.1965 | Mauritania | 8.11.1963 |
| Mexico | 12.05.1934 | Montenegro | 3.06.2006 | Morocco | 14.03.1958 |
| Myanmar | 31.10.1932 | Netherlands | 15.12.1937 | New Zealand | 29.03.1938 |
| Nicaragua | 12.04.1934 | Norway | 29.03.1940 | Pakistan | 31.10.1932 |
| Panama | 19.06.1970 | Papua New Guinea | 1.05.1976 | Peru | 4.04.1962 |
| Poland | 8.08.1931 | Portugal | 23.05.1983 | Romania | 11.10.2000 |
| Serbia | 24.11.2000 | Seychelles | 28.10.2005 | Sierra Leone | 15.06.1961 |
| Singapore | 25.10.1965 | Slovenia | 29.05.1992 | Somalia | 18.11.1960 |
| Spain | 23.02.1931 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Tunisia | 14.04.1970 |
| United Kingdom | 14.06.1929 | Uruguay | 6.06.1933 | Bolivarian Republic of Venezuela | 20.11.1944 |

Repatriation of Seamen Convention, 1926 (No. 23)

Adopted at the 9th Session of the ILC

Date of entry into force: 16.04.1928

47 ratifications

| | | | | | |
|-------------|------------|------------------------|------------|---|------------|
| Argentina | 14.03.1950 | Azerbaijan | 19.05.1992 | Belgium | 3.10.1927 |
| Belize | 15.07.2005 | Bosnia and Herzegovina | 2.06.1993 | Bulgaria | 29.11.1929 |
| China | 2.12.1936 | Colombia | 20.06.1933 | Croatia | 8.10.1991 |
| Cuba | 7.07.1928 | Cyprus | 19.09.1995 | Djibouti | 3.08.1978 |
| Egypt | 4.08.1982 | Estonia | 9.07.1928 | France | 4.03.1929 |
| Germany | 14.03.1930 | Ghana | 18.03.1965 | Greece | 6.05.1981 |
| Iraq | 23.09.1976 | Ireland | 5.07.1930 | Italy | 10.10.1929 |
| Kyrgyzstan | 31.03.1992 | Liberia | 21.06.1977 | Luxembourg | 16.04.1928 |
| Mauritania | 8.11.1963 | Montenegro | 3.06.2006 | Netherlands | 5.05.1948 |
| New Zealand | 11.01.1980 | Nicaragua | 12.04.1934 | Panama | 19.06.1970 |
| Peru | 4.04.1962 | Philippines | 17.11.1960 | Poland | 8.08.1931 |
| Portugal | 23.05.1983 | Russian Federation | 4.11.1969 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | Somalia | 18.11.1960 | Spain | 23.02.1931 |
| Switzerland | 21.04.1960 | Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Tunisia | 14.04.1970 | Ukraine | 17.06.1970 | United Kingdom | 3.06.1985 |
| Uruguay | 6.06.1933 | | | | |

Denunciation of this Convention and ratification of Convention No. 166

Mexico 12.05.1934
Denounced on 15.03.2002

Sickness Insurance (Industry) Convention, 1927 (No. 24)

Adopted at the 10th Session of the ILC

Date of entry into force: 15.07.1928

29 ratifications

| | | | | | |
|----------|------------|----------|------------|------------------------|------------|
| Algeria | 19.10.1962 | Austria | 18.02.1929 | Bosnia and Herzegovina | 2.06.1993 |
| Bulgaria | 1.11.1930 | Chile | 8.10.1931 | Colombia | 20.06.1933 |
| Croatia | 8.10.1991 | Djibouti | 3.08.1978 | Ecuador | 5.02.1962 |

Sickness Insurance (Industry) Convention, 1927 (No. 24)

| | | | | | |
|----------------|------------|------------|------------|---|------------|
| France | 17.05.1948 | Germany | 23.01.1928 | Haiti | 19.04.1955 |
| Hungary | 19.04.1928 | Latvia | 29.11.1929 | Lithuania | 19.06.1931 |
| Luxembourg | 16.04.1928 | Montenegro | 3.06.2006 | Netherlands | 15.11.1965 |
| Nicaragua | 12.04.1934 | Norway | 29.05.1961 | Peru | 8.11.1945 |
| Poland | 29.09.1948 | Romania | 28.06.1929 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | Spain | 29.09.1932 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| United Kingdom | 20.02.1931 | | | | |

Denunciation of this Convention and ratification of Convention No. 130

| | |
|--------------|------------|
| Uruguay | 6.06.1933 |
| Denounced on | 28.07.1978 |

Sickness Insurance (Agriculture) Convention, 1927 (No. 25)

Adopted at the 10th Session of the ILC

Date of entry into force: 15.07.1928

21 ratifications

| | | | | | |
|---|------------|------------------------|------------|------------|------------|
| Austria | 18.02.1929 | Bosnia and Herzegovina | 2.06.1993 | Bulgaria | 1.11.1930 |
| Chile | 8.10.1931 | Colombia | 20.06.1933 | Croatia | 8.10.1991 |
| Germany | 23.01.1928 | Haiti | 19.04.1955 | Luxembourg | 16.04.1928 |
| Montenegro | 3.06.2006 | Netherlands | 15.11.1965 | Nicaragua | 12.04.1934 |
| Norway | 29.05.1961 | Peru | 1.02.1960 | Poland | 29.09.1948 |
| Serbia | 24.11.2000 | Slovenia | 29.05.1992 | Spain | 29.09.1932 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | United Kingdom | 20.02.1931 | | |

Denunciation of this Convention and ratification of Convention No. 130

| | |
|--------------|------------|
| Uruguay | 6.06.1933 |
| Denounced on | 28.07.1978 |

Minimum Wage-Fixing Machinery Convention, 1928 (No. 26)

Adopted at the 11th Session of the ILC

Date of entry into force: 14.06.1930

104 ratifications

| | | | | | |
|----------------------------------|------------|--------------------------|------------|----------------|------------|
| Albania | 2.08.2001 | Angola | 4.06.1976 | Argentina | 14.03.1950 |
| Armenia | 27.01.2006 | Australia | 9.03.1931 | Austria | 15.03.1974 |
| Bahamas | 25.05.1976 | Barbados | 8.05.1967 | Belarus | 15.09.1993 |
| Belgium | 11.08.1937 | Belize | 15.12.1983 | Benin | 12.12.1960 |
| Bolivia | 19.07.1954 | Brazil | 25.04.1957 | Bulgaria | 4.06.1935 |
| Burkina Faso | 21.11.1960 | Burundi | 11.03.1963 | Cameroon | 7.06.1960 |
| Canada | 25.04.1935 | Central African Republic | 27.10.1960 | Chad | 10.11.1960 |
| Chile | 31.05.1933 | China | 5.05.1930 | Colombia | 20.06.1933 |
| Comoros | 23.10.1978 | Congo | 10.11.1960 | Costa Rica | 16.03.1972 |
| Côte d'Ivoire | 21.11.1960 | Cuba | 24.02.1936 | Czech Republic | 1.01.1993 |
| Democratic Republic of the Congo | 20.09.1960 | Djibouti | 3.08.1978 | Dominica | 28.02.1983 |
| Dominican Republic | 5.12.1956 | Ecuador | 6.07.1954 | Egypt | 10.05.1960 |
| Fiji | 19.04.1974 | France | 18.09.1930 | Gabon | 14.10.1960 |
| Germany | 30.05.1929 | Ghana | 2.07.1959 | Grenada | 9.07.1979 |
| Guatemala | 4.05.1961 | Guinea | 21.01.1959 | Guinea-Bissau | 21.02.1977 |
| Guyana | 8.06.1966 | Hungary | 30.07.1932 | India | 10.01.1955 |
| Iraq | 26.11.1962 | Ireland | 3.06.1930 | Italy | 9.09.1930 |
| Jamaica | 8.07.1963 | Japan | 29.04.1971 | Kenya | 13.01.1964 |
| Republic of Korea | 27.12.2001 | Lebanon | 26.07.1962 | Lesotho | 31.10.1966 |
| Libyan Arab Jamahiriya | 27.05.1971 | Luxembourg | 3.03.1958 | Madagascar | 1.11.1960 |
| Malawi | 22.03.1965 | Mali | 22.09.1960 | Malta | 4.01.1965 |
| Mauritania | 20.06.1961 | Mauritius | 2.12.1969 | Mexico | 12.05.1934 |
| Morocco | 14.03.1958 | Myanmar | 21.05.1954 | Netherlands | 10.11.1936 |
| New Zealand | 29.03.1938 | Nicaragua | 12.04.1934 | Niger | 27.02.1961 |

Minimum Wage-Fixing Machinery Convention, 1928 (No. 26)

| | | | | | |
|----------------------------------|------------|----------------------------------|------------|-----------------|------------|
| Nigeria | 16.06.1961 | Norway | 7.07.1933 | Panama | 19.06.1970 |
| Papua New Guinea | 1.05.1976 | Paraguay | 24.06.1964 | Peru | 4.04.1962 |
| Portugal | 10.11.1959 | Rwanda | 18.09.1962 | Saint Lucia | 14.05.1980 |
| Saint Vincent and the Grenadines | 21.10.1998 | Senegal | 4.11.1960 | Seychelles | 6.02.1978 |
| Sierra Leone | 15.06.1961 | Slovakia | 1.01.1993 | Solomon Islands | 6.08.1985 |
| South Africa | 28.12.1932 | Spain | 8.04.1930 | Sri Lanka | 9.06.1971 |
| Sudan | 18.06.1957 | Swaziland | 26.04.1978 | Switzerland | 7.05.1947 |
| Syrian Arab Republic | 10.05.1960 | United Republic of Tanzania | 19.11.1962 | Togo | 7.06.1960 |
| Tunisia | 15.05.1957 | Turkey | 29.01.1975 | Uganda | 4.06.1963 |
| Uruguay | 6.06.1933 | Bolivarian Republic of Venezuela | 20.11.1944 | Zambia | 2.12.1964 |
| Zimbabwe | 16.09.1993 | | | | |

Denunciation

United Kingdom 14.06.1929
Denounced on 25.07.1985

Marking of Weight (Packages Transported by Vessels) Convention, 1929 (No. 27)

Adopted at the 12th Session of the ILC

Date of entry into force: 9.03.1932

66 ratifications

| | | | | | |
|---|------------|------------------|------------|----------------------------------|------------|
| Angola | 4.06.1976 | Argentina | 14.03.1950 | Australia | 9.03.1931 |
| Austria | 16.08.1935 | Azerbaijan | 19.05.1992 | Bangladesh | 22.06.1972 |
| Belarus | 11.03.1970 | Belgium | 6.06.1934 | Bosnia and Herzegovina | 2.06.1993 |
| Bulgaria | 4.06.1935 | Burundi | 11.03.1963 | Canada | 30.06.1938 |
| Chile | 31.05.1933 | China | 24.06.1931 | Croatia | 8.10.1991 |
| Cuba | 7.09.1954 | Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 20.09.1960 |
| Denmark | 1.10.1981 | Estonia | 18.01.1932 | Finland | 8.08.1932 |
| France | 29.07.1935 | Germany | 5.07.1933 | Greece | 30.05.1936 |
| Guinea-Bissau | 21.02.1977 | Honduras | 9.06.1980 | Hungary | 6.12.1937 |
| India | 7.09.1931 | Indonesia | 12.06.1950 | Iraq | 21.11.1966 |
| Ireland | 5.07.1930 | Italy | 18.07.1933 | Japan | 16.03.1931 |
| Kenya | 9.02.1971 | Kyrgyzstan | 31.03.1992 | Lithuania | 28.09.1934 |
| Luxembourg | 1.04.1931 | Mexico | 12.05.1934 | Montenegro | 3.06.2006 |
| Morocco | 20.09.1956 | Myanmar | 7.09.1931 | Netherlands | 4.01.1933 |
| Nicaragua | 12.04.1934 | Norway | 1.07.1932 | Pakistan | 7.09.1931 |
| Panama | 19.06.1970 | Papua New Guinea | 1.05.1976 | Peru | 4.04.1962 |
| Poland | 18.06.1932 | Portugal | 1.03.1932 | Romania | 7.12.1932 |
| Russian Federation | 4.11.1969 | Serbia | 24.11.2000 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | Spain | 29.08.1932 | Suriname | 15.06.1976 |
| Sweden | 11.04.1932 | Switzerland | 8.11.1934 | Tajikistan | 26.11.1993 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Ukraine | 17.06.1970 | Uruguay | 6.06.1933 |
| Bolivarian Republic of Venezuela | 17.12.1932 | Viet Nam | 3.10.1994 | | |

Conditional ratification

South Africa 21.02.1933

Protection against Accidents (Dockers) Convention, 1929 (No. 28)

Adopted at the 12th Session of the ILC

Date of entry into force: 1.04.1932

4 ratifications

Nicaragua 12.04.1934

Denunciation

Protection against Accidents (Dockers) Convention, 1929 (No. 28)

Denunciation

Luxembourg 1.04.1931
Denounced on 9.02.1988

Denunciation (as a result of the ratification of Convention No. 32)

Ireland 5.07.1930
Denounced on 13.06.1972

Spain 29.08.1932
Denounced on 28.07.1934

Forced Labour Convention, 1930 (No. 29)

Adopted at the 14th Session of the ILC

Date of entry into force: 1.05.1932

172 ratifications

| | | | | | |
|----------------------------------|------------|-----------------------|------------|--------------------------|------------|
| Albania | 25.06.1957 | Algeria | 19.10.1962 | Angola | 4.06.1976 |
| Antigua and Barbuda | 2.02.1983 | Argentina | 14.03.1950 | Armenia | 17.12.2004 |
| Australia | 2.01.1932 | Austria | 7.06.1960 | Azerbaijan | 19.05.1992 |
| Bahamas | 25.05.1976 | Bahrain | 11.06.1981 | Bangladesh | 22.06.1972 |
| Barbados | 8.05.1967 | Belarus | 21.08.1956 | Belgium | 20.01.1944 |
| Belize | 15.12.1983 | Benin | 12.12.1960 | Bolivia | 31.05.2005 |
| Bosnia and Herzegovina | 2.06.1993 | Botswana | 5.06.1997 | Brazil | 25.04.1957 |
| Bulgaria | 22.09.1932 | Burkina Faso | 21.11.1960 | Burundi | 11.03.1963 |
| Cambodia | 24.02.1969 | Cameroon | 7.06.1960 | Cape Verde | 3.04.1979 |
| Central African Republic | 27.10.1960 | Chad | 10.11.1960 | Chile | 31.05.1933 |
| Colombia | 4.03.1969 | Comoros | 23.10.1978 | Congo | 10.11.1960 |
| Costa Rica | 2.06.1960 | Côte d'Ivoire | 21.11.1960 | Croatia | 8.10.1991 |
| Cuba | 20.07.1953 | Cyprus | 23.09.1960 | Czech Republic | 1.01.1993 |
| Democratic Republic of the Congo | 20.09.1960 | Denmark | 11.02.1932 | Djibouti | 3.08.1978 |
| Dominica | 28.02.1983 | Dominican Republic | 5.12.1956 | Ecuador | 6.07.1954 |
| Egypt | 29.11.1955 | El Salvador | 15.06.1995 | Equatorial Guinea | 13.08.2001 |
| Eritrea | 22.02.2000 | Estonia | 7.02.1996 | Ethiopia | 2.09.2003 |
| Fiji | 19.04.1974 | Finland | 13.01.1936 | France | 24.06.1937 |
| Gabon | 14.10.1960 | Gambia | 4.09.2000 | Georgia | 22.06.1993 |
| Germany | 13.06.1956 | Ghana | 20.05.1957 | Greece | 13.06.1952 |
| Grenada | 9.07.1979 | Guatemala | 13.06.1989 | Guinea | 21.01.1959 |
| Guinea-Bissau | 21.02.1977 | Guyana | 8.06.1966 | Haiti | 4.03.1958 |
| Honduras | 21.02.1957 | Hungary | 8.06.1956 | Iceland | 17.02.1958 |
| India | 30.11.1954 | Indonesia | 12.06.1950 | Islamic Republic of Iran | 10.06.1957 |
| Iraq | 27.11.1962 | Ireland | 2.03.1931 | Israel | 7.06.1955 |
| Italy | 18.06.1934 | Jamaica | 26.12.1962 | Japan | 21.11.1932 |
| Jordan | 6.06.1966 | Kazakhstan | 18.05.2001 | Kenya | 13.01.1964 |
| Kiribati | 3.02.2000 | Kuwait | 23.09.1968 | Kyrgyzstan | 31.03.1992 |
| Lao People's Democratic Republic | 23.01.1964 | Latvia | 2.06.2006 | Lebanon | 1.06.1977 |
| Lesotho | 31.10.1966 | Liberia | 1.05.1931 | Libyan Arab Jamahiriya | 13.06.1961 |
| Lithuania | 26.09.1994 | Luxembourg | 24.07.1964 | Madagascar | 1.11.1960 |
| Malawi | 19.11.1999 | Malaysia | 11.11.1957 | Mali | 22.09.1960 |
| Malta | 4.01.1965 | Mauritania | 20.06.1961 | Mauritius | 2.12.1969 |
| Mexico | 12.05.1934 | Republic of Moldova | 23.03.2000 | Mongolia | 15.03.2005 |
| Montenegro | 3.06.2006 | Morocco | 20.05.1957 | Mozambique | 16.06.2003 |
| Myanmar | 4.03.1955 | Namibia | 15.11.2000 | Nepal | 3.01.2002 |
| Netherlands | 31.03.1933 | New Zealand | 29.03.1938 | Nicaragua | 12.04.1934 |
| Niger | 27.02.1961 | Nigeria | 17.10.1960 | Norway | 1.07.1932 |
| Oman | 30.10.1998 | Pakistan | 23.12.1957 | Panama | 16.05.1966 |
| Papua New Guinea | 1.05.1976 | Paraguay | 28.08.1967 | Peru | 1.02.1960 |
| Philippines | 15.07.2005 | Poland | 30.07.1958 | Portugal | 26.06.1956 |
| Qatar | 12.03.1998 | Romania | 28.05.1957 | Russian Federation | 23.06.1956 |
| Rwanda | 23.05.2001 | Saint Kitts and Nevis | 12.10.2000 | Saint Lucia | 14.05.1980 |
| Saint Vincent and the Grenadines | 21.10.1998 | Samoa | 30.06.2008 | San Marino | 1.02.1995 |
| Sao Tome and Principe | 4.05.2005 | Saudi Arabia | 15.06.1978 | Senegal | 4.11.1960 |

Forced Labour Convention, 1930 (No. 29)

| | | | | | |
|----------------------------------|------------|----------------------|------------|---|------------|
| Serbia | 24.11.2000 | Seychelles | 6.02.1978 | Sierra Leone | 13.06.1961 |
| Singapore | 25.10.1965 | Slovakia | 1.01.1993 | Slovenia | 29.05.1992 |
| Solomon Islands | 6.08.1985 | Somalia | 18.11.1960 | South Africa | 5.03.1997 |
| Spain | 29.08.1932 | Sri Lanka | 5.04.1950 | Sudan | 18.06.1957 |
| Suriname | 15.06.1976 | Swaziland | 26.04.1978 | Sweden | 22.12.1931 |
| Switzerland | 23.05.1940 | Syrian Arab Republic | 26.07.1960 | Tajikistan | 26.11.1993 |
| United Republic of Tanzania | 30.01.1962 | Thailand | 26.02.1969 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Togo | 7.06.1960 | Trinidad and Tobago | 24.05.1963 | Tunisia | 17.12.1962 |
| Turkey | 30.10.1998 | Turkmenistan | 15.05.1997 | Uganda | 4.06.1963 |
| Ukraine | 10.08.1956 | United Arab Emirates | 27.05.1982 | United Kingdom | 3.06.1931 |
| Uruguay | 6.09.1995 | Uzbekistan | 13.07.1992 | Vanuatu | 28.08.2006 |
| Bolivarian Republic of Venezuela | 20.11.1944 | Viet Nam | 5.03.2007 | Yemen | 14.04.1969 |
| Zambia | 2.12.1964 | Zimbabwe | 27.08.1998 | | |

Hours of Work (Commerce and Offices) Convention, 1930 (No. 30)

Adopted at the 14th Session of the ILC

Date of entry into force: 29.08.1933

30 ratifications

| | | | | | |
|------------|------------|----------------------|------------|--------------|------------|
| Argentina | 14.03.1950 | Bolivia | 15.11.1973 | Bulgaria | 22.06.1932 |
| Chile | 18.10.1935 | Colombia | 4.03.1969 | Cuba | 24.02.1936 |
| Egypt | 10.05.1960 | Equatorial Guinea | 12.06.1985 | Ghana | 19.06.1973 |
| Guatemala | 4.08.1961 | Haiti | 31.03.1952 | Iraq | 26.11.1962 |
| Israel | 26.06.1951 | Kuwait | 21.09.1961 | Lebanon | 1.06.1977 |
| Luxembourg | 3.03.1958 | Mexico | 12.05.1934 | Morocco | 22.07.1974 |
| Mozambique | 6.06.1977 | Nicaragua | 12.04.1934 | Norway | 29.06.1953 |
| Panama | 16.02.1959 | Paraguay | 21.03.1966 | Saudi Arabia | 15.06.1978 |
| Spain | 29.08.1932 | Syrian Arab Republic | 10.05.1960 | Uruguay | 6.06.1933 |

Conditional ratification

Austria 16.02.1933

Denunciation

Finland 13.01.1936
Denounced on 23.06.1999

New Zealand 29.03.1938
Denounced on 9.06.1989

Protection against Accidents (Dockers) Convention (Revised), 1932 (No. 32)

Adopted at the 16th Session of the ILC

Date of entry into force: 30.10.1934

46 ratifications

| | | | | | |
|------------------------|------------|----------------|------------|---|------------|
| Algeria | 19.10.1962 | Argentina | 14.03.1950 | Azerbaijan | 19.05.1992 |
| Bangladesh | 22.06.1972 | Belarus | 11.03.1970 | Belgium | 2.07.1952 |
| Bosnia and Herzegovina | 2.06.1993 | Bulgaria | 29.12.1949 | Canada | 6.04.1946 |
| Chile | 18.10.1935 | China | 30.11.1935 | Croatia | 8.10.1991 |
| Honduras | 17.11.1964 | India | 10.02.1947 | Ireland | 13.06.1972 |
| Kenya | 13.01.1964 | Kyrgyzstan | 31.03.1992 | Malta | 4.01.1965 |
| Mauritius | 2.12.1969 | Montenegro | 3.06.2006 | New Zealand | 29.03.1938 |
| Nigeria | 16.06.1961 | Pakistan | 10.02.1947 | Panama | 4.06.1971 |
| Serbia | 24.11.2000 | Sierra Leone | 15.06.1961 | Singapore | 25.10.1965 |
| Slovenia | 29.05.1992 | Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Ukraine | 17.06.1970 | United Kingdom | 10.01.1935 | Uruguay | 6.06.1933 |

Denunciation (as a result of the ratification of Convention No. 152)

| | | | | | |
|--------|-------------------------|---------|-------------------------|---------|-------------------------|
| Cuba | 7.09.1954 | Denmark | 22.06.1970 | Finland | 23.08.1949 |
| | Denounced on 15.10.1982 | | Denounced on 22.12.1989 | | Denounced on 5.12.1981 |
| France | 27.05.1955 | Italy | 30.10.1933 | Mexico | 12.05.1934 |
| | Denounced on 30.07.1985 | | Denounced on 7.06.2000 | | Denounced on 10.02.1982 |

Protection against Accidents (Dockers) Convention (Revised), 1932 (No. 32)

Denunciation (as a result of the ratification of Convention No. 152)

| | | | | | |
|------------------------------|-------------------------|---------------|------------------------|---------------|-------------------------|
| Netherlands | 25.08.1964 | Norway | 23.06.1956 | Peru | 4.04.1962 |
| | Denounced on 13.05.1998 | | Denounced on 5.12.1981 | | Denounced on 19.04.1988 |
| Russian Federation | 4.11.1969 | Spain | 28.07.1934 | Sweden | 3.08.1938 |
| | Denounced on 14.07.2004 | | Denounced on 3.03.1982 | | Denounced on 5.12.1981 |
| Tanzania - Tanganyika | 19.11.1962 | | | | |
| | Denounced on 30.05.1983 | | | | |

Minimum Age (Non-Industrial Employment) Convention, 1932 (No. 33)

Adopted at the 16th Session of the ILC

Date of entry into force: 6.06.1935

25 ratifications

| | | | | | |
|-----------------|-----------|--------------|------------|-------------------|------------|
| Cameroon | 7.06.1960 | Gabon | 14.10.1960 | Mauritania | 20.06.1961 |
|-----------------|-----------|--------------|------------|-------------------|------------|

Denunciation (as a result of the ratification of Convention No. 60)

| | |
|--------------|------------------------|
| Spain | 22.06.1934 |
| | Denounced on 5.05.1971 |

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|----------------------|-------------------------|---------------------|-------------------------|---------------------------------|-------------------------|
| Argentina | 14.03.1950 | Austria | 26.02.1936 | Belgium | 6.06.1934 |
| | Denounced on 11.11.1996 | | Denounced on 18.09.2000 | | Denounced on 19.04.1988 |
| Benin | 12.12.1960 | Burkina Faso | 21.11.1960 | Central African Republic | 27.10.1960 |
| | Denounced on 11.06.2001 | | Denounced on 11.02.1999 | | Denounced on 28.06.2000 |
| Chad | 10.11.1960 | Comoros | 23.10.1978 | Congo | 10.11.1960 |
| | Denounced on 21.03.2005 | | Denounced on 17.03.2004 | | Denounced on 26.11.1999 |
| Côte d'Ivoire | 21.11.1960 | Cuba | 24.02.1936 | Djibouti | 3.08.1978 |
| | Denounced on 7.02.2003 | | Denounced on 7.09.1954 | | Denounced on 14.06.2005 |
| France | 29.04.1939 | Guinea | 21.01.1959 | Madagascar | 1.11.1960 |
| | Denounced on 13.07.1990 | | Denounced on 6.06.2003 | | Denounced on 31.05.2000 |
| Mali | 22.09.1960 | Netherlands | 12.07.1935 | Niger | 27.02.1961 |
| | Denounced on 11.03.2002 | | Denounced on 14.09.1976 | | Denounced on 4.12.1978 |
| Senegal | 4.11.1960 | Togo | 7.06.1960 | Uruguay | 6.06.1933 |
| | Denounced on 15.12.1999 | | Denounced on 16.03.1984 | | Denounced on 18.03.1954 |

Fee-Charging Employment Agencies Convention, 1933 (No. 34)

Adopted at the 17th Session of the ILC

Date of entry into force: 18.10.1936

11 ratifications

| | | | |
|--------------|------------|-----------------|-------------------------|
| Chile | 18.10.1935 | Slovakia | 1.01.1993 |
| | | | Denounced on 25.07.2007 |

Denunciation (as a result of the ratification of Convention No. 96)

| | | | | | |
|------------------|-------------------------|----------------|-------------------------|---------------|-------------------------|
| Argentina | 14.03.1950 | Finland | 13.01.1936 | Mexico | 21.02.1938 |
| | Denounced on 19.09.1996 | | Denounced on 22.12.1951 | | Denounced on 1.03.1991 |
| Norway | 4.07.1949 | Spain | 27.04.1935 | Sweden | 1.01.1936 |
| | Denounced on 29.06.1950 | | Denounced on 5.05.1971 | | Denounced on 18.07.1950 |
| Turkey | 27.12.1946 | | | | |
| | Denounced on 23.01.1952 | | | | |

Denunciation (as a result of the ratification of Convention No. 181)

| | | | |
|-----------------|-------------------------|-----------------------|------------------------|
| Bulgaria | 29.12.1949 | Czech Republic | 1.01.1993 |
| | Denounced on 24.03.2005 | | Denounced on 9.10.2000 |

Old-Age Insurance (Industry, etc.) Convention, 1933 (No. 35)

Adopted at the 17th Session of the ILC

Date of entry into force: 18.07.1937

11 ratifications

Old-Age Insurance (Industry, etc.) Convention, 1933 (No. 35)

| | | | | | |
|----------------|------------|----------|------------|--------|------------|
| Argentina | 17.02.1955 | Bulgaria | 29.12.1949 | Chile | 18.10.1935 |
| Djibouti | 3.08.1978 | France | 23.08.1939 | Italy | 22.10.1947 |
| Malta | 4.01.1965 | Peru | 8.11.1945 | Poland | 29.09.1948 |
| United Kingdom | 18.07.1936 | | | | |

Denunciation (as a result of the ratification of Convention No. 128 (Part III))

| | |
|--------------|-----------|
| Ecuador | 5.02.1962 |
| Denounced on | 5.04.1978 |

Old-Age Insurance (Agriculture) Convention, 1933 (No. 36)

Adopted at the 17th Session of the ILC

Date of entry into force: 18.07.1937

10 ratifications

| | | | | | |
|----------------|------------|----------|------------|--------|------------|
| Argentina | 17.02.1955 | Bulgaria | 29.12.1949 | Chile | 18.10.1935 |
| Djibouti | 3.08.1978 | France | 23.08.1939 | Italy | 22.10.1947 |
| Malta | 4.01.1965 | Peru | 1.02.1960 | Poland | 29.09.1948 |
| United Kingdom | 18.07.1936 | | | | |

Invalidity Insurance (Industry, etc.) Convention, 1933 (No. 37)

Adopted at the 17th Session of the ILC

Date of entry into force: 18.07.1937

11 ratifications

| | | | | | |
|----------------|------------|--------|------------|----------------|------------|
| Bulgaria | 29.12.1949 | Chile | 18.10.1935 | Czech Republic | 1.01.1993 |
| Djibouti | 3.08.1978 | France | 23.08.1939 | Italy | 22.10.1947 |
| Peru | 8.11.1945 | Poland | 29.09.1948 | Slovakia | 1.01.1993 |
| United Kingdom | 18.07.1936 | | | | |

Denunciation (as a result of the ratification of Convention No. 128 (Part II))

| | |
|--------------|-----------|
| Ecuador | 5.02.1962 |
| Denounced on | 5.04.1978 |

Invalidity Insurance (Agriculture) Convention, 1933 (No. 38)

Adopted at the 17th Session of the ILC

Date of entry into force: 18.07.1937

10 ratifications

| | | | | | |
|----------------|------------|--------|------------|----------------|------------|
| Bulgaria | 29.12.1949 | Chile | 18.10.1935 | Czech Republic | 1.01.1993 |
| Djibouti | 3.08.1978 | France | 23.08.1939 | Italy | 22.10.1947 |
| Peru | 1.02.1960 | Poland | 29.09.1948 | Slovakia | 1.01.1993 |
| United Kingdom | 18.07.1936 | | | | |

Survivors' Insurance (Industry, etc.) Convention, 1933 (No. 39)

Adopted at the 17th Session of the ILC

Date of entry into force: 8.11.1946

8 ratifications

| | | | | | |
|----------------|------------|----------------|------------|----------|------------|
| Bulgaria | 29.12.1949 | Czech Republic | 1.01.1993 | Italy | 22.10.1952 |
| Peru | 8.11.1945 | Poland | 29.09.1948 | Slovakia | 1.01.1993 |
| United Kingdom | 18.07.1936 | | | | |

Denunciation (as a result of the ratification of Convention No. 128 (Part IV))

| | |
|--------------|-----------|
| Ecuador | 5.02.1962 |
| Denounced on | 5.04.1978 |

Survivors' Insurance (Agriculture) Convention, 1933 (No. 40)

Adopted at the 17th Session of the ILC

Date of entry into force: 29.09.1949

7 ratifications

Survivors' Insurance (Agriculture) Convention, 1933 (No. 40)

| | | | | | |
|---------------------|-------------------------|----------|------------|----------------|------------|
| Bulgaria | 29.12.1949 | Italy | 22.10.1952 | Peru | 1.02.1960 |
| Poland | 29.09.1948 | Slovakia | 1.01.1993 | United Kingdom | 18.07.1936 |
| Denunciation | | | | | |
| Czech Republic | 1.01.1993 | | | | |
| | Denounced on 27.09.2000 | | | | |

Night Work (Women) Convention (Revised), 1934 (No. 41)

Adopted at the 18th Session of the ILC

Date of entry into force: 22.11.1936

38 ratifications

| | | | | | |
|---------------|------------|--------------------------|------------|----------------------------------|------------|
| Afghanistan | 12.06.1939 | Argentina | 14.03.1950 | Benin | 12.12.1960 |
| Burkina Faso | 21.11.1960 | Central African Republic | 27.10.1960 | Chad | 10.11.1960 |
| Côte d'Ivoire | 21.11.1960 | Estonia | 21.12.1935 | Gabon | 14.10.1960 |
| Mali | 22.09.1960 | Morocco | 13.06.1956 | Niger | 27.02.1961 |
| Suriname | 15.06.1976 | Togo | 7.06.1960 | Bolivarian Republic of Venezuela | 20.11.1944 |

Denunciation

| | | | | | |
|----------------|-------------------------|---------|-------------------------|------|-------------------------|
| Hungary | 18.12.1936 | Myanmar | 22.11.1935 | Peru | 8.11.1945 |
| | Denounced on 15.11.1977 | | Denounced on 30.03.1967 | | Denounced on 13.01.1997 |
| United Kingdom | 25.01.1937 | | | | |
| | Denounced on 4.10.1947 | | | | |

Denunciation (as a result of the ratification of Convention No. 89)

| | | | | | |
|-------------|-------------------------|--------------|-------------------------|------------|-------------------------|
| Belgium | 4.08.1937 | Brazil | 8.06.1936 | Congo | 10.11.1960 |
| | Denounced on 1.04.1952 | | Denounced on 25.04.1957 | | Denounced on 4.06.1971 |
| Egypt | 11.07.1947 | France | 25.01.1938 | Greece | 30.05.1936 |
| | Denounced on 26.07.1960 | | Denounced on 21.09.1953 | | Denounced on 27.04.1959 |
| Guinea | 21.01.1959 | India | 22.11.1935 | Iraq | 28.03.1938 |
| | Denounced on 12.12.1966 | | Denounced on 27.02.1950 | | Denounced on 17.11.1967 |
| Ireland | 15.03.1937 | Madagascar | 1.11.1960 | Mauritania | 20.06.1961 |
| | Denounced on 14.01.1952 | | Denounced on 10.11.2008 | | Denounced on 8.11.1963 |
| Netherlands | 9.12.1935 | New Zealand | 29.03.1938 | Pakistan | 22.11.1935 |
| | Denounced on 22.10.1954 | | Denounced on 10.11.1950 | | Denounced on 14.02.1951 |
| Senegal | 4.11.1960 | South Africa | 28.05.1935 | Sri Lanka | 2.09.1950 |
| | Denounced on 22.10.1962 | | Denounced on 2.03.1950 | | Denounced on 31.03.1966 |
| Switzerland | 4.06.1936 | | | | |
| | Denounced on 6.05.1950 | | | | |

Workmen's Compensation (Occupational Diseases) Convention (Revised), 1934 (No. 42)

Adopted at the 18th Session of the ILC

Date of entry into force: 17.06.1936

53 ratifications

| | | | | | |
|----------------|------------|------------------|------------|-----------------|------------|
| Algeria | 19.10.1962 | Argentina | 14.03.1950 | Australia | 29.04.1959 |
| Austria | 26.02.1936 | Bahamas | 25.05.1976 | Barbados | 8.05.1967 |
| Belize | 15.12.1983 | Brazil | 8.06.1936 | Bulgaria | 29.12.1949 |
| Burundi | 11.03.1963 | Comoros | 23.10.1978 | Cuba | 22.10.1936 |
| Czech Republic | 1.01.1993 | Denmark | 22.06.1939 | France | 17.05.1948 |
| Greece | 13.06.1952 | Guyana | 8.06.1966 | Haiti | 19.04.1955 |
| Honduras | 17.11.1964 | Hungary | 17.06.1935 | India | 13.01.1964 |
| Iraq | 25.07.1941 | Italy | 22.10.1952 | Malta | 4.01.1965 |
| Mauritius | 2.12.1969 | Mexico | 20.05.1937 | Morocco | 20.05.1957 |
| Myanmar | 17.05.1957 | New Zealand | 29.03.1938 | Norway | 21.05.1935 |
| Panama | 16.02.1959 | Papua New Guinea | 1.05.1976 | Poland | 29.09.1948 |
| Rwanda | 18.09.1962 | Slovakia | 1.01.1993 | Solomon Islands | 6.08.1985 |
| South Africa | 26.02.1952 | Spain | 24.06.1958 | Suriname | 15.06.1976 |
| Turkey | 27.12.1946 | United Kingdom | 29.04.1936 | | |

Workmen's Compensation (Occupational Diseases) Convention (Revised), 1934 (No. 42)

| Denunciation (as a result of the ratification of Convention No. 121) | | | | | |
|--|-------------------------|----------------|-------------------------|-------------------|-------------------------|
| Belgium | 3.08.1949 | Bolivia | 19.07.1954 | Chile | 14.10.1994 |
| | Denounced on 22.04.1970 | | Denounced on 31.01.1977 | | Denounced on 30.09.1999 |
| Democratic Republic of the Congo | 20.09.1960 | Finland | 20.01.1950 | Germany | 17.06.1955 |
| | Denounced on 5.09.1967 | | Denounced on 23.09.1968 | | Denounced on 1.03.1972 |
| Ireland | 15.03.1937 | Japan | 6.06.1936 | Luxembourg | 3.03.1958 |
| | Denounced on 9.06.1969 | | Denounced on 7.06.1974 | | Denounced on 24.07.1972 |
| Netherlands | 1.09.1939 | Sweden | 24.02.1937 | Uruguay | 18.03.1954 |
| | Denounced on 2.08.1966 | | Denounced on 17.06.1969 | | Denounced on 28.06.1973 |

Sheet-Glass Works Convention, 1934 (No. 43)

Adopted at the 18th Session of the ILC

Date of entry into force: 13.01.1938

13 ratifications

| | | | | | |
|-----------------|------------|-----------------|------------|-----------------------|------------|
| Belgium | 4.08.1937 | Bulgaria | 29.12.1949 | Czech Republic | 1.01.1993 |
| Djibouti | 3.08.1978 | France | 5.02.1938 | Ireland | 15.05.1939 |
| Malta | 9.06.1988 | Mexico | 9.03.1938 | Norway | 21.05.1935 |
| Panama | 19.06.1970 | Slovakia | 1.01.1993 | Uruguay | 18.03.1954 |

Denunciation

| | |
|-----------------------|------------------------|
| United Kingdom | 13.01.1937 |
| | Denounced on 4.12.1958 |

Unemployment Provision Convention, 1934 (No. 44)

Adopted at the 18th Session of the ILC

Date of entry into force: 10.06.1938

14 ratifications

| | | | | | |
|-----------------|------------|--------------------|------------|-----------------------|------------|
| Algeria | 19.10.1962 | Bulgaria | 29.12.1949 | Cyprus | 8.10.1965 |
| Djibouti | 3.08.1978 | France | 21.02.1949 | Ireland | 10.06.1937 |
| Italy | 22.10.1952 | Netherlands | 17.01.1966 | New Zealand | 29.03.1938 |
| Peru | 4.04.1962 | Spain | 5.05.1971 | United Kingdom | 29.04.1936 |

Denunciation (as a result of the ratification of Convention No. 168)

| | | | |
|---------------|-------------------------|--------------------|-------------------------|
| Norway | 20.05.1957 | Switzerland | 14.06.1939 |
| | Denounced on 19.06.1990 | | Denounced on 17.10.1990 |

Underground Work (Women) Convention, 1935 (No. 45)

Adopted at the 19th Session of the ILC

Date of entry into force: 30.05.1937

98 ratifications

| | | | | | |
|--------------------|-------------------------|-------------------------------|------------------------|-----------------------|-------------------------|
| Afghanistan | 14.05.1937 | Angola | 4.06.1976 | Argentina | 14.03.1950 |
| Austria | 3.07.1937 | Azerbaijan | 19.05.1992 | Bahamas | 25.05.1976 |
| | Denounced on 3.04.2008 | | | | |
| Bangladesh | 22.06.1972 | Belarus | 4.08.1961 | Belgium | 4.08.1937 |
| | | | | | Denounced on 30.05.2008 |
| Bolivia | 15.11.1973 | Bosnia and Herzegovina | 2.06.1993 | Brazil | 22.09.1938 |
| Bulgaria | 29.12.1949 | Cameroon | 3.09.1962 | China | 2.12.1936 |
| Costa Rica | 22.03.1960 | Côte d'Ivoire | 5.05.1961 | Croatia | 8.10.1991 |
| Cuba | 14.04.1936 | Cyprus | 23.09.1960 | Czech Republic | 1.01.1993 |
| | | | | | Denounced on 24.04.2008 |
| Djibouti | 3.08.1978 | Dominican Republic | 12.08.1957 | Ecuador | 6.07.1954 |
| | Denounced on 29.05.2008 | | | | |
| Egypt | 11.07.1947 | Estonia | 4.06.1937 | Fiji | 19.04.1974 |
| | | | Denounced on 6.12.2007 | | |
| France | 25.01.1938 | Gabon | 13.06.1961 | Germany | 15.11.1954 |
| | Denounced on 2.05.2008 | | | | Denounced on 25.04.2008 |
| Ghana | 20.05.1957 | Greece | 30.05.1936 | Guatemala | 7.03.1960 |

Underground Work (Women) Convention, 1935 (No. 45)

| | | | | | |
|--------------------------------|--------------|----------------------------------|--------------|---|------------|
| Guinea | 12.12.1966 | Guinea-Bissau | 21.02.1977 | Guyana | 8.06.1966 |
| Haiti | 5.04.1960 | Honduras | 20.06.1960 | Hungary | 19.12.1938 |
| | | | | Denounced on | 30.05.2008 |
| India | 25.03.1938 | Indonesia | 12.06.1950 | Italy | 22.10.1952 |
| | | | | Denounced on | 29.05.2008 |
| Japan | 11.06.1956 | Kenya | 13.01.1964 | Kyrgyzstan | 31.03.1992 |
| Lebanon | 26.07.1962 | Lesotho | 31.10.1966 | Malawi | 22.03.1965 |
| Malaysia - Peninsular Malaysia | 11.11.1957 | Malta | 9.06.1988 | Mexico | 21.02.1938 |
| | | | Denounced on | | 29.05.2008 |
| Montenegro | 3.06.2006 | Morocco | 20.09.1956 | Nicaragua | 1.03.1976 |
| Nigeria | 17.10.1960 | Pakistan | 25.03.1938 | Panama | 16.02.1959 |
| Papua New Guinea | 1.05.1976 | Poland | 15.06.1957 | Portugal | 18.10.1937 |
| | | | Denounced on | | 29.05.2008 |
| Russian Federation | 4.05.1961 | Saudi Arabia | 15.06.1978 | Serbia | 24.11.2000 |
| Sierra Leone | 13.06.1961 | Singapore | 25.10.1965 | Slovakia | 1.01.1993 |
| | | | | Denounced on | 20.02.2008 |
| Slovenia | 29.05.1992 | Solomon Islands | 6.08.1985 | Somalia | 18.11.1960 |
| | Denounced on | | | | 18.03.2008 |
| South Africa | 25.06.1936 | Spain | 24.06.1958 | Sri Lanka | 20.12.1950 |
| | | | Denounced on | | 14.04.2008 |
| Swaziland | 5.06.1981 | Switzerland | 23.05.1940 | Syrian Arab Republic | 26.07.1960 |
| Tajikistan | 26.11.1993 | Tanzania - Tanganyika | 30.01.1962 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Tunisia | 15.05.1957 | Turkey | 21.04.1938 | Uganda | 4.06.1963 |
| Ukraine | 4.08.1961 | Bolivarian Republic of Venezuela | 20.11.1944 | Viet Nam | 3.10.1994 |
| Zimbabwe | 6.06.1980 | | | | |
| | Denounced on | | | | 30.05.2008 |

Denunciation

| | | | | | |
|-------------|--------------|----------------|--------------|------------|------------|
| Australia | 7.10.1953 | Canada | 16.09.1966 | Chile | 16.03.1946 |
| | Denounced on | | Denounced on | | 30.05.1997 |
| Finland | 3.03.1938 | Ireland | 20.08.1936 | Luxembourg | 3.03.1958 |
| | Denounced on | | Denounced on | | 29.04.1988 |
| Netherlands | 20.02.1937 | New Zealand | 29.03.1938 | Peru | 8.11.1945 |
| | Denounced on | | Denounced on | | 9.06.1997 |
| Sweden | 11.07.1936 | United Kingdom | 18.07.1936 | Uruguay | 18.03.1954 |
| | Denounced on | | Denounced on | | 26.05.1978 |
| Zambia | 2.12.1964 | | | | |
| | Denounced on | | | | 3.03.1998 |

Forty-Hour Week Convention, 1935 (No. 47)

Adopted at the 19th Session of the ILC

Date of entry into force: 23.06.1957

14 ratifications

| | | | | | |
|---------------------|------------|-------------|------------|------------|------------|
| Australia | 22.10.1970 | Azerbaijan | 19.05.1992 | Belarus | 21.08.1956 |
| Finland | 23.11.1989 | Kyrgyzstan | 31.03.1992 | Lithuania | 26.09.1994 |
| Republic of Moldova | 9.12.1997 | New Zealand | 29.03.1938 | Norway | 13.03.1979 |
| Russian Federation | 23.06.1956 | Sweden | 11.08.1982 | Tajikistan | 26.11.1993 |
| Ukraine | 10.08.1956 | Uzbekistan | 13.07.1992 | | |

Maintenance of Migrants' Pension Rights Convention, 1935 (No. 48)

Adopted at the 19th Session of the ILC

Date of entry into force: 10.08.1938

12 ratifications

| | | | | | |
|------------------------|------------|---|------------|--------|------------|
| Bosnia and Herzegovina | 2.06.1993 | Croatia | 8.10.1991 | Israel | 16.01.1963 |
| Italy | 22.10.1952 | Montenegro | 3.06.2006 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | The former Yugoslav Republic of Macedonia | 17.11.1991 | | |

Maintenance of Migrants' Pension Rights Convention, 1935 (No. 48)

| Denunciation | | | | | |
|--------------|-------------------------|-------------|-------------------------|--------|-------------------------|
| Hungary | 10.08.1937 | Netherlands | 6.10.1938 | Poland | 21.03.1938 |
| | Denounced on 27.10.1983 | | Denounced on 27.07.1999 | | Denounced on 10.08.1973 |

Denunciation (as a result of the ratification of Convention No. 157)

| | |
|-------|-------------------------|
| Spain | 8.07.1937 |
| | Denounced on 11.09.1986 |

Reduction of Hours of Work (Glass-Bottle Works) Convention, 1935 (No. 49)

Adopted at the 19th Session of the ILC

Date of entry into force: 10.06.1938

10 ratifications

| | | | | | |
|----------|------------|----------------|------------|----------|-----------|
| Bulgaria | 29.12.1949 | Czech Republic | 1.01.1993 | Djibouti | 3.08.1978 |
| France | 25.01.1938 | Ireland | 10.06.1937 | Malta | 9.06.1988 |
| Mexico | 21.02.1938 | Norway | 21.07.1936 | Slovakia | 1.01.1993 |

Denunciation

| | |
|-------------|------------------------|
| New Zealand | 29.03.1938 |
| | Denounced on 9.06.1989 |

Recruiting of Indigenous Workers Convention, 1936 (No. 50)

Adopted at the 20th Session of the ILC

Date of entry into force: 8.09.1939

33 ratifications

| | | | | | |
|------------|------------|-----------------------------|------------|----------------------------------|------------|
| Argentina | 14.03.1950 | Bahamas | 25.05.1976 | Barbados | 8.05.1967 |
| Burundi | 11.03.1963 | Cameroon | 3.09.1962 | Democratic Republic of the Congo | 20.09.1960 |
| Fiji | 19.04.1974 | Ghana | 20.05.1957 | Grenada | 9.07.1979 |
| Guatemala | 13.06.1989 | Guyana | 8.06.1966 | Jamaica | 26.12.1962 |
| Japan | 8.09.1938 | Kenya | 13.01.1964 | Malawi | 7.06.1966 |
| Malaysia | 11.11.1957 | New Zealand | 8.07.1947 | Nigeria | 17.10.1960 |
| Norway | 7.07.1937 | Rwanda | 18.09.1962 | Saint Lucia | 14.05.1980 |
| Seychelles | 6.02.1978 | Sierra Leone | 13.06.1961 | Singapore | 25.10.1965 |
| Swaziland | 26.04.1978 | United Republic of Tanzania | 30.01.1962 | Trinidad and Tobago | 24.05.1963 |
| Uganda | 4.06.1963 | United Kingdom | 22.05.1939 | Zambia | 2.12.1964 |

Denunciation

| | | | | | |
|---------|-------------------------|-----------|------------------------|---------|-------------------------|
| Belgium | 26.07.1948 | Mauritius | 2.12.1969 | Somalia | 18.11.1960 |
| | Denounced on 13.09.1999 | | Denounced on 2.03.2000 | | Denounced on 15.09.1981 |

Holidays with Pay Convention, 1936 (No. 52)

Adopted at the 20th Session of the ILC

Date of entry into force: 22.09.1939

54 ratifications

| | | | | | |
|--------------------------|------------|--------------------|------------|------------------------|------------|
| Albania | 3.06.1957 | Argentina | 14.03.1950 | Azerbaijan | 19.05.1992 |
| Belarus | 6.11.1956 | Bulgaria | 29.12.1949 | Burundi | 30.07.1971 |
| Central African Republic | 9.06.1964 | Colombia | 7.06.1963 | Comoros | 23.10.1978 |
| Côte d'Ivoire | 5.05.1961 | Cuba | 20.07.1953 | Denmark | 22.06.1939 |
| Djibouti | 3.08.1978 | Dominican Republic | 5.12.1956 | Egypt | 3.07.1954 |
| France | 23.08.1939 | Gabon | 13.06.1961 | Georgia | 22.06.1993 |
| Greece | 13.06.1952 | Israel | 22.08.1951 | Kuwait | 21.09.1961 |
| Kyrgyzstan | 31.03.1992 | Lebanon | 26.07.1962 | Libyan Arab Jamahiriya | 20.06.1962 |
| Mali | 12.07.1968 | Mauritania | 8.11.1963 | Mexico | 9.03.1938 |
| Morocco | 20.09.1956 | Myanmar | 21.05.1954 | New Zealand | 10.11.1950 |
| Panama | 3.06.1958 | Paraguay | 21.03.1966 | Peru | 1.02.1960 |
| Russian Federation | 10.08.1956 | Senegal | 22.10.1962 | Slovakia | 1.01.1993 |
| Syrian Arab Republic | 26.07.1960 | Tajikistan | 26.11.1993 | Tunisia | 15.05.1957 |

Holidays with Pay Convention, 1936 (No. 52)

Uzbekistan 13.07.1992

Denunciation (as a result of the ratification of Convention No. 132)

| | | | | | |
|----------------|-------------------------|-----------------------|-------------------------|-----------------|-------------------------|
| Brazil | 22.09.1938 | Burkina Faso | 30.06.1969 | Cameroon | 25.05.1970 |
| | Denounced on 23.09.1998 | | Denounced on 12.07.1974 | | Denounced on 7.08.1973 |
| Chad | 8.06.1961 | Czech Republic | 1.01.1993 | Finland | 23.08.1949 |
| | Denounced on 15.12.2000 | | Denounced on 23.08.1996 | | Denounced on 15.01.1990 |
| Guinea | 12.12.1966 | Hungary | 8.06.1956 | Iraq | 12.05.1960 |
| | Denounced on 2.06.1977 | | Denounced on 19.08.1998 | | Denounced on 19.02.1974 |
| Italy | 22.10.1952 | Madagascar | 10.08.1962 | Spain | 5.05.1971 |
| | Denounced on 28.07.1981 | | Denounced on 8.02.1972 | | Denounced on 30.06.1972 |
| Ukraine | 14.09.1956 | Uruguay | 18.03.1954 | | |
| | Denounced on 25.10.2001 | | Denounced on 2.06.1977 | | |

Officers' Competency Certificates Convention, 1936 (No. 53)

Adopted at the 21st Session of the ILC

Date of entry into force: 29.03.1939

37 ratifications

| | | | | | |
|-----------------------------|------------|--|------------|-------------------------------|------------|
| Argentina | 17.02.1955 | Belgium | 11.04.1938 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 12.10.1938 | Bulgaria | 29.12.1949 | Croatia | 8.10.1991 |
| Cuba | 5.02.1971 | Denmark | 13.07.1938 | Djibouti | 3.08.1978 |
| Egypt | 20.05.1939 | Estonia | 20.06.1938 | Finland | 8.04.1947 |
| France | 19.06.1947 | Germany | 18.11.1988 | Ireland | 10.06.1985 |
| Israel | 19.06.1969 | Italy | 22.10.1952 | Republic of Korea | 11.04.2003 |
| Liberia | 9.05.1960 | Libyan Arab Jamahiriya | 15.11.1974 | Luxembourg | 15.02.1991 |
| Malta | 19.09.2002 | Mauritania | 8.11.1963 | Mexico | 1.09.1939 |
| Montenegro | 3.06.2006 | New Zealand | 29.03.1938 | Norway | 7.07.1937 |
| Panama | 19.06.1970 | Peru | 4.04.1962 | Philippines | 17.11.1960 |
| Serbia | 24.11.2000 | Slovenia | 29.05.1992 | Spain | 5.05.1971 |
| Syrian Arab Republic | 26.07.1960 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Turkey | 22.04.2005 |
| United States | 29.10.1938 | | | | |

Shipowners' Liability (Sick and Injured Seamen) Convention, 1936 (No. 55)

Adopted at the 21st Session of the ILC

Date of entry into force: 29.10.1939

18 ratifications

| | | | | | |
|-------------------|------------|---------------|------------|----------------------|------------|
| Belgium | 11.04.1938 | Belize | 15.07.2005 | Bulgaria | 29.12.1949 |
| Djibouti | 3.08.1978 | Egypt | 4.08.1982 | France | 19.06.1947 |
| Greece | 19.06.1968 | Italy | 22.10.1952 | Liberia | 9.05.1960 |
| Luxembourg | 15.02.1991 | Mexico | 15.09.1939 | Morocco | 14.03.1958 |
| Panama | 4.06.1971 | Peru | 4.04.1962 | Spain | 30.11.1971 |
| Tunisia | 14.04.1970 | Turkey | 17.03.2005 | United States | 29.10.1938 |

Sickness Insurance (Sea) Convention, 1936 (No. 56)

Adopted at the 21st Session of the ILC

Date of entry into force: 9.12.1949

20 ratifications

| | | | | | |
|-----------------------|------------|-----------------|------------|--|------------|
| Algeria | 19.10.1962 | Belgium | 3.08.1949 | Bosnia and Herzegovina | 2.06.1993 |
| Bulgaria | 29.12.1949 | Croatia | 8.10.1991 | Djibouti | 3.08.1978 |
| Egypt | 4.08.1982 | France | 9.12.1948 | Germany | 12.12.1956 |
| Luxembourg | 15.02.1991 | Mexico | 1.02.1984 | Montenegro | 3.06.2006 |
| Norway | 6.06.1966 | Panama | 4.06.1971 | Peru | 4.04.1962 |
| Serbia | 24.11.2000 | Slovenia | 29.05.1992 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| United Kingdom | 30.09.1944 | | | | |

Denunciation (as a result of the ratification of Convention No. 165)

Sickness Insurance (Sea) Convention, 1936 (No. 56)

Denunciation (as a result of the ratification of Convention No. 165)

Spain 30.11.1971
Denounced on 2.07.1991

Minimum Age (Sea) Convention (Revised), 1936 (No. 58)

Adopted at the 22nd Session of the ILC

Date of entry into force: 11.04.1939

51 ratifications

| | | | | | |
|---------------|------------|-------------|------------|---------------------|------------|
| Argentina | 17.02.1955 | Australia | 11.06.1992 | Belize | 15.12.1983 |
| Canada | 10.09.1951 | Ghana | 20.05.1957 | Guatemala | 30.10.1961 |
| Lebanon | 6.12.1993 | Liberia | 9.05.1960 | Mauritania | 8.11.1963 |
| Mexico | 18.07.1952 | New Zealand | 7.06.1946 | Peru | 4.04.1962 |
| Sierra Leone | 13.06.1961 | Sri Lanka | 18.05.1959 | Tanzania - Zanzibar | 22.06.1964 |
| United States | 29.10.1938 | Yemen | 14.04.1969 | | |

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|-------------|-------------------------|--------------------|-------------------------|-------------|-------------------------|
| Albania | 3.06.1957 | Algeria | 19.10.1962 | Belarus | 6.11.1956 |
| | Denounced on 16.02.1998 | | Denounced on 30.04.1984 | | Denounced on 3.05.1979 |
| Belgium | 11.04.1938 | Brazil | 12.10.1938 | Bulgaria | 29.12.1949 |
| | Denounced on 19.04.1988 | | Denounced on 28.06.2001 | | Denounced on 23.04.1980 |
| Cuba | 20.07.1953 | Cyprus | 10.01.1995 | Denmark | 4.06.1955 |
| | Denounced on 19.06.1976 | | Denounced on 2.10.1997 | | Denounced on 13.11.1997 |
| Djibouti | 3.08.1978 | Fiji | 19.04.1974 | France | 9.12.1948 |
| | Denounced on 14.06.2005 | | Denounced on 3.01.2003 | | Denounced on 13.07.1990 |
| Greece | 9.10.1963 | Grenada | 9.07.1979 | Iceland | 21.08.1956 |
| | Denounced on 14.03.1986 | | Denounced on 14.05.2003 | | Denounced on 6.12.1999 |
| Iraq | 30.12.1939 | Italy | 22.10.1952 | Jamaica | 26.12.1962 |
| | Denounced on 13.02.1985 | | Denounced on 28.07.1981 | | Denounced on 13.10.2003 |
| Japan | 22.08.1955 | Kenya | 13.01.1964 | Mauritius | 2.12.1969 |
| | Denounced on 5.06.2000 | | Denounced on 9.04.1979 | | Denounced on 30.07.1990 |
| Netherlands | 8.07.1947 | Nigeria | 16.06.1961 | Norway | 7.07.1937 |
| | Denounced on 14.09.1976 | | Denounced on 2.10.2002 | | Denounced on 8.07.1980 |
| Panama | 19.06.1970 | Russian Federation | 10.08.1956 | Seychelles | 6.02.1978 |
| | Denounced on 31.10.2000 | | Denounced on 3.05.1979 | | Denounced on 7.03.2000 |
| Spain | 5.05.1971 | Sweden | 6.01.1939 | Switzerland | 21.04.1960 |
| | Denounced on 16.05.1977 | | Denounced on 23.04.1990 | | Denounced on 17.08.1999 |
| Tunisia | 14.04.1970 | Turkey | 29.09.1959 | Ukraine | 14.09.1956 |
| | Denounced on 19.10.1995 | | Denounced on 30.10.1998 | | Denounced on 3.05.1979 |
| Uruguay | 18.03.1954 | | | | |
| | Denounced on 2.06.1977 | | | | |

Minimum Age (Industry) Convention (Revised), 1937 (No. 59)

Adopted at the 23rd Session of the ILC

Date of entry into force: 21.02.1941

36 ratifications

| | | | | | |
|-----------------------------|------------|-------------|------------|--------------|------------|
| Bangladesh | 22.06.1972 | Ghana | 20.05.1957 | Guatemala | 13.06.1989 |
| Lebanon | 1.06.1977 | New Zealand | 8.07.1947 | Pakistan | 26.05.1955 |
| Paraguay | 21.03.1966 | Peru | 4.04.1962 | Sierra Leone | 15.06.1961 |
| United Republic of Tanzania | 30.01.1962 | Yemen | 14.04.1969 | | |

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|---------|-------------------------|------------------------|-------------------------|------------|-------------------------|
| Albania | 3.06.1957 | Belarus | 6.11.1956 | Bulgaria | 22.07.1960 |
| | Denounced on 16.02.1998 | | Denounced on 3.05.1979 | | Denounced on 23.04.1980 |
| Burundi | 30.07.1971 | China | 21.02.1940 | Cuba | 7.09.1954 |
| | Denounced on 19.07.2000 | | Denounced on 28.04.1999 | | Denounced on 19.06.1976 |
| Fiji | 19.04.1974 | Iraq | 5.07.1960 | Italy | 22.10.1952 |
| | Denounced on 3.01.2003 | | Denounced on 13.02.1985 | | Denounced on 28.07.1981 |
| Kenya | 13.01.1964 | Libyan Arab Jamahiriya | 27.05.1971 | Luxembourg | 3.03.1958 |
| | Denounced on 9.04.1979 | | Denounced on 19.06.1976 | | Denounced on 24.03.1977 |

Minimum Age (Industry) Convention (Revised), 1937 (No. 59)

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|---------------------------|-------------------------|--------------------|-------------------------|------------------|-------------------------|
| Mauritius | 2.12.1969 | Mongolia | 3.06.1969 | Nigeria | 16.06.1961 |
| | Denounced on 30.07.1990 | | Denounced on 16.12.2002 | | Denounced on 2.10.2002 |
| Norway | 26.08.1938 | Philippines | 17.11.1960 | Romania | 6.06.1973 |
| | Denounced on 8.07.1980 | | Denounced on 4.06.1998 | | Denounced on 19.06.1976 |
| Russian Federation | 10.08.1956 | Spain | 5.05.1971 | Swaziland | 26.04.1978 |
| | Denounced on 3.05.1979 | | Denounced on 16.05.1977 | | Denounced on 23.10.2002 |
| Tunisia | 14.04.1970 | Turkey | 12.07.1993 | Ukraine | 14.09.1956 |
| | Denounced on 19.10.1995 | | Denounced on 30.10.1998 | | Denounced on 3.05.1979 |
| Uruguay | 18.03.1954 | | | | |
| | Denounced on 2.06.1977 | | | | |

Minimum Age (Non-Industrial Employment) Convention (Revised), 1937 (No. 60)

Adopted at the 23rd Session of the ILC

Date of entry into force: 29.12.1950

11 ratifications

Denunciation

| | | | |
|--------------------|-------------------------|-----------------|-------------------------|
| New Zealand | 8.07.1947 | Paraguay | 21.03.1966 |
| | Denounced on 11.07.1961 | | Denounced on 12.12.2001 |

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|----------------|-------------------------|-------------------|-------------------------|---------------------------|-------------------------|
| Belarus | 6.11.1956 | Bulgaria | 29.12.1949 | Cuba | 7.09.1954 |
| | Denounced on 3.05.1979 | | Denounced on 23.04.1980 | | Denounced on 19.06.1976 |
| Italy | 22.10.1952 | Luxembourg | 3.03.1958 | Russian Federation | 10.08.1956 |
| | Denounced on 28.07.1981 | | Denounced on 24.03.1977 | | Denounced on 3.05.1979 |
| Spain | 5.05.1971 | Ukraine | 14.09.1956 | Uruguay | 18.03.1954 |
| | Denounced on 16.05.1977 | | Denounced on 3.05.1979 | | Denounced on 2.06.1977 |

Safety Provisions (Building) Convention, 1937 (No. 62)

Adopted at the 23rd Session of the ILC

Date of entry into force: 4.07.1942

30 ratifications

| | | | | | |
|---------------------------------|------------|---|------------|----------------|------------|
| Belgium | 3.10.1951 | Bulgaria | 29.12.1949 | Burundi | 11.03.1963 |
| Central African Republic | 9.06.1964 | Democratic Republic of the Congo | 20.09.1960 | Egypt | 25.03.1982 |
| France | 16.12.1950 | Greece | 29.08.1984 | Guinea | 12.12.1966 |
| Honduras | 17.11.1964 | Ireland | 13.06.1972 | Malta | 9.06.1988 |
| Mauritania | 8.11.1963 | Netherlands | 2.05.1950 | Peru | 4.04.1962 |
| Poland | 17.04.1950 | Rwanda | 18.09.1962 | Spain | 24.06.1958 |
| Suriname | 15.06.1976 | Switzerland | 23.05.1940 | Tunisia | 12.01.1959 |

Denunciation (as a result of the ratification of Convention No. 167)

| | | | | | |
|----------------|-------------------------|-----------------|-------------------------|------------------|-------------------------|
| Algeria | 19.10.1962 | Colombia | 4.03.1969 | Denmark | 30.11.1972 |
| | Denounced on 6.06.2006 | | Denounced on 6.09.1994 | | Denounced on 10.07.1995 |
| Finland | 8.04.1947 | Germany | 14.06.1955 | Guatemala | 9.01.1973 |
| | Denounced on 23.01.1997 | | Denounced on 18.11.1993 | | Denounced on 7.10.1991 |
| Hungary | 8.06.1956 | Mexico | 4.07.1941 | Uruguay | 18.03.1954 |
| | Denounced on 22.05.1989 | | Denounced on 5.10.1990 | | Denounced on 25.05.2005 |

Convention concerning Statistics of Wages and Hours of Work, 1938 (No. 63)

Adopted at the 24th Session of the ILC

Date of entry into force: 22.06.1940

34 ratifications

| | | | | | |
|----------------|------------|---------------------------|-----------|-----------------------------------|------------|
| Algeria | 19.10.1962 | Barbados | 8.05.1967 | Chile | 10.05.1957 |
| | | <i>Excluding Part III</i> | | <i>Excluding Part III</i> | |
| Cuba | 7.09.1954 | Djibouti | 3.08.1978 | Egypt | 5.10.1940 |
| | | | | <i>Excluding Parts III and IV</i> | |

Convention concerning Statistics of Wages and Hours of Work, 1938 (No. 63)

| | | | | | |
|-----------------------------|------------|----------------------------------|------------|-----------------------------------|------------|
| France | 28.06.1951 | Kenya | 13.01.1964 | Myanmar | 24.11.1961 |
| Nicaragua | 1.10.1981 | South Africa | 8.08.1939 | Syrian Arab Republic | 26.07.1960 |
| | | <i>Excluding Parts II and IV</i> | | <i>Excluding Parts III and IV</i> | |
| United Republic of Tanzania | 19.11.1962 | Uruguay | 18.03.1954 | | |

Denunciation (as a result of the ratification of Convention No. 160)

| | | | | | |
|-------------|-------------------------|----------------|-------------------------|-------------|-------------------------|
| Australia | 5.09.1939 | Austria | 26.11.1958 | Canada | 6.04.1946 |
| | Denounced on 24.04.1988 | | Denounced on 24.04.1988 | | Denounced on 22.11.1995 |
| Denmark | 22.06.1939 | Finland | 8.04.1947 | Germany | 22.06.1954 |
| | Denounced on 24.04.1988 | | Denounced on 24.04.1988 | | Denounced on 25.04.1991 |
| Guatemala | 4.08.1961 | Ireland | 9.10.1946 | Mauritius | 2.12.1969 |
| | Denounced on 7.04.1993 | | Denounced on 27.10.1995 | | Denounced on 14.06.1994 |
| Mexico | 16.07.1942 | Netherlands | 9.03.1940 | New Zealand | 18.01.1940 |
| | Denounced on 24.04.1988 | | Denounced on 5.10.1991 | | Denounced on 6.11.2001 |
| Norway | 29.03.1940 | Panama | 15.07.1971 | Portugal | 24.02.1983 |
| | Denounced on 24.04.1988 | | Denounced on 3.04.1996 | | Denounced on 8.12.1993 |
| Spain | 5.05.1971 | Sri Lanka | 25.08.1952 | Sweden | 21.06.1939 |
| | Denounced on 3.10.1989 | | Denounced on 1.04.1993 | | Denounced on 24.04.1988 |
| Switzerland | 23.05.1940 | United Kingdom | 26.05.1947 | | |
| | Denounced on 24.04.1988 | | Denounced on 27.05.1987 | | |

Contracts of Employment (Indigenous Workers) Convention, 1939 (No. 64)

Adopted at the 25th Session of the ILC

Date of entry into force: 8.07.1948

31 ratifications

| | | | | | |
|----------------------------------|------------|----------------|------------|-----------------------------|------------|
| Bahamas | 25.05.1976 | Burundi | 11.03.1963 | Cameroon | 3.09.1962 |
| Democratic Republic of the Congo | 20.09.1960 | Fiji | 19.04.1974 | Ghana | 20.05.1957 |
| Grenada | 9.07.1979 | Guatemala | 13.06.1989 | Guyana | 8.06.1966 |
| Jamaica | 26.12.1962 | Kenya | 13.01.1964 | Lesotho | 31.10.1966 |
| Malawi | 7.06.1966 | Malaysia | 11.11.1957 | New Zealand | 8.07.1947 |
| Nigeria | 17.10.1960 | Panama | 19.06.1970 | Rwanda | 18.09.1962 |
| Saint Lucia | 14.05.1980 | Seychelles | 6.02.1978 | Sierra Leone | 13.06.1961 |
| Singapore | 25.10.1965 | Swaziland | 26.04.1978 | United Republic of Tanzania | 30.01.1962 |
| Uganda | 4.06.1963 | United Kingdom | 24.08.1943 | Yemen | 14.04.1969 |
| Zambia | 2.12.1964 | | | | |

Denunciation

| | | | | | |
|---------|-------------------------|-----------|------------------------|---------|-------------------------|
| Belgium | 26.07.1948 | Mauritius | 2.12.1969 | Somalia | 18.11.1960 |
| | Denounced on 18.11.1998 | | Denounced on 8.07.1999 | | Denounced on 11.09.1978 |

Penal Sanctions (Indigenous Workers) Convention, 1939 (No. 65)

Adopted at the 25th Session of the ILC

Date of entry into force: 8.07.1948

33 ratifications

| | | | | | |
|--------------|------------|-----------------------------|------------|---------------------|------------|
| Bahamas | 25.05.1976 | Barbados | 8.05.1967 | Cameroon | 3.09.1962 |
| Fiji | 19.04.1974 | Ghana | 20.05.1957 | Grenada | 9.07.1979 |
| Guatemala | 4.08.1961 | Guyana | 8.06.1966 | Jamaica | 26.12.1962 |
| Kenya | 13.01.1964 | Lesotho | 31.10.1966 | Liberia | 25.05.1962 |
| Malawi | 22.03.1965 | Malaysia | 11.11.1957 | Morocco | 27.03.1963 |
| New Zealand | 8.07.1947 | Niger | 23.03.1962 | Nigeria | 17.10.1960 |
| Panama | 19.06.1970 | Saint Lucia | 14.05.1980 | Seychelles | 6.02.1978 |
| Sierra Leone | 13.06.1961 | Singapore | 25.10.1965 | Somalia | 18.11.1960 |
| Swaziland | 26.04.1978 | United Republic of Tanzania | 30.01.1962 | Trinidad and Tobago | 24.05.1963 |
| Tunisia | 17.12.1962 | Uganda | 4.06.1963 | United Kingdom | 24.08.1943 |
| Yemen | 14.04.1969 | Zambia | 2.12.1964 | | |

Denunciation

Penal Sanctions (Indigenous Workers) Convention, 1939 (No. 65)

Denunciation

Mauritius 2.12.1969
Denounced on 8.07.1999

Hours of Work and Rest Periods (Road Transport) Convention, 1939 (No. 67)

Adopted at the 25th Session of the ILC

Date of entry into force: 18.03.1955

4 ratifications

| | | | | | |
|--------------------------|-----------|------|------------|------|-----------|
| Central African Republic | 9.06.1964 | Cuba | 20.07.1953 | Peru | 4.04.1962 |
|--------------------------|-----------|------|------------|------|-----------|

Denunciation (as a result of the ratification of Convention No. 153)

Uruguay 18.03.1954
Denounced on 19.06.1989

Food and Catering (Ships' Crews) Convention, 1946 (No. 68)

Adopted at the 28th Session of the ILC

Date of entry into force: 24.03.1957

25 ratifications

| | | | | | |
|----------------|------------|-------------------|------------|-------------|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Argentina | 24.09.1956 |
| Belgium | 5.12.1951 | Bulgaria | 29.12.1949 | Canada | 19.03.1951 |
| Egypt | 10.08.1982 | Equatorial Guinea | 23.04.1996 | France | 9.12.1948 |
| Greece | 28.08.1981 | Guinea-Bissau | 21.02.1977 | Ireland | 12.06.1956 |
| Italy | 22.10.1952 | Luxembourg | 15.02.1991 | Netherlands | 17.06.1958 |
| New Zealand | 31.05.1977 | Norway | 28.01.1957 | Panama | 4.06.1971 |
| Peru | 4.04.1962 | Poland | 13.04.1954 | Portugal | 13.06.1952 |
| Romania | 11.10.2000 | Spain | 14.07.1971 | Turkey | 17.03.2005 |
| United Kingdom | 6.08.1953 | | | | |

Certification of Ships' Cooks Convention, 1946 (No. 69)

Adopted at the 28th Session of the ILC

Date of entry into force: 22.04.1953

38 ratifications

| | | | | | |
|------------|------------|---|------------|------------------------|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Australia | 29.08.1995 |
| Azerbaijan | 19.05.1992 | Belgium | 5.12.1951 | Bosnia and Herzegovina | 2.06.1993 |
| Bulgaria | 29.12.1949 | Canada | 19.03.1951 | Croatia | 8.10.1991 |
| Djibouti | 3.08.1978 | Egypt | 4.08.1982 | France | 9.12.1948 |
| Ghana | 18.03.1965 | Greece | 9.10.1963 | Guinea-Bissau | 21.02.1977 |
| Indonesia | 30.03.1992 | Ireland | 16.06.1951 | Italy | 22.10.1952 |
| Japan | 29.07.1975 | Kyrgyzstan | 31.03.1992 | Luxembourg | 15.02.1991 |
| Montenegro | 3.06.2006 | Netherlands | 23.02.1951 | New Zealand | 11.01.1980 |
| Norway | 6.03.1952 | Panama | 4.06.1971 | Peru | 4.04.1962 |
| Poland | 13.04.1954 | Portugal | 13.06.1952 | Russian Federation | 4.11.1969 |
| Serbia | 24.11.2000 | Slovenia | 29.05.1992 | Spain | 5.05.1971 |
| Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Turkey | 17.03.2005 |
| Ukraine | 17.06.1970 | United Kingdom | 29.07.1949 | | |

Seafarers' Pensions Convention, 1946 (No. 71)

Adopted at the 28th Session of the ILC

Date of entry into force: 10.10.1962

13 ratifications

| | | | | | |
|-------------|------------|-----------|------------|----------|------------|
| Algeria | 19.10.1962 | Argentina | 17.02.1955 | Bulgaria | 29.12.1949 |
| Djibouti | 3.08.1978 | Egypt | 4.08.1982 | France | 9.12.1948 |
| Greece | 2.12.1986 | Italy | 10.04.1962 | Lebanon | 6.12.1993 |
| Netherlands | 27.08.1957 | Norway | 4.07.1949 | Panama | 4.06.1971 |
| Peru | 4.04.1962 | | | | |

Medical Examination (Seafarers) Convention, 1946 (No. 73)

Adopted at the 28th Session of the ILC

Date of entry into force: 17.08.1955

46 ratifications

| | | | | | |
|------------------------|------------|--------------------|------------|---|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Argentina | 17.02.1955 |
| Australia | 29.08.1995 | Azerbaijan | 19.05.1992 | Belgium | 5.12.1951 |
| Bosnia and Herzegovina | 2.06.1993 | Bulgaria | 29.12.1949 | Canada | 19.03.1951 |
| Croatia | 8.10.1991 | Denmark | 28.07.1980 | Djibouti | 3.08.1978 |
| Egypt | 10.08.1982 | Finland | 15.05.1956 | France | 9.12.1948 |
| Germany | 8.10.1976 | Greece | 6.05.1981 | Guinea-Bissau | 21.02.1977 |
| Ireland | 6.06.1986 | Italy | 22.10.1952 | Japan | 22.08.1955 |
| Republic of Korea | 9.12.1992 | Kyrgyzstan | 31.03.1992 | Lebanon | 6.12.1993 |
| Lithuania | 19.11.1997 | Luxembourg | 15.02.1991 | Malta | 18.05.1990 |
| Montenegro | 3.06.2006 | Netherlands | 17.06.1958 | Norway | 17.02.1955 |
| Panama | 4.06.1971 | Peru | 4.04.1962 | Poland | 13.04.1954 |
| Portugal | 13.06.1952 | Russian Federation | 4.11.1969 | Serbia | 24.11.2000 |
| Seychelles | 28.10.2005 | Slovenia | 29.05.1992 | Spain | 14.07.1971 |
| Sweden | 9.01.1962 | Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Tunisia | 14.04.1970 | Turkey | 17.03.2005 | Ukraine | 17.06.1970 |
| Uruguay | 18.03.1954 | | | | |

Certification of Able Seamen Convention, 1946 (No. 74)

Adopted at the 28th Session of the ILC

Date of entry into force: 14.07.1951

29 ratifications

| | | | | | |
|----------------|------------|------------------------|------------|---|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Barbados | 8.05.1967 |
| Belgium | 5.12.1951 | Bosnia and Herzegovina | 2.06.1993 | Canada | 19.03.1951 |
| Croatia | 8.10.1991 | Egypt | 30.03.1967 | France | 9.12.1948 |
| Ghana | 18.03.1965 | Guinea-Bissau | 21.02.1977 | Ireland | 21.06.1957 |
| Italy | 23.06.1981 | Lebanon | 6.12.1993 | Luxembourg | 15.02.1991 |
| Malta | 19.09.2002 | Mauritius | 2.12.1969 | Montenegro | 3.06.2006 |
| Netherlands | 14.07.1950 | New Zealand | 5.12.1961 | Panama | 4.06.1971 |
| Poland | 13.04.1954 | Portugal | 13.06.1952 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | Spain | 5.05.1971 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| United Kingdom | 13.05.1952 | United States | 9.04.1953 | | |

Medical Examination of Young Persons (Industry) Convention, 1946 (No. 77)

Adopted at the 29th Session of the ILC

Date of entry into force: 29.12.1950

43 ratifications

| | | | | | |
|-------------|------------|--------------------|------------|--------------------|------------|
| Albania | 3.06.1957 | Algeria | 19.10.1962 | Argentina | 17.02.1955 |
| Azerbaijan | 19.05.1992 | Belarus | 6.11.1956 | Belgium | 10.04.1979 |
| Bolivia | 15.11.1973 | Bulgaria | 29.12.1949 | Cameroon | 25.05.1970 |
| Comoros | 23.10.1978 | Cuba | 13.01.1954 | Czech Republic | 1.01.1993 |
| Djibouti | 3.08.1978 | Dominican Republic | 19.06.1973 | Ecuador | 18.07.1975 |
| El Salvador | 15.06.1995 | France | 28.06.1951 | Greece | 28.08.1981 |
| Guatemala | 13.02.1952 | Haiti | 12.04.1957 | Hungary | 8.06.1956 |
| Iraq | 13.01.1951 | Israel | 23.12.1953 | Italy | 22.10.1952 |
| Kyrgyzstan | 31.03.1992 | Lebanon | 1.06.1977 | Luxembourg | 3.03.1958 |
| Malta | 18.05.1990 | Nicaragua | 1.03.1976 | Panama | 15.07.1971 |
| Paraguay | 21.03.1966 | Peru | 4.04.1962 | Philippines | 17.11.1960 |
| Poland | 11.12.1947 | Portugal | 23.05.1983 | Russian Federation | 10.08.1956 |
| Slovakia | 1.01.1993 | Spain | 5.05.1971 | Tajikistan | 26.11.1993 |
| Tunisia | 14.04.1970 | Turkey | 2.11.1984 | Ukraine | 14.09.1956 |
| Uruguay | 18.03.1954 | | | | |

Medical Examination of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 78)

Adopted at the 29th Session of the ILC

Date of entry into force: 29.12.1950

39 ratifications

| | | | | | |
|--------------------|------------|----------------|------------|------------|------------|
| Albania | 3.06.1957 | Algeria | 19.10.1962 | Argentina | 17.02.1955 |
| Azerbaijan | 19.05.1992 | Belarus | 6.11.1956 | Bolivia | 15.11.1973 |
| Bulgaria | 29.12.1949 | Cameroon | 25.05.1970 | Comoros | 23.10.1978 |
| Cuba | 7.09.1954 | Czech Republic | 1.01.1993 | Djibouti | 3.08.1978 |
| Ecuador | 26.08.1975 | El Salvador | 15.06.1995 | France | 28.06.1951 |
| Greece | 28.08.1981 | Guatemala | 13.02.1952 | Haiti | 12.04.1957 |
| Honduras | 20.06.1960 | Hungary | 8.06.1956 | Iraq | 5.07.1960 |
| Israel | 23.12.1953 | Italy | 22.10.1952 | Kyrgyzstan | 31.03.1992 |
| Lebanon | 1.06.1977 | Luxembourg | 3.03.1958 | Malta | 18.05.1990 |
| Nicaragua | 1.03.1976 | Panama | 19.06.1970 | Paraguay | 21.03.1966 |
| Peru | 4.04.1962 | Poland | 11.12.1947 | Portugal | 23.05.1983 |
| Russian Federation | 10.08.1956 | Slovakia | 1.01.1993 | Spain | 5.05.1971 |
| Tajikistan | 26.11.1993 | Ukraine | 14.09.1956 | Uruguay | 18.03.1954 |

Night Work of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 79)

Adopted at the 29th Session of the ILC

Date of entry into force: 29.12.1950

20 ratifications

| | | | | | |
|--------------------|------------|------------|------------|--------------------|------------|
| Argentina | 17.02.1955 | Azerbaijan | 19.05.1992 | Belarus | 6.11.1956 |
| Bulgaria | 29.12.1949 | Cuba | 7.09.1954 | Dominican Republic | 22.09.1953 |
| Guatemala | 13.02.1952 | Israel | 23.12.1953 | Italy | 22.10.1952 |
| Kyrgyzstan | 31.03.1992 | Lithuania | 26.09.1994 | Luxembourg | 3.03.1958 |
| Paraguay | 21.03.1966 | Peru | 4.04.1962 | Poland | 11.12.1947 |
| Russian Federation | 10.08.1956 | Spain | 5.05.1971 | Tajikistan | 26.11.1993 |
| Ukraine | 14.09.1956 | Uruguay | 18.03.1954 | | |

Final Articles Revision Convention, 1946 (No. 80)

Adopted at the 29th Session of the ILC

Date of entry into force: 28.05.1947

57 ratifications

| | | | | | |
|------------------------|------------|----------------------------------|------------|---|------------|
| Algeria | 19.10.1962 | Argentina | 14.03.1950 | Australia | 25.01.1949 |
| Austria | 31.03.1949 | Bangladesh | 22.06.1972 | Belgium | 3.08.1949 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 13.04.1948 | Bulgaria | 7.11.1955 |
| Canada | 31.07.1947 | Chile | 3.11.1949 | China | 4.08.1947 |
| Colombia | 10.06.1947 | Cuba | 20.07.1953 | Czech Republic | 1.01.1993 |
| Denmark | 30.06.1949 | Dominican Republic | 29.08.1947 | Egypt | 7.06.1949 |
| Ethiopia | 23.07.1947 | Finland | 28.06.1947 | France | 20.01.1948 |
| Greece | 13.06.1952 | Guatemala | 1.10.1947 | India | 17.11.1947 |
| Iraq | 9.09.1947 | Ireland | 14.06.1947 | Italy | 11.12.1947 |
| Japan | 27.05.1954 | Lithuania | 26.09.1994 | Luxembourg | 29.10.1948 |
| Mexico | 20.04.1948 | Montenegro | 3.06.2006 | Morocco | 20.05.1957 |
| Netherlands | 15.01.1948 | New Zealand | 8.07.1947 | Norway | 5.01.1949 |
| Pakistan | 25.03.1948 | Panama | 13.05.1954 | Peru | 4.04.1962 |
| Poland | 11.12.1947 | Serbia | 24.11.2000 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | South Africa | 19.06.1947 | Spain | 24.06.1958 |
| Sri Lanka | 19.09.1950 | Sweden | 29.05.1947 | Switzerland | 22.04.1947 |
| Syrian Arab Republic | 26.07.1960 | Thailand | 5.12.1947 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Turkey | 13.07.1949 | United Kingdom | 28.05.1947 | United States | 24.06.1948 |
| Uruguay | 18.03.1954 | Bolivarian Republic of Venezuela | 13.09.1948 | Viet Nam | 3.10.1994 |

Labour Inspection Convention, 1947 (No. 81)

Adopted at the 30th Session of the ILC

Date of entry into force: 7.04.1950

138 ratifications

| | | | | | |
|--|------------|--|------------|--|------------|
| Albania | 18.08.2004 | Algeria | 19.10.1962 | Angola | 4.06.1976 |
| Antigua and Barbuda | 2.02.1983 | Argentina | 17.02.1955 | Armenia | 17.12.2004 |
| <i>Excluding Part II</i> | | | | | |
| Australia | 24.06.1975 | Austria | 30.04.1949 | Azerbaijan | 9.08.2000 |
| <i>Excluding Part II</i> | | | | <i>Has ratified the Protocol of 1995</i> | |
| Bahamas | 25.05.1976 | Bahrain | 11.06.1981 | Bangladesh | 22.06.1972 |
| Barbados | 8.05.1967 | Belarus | 25.09.1995 | Belgium | 5.04.1957 |
| <i>Excluding Part II</i> | | | | | |
| Belize | 15.12.1983 | Benin | 11.06.2001 | Bolivia | 15.11.1973 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 11.10.1989 | Bulgaria | 29.12.1949 |
| Burkina Faso | 21.05.1974 | Burundi | 30.07.1971 | Cameroon | 3.09.1962 |
| | | | | <i>Excluding Part II</i> | |
| Cape Verde | 16.10.1979 | Central African Republic | 9.06.1964 | Chad | 30.11.1965 |
| Colombia | 13.11.1967 | Comoros | 23.10.1978 | Congo | 26.11.1999 |
| <i>Excluding Part II</i> | | | | | |
| Costa Rica | 2.06.1960 | Côte d'Ivoire | 5.06.1987 | Croatia | 8.10.1991 |
| Cuba | 7.09.1954 | Cyprus | 23.09.1960 | Democratic Republic of the Congo | 19.04.1968 |
| | | <i>Has ratified the Protocol of 1995</i> | | | |
| Denmark | 6.08.1958 | Djibouti | 3.08.1978 | Dominica | 28.02.1983 |
| Dominican Republic | 22.09.1953 | Ecuador | 26.08.1975 | Egypt | 11.10.1956 |
| El Salvador | 15.06.1995 | Estonia | 1.02.2005 | Fiji | 28.05.2008 |
| Finland | 20.01.1950 | France | 16.12.1950 | Gabon | 17.07.1972 |
| <i>Has ratified the Protocol of 1995</i> | | | | | |
| Germany | 14.06.1955 | Ghana | 2.07.1959 | Greece | 16.06.1955 |
| Grenada | 9.07.1979 | Guatemala | 13.02.1952 | Guinea | 26.03.1959 |
| <i>Excluding Part II</i> | | | | | |
| Guinea-Bissau | 21.02.1977 | Guyana | 8.06.1966 | Haiti | 31.03.1952 |
| | | <i>Excluding Part II. Has ratified the Protocol of 1995.</i> | | | |
| Honduras | 6.05.1983 | Hungary | 4.01.1994 | India | 7.04.1949 |
| | | | | <i>Excluding Part II</i> | |
| Indonesia | 29.01.2004 | Iraq | 13.01.1951 | Ireland | 16.06.1951 |
| | | | | <i>Has ratified the Protocol of 1995</i> | |
| Israel | 7.06.1955 | Italy | 22.10.1952 | Jamaica | 26.12.1962 |
| | | | | <i>Excluding Part II</i> | |
| Japan | 20.10.1953 | Jordan | 27.03.1969 | Kazakhstan | 6.07.2001 |
| Kenya | 13.01.1964 | Republic of Korea | 9.12.1992 | Kuwait | 23.11.1964 |
| Kyrgyzstan | 26.07.2000 | Latvia | 25.07.1994 | Lebanon | 26.07.1962 |
| Lesotho | 14.06.2001 | Liberia | 25.03.2003 | Libyan Arab Jamahiriya | 27.05.1971 |
| Lithuania | 26.09.1994 | Luxembourg | 3.03.1958 | Madagascar | 21.12.1971 |
| Malawi | 22.03.1965 | Malaysia | 1.07.1963 | Mali | 2.03.1964 |
| Malta | 4.01.1965 | Mauritania | 8.11.1963 | Mauritius | 2.12.1969 |
| <i>Excluding Part II</i> | | | | | |
| Republic of Moldova | 12.08.1996 | Montenegro | 3.06.2006 | Morocco | 14.03.1958 |
| <i>Has ratified the Protocol of 1995</i> | | | | | |
| Mozambique | 6.06.1977 | Netherlands | 15.09.1951 | New Zealand | 30.11.1959 |
| | | | | <i>Excluding Part II</i> | |
| Niger | 9.01.1979 | Nigeria | 17.10.1960 | Norway | 5.01.1949 |
| | | <i>Excluding Part II</i> | | <i>Has ratified the Protocol of 1995</i> | |
| Pakistan | 10.10.1953 | Panama | 3.06.1958 | Paraguay | 28.08.1967 |
| Peru | 1.02.1960 | Poland | 2.06.1995 | Portugal | 12.02.1962 |
| Qatar | 18.08.1976 | Romania | 6.06.1973 | Russian Federation | 2.07.1998 |
| | | | | <i>Has ratified the Protocol of 1995</i> | |
| Rwanda | 2.12.1980 | Saint Vincent and the Grenadines | 21.10.1998 | Sao Tome and Principe | 1.06.1982 |
| | | | | | |
| Saudi Arabia | 15.06.1978 | Senegal | 22.10.1962 | Serbia | 24.11.2000 |
| Seychelles | 28.10.2005 | Sierra Leone | 13.06.1961 | Singapore | 25.10.1965 |
| | | <i>Excluding Part II</i> | | | |
| Slovenia | 29.05.1992 | Solomon Islands | 6.08.1985 | Spain | 30.05.1960 |

Labour Inspection Convention, 1947 (No. 81)

| | | | | | |
|--|------------|-----------------------|------------|---|------------|
| Sri Lanka | 3.04.1956 | Sudan | 22.10.1970 | Suriname | 15.06.1976 |
| Swaziland | 5.06.1981 | Sweden | 25.11.1949 | Switzerland | 13.07.1949 |
| <i>Has ratified the Protocol of 1995</i> | | | | | |
| Syrian Arab Republic | 26.07.1960 | Tanzania - Tanganyika | 30.01.1962 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| <i>Excluding Part II. Has ratified the Protocol of 1995.</i> | | | | | |
| Trinidad and Tobago | 17.08.2007 | Tunisia | 15.05.1957 | Turkey | 5.03.1951 |
| Uganda | 4.06.1963 | Ukraine | 10.11.2004 | United Arab Emirates | 27.05.1982 |
| <i>Excluding Part II</i> | | | | | |
| United Kingdom | 28.06.1949 | Uruguay | 28.06.1973 | Bolivarian Republic of Venezuela | 21.07.1967 |
| <i>Excluding Part II</i> | | | | | |
| Viet Nam | 3.10.1994 | Yemen | 29.07.1976 | Zimbabwe | 16.09.1993 |

Protocol of 1995 to the Labour Inspection Convention, 1947

Adopted at the 82nd Session of the ILC

Date of entry into force: 9.06.1998

11 ratifications

| | | | | | |
|---------------------|------------|-----------------------|------------|--------------------|-----------|
| Azerbaijan | 9.08.2000 | Cyprus | 21.01.2000 | Finland | 9.06.1997 |
| Guyana | 15.04.1998 | Ireland | 9.06.1998 | Luxembourg | 8.04.2008 |
| Republic of Moldova | 28.04.2000 | Norway | 11.06.1999 | Russian Federation | 2.07.1998 |
| Sweden | 9.06.1997 | Tanzania - Tanganyika | 15.03.1999 | | |

Social Policy (Non-Metropolitan Territories) Convention, 1947 (No. 82)

Adopted at the 30th Session of the ILC

Date of entry into force: 19.06.1955

4 ratifications

| | | | | | |
|----------------|------------|--------|------------|-------------|------------|
| Belgium | 27.01.1955 | France | 26.07.1954 | New Zealand | 19.06.1954 |
| United Kingdom | 27.03.1950 | | | | |

Labour Standards (Non-Metropolitan Territories) Convention, 1947 (No. 83)

Adopted at the 30th Session of the ILC

Date of entry into force: 15.06.1974

2 ratifications

| | |
|----------------|------------|
| United Kingdom | 27.03.1950 |
|----------------|------------|

Denunciation

| | |
|-----------|------------------------|
| Australia | 15.06.1973 |
| | Denounced on 3.09.2004 |

Right of Association (Non-Metropolitan Territories) Convention, 1947 (No. 84)

Adopted at the 30th Session of the ILC

Date of entry into force: 1.07.1953

4 ratifications

| | | | | | |
|----------------|------------|--------|------------|-------------|-----------|
| Belgium | 27.01.1955 | France | 26.07.1954 | New Zealand | 1.07.1952 |
| United Kingdom | 27.03.1950 | | | | |

Labour Inspectorates (Non-Metropolitan Territories) Convention, 1947 (No. 85)

Adopted at the 30th Session of the ILC

Date of entry into force: 26.07.1955

5 ratifications

| | | | | | |
|----------------|------------|--------|------------|------------------|-----------|
| Belgium | 27.01.1955 | France | 26.07.1954 | Papua New Guinea | 1.05.1976 |
| United Kingdom | 27.03.1950 | | | | |

Denunciation

| | |
|-----------|-------------------------|
| Australia | 30.09.1954 |
| | Denounced on 20.01.2006 |

Contracts of Employment (Indigenous Workers) Convention, 1947 (No. 86)

Adopted at the 30th Session of the ILC

Date of entry into force: 13.02.1953

23 ratifications

| | | | | | |
|-----------|------------|------------------|------------|-----------------------------|------------|
| Bahamas | 25.05.1976 | Barbados | 8.05.1967 | Ecuador | 3.10.1969 |
| Fiji | 19.04.1974 | Grenada | 9.07.1979 | Guatemala | 13.02.1952 |
| Guyana | 8.06.1966 | Jamaica | 26.12.1962 | Kenya | 13.01.1964 |
| Malawi | 22.03.1965 | Malaysia - Sabah | 3.03.1964 | Malaysia - Sarawak | 3.03.1964 |
| Mauritius | 2.12.1969 | Panama | 19.06.1970 | Sierra Leone | 13.06.1961 |
| Singapore | 25.10.1965 | Swaziland | 26.04.1978 | United Republic of Tanzania | 30.01.1962 |
| Uganda | 4.06.1963 | United Kingdom | 27.03.1950 | Yemen | 14.04.1969 |
| Zambia | 2.12.1964 | | | | |

Denunciation

Australia 15.06.1973
Denounced on 6.02.2004

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)

Adopted at the 31st Session of the ILC

Date of entry into force: 4.07.1950

148 ratifications

| | | | | | |
|---------------------|------------|-----------------------|------------|----------------------------------|------------|
| Albania | 3.06.1957 | Algeria | 19.10.1962 | Angola | 13.06.2001 |
| Antigua and Barbuda | 2.02.1983 | Argentina | 18.01.1960 | Armenia | 2.01.2006 |
| Australia | 28.02.1973 | Austria | 18.10.1950 | Azerbaijan | 19.05.1992 |
| Bahamas | 14.06.2001 | Bangladesh | 22.06.1972 | Barbados | 8.05.1967 |
| Belarus | 6.11.1956 | Belgium | 23.10.1951 | Belize | 15.12.1983 |
| Benin | 12.12.1960 | Bolivia | 4.01.1965 | Bosnia and Herzegovina | 2.06.1993 |
| Botswana | 22.12.1997 | Bulgaria | 8.06.1959 | Burkina Faso | 21.11.1960 |
| Burundi | 25.06.1993 | Cambodia | 23.08.1999 | Cameroon | 7.06.1960 |
| Canada | 23.03.1972 | Cape Verde | 1.02.1999 | Central African Republic | 27.10.1960 |
| Chad | 10.11.1960 | Chile | 1.02.1999 | Colombia | 16.11.1976 |
| Comoros | 23.10.1978 | Congo | 10.11.1960 | Costa Rica | 2.06.1960 |
| Côte d'Ivoire | 21.11.1960 | Croatia | 8.10.1991 | Cuba | 25.06.1952 |
| Cyprus | 24.05.1966 | Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 20.06.2001 |
| Denmark | 13.06.1951 | Djibouti | 3.08.1978 | Dominica | 28.02.1983 |
| Dominican Republic | 5.12.1956 | Ecuador | 29.05.1967 | Egypt | 6.11.1957 |
| El Salvador | 6.09.2006 | Equatorial Guinea | 13.08.2001 | Eritrea | 22.02.2000 |
| Estonia | 22.03.1994 | Ethiopia | 4.06.1963 | Fiji | 17.04.2002 |
| Finland | 20.01.1950 | France | 28.06.1951 | Gabon | 14.10.1960 |
| Gambia | 4.09.2000 | Georgia | 3.08.1999 | Germany | 20.03.1957 |
| Ghana | 2.06.1965 | Greece | 30.03.1962 | Grenada | 25.10.1994 |
| Guatemala | 13.02.1952 | Guinea | 21.01.1959 | Guyana | 25.09.1967 |
| Haiti | 5.06.1979 | Honduras | 27.06.1956 | Hungary | 6.06.1957 |
| Iceland | 19.08.1950 | Indonesia | 9.06.1998 | Ireland | 4.06.1955 |
| Israel | 28.01.1957 | Italy | 13.05.1958 | Jamaica | 26.12.1962 |
| Japan | 14.06.1965 | Kazakhstan | 13.12.2000 | Kiribati | 3.02.2000 |
| Kuwait | 21.09.1961 | Kyrgyzstan | 31.03.1992 | Latvia | 27.01.1992 |
| Lesotho | 31.10.1966 | Liberia | 25.05.1962 | Libyan Arab Jamahiriya | 4.10.2000 |
| Lithuania | 26.09.1994 | Luxembourg | 3.03.1958 | Madagascar | 1.11.1960 |
| Malawi | 19.11.1999 | Mali | 22.09.1960 | Malta | 4.01.1965 |
| Mauritania | 20.06.1961 | Mauritius | 1.04.2005 | Mexico | 1.04.1950 |
| Republic of Moldova | 12.08.1996 | Mongolia | 3.06.1969 | Montenegro | 3.06.2006 |
| Mozambique | 23.12.1996 | Myanmar | 4.03.1955 | Namibia | 3.01.1995 |
| Netherlands | 7.03.1950 | Nicaragua | 31.10.1967 | Niger | 27.02.1961 |
| Nigeria | 17.10.1960 | Norway | 4.07.1949 | Pakistan | 14.02.1951 |
| Panama | 3.06.1958 | Papua New Guinea | 2.06.2000 | Paraguay | 28.06.1962 |
| Peru | 2.03.1960 | Philippines | 29.12.1953 | Poland | 25.02.1957 |
| Portugal | 14.10.1977 | Romania | 28.05.1957 | Russian Federation | 10.08.1956 |
| Rwanda | 8.11.1988 | Saint Kitts and Nevis | 25.08.2000 | Saint Lucia | 14.05.1980 |

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)

| | | | | | |
|----------------------------------|------------|----------------------------------|------------|---|------------|
| Saint Vincent and the Grenadines | 9.11.2001 | Samoa | 30.06.2008 | San Marino | 19.12.1986 |
| Sao Tome and Principe | 17.06.1992 | Senegal | 4.11.1960 | Serbia | 24.11.2000 |
| Seychelles | 6.02.1978 | Sierra Leone | 15.06.1961 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | South Africa | 19.02.1996 | Spain | 20.04.1977 |
| Sri Lanka | 15.09.1995 | Suriname | 15.06.1976 | Swaziland | 26.04.1978 |
| Sweden | 25.11.1949 | Switzerland | 25.03.1975 | Syrian Arab Republic | 26.07.1960 |
| Tajikistan | 26.11.1993 | United Republic of Tanzania | 18.04.2000 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Togo | 7.06.1960 | Trinidad and Tobago | 24.05.1963 | Tunisia | 18.06.1957 |
| Turkey | 12.07.1993 | Turkmenistan | 15.05.1997 | Uganda | 2.06.2005 |
| Ukraine | 14.09.1956 | United Kingdom | 27.06.1949 | Uruguay | 18.03.1954 |
| Vanuatu | 28.08.2006 | Bolivarian Republic of Venezuela | 20.09.1982 | Yemen | 29.07.1976 |
| Zambia | 2.09.1996 | Zimbabwe | 9.04.2003 | | |

Employment Service Convention, 1948 (No. 88)

Adopted at the 31st Session of the ILC

Date of entry into force: 10.08.1950

88 ratifications

| | | | | | |
|---|------------|-----------------------|------------|----------------------------------|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Argentina | 24.09.1956 |
| Australia | 24.12.1949 | Austria | 25.09.1973 | Azerbaijan | 11.03.1993 |
| Bahamas | 25.05.1976 | Belarus | 25.09.1995 | Belgium | 16.03.1953 |
| Belize | 15.12.1983 | Bolivia | 31.01.1977 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 25.04.1957 | Canada | 24.08.1950 | Central African Republic | 9.06.1964 |
| Colombia | 31.10.1967 | Costa Rica | 2.06.1960 | Cuba | 29.04.1952 |
| Cyprus | 23.09.1960 | Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 16.06.1969 |
| Denmark | 30.11.1972 | Djibouti | 3.08.1978 | Dominican Republic | 22.09.1953 |
| Ecuador | 26.08.1975 | Egypt | 3.07.1954 | El Salvador | 15.06.1995 |
| Ethiopia | 4.06.1963 | Finland | 23.11.1989 | France | 15.10.1952 |
| Georgia | 11.09.2002 | Germany | 22.06.1954 | Ghana | 4.04.1961 |
| Greece | 16.06.1955 | Guatemala | 13.02.1952 | Guinea-Bissau | 21.02.1977 |
| Hungary | 4.01.1994 | India | 24.06.1959 | Indonesia | 8.08.2002 |
| Iraq | 22.06.1951 | Ireland | 29.10.1969 | Israel | 21.08.1959 |
| Japan | 20.10.1953 | Kazakhstan | 18.05.2001 | Kenya | 13.01.1964 |
| Republic of Korea | 27.12.2001 | Lebanon | 1.06.1977 | Libyan Arab Jamahiriya | 20.06.1962 |
| Lithuania | 26.09.1994 | Luxembourg | 3.03.1958 | Madagascar | 3.06.1998 |
| Malaysia | 6.06.1974 | Malta | 4.01.1965 | Mauritius | 3.09.2004 |
| Republic of Moldova | 12.08.1996 | Montenegro | 3.06.2006 | Mozambique | 6.06.1977 |
| Netherlands | 7.03.1950 | New Zealand | 3.12.1949 | Nicaragua | 1.10.1981 |
| Nigeria | 16.06.1961 | Norway | 4.07.1949 | Panama | 19.06.1970 |
| Peru | 6.04.1962 | Philippines | 29.12.1953 | Portugal | 23.06.1972 |
| Romania | 6.06.1973 | San Marino | 23.05.1985 | Sao Tome and Principe | 1.06.1982 |
| Serbia | 24.11.2000 | Sierra Leone | 13.06.1961 | Singapore | 25.10.1965 |
| Slovakia | 1.01.1993 | Slovenia | 29.05.1992 | Spain | 30.05.1960 |
| Suriname | 15.06.1976 | Sweden | 25.11.1949 | Switzerland | 19.01.1952 |
| Syrian Arab Republic | 26.07.1960 | Tanzania - Tanganyika | 30.01.1962 | Thailand | 26.02.1969 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Tunisia | 11.10.1968 | Turkey | 14.07.1950 |
| Bolivarian Republic of Venezuela | 16.11.1964 | | | | |

Denunciation

| | | | | | |
|-------------------------|------------|------------------------|------------|------------------------|------------|
| Bulgaria | 29.12.1949 | Italy | 22.10.1952 | United Kingdom | 10.08.1949 |
| Denounced on 13.03.1961 | | Denounced on 9.08.1971 | | Denounced on 6.08.1971 | |

Night Work (Women) Convention (Revised), 1948 (No. 89)

Adopted at the 31st Session of the ILC

Date of entry into force: 27.02.1951

67 ratifications

| | | | | | |
|------------------------|------------|---|------------|--|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Bahrain | 11.06.1981 |
| Bangladesh | 22.06.1972 | Belize | 15.12.1983 | Bolivia | 15.11.1973 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 25.04.1957 | Burundi | 11.03.1963 |
| Cameroon | 25.05.1970 | Comoros | 23.10.1978 | Congo | 4.06.1971 |
| Costa Rica | 2.06.1960 | Democratic Republic of the Congo | 20.09.1960 | Djibouti | 3.08.1978 |
| Egypt | 26.07.1960 | Ghana | 2.07.1959 | Guatemala | 13.02.1952 |
| Guinea | 12.12.1966 | Guinea-Bissau | 21.02.1977 | India | 27.02.1950 |
| | | | | <i>Has ratified the Protocol of 1990</i> | |
| Iraq | 17.11.1967 | Kenya | 30.11.1965 | Kuwait | 21.09.1961 |
| Lebanon | 26.07.1962 | Libyan Arab Jamahiriya | 20.06.1962 | Madagascar | 10.11.2008 |
| | | | | <i>Has ratified the Protocol of 1990</i> | |
| Malawi | 22.03.1965 | Mauritania | 8.11.1963 | Montenegro | 3.06.2006 |
| Pakistan | 14.02.1951 | Panama | 19.06.1970 | Paraguay | 21.03.1966 |
| Philippines | 29.12.1953 | Romania | 28.05.1957 | Rwanda | 18.09.1962 |
| Saudi Arabia | 15.06.1978 | Senegal | 22.10.1962 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | South Africa | 2.03.1950 | Swaziland | 5.06.1981 |
| Syrian Arab Republic | 1.12.1949 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Tunisia | 15.05.1957 |
| | | | | <i>Has ratified the Protocol of 1990</i> | |
| United Arab Emirates | 27.05.1982 | | | | |

Denunciation

| | | | | | |
|-------------|-------------------------|----------------|-------------------------|--------------------|-------------------------|
| Austria | 5.10.1950 | Belgium | 1.04.1952 | Cuba | 29.04.1952 |
| | Denounced on 26.07.2001 | | Denounced on 27.02.1992 | | Denounced on 30.12.1991 |
| Cyprus | 8.10.1965 | Czech Republic | 1.01.1993 | Dominican Republic | 22.09.1953 |
| | Denounced on 9.07.2001 | | Denounced on 27.06.2001 | | Denounced on 6.11.2001 |
| France | 21.09.1953 | Greece | 27.04.1959 | Ireland | 14.01.1952 |
| | Denounced on 26.02.1992 | | Denounced on 25.02.1992 | | Denounced on 26.02.1982 |
| Italy | 22.10.1952 | Luxembourg | 3.03.1958 | Malta | 4.01.1965 |
| | Denounced on 27.02.1992 | | Denounced on 19.02.1982 | | Denounced on 11.02.1991 |
| Netherlands | 22.10.1954 | New Zealand | 10.11.1950 | Portugal | 2.06.1964 |
| | Denounced on 26.02.1972 | | Denounced on 23.03.1981 | | Denounced on 27.02.1992 |
| Slovakia | 1.01.1993 | Spain | 24.06.1958 | Sri Lanka | 31.03.1966 |
| | Denounced on 11.02.2002 | | Denounced on 27.02.1992 | | Denounced on 25.01.1982 |
| Switzerland | 6.05.1950 | Uruguay | 18.03.1954 | Zambia | 22.02.1965 |
| | Denounced on 24.02.1992 | | Denounced on 25.02.1982 | | Denounced on 10.09.2001 |

Protocol of 1990 to the Night Work (Women) Convention (Revised), 1948

Adopted at the 77th Session of the ILC

5 ratifications

| | | | | | |
|-------|------------|------------|------------|---------|------------|
| India | 21.11.2003 | Madagascar | 10.11.2008 | Tunisia | 21.08.2000 |
|-------|------------|------------|------------|---------|------------|

Denunciation

| | | | |
|--------|------------------------|----------------|-------------------------|
| Cyprus | 4.01.1994 | Czech Republic | 15.03.1993 |
| | Denounced on 9.07.2001 | | Denounced on 27.06.2001 |

Night Work of Young Persons (Industry) Convention (Revised), 1948 (No. 90)

Adopted at the 31st Session of the ILC

Date of entry into force: 12.06.1951

51 ratifications

| | | | | | |
|------------------------|------------|----------------|------------|--------------------|------------|
| Argentina | 24.09.1956 | Azerbaijan | 19.05.1992 | Bangladesh | 22.06.1972 |
| Barbados | 15.01.1976 | Belarus | 6.11.1956 | Bolivia | 15.11.1973 |
| Bosnia and Herzegovina | 2.06.1993 | Burundi | 30.07.1971 | Cameroon | 25.05.1970 |
| Costa Rica | 2.06.1960 | Croatia | 8.10.1991 | Cuba | 29.04.1952 |
| Cyprus | 8.10.1965 | Czech Republic | 1.01.1993 | Dominican Republic | 12.08.1957 |
| France | 30.07.1985 | Ghana | 4.04.1961 | Greece | 30.03.1962 |
| Guatemala | 13.02.1952 | Guinea | 12.12.1966 | Haiti | 12.04.1957 |

Night Work of Young Persons (Industry) Convention (Revised), 1948 (No. 90)

| | | | | | |
|--------------|------------|-------------|------------|---|------------|
| India | 27.02.1950 | Israel | 23.12.1953 | Italy | 22.10.1952 |
| Kyrgyzstan | 31.03.1992 | Lebanon | 26.07.1962 | Lithuania | 26.09.1994 |
| Luxembourg | 3.03.1958 | Mauritania | 8.11.1963 | Mexico | 20.06.1956 |
| Montenegro | 3.06.2006 | Netherlands | 22.10.1954 | Norway | 20.05.1957 |
| Pakistan | 14.02.1951 | Paraguay | 21.03.1966 | Peru | 4.04.1962 |
| Philippines | 29.12.1953 | Poland | 26.06.1968 | Russian Federation | 10.08.1956 |
| Saudi Arabia | 15.06.1978 | Serbia | 24.11.2000 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | Spain | 5.05.1971 | Sri Lanka | 18.05.1959 |
| Swaziland | 5.06.1981 | Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Tunisia | 26.04.1961 | Ukraine | 14.09.1956 | Uruguay | 18.03.1954 |

Paid Vacations (Seafarers) Convention (Revised), 1949 (No. 91)

Adopted at the 32nd Session of the ILC

Date of entry into force: 14.09.1967

25 ratifications

| | | | | | |
|------------------------|------------|---|------------|------------|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Belgium | 30.08.1962 |
| Bosnia and Herzegovina | 2.06.1993 | Croatia | 8.10.1991 | Cuba | 29.04.1952 |
| Djibouti | 3.08.1978 | Guinea-Bissau | 21.02.1977 | Iceland | 15.07.1952 |
| Israel | 30.03.1953 | Mauritania | 8.11.1963 | Montenegro | 3.06.2006 |
| Norway | 29.06.1950 | Poland | 8.10.1956 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Tunisia | 14.04.1970 |

Denunciation (as a result of the ratification of Convention No. 146)

| | | | | | |
|--------|-------------------------|-------------|-------------------------|----------|-------------------------|
| Brazil | 18.06.1965 | Finland | 22.12.1951 | France | 26.10.1951 |
| | Denounced on 24.09.1998 | | Denounced on 15.01.1990 | | Denounced on 15.06.1978 |
| Italy | 5.05.1971 | Netherlands | 22.12.1961 | Portugal | 29.07.1952 |
| | Denounced on 28.07.1981 | | Denounced on 12.11.1980 | | Denounced on 25.06.1984 |
| Spain | 5.05.1971 | | | | |
| | Denounced on 9.03.1979 | | | | |

Accommodation of Crews Convention (Revised), 1949 (No. 92)

Adopted at the 32nd Session of the ILC

Date of entry into force: 29.01.1953

47 ratifications

| | | | | | |
|------------------------|------------|---|------------|-------------------|------------|
| Algeria | 19.10.1962 | Angola | 4.06.1976 | Australia | 11.06.1992 |
| Azerbaijan | 19.05.1992 | Belgium | 30.08.1962 | Belize | 15.07.2005 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 8.06.1954 | Costa Rica | 2.06.1960 |
| Croatia | 8.10.1991 | Cuba | 29.04.1952 | Cyprus | 19.09.1995 |
| Denmark | 30.09.1950 | Egypt | 4.08.1982 | Equatorial Guinea | 23.04.1996 |
| Finland | 22.12.1951 | France | 26.10.1951 | Germany | 14.08.1974 |
| Ghana | 18.03.1965 | Greece | 2.12.1986 | Guinea-Bissau | 21.02.1977 |
| Iraq | 1.12.1977 | Ireland | 21.07.1952 | Israel | 21.08.1980 |
| Italy | 23.06.1981 | Kyrgyzstan | 31.03.1992 | Liberia | 21.06.1977 |
| Luxembourg | 15.02.1991 | Republic of Moldova | 12.12.2005 | Montenegro | 3.06.2006 |
| Netherlands | 17.06.1958 | New Zealand | 31.05.1977 | Norway | 29.06.1950 |
| Panama | 4.06.1971 | Poland | 13.04.1954 | Portugal | 29.07.1952 |
| Romania | 11.10.2000 | Russian Federation | 4.11.1969 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | Spain | 14.07.1971 | Sweden | 18.07.1950 |
| Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Turkey | 17.03.2005 |
| Ukraine | 17.06.1970 | United Kingdom | 6.08.1953 | | |

Labour Clauses (Public Contracts) Convention, 1949 (No. 94)

Adopted at the 32nd Session of the ILC

Date of entry into force: 20.09.1952

60 ratifications

Labour Clauses (Public Contracts) Convention, 1949 (No. 94)

| | | | | | |
|----------------------------------|------------|----------------------------------|------------|----------------------|------------|
| Algeria | 19.10.1962 | Antigua and Barbuda | 2.02.1983 | Armenia | 18.05.2005 |
| Austria | 10.11.1951 | Bahamas | 25.05.1976 | Barbados | 8.05.1967 |
| Belgium | 13.10.1952 | Belize | 15.12.1983 | Brazil | 18.06.1965 |
| Bulgaria | 7.11.1955 | Burundi | 11.03.1963 | Cameroon | 3.09.1962 |
| Central African Republic | 9.06.1964 | Costa Rica | 2.06.1960 | Cuba | 29.04.1952 |
| Cyprus | 23.09.1960 | Democratic Republic of the Congo | 20.09.1960 | Denmark | 15.08.1955 |
| Djibouti | 3.08.1978 | Dominica | 28.02.1983 | Egypt | 26.07.1960 |
| Finland | 22.12.1951 | France | 20.09.1951 | Ghana | 4.04.1961 |
| Grenada | 9.07.1979 | Guatemala | 13.02.1952 | Guinea | 12.12.1966 |
| Guyana | 8.06.1966 | Iraq | 25.04.1986 | Israel | 30.03.1953 |
| Italy | 22.10.1952 | Jamaica | 26.12.1962 | Kenya | 13.01.1964 |
| Malaysia - Sabah | 3.03.1964 | Malaysia - Sarawak | 3.03.1964 | Mauritania | 8.11.1963 |
| Mauritius | 2.12.1969 | Morocco | 20.09.1956 | Netherlands | 20.05.1952 |
| Nigeria | 17.10.1960 | Norway | 12.02.1996 | Panama | 4.06.1971 |
| Philippines | 29.12.1953 | Rwanda | 18.09.1962 | Saint Lucia | 14.05.1980 |
| Saint Vincent and the Grenadines | 21.10.1998 | Sierra Leone | 15.06.1961 | Singapore | 25.10.1965 |
| Solomon Islands | 6.08.1985 | Somalia | 18.11.1960 | Spain | 5.05.1971 |
| Suriname | 15.06.1976 | Swaziland | 5.06.1981 | Syrian Arab Republic | 7.06.1957 |
| United Republic of Tanzania | 30.01.1962 | Turkey | 29.03.1961 | Uganda | 4.06.1963 |
| Uruguay | 18.03.1954 | Yemen | 14.04.1969 | | |

Denunciation

United Kingdom 30.06.1950
Denounced on 20.09.1982

Protection of Wages Convention, 1949 (No. 95)

Adopted at the 32nd Session of the ILC

Date of entry into force: 24.09.1952

96 ratifications

| | | | | | |
|-------------|------------|---|------------|---|------------|
| Afghanistan | 7.01.1957 | Albania | 2.08.2001 | Algeria | 19.10.1962 |
| | | <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | | | |
| Argentina | 24.09.1956 | Armenia | 17.12.2004 | Austria | 10.11.1951 |
| | | <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | | | |
| Azerbaijan | 19.05.1992 | Bahamas | 25.05.1976 | Barbados | 8.05.1967 |
| Belarus | 4.08.1961 | Belgium | 22.04.1970 | Belize | 15.12.1983 |
| Benin | 12.12.1960 | Bolivia | 31.01.1977 | Botswana | 5.06.1997 |
| | | | | <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | |
| Brazil | 25.04.1957 | Bulgaria | 7.11.1955 | Burkina Faso | 21.11.1960 |
| | | <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | | <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | |
| Cameroon | 7.06.1960 | Central African Republic | 27.10.1960 | Chad | 10.11.1960 |
| | | | | <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | |
| Colombia | 7.06.1963 | Comoros | 23.10.1978 | Congo | 10.11.1960 |
| Costa Rica | 2.06.1960 | Côte d'Ivoire | 21.11.1960 | Cuba | 29.04.1952 |
| Cyprus | 23.09.1960 | Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 16.06.1969 |
| Djibouti | 3.08.1978 | Dominica | 28.02.1983 | Dominican Republic | 19.06.1973 |
| Ecuador | 6.07.1954 | Egypt | 26.07.1960 | France | 15.10.1952 |
| Gabon | 14.10.1960 | Greece | 16.06.1955 | Grenada | 9.07.1979 |
| Guatemala | 13.02.1952 | Guinea | 21.01.1959 | Guyana | 8.06.1966 |
| Honduras | 20.06.1960 | Hungary | 8.06.1956 | Islamic Republic of Iran | 10.06.1972 |
| Iraq | 12.05.1960 | Israel | 12.01.1959 | Italy | 22.10.1952 |
| Kyrgyzstan | 31.03.1992 | Lebanon | 1.06.1977 | Libyan Arab Jamahiriya | 20.06.1962 |
| Madagascar | 1.11.1960 | Malaysia | 17.11.1961 | Mali | 22.09.1960 |
| | | | | | |

Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)

Protection of Wages Convention, 1949 (No. 95)

| | | | | | |
|---|------------|------------------------------------|------------|---|------------|
| Malta | 4.01.1965 | Mauritania | 20.06.1961 | Mauritius | 2.12.1969 |
| Mexico | 27.09.1955 | Republic of Moldova | 12.08.1996 | Netherlands | 20.05.1952 |
| <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | | | | | |
| Nicaragua | 1.03.1976 | Niger | 27.02.1961 | Nigeria | 17.10.1960 |
| Norway | 29.06.1950 | Panama | 19.06.1970 | Paraguay | 21.03.1966 |
| Philippines | 29.12.1953 | Poland | 25.10.1954 | Portugal | 24.02.1983 |
| Romania | 6.06.1973 | Russian Federation | 4.05.1961 | Saint Lucia | 14.05.1980 |
| Saint Vincent and the Grenadines | 21.10.1998 | Senegal | 4.11.1960 | Sierra Leone | 15.06.1961 |
| Slovakia | 1.01.1993 | Solomon Islands | 6.08.1985 | Somalia | 18.11.1960 |
| <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | | | | | |
| Spain | 24.06.1958 | Sri Lanka | 27.10.1983 | Sudan | 22.10.1970 |
| <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | | | | | |
| Suriname | 15.06.1976 | Swaziland | 26.04.1978 | Syrian Arab Republic | 7.06.1957 |
| Tajikistan | 26.11.1993 | United Republic of Tanzania | 30.01.1962 | Togo | 7.06.1960 |
| Tunisia | 28.05.1958 | Turkey | 29.03.1961 | Uganda | 4.06.1963 |
| Ukraine | 4.08.1961 | Uruguay | 18.03.1954 | Bolivarian Republic of Venezuela | 10.08.1982 |
| <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | | | | | |
| Yemen | 14.04.1969 | Zambia | 23.10.1979 | | |
| <i>Excluding Article 11 by virtue of the ratification of Convention No. 173 (acceptance of Part II)</i> | | | | | |

Denunciation

| | |
|-----------------------|-------------------------|
| United Kingdom | 24.09.1951 |
| | Denounced on 16.09.1983 |

Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96)

Adopted at the 32nd Session of the ILC

Date of entry into force: 18.07.1951

42 ratifications

| | | | | | |
|--|------------|----------------------|------------|-------------------------------|------------|
| Argentina | 19.09.1996 | Bangladesh | 22.06.1972 | Bolivia | 19.07.1954 |
| <i>Has accepted the provisions of Part III</i> | | | | | |
| Costa Rica | 2.06.1960 | Côte d'Ivoire | 28.07.1992 | Cuba | 3.02.1953 |
| <i>Has accepted the provisions of Part II</i> | | | | | |
| Djibouti | 3.08.1978 | Egypt | 26.07.1960 | France | 10.03.1953 |
| <i>Has accepted the provisions of Part II</i> | | | | | |
| Gabon | 13.06.1961 | Ghana | 21.08.1973 | Guatemala | 3.01.1953 |
| <i>Has accepted the provisions of Part II</i> | | | | | |
| Ireland | 13.06.1972 | Israel | 19.06.1961 | Libyan Arab Jamahiriya | 20.06.1962 |
| <i>Has accepted the provisions of Part III</i> | | | | | |
| Luxembourg | 15.12.1958 | Malta | 9.06.1988 | Mauritania | 31.03.1964 |
| <i>Has accepted the provisions of Part II</i> | | | | | |
| Mexico | 1.03.1991 | Pakistan | 26.05.1952 | Senegal | 22.10.1962 |
| <i>Has accepted the provisions of Part III</i> | | | | | |
| Sri Lanka | 30.04.1958 | Swaziland | 5.06.1981 | Syrian Arab Republic | 7.06.1957 |
| <i>Has accepted the provisions of Part III</i> | | | | | |
| Turkey | 23.01.1952 | | | | |
| <i>Has accepted the provisions of Part III</i> | | | | | |

Denunciation

| | | | | | |
|---------------|-------------------------|----------------|-------------------------|----------------|-------------------------|
| Brazil | 21.06.1957 | Finland | 22.12.1951 | Germany | 8.09.1954 |
| | Denounced on 14.01.1972 | | Denounced on 30.06.1992 | | Denounced on 10.07.1992 |
| Norway | 29.06.1950 | Sweden | 18.07.1950 | | |
| | Denounced on 5.07.2002 | | Denounced on 4.06.1992 | | |

Denunciation (as a result of the ratification of Convention No. 181)

Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96)

Denunciation (as a result of the ratification of Convention No. 181)

| | | | | | |
|----------------|-------------------------|-----------------|-------------------------|--------------------|-------------------------|
| Algeria | 19.10.1962 | Belgium | 4.07.1958 | Ethiopia | 30.04.1991 |
| | Denounced on 6.06.2006 | | Denounced on 28.09.2004 | | Denounced on 10.05.1999 |
| Italy | 9.01.1953 | Japan | 11.06.1956 | Netherlands | 13.02.1992 |
| | Denounced on 1.02.2000 | | Denounced on 28.07.1999 | | Denounced on 15.09.1999 |
| Panama | 15.07.1971 | Poland | 25.10.1954 | Portugal | 7.06.1985 |
| | Denounced on 10.08.1999 | | Denounced on 15.09.2008 | | Denounced on 25.03.2002 |
| Spain | 5.05.1971 | Suriname | 15.06.1976 | Uruguay | 7.07.1976 |
| | Denounced on 15.06.1999 | | Denounced on 12.04.2006 | | Denounced on 14.06.2004 |

Migration for Employment Convention (Revised), 1949 (No. 97)

Adopted at the 32nd Session of the ILC

Date of entry into force: 22.01.1952

48 ratifications

| | | | | | |
|--|------------|--|------------|---|------------|
| Albania | 2.03.2005 | Algeria | 19.10.1962 | Armenia | 27.01.2006 |
| | | <i>Has excluded the provisions of Annex II</i> | | | |
| Bahamas | 25.05.1976 | Barbados | 8.05.1967 | Belgium | 27.07.1953 |
| <i>Has excluded the provisions of Annexes I to III</i> | | <i>Has excluded the provisions of Annexes I to III</i> | | | |
| Belize | 15.12.1983 | Bosnia and Herzegovina | 2.06.1993 | Brazil | 18.06.1965 |
| | | <i>Has excluded the provisions of Annex III</i> | | | |
| Burkina Faso | 9.06.1961 | Cameroon | 3.09.1962 | Cuba | 29.04.1952 |
| | | <i>Has excluded the provisions of Annexes I to III</i> | | | |
| Cyprus | 23.09.1960 | Dominica | 28.02.1983 | Ecuador | 5.04.1978 |
| <i>Has excluded the provisions of Annexes I to III</i> | | <i>Has excluded the provisions of Annexes I to III</i> | | <i>Has excluded the provisions of Annexes I to III</i> | |
| France | 29.03.1954 | Germany | 22.06.1959 | Grenada | 9.07.1979 |
| <i>Has excluded the provisions of Annex II</i> | | | | <i>Has excluded the provisions of Annexes I to III</i> | |
| Guatemala | 13.02.1952 | Guyana | 8.06.1966 | Israel | 30.03.1953 |
| | | <i>Has excluded the provisions of Annexes I to III</i> | | | |
| Italy | 22.10.1952 | Jamaica | 26.12.1962 | Kenya | 30.11.1965 |
| | | <i>Has excluded the provisions of Annexes I to III</i> | | <i>Has excluded the provisions of Annexes I to III</i> | |
| Kyrgyzstan | 10.09.2008 | Madagascar | 14.06.2001 | Malawi | 22.03.1965 |
| | | <i>Has excluded the provisions of Annex III</i> | | | |
| Malaysia - Sabah | 3.03.1964 | Mauritius | 2.12.1969 | Republic of Moldova | 12.12.2005 |
| <i>Has excluded the provisions of Annexes I to III</i> | | <i>Has excluded the provisions of Annexes I to III</i> | | | |
| Montenegro | 3.06.2006 | Netherlands | 20.05.1952 | New Zealand | 10.11.1950 |
| <i>Has excluded the provisions of Annex III</i> | | | | <i>Has excluded the provisions of Annex I</i> | |
| Nigeria | 17.10.1960 | Norway | 17.02.1955 | Portugal | 12.12.1978 |
| <i>Has excluded the provisions of Annexes I to III</i> | | | | | |
| Saint Lucia | 14.05.1980 | Serbia | 24.11.2000 | Slovenia | 29.05.1992 |
| <i>Has excluded the provisions of Annexes I to III</i> | | <i>Has excluded the provisions of Annex III</i> | | <i>Has excluded the provisions of Annex III</i> | |
| Spain | 21.03.1967 | Tajikistan | 10.04.2007 | Tanzania - Zanzibar | 22.06.1964 |
| | | | | <i>Has excluded the provisions of Annexes I to III</i> | |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Trinidad and Tobago | 24.05.1963 | United Kingdom | 22.01.1951 |
| | | <i>Has excluded the provisions of Annexes I to III</i> | | <i>Has excluded the provisions of Annexes I and III</i> | |
| Uruguay | 18.03.1954 | Bolivarian Republic of Venezuela | 9.06.1983 | Zambia | 2.12.1964 |
| | | | | <i>Has excluded the provisions of Annexes I to III</i> | |

Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

Adopted at the 32nd Session of the ILC

Date of entry into force: 18.07.1951

158 ratifications

| | | | | | |
|----------------------------|------------|-------------------|------------|-------------------------------|------------|
| Albania | 3.06.1957 | Algeria | 19.10.1962 | Angola | 4.06.1976 |
| Antigua and Barbuda | 2.02.1983 | Argentina | 24.09.1956 | Armenia | 12.11.2003 |
| Australia | 28.02.1973 | Austria | 10.11.1951 | Azerbaijan | 19.05.1992 |
| Bahamas | 25.05.1976 | Bangladesh | 22.06.1972 | Barbados | 8.05.1967 |
| Belarus | 6.11.1956 | Belgium | 10.12.1953 | Belize | 15.12.1983 |
| Benin | 16.05.1968 | Bolivia | 15.11.1973 | Bosnia and Herzegovina | 2.06.1993 |

Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

| | | | | | |
|--------------------|------------|----------------------------------|------------|---|------------|
| Botswana | 22.12.1997 | Brazil | 18.11.1952 | Bulgaria | 8.06.1959 |
| Burkina Faso | 16.04.1962 | Burundi | 10.10.1997 | Cambodia | 23.08.1999 |
| Cameroon | 3.09.1962 | Cape Verde | 3.04.1979 | Central African Republic | 9.06.1964 |
| Chad | 8.06.1961 | Chile | 1.02.1999 | Colombia | 16.11.1976 |
| Comoros | 23.10.1978 | Congo | 26.11.1999 | Costa Rica | 2.06.1960 |
| Côte d'Ivoire | 5.05.1961 | Croatia | 8.10.1991 | Cuba | 29.04.1952 |
| Cyprus | 24.05.1966 | Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 16.06.1969 |
| Denmark | 15.08.1955 | Djibouti | 3.08.1978 | Dominica | 28.02.1983 |
| Dominican Republic | 22.09.1953 | Ecuador | 28.05.1959 | Egypt | 3.07.1954 |
| El Salvador | 6.09.2006 | Equatorial Guinea | 13.08.2001 | Eritrea | 22.02.2000 |
| Estonia | 22.03.1994 | Ethiopia | 4.06.1963 | Fiji | 19.04.1974 |
| Finland | 22.12.1951 | France | 26.10.1951 | Gabon | 29.05.1961 |
| Gambia | 4.09.2000 | Georgia | 22.06.1993 | Germany | 8.06.1956 |
| Ghana | 2.07.1959 | Greece | 30.03.1962 | Grenada | 9.07.1979 |
| Guatemala | 13.02.1952 | Guinea | 26.03.1959 | Guinea-Bissau | 21.02.1977 |
| Guyana | 8.06.1966 | Haiti | 12.04.1957 | Honduras | 27.06.1956 |
| Hungary | 6.06.1957 | Iceland | 15.07.1952 | Indonesia | 15.07.1957 |
| Iraq | 27.11.1962 | Ireland | 4.06.1955 | Israel | 28.01.1957 |
| Italy | 13.05.1958 | Jamaica | 26.12.1962 | Japan | 20.10.1953 |
| Jordan | 12.12.1968 | Kazakhstan | 18.05.2001 | Kenya | 13.01.1964 |
| Kiribati | 3.02.2000 | Kuwait | 9.08.2007 | Kyrgyzstan | 31.03.1992 |
| Latvia | 27.01.1992 | Lebanon | 1.06.1977 | Lesotho | 31.10.1966 |
| Liberia | 25.05.1962 | Libyan Arab Jamahiriya | 20.06.1962 | Lithuania | 26.09.1994 |
| Luxembourg | 3.03.1958 | Madagascar | 3.06.1998 | Malawi | 22.03.1965 |
| Malaysia | 5.06.1961 | Mali | 2.03.1964 | Malta | 4.01.1965 |
| Mauritania | 3.12.2001 | Mauritius | 2.12.1969 | Republic of Moldova | 12.08.1996 |
| Mongolia | 3.06.1969 | Montenegro | 3.06.2006 | Morocco | 20.05.1957 |
| Mozambique | 23.12.1996 | Namibia | 3.01.1995 | Nepal | 11.11.1996 |
| Netherlands | 22.12.1993 | New Zealand | 9.06.2003 | Nicaragua | 31.10.1967 |
| Niger | 23.03.1962 | Nigeria | 17.10.1960 | Norway | 17.02.1955 |
| Pakistan | 26.05.1952 | Panama | 16.05.1966 | Papua New Guinea | 1.05.1976 |
| Paraguay | 21.03.1966 | Peru | 13.03.1964 | Philippines | 29.12.1953 |
| Poland | 25.02.1957 | Portugal | 1.07.1964 | Romania | 26.11.1958 |
| Russian Federation | 10.08.1956 | Rwanda | 8.11.1988 | Saint Kitts and Nevis | 4.09.2000 |
| Saint Lucia | 14.05.1980 | Saint Vincent and the Grenadines | 21.10.1998 | Samoa | 30.06.2008 |
| San Marino | 19.12.1986 | Sao Tome and Principe | 17.06.1992 | Senegal | 28.07.1961 |
| Serbia | 24.11.2000 | Seychelles | 4.10.1999 | Sierra Leone | 13.06.1961 |
| Singapore | 25.10.1965 | Slovakia | 1.01.1993 | Slovenia | 29.05.1992 |
| South Africa | 19.02.1996 | Spain | 20.04.1977 | Sri Lanka | 13.12.1972 |
| Sudan | 18.06.1957 | Suriname | 5.06.1996 | Swaziland | 26.04.1978 |
| Sweden | 18.07.1950 | Switzerland | 17.08.1999 | Syrian Arab Republic | 7.06.1957 |
| Tajikistan | 26.11.1993 | United Republic of Tanzania | 30.01.1962 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Togo | 8.11.1983 | Trinidad and Tobago | 24.05.1963 | Tunisia | 15.05.1957 |
| Turkey | 23.01.1952 | Turkmenistan | 15.05.1997 | Uganda | 4.06.1963 |
| Ukraine | 14.09.1956 | United Kingdom | 30.06.1950 | Uruguay | 18.03.1954 |
| Uzbekistan | 13.07.1992 | Vanuatu | 28.08.2006 | Bolivarian Republic of Venezuela | 19.12.1968 |
| Yemen | 14.04.1969 | Zambia | 2.09.1996 | Zimbabwe | 27.08.1998 |

Minimum Wage Fixing Machinery (Agriculture) Convention, 1951 (No. 99)

Adopted at the 34th Session of the ILC

Date of entry into force: 23.08.1953

53 ratifications

| | | | | | |
|----------|------------|--------------------------|------------|---------------|------------|
| Algeria | 19.10.1962 | Australia | 19.06.1969 | Austria | 29.10.1953 |
| Belgium | 17.10.1968 | Belize | 15.12.1983 | Brazil | 25.04.1957 |
| Cameroon | 25.05.1970 | Central African Republic | 9.06.1964 | Colombia | 4.03.1969 |
| Comoros | 23.10.1978 | Costa Rica | 2.06.1960 | Côte d'Ivoire | 5.05.1961 |
| Cuba | 13.01.1954 | Czech Republic | 1.01.1993 | Djibouti | 3.08.1978 |

Minimum Wage Fixing Machinery (Agriculture) Convention, 1951 (No. 99)

| | | | | | |
|---------------------|------------|----------------------|------------|--------------|------------|
| El Salvador | 15.06.1995 | France | 29.03.1954 | Gabon | 13.06.1961 |
| Germany | 25.02.1954 | Grenada | 9.07.1979 | Guatemala | 4.08.1961 |
| Guinea | 12.12.1966 | Hungary | 18.06.1969 | Ireland | 22.06.1978 |
| Italy | 5.05.1971 | Kenya | 9.02.1971 | Malawi | 22.03.1965 |
| Malta | 28.11.1969 | Mauritius | 2.12.1969 | Mexico | 23.08.1952 |
| Republic of Moldova | 4.04.2003 | Morocco | 14.10.1960 | Netherlands | 11.06.1954 |
| New Zealand | 1.07.1952 | Papua New Guinea | 1.05.1976 | Paraguay | 24.06.1964 |
| Peru | 1.02.1960 | Philippines | 29.12.1953 | Poland | 5.07.1977 |
| Senegal | 22.10.1962 | Seychelles | 6.02.1978 | Sierra Leone | 13.06.1961 |
| Slovakia | 1.01.1993 | Spain | 4.06.1970 | Sri Lanka | 5.04.1954 |
| Swaziland | 5.06.1981 | Syrian Arab Republic | 10.08.1965 | Tunisia | 12.01.1959 |
| Turkey | 23.06.1970 | Uruguay | 18.03.1954 | Zambia | 20.06.1972 |
| Zimbabwe | 16.09.1993 | | | | |

Denunciation

United Kingdom 9.06.1953
Denounced on 16.08.1994

Equal Remuneration Convention, 1951 (No. 100)

Adopted at the 34th Session of the ILC

Date of entry into force: 23.05.1953

165 ratifications

| | | | | | |
|------------------------|------------|----------------------------------|------------|----------------------------------|------------|
| Afghanistan | 22.08.1969 | Albania | 3.06.1957 | Algeria | 19.10.1962 |
| Angola | 4.06.1976 | Antigua and Barbuda | 2.05.2003 | Argentina | 24.09.1956 |
| Armenia | 29.07.1994 | Australia | 10.12.1974 | Austria | 29.10.1953 |
| Azerbaijan | 19.05.1992 | Bahamas | 14.06.2001 | Bangladesh | 28.01.1998 |
| Barbados | 19.09.1974 | Belarus | 21.08.1956 | Belgium | 23.05.1952 |
| Belize | 22.06.1999 | Benin | 16.05.1968 | Bolivia | 15.11.1973 |
| Bosnia and Herzegovina | 2.06.1993 | Botswana | 5.06.1997 | Brazil | 25.04.1957 |
| Bulgaria | 7.11.1955 | Burkina Faso | 30.06.1969 | Burundi | 25.06.1993 |
| Cambodia | 23.08.1999 | Cameroon | 25.05.1970 | Canada | 16.11.1972 |
| Cape Verde | 16.10.1979 | Central African Republic | 9.06.1964 | Chad | 29.03.1966 |
| Chile | 20.09.1971 | China | 2.11.1990 | Colombia | 7.06.1963 |
| Comoros | 23.10.1978 | Congo | 26.11.1999 | Costa Rica | 2.06.1960 |
| Côte d'Ivoire | 5.05.1961 | Croatia | 8.10.1991 | Cuba | 13.01.1954 |
| Cyprus | 19.11.1987 | Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 16.06.1969 |
| Denmark | 22.06.1960 | Djibouti | 3.08.1978 | Dominica | 28.02.1983 |
| Dominican Republic | 22.09.1953 | Ecuador | 11.03.1957 | Egypt | 26.07.1960 |
| El Salvador | 12.10.2000 | Equatorial Guinea | 12.06.1985 | Eritrea | 22.02.2000 |
| Estonia | 10.05.1996 | Ethiopia | 24.03.1999 | Fiji | 17.04.2002 |
| Finland | 14.01.1963 | France | 10.03.1953 | Gabon | 13.06.1961 |
| Gambia | 4.09.2000 | Georgia | 22.06.1993 | Germany | 8.06.1956 |
| Ghana | 14.03.1968 | Greece | 6.06.1975 | Grenada | 25.10.1994 |
| Guatemala | 2.08.1961 | Guinea | 11.08.1967 | Guinea-Bissau | 21.02.1977 |
| Guyana | 13.06.1975 | Haiti | 4.03.1958 | Honduras | 9.08.1956 |
| Hungary | 8.06.1956 | Iceland | 17.02.1958 | India | 25.09.1958 |
| Indonesia | 11.08.1958 | Islamic Republic of Iran | 10.06.1972 | Iraq | 28.08.1963 |
| Ireland | 18.12.1974 | Israel | 9.06.1965 | Italy | 8.06.1956 |
| Jamaica | 14.01.1975 | Japan | 24.08.1967 | Jordan | 22.09.1966 |
| Kazakhstan | 18.05.2001 | Kenya | 7.05.2001 | Republic of Korea | 8.12.1997 |
| Kyrgyzstan | 31.03.1992 | Lao People's Democratic Republic | 13.06.2008 | Latvia | 27.01.1992 |
| Lebanon | 1.06.1977 | Lesotho | 27.01.1998 | Libyan Arab Jamahiriya | 20.06.1962 |
| Lithuania | 26.09.1994 | Luxembourg | 23.08.1967 | Madagascar | 10.08.1962 |
| Malawi | 22.03.1965 | Malaysia | 9.09.1997 | Mali | 12.07.1968 |
| Malta | 9.06.1988 | Mauritania | 3.12.2001 | Mauritius | 18.12.2002 |
| Mexico | 23.08.1952 | Republic of Moldova | 23.03.2000 | Mongolia | 3.06.1969 |
| Montenegro | 3.06.2006 | Morocco | 11.05.1979 | Mozambique | 6.06.1977 |
| Nepal | 10.06.1976 | Netherlands | 16.06.1971 | New Zealand | 3.06.1983 |

Equal Remuneration Convention, 1951 (No. 100)

| | | | | | |
|-----------------------|------------|---|------------|----------------------------------|------------|
| Nicaragua | 31.10.1967 | Niger | 9.08.1966 | Nigeria | 8.05.1974 |
| Norway | 24.09.1959 | Pakistan | 11.10.2001 | Panama | 3.06.1958 |
| Papua New Guinea | 2.06.2000 | Paraguay | 24.06.1964 | Peru | 1.02.1960 |
| Philippines | 29.12.1953 | Poland | 25.10.1954 | Portugal | 20.02.1967 |
| Romania | 28.05.1957 | Russian Federation | 30.04.1956 | Rwanda | 2.12.1980 |
| Saint Kitts and Nevis | 25.08.2000 | Saint Lucia | 18.08.1983 | Saint Vincent and the Grenadines | 4.12.2001 |
| Samoa | 30.06.2008 | San Marino | 23.05.1985 | Sao Tome and Principe | 1.06.1982 |
| Saudi Arabia | 15.06.1978 | Senegal | 22.10.1962 | Serbia | 24.11.2000 |
| Seychelles | 23.11.1999 | Sierra Leone | 15.11.1968 | Singapore | 30.05.2002 |
| Slovakia | 1.01.1993 | Slovenia | 29.05.1992 | South Africa | 30.03.2000 |
| Spain | 6.11.1967 | Sri Lanka | 1.04.1993 | Sudan | 22.10.1970 |
| Swaziland | 5.06.1981 | Sweden | 20.06.1962 | Switzerland | 25.10.1972 |
| Syrian Arab Republic | 7.06.1957 | Tajikistan | 26.11.1993 | United Republic of Tanzania | 26.02.2002 |
| Thailand | 8.02.1999 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Togo | 8.11.1983 |
| Trinidad and Tobago | 29.05.1997 | Tunisia | 11.10.1968 | Turkey | 19.07.1967 |
| Turkmenistan | 15.05.1997 | Uganda | 2.06.2005 | Ukraine | 10.08.1956 |
| United Arab Emirates | 24.02.1997 | United Kingdom | 15.06.1971 | Uruguay | 16.11.1989 |
| Uzbekistan | 13.07.1992 | Vanuatu | 28.07.2006 | Bolivarian Republic of Venezuela | 10.08.1982 |
| Viet Nam | 7.10.1997 | Yemen | 29.07.1976 | Zambia | 20.06.1972 |
| Zimbabwe | 14.12.1989 | | | | |

Holidays with Pay (Agriculture) Convention, 1952 (No. 101)

Adopted at the 35th Session of the ILC

Date of entry into force: 24.07.1954

46 ratifications

| | | | | | |
|--------------------------|------------|---------------------|------------|----------------------------------|------------|
| Algeria | 19.10.1962 | Antigua and Barbuda | 2.02.1983 | Austria | 14.06.1954 |
| Barbados | 8.05.1967 | Belize | 15.12.1983 | Burundi | 30.07.1971 |
| Central African Republic | 9.06.1964 | Colombia | 4.03.1969 | Comoros | 23.10.1978 |
| Costa Rica | 25.09.1984 | Cuba | 7.09.1954 | Djibouti | 3.08.1978 |
| Ecuador | 3.10.1969 | Egypt | 9.04.1956 | France | 29.03.1954 |
| Gabon | 13.06.1961 | Guatemala | 4.08.1961 | Israel | 14.07.1953 |
| Mauritania | 8.11.1963 | Morocco | 14.10.1960 | Netherlands | 27.11.1958 |
| New Zealand | 24.07.1953 | Paraguay | 21.03.1966 | Peru | 1.02.1960 |
| Poland | 8.10.1956 | Saint Lucia | 14.05.1980 | Saint Vincent and the Grenadines | 21.10.1998 |
| Senegal | 22.10.1962 | Sierra Leone | 15.06.1961 | Spain | 5.05.1971 |
| Suriname | 15.06.1976 | Swaziland | 5.06.1981 | Syrian Arab Republic | 26.07.1960 |
| Tanzania - Tanganyika | 30.01.1962 | | | | |

Denunciation

United Kingdom 25.06.1956
Denounced on 16.08.1994

Denunciation (as a result of the ratification of Convention No. 132)

| | | | | | |
|----------|-------------------------|------------|-------------------------|--------------|-------------------------|
| Belgium | 20.03.1954 | Brazil | 25.04.1957 | Burkina Faso | 30.06.1969 |
| | Denounced on 2.06.2003 | | Denounced on 23.09.1998 | | Denounced on 12.07.1974 |
| Cameroon | 25.05.1970 | Germany | 5.01.1955 | Hungary | 8.06.1956 |
| | Denounced on 7.08.1973 | | Denounced on 1.10.1975 | | Denounced on 19.08.1998 |
| Italy | 8.06.1956 | Madagascar | 10.08.1962 | Norway | 30.09.1954 |
| | Denounced on 28.07.1981 | | Denounced on 8.02.1972 | | Denounced on 22.06.1973 |
| Sweden | 12.08.1953 | Uruguay | 18.03.1954 | | |
| | Denounced on 7.06.1978 | | Denounced on 2.06.1977 | | |

Social Security (Minimum Standards) Convention, 1952 (No. 102)

Adopted at the 35th Session of the ILC

Date of entry into force: 27.04.1955

44 ratifications

Social Security (Minimum Standards) Convention, 1952 (No. 102)

| | | | | | |
|---|------------|--|------------|--|------------|
| Albania <i>Has accepted Parts II to VI and VIII to X</i> | 18.01.2006 | Austria <i>Has accepted Parts II, IV, V, VII and VIII. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the present Convention are no longer applicable.</i> | 4.11.1969 | Barbados <i>Has accepted Parts III, V, VI, IX and X. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the present Convention are no longer applicable.</i> | 11.07.1972 |
| Belgium <i>Has accepted Parts II to X. Part VI is no longer applicable as a result of the ratification of Convention No. 121.</i> | 26.11.1959 | Bolivia <i>Has accepted Parts II, III and V to X. Pursuant to Article 3, paragraph 1, of the Convention, the Government has availed itself of the temporary exceptions provided for in Articles 9(d); 12(2); 15(d); 18(2); 27(d); 33(b); 34(3); 41(d); 48(c); 55(d); and 61(d). Part VI is no longer applicable as a result of the ratification of Convention No. 121. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the present Convention are no longer applicable. Part III is no longer applicable as a result of the ratification of Convention No. 130.</i> | 31.01.1977 | Bosnia and Herzegovina <i>Has accepted Parts II to VI, VIII and X. Part VI is no longer applicable as a result of the ratification of Convention No. 121.</i> | 2.06.1993 |
| Bulgaria <i>Has accepted Parts II, III, V, VI, VII, VIII and X</i> | 14.07.2008 | Costa Rica <i>Has accepted Parts II and V to X</i> | 16.03.1972 | Croatia <i>Has accepted Parts II to VI, VIII and X. Part VI is no longer applicable as a result of the ratification of Convention No. 121.</i> | 8.10.1991 |
| Cyprus <i>Has accepted Parts III, IV, V, VI, IX and X. Part VI is no longer applicable as a result of the ratification of Convention No. 121. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention Part X of the Convention is no longer applicable.</i> | 3.09.1991 | Czech Republic <i>Has accepted Parts II, III, V and VII to X. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the present Convention are no longer applicable. Part III is no longer applicable as a result of the ratification of Convention No. 130.</i> | 1.01.1993 | Democratic Republic of the Congo <i>Has accepted Parts V, VII, IX and X</i> | 3.04.1987 |
| Denmark <i>Has accepted Parts II, IV to VI and IX</i> | 15.08.1955 | Ecuador <i>Has accepted Parts III, V, VI, IX and X. Part VI is no longer applicable as a result of the ratification of Convention No. 121. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the present Convention are no longer applicable. Part III is no longer applicable as a result of the ratification of Convention No. 130.</i> | 25.10.1974 | France <i>Has accepted Parts II and IV to IX</i> | 14.06.1974 |
| Germany <i>Has accepted Parts II to X. Part VI is no longer applicable as a result of the ratification of Convention No. 121. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the Convention are no longer applicable. Part III is no longer applicable as a result of the ratification of Convention No. 130.</i> | 21.02.1958 | Greece <i>Has accepted Parts II to VI and VIII to X</i> | 16.06.1955 | Iceland <i>Has accepted Parts V, VII and IX</i> | 20.02.1961 |
| Ireland <i>Has accepted Parts III, IV and X</i> | 17.06.1968 | Israel <i>Has accepted Parts V, VI and X</i> | 16.12.1955 | Italy <i>Has accepted Parts V, VII and VIII</i> | 8.06.1956 |
| Japan <i>Has accepted Parts III to VI. Part VI is no longer applicable as a result of the ratification of Convention No. 121.</i> | 2.02.1976 | Libyan Arab Jamahiriya <i>Has accepted Parts II to X. Part VI is no longer applicable as a result of the ratification of Convention No. 121. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the present Convention are no longer applicable. Part III is no longer applicable as a result of the ratification of Convention No. 130.</i> | 19.06.1975 | Luxembourg <i>Has accepted Parts II to X. Part VI is no longer applicable as a result of the ratification of Convention No. 121. Part III is no longer applicable as a result of the ratification of Convention No. 130.</i> | 31.08.1964 |
| Mauritania <i>Has accepted Parts V to VII, IX and X</i> | 15.07.1968 | Mexico <i>Has accepted Parts II, III, V, VI and VIII to X</i> | 12.10.1961 | Montenegro <i>Has accepted Parts II to VI, VIII and X. Part VI is no longer applicable as a result of the ratification of Convention No. 121.</i> | 3.06.2006 |

Social Security (Minimum Standards) Convention, 1952 (No. 102)

| | | | | | |
|---|------------|---|------------|--|------------|
| Netherlands <i>Has accepted Parts II to X. Part III is no longer applicable as a result of the ratification of Convention No. 130. Part VI is no longer applicable as a result of the ratification of Convention No. 121. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the Convention are no longer applicable.</i> | 11.10.1962 | Niger <i>Has accepted Parts V to VIII</i> | 9.08.1966 | Norway <i>Has accepted Parts II to VII. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the present Convention are no longer applicable. Part III is no longer applicable as a result of the ratification of Convention No. 130.</i> | 30.09.1954 |
| Peru <i>Has accepted Parts II, III, V, VIII and IX. Pursuant to Article 3, paragraph 1, of the Convention, the Government has availed itself of the temporary exceptions provided for in Articles 9(d); 12(2); 15(d); 18(2); 27(d); 48(c); and 55(d).</i> | 23.08.1961 | Poland <i>Has accepted Parts II, V, VII, VIII and X</i> | 3.12.2003 | Portugal <i>Has accepted Parts II to X</i> | 17.03.1994 |
| Senegal <i>Has accepted Parts VI to VIII. Part VI is no longer applicable as a result of the ratification of Convention No. 121.</i> | 22.10.1962 | Serbia <i>Has accepted Parts II to VI, VIII and X. Part VI is no longer applicable as a result of the ratification of Convention No. 121.</i> | 24.11.2000 | Slovakia <i>Has accepted Parts II, III, V and VII-X. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the present Convention are no longer applicable. Part III is no longer applicable as a result of the ratification of Convention No. 130.</i> | 1.01.1993 |
| Slovenia <i>Has accepted Parts II to VI, VIII and X. Part VI is no longer applicable as a result of the ratification of Convention No. 121.</i> | 29.05.1992 | Spain <i>Has accepted Parts II to IV and VI</i> | 29.06.1988 | Sweden <i>Has accepted Parts II to IV and VI to VIII. Part VI is no longer applicable as a result of the ratification of Convention No. 121. Part III is no longer applicable as a result of the ratification of Convention No. 130.</i> | 12.08.1953 |
| Switzerland <i>Has accepted Parts V to VII, IX and X. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the present Convention are no longer applicable.</i> | 18.10.1977 | The former Yugoslav Republic of Macedonia <i>Has accepted Parts II to VI, VIII and X. Part VI is no longer applicable as a result of the ratification of Convention No. 121.</i> | 17.11.1991 | Turkey <i>Has accepted Parts II, III, V, VI and VIII to X. Pursuant to Article 3, paragraph 1, of the Convention, the Government accepts the obligations of the Convention in respect of Parts II and VIII but avails itself of the temporary exceptions provided for in Articles 9(d) and 48(c).</i> | 29.01.1975 |
| United Kingdom <i>Has accepted Parts II to V, VII and X</i> | 27.04.1954 | Bolivarian Republic of Venezuela <i>Has accepted Parts II, III, V, VI and VIII to X. Part VI is no longer applicable as a result of the ratification of Convention No. 121. As a result of the ratification of Convention No. 128 and pursuant to Article 45 of that Convention certain parts of the present Convention are no longer applicable. Part III is no longer applicable as a result of the ratification of Convention No. 130.</i> | 5.11.1982 | | |

Maternity Protection Convention (Revised), 1952 (No. 103)

Adopted at the 35th Session of the ILC

Date of entry into force: 7.09.1955

41 ratifications

| | | | | | |
|-------------------------------|------------|---|------------|--------------------------|------------|
| Azerbaijan | 19.05.1992 | Bahamas | 14.06.2001 | Bolivia | 15.11.1973 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil <i>With the exception of the occupations and work specified in Article 7, paragraph 1(b) and (c)</i> | 18.06.1965 | Chile | 14.10.1994 |
| Croatia | 8.10.1991 | Ecuador | 5.02.1962 | Equatorial Guinea | 12.06.1985 |
| Ghana | 27.05.1986 | Greece | 18.02.1983 | Guatemala | 13.06.1989 |
| Kyrgyzstan | 31.03.1992 | Libyan Arab Jamahiriya | 19.06.1975 | Mongolia | 3.06.1969 |
| Montenegro | 3.06.2006 | | | | |

Maternity Protection Convention (Revised), 1952 (No. 103)

| | | | | | |
|--|------------|---------------------------|------------|--|------------|
| Netherlands | 18.09.1981 | Papua New Guinea | 2.06.2000 | Poland | 10.03.1976 |
| <i>With the exception of the occupations and work specified in Article 7, paragraph 1(b) and (c)</i> | | | | | |
| Portugal | 2.05.1985 | Russian Federation | 10.08.1956 | San Marino | 23.09.1998 |
| <i>With the exception of the work specified in Article 7, paragraph 1(c)</i> | | | | | |
| Serbia | 24.11.2000 | Slovenia | 29.05.1992 | Spain | 17.08.1965 |
| <i>With the exception of persons specified in Article 7, paragraph 1(d)</i> | | | | | |
| Sri Lanka | 1.04.1993 | Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Ukraine | 14.09.1956 | Uruguay | 18.03.1954 | Uzbekistan | 13.07.1992 |
| Zambia | 23.10.1979 | | | | |

Denunciation

| | |
|---|-------------------------|
| Bolivarian Republic of Venezuela | 10.08.1982 |
| | Denounced on 28.10.1985 |

Denunciation (as the result of the ratification of Convention No. 183)

| | | | | | |
|-------------------|-------------------------|----------------------------|-------------------------|---------------|------------------------|
| Austria | 4.12.1969 | Belarus | 6.11.1956 | Belize | 6.03.2000 |
| | Denounced on 30.04.2004 | | Denounced on 10.02.2004 | | Denounced on 9.11.2005 |
| Cuba | 7.09.1954 | Hungary | 8.06.1956 | Italy | 5.05.1971 |
| | Denounced on 1.06.2004 | | Denounced on 4.11.2003 | | Denounced on 7.02.2001 |
| Luxembourg | 10.12.1969 | Republic of Moldova | 14.02.1997 | | |
| | Denounced on 8.04.2008 | | Denounced on 28.08.2006 | | |

Abolition of Penal Sanctions (Indigenous Workers) Convention, 1955 (No. 104)

Adopted at the 38th Session of the ILC

Date of entry into force: 7.06.1958

26 ratifications

| | | | | | |
|------------------|------------|-------------------------------|------------|---------------------------------|------------|
| Angola | 4.06.1976 | Brazil | 18.06.1965 | Central African Republic | 9.06.1964 |
| Colombia | 4.03.1969 | Cuba | 15.08.1957 | Dominican Republic | 10.02.1958 |
| Ecuador | 3.10.1969 | Egypt | 18.12.1958 | El Salvador | 18.11.1958 |
| Guatemala | 14.06.1988 | Guinea-Bissau | 21.02.1977 | Islamic Republic of Iran | 13.04.1959 |
| Liberia | 25.05.1962 | Libyan Arab Jamahiriya | 20.06.1962 | Malawi | 22.03.1965 |
| Morocco | 27.03.1963 | New Zealand | 28.06.1956 | Niger | 23.03.1962 |
| Nigeria | 25.10.1962 | Panama | 19.06.1970 | Portugal | 12.04.1960 |
| Swaziland | 5.06.1981 | Syrian Arab Republic | 7.06.1957 | Thailand | 29.07.1964 |
| Tunisia | 17.12.1962 | Yemen | 22.08.1969 | | |

Abolition of Forced Labour Convention, 1957 (No. 105)

Adopted at the 40th Session of the ILC

Date of entry into force: 17.01.1959

170 ratifications

| | | | | | |
|----------------------|------------|-------------------------------|------------|---|------------|
| Afghanistan | 16.05.1963 | Albania | 27.02.1997 | Algeria | 12.06.1969 |
| Angola | 4.06.1976 | Antigua and Barbuda | 2.02.1983 | Argentina | 18.01.1960 |
| Armenia | 17.12.2004 | Australia | 7.06.1960 | Austria | 5.03.1958 |
| Azerbaijan | 9.08.2000 | Bahamas | 25.05.1976 | Bahrain | 14.07.1998 |
| Bangladesh | 22.06.1972 | Barbados | 8.05.1967 | Belarus | 25.09.1995 |
| Belgium | 23.01.1961 | Belize | 15.12.1983 | Benin | 22.05.1961 |
| Bolivia | 11.06.1990 | Bosnia and Herzegovina | 15.11.2000 | Botswana | 5.06.1997 |
| Brazil | 18.06.1965 | Bulgaria | 23.03.1999 | Burkina Faso | 25.08.1997 |
| Burundi | 11.03.1963 | Cambodia | 23.08.1999 | Cameroon | 3.09.1962 |
| Canada | 14.07.1959 | Cape Verde | 3.04.1979 | Central African Republic | 9.06.1964 |
| Chad | 8.06.1961 | Chile | 1.02.1999 | Colombia | 7.06.1963 |
| Comoros | 23.10.1978 | Congo | 26.11.1999 | Costa Rica | 4.05.1959 |
| Côte d'Ivoire | 5.05.1961 | Croatia | 5.03.1997 | Cuba | 2.06.1958 |
| Cyprus | 23.09.1960 | Czech Republic | 6.08.1996 | Democratic Republic of the Congo | 20.06.2001 |

Abolition of Forced Labour Convention, 1957 (No. 105)

| | | | | | |
|-------------------------------------|------------|--|------------|-----------------------------|------------|
| Denmark | 17.01.1958 | Djibouti | 3.08.1978 | Dominica | 28.02.1983 |
| Dominican Republic | 23.06.1958 | Ecuador | 5.02.1962 | Egypt | 23.10.1958 |
| El Salvador | 18.11.1958 | Equatorial Guinea | 13.08.2001 | Eritrea | 22.02.2000 |
| Estonia | 7.02.1996 | Ethiopia | 24.03.1999 | Fiji | 19.04.1974 |
| Finland | 27.05.1960 | France | 18.12.1969 | Gabon | 29.05.1961 |
| Gambia | 4.09.2000 | Georgia | 23.09.1996 | Germany | 22.06.1959 |
| Ghana | 15.12.1958 | Greece | 30.03.1962 | Grenada | 9.07.1979 |
| Guatemala | 9.12.1959 | Guinea | 11.07.1961 | Guinea-Bissau | 21.02.1977 |
| Guyana | 8.06.1966 | Haiti | 4.03.1958 | Honduras | 4.08.1958 |
| Hungary | 4.01.1994 | Iceland | 29.11.1960 | India | 18.05.2000 |
| Indonesia | 7.06.1999 | Islamic Republic of Iran | 13.04.1959 | Iraq | 15.06.1959 |
| Ireland | 11.06.1958 | Israel | 10.04.1958 | Italy | 15.03.1968 |
| Jamaica | 26.12.1962 | Jordan | 31.03.1958 | Kazakhstan | 18.05.2001 |
| Kenya | 13.01.1964 | Kiribati | 3.02.2000 | Kuwait | 21.09.1961 |
| Kyrgyzstan | 18.02.1999 | Latvia | 27.01.1992 | Lebanon | 1.06.1977 |
| Lesotho | 14.06.2001 | Liberia | 25.05.1962 | Libyan Arab Jamahiriya | 13.06.1961 |
| Lithuania | 26.09.1994 | Luxembourg | 24.07.1964 | Madagascar | 6.06.2007 |
| Malawi | 19.11.1999 | Mali | 28.05.1962 | Malta | 4.01.1965 |
| Mauritania | 3.04.1997 | Mauritius | 2.12.1969 | Mexico | 1.06.1959 |
| Republic of Moldova | 10.03.1993 | Mongolia | 15.03.2005 | Montenegro | 3.06.2006 |
| Morocco | 1.12.1966 | Mozambique | 6.06.1977 | Namibia | 15.11.2000 |
| Nepal | 30.08.2007 | Netherlands | 18.02.1959 | New Zealand | 14.06.1968 |
| Nicaragua | 31.10.1967 | Niger | 23.03.1962 | Nigeria | 17.10.1960 |
| Norway | 14.04.1958 | Oman | 21.07.2005 | Pakistan | 15.02.1960 |
| Panama | 16.05.1966 | Papua New Guinea | 1.05.1976 | Paraguay | 16.05.1968 |
| Peru | 6.12.1960 | Philippines | 17.11.1960 | Poland | 30.07.1958 |
| Portugal | 23.11.1959 | Qatar | 2.02.2007 | Romania | 3.08.1998 |
| Russian Federation | 2.07.1998 | Rwanda | 18.09.1962 | Saint Kitts and Nevis | 12.10.2000 |
| Saint Lucia | 14.05.1980 | Saint Vincent and the Grenadines | 21.10.1998 | Samoa | 30.06.2008 |
| San Marino | 1.02.1995 | Sao Tome and Principe | 4.05.2005 | Saudi Arabia | 15.06.1978 |
| Senegal | 28.07.1961 | Serbia | 10.07.2003 | Seychelles | 6.02.1978 |
| Sierra Leone | 13.06.1961 | Slovakia | 29.09.1997 | Slovenia | 24.06.1997 |
| Somalia | 8.12.1961 | South Africa | 5.03.1997 | Spain | 6.11.1967 |
| Sri Lanka | 7.01.2003 | Sudan | 22.10.1970 | Suriname | 15.06.1976 |
| Swaziland | 28.02.1979 | Sweden | 2.06.1958 | Switzerland | 18.07.1958 |
| Syrian Arab Republic | 23.10.1958 | Tajikistan | 23.09.1999 | United Republic of Tanzania | 30.01.1962 |
| Thailand | 2.12.1969 | The former Yugoslav Republic of Macedonia | 15.07.2003 | Togo | 10.07.1999 |
| Trinidad and Tobago | 24.05.1963 | Tunisia | 12.01.1959 | Turkey | 29.03.1961 |
| Turkmenistan | 15.05.1997 | Uganda | 4.06.1963 | Ukraine | 14.12.2000 |
| United Arab Emirates | 24.02.1997 | United Kingdom | 30.12.1957 | United States | 25.09.1991 |
| Uruguay | 22.11.1968 | Uzbekistan | 15.12.1997 | Vanuatu | 28.08.2006 |
| Bolivarian Republic of Venezuela | 16.11.1964 | Yemen | 14.04.1969 | Zambia | 22.02.1965 |
| Zimbabwe | 27.08.1998 | | | | |

Denunciation

| | | | |
|----------|-------------------------|-----------|-------------------------|
| Malaysia | 13.10.1958 | Singapore | 25.10.1965 |
| | Denounced on 10.01.1990 | | Denounced on 19.04.1979 |

Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106)

Adopted at the 40th Session of the ILC

Date of entry into force: 4.03.1959

63 ratifications

| | | | | | |
|---|------------|---------|------------|------------|------------|
| Afghanistan | 16.05.1963 | Angola | 4.06.1976 | Azerbaijan | 19.05.1992 |
| Bangladesh | 22.06.1972 | Belarus | 26.02.1968 | Bolivia | 15.11.1973 |
| <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1(c).</i> | | | | | |

Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106)

| | | | | | |
|--|------------|--|------------|--|------------|
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 18.06.1965 | Bulgaria | 22.07.1960 |
| <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1(a), (c) and (d).</i> | | | |
| Cameroon | 13.05.1988 | Colombia | 4.03.1969 | Comoros | 23.10.1978 |
| | | | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | |
| Costa Rica | 4.05.1959 | Croatia | 8.10.1991 | Cuba | 2.06.1958 |
| Cyprus | 20.12.1966 | Denmark | 17.01.1958 | Djibouti | 3.08.1978 |
| | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1(a).</i> | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | |
| Dominican Republic | 23.06.1958 | Ecuador | 3.10.1969 | Egypt | 23.10.1958 |
| Ethiopia | 28.01.1991 | France | 5.05.1971 | Gabon | 26.04.1973 |
| | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | | | |
| Ghana | 15.12.1958 | Greece | 28.08.1981 | Guatemala | 9.12.1959 |
| | | | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | |
| Guinea-Bissau | 21.02.1977 | Haiti | 4.03.1958 | Honduras | 20.06.1960 |
| | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | | | |
| Indonesia | 23.08.1972 | Islamic Republic of Iran | 22.01.1968 | Iraq | 5.07.1960 |
| | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | | | |
| Israel | 19.06.1961 | Italy | 12.08.1963 | Jordan | 23.07.1979 |
| <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1(b), (c) and (d).</i> | | | | | |
| Kuwait | 21.09.1961 | Kyrgyzstan | 31.03.1992 | Latvia | 8.03.1993 |
| Lebanon | 1.06.1977 | Malta | 9.06.1988 | Mexico | 1.06.1959 |
| | | | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | |
| Montenegro | 3.06.2006 | Morocco | 22.07.1974 | Netherlands | 2.05.2001 |
| <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | | | | | |
| Pakistan | 15.02.1960 | Paraguay | 21.03.1966 | Peru | 11.07.1988 |
| <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1(c).</i> | | | | | |
| Portugal | 24.10.1960 | Russian Federation | 22.09.1967 | Sao Tome and Principe | 17.06.1992 |
| Saudi Arabia | 15.06.1978 | Serbia | 24.11.2000 | Slovenia | 29.05.1992 |
| | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | | <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | |
| Spain | 5.05.1971 | Sri Lanka | 27.10.1983 | Suriname | 15.06.1976 |

Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106)

| | | | | | |
|--|------------|-------------------|------------|--|------------|
| Syrian Arab Republic | 23.10.1958 | Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | | | | | |
| Tunisia | 28.05.1958 | Ukraine | 19.06.1968 | Uruguay | 28.06.1973 |
| <i>The Government has declared that the Convention also applies to persons employed in the establishments specified in Article 3, paragraph 1.</i> | | | | | |

Indigenous and Tribal Populations Convention, 1957 (No. 107)

Adopted at the 40th Session of the ILC

Date of entry into force: 2.06.1959

27 ratifications

| | | | | | |
|--------------------|------------|-----------------------------|------------|----------------------|------------|
| Angola | 4.06.1976 | Bangladesh | 22.06.1972 | Belgium | 19.11.1958 |
| Cuba | 2.06.1958 | Dominican Republic | 23.06.1958 | Egypt | 14.01.1959 |
| El Salvador | 18.11.1958 | Ghana | 15.12.1958 | Guinea-Bissau | 21.02.1977 |
| Haiti | 4.03.1958 | India | 29.09.1958 | Iraq | 16.07.1986 |
| Malawi | 22.03.1965 | Pakistan | 15.02.1960 | Panama | 4.06.1971 |
| Portugal | 22.11.1960 | Syrian Arab Republic | 14.01.1959 | Tunisia | 17.12.1962 |

Denunciation (as a result of the ratification of Convention No. 169)

| | | | | | |
|------------------|------------------------|-------------------|-------------------------|----------------|-------------------------|
| Argentina | 18.01.1960 | Bolivia | 12.01.1965 | Brazil | 18.06.1965 |
| | Denounced on 3.07.2000 | | Denounced on 11.12.1991 | | Denounced on 25.07.2002 |
| Colombia | 4.03.1969 | Costa Rica | 4.05.1959 | Ecuador | 3.10.1969 |
| | Denounced on 7.08.1991 | | Denounced on 2.04.1993 | | Denounced on 15.05.1998 |
| Mexico | 1.06.1959 | Paraguay | 20.02.1969 | Peru | 6.12.1960 |
| | Denounced on 5.09.1990 | | Denounced on 10.08.1993 | | Denounced on 2.02.1994 |

Seafarers' Identity Documents Convention, 1958 (No. 108)

Adopted at the 41st Session of the ILC

Date of entry into force: 19.02.1961

64 ratifications

| | | | | | |
|---------------------------------|------------|------------------------------|------------|---|------------|
| Algeria | 13.08.1991 | Angola | 4.06.1976 | Antigua and Barbuda | 2.02.1983 |
| Barbados | 8.05.1967 | Belarus | 28.02.1994 | Belize | 15.12.1983 |
| Brazil | 5.11.1963 | Bulgaria | 26.01.1977 | Cameroon | 29.11.1982 |
| Canada | 31.05.1967 | Cuba | 30.12.1975 | Czech Republic | 6.08.1996 |
| Denmark | 26.10.1970 | Djibouti | 3.08.1978 | Dominica | 28.02.1983 |
| Estonia | 11.12.1996 | Fiji | 19.04.1974 | Finland | 26.10.1970 |
| Ghana | 19.02.1960 | Greece | 9.10.1963 | Grenada | 9.07.1979 |
| Guatemala | 28.11.1960 | Guinea-Bissau | 21.02.1977 | Guyana | 8.06.1966 |
| Honduras | 20.06.1960 | Iceland | 26.10.1970 | India | 17.01.2005 |
| Islamic Republic of Iran | 13.03.1967 | Iraq | 23.09.1986 | Ireland | 17.06.1961 |
| Italy | 12.08.1963 | Kyrgyzstan | 31.03.1992 | Latvia | 8.03.1993 |
| Liberia | 8.07.1981 | Lithuania | 19.11.1997 | Luxembourg | 15.02.1991 |
| Malta | 4.01.1965 | Mauritius | 2.12.1969 | Mexico | 11.09.1961 |
| Morocco | 15.10.2001 | Norway | 26.10.1970 | Panama | 19.06.1970 |
| Poland | 15.03.1993 | Portugal | 3.08.1967 | Romania | 20.09.1976 |
| Russian Federation | 4.11.1969 | Saint Lucia | 14.05.1980 | Saint Vincent and the Grenadines | 21.10.1998 |
| Seychelles | 6.02.1978 | Slovenia | 30.01.2003 | Solomon Islands | 6.08.1985 |
| Spain | 5.05.1971 | Sri Lanka | 24.11.1995 | Sweden | 26.10.1970 |
| Tajikistan | 26.11.1993 | Tanzania - Tanganyika | 26.11.1962 | Tunisia | 26.10.1959 |
| Turkey | 7.02.2005 | Ukraine | 17.06.1970 | United Kingdom | 18.02.1964 |

In conformity with Article 1, paragraph 2, of the Convention, fishermen shall not be regarded as seafarers for the purpose of this Convention.

Uruguay 28.06.1973

Seafarers' Identity Documents Convention, 1958 (No. 108)

| Denunciation (as a result of the ratification of Convention No.185) | | | | | |
|---|-------------------------|--------|-------------------------|---------------------|-------------------------|
| Azerbaijan | 19.05.1992 | France | 8.06.1967 | Republic of Moldova | 23.03.2000 |
| | Denounced on 17.07.2006 | | Denounced on 27.04.2004 | | Denounced on 28.08.2006 |

Plantations Convention, 1958 (No. 110)

Adopted at the 42nd Session of the ILC

Date of entry into force: 22.01.1960

12 ratifications

| | | | | | |
|---------------|--|--|------------|---|------------|
| Côte d'Ivoire | 5.05.1961 | Cuba | 30.12.1958 | Ecuador | 3.10.1969 |
| | | <i>Has ratified the Protocol of 1982</i> | | | |
| Guatemala | 4.08.1961 | Mexico | 20.06.1960 | Nicaragua | 1.10.1981 |
| Panama | 15.07.1971 | Philippines | 10.10.1968 | Sri Lanka | 24.04.1995 |
| | | | | <i>Has excluded Parts II, III, V, VI, X and XII pursuant to Article 3, paragraph 1(b)</i> | |
| Uruguay | 28.06.1973 | | | | |
| | <i>Has ratified the Protocol of 1982</i> | | | | |

Denunciation

| | | | |
|--------|-------------------------|---------|-------------------------|
| Brazil | 1.03.1965 | Liberia | 22.07.1959 |
| | Denounced on 28.08.1970 | | Denounced on 22.01.1971 |

Protocol of 1982 to the Plantations Convention, 1958

Adopted at the 68th Session of the ILC

2 ratifications

| | | | |
|------|------------|---------|------------|
| Cuba | 11.01.1984 | Uruguay | 17.12.1984 |
|------|------------|---------|------------|

Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

Adopted at the 42nd Session of the ILC

Date of entry into force: 15.06.1960

167 ratifications

| | | | | | |
|----------------------------------|------------|------------------------|------------|--------------------------|------------|
| Afghanistan | 1.10.1969 | Albania | 27.02.1997 | Algeria | 12.06.1969 |
| Angola | 4.06.1976 | Antigua and Barbuda | 2.02.1983 | Argentina | 18.06.1968 |
| Armenia | 29.07.1994 | Australia | 15.06.1973 | Austria | 10.01.1973 |
| Azerbaijan | 19.05.1992 | Bahamas | 14.06.2001 | Bahrain | 26.09.2000 |
| Bangladesh | 22.06.1972 | Barbados | 14.10.1974 | Belarus | 4.08.1961 |
| Belgium | 22.03.1977 | Belize | 22.06.1999 | Benin | 22.05.1961 |
| Bolivia | 31.01.1977 | Bosnia and Herzegovina | 2.06.1993 | Botswana | 5.06.1997 |
| Brazil | 26.11.1965 | Bulgaria | 22.07.1960 | Burkina Faso | 16.04.1962 |
| Burundi | 25.06.1993 | Cambodia | 23.08.1999 | Cameroon | 13.05.1988 |
| Canada | 26.11.1964 | Cape Verde | 3.04.1979 | Central African Republic | 9.06.1964 |
| Chad | 29.03.1966 | Chile | 20.09.1971 | China | 12.01.2006 |
| Colombia | 4.03.1969 | Comoros | 17.03.2004 | Congo | 26.11.1999 |
| Costa Rica | 1.03.1962 | Côte d'Ivoire | 5.05.1961 | Croatia | 8.10.1991 |
| Cuba | 26.08.1965 | Cyprus | 2.02.1968 | Czech Republic | 1.01.1993 |
| Democratic Republic of the Congo | 20.06.2001 | Denmark | 22.06.1960 | Djibouti | 28.02.2005 |
| Dominica | 28.02.1983 | Dominican Republic | 13.07.1964 | Ecuador | 10.07.1962 |
| Egypt | 10.05.1960 | El Salvador | 15.06.1995 | Equatorial Guinea | 13.08.2001 |
| Eritrea | 22.02.2000 | Estonia | 17.08.2005 | Ethiopia | 11.06.1966 |
| Fiji | 17.04.2002 | Finland | 23.04.1970 | France | 28.05.1981 |
| Gabon | 29.05.1961 | Gambia | 4.09.2000 | Georgia | 22.06.1993 |
| Germany | 15.06.1961 | Ghana | 4.04.1961 | Greece | 7.05.1984 |
| Grenada | 14.05.2003 | Guatemala | 11.10.1960 | Guinea | 1.09.1960 |
| Guinea-Bissau | 21.02.1977 | Guyana | 13.06.1975 | Haiti | 9.11.1976 |
| Honduras | 20.06.1960 | Hungary | 20.06.1961 | Iceland | 29.07.1963 |
| India | 3.06.1960 | Indonesia | 7.06.1999 | Islamic Republic of Iran | 30.06.1964 |
| Iraq | 15.06.1959 | Ireland | 22.04.1999 | Israel | 12.01.1959 |
| Italy | 12.08.1963 | Jamaica | 10.01.1975 | Jordan | 4.07.1963 |

Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

| | | | | | |
|---|------------|----------------------------------|------------|----------------------------------|------------|
| Kazakhstan | 6.12.1999 | Kenya | 7.05.2001 | Republic of Korea | 4.12.1998 |
| Kuwait | 1.12.1966 | Kyrgyzstan | 31.03.1992 | Lao People's Democratic Republic | 13.06.2008 |
| Latvia | 27.01.1992 | Lebanon | 1.06.1977 | Lesotho | 27.01.1998 |
| Liberia | 22.07.1959 | Libyan Arab Jamahiriya | 13.06.1961 | Lithuania | 26.09.1994 |
| Luxembourg | 21.03.2001 | Madagascar | 11.08.1961 | Malawi | 22.03.1965 |
| Mali | 2.03.1964 | Malta | 1.07.1968 | Mauritania | 8.11.1963 |
| Mauritius | 18.12.2002 | Mexico | 11.09.1961 | Republic of Moldova | 12.08.1996 |
| Mongolia | 3.06.1969 | Montenegro | 3.06.2006 | Morocco | 27.03.1963 |
| Mozambique | 6.06.1977 | Namibia | 13.11.2001 | Nepal | 19.09.1974 |
| Netherlands | 15.03.1973 | New Zealand | 3.06.1983 | Nicaragua | 31.10.1967 |
| Niger | 23.03.1962 | Nigeria | 2.10.2002 | Norway | 24.09.1959 |
| Pakistan | 24.01.1961 | Panama | 16.05.1966 | Papua New Guinea | 2.06.2000 |
| Paraguay | 10.07.1967 | Peru | 10.08.1970 | Philippines | 17.11.1960 |
| Poland | 30.05.1961 | Portugal | 19.11.1959 | Qatar | 18.08.1976 |
| Romania | 6.06.1973 | Russian Federation | 4.05.1961 | Rwanda | 2.02.1981 |
| Saint Kitts and Nevis | 25.08.2000 | Saint Lucia | 18.08.1983 | Saint Vincent and the Grenadines | 9.11.2001 |
| Samoa | 30.06.2008 | San Marino | 19.12.1986 | Sao Tome and Principe | 1.06.1982 |
| Saudi Arabia | 15.06.1978 | Senegal | 13.11.1967 | Serbia | 24.11.2000 |
| Seychelles | 23.11.1999 | Sierra Leone | 14.10.1966 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | Somalia | 8.12.1961 | South Africa | 5.03.1997 |
| Spain | 6.11.1967 | Sri Lanka | 27.11.1998 | Sudan | 22.10.1970 |
| Swaziland | 5.06.1981 | Sweden | 20.06.1962 | Switzerland | 13.07.1961 |
| Syrian Arab Republic | 10.05.1960 | Tajikistan | 26.11.1993 | United Republic of Tanzania | 26.02.2002 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Togo | 8.11.1983 | Trinidad and Tobago | 26.11.1970 |
| Tunisia | 14.09.1959 | Turkey | 19.07.1967 | Turkmenistan | 15.05.1997 |
| Uganda | 2.06.2005 | Ukraine | 4.08.1961 | United Arab Emirates | 28.06.2001 |
| United Kingdom | 8.06.1999 | Uruguay | 16.11.1989 | Uzbekistan | 13.07.1992 |
| Vanuatu | 28.07.2006 | Bolivarian Republic of Venezuela | 3.06.1971 | Viet Nam | 7.10.1997 |
| Yemen | 22.08.1969 | Zambia | 23.10.1979 | Zimbabwe | 23.06.1999 |

Minimum Age (Fishermen) Convention, 1959 (No. 112)

Adopted at the 43rd Session of the ILC

Date of entry into force: 7.11.1961

29 ratifications

| | | | | | |
|-----------|------------|------------|------------|-----------|-----------|
| Australia | 15.06.1971 | Ecuador | 10.03.1969 | Guatemala | 2.08.1961 |
| Liberia | 16.05.1960 | Mauritania | 8.11.1963 | Mexico | 9.08.1961 |
| Peru | 4.04.1962 | Suriname | 15.06.1976 | | |

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|-------------|-------------------------|--------------------|-------------------------|----------|-------------------------|
| Albania | 11.08.1964 | Belgium | 8.05.1963 | Bulgaria | 2.03.1961 |
| | Denounced on 16.02.1998 | | Denounced on 19.04.1988 | | Denounced on 23.04.1980 |
| Costa Rica | 29.12.1964 | Cuba | 5.02.1971 | Denmark | 27.02.1962 |
| | Denounced on 19.06.1976 | | Denounced on 19.06.1976 | | Denounced on 13.11.1997 |
| France | 8.06.1967 | Germany | 11.02.1963 | Guinea | 7.11.1960 |
| | Denounced on 13.07.1990 | | Denounced on 19.06.1976 | | Denounced on 6.06.2003 |
| Israel | 19.06.1961 | Italy | 5.05.1971 | Kenya | 9.02.1971 |
| | Denounced on 21.06.1979 | | Denounced on 28.07.1981 | | Denounced on 9.04.1979 |
| Netherlands | 15.02.1965 | Norway | 22.01.1963 | Panama | 19.06.1970 |
| | Denounced on 14.09.1976 | | Denounced on 8.07.1980 | | Denounced on 31.10.2000 |
| Poland | 20.06.1966 | Russian Federation | 4.05.1961 | Spain | 7.08.1961 |
| | Denounced on 22.03.1978 | | Denounced on 3.05.1979 | | Denounced on 16.05.1977 |
| Tunisia | 14.01.1963 | Ukraine | 4.08.1961 | Uruguay | 28.06.1973 |
| | Denounced on 19.10.1995 | | Denounced on 3.05.1979 | | Denounced on 2.06.1977 |

Medical Examination (Fishermen) Convention, 1959 (No. 113)

Adopted at the 43rd Session of the ILC

Date of entry into force: 7.11.1961

30 ratifications

| | | | | | |
|--------------------|------------|-------------|------------|---|------------|
| Azerbaijan | 19.05.1992 | Belgium | 8.05.1963 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 1.03.1965 | Bulgaria | 2.03.1961 | Costa Rica | 29.12.1964 |
| Croatia | 8.10.1991 | Cuba | 5.02.1971 | Ecuador | 10.03.1969 |
| France | 8.06.1967 | Germany | 8.10.1976 | Guatemala | 2.08.1961 |
| Guinea | 7.11.1960 | Kyrgyzstan | 31.03.1992 | Liberia | 16.05.1960 |
| Montenegro | 3.06.2006 | Netherlands | 15.12.1988 | Norway | 5.12.1980 |
| Panama | 19.06.1970 | Peru | 4.04.1962 | Poland | 11.01.1980 |
| Russian Federation | 4.11.1969 | Serbia | 24.11.2000 | Slovenia | 29.05.1992 |
| Spain | 7.08.1961 | Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Tunisia | 14.01.1963 | Ukraine | 17.06.1970 | Uruguay | 28.06.1973 |

Fishermen's Articles of Agreement Convention, 1959 (No. 114)

Adopted at the 43rd Session of the ILC

Date of entry into force: 7.11.1961

23 ratifications

| | | | | | |
|----------------|------------|---|------------|------------|------------|
| Belgium | 8.05.1963 | Bosnia and Herzegovina | 2.06.1993 | Costa Rica | 29.12.1964 |
| Cyprus | 20.12.1966 | Ecuador | 5.04.1978 | France | 8.06.1967 |
| Germany | 1.07.1964 | Guatemala | 2.08.1961 | Guinea | 7.11.1960 |
| Italy | 10.04.1962 | Liberia | 16.05.1960 | Mauritania | 8.11.1963 |
| Montenegro | 3.06.2006 | Netherlands | 8.08.1980 | Panama | 19.06.1970 |
| Peru | 4.04.1962 | Serbia | 24.11.2000 | Slovenia | 29.05.1992 |
| Spain | 7.08.1961 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Tunisia | 14.01.1963 |
| United Kingdom | 20.12.1974 | Uruguay | 28.06.1973 | | |

Radiation Protection Convention, 1960 (No. 115)

Adopted at the 44th Session of the ILC

Date of entry into force: 17.06.1962

48 ratifications

| | | | | | |
|----------------------|------------|----------------|------------|----------------|------------|
| Argentina | 15.06.1978 | Azerbaijan | 19.05.1992 | Barbados | 8.05.1967 |
| Belarus | 26.02.1968 | Belgium | 2.07.1965 | Belize | 15.12.1983 |
| Brazil | 5.09.1966 | Chile | 14.10.1994 | Czech Republic | 1.01.1993 |
| Denmark | 7.02.1974 | Djibouti | 3.08.1978 | Ecuador | 9.03.1970 |
| Egypt | 18.03.1964 | Finland | 16.10.1978 | France | 18.11.1971 |
| Germany | 26.09.1973 | Ghana | 7.11.1961 | Greece | 4.06.1982 |
| Guinea | 12.12.1966 | Guyana | 8.06.1966 | Hungary | 8.06.1968 |
| India | 17.11.1975 | Iraq | 26.10.1962 | Italy | 5.05.1971 |
| Japan | 31.07.1973 | Kyrgyzstan | 31.03.1992 | Latvia | 8.03.1993 |
| Lebanon | 6.12.1977 | Luxembourg | 8.04.2008 | Mexico | 19.10.1983 |
| Netherlands | 29.11.1966 | Nicaragua | 1.10.1981 | Norway | 17.06.1961 |
| Paraguay | 10.07.1967 | Poland | 23.12.1964 | Portugal | 17.03.1994 |
| Russian Federation | 22.09.1967 | Slovakia | 1.01.1993 | Spain | 17.07.1962 |
| Sri Lanka | 18.06.1986 | Sweden | 12.04.1961 | Switzerland | 29.05.1963 |
| Syrian Arab Republic | 15.01.1964 | Tajikistan | 26.11.1993 | Turkey | 15.11.1968 |
| Ukraine | 19.06.1968 | United Kingdom | 9.03.1962 | Uruguay | 22.09.1992 |

Final Articles Revision Convention, 1961 (No. 116)

Adopted at the 45th Session of the ILC

Date of entry into force: 5.02.1962

77 ratifications

| | | | | | |
|--------------------------|------------|----------|------------|------------|------------|
| Australia | 29.10.1963 | Austria | 14.11.1963 | Azerbaijan | 19.05.1992 |
| Bangladesh | 22.06.1972 | Belarus | 11.03.1970 | Bolivia | 12.01.1965 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 5.09.1966 | Bulgaria | 3.10.1969 |
| Burkina Faso | 16.04.1962 | Cameroon | 29.12.1964 | Canada | 25.04.1962 |
| Central African Republic | 10.06.1963 | Chad | 5.02.1962 | Colombia | 4.03.1969 |

Final Articles Revision Convention, 1961 (No. 116)

| | | | | | |
|--|------------|-----------------------|------------|---|------------|
| Côte d'Ivoire | 2.01.1963 | Croatia | 8.10.1991 | Cuba | 5.02.1971 |
| Cyprus | 20.07.1964 | Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 5.09.1967 |
| Denmark | 10.07.1962 | Ecuador | 10.03.1969 | Egypt | 26.03.1962 |
| Ethiopia | 11.06.1966 | Finland | 1.06.1964 | France | 8.06.1967 |
| Germany | 7.10.1963 | Ghana | 27.08.1963 | Guatemala | 25.01.1965 |
| Honduras | 17.11.1964 | India | 21.06.1962 | Iraq | 26.10.1962 |
| Ireland | 27.02.1963 | Israel | 24.05.1963 | Japan | 29.04.1971 |
| Jordan | 4.07.1963 | Kuwait | 23.04.1963 | Kyrgyzstan | 31.03.1992 |
| Lithuania | 26.09.1994 | Luxembourg | 4.03.1964 | Madagascar | 1.06.1964 |
| Mauritania | 8.11.1963 | Mexico | 3.11.1966 | Montenegro | 3.06.2006 |
| Morocco | 14.11.1962 | Netherlands | 13.11.1964 | New Zealand | 1.03.1963 |
| Niger | 23.03.1962 | Nigeria | 27.06.1962 | Norway | 22.01.1963 |
| Pakistan | 17.11.1967 | Panama | 19.06.1970 | Paraguay | 20.02.1969 |
| Poland | 22.04.1964 | Romania | 9.04.1965 | Russian Federation | 4.11.1969 |
| Senegal | 13.11.1967 | Serbia | 24.11.2000 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | South Africa | 9.08.1963 | Spain | 17.07.1962 |
| Sri Lanka | 26.04.1974 | Sweden | 3.04.1962 | Switzerland | 5.11.1962 |
| Syrian Arab Republic | 10.08.1965 | Tajikistan | 26.11.1993 | Thailand | 24.09.1962 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Tunisia | 15.01.1962 | Turkey | 2.09.1968 |
| Ukraine | 17.06.1970 | United Kingdom | 9.03.1962 | Uruguay | 28.06.1973 |
| Bolivarian Republic of Venezuela | 16.11.1964 | Viet Nam | 3.10.1994 | | |

Social Policy (Basic Aims and Standards) Convention, 1962 (No. 117)

Adopted at the 46th Session of the ILC

Date of entry into force: 23.04.1964

32 ratifications

| | | | | | |
|---|------------|-----------------------------|------------|---|------------|
| Bahamas | 25.05.1976 | Bolivia | 31.01.1977 | Brazil | 24.03.1969 |
| Central African Republic | 9.06.1964 | Costa Rica | 27.01.1966 | Democratic Republic of the Congo | 5.09.1967 |
| Ecuador | 3.10.1969 | Georgia | 21.10.1997 | Ghana | 18.06.1964 |
| Guatemala | 13.06.1989 | Guinea | 12.12.1966 | Israel | 15.01.1964 |
| Italy | 27.12.1966 | Jamaica | 4.01.1966 | Jordan | 7.03.1963 |
| Kuwait | 23.04.1963 | Madagascar | 1.06.1964 | Malta | 9.06.1988 |
| Republic of Moldova | 12.08.1996 | Nicaragua | 1.10.1981 | Niger | 23.11.1964 |
| Panama | 4.06.1971 | Paraguay | 20.02.1969 | Portugal | 9.01.1981 |
| Romania | 6.06.1973 | Senegal | 13.11.1967 | Spain | 8.05.1973 |
| Sudan | 22.10.1970 | Syrian Arab Republic | 11.12.1964 | Tunisia | 14.04.1970 |
| Bolivarian Republic of Venezuela | 6.09.1983 | Zambia | 2.12.1964 | | |

Equality of Treatment (Social Security) Convention, 1962 (No. 118)

Adopted at the 46th Session of the ILC

Date of entry into force: 25.04.1964

38 ratifications

| | | | | | |
|---|------------|--|------------|--|------------|
| Bangladesh | 22.06.1972 | Barbados | 14.10.1974 | Bolivia | 31.01.1977 |
| <i>Has accepted Branches (c) and (g)</i> | | <i>Has accepted Branches (b), (c) and (e) to (g)</i> | | <i>Has accepted Branches (a) to (c) and (i)</i> | |
| Brazil | 24.03.1969 | Cape Verde | 8.07.1987 | Central African Republic | 8.10.1964 |
| <i>Has accepted Branches (a) to (g)</i> | | <i>Has accepted Branches (a) to (g) and (i)</i> | | <i>Has accepted Branches (c), (e), (g) and (i)</i> | |
| Democratic Republic of the Congo | 1.11.1967 | Denmark | 17.06.1969 | Ecuador | 9.03.1970 |
| <i>Has accepted Branches (d), (e) and (g)</i> | | <i>Has accepted Branches (a), (b), (g) and (h)</i> | | <i>Has accepted Branches (a) to (d), (f) and (g)</i> | |
| Egypt | 12.01.1993 | | | | |
| <i>Has accepted Branches (a) to (h)</i> | | | | | |

Equality of Treatment (Social Security) Convention, 1962 (No. 118)

| | | | | | |
|--|------------|---|------------|--|------------|
| Finland | 15.08.1969 | France | 13.05.1974 | Germany | 19.03.1971 |
| <i>Has accepted Branches (a), (b) and (g). The Government has stated that medical care and sickness benefits are benefits provided in accordance with Article 2, paragraph 6(a) and that employment injury benefit is granted under transitional schemes referred to in Article 2, paragraph 6(b).</i> | | <i>Has accepted Branches (a) to (d), (f), (g) and (i)</i> | | <i>Has accepted Branches (a) to (c), (g) and (h)</i> | |
| Guatemala | 4.11.1963 | Guinea | 11.08.1967 | India | 19.08.1964 |
| <i>Has accepted Branch (c)</i> | | <i>Has accepted Branches (a) to (c), (e) to (g) and (i)</i> | | <i>Has accepted Branches (a) to (c)</i> | |
| Iraq | 28.04.1978 | Ireland | 26.11.1964 | Israel | 9.06.1965 |
| <i>Has accepted Branches (a) to (g)</i> | | <i>Has accepted Branches (a), (b), (g), (h) and (i)</i> | | <i>Has accepted Branches (c), (e) to (g) and (i)</i> | |
| Italy | 5.05.1967 | Jordan | 7.03.1963 | Kenya | 9.02.1971 |
| <i>Has accepted Branches (a) to (i)</i> | | <i>Has accepted Branches (c), (d), (f) and (g)</i> | | <i>Has accepted Branches (d) to (f)</i> | |
| Libyan Arab Jamahiriya | 19.06.1975 | Madagascar | 22.06.1964 | Mauritania | 15.07.1968 |
| <i>Has accepted Branches (a) to (i)</i> | | <i>Has accepted Branches (b) to (d) and (g)</i> | | <i>Has accepted Branches (d) to (g) and (i)</i> | |
| Mexico | 6.01.1978 | Norway | 28.08.1963 | Pakistan | 27.03.1969 |
| <i>Has accepted Branches (a) to (g)</i> | | <i>Has accepted Branches (f) and (i)</i> | | <i>Has accepted Branches (c) and (g)</i> | |
| Philippines | 26.04.1994 | Rwanda | 21.09.1989 | Suriname | 15.06.1976 |
| <i>Has accepted Branches (a) to (g)</i> | | <i>Has accepted Branches (d) to (g)</i> | | <i>Has accepted Branch (g)</i> | |
| Sweden | 25.04.1963 | Syrian Arab Republic | 18.11.1963 | Tunisia | 20.09.1965 |
| <i>Has accepted Branches (a) to (c), (g) and (h)</i> | | <i>Has accepted Branches (d) to (g)</i> | | <i>Has accepted Branches (a) to (g) and (i)</i> | |
| Turkey | 25.06.1974 | Uruguay | 22.02.1983 | Bolivarian Republic of Venezuela | 5.11.1982 |
| <i>Has accepted Branches (a) to (g)</i> | | <i>Has accepted Branches (a) to (c) and (g) to (i)</i> | | <i>Has accepted Branches (a) to (g)</i> | |

Denunciation

| | |
|--------------------|-------------------------|
| Netherlands | 3.07.1964 |
| | Denounced on 20.12.2004 |

Guarding of Machinery Convention, 1963 (No. 119)

Adopted at the 47th Session of the ILC

Date of entry into force: 21.04.1965

52 ratifications

| | | | | | |
|--|------------|--|------------|--|------------|
| Algeria | 12.06.1969 | Azerbaijan | 19.05.1992 | Belarus | 11.03.1970 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 16.04.1992 | Central African Republic | 9.06.1964 |
| Congo | 23.11.1964 | Croatia | 8.10.1991 | Cyprus | 29.03.1965 |
| Democratic Republic of the Congo | 5.09.1967 | Denmark | 22.12.1989 | Dominican Republic | 9.03.1965 |
| | | <i>Pursuant to Article 17, paragraph 1, the Government has excluded from the scope of the Convention machinery subject to national naval inspection.</i> | | | |
| Ecuador | 3.10.1969 | Finland | 15.08.1969 | Ghana | 18.03.1965 |
| Guatemala | 26.02.1964 | Guinea | 12.12.1966 | Iraq | 6.03.1987 |
| Italy | 5.05.1971 | Japan | 31.07.1973 | Jordan | 4.05.1964 |
| Kuwait | 23.11.1964 | Kyrgyzstan | 31.03.1992 | Latvia | 8.03.1993 |
| Luxembourg | 8.04.2008 | Madagascar | 1.06.1964 | Malaysia | 6.06.1974 |
| Malta | 9.06.1988 | Republic of Moldova | 4.04.2003 | Montenegro | 3.06.2006 |
| Morocco | 22.07.1974 | Nicaragua | 1.10.1981 | Niger | 23.11.1964 |
| Norway | 10.12.1969 | Panama | 15.07.1971 | Paraguay | 10.07.1967 |
| <i>Pursuant to Article 17, paragraph 1, of the Convention, the Government has specified to which undertakings and to which ships, boats and barges the provisions of the Convention apply.</i> | | | | | |
| Poland | 3.02.1977 | Russian Federation | 4.11.1969 | San Marino | 19.04.1988 |
| Serbia | 24.11.2000 | Sierra Leone | 21.04.1964 | Slovenia | 29.05.1992 |
| Spain | 30.11.1971 | Sweden | 29.12.1964 | Switzerland | 16.06.1992 |
| | | | | <i>With reference to Article 13, the Government does not intend to take the opportunity of extending the application of the Convention to self-employed workers.</i> | |

Guarding of Machinery Convention, 1963 (No. 119)

| | | | | | |
|----------------------|------------|------------|------------|---|------------|
| Syrian Arab Republic | 10.06.1965 | Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Tunisia | 14.04.1970 | Turkey | 13.11.1967 | Ukraine | 17.06.1970 |
| Uruguay | 2.06.1977 | | | | |

Hygiene (Commerce and Offices) Convention, 1964 (No. 120)

Adopted at the 48th Session of the ILC

Date of entry into force: 29.03.1966

51 ratifications

| | | | | | |
|-------------|------------|----------------------------------|------------|----------------------------------|------------|
| Algeria | 12.06.1969 | Azerbaijan | 19.05.1992 | Belarus | 26.02.1968 |
| Belgium | 17.05.1978 | Bolivia | 31.01.1977 | Brazil | 24.03.1969 |
| Bulgaria | 29.03.1965 | Central African Republic | 5.06.2006 | Costa Rica | 27.01.1966 |
| Cuba | 5.02.1971 | Czech Republic | 1.01.1993 | Democratic Republic of the Congo | 5.09.1967 |
| Denmark | 17.06.1970 | Djibouti | 3.08.1978 | Ecuador | 10.03.1969 |
| Finland | 23.09.1968 | France | 6.04.1972 | Germany | 5.12.1973 |
| Ghana | 21.11.1966 | Guatemala | 21.10.1975 | Guinea | 12.12.1966 |
| Indonesia | 13.06.1969 | Iraq | 6.03.1987 | Italy | 5.05.1971 |
| Japan | 21.06.1993 | Jordan | 11.03.1965 | Kyrgyzstan | 31.03.1992 |
| Latvia | 8.03.1993 | Lebanon | 1.06.1977 | Luxembourg | 8.04.2008 |
| Madagascar | 21.11.1966 | Mexico | 18.06.1968 | Norway | 6.06.1966 |
| Panama | 19.06.1970 | Paraguay | 10.07.1967 | Poland | 26.06.1968 |
| Portugal | 24.02.1983 | Russian Federation | 22.09.1967 | Senegal | 25.04.1966 |
| Slovakia | 1.01.1993 | Spain | 16.06.1970 | Sweden | 11.06.1965 |
| Switzerland | 18.02.1966 | Syrian Arab Republic | 10.06.1965 | Tajikistan | 26.11.1993 |
| Tunisia | 14.04.1970 | Ukraine | 19.06.1968 | United Kingdom | 21.04.1967 |
| Uruguay | 6.09.1995 | Bolivarian Republic of Venezuela | 3.06.1971 | Viet Nam | 3.10.1994 |

Employment Injury Benefits Convention, 1964 [Schedule I amended in 1980] (No. 121)

Adopted at the 48th Session of the ILC

Date of entry into force: 28.07.1967

24 ratifications

| | | | | | |
|--|------------|---|------------|--|------------|
| Belgium | 22.04.1970 | Bolivia | 31.01.1977 | Bosnia and Herzegovina | 2.06.1993 |
| | | <i>Pursuant to Article 2, paragraph 1, of the Convention, the Government has availed itself of the temporary exceptions provided for in Articles 5; 9, paragraph 3, clause (b); 12; 15, paragraph 2; and 18, paragraph 3.</i> | | | |
| Chile | 30.09.1999 | Croatia | 8.10.1991 | Cyprus | 28.07.1966 |
| Democratic Republic of the Congo | 5.09.1967 | Ecuador | 5.04.1978 | Finland | 23.09.1968 |
| | | <i>Pursuant to Article 2, paragraph 1, of the Convention, the Government has availed itself of the temporary exceptions provided for in Articles 5; 9, paragraph 3, clause (b); 12; 15, paragraph 2; and 18, paragraph 3.</i> | | <i>Has accepted the text of the List of Occupational Diseases (Schedule I) amended by the ILC at its 66th Session (1980)</i> | |
| Germany | 1.03.1972 | Guinea | 11.08.1967 | Ireland | 9.06.1969 |
| Japan | 7.06.1974 | Libyan Arab Jamahiriya | 19.06.1975 | Luxembourg | 24.07.1972 |
| <i>Has accepted the text of the List of Occupational Diseases (Schedule I) amended by the ILC at its 66th Session (1980)</i> | | | | | |
| Montenegro | 3.06.2006 | Netherlands | 2.08.1966 | Senegal | 25.04.1966 |
| | | <i>Has accepted the text of the List of Occupational Diseases (Schedule I) amended by the ILC at its 66th Session (1980)</i> | | | |
| Serbia | 24.11.2000 | Slovenia | 29.05.1992 | Sweden | 17.06.1969 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Uruguay | 28.06.1973 | Bolivarian Republic of Venezuela | 10.08.1982 |
| | | <i>Has accepted the text of the List of Occupational Diseases (Schedule I) amended by the ILC at its 66th Session (1980)</i> | | | |

In conformity with Article 31 of the Convention, the list of occupational diseases (Schedule 1), as amended by the ILC at its 66th session (1980), is effective for the member States a) which were parties to the Convention before 24 June 1980 and have accepted the list subsequently, or b) which have ratified the Convention after that date. The list adopted in 1964 stays in force for the member States parties to the Convention which do not fulfil any one of the abovementioned conditions.

Employment Policy Convention, 1964 (No. 122)

Adopted at the 48th Session of the ILC

Date of entry into force: 15.07.1966

98 ratifications

| | | | | | |
|---|------------|--------------------------|------------|----------------------------------|------------|
| Algeria | 12.06.1969 | Antigua and Barbuda | 16.09.2002 | Armenia | 29.07.1994 |
| Australia | 12.11.1969 | Austria | 27.07.1972 | Azerbaijan | 19.05.1992 |
| Barbados | 15.03.1976 | Belarus | 26.02.1968 | Belgium | 8.07.1969 |
| Bolivia | 31.01.1977 | Bosnia and Herzegovina | 2.06.1993 | Brazil | 24.03.1969 |
| Bulgaria | 9.06.2008 | Cambodia | 28.09.1971 | Cameroon | 25.05.1970 |
| Canada | 16.09.1966 | Central African Republic | 5.06.2006 | Chile | 24.10.1968 |
| China | 17.12.1997 | Comoros | 23.10.1978 | Costa Rica | 27.01.1966 |
| Croatia | 8.10.1991 | Cuba | 5.02.1971 | Cyprus | 28.07.1966 |
| Czech Republic | 1.01.1993 | Denmark | 17.06.1970 | Djibouti | 3.08.1978 |
| Dominican Republic | 29.03.2001 | Ecuador | 13.11.1972 | El Salvador | 15.06.1995 |
| Estonia | 12.03.2003 | Finland | 23.09.1968 | France | 5.08.1971 |
| Georgia | 22.06.1993 | Germany | 17.06.1971 | Greece | 7.05.1984 |
| Guatemala | 14.09.1988 | Guinea | 12.12.1966 | Honduras | 9.06.1980 |
| Hungary | 18.06.1969 | Iceland | 22.06.1990 | India | 17.11.1998 |
| Islamic Republic of Iran | 10.06.1972 | Iraq | 2.03.1970 | Ireland | 20.06.1967 |
| Israel | 26.01.1970 | Italy | 5.05.1971 | Jamaica | 10.01.1975 |
| Japan | 10.06.1986 | Jordan | 10.03.1966 | Kazakhstan | 6.12.1999 |
| Republic of Korea | 9.12.1992 | Kyrgyzstan | 31.03.1992 | Latvia | 27.01.1992 |
| Lebanon | 1.06.1977 | Libyan Arab Jamahiriya | 27.05.1971 | Lithuania | 3.03.2004 |
| Madagascar | 21.11.1966 | Mauritania | 30.07.1971 | Republic of Moldova | 12.08.1996 |
| Mongolia | 24.11.1976 | Montenegro | 3.06.2006 | Morocco | 11.05.1979 |
| Mozambique | 23.12.1996 | Netherlands | 9.01.1967 | New Zealand | 15.07.1965 |
| Nicaragua | 1.10.1981 | Norway | 6.06.1966 | Panama | 19.06.1970 |
| Papua New Guinea | 1.05.1976 | Paraguay | 20.02.1969 | Peru | 27.07.1967 |
| Philippines | 13.01.1976 | Poland | 24.11.1966 | Portugal | 9.01.1981 |
| Romania | 6.06.1973 | Russian Federation | 22.09.1967 | Senegal | 25.04.1966 |
| Serbia | 24.11.2000 | Slovakia | 1.01.1993 | Slovenia | 29.05.1992 |
| Spain | 28.12.1970 | Sudan | 22.10.1970 | Suriname | 15.06.1976 |
| Sweden | 11.06.1965 | Tajikistan | 26.11.1993 | Thailand | 26.02.1969 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Tunisia | 17.02.1966 | Turkey | 13.12.1977 |
| Uganda | 23.06.1967 | Ukraine | 19.06.1968 | United Kingdom | 27.06.1966 |
| Uruguay | 2.06.1977 | Uzbekistan | 13.07.1992 | Bolivarian Republic of Venezuela | 10.08.1982 |
| Yemen | 30.01.1989 | Zambia | 23.10.1979 | | |

Minimum Age (Underground Work) Convention, 1965 (No. 123)

Adopted at the 49th Session of the ILC

Date of entry into force: 10.11.1967

41 ratifications

| | | | | | |
|--|------------|--|------------|--|------------|
| Australia | 12.12.1971 | Bolivia | 31.01.1977 | Cameroon | 6.11.1970 |
| <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Cyprus | 11.04.1967 | Czech Republic | 1.01.1993 | Ecuador | 10.03.1969 |
| <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 18 years</i> | | <i>Minimum age specified: 18 years</i> | |
| Gabon | 18.10.1968 | India | 20.03.1975 | Malaysia | 6.06.1974 |
| <i>Minimum age specified: 18 years</i> | | <i>Minimum age specified: 18 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Mexico | 29.08.1968 | Mongolia | 3.12.1981 | Nigeria | 14.05.1974 |
| <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 18 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Paraguay | 10.10.1968 | Rwanda | 1.06.1970 | Saudi Arabia | 15.06.1978 |
| <i>Minimum age specified: 18 years</i> | | <i>Minimum age specified: 18 years</i> | | <i>Minimum age specified: 18 years</i> | |

Minimum Age (Underground Work) Convention, 1965 (No. 123)

| | | | | | |
|---|------------|--|-----------|--|------------|
| Slovakia <i>Minimum age specified: 18 years</i> | 1.01.1993 | Spain <i>Minimum age specified: for apprentices, under certain conditions, 16 years; for other categories of workers, 18 years</i> | 6.11.1967 | Swaziland <i>Minimum age specified: 16 years</i> | 5.06.1981 |
| Syrian Arab Republic <i>Minimum age specified: 17 years</i> | 26.06.1972 | Turkey <i>Minimum age specified: 18 years and total prohibition on women</i> | 8.12.1992 | Uganda <i>Minimum age specified: 16 years</i> | 23.06.1967 |
| Viet Nam <i>Minimum age specified: 18 years</i> | 20.02.1995 | | | | |

Denunciation (as a result of the ratification of Convention No. 138)

| | | | | | |
|-------------------|-------------------------|---------------------------|-------------------------|--------------------|-------------------------|
| Belarus | 11.03.1970 | Belgium | 17.05.1978 | Bulgaria | 3.10.1969 |
| | Denounced on 13.08.1980 | | Denounced on 6.03.1989 | | Denounced on 23.04.1980 |
| Djibouti | 3.08.1978 | France | 18.11.1971 | Hungary | 8.06.1968 |
| | Denounced on 14.06.2005 | | Denounced on 13.07.1990 | | Denounced on 28.05.1998 |
| Italy | 5.05.1971 | Jordan | 6.06.1966 | Kenya | 20.06.1968 |
| | Denounced on 27.11.1981 | | Denounced on 23.03.1998 | | Denounced on 9.04.1979 |
| Madagascar | 23.10.1967 | Netherlands | 8.04.1969 | Panama | 24.09.1970 |
| | Denounced on 8.06.2005 | | Denounced on 14.09.1976 | | Denounced on 31.10.2000 |
| Poland | 30.09.1969 | Russian Federation | 4.11.1969 | Switzerland | 10.11.1966 |
| | Denounced on 21.08.2000 | | Denounced on 25.07.1980 | | Denounced on 17.08.1999 |
| Thailand | 5.04.1968 | Tunisia | 24.07.1967 | Ukraine | 17.06.1970 |
| | Denounced on 11.05.2004 | | Denounced on 20.11.2000 | | Denounced on 30.07.1980 |
| Zambia | 3.04.1967 | | | | |
| | Denounced on 13.10.1999 | | | | |

Medical Examination of Young Persons (Underground Work) Convention, 1965 (No. 124)

Adopted at the 49th Session of the ILC

Date of entry into force: 13.12.1967

41 ratifications

| | | | | | |
|-----------------------------|------------|--------------------|------------|-----------------------|------------|
| Argentina | 20.06.1985 | Austria | 8.12.1971 | Azerbaijan | 19.05.1992 |
| Belarus | 11.03.1970 | Belgium | 6.05.1977 | Bolivia | 31.01.1977 |
| Brazil | 21.08.1970 | Bulgaria | 3.10.1969 | Cyprus | 18.01.1967 |
| Czech Republic | 1.01.1993 | Djibouti | 3.08.1978 | Ecuador | 10.03.1969 |
| Finland | 23.09.1968 | France | 5.08.1971 | Gabon | 18.10.1968 |
| Greece | 28.08.1981 | Guatemala | 13.06.1989 | Hungary | 8.06.1968 |
| Ireland | 10.06.1985 | Italy | 5.05.1971 | Jordan | 6.06.1966 |
| Kyrgyzstan | 31.03.1992 | Madagascar | 23.10.1967 | Malta | 9.06.1988 |
| Mexico | 29.08.1968 | Netherlands | 8.04.1969 | Panama | 19.06.1970 |
| Paraguay | 10.07.1967 | Poland | 26.06.1968 | Portugal | 2.05.1985 |
| Russian Federation | 4.11.1969 | Slovakia | 1.01.1993 | Spain | 30.11.1971 |
| Syrian Arab Republic | 18.08.1972 | Tajikistan | 26.11.1993 | Tunisia | 3.05.1967 |
| Uganda | 23.06.1967 | Ukraine | 17.06.1970 | United Kingdom | 13.12.1966 |
| Viet Nam | 3.10.1994 | Zambia | 10.03.1967 | | |

Fishermen's Competency Certificates Convention, 1966 (No. 125)

Adopted at the 50th Session of the ILC

Date of entry into force: 15.07.1969

10 ratifications

| | | | | | |
|----------------------------|------------|---------------------|------------|-----------------------------|------------|
| Belgium | 22.07.1969 | Brazil | 21.08.1970 | Djibouti | 3.08.1978 |
| France | 2.04.1970 | Germany | 18.11.1988 | Panama | 19.06.1970 |
| Senegal | 15.07.1968 | Sierra Leone | 6.11.1967 | Syrian Arab Republic | 6.05.1969 |
| Trinidad and Tobago | 14.12.1972 | | | | |

Accommodation of Crews (Fishermen) Convention, 1966 (No. 126)

Adopted at the 50th Session of the ILC

Date of entry into force: 6.11.1968

23 ratifications

Accommodation of Crews (Fishermen) Convention, 1966 (No. 126)

| | | | | | |
|------------|------------|----------------|------------|---|------------|
| Azerbaijan | 19.05.1992 | Belgium | 22.07.1969 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 12.04.1994 | Denmark | 6.06.1978 | Djibouti | 3.08.1978 |
| France | 18.11.1971 | Germany | 14.08.1974 | Greece | 19.06.1990 |
| Kyrgyzstan | 31.03.1992 | Montenegro | 3.06.2006 | Netherlands | 12.05.1976 |
| Norway | 6.07.1967 | Panama | 4.06.1971 | Russian Federation | 4.11.1969 |
| Serbia | 24.11.2000 | Sierra Leone | 6.11.1967 | Slovenia | 29.05.1992 |
| Spain | 8.11.1968 | Tajikistan | 26.11.1993 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Ukraine | 17.06.1970 | United Kingdom | 13.08.1985 | | |

Maximum Weight Convention, 1967 (No. 127)

Adopted at the 51st Session of the ILC

Date of entry into force: 10.03.1970

27 ratifications

| | | | | | |
|---------------------|------------|------------|------------|----------------------------------|------------|
| Algeria | 12.06.1969 | Brazil | 21.08.1970 | Bulgaria | 21.06.1978 |
| Chile | 3.11.1972 | Costa Rica | 16.03.1972 | Ecuador | 10.03.1969 |
| France | 31.05.1973 | Guatemala | 25.07.1983 | Hungary | 4.01.1994 |
| Italy | 5.05.1971 | Lebanon | 1.06.1977 | Lithuania | 26.09.1994 |
| Luxembourg | 8.04.2008 | Madagascar | 4.01.1971 | Malta | 9.06.1988 |
| Republic of Moldova | 9.12.1997 | Nicaragua | 1.03.1976 | Panama | 19.06.1970 |
| Peru | 19.06.2008 | Poland | 2.05.1973 | Portugal | 2.10.1985 |
| Romania | 28.10.1975 | Spain | 7.06.1969 | Thailand | 26.02.1969 |
| Tunisia | 14.04.1970 | Turkey | 13.11.1975 | Bolivarian Republic of Venezuela | 1.02.1984 |

Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128)

Adopted at the 51st Session of the ILC

Date of entry into force: 1.11.1969

16 ratifications

| | | | | | |
|---|------------|---|------------|---|------------|
| Austria <i>Has accepted Part III. In accordance with Article 39, paragraph 1(b), public servants are excluded from the application of the Convention.</i> | 4.11.1969 | Barbados <i>Has accepted Parts II and III</i> | 15.09.1972 | Bolivia <i>Has accepted all Parts. Pursuant to Article 4, paragraph 1, of the Convention, the Government has availed itself of the temporary exceptions provided for in Articles 9, paragraph 2; 13, paragraph 2; 16, paragraph 2; 22, paragraph 2. The Government has also availed itself of the temporary exclusion provided for in Article 38, paragraph 1, of the Convention.</i> | 31.01.1977 |
| Cyprus <i>Has accepted Part IV</i> | 7.01.1969 | Czech Republic <i>Has accepted Part III</i> | 1.01.1993 | Ecuador <i>Has accepted all Parts. Pursuant to Article 4, paragraph 1, of the Convention, the Government has availed itself of the temporary exceptions provided for in Articles 9, paragraph 2; 13, paragraph 2; 16, paragraph 2; 22, paragraph 2. The Government has also availed itself of the temporary exclusion provided for in Article 38, paragraph 1, of the Convention.</i> | 5.04.1978 |
| Finland <i>Has accepted all Parts</i> | 13.01.1976 | Germany <i>Has accepted all Parts</i> | 15.01.1971 | Libyan Arab Jamahiriya <i>Has accepted all Parts</i> | 19.06.1975 |
| Netherlands <i>Has accepted all Parts</i> | 27.10.1969 | Norway <i>Has accepted all Parts</i> | 1.11.1968 | Slovakia <i>Has accepted Part III</i> | 1.01.1993 |
| Sweden <i>Has accepted all Parts</i> | 26.07.1968 | Switzerland <i>Has accepted all Parts</i> | 13.09.1977 | Uruguay <i>Has accepted all Parts</i> | 28.06.1973 |

Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128)

Bolivarian Republic of Venezuela 1.12.1983

Has accepted all Parts. Pursuant to Article 4, paragraph 1, of the Convention, the Government has availed itself of the temporary exceptions provided for in Articles 9, paragraph 2; 13, paragraph 2; 16, paragraph 2; 22, paragraph 2. The Government has also availed itself of the temporary exclusion provided for in Article 38, paragraph 1, of the Convention.

Labour Inspection (Agriculture) Convention, 1969 (No. 129)

Adopted at the 53rd Session of the ILC

Date of entry into force: 19.01.1972

46 ratifications

| | | | | | |
|---|------------|--------------------|------------|-------------------------------|------------|
| Albania | 11.10.2007 | Argentina | 20.06.1985 | Azerbaijan | 9.08.2000 |
| <i>Has accepted Article 5, paragraph 1(a) and (b)</i> | | | | | |
| Belgium | 8.09.1997 | Bolivia | 31.01.1977 | Bosnia and Herzegovina | 2.06.1993 |
| Burkina Faso | 21.05.1974 | Colombia | 16.11.1976 | Costa Rica | 16.03.1972 |
| Côte d'Ivoire | 5.06.1987 | Croatia | 8.10.1991 | Denmark | 30.11.1972 |
| Egypt | 20.06.2003 | El Salvador | 15.06.1995 | Estonia | 1.02.2005 |
| Finland | 3.09.1974 | France | 28.12.1972 | Germany | 26.09.1973 |
| Guatemala | 20.05.1994 | Guyana | 19.01.1971 | Hungary | 4.01.1994 |
| Italy | 23.06.1981 | Kazakhstan | 6.07.2001 | Kenya | 9.04.1979 |
| Latvia | 25.07.1994 | Luxembourg | 8.04.2008 | Madagascar | 21.12.1971 |
| <i>Has accepted Article 5, paragraph 1(b)</i> | | | | | |
| Malawi | 20.07.1971 | Malta | 9.06.1988 | Republic of Moldova | 9.12.1997 |
| Montenegro | 3.06.2006 | Morocco | 11.05.1979 | Netherlands | 29.06.1973 |
| Norway | 14.04.1971 | Poland | 2.06.1995 | Portugal | 24.02.1983 |
| Romania | 28.10.1975 | Serbia | 24.11.2000 | Slovenia | 29.05.1992 |
| Spain | 5.05.1971 | Sweden | 14.05.1970 | Syrian Arab Republic | 18.04.1972 |
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Ukraine | 10.11.2004 | Uruguay | 28.06.1973 |
| Zimbabwe | 16.09.1993 | | | | |

Medical Care and Sickness Benefits Convention, 1969 (No. 130)

Adopted at the 53rd Session of the ILC

Date of entry into force: 27.05.1972

15 ratifications

| | | | | | |
|--|------------|---|------------|---|------------|
| Bolivia | 31.01.1977 | Costa Rica | 16.03.1972 | Czech Republic | 1.01.1993 |
| <i>Pursuant to Article 2, paragraph 1, of the Convention, the Government has availed itself of the temporary exceptions provided for in Articles 1, subparagraph (g), clause (i); 11; 14; 20. The Government has also availed itself of the temporary exclusion provided for in Article 3, paragraph 1, of the Convention.</i> | | | | | |
| Denmark | 6.06.1978 | Ecuador | 5.04.1978 | Finland | 3.09.1974 |
| | | <i>Pursuant to Article 2, paragraph 1, of the Convention, the Government has availed itself of the temporary exceptions provided for in Articles 1, subparagraph (g), clause (i); 11; 14; 20; 26, paragraph 2. The Government has also availed itself of the temporary exclusion provided for in Article 3, paragraph 1, of the Convention.</i> | | | |
| Germany | 8.08.1974 | Libyan Arab Jamahiriya | 19.06.1975 | Luxembourg | 3.07.1980 |
| Netherlands | 17.01.2006 | Norway | 15.02.1972 | Slovakia | 1.01.1993 |
| Sweden | 14.05.1970 | Uruguay | 28.06.1973 | Bolivarian Republic of Venezuela | 10.08.1982 |

Minimum Wage Fixing Convention, 1970 (No. 131)

Adopted at the 54th Session of the ILC

Date of entry into force: 29.04.1972

51 ratifications

| | | | | | |
|------------------------------------|------------|--|------------|-----------------------------|------------|
| Albania | 18.08.2004 | Antigua and Barbuda | 16.09.2002 | Armenia | 29.04.2005 |
| Australia | 15.06.1973 | Azerbaijan | 11.03.1993 | Bolivia | 31.01.1977 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 4.05.1983 | Burkina Faso | 21.05.1974 |
| Cameroon | 6.07.1973 | Central African Republic | 5.06.2006 | Chile | 13.09.1999 |
| Costa Rica | 8.06.1979 | Cuba | 5.01.1972 | Ecuador | 2.12.1970 |
| Egypt | 12.05.1976 | El Salvador | 15.06.1995 | France | 28.12.1972 |
| Guatemala | 14.06.1988 | Guyana | 10.01.1983 | Iraq | 16.05.1974 |
| Japan | 29.04.1971 | Kenya | 9.04.1979 | Republic of Korea | 27.12.2001 |
| Kyrgyzstan | 12.01.2007 | Latvia | 8.03.1993 | Lebanon | 1.06.1977 |
| Libyan Arab Jamahiriya | 27.05.1971 | Lithuania | 26.09.1994 | Malta | 9.06.1988 |
| Mexico | 18.04.1973 | Republic of Moldova | 23.03.2000 | Montenegro | 3.06.2006 |
| Nepal | 19.09.1974 | Netherlands | 10.10.1973 | Nicaragua | 1.03.1976 |
| Niger | 24.04.1980 | Portugal | 24.02.1983 | Romania | 28.10.1975 |
| Serbia | 24.11.2000 | Slovenia | 29.05.1992 | Spain | 30.11.1971 |
| Sri Lanka | 17.03.1975 | Swaziland | 5.06.1981 | Syrian Arab Republic | 18.04.1972 |
| United Republic of Tanzania | 30.05.1983 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Ukraine | 1.03.2006 |
| Uruguay | 2.06.1977 | Yemen | 29.07.1976 | Zambia | 20.06.1972 |

Holidays with Pay Convention (Revised), 1970 (No. 132)

Adopted at the 54th Session of the ILC

Date of entry into force: 30.06.1973

35 ratifications

| | | | | | |
|---|------------|--|------------|--|------------|
| Armenia | 27.01.2006 | Belgium | 2.06.2003 | Bosnia and Herzegovina | 2.06.1993 |
| <i>Length of holiday specified: 28 days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 24 calendar days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 18 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | |
| Brazil | 23.09.1998 | Burkina Faso | 12.07.1974 | Cameroon | 7.08.1973 |
| <i>Length of holiday specified: 30 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 1 calendar month. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 3 weeks. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | |
| Chad | 15.12.2000 | Croatia | 8.10.1991 | Czech Republic | 23.08.1996 |
| <i>Length of holiday specified: 24 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 18 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 3 weeks. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | |
| Finland | 15.01.1990 | Germany | 1.10.1975 | Guinea | 2.06.1977 |
| <i>Length of holiday specified: 24 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 18 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 1 calendar month. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | |
| Hungary | 19.08.1998 | Iraq | 19.02.1974 | Ireland | 20.06.1974 |
| <i>Length of holiday specified: 20 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 3 weeks. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 3 weeks. Has accepted the provisions of Article 15, paragraph 1(a).</i> | |
| Italy | 28.07.1981 | Kenya | 9.04.1979 | Latvia | 10.06.1994 |
| <i>Length of holiday specified: 3 weeks. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 21 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 4 weeks. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | |
| Luxembourg | 1.10.1979 | Madagascar | 8.02.1972 | Malta | 9.06.1988 |
| <i>Length of holiday specified: 25 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 3 weeks. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 21 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | |
| Republic of Moldova | 27.01.1998 | Montenegro | 3.06.2006 | Norway | 22.06.1973 |
| <i>Length of holiday specified: 24 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 18 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 24 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | |
| Portugal | 17.03.1981 | Rwanda | 13.05.1991 | Serbia | 24.11.2000 |
| <i>Length of holiday specified: 21 days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 18 working days. Has accepted the provisions of Article 15, paragraph 1(a).</i> | | <i>Length of holiday specified: 18 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | |

Holidays with Pay Convention (Revised), 1970 (No. 132)

| | | | | | |
|---|------------|---|------------|--|------------|
| Slovenia | 29.05.1992 | Spain | 30.06.1972 | Sweden | 7.06.1978 |
| <i>Length of holiday specified: 18 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 3 weeks. Has accepted the provisions of Article 15, paragraph 1(a).</i> | | <i>Length of holiday specified: 5 weeks. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | |
| Switzerland | 9.07.1992 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Ukraine | 25.10.2001 |
| <i>Length of holiday specified: 4 weeks for workers in general and 5 weeks for workers under 20 years old. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 18 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 24 calendar days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | |
| Uruguay | 2.06.1977 | Yemen | 1.11.1976 | | |
| <i>Length of holiday specified: 20 working days. Has accepted the provisions of Article 15, paragraph 1(a) and (b).</i> | | <i>Length of holiday specified: 21 days for workers and 30 days for employees. Has accepted the provisions of Article 15, paragraph 1(a).</i> | | | |

Accommodation of Crews (Supplementary Provisions) Convention, 1970 (No. 133)

Adopted at the 55th Session of the ILC

Date of entry into force: 27.08.1991

32 ratifications

| | | | | | |
|----------------------------|------------|---------------------------|------------|--------------------|------------|
| Australia | 11.06.1992 | Azerbaijan | 19.05.1992 | Belize | 15.07.2005 |
| Brazil | 16.04.1992 | Côte d'Ivoire | 19.06.1972 | Denmark | 10.07.2003 |
| Finland | 22.11.1974 | France | 24.03.1972 | Germany | 14.08.1974 |
| Greece | 24.09.1986 | Guinea | 26.05.1977 | Israel | 21.08.1980 |
| Italy | 23.06.1981 | Kyrgyzstan | 31.03.1992 | Latvia | 13.01.2006 |
| Lebanon | 6.12.1993 | Liberia | 8.05.1978 | Luxembourg | 30.11.2005 |
| Republic of Moldova | 12.12.2005 | Netherlands | 8.01.1985 | New Zealand | 31.05.1977 |
| Nigeria | 12.06.1973 | Norway | 14.03.1975 | Poland | 9.10.1975 |
| Romania | 11.10.2000 | Russian Federation | 27.08.1990 | Sweden | 17.02.1972 |
| Tajikistan | 26.11.1993 | Turkey | 17.03.2005 | Ukraine | 24.08.1993 |
| United Kingdom | 26.03.1981 | Uruguay | 2.06.1977 | | |

Prevention of Accidents (Seafarers) Convention, 1970 (No. 134)

Adopted at the 55th Session of the ILC

Date of entry into force: 17.02.1973

29 ratifications

| | | | | | |
|-------------------|------------|---------------------------|------------|------------------------------------|------------|
| Azerbaijan | 19.05.1992 | Belize | 15.07.2005 | Brazil | 25.07.1996 |
| Costa Rica | 8.06.1979 | Denmark | 28.07.1980 | Egypt | 4.08.1982 |
| Finland | 22.11.1974 | France | 27.02.1978 | Germany | 14.08.1974 |
| Greece | 8.06.1977 | Guinea | 26.05.1977 | Israel | 21.08.1980 |
| Italy | 23.06.1981 | Japan | 3.07.1978 | Kenya | 6.06.1990 |
| Kyrgyzstan | 31.03.1992 | Mexico | 2.05.1974 | New Zealand | 31.05.1977 |
| Nigeria | 12.06.1973 | Norway | 9.03.1976 | Poland | 26.06.1980 |
| Romania | 28.10.1975 | Russian Federation | 5.10.1987 | Spain | 30.11.1971 |
| Sweden | 17.02.1972 | Tajikistan | 26.11.1993 | United Republic of Tanzania | 30.05.1983 |
| Turkey | 17.03.2005 | Uruguay | 2.06.1977 | | |

Workers' Representatives Convention, 1971 (No. 135)

Adopted at the 56th Session of the ILC

Date of entry into force: 30.06.1973

82 ratifications

| | | | | | |
|-------------------|------------|----------------------|------------|-------------------------------|------------|
| Albania | 18.08.2004 | Algeria | 6.06.2006 | Antigua and Barbuda | 16.09.2002 |
| Argentina | 23.11.2006 | Armenia | 29.07.1994 | Australia | 26.02.1993 |
| Austria | 6.08.1973 | Azerbaijan | 12.08.1993 | Barbados | 25.04.1977 |
| Belize | 22.06.1999 | Benin | 11.06.2001 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 18.05.1990 | Burkina Faso | 21.05.1974 | Burundi | 10.10.1997 |
| Cameroon | 5.04.1976 | Chad | 7.01.1998 | Chile | 13.09.1999 |
| Costa Rica | 7.12.1977 | Côte d'Ivoire | 21.02.1973 | Croatia | 8.10.1991 |
| Cuba | 17.11.1972 | Cyprus | 3.01.1996 | Czech Republic | 9.10.2000 |

Workers' Representatives Convention, 1971 (No. 135)

| | | | | | |
|----------------------------------|------------|---|------------|----------------------|------------|
| Democratic Republic of the Congo | 20.06.2001 | Denmark | 6.06.1978 | Dominica | 6.01.2004 |
| Egypt | 25.03.1982 | El Salvador | 6.09.2006 | Estonia | 7.02.1996 |
| Finland | 13.01.1976 | France | 30.06.1972 | Gabon | 13.06.1975 |
| Germany | 26.09.1973 | Greece | 27.06.1988 | Guinea | 26.05.1977 |
| Guyana | 10.01.1983 | Hungary | 11.09.1972 | Iraq | 27.07.1972 |
| Italy | 23.06.1981 | Jordan | 23.07.1979 | Kazakhstan | 13.12.2000 |
| Kenya | 9.04.1979 | Republic of Korea | 27.12.2001 | Latvia | 27.01.1992 |
| Lesotho | 27.01.1998 | Lithuania | 26.09.1994 | Luxembourg | 9.10.1979 |
| Mali | 12.06.1995 | Malta | 9.06.1988 | Mexico | 2.05.1974 |
| Republic of Moldova | 12.08.1996 | Mongolia | 8.10.1996 | Montenegro | 3.06.2006 |
| Morocco | 5.04.2002 | Netherlands | 19.11.1975 | Nicaragua | 1.10.1981 |
| Niger | 5.04.1972 | Norway | 24.11.1976 | Poland | 9.06.1977 |
| Portugal | 31.05.1976 | Romania | 28.10.1975 | Rwanda | 8.11.1988 |
| Sao Tome and Principe | 4.05.2005 | Senegal | 24.08.1976 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | Spain | 21.12.1972 | Sri Lanka | 16.11.1976 |
| Suriname | 15.06.1976 | Sweden | 11.08.1972 | Syrian Arab Republic | 6.03.1975 |
| United Republic of Tanzania | 19.08.1983 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Tunisia | 25.05.2007 |
| Turkey | 12.07.1993 | Ukraine | 3.09.2003 | United Kingdom | 15.03.1973 |
| Uzbekistan | 15.12.1997 | Yemen | 29.07.1976 | Zambia | 24.05.1973 |
| Zimbabwe | 27.08.1998 | | | | |

Benzene Convention, 1971 (No. 136)

Adopted at the 56th Session of the ILC

Date of entry into force: 27.07.1973

38 ratifications

| | | | | | |
|-------------|------------|------------------------|------------|---|------------|
| Bolivia | 31.01.1977 | Bosnia and Herzegovina | 2.06.1993 | Brazil | 24.03.1993 |
| Chile | 14.10.1994 | Colombia | 16.11.1976 | Côte d'Ivoire | 21.02.1973 |
| Croatia | 8.10.1991 | Cuba | 17.11.1972 | Czech Republic | 1.01.1993 |
| Ecuador | 27.03.1975 | Finland | 13.01.1976 | France | 30.06.1972 |
| Germany | 26.09.1973 | Greece | 24.01.1977 | Guinea | 26.05.1977 |
| Guyana | 10.01.1983 | Hungary | 11.09.1972 | India | 11.06.1991 |
| Iraq | 27.07.1972 | Israel | 21.06.1979 | Italy | 23.06.1981 |
| Kuwait | 29.03.1974 | Lebanon | 23.02.2000 | Luxembourg | 8.04.2008 |
| Malta | 18.05.1990 | Montenegro | 3.06.2006 | Morocco | 22.07.1974 |
| Nicaragua | 1.10.1981 | Romania | 6.11.1975 | Serbia | 24.11.2000 |
| Slovakia | 1.01.1993 | Slovenia | 29.05.1992 | Spain | 8.05.1973 |
| Switzerland | 25.03.1975 | Syrian Arab Republic | 7.02.1977 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Uruguay | 2.06.1977 | Zambia | 24.05.1973 | | |

Dock Work Convention, 1973 (No. 137)

Adopted at the 58th Session of the ILC

Date of entry into force: 24.07.1975

25 ratifications

| | | | | | |
|-------------|------------|-----------------------------|------------|----------|------------|
| Afghanistan | 16.05.1979 | Australia | 25.06.1974 | Brazil | 12.08.1994 |
| Costa Rica | 3.07.1975 | Cuba | 7.01.1975 | Egypt | 4.08.1982 |
| Finland | 13.01.1976 | France | 15.02.1977 | Guyana | 10.01.1983 |
| Iraq | 9.03.1978 | Italy | 23.06.1981 | Kenya | 9.04.1979 |
| Mauritius | 18.03.2003 | Nicaragua | 1.10.1981 | Nigeria | 22.03.2004 |
| Norway | 21.10.1974 | Poland | 22.02.1979 | Portugal | 9.01.1981 |
| Romania | 28.10.1975 | Russian Federation | 14.07.2004 | Spain | 22.04.1975 |
| Sweden | 24.07.1974 | United Republic of Tanzania | 30.05.1983 | Uruguay | 31.07.1980 |

Denunciation

| | |
|--------------|------------|
| Netherlands | 14.09.1976 |
| Denounced on | 17.02.2006 |

Minimum Age Convention, 1973 (No. 138)

Adopted at the 58th Session of the ILC

Date of entry into force: 19.06.1976

150 ratifications

| | | | | | |
|---|------------|--|------------|--|------------|
| Albania | 16.02.1998 | Algeria | 30.04.1984 | Angola | 13.06.2001 |
| <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Antigua and Barbuda | 17.03.1983 | Argentina | 11.11.1996 | Armenia | 27.01.2006 |
| <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Austria | 18.09.2000 | Azerbaijan | 19.05.1992 | Bahamas | 31.10.2001 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Barbados | 4.01.2000 | Belarus | 3.05.1979 | Belgium | 19.04.1988 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 15 years</i> | |
| Belize | 6.03.2000 | Benin | 11.06.2001 | Bolivia | 11.06.1997 |
| <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Bosnia and Herzegovina | 2.06.1993 | Botswana | 5.06.1997 | Brazil | 28.06.2001 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Bulgaria | 23.04.1980 | Burkina Faso | 11.02.1999 | Burundi | 19.07.2000 |
| <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Cambodia | 23.08.1999 | Cameroon | 13.08.2001 | Central African Republic | 28.06.2000 |
| <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Chad | 21.03.2005 | Chile | 1.02.1999 | China | 28.04.1999 |
| <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Colombia | 2.02.2001 | Comoros | 17.03.2004 | Congo | 26.11.1999 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Costa Rica | 11.06.1976 | Côte d'Ivoire | 7.02.2003 | Croatia | 8.10.1991 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 15 years</i> | |
| Cuba | 7.03.1975 | Cyprus | 2.10.1997 | Czech Republic | 26.04.2007 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | |
| Democratic Republic of the Congo | 20.06.2001 | Denmark | 13.11.1997 | Djibouti | 14.06.2005 |
| <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Dominica | 27.09.1983 | Dominican Republic | 15.06.1999 | Ecuador | 19.09.2000 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Egypt | 9.06.1999 | El Salvador | 23.01.1996 | Equatorial Guinea | 12.06.1985 |
| <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Eritrea | 22.02.2000 | Estonia | 15.03.2007 | Ethiopia | 27.05.1999 |
| <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Fiji | 3.01.2003 | Finland | 13.01.1976 | France | 13.07.1990 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Gambia | 4.09.2000 | Georgia | 23.09.1996 | Germany | 8.04.1976 |
| <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | |
| Greece | 14.03.1986 | Grenada | 14.05.2003 | Guatemala | 27.04.1990 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Guinea | 6.06.2003 | Guyana | 15.04.1998 | Honduras | 9.06.1980 |
| <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Hungary | 28.05.1998 | Iceland | 6.12.1999 | Indonesia | 7.06.1999 |
| <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | |
| Iraq | 13.02.1985 | Ireland | 22.06.1978 | Israel | 21.06.1979 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 15 years</i> | |
| Italy | 28.07.1981 | Jamaica | 13.10.2003 | Japan | 5.06.2000 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | |
| Jordan | 23.03.1998 | Kazakhstan | 18.05.2001 | Kenya | 9.04.1979 |
| <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 16 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Republic of Korea | 28.01.1999 | Kuwait | 15.11.1999 | Kyrgyzstan | 31.03.1992 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Lao People's Democratic Republic | 13.06.2005 | Latvia | 2.06.2006 | Lebanon | 10.06.2003 |
| <i>Minimum age specified: 14 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 14 years</i> | |
| Lesotho | 14.06.2001 | Libyan Arab Jamahiriya | 19.06.1975 | Lithuania | 22.06.1998 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 16 years</i> | |
| Luxembourg | 24.03.1977 | Madagascar | 31.05.2000 | Malawi | 19.11.1999 |
| <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 15 years</i> | | <i>Minimum age specified: 14 years</i> | |

Minimum Age Convention, 1973 (No. 138)

| | | | | | |
|--|------------|--|------------|---|------------|
| Malaysia <i>Minimum age specified: 15 years</i> | 9.09.1997 | Mali <i>Minimum age specified: 15 years</i> | 11.03.2002 | Malta <i>Minimum age specified: 16 years</i> | 9.06.1988 |
| Mauritania <i>Minimum age specified: 14 years</i> | 3.12.2001 | Mauritius <i>Minimum age specified: 15 years</i> | 30.07.1990 | Republic of Moldova <i>Minimum age specified: 16 years</i> | 21.09.1999 |
| Mongolia <i>Minimum age specified: 15 years</i> | 16.12.2002 | Montenegro <i>Minimum age specified: 15 years</i> | 3.06.2006 | Morocco <i>Minimum age specified: 15 years</i> | 6.01.2000 |
| Mozambique <i>Minimum age specified: 15 years</i> | 16.06.2003 | Namibia <i>Minimum age specified: 14 years</i> | 15.11.2000 | Nepal <i>Minimum age specified: 14 years</i> | 30.05.1997 |
| Netherlands <i>Minimum age specified: 15 years</i> | 14.09.1976 | Nicaragua <i>Minimum age specified: 14 years</i> | 2.11.1981 | Niger <i>Minimum age specified: 14 years</i> | 4.12.1978 |
| Nigeria <i>Minimum age specified: 15 years</i> | 2.10.2002 | Norway <i>Minimum age specified: 15 years</i> | 8.07.1980 | Oman <i>Minimum age specified: 15 years</i> | 21.07.2005 |
| Pakistan <i>Minimum age specified: 14 years</i> | 6.07.2006 | Panama <i>Minimum age specified: 14 years</i> | 31.10.2000 | Papua New Guinea <i>Minimum age specified: 16 years</i> | 2.06.2000 |
| Paraguay <i>Minimum age specified: 14 years</i> | 3.03.2004 | Peru <i>Minimum age specified: 14 years</i> | 13.11.2002 | Philippines <i>Minimum age specified: 15 years</i> | 4.06.1998 |
| Poland <i>Minimum age specified: 15 years</i> | 22.03.1978 | Portugal <i>Minimum age specified: 16 years</i> | 20.05.1998 | Qatar <i>Minimum age specified: 16 years</i> | 3.01.2006 |
| Romania <i>Minimum age specified: 16 years</i> | 19.11.1975 | Russian Federation <i>Minimum age specified: 16 years</i> | 3.05.1979 | Rwanda <i>Minimum age specified: 14 years</i> | 15.04.1981 |
| Saint Kitts and Nevis <i>Minimum age specified: 16 years</i> | 3.06.2005 | Saint Vincent and the Grenadines <i>Minimum age specified: 14 years</i> | 25.07.2006 | Samoa <i>Minimum age specified: 15 years</i> | 29.10.2008 |
| San Marino <i>Minimum age specified: 16 years</i> | 1.02.1995 | Sao Tome and Principe <i>Minimum age specified: 14 years</i> | 4.05.2005 | Senegal <i>Minimum age specified: 15 years</i> | 15.12.1999 |
| Serbia <i>Minimum age specified: 15 years</i> | 24.11.2000 | Seychelles <i>Minimum age specified: 15 years</i> | 7.03.2000 | Singapore <i>Minimum age specified: 15 years</i> | 7.11.2005 |
| Slovakia <i>Minimum age specified: 15 years</i> | 29.09.1997 | Slovenia <i>Minimum age specified: 15 years</i> | 29.05.1992 | South Africa <i>Minimum age specified: 15 years</i> | 30.03.2000 |
| Spain <i>Minimum age specified: 16 years</i> | 16.05.1977 | Sri Lanka <i>Minimum age specified: 14 years</i> | 11.02.2000 | Sudan <i>Minimum age specified: 14 years</i> | 7.03.2003 |
| Swaziland <i>Minimum age specified: 15 years</i> | 23.10.2002 | Sweden <i>Minimum age specified: 15 years</i> | 23.04.1990 | Switzerland <i>Minimum age specified: 15 years</i> | 17.08.1999 |
| Syrian Arab Republic <i>Minimum age specified: 15 years</i> | 18.09.2001 | Tajikistan <i>Minimum age specified: 16 years</i> | 26.11.1993 | United Republic of Tanzania <i>Minimum age specified: 14 years</i> | 16.12.1998 |
| Thailand <i>Minimum age specified: 15 years</i> | 11.05.2004 | The former Yugoslav Republic of Macedonia <i>Minimum age specified: 15 years</i> | 17.11.1991 | Togo <i>Minimum age specified: 14 years</i> | 16.03.1984 |
| Trinidad and Tobago <i>Minimum age specified: 16 years</i> | 3.09.2004 | Tunisia <i>Minimum age specified: 16 years</i> | 19.10.1995 | Turkey <i>Minimum age specified: 15 years</i> | 30.10.1998 |
| Uganda <i>Minimum age specified: 14 years</i> | 25.03.2003 | Ukraine <i>Minimum age specified: 16 years</i> | 3.05.1979 | United Arab Emirates <i>Minimum age specified: 15 years</i> | 2.10.1998 |
| United Kingdom <i>Minimum age specified: 16 years</i> | 7.06.2000 | Uruguay <i>Minimum age specified: 15 years</i> | 2.06.1977 | Bolivarian Republic of Venezuela <i>Minimum age specified: 14 years</i> | 15.07.1987 |
| Viet Nam <i>Minimum age specified: 15 years</i> | 24.06.2003 | Yemen <i>Minimum age specified: 14 years</i> | 15.06.2000 | Zambia <i>Minimum age specified: 15 years</i> | 9.02.1976 |
| Zimbabwe <i>Minimum age specified: 14 years</i> | 6.06.2000 | | | | |

Occupational Cancer Convention, 1974 (No. 139)

Adopted at the 59th Session of the ILC

Date of entry into force: 10.06.1976

37 ratifications

| | | | | | |
|-------------------------------|------------|------------------|------------|----------------|------------|
| Afghanistan | 16.05.1979 | Argentina | 15.06.1978 | Belgium | 11.10.1996 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 27.06.1990 | Croatia | 8.10.1991 |
| Czech Republic | 1.01.1993 | Denmark | 6.06.1978 | Ecuador | 27.03.1975 |
| Egypt | 25.03.1982 | Finland | 4.05.1977 | France | 24.08.1994 |
| Germany | 23.08.1976 | Guinea | 20.04.1976 | Guyana | 10.01.1983 |
| Hungary | 10.06.1975 | Iceland | 21.06.1991 | Iraq | 31.03.1978 |

Occupational Cancer Convention, 1974 (No. 139)

| | | | | | |
|----------------------------------|------------|---|------------|-------------|------------|
| Ireland | 4.04.1995 | Italy | 23.06.1981 | Japan | 26.07.1977 |
| Lebanon | 23.02.2000 | Luxembourg | 8.04.2008 | Montenegro | 3.06.2006 |
| Nicaragua | 1.10.1981 | Norway | 14.06.1977 | Peru | 16.11.1976 |
| Portugal | 3.05.1999 | Serbia | 24.11.2000 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | Sweden | 23.09.1975 | Switzerland | 28.10.1976 |
| Syrian Arab Republic | 1.02.1979 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Uruguay | 31.07.1980 |
| Bolivarian Republic of Venezuela | 5.07.1983 | | | | |

Paid Educational Leave Convention, 1974 (No. 140)

Adopted at the 59th Session of the ILC

Date of entry into force: 23.09.1976

34 ratifications

| | | | | | |
|-------------|------------|-----------------------------|------------|---|------------|
| Afghanistan | 16.05.1979 | Azerbaijan | 11.03.1993 | Belgium | 12.01.1993 |
| Belize | 22.06.1999 | Bosnia and Herzegovina | 2.06.1993 | Brazil | 16.04.1992 |
| Chile | 13.09.1999 | Cuba | 30.12.1975 | Czech Republic | 1.01.1993 |
| Finland | 24.02.1992 | France | 20.10.1975 | Germany | 30.11.1976 |
| Guinea | 20.04.1976 | Guyana | 10.01.1983 | Hungary | 10.06.1975 |
| Iraq | 9.05.1978 | Kenya | 9.04.1979 | Mexico | 17.02.1977 |
| Montenegro | 3.06.2006 | Netherlands | 14.09.1976 | Nicaragua | 1.10.1981 |
| Poland | 23.04.1979 | San Marino | 19.04.1988 | Serbia | 24.11.2000 |
| Slovakia | 1.01.1993 | Slovenia | 29.05.1992 | Spain | 18.09.1978 |
| Sweden | 23.09.1975 | United Republic of Tanzania | 30.05.1983 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Ukraine | 7.03.2003 | United Kingdom | 4.12.1975 | Bolivarian Republic of Venezuela | 6.09.1983 |
| Zimbabwe | 27.08.1998 | | | | |

Rural Workers' Organisations Convention, 1975 (No. 141)

Adopted at the 60th Session of the ILC

Date of entry into force: 24.11.1977

40 ratifications

| | | | | | |
|---------------------|------------|-------------|------------|----------------------------------|------------|
| Afghanistan | 16.05.1979 | Albania | 18.08.2004 | Austria | 18.09.1978 |
| Belgium | 19.12.2003 | Belize | 22.06.1999 | Brazil | 27.09.1994 |
| Burkina Faso | 25.08.1997 | Costa Rica | 23.07.1991 | Cuba | 14.04.1977 |
| Cyprus | 28.06.1977 | Denmark | 6.06.1978 | Ecuador | 26.10.1977 |
| El Salvador | 15.06.1995 | Finland | 14.09.1977 | France | 10.09.1984 |
| Germany | 5.12.1978 | Greece | 17.10.1989 | Guatemala | 13.06.1989 |
| Guyana | 10.01.1983 | Hungary | 4.01.1994 | India | 18.08.1977 |
| Israel | 21.06.1979 | Italy | 18.10.1979 | Kenya | 9.04.1979 |
| Mali | 12.06.1995 | Malta | 9.06.1988 | Mexico | 28.06.1978 |
| Republic of Moldova | 4.04.2003 | Netherlands | 26.01.1977 | Nicaragua | 1.10.1981 |
| Norway | 24.11.1976 | Philippines | 18.06.1979 | Poland | 29.11.1991 |
| Spain | 28.04.1978 | Sweden | 19.07.1976 | Switzerland | 23.05.1977 |
| United Kingdom | 15.02.1977 | Uruguay | 19.06.1989 | Bolivarian Republic of Venezuela | 5.07.1983 |
| Zambia | 4.12.1978 | | | | |

Human Resources Development Convention, 1975 (No. 142)

Adopted at the 60th Session of the ILC

Date of entry into force: 19.07.1977

65 ratifications

| | | | | | |
|-------------|------------|--------------------------|------------|------------------------|------------|
| Afghanistan | 16.05.1979 | Algeria | 26.01.1984 | Antigua and Barbuda | 16.09.2002 |
| Argentina | 15.06.1978 | Australia | 10.09.1985 | Austria | 2.03.1979 |
| Azerbaijan | 19.05.1992 | Belarus | 3.05.1979 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 24.11.1981 | Central African Republic | 5.06.2006 | Cuba | 5.01.1978 |
| Cyprus | 28.06.1977 | Czech Republic | 1.01.1993 | Denmark | 5.06.1981 |

Human Resources Development Convention, 1975 (No. 142)

| | | | | | |
|----------------|------------|----------------------------------|------------|---|------------|
| Ecuador | 26.10.1977 | Egypt | 25.03.1982 | El Salvador | 15.06.1995 |
| Finland | 14.09.1977 | France | 10.09.1984 | Georgia | 22.06.1993 |
| Germany | 29.12.1980 | Greece | 17.10.1989 | Guinea | 5.06.1978 |
| Guyana | 10.01.1983 | Hungary | 17.06.1976 | Islamic Republic of Iran | 19.03.2007 |
| Iraq | 26.07.1978 | Ireland | 22.06.1979 | Israel | 21.06.1979 |
| Italy | 18.10.1979 | Japan | 10.06.1986 | Jordan | 23.07.1979 |
| Kenya | 9.04.1979 | Republic of Korea | 21.01.1994 | Kyrgyzstan | 31.03.1992 |
| Latvia | 8.03.1993 | Lebanon | 23.02.2000 | Lithuania | 26.09.1994 |
| Luxembourg | 21.03.2001 | Mexico | 28.06.1978 | Republic of Moldova | 19.12.2001 |
| Montenegro | 3.06.2006 | Netherlands | 19.06.1979 | Nicaragua | 4.11.1977 |
| Niger | 28.01.1993 | Norway | 24.11.1976 | Poland | 10.10.1979 |
| Portugal | 9.01.1981 | Russian Federation | 3.05.1979 | San Marino | 23.05.1985 |
| Serbia | 24.11.2000 | Slovakia | 1.01.1993 | Slovenia | 29.05.1992 |
| Spain | 16.05.1977 | Sweden | 19.07.1976 | Switzerland | 23.05.1977 |
| Tajikistan | 26.11.1993 | United Republic of Tanzania | 30.05.1983 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Tunisia | 23.02.1989 | Turkey | 12.07.1993 | Ukraine | 3.05.1979 |
| United Kingdom | 15.02.1977 | Bolivarian Republic of Venezuela | 8.10.1984 | | |

Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)

Adopted at the 60th Session of the ILC

Date of entry into force: 9.12.1978

23 ratifications

| | | | | | |
|--------------------------|------------|---|------------|------------|------------|
| Albania | 12.09.2006 | Armenia | 27.01.2006 | Benin | 11.06.1980 |
| <i>Excluding Part II</i> | | | | | |
| Bosnia and Herzegovina | 2.06.1993 | Burkina Faso | 9.12.1977 | Cameroon | 4.07.1978 |
| Cyprus | 28.06.1977 | Guinea | 5.06.1978 | Italy | 23.06.1981 |
| Kenya | 9.04.1979 | Montenegro | 3.06.2006 | Norway | 24.01.1979 |
| Philippines | 14.09.2006 | Portugal | 12.12.1978 | San Marino | 23.05.1985 |
| Serbia | 24.11.2000 | Slovenia | 29.05.1992 | Sweden | 28.12.1982 |
| Tajikistan | 10.04.2007 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Togo | 8.11.1983 |
| Uganda | 31.03.1978 | Bolivarian Republic of Venezuela | 17.08.1983 | | |

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Adopted at the 61st Session of the ILC

Date of entry into force: 16.05.1978

123 ratifications

| | | | | | |
|--------------------------|------------|----------------------------------|------------|---------------------|------------|
| Albania | 30.06.1999 | Algeria | 12.07.1993 | Antigua and Barbuda | 16.09.2002 |
| Argentina | 13.04.1987 | Armenia | 29.04.2005 | Australia | 11.06.1979 |
| Austria | 2.03.1979 | Azerbaijan | 12.08.1993 | Bahamas | 16.08.1979 |
| Bangladesh | 17.04.1979 | Barbados | 6.04.1983 | Belarus | 15.09.1993 |
| Belgium | 29.10.1982 | Belize | 6.03.2000 | Benin | 11.06.2001 |
| Bosnia and Herzegovina | 11.07.2006 | Botswana | 5.06.1997 | Brazil | 27.09.1994 |
| Bulgaria | 12.06.1998 | Burkina Faso | 25.07.2001 | Burundi | 10.10.1997 |
| Central African Republic | 5.06.2006 | Chad | 7.01.1998 | Chile | 29.07.1992 |
| China | 2.11.1990 | Colombia | 9.11.1999 | Congo | 26.11.1999 |
| Costa Rica | 29.07.1981 | Côte d'Ivoire | 5.06.1987 | Cyprus | 28.06.1977 |
| Czech Republic | 9.10.2000 | Democratic Republic of the Congo | 20.06.2001 | Denmark | 6.06.1978 |
| Djibouti | 28.02.2005 | Dominica | 29.04.2002 | Dominican Republic | 15.06.1999 |
| Ecuador | 23.11.1979 | Egypt | 25.03.1982 | El Salvador | 15.06.1995 |
| Estonia | 22.03.1994 | Fiji | 18.05.1998 | Finland | 2.10.1978 |
| France | 8.06.1982 | Gabon | 6.12.1988 | Germany | 23.07.1979 |
| Greece | 28.08.1981 | Grenada | 25.10.1994 | Guatemala | 13.06.1989 |
| Guinea | 16.10.1995 | Guyana | 10.01.1983 | Hungary | 4.01.1994 |
| Iceland | 30.06.1981 | India | 27.02.1978 | Indonesia | 17.10.1990 |

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

| | | | | | |
|-----------------------------|------------|---|------------|-----------------------|------------|
| Iraq | 11.09.1978 | Ireland | 22.06.1979 | Italy | 18.10.1979 |
| Jamaica | 23.10.1996 | Japan | 14.06.2002 | Jordan | 5.08.2003 |
| Kazakhstan | 13.12.2000 | Kenya | 6.06.1990 | Republic of Korea | 15.11.1999 |
| Kuwait | 15.08.2000 | Kyrgyzstan | 12.01.2007 | Latvia | 25.07.1994 |
| Lesotho | 27.01.1998 | Liberia | 25.03.2003 | Lithuania | 26.09.1994 |
| Madagascar | 22.04.1997 | Malawi | 1.10.1986 | Malaysia | 14.06.2002 |
| Mali | 23.01.2008 | Mauritius | 14.06.1994 | Mexico | 28.06.1978 |
| Republic of Moldova | 12.08.1996 | Mongolia | 10.08.1998 | Montenegro | 3.06.2006 |
| Mozambique | 23.12.1996 | Namibia | 3.01.1995 | Nepal | 21.03.1995 |
| Netherlands | 27.07.1978 | New Zealand | 5.06.1987 | Nicaragua | 1.10.1981 |
| Nigeria | 3.05.1994 | Norway | 9.08.1977 | Pakistan | 25.10.1994 |
| Peru | 8.11.2004 | Philippines | 10.06.1991 | Poland | 15.03.1993 |
| Portugal | 9.01.1981 | Romania | 9.12.1992 | Saint Kitts and Nevis | 12.10.2000 |
| San Marino | 23.05.1985 | Sao Tome and Principe | 17.06.1992 | Senegal | 19.11.2004 |
| Serbia | 13.05.2005 | Seychelles | 28.10.2005 | Sierra Leone | 21.01.1985 |
| Slovakia | 10.02.1997 | South Africa | 18.02.2003 | Spain | 13.02.1984 |
| Sri Lanka | 17.03.1994 | Suriname | 16.11.1979 | Swaziland | 5.06.1981 |
| Sweden | 16.05.1977 | Switzerland | 28.06.2000 | Syrian Arab Republic | 28.05.1985 |
| United Republic of Tanzania | 30.05.1983 | The former Yugoslav Republic of Macedonia | 8.12.2005 | Togo | 8.11.1983 |
| Trinidad and Tobago | 7.06.1995 | Turkey | 12.07.1993 | Uganda | 13.01.1994 |
| Ukraine | 16.05.1994 | United Kingdom | 15.02.1977 | United States | 15.06.1988 |
| Uruguay | 22.05.1987 | Bolivarian Republic of Venezuela | 17.06.1983 | Viet Nam | 9.06.2008 |
| Yemen | 15.06.2000 | Zambia | 4.12.1978 | Zimbabwe | 14.12.1989 |

Continuity of Employment (Seafarers) Convention, 1976 (No. 145)

Adopted at the 62nd Session of the ILC

Date of entry into force: 3.05.1979

17 ratifications

| | | | | | |
|---------|------------|-------------|------------|-------------|------------|
| Brazil | 18.05.1990 | Costa Rica | 16.06.1981 | Cuba | 9.02.1979 |
| Egypt | 17.03.1983 | Finland | 2.10.1978 | France | 3.05.1978 |
| Hungary | 8.06.1978 | Iraq | 14.11.1979 | Italy | 23.06.1981 |
| Morocco | 7.03.1980 | Netherlands | 10.01.1979 | New Zealand | 11.01.1980 |
| Norway | 24.01.1979 | Poland | 10.10.1979 | Portugal | 23.05.1983 |
| Spain | 28.04.1978 | Sweden | 6.10.1981 | | |

Seafarers' Annual Leave with Pay Convention, 1976 (No. 146)

Adopted at the 62nd Session of the ILC

Date of entry into force: 13.06.1979

17 ratifications

| | | | | | |
|--|------------|---|------------|--|------------|
| Brazil <i>Length of annual leave specified: 30 days</i> | 24.09.1998 | Bulgaria <i>Length of annual leave specified: 30 days</i> | 12.06.2003 | Cameroon <i>Length of annual leave specified: 60 consecutive days for officers and 3 consecutive days per month for seamen</i> | 13.06.1978 |
| Finland <i>Length of annual leave specified: 30 days</i> | 15.01.1990 | France <i>Length of annual leave specified: 116 days for officers and seamen employed on board French merchant vessels and a minimum of 111 days for crews of tugboats and port vessels</i> | 15.06.1978 | Germany <i>Length of annual leave specified: 30 calendar days</i> | 14.11.2006 |
| Iraq <i>Length of annual leave specified: 36 days</i> | 15.02.1985 | Italy <i>Length of annual leave specified: 30 days</i> | 28.07.1981 | Kenya <i>Length of annual leave specified: 30 days</i> | 14.09.1990 |
| Luxembourg <i>Length of annual leave specified: 3 days per month, that is 36 days.</i> | 30.11.2005 | Morocco <i>Length of annual leave specified: 30 days</i> | 10.07.1980 | Netherlands <i>Length of annual leave specified: 30 days</i> | 12.11.1980 |
| Nicaragua <i>Length of annual leave specified: 30 days</i> | 1.10.1981 | Portugal <i>Length of annual leave specified: 30 days</i> | 25.06.1984 | | |

Seafarers' Annual Leave with Pay Convention, 1976 (No. 146)

| | | | | | |
|--|-----------|--|-----------|--|------------|
| Spain | 9.03.1979 | Sweden | 7.06.1978 | Turkey | 28.07.2005 |
| <i>Length of annual leave specified: 37, 40 or 60 days according to the different types of navigation and 44, 60 or 64 days for special leave according to the cargoes carried by the different types of ships</i> | | <i>Length of annual leave specified: 5 weeks</i> | | <i>Length of annual leave specified: 30 days</i> | |

Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147)

Adopted at the 62nd Session of the ILC

Date of entry into force: 28.11.1981

55 ratifications

| | | | | | |
|--|------------|--|------------|--|------------|
| Albania | 12.12.2007 | Algeria | 27.06.2006 | Azerbaijan | 19.05.1992 |
| <i>Has ratified the Protocol of 1996</i> | | | | | |
| Bahamas | 3.01.2001 | Barbados | 16.05.1994 | Belgium | 16.09.1982 |
| | | | | <i>Has ratified the Protocol of 1996</i> | |
| Belize | 15.07.2005 | Brazil | 17.01.1991 | Bulgaria | 24.02.2003 |
| <i>Has ratified the Protocol of 1996</i> | | | | <i>Has ratified the Protocol of 1996</i> | |
| Canada | 25.05.1993 | Costa Rica | 24.06.1981 | Croatia | 19.07.1996 |
| Cyprus | 19.09.1995 | Denmark | 28.07.1980 | Dominica | 6.01.2004 |
| <i>Has ratified the Protocol of 1996</i> | | <i>Has ratified the Protocol of 1996</i> | | | |
| Egypt | 17.03.1983 | Estonia | 1.12.2004 | Finland | 2.10.1978 |
| | | <i>Has ratified the Protocol of 1996</i> | | <i>Has ratified the Protocol of 1996</i> | |
| France | 2.05.1978 | Germany | 14.07.1980 | Ghana | 10.05.2005 |
| <i>Has ratified the Protocol of 1996</i> | | <i>Has ratified the Protocol of 1996</i> | | | |
| Greece | 18.09.1979 | Hungary | 30.03.2005 | Iceland | 11.05.1999 |
| <i>Has ratified the Protocol of 1996</i> | | <i>Has ratified the Protocol of 1996</i> | | | |
| India | 26.09.1996 | Iraq | 15.02.1985 | Ireland | 16.12.1992 |
| | | | | <i>Has ratified the Protocol of 1996</i> | |
| Israel | 6.12.1996 | Italy | 23.06.1981 | Japan | 31.05.1983 |
| Jordan | 1.04.2004 | Kyrgyzstan | 31.03.1992 | Latvia | 12.11.1998 |
| | | | | <i>Has ratified the Protocol of 1996</i> | |
| Lebanon | 6.12.1993 | Liberia | 8.07.1981 | Lithuania | 14.07.2006 |
| | | | | <i>Has ratified the Protocol of 1996</i> | |
| Luxembourg | 15.02.1991 | Malta | 10.01.2002 | Morocco | 15.06.1981 |
| <i>Has ratified the Protocol of 1996</i> | | <i>Has ratified the Protocol of 1996</i> | | | |
| Netherlands | 25.01.1979 | Norway | 24.01.1979 | Peru | 6.07.2004 |
| <i>Has ratified the Protocol of 1996</i> | | <i>Has ratified the Protocol of 1996</i> | | | |
| Poland | 2.06.1995 | Portugal | 2.05.1985 | Romania | 15.05.2001 |
| | | | | <i>Has ratified the Protocol of 1996</i> | |
| Russian Federation | 7.05.1991 | Seychelles | 28.10.2005 | Slovenia | 21.06.1999 |
| | | | | <i>Has ratified the Protocol of 1996</i> | |
| Spain | 28.04.1978 | Sweden | 20.12.1978 | Tajikistan | 26.11.1993 |
| | | <i>Has ratified the Protocol of 1996</i> | | | |
| Trinidad and Tobago | 3.06.1999 | Ukraine | 17.03.1994 | United Kingdom | 28.11.1980 |
| | | | | <i>Has ratified the Protocol of 1996</i> | |
| United States | 15.06.1988 | | | | |

Protocol of 1996 to the Merchant Shipping (Minimum Standards) Convention, 1976

Adopted at the 84th Session of the ILC

Date of entry into force: 10.01.2003

22 ratifications

| | | | | | |
|---|------------|--|------------|--|------------|
| Albania | 12.12.2007 | Belgium | 10.06.2003 | Belize | 15.07.2005 |
| | | | | <i>Has accepted the Conventions mentioned in Part B of the Supplementary Appendix</i> | |
| Bulgaria | 9.06.2005 | Cyprus | 9.10.2006 | Denmark | 10.07.2003 |
| | | <i>Has accepted Convention No. 135 mentioned in Part B of the Supplementary Appendix</i> | | | |
| Estonia | 1.12.2004 | Finland | 4.07.2002 | France | 27.04.2004 |
| <i>Has accepted the Conventions mentioned in Part B of the Supplementary Appendix</i> | | | | | |
| Germany | 14.11.2006 | Greece | 14.05.2002 | Hungary | 30.03.2005 |
| | | | | <i>Has accepted the Conventions mentioned in Part B of the Supplementary Appendix</i> | |
| Ireland | 22.04.1999 | Latvia | 15.12.2004 | Lithuania | 14.07.2006 |
| Luxembourg | 30.11.2005 | Malta | 10.01.2002 | Norway | 27.04.2006 |
| | | <i>Has accepted Convention No. 108 mentioned in Part B of the Supplementary Appendix</i> | | <i>Has accepted Convention No. 164 mentioned in Part B of the Supplementary Appendix</i> | |
| Romania | 15.05.2001 | Slovenia | 21.07.2004 | Sweden | 15.12.2000 |
| United Kingdom | 29.06.2001 | | | | |

Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148)

Adopted at the 63rd Session of the ILC

Date of entry into force: 11.07.1979

45 ratifications

| | | | | | |
|--|------------|--|------------|---|------------|
| Azerbaijan | 19.05.1992 | Belgium | 1.06.1994 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 14.01.1982 | Costa Rica | 16.06.1981 | Croatia | 8.10.1991 |
| Cuba | 29.12.1980 | Czech Republic | 1.01.1993 | Denmark | 8.01.1988 |
| Ecuador | 11.07.1978 | Egypt | 4.05.1988 | Finland | 8.06.1979 |
| France | 30.07.1985 | Germany | 18.11.1993 | Ghana | 27.05.1986 |
| Guatemala | 22.02.1996 | Guinea | 8.06.1982 | Hungary | 4.01.1994 |
| Iraq | 17.04.1985 | Italy | 28.02.1985 | Kazakhstan | 30.07.1996 |
| Kyrgyzstan | 31.03.1992 | Latvia | 8.03.1993 | Lebanon | 4.04.2005 |
| Luxembourg | 8.04.2008 | Malta | 9.06.1988 | Montenegro | 3.06.2006 |
| | | <i>Has accepted the obligation of the Convention in respect of air pollution only</i> | | | |
| Niger | 28.01.1993 | Norway | 13.03.1979 | Poland | 2.12.2004 |
| Portugal | 9.01.1981 | Russian Federation | 3.06.1988 | San Marino | 19.04.1988 |
| Serbia | 24.11.2000 | Seychelles | 23.11.1999 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | Spain | 17.12.1980 | Sweden | 10.07.1978 |
| | | <i>Has accepted the obligations of the Convention in respect of air pollution and noise only</i> | | | |
| Tajikistan | 26.11.1993 | United Republic of Tanzania | 30.05.1983 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| | | <i>Has accepted the obligations of the Convention in respect of air pollution only</i> | | | |
| United Kingdom | 8.03.1979 | Uruguay | 5.09.1988 | Zambia | 19.08.1980 |
| <i>Has accepted the obligations of the Convention in respect of air pollution only</i> | | | | | |

Nursing Personnel Convention, 1977 (No. 149)

Adopted at the 63rd Session of the ILC

Date of entry into force: 11.07.1979

40 ratifications

| | | | | | |
|------------|------------|------------|------------|------------|------------|
| Azerbaijan | 19.05.1992 | Bangladesh | 17.04.1979 | Belarus | 3.05.1979 |
| Belgium | 29.03.1988 | Congo | 24.06.1986 | Denmark | 5.06.1981 |
| Ecuador | 11.07.1978 | Egypt | 3.11.1982 | Fiji | 28.05.2008 |
| Finland | 8.06.1979 | France | 10.09.1984 | Ghana | 27.05.1986 |
| Greece | 17.03.1987 | Guatemala | 9.05.1995 | Guinea | 8.06.1982 |
| Guyana | 10.01.1983 | Iraq | 4.06.1980 | Italy | 28.02.1985 |
| Jamaica | 4.06.1984 | Kenya | 6.06.1990 | Kyrgyzstan | 31.03.1992 |
| Latvia | 8.03.1993 | Lithuania | 12.06.2007 | Luxembourg | 8.04.2008 |
| Malawi | 1.10.1986 | Malta | 18.05.1990 | Norway | 5.07.1989 |

Nursing Personnel Convention, 1977 (No. 149)

| | | | | | |
|--------------------|------------|------------|------------|----------------------------------|------------|
| Philippines | 18.06.1979 | Poland | 4.11.1980 | Portugal | 28.05.1985 |
| Russian Federation | 3.05.1979 | Seychelles | 12.10.1993 | Slovenia | 30.01.2003 |
| Sweden | 10.07.1978 | Tajikistan | 26.11.1993 | United Republic of Tanzania | 30.05.1983 |
| Ukraine | 3.05.1979 | Uruguay | 31.07.1980 | Bolivarian Republic of Venezuela | 17.08.1983 |
| Zambia | 19.08.1980 | | | | |

Labour Administration Convention, 1978 (No. 150)

Adopted at the 64th Session of the ILC

Date of entry into force: 11.10.1980

69 ratifications

| | | | | | |
|----------------------------------|------------|---------------|------------|--------------------------|------------|
| Albania | 24.07.2002 | Algeria | 26.01.1984 | Antigua and Barbuda | 16.09.2002 |
| Argentina | 20.02.2004 | Armenia | 18.05.2005 | Australia | 10.09.1985 |
| Belarus | 15.09.1993 | Belize | 6.03.2000 | Benin | 11.06.2001 |
| Burkina Faso | 3.04.1980 | Cambodia | 23.08.1999 | Central African Republic | 5.06.2006 |
| China | 7.03.2002 | Congo | 24.06.1986 | Costa Rica | 25.09.1984 |
| Cuba | 29.12.1980 | Cyprus | 6.07.1981 | Czech Republic | 9.10.2000 |
| Democratic Republic of the Congo | 3.04.1987 | Denmark | 5.06.1981 | Dominica | 26.07.2004 |
| Dominican Republic | 15.06.1999 | Egypt | 5.12.1991 | El Salvador | 2.02.2001 |
| Finland | 25.02.1980 | Gabon | 11.10.1979 | Germany | 26.02.1981 |
| Ghana | 27.05.1986 | Greece | 31.07.1985 | Guinea | 8.06.1982 |
| Guyana | 10.01.1983 | Iraq | 10.07.1980 | Israel | 7.12.1979 |
| Italy | 28.02.1985 | Jamaica | 4.06.1984 | Jordan | 10.07.2003 |
| Republic of Korea | 8.12.1997 | Kyrgyzstan | 22.12.2003 | Latvia | 8.03.1993 |
| Lebanon | 4.04.2005 | Lesotho | 14.06.2001 | Liberia | 2.06.2003 |
| Luxembourg | 21.03.2001 | Malawi | 19.11.1999 | Mali | 23.01.2008 |
| Mauritius | 5.04.2004 | Mexico | 10.02.1982 | Republic of Moldova | 10.11.2006 |
| Namibia | 28.06.1996 | Netherlands | 8.08.1980 | Norway | 19.03.1980 |
| Portugal | 9.01.1981 | Romania | 4.11.2008 | Russian Federation | 2.07.1998 |
| San Marino | 19.04.1988 | Seychelles | 23.11.1999 | Spain | 3.03.1982 |
| Suriname | 29.09.1981 | Sweden | 11.06.1979 | Switzerland | 3.03.1981 |
| Trinidad and Tobago | 17.08.2007 | Tunisia | 23.05.1988 | Ukraine | 10.11.2004 |
| United Kingdom | 19.03.1980 | United States | 3.03.1995 | Uruguay | 19.06.1989 |
| Bolivarian Republic of Venezuela | 17.08.1983 | Zambia | 19.08.1980 | Zimbabwe | 27.08.1998 |

Labour Relations (Public Service) Convention, 1978 (No. 151)

Adopted at the 64th Session of the ILC

Date of entry into force: 25.02.1981

44 ratifications

| | | | | | |
|---------------------|------------|-----------------------|------------|----------------|------------|
| Albania | 30.06.1999 | Antigua and Barbuda | 16.09.2002 | Argentina | 21.01.1987 |
| Armenia | 29.07.1994 | Azerbaijan | 11.03.1993 | Belarus | 8.09.1997 |
| Belgium | 21.05.1991 | Belize | 22.06.1999 | Botswana | 22.12.1997 |
| Chad | 7.01.1998 | Chile | 17.07.2000 | Colombia | 8.12.2000 |
| Cuba | 29.12.1980 | Cyprus | 6.07.1981 | Denmark | 5.06.1981 |
| El Salvador | 6.09.2006 | Finland | 25.02.1980 | Georgia | 10.10.2003 |
| Ghana | 27.05.1986 | Greece | 29.07.1996 | Guinea | 8.06.1982 |
| Guyana | 10.01.1983 | Hungary | 4.01.1994 | Italy | 28.02.1985 |
| Latvia | 27.01.1992 | Luxembourg | 21.03.2001 | Mali | 12.06.1995 |
| Republic of Moldova | 4.04.2003 | Netherlands | 29.11.1988 | Norway | 19.03.1980 |
| Peru | 27.10.1980 | Poland | 26.07.1982 | Portugal | 9.01.1981 |
| San Marino | 19.04.1988 | Sao Tome and Principe | 4.05.2005 | Seychelles | 23.11.1999 |
| Spain | 18.09.1984 | Suriname | 29.09.1981 | Sweden | 11.06.1979 |
| Switzerland | 3.03.1981 | Turkey | 12.07.1993 | United Kingdom | 19.03.1980 |
| Uruguay | 19.06.1989 | Zambia | 19.08.1980 | | |

Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152)

Adopted at the 65th Session of the ILC

Date of entry into force: 5.12.1981

26 ratifications

| | | | | | |
|-----------------------------|------------|---------------------|------------|--------------------|------------|
| Brazil | 18.05.1990 | Congo | 24.06.1986 | Cuba | 15.10.1982 |
| Cyprus | 13.11.1987 | Denmark | 22.12.1989 | Ecuador | 20.05.1988 |
| Egypt | 3.08.1988 | Finland | 3.07.1981 | France | 30.07.1985 |
| Germany | 17.12.1982 | Guinea | 8.06.1982 | Iraq | 17.04.1985 |
| Italy | 7.06.2000 | Jamaica | 4.11.2005 | Lebanon | 6.09.2004 |
| Mexico | 10.02.1982 | Republic of Moldova | 22.01.2007 | Netherlands | 13.05.1998 |
| Norway | 5.12.1980 | Peru | 19.04.1988 | Russian Federation | 14.07.2004 |
| Seychelles | 28.10.2005 | Spain | 3.03.1982 | Sweden | 13.06.1980 |
| United Republic of Tanzania | 30.05.1983 | Turkey | 17.03.2005 | | |

Hours of Work and Rest Periods (Road Transport) Convention, 1979 (No. 153)

Adopted at the 65th Session of the ILC

Date of entry into force: 10.02.1983

9 ratifications

| | | | | | |
|---------|------------|-------------|------------|----------------------------------|------------|
| Ecuador | 20.05.1988 | Iraq | 17.04.1985 | Mexico | 10.02.1982 |
| Spain | 7.02.1985 | Switzerland | 4.05.1981 | Turkey | 17.03.2005 |
| Ukraine | 9.06.2008 | Uruguay | 19.06.1989 | Bolivarian Republic of Venezuela | 5.07.1983 |

Collective Bargaining Convention, 1981 (No. 154)

Adopted at the 67th Session of the ILC

Date of entry into force: 11.08.1983

38 ratifications

| | | | | | |
|-------------|------------|---------------------|------------|-----------------------------|------------|
| Albania | 24.07.2002 | Antigua and Barbuda | 16.09.2002 | Argentina | 29.01.1993 |
| Armenia | 29.04.2005 | Azerbaijan | 12.08.1993 | Belarus | 8.09.1997 |
| Belgium | 29.03.1988 | Belize | 22.06.1999 | Brazil | 10.07.1992 |
| Colombia | 8.12.2000 | Cyprus | 16.01.1989 | Finland | 9.02.1983 |
| Gabon | 6.12.1988 | Greece | 17.09.1996 | Guatemala | 29.10.1996 |
| Hungary | 4.01.1994 | Kyrgyzstan | 22.12.2003 | Latvia | 25.07.1994 |
| Lithuania | 26.09.1994 | Republic of Moldova | 14.02.1997 | Netherlands | 22.12.1993 |
| Niger | 5.06.1985 | Norway | 22.06.1982 | Romania | 15.12.1992 |
| Saint Lucia | 6.12.2000 | San Marino | 1.02.1995 | Sao Tome and Principe | 4.05.2005 |
| Slovenia | 2.02.2006 | Spain | 11.09.1985 | Suriname | 5.06.1996 |
| Sweden | 11.08.1982 | Switzerland | 16.11.1983 | United Republic of Tanzania | 14.08.1998 |
| Uganda | 27.03.1990 | Ukraine | 16.05.1994 | Uruguay | 19.06.1989 |
| Uzbekistan | 15.12.1997 | Zambia | 4.02.1986 | | |

Occupational Safety and Health Convention, 1981 (No. 155)

Adopted at the 67th Session of the ILC

Date of entry into force: 11.08.1983

52 ratifications

| | | | | | |
|--|------------|--|------------|---------------------|------------|
| Albania | 9.02.2004 | Algeria | 6.06.2006 | Antigua and Barbuda | 16.09.2002 |
| <i>Has ratified the Protocol of 2002</i> | | | | | |
| Australia | 26.03.2004 | Belarus | 30.05.2000 | Belize | 22.06.1999 |
| Bosnia and Herzegovina | 2.06.1993 | Brazil | 18.05.1992 | Cape Verde | 9.08.2000 |
| Central African Republic | 5.06.2006 | China | 25.01.2007 | Croatia | 8.10.1991 |
| Cuba | 7.09.1982 | Cyprus | 16.01.1989 | Czech Republic | 1.01.1993 |
| Denmark | 10.07.1995 | El Salvador | 12.10.2000 | Ethiopia | 28.01.1991 |
| | | <i>Has ratified the Protocol of 2002</i> | | | |
| Fiji | 28.05.2008 | Finland | 24.04.1985 | Hungary | 4.01.1994 |
| | | <i>Has ratified the Protocol of 2002</i> | | | |
| Iceland | 21.06.1991 | Ireland | 4.04.1995 | Kazakhstan | 30.07.1996 |
| Republic of Korea | 20.02.2008 | Latvia | 25.07.1994 | Lesotho | 1.11.2001 |
| Luxembourg | 21.03.2001 | Mexico | 1.02.1984 | Republic of Moldova | 28.04.2000 |
| <i>Has ratified the Protocol of 2002</i> | | | | | |
| Mongolia | 3.02.1998 | Montenegro | 3.06.2006 | Netherlands | 22.05.1991 |

Occupational Safety and Health Convention, 1981 (No. 155)

| | | | | | |
|--|------------|---|------------|-----------------------|------------|
| New Zealand | 12.06.2007 | Nigeria | 3.05.1994 | Norway | 22.06.1982 |
| Portugal | 28.05.1985 | Russian Federation | 2.07.1998 | Sao Tome and Principe | 4.05.2005 |
| Serbia | 24.11.2000 | Seychelles | 28.10.2005 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | South Africa | 18.02.2003 | Spain | 11.09.1985 |
| Sweden | 11.08.1982 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Turkey | 22.04.2005 |
| <i>Has ratified the Protocol of 2002</i> | | Bolivarian Republic of Venezuela | 25.06.1984 | Viet Nam | 3.10.1994 |
| Uruguay | 5.09.1988 | | | | |
| Zimbabwe | 9.04.2003 | | | | |

Protocol of 2002 to the Occupational Safety and Health Convention, 1981

Adopted at the 90th Session of the ILC

Date of entry into force: 9.02.2005

5 ratifications

| | | | | | |
|------------|-----------|-------------|------------|---------|-----------|
| Albania | 9.02.2004 | El Salvador | 22.07.2004 | Finland | 9.12.2003 |
| Luxembourg | 8.04.2008 | Sweden | 15.06.2007 | | |

Workers with Family Responsibilities Convention, 1981 (No. 156)

Adopted at the 67th Session of the ILC

Date of entry into force: 11.08.1983

40 ratifications

| | | | | | |
|-------------------|------------|--------------------|------------|---|------------|
| Albania | 11.10.2007 | Argentina | 17.03.1988 | Australia | 30.03.1990 |
| Belize | 22.06.1999 | Bolivia | 1.09.1998 | Bosnia and Herzegovina | 2.06.1993 |
| Bulgaria | 3.04.2006 | Chile | 14.10.1994 | Croatia | 8.10.1991 |
| El Salvador | 12.10.2000 | Ethiopia | 28.01.1991 | Finland | 9.02.1983 |
| France | 16.03.1989 | Greece | 10.06.1988 | Guatemala | 6.01.1994 |
| Guinea | 16.10.1995 | Iceland | 22.06.2000 | Japan | 9.06.1995 |
| Republic of Korea | 29.03.2001 | Lithuania | 6.05.2004 | Mauritius | 5.04.2004 |
| Montenegro | 3.06.2006 | Netherlands | 24.03.1988 | Niger | 5.06.1985 |
| Norway | 22.06.1982 | Paraguay | 21.12.2007 | Peru | 16.06.1986 |
| Portugal | 2.05.1985 | Russian Federation | 13.02.1998 | San Marino | 19.04.1988 |
| Serbia | 24.11.2000 | Slovakia | 14.06.2002 | Slovenia | 29.05.1992 |
| Spain | 11.09.1985 | Sweden | 11.08.1982 | The former Yugoslav Republic of Macedonia | 17.11.1991 |
| Ukraine | 11.04.2000 | Uruguay | 16.11.1989 | Bolivarian Republic of Venezuela | 27.11.1984 |
| Yemen | 13.03.1989 | | | | |

Maintenance of Social Security Rights Convention, 1982 (No. 157)

Adopted at the 68th Session of the ILC

Date of entry into force: 11.09.1986

4 ratifications

| | | | | | |
|------------|------------|-------------|------------|-------|------------|
| Kyrgyzstan | 10.09.2008 | Philippines | 26.04.1994 | Spain | 11.09.1985 |
| Sweden | 18.04.1984 | | | | |

Termination of Employment Convention, 1982 (No. 158)

Adopted at the 68th Session of the ILC

Date of entry into force: 23.11.1985

35 ratifications

| | | | | | |
|----------------------------------|------------|--------------------------|------------|------------------------|------------|
| Antigua and Barbuda | 16.09.2002 | Australia | 26.02.1993 | Bosnia and Herzegovina | 2.06.1993 |
| Cameroon | 13.05.1988 | Central African Republic | 5.06.2006 | Cyprus | 5.07.1985 |
| Democratic Republic of the Congo | 3.04.1987 | Ethiopia | 28.01.1991 | Finland | 30.06.1992 |
| France | 16.03.1989 | Gabon | 6.12.1988 | Latvia | 25.07.1994 |
| Lesotho | 14.06.2001 | Luxembourg | 21.03.2001 | Malawi | 1.10.1986 |
| Republic of Moldova | 14.02.1997 | Montenegro | 3.06.2006 | Morocco | 7.10.1993 |
| Namibia | 28.06.1996 | Niger | 5.06.1985 | Papua New Guinea | 2.06.2000 |
| Portugal | 27.11.1995 | Saint Lucia | 6.12.2000 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | Spain | 26.04.1985 | Sweden | 20.06.1983 |

Termination of Employment Convention, 1982 (No. 158)

| | | | | | |
|---|------------|----------------------------------|-----------|--------|------------|
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Turkey | 4.01.1995 | Uganda | 18.07.1990 |
| Ukraine | 16.05.1994 | Bolivarian Republic of Venezuela | 6.05.1985 | Yemen | 13.03.1989 |
| Zambia | 9.02.1990 | | | | |

Denunciation

| | |
|--------------|------------|
| Brazil | 5.01.1995 |
| Denounced on | 20.11.1996 |

Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)

Adopted at the 69th Session of the ILC

Date of entry into force: 20.06.1985

80 ratifications

| | | | | | |
|--------------------|------------|---|------------|------------------------|------------|
| Argentina | 13.04.1987 | Australia | 7.08.1990 | Azerbaijan | 19.05.1992 |
| Bahrain | 2.02.1999 | Bolivia | 19.12.1996 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 18.05.1990 | Burkina Faso | 26.05.1989 | Chile | 14.10.1994 |
| China | 2.02.1988 | Colombia | 7.12.1989 | Costa Rica | 23.07.1991 |
| Côte d'Ivoire | 22.10.1999 | Croatia | 8.10.1991 | Cuba | 3.10.1996 |
| Cyprus | 13.04.1987 | Czech Republic | 1.01.1993 | Denmark | 1.04.1985 |
| Dominican Republic | 20.06.1994 | Ecuador | 20.05.1988 | Egypt | 3.08.1988 |
| El Salvador | 19.12.1986 | Ethiopia | 28.01.1991 | Fiji | 1.12.2004 |
| Finland | 24.04.1985 | France | 16.03.1989 | Germany | 14.11.1989 |
| Greece | 31.07.1985 | Guatemala | 5.04.1994 | Guinea | 16.10.1995 |
| Hungary | 20.06.1984 | Iceland | 22.06.1990 | Ireland | 6.06.1986 |
| Italy | 7.06.2000 | Japan | 12.06.1992 | Jordan | 13.05.2003 |
| Republic of Korea | 15.11.1999 | Kuwait | 26.06.1998 | Kyrgyzstan | 31.03.1992 |
| Lebanon | 23.02.2000 | Lithuania | 26.09.1994 | Luxembourg | 21.03.2001 |
| Madagascar | 3.06.1998 | Malawi | 1.10.1986 | Mali | 12.06.1995 |
| Malta | 9.06.1988 | Mauritius | 9.06.2004 | Mexico | 5.04.2001 |
| Mongolia | 3.02.1998 | Montenegro | 3.06.2006 | Netherlands | 15.02.1988 |
| Norway | 13.08.1984 | Pakistan | 25.10.1994 | Panama | 28.01.1994 |
| Paraguay | 2.05.1991 | Peru | 16.06.1986 | Philippines | 23.08.1991 |
| Poland | 2.12.2004 | Portugal | 3.05.1999 | Russian Federation | 3.06.1988 |
| San Marino | 23.05.1985 | Sao Tome and Principe | 17.06.1992 | Serbia | 24.11.2000 |
| Slovakia | 1.01.1993 | Slovenia | 29.05.1992 | Spain | 2.08.1990 |
| Sweden | 12.06.1984 | Switzerland | 20.06.1985 | Tajikistan | 26.11.1993 |
| Thailand | 11.10.2007 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Trinidad and Tobago | 3.06.1999 |
| Tunisia | 5.09.1989 | Turkey | 26.06.2000 | Uganda | 27.03.1990 |
| Ukraine | 15.05.2003 | Uruguay | 13.01.1988 | Yemen | 18.11.1991 |
| Zambia | 5.01.1989 | Zimbabwe | 27.08.1998 | | |

Labour Statistics Convention, 1985 (No. 160)

Adopted at the 71st Session of the ILC

Date of entry into force: 24.04.1988

46 ratifications

| | | | | | |
|--|------------|--|------------|--|------------|
| Armenia | 29.04.2005 | Australia | 15.05.1987 | Austria | 3.06.1987 |
| <i>Acceptance of Articles 7, 12 and 13 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Azerbaijan | 19.05.1992 | Belarus | 12.10.1990 | Benin | 6.04.2000 |
| <i>Acceptance of Articles 7 to 10 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7 to 10 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7, 8, 12-15, of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Bolivia | 14.11.1990 | Brazil | 2.07.1990 | Canada | 22.11.1995 |
| <i>Acceptance of Articles 7, 8 and 15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7 to 10, 12, 13 and 15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7, 8, 9(1) and 10-15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |

Labour Statistics Convention, 1985 (No. 160)

| | | | | | |
|--|------------|--|------------|---|------------|
| Colombia | 23.03.1990 | Costa Rica | 13.02.2001 | Cyprus | 1.12.1987 |
| <i>Acceptance of Articles 7, 8 and 10-15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Czech Republic | 1.01.1993 | Denmark | 22.01.1988 | El Salvador | 24.04.1987 |
| <i>Acceptance of Articles 7-10 and 12-14 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Finland | 27.04.1987 | Germany | 25.04.1991 | Greece | 17.03.1993 |
| <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Guatemala | 7.04.1993 | India | 1.04.1992 | Ireland | 27.10.1995 |
| <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Article 8 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7-9 and 11-15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Italy | 8.11.1989 | Republic of Korea | 8.12.1997 | Kyrgyzstan | 31.03.1992 |
| <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7 to 10 has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Latvia | 10.06.1994 | Lithuania | 10.06.1999 | Mauritius | 14.06.1994 |
| <i>Acceptance of Articles 7, 12 and 13 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7-10 and 12-15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Mexico | 18.04.1988 | Netherlands | 5.10.1990 | New Zealand | 6.11.2001 |
| <i>Acceptance of Articles 7-9, 11, 12, 14 and 15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Norway | 6.08.1987 | Panama | 3.04.1996 | Poland | 24.04.1991 |
| <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7-10 and 12-15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7-8 and 12-15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Portugal | 8.12.1993 | Russian Federation | 27.08.1990 | San Marino | 1.07.1988 |
| <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7 to 10 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Slovakia | 1.01.1993 | Spain | 3.10.1989 | Sri Lanka | 1.04.1993 |
| <i>Acceptance of Articles 7-10 and 12-14 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7-9 and 12-15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7, 8, 10, 12, 13 and 15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Swaziland | 22.09.1992 | Sweden | 22.09.1986 | Switzerland | 7.05.1987 |
| <i>Acceptance of Articles 7, 8, 10 and 12 to 15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7-10 and 12-15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| Tajikistan | 26.11.1993 | Ukraine | 15.08.1991 | United Kingdom | 27.05.1987 |
| <i>Acceptance of Articles 7 to 10 has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of Articles 7-10 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | |
| United States | 11.06.1990 | | | | |
| <i>Acceptance of all the Articles of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.</i> | | | | | |

Occupational Health Services Convention, 1985 (No. 161)

Adopted at the 71st Session of the ILC

Date of entry into force: 17.02.1988

27 ratifications

| | | | | | |
|----------------------------|------------|---------------------|------------|-------------------------------|------------|
| Antigua and Barbuda | 16.09.2002 | Benin | 10.11.1998 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 18.05.1990 | Burkina Faso | 25.08.1997 | Chile | 30.09.1999 |
| Colombia | 25.01.2001 | Croatia | 8.10.1991 | Czech Republic | 1.01.1993 |
| Finland | 27.04.1987 | Germany | 17.10.1994 | Guatemala | 18.04.1989 |
| Hungary | 24.02.1988 | Luxembourg | 8.04.2008 | Mexico | 17.02.1987 |
| Montenegro | 3.06.2006 | Poland | 15.09.2004 | San Marino | 19.04.1988 |
| Serbia | 24.11.2000 | Seychelles | 28.10.2005 | Slovakia | 1.01.1993 |
| Slovenia | 29.05.1992 | Sweden | 1.07.1986 | | |

Occupational Health Services Convention, 1985 (No. 161)

| | | | | | |
|---|------------|--------|------------|---------|-----------|
| The former Yugoslav Republic of Macedonia | 17.11.1991 | Turkey | 22.04.2005 | Uruguay | 5.09.1988 |
| Zimbabwe | 9.04.2003 | | | | |

Asbestos Convention, 1986 (No. 162)

Adopted at the 72nd Session of the ILC

Date of entry into force: 16.06.1989

32 ratifications

| | | | | | |
|-------------|------------|---|------------|------------------------|------------|
| Belgium | 11.10.1996 | Bolivia | 11.06.1990 | Bosnia and Herzegovina | 2.06.1993 |
| Brazil | 18.05.1990 | Cameroon | 20.02.1989 | Canada | 16.06.1988 |
| Chile | 14.10.1994 | Colombia | 25.01.2001 | Croatia | 8.10.1991 |
| Cyprus | 7.08.1992 | Denmark | 18.12.2006 | Ecuador | 11.04.1990 |
| Finland | 20.06.1988 | Germany | 18.11.1993 | Guatemala | 18.04.1989 |
| Japan | 11.08.2005 | Republic of Korea | 4.04.2007 | Luxembourg | 8.04.2008 |
| Montenegro | 3.06.2006 | Netherlands | 15.09.1999 | Norway | 4.02.1992 |
| Portugal | 3.05.1999 | Russian Federation | 4.09.2000 | Serbia | 24.11.2000 |
| Slovenia | 29.05.1992 | Spain | 2.08.1990 | Sweden | 2.09.1987 |
| Switzerland | 16.06.1992 | The former Yugoslav Republic of Macedonia | 17.11.1991 | Uganda | 27.03.1990 |
| Uruguay | 6.09.1995 | Zimbabwe | 9.04.2003 | | |

Seafarers' Welfare Convention, 1987 (No. 163)

Adopted at the 74th Session of the ILC

Date of entry into force: 3.10.1990

17 ratifications

| | | | | | |
|--------------------|------------|-------------|------------|----------------|------------|
| Brazil | 4.03.1997 | Bulgaria | 1.03.2004 | Czech Republic | 1.01.1993 |
| Denmark | 16.09.1993 | Finland | 30.06.1992 | France | 27.04.2004 |
| Georgia | 22.06.2004 | Guatemala | 3.11.2008 | Hungary | 14.03.1989 |
| Mexico | 5.10.1990 | Norway | 26.11.1993 | Romania | 11.03.2002 |
| Russian Federation | 18.10.2006 | Slovakia | 1.01.1993 | Spain | 3.10.1989 |
| Sweden | 21.02.1990 | Switzerland | 15.11.1989 | | |

Health Protection and Medical Care (Seafarers) Convention, 1987 (No. 164)

Adopted at the 74th Session of the ILC

Date of entry into force: 11.01.1991

14 ratifications

| | | | | | |
|---------|------------|----------|------------|----------------|------------|
| Brazil | 4.03.1997 | Bulgaria | 24.03.2005 | Czech Republic | 1.01.1993 |
| Finland | 17.01.1995 | France | 27.04.2004 | Germany | 17.10.1994 |
| Hungary | 14.03.1989 | Italy | 7.11.2002 | Mexico | 5.10.1990 |
| Norway | 11.06.1999 | Slovakia | 1.01.1993 | Spain | 3.07.1990 |
| Sweden | 21.02.1990 | Turkey | 17.03.2005 | | |

Social Security (Seafarers) Convention (Revised), 1987 (No. 165)

Adopted at the 74th Session of the ILC

Date of entry into force: 2.07.1992

3 ratifications

| | | | | | |
|---|------------|--------------------|-----------|--------------|-----------|
| Hungary | 13.12.1989 | Philippines | 9.11.2004 | Spain | 2.07.1991 |
| <i>Has accepted the obligations of Article 9 of the Convention in respect of the branches mentioned in Article 3 (b), (d) and (e)</i> | | | | | |
| <i>Has accepted the obligations of Article 9 of the Convention in respect of the branches mentioned in Article 3 (a), (b), (d), (e), (h) and (i).</i> | | | | | |
| <i>Has accepted the obligations of Article 9 of the Convention in respect of the branches mentioned in Article 3 (a) and (c) and those of Article 11 in respect of the branches mentioned in Article 3 (b), (e) and (g)</i> | | | | | |

Repatriation of Seafarers Convention (Revised), 1987 (No. 166)

Adopted at the 74th Session of the ILC

Date of entry into force: 3.07.1991

13 ratifications

Repatriation of Seafarers Convention (Revised), 1987 (No. 166)

| | | | | | |
|-----------|------------|---------|------------|------------|------------|
| Australia | 29.08.1995 | Brazil | 4.03.1997 | Bulgaria | 30.07.2003 |
| Egypt | 28.05.2004 | France | 27.04.2004 | Germany | 14.11.2006 |
| Guyana | 10.06.1996 | Hungary | 14.03.1989 | Luxembourg | 15.02.1991 |
| Mexico | 5.10.1990 | Romania | 11.10.2000 | Spain | 3.07.1990 |
| Turkey | 17.03.2005 | | | | |

Safety and Health in Construction Convention, 1988 (No. 167)

Adopted at the 75th Session of the ILC

Date of entry into force: 11.01.1991

23 ratifications

| | | | | | |
|---------|------------|--------------------|------------|----------------|------------|
| Algeria | 6.06.2006 | Belarus | 21.11.2001 | Brazil | 19.05.2006 |
| China | 7.03.2002 | Colombia | 6.09.1994 | Czech Republic | 1.01.1993 |
| Denmark | 10.07.1995 | Dominican Republic | 4.06.1998 | Finland | 23.01.1997 |
| Germany | 18.11.1993 | Guatemala | 7.10.1991 | Hungary | 22.05.1989 |
| Iraq | 17.09.1990 | Italy | 12.02.2003 | Kazakhstan | 18.06.2008 |
| Lesotho | 27.01.1998 | Luxembourg | 8.04.2008 | Mexico | 5.10.1990 |
| Norway | 24.06.1991 | Panama | 31.01.2008 | Slovakia | 1.01.1993 |
| Sweden | 7.10.1991 | Uruguay | 25.05.2005 | | |

Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168)

Adopted at the 75th Session of the ILC

Date of entry into force: 17.10.1991

7 ratifications

| | | | | | |
|--|------------|---------|------------|---------|------------|
| Albania | 4.08.2006 | Brazil | 24.03.1993 | Finland | 19.12.1990 |
| <i>Pursuant to Article 5 of the Convention, the Government has availed itself of the temporary exception provided for in Article 10 (4).</i> | | | | | |
| Norway | 19.06.1990 | Romania | 15.12.1992 | Sweden | 18.12.1990 |
| Switzerland | 17.10.1990 | | | | |

Indigenous and Tribal Peoples Convention, 1989 (No. 169)

Adopted at the 76th Session of the ILC

Date of entry into force: 5.09.1991

20 ratifications

| | | | | | |
|-----------|------------|----------------------------------|------------|-------------|------------|
| Argentina | 3.07.2000 | Bolivia | 11.12.1991 | Brazil | 25.07.2002 |
| Chile | 15.09.2008 | Colombia | 7.08.1991 | Costa Rica | 2.04.1993 |
| Denmark | 22.02.1996 | Dominica | 25.06.2002 | Ecuador | 15.05.1998 |
| Fiji | 3.03.1998 | Guatemala | 5.06.1996 | Honduras | 28.03.1995 |
| Mexico | 5.09.1990 | Nepal | 14.09.2007 | Netherlands | 2.02.1998 |
| Norway | 19.06.1990 | Paraguay | 10.08.1993 | Peru | 2.02.1994 |
| Spain | 15.02.2007 | Bolivarian Republic of Venezuela | 22.05.2002 | | |

Chemicals Convention, 1990 (No. 170)

Adopted at the 77th Session of the ILC

Date of entry into force: 4.11.1993

17 ratifications

| | | | | | |
|-----------------------------|------------|--------------------|------------|----------------------|------------|
| Brazil | 23.12.1996 | Burkina Faso | 15.09.1997 | China | 11.01.1995 |
| Colombia | 6.09.1994 | Dominican Republic | 3.01.2006 | Germany | 23.11.2007 |
| Italy | 3.07.2002 | Republic of Korea | 11.04.2003 | Lebanon | 26.04.2006 |
| Luxembourg | 8.04.2008 | Mexico | 17.09.1992 | Norway | 26.11.1993 |
| Poland | 19.05.2005 | Sweden | 4.11.1992 | Syrian Arab Republic | 14.06.2006 |
| United Republic of Tanzania | 15.03.1999 | Zimbabwe | 27.08.1998 | | |

Night Work Convention, 1990 (No. 171)

Adopted at the 77th Session of the ILC

Date of entry into force: 4.01.1995

11 ratifications

| | | | | | |
|-----------|------------|----------------|------------|--------------------|------------|
| Albania | 28.06.2004 | Belgium | 28.05.1997 | Brazil | 18.12.2002 |
| Cyprus | 4.01.1994 | Czech Republic | 6.08.1996 | Dominican Republic | 3.03.1993 |
| Lithuania | 26.09.1994 | Luxembourg | 8.04.2008 | Madagascar | 10.11.2008 |
| Portugal | 27.11.1995 | Slovakia | 11.02.2002 | | |

Working Conditions (Hotels and Restaurants) Convention, 1991 (No. 172)

Adopted at the 78th Session of the ILC

Date of entry into force: 7.07.1994

15 ratifications

| | | | | | |
|--------------------|------------|-------------|------------|---------|------------|
| Austria | 2.05.1994 | Barbados | 22.06.1997 | Cyprus | 28.02.1997 |
| Dominican Republic | 4.06.1998 | Fiji | 28.05.2008 | Germany | 14.11.2006 |
| Guyana | 20.08.1996 | Iraq | 9.07.2001 | Ireland | 9.06.1998 |
| Lebanon | 23.02.2000 | Luxembourg | 6.03.2003 | Mexico | 7.06.1993 |
| Spain | 7.07.1993 | Switzerland | 15.02.1994 | Uruguay | 6.09.1995 |

Protection of Workers' Claims (Employer's Insolvency) Convention, 1992 (No. 173)

Adopted at the 79th Session of the ILC

Date of entry into force: 8.06.1995

19 ratifications

| | | | | | |
|---|------------|---|------------|---|------------|
| Albania | 3.02.2005 | Armenia | 18.05.2005 | Australia | 8.06.1994 |
| <i>Has accepted the obligations of Part II</i> | | <i>Has accepted the obligations of Parts II and III</i> | | <i>Has accepted the obligations of Part II</i> | |
| Austria | 20.12.1996 | Botswana | 5.06.1997 | Bulgaria | 28.09.2004 |
| <i>Has accepted the obligations of Part III</i> | | <i>Has accepted the obligations of Part II</i> | | <i>Has accepted the obligations of Parts II and III with the exclusion, with regard to the latter, of: 1) associated partners in the trade corporation, 2) members of the management and control bodies of the trader, 3) spouses and relatives in direct line of the descendant of the trader or of the persons under items 1 and 2.</i> | |
| Burkina Faso | 11.02.1999 | Chad | 15.12.2000 | Finland | 20.06.1994 |
| <i>Has accepted the obligations of Part II</i> | | <i>Has accepted the obligations of Part II</i> | | <i>Has accepted the obligations of Part III</i> | |
| Latvia | 22.02.2002 | Lithuania | 26.09.1994 | Madagascar | 3.06.1998 |
| <i>Has accepted the obligations of Part III</i> | | <i>Has accepted the obligations of Part II</i> | | <i>Has accepted the obligations of Part II</i> | |
| Mexico | 24.09.1993 | Slovakia | 24.09.1998 | Slovenia | 8.05.2001 |
| <i>Has accepted the obligations of Part II</i> | | <i>Has accepted the obligations of Part II</i> | | <i>Has accepted the obligations of Part III</i> | |
| Spain | 16.05.1995 | Switzerland | 16.06.1995 | Ukraine | 1.03.2006 |
| <i>Has accepted the obligations of Parts II (with the exclusion of public employees) and III (with the exclusion of household servants)</i> | | <i>Has accepted the obligations of Parts II and III</i> | | <i>Has accepted the obligations of Part II</i> | |
| Zambia | 25.05.1998 | | | | |
| <i>Has accepted the obligations of Part II</i> | | | | | |

Prevention of Major Industrial Accidents Convention, 1993 (No. 174)

Adopted at the 80th Session of the ILC

Date of entry into force: 3.01.1997

13 ratifications

| | | | | | |
|-------------|------------|--------------|-----------|------------|------------|
| Albania | 3.03.2003 | Armenia | 3.01.1996 | Belgium | 9.06.2004 |
| Brazil | 2.08.2001 | Colombia | 9.12.1997 | Estonia | 13.09.2000 |
| India | 6.06.2008 | Lebanon | 4.04.2005 | Luxembourg | 8.04.2008 |
| Netherlands | 25.03.1997 | Saudi Arabia | 8.10.2001 | Sweden | 21.12.1994 |
| Zimbabwe | 9.04.2003 | | | | |

Part-Time Work Convention, 1994 (No. 175)

Adopted at the 81st Session of the ILC

Date of entry into force: 28.02.1998

11 ratifications

Part-Time Work Convention, 1994 (No. 175)

| | | | | | |
|-----------|------------|-------------|------------|------------|------------|
| Albania | 3.03.2003 | Cyprus | 28.02.1997 | Finland | 25.05.1999 |
| Guyana | 3.09.1997 | Italy | 13.04.2000 | Luxembourg | 21.03.2001 |
| Mauritius | 14.06.1996 | Netherlands | 5.02.2001 | Portugal | 2.06.2006 |
| Slovenia | 8.05.2001 | Sweden | 10.06.2002 | | |

Safety and Health in Mines Convention, 1995 (No. 176)

Adopted at the 82nd Session of the ILC

Date of entry into force: 5.06.1998

23 ratifications

| | | | | | |
|----------|------------|-------------|------------|----------------|------------|
| Albania | 3.03.2003 | Armenia | 27.04.1999 | Austria | 26.05.1999 |
| Botswana | 5.06.1997 | Brazil | 18.05.2006 | Czech Republic | 9.10.2000 |
| Finland | 9.06.1997 | Germany | 6.09.1998 | Ireland | 9.06.1998 |
| Lebanon | 23.02.2000 | Luxembourg | 8.04.2008 | Norway | 11.06.1999 |
| Peru | 19.06.2008 | Philippines | 27.02.1998 | Poland | 25.06.2001 |
| Portugal | 25.03.2002 | Slovakia | 3.06.1998 | South Africa | 9.06.2000 |
| Spain | 22.05.1997 | Sweden | 9.06.1997 | United States | 9.02.2001 |
| Zambia | 4.01.1999 | Zimbabwe | 9.04.2003 | | |

Home Work Convention, 1996 (No. 177)

Adopted at the 83rd Session of the ILC

Date of entry into force: 22.04.2000

5 ratifications

| | | | | | |
|---------|------------|-------------|------------|---------|------------|
| Albania | 24.07.2002 | Argentina | 31.07.2006 | Finland | 17.06.1998 |
| Ireland | 22.04.1999 | Netherlands | 31.10.2002 | | |

Labour Inspection (Seafarers) Convention, 1996 (No. 178)

Adopted at the 84th Session of the ILC

Date of entry into force: 22.04.2000

15 ratifications

| | | | | | |
|---------|------------|------------|------------|----------------|------------|
| Albania | 24.07.2002 | Brazil | 21.12.2007 | Bulgaria | 9.06.2005 |
| Fiji | 28.05.2008 | Finland | 24.02.1999 | France | 27.04.2004 |
| Ireland | 22.04.1999 | Luxembourg | 30.11.2005 | Morocco | 1.12.2000 |
| Nigeria | 19.08.2004 | Norway | 11.06.1999 | Peru | 4.10.2006 |
| Poland | 9.08.2002 | Sweden | 15.12.2000 | United Kingdom | 2.07.2003 |

Recruitment and Placement of Seafarers Convention, 1996 (No. 179)

Adopted at the 84th Session of the ILC

Date of entry into force: 22.04.2000

10 ratifications

| | | | | | |
|--------------------|------------|---------|------------|-------------|------------|
| Bulgaria | 12.06.2003 | Croatia | 18.11.2005 | Finland | 25.05.1999 |
| France | 27.04.2004 | Ireland | 22.04.1999 | Morocco | 1.12.2000 |
| Nigeria | 22.03.2004 | Norway | 11.06.1999 | Philippines | 13.03.1998 |
| Russian Federation | 27.08.2001 | | | | |

Seafarers' Hours of Work and the Manning of Ships Convention, 1996 (No. 180)

Adopted at the 84th Session of the ILC

Date of entry into force: 8.08.2002

21 ratifications

| | | | | | |
|-------------------------------------|------------|------------|------------|----------------|------------|
| Belgium | 10.06.2003 | Bulgaria | 24.02.2003 | Denmark | 10.07.2003 |
| Finland | 4.07.2002 | France | 27.04.2004 | Germany | 14.11.2006 |
| Greece | 14.05.2002 | Ireland | 22.04.1999 | Latvia | 13.01.2006 |
| Luxembourg | 30.11.2005 | Malta | 19.09.2002 | Morocco | 1.12.2000 |
| Netherlands | 16.06.2003 | Norway | 22.10.2003 | Romania | 11.10.2000 |
| Saint Vincent and the Grenadines | 8.02.2002 | Seychelles | 28.10.2005 | Slovenia | 21.07.2004 |
| Spain | 7.01.2004 | Sweden | 15.12.2000 | United Kingdom | 20.12.2001 |

Private Employment Agencies Convention, 1997 (No. 181)

Adopted at the 85th Session of the ILC

Date of entry into force: 10.05.2000

21 ratifications

| | | | | | |
|---------------------|------------|----------------|------------|-------------|------------|
| Albania | 30.06.1999 | Algeria | 6.06.2006 | Belgium | 28.09.2004 |
| Bulgaria | 24.03.2005 | Czech Republic | 9.10.2000 | Ethiopia | 24.03.1999 |
| Finland | 25.05.1999 | Georgia | 27.08.2002 | Hungary | 19.09.2003 |
| Italy | 1.02.2000 | Japan | 28.07.1999 | Lithuania | 19.03.2004 |
| Republic of Moldova | 19.12.2001 | Morocco | 10.05.1999 | Netherlands | 15.09.1999 |
| Panama | 10.08.1999 | Poland | 15.09.2008 | Portugal | 25.03.2002 |
| Spain | 15.06.1999 | Suriname | 12.04.2006 | Uruguay | 14.06.2004 |

Worst Forms of Child Labour Convention, 1999 (No. 182)

Adopted at the 87th Session of the ILC

Date of entry into force: 19.11.2000

168 ratifications

| | | | | | |
|----------------------------------|------------|---------------------|------------|----------------------------------|------------|
| Albania | 2.08.2001 | Algeria | 9.02.2001 | Angola | 13.06.2001 |
| Antigua and Barbuda | 16.09.2002 | Argentina | 5.02.2001 | Armenia | 2.01.2006 |
| Australia | 19.12.2006 | Austria | 4.12.2001 | Azerbaijan | 30.03.2004 |
| Bahamas | 14.06.2001 | Bahrain | 23.03.2001 | Bangladesh | 12.03.2001 |
| Barbados | 23.10.2000 | Belarus | 31.10.2000 | Belgium | 8.05.2002 |
| Belize | 6.03.2000 | Benin | 6.11.2001 | Bolivia | 6.06.2003 |
| Bosnia and Herzegovina | 5.10.2001 | Botswana | 3.01.2000 | Brazil | 2.02.2000 |
| Brunei Darussalam | 9.06.2008 | Bulgaria | 28.07.2000 | Burkina Faso | 25.07.2001 |
| Burundi | 11.06.2002 | Cambodia | 14.03.2006 | Cameroon | 5.06.2002 |
| Canada | 6.06.2000 | Cape Verde | 23.10.2001 | Central African Republic | 28.06.2000 |
| Chad | 6.11.2000 | Chile | 17.07.2000 | China | 8.08.2002 |
| Colombia | 28.01.2005 | Comoros | 17.03.2004 | Congo | 23.08.2002 |
| Costa Rica | 10.09.2001 | Côte d'Ivoire | 7.02.2003 | Croatia | 17.07.2001 |
| Cyprus | 27.11.2000 | Czech Republic | 19.06.2001 | Democratic Republic of the Congo | 20.06.2001 |
| Denmark | 14.08.2000 | Djibouti | 28.02.2005 | Dominica | 4.01.2001 |
| Dominican Republic | 15.11.2000 | Ecuador | 19.09.2000 | Egypt | 6.05.2002 |
| El Salvador | 12.10.2000 | Equatorial Guinea | 13.08.2001 | Estonia | 24.09.2001 |
| Ethiopia | 2.09.2003 | Fiji | 17.04.2002 | Finland | 17.01.2000 |
| France | 11.09.2001 | Gabon | 28.03.2001 | Gambia | 3.07.2001 |
| Georgia | 24.07.2002 | Germany | 18.04.2002 | Ghana | 13.06.2000 |
| Greece | 6.11.2001 | Grenada | 14.05.2003 | Guatemala | 11.10.2001 |
| Guinea | 6.06.2003 | Guinea-Bissau | 26.08.2008 | Guyana | 15.01.2001 |
| Haiti | 19.07.2007 | Honduras | 25.10.2001 | Hungary | 20.04.2000 |
| Iceland | 29.05.2000 | Indonesia | 28.03.2000 | Islamic Republic of Iran | 8.05.2002 |
| Iraq | 9.07.2001 | Ireland | 20.12.1999 | Israel | 15.03.2005 |
| Italy | 7.06.2000 | Jamaica | 13.10.2003 | Japan | 18.06.2001 |
| Jordan | 20.04.2000 | Kazakhstan | 26.02.2003 | Kenya | 7.05.2001 |
| Republic of Korea | 29.03.2001 | Kuwait | 15.08.2000 | Kyrgyzstan | 10.05.2004 |
| Lao People's Democratic Republic | 13.06.2005 | Latvia | 2.06.2006 | Lebanon | 11.09.2001 |
| Lesotho | 14.06.2001 | Liberia | 2.06.2003 | Libyan Arab Jamahiriya | 4.10.2000 |
| Lithuania | 29.09.2003 | Luxembourg | 21.03.2001 | Madagascar | 4.10.2001 |
| Malawi | 19.11.1999 | Malaysia | 10.11.2000 | Mali | 14.07.2000 |
| Malta | 15.06.2001 | Mauritania | 3.12.2001 | Mauritius | 8.06.2000 |
| Mexico | 30.06.2000 | Republic of Moldova | 14.06.2002 | Mongolia | 26.02.2001 |
| Montenegro | 3.06.2006 | Morocco | 26.01.2001 | Mozambique | 16.06.2003 |
| Namibia | 15.11.2000 | Nepal | 3.01.2002 | Netherlands | 14.02.2002 |
| New Zealand | 14.06.2001 | Nicaragua | 6.11.2000 | Niger | 23.10.2000 |
| Nigeria | 2.10.2002 | Norway | 21.12.2000 | Oman | 11.06.2001 |
| Pakistan | 11.10.2001 | Panama | 31.10.2000 | Papua New Guinea | 2.06.2000 |
| Paraguay | 7.03.2001 | Peru | 10.01.2002 | Philippines | 28.11.2000 |
| Poland | 9.08.2002 | Portugal | 15.06.2000 | Qatar | 30.05.2000 |
| Romania | 13.12.2000 | Russian Federation | 25.03.2003 | Rwanda | 23.05.2000 |
| Saint Kitts and Nevis | 12.10.2000 | Saint Lucia | 6.12.2000 | Saint Vincent and the Grenadines | 4.12.2001 |

Worst Forms of Child Labour Convention, 1999 (No. 182)

| | | | | | |
|----------------------|------------|---|------------|----------------------------------|------------|
| Samoa | 30.06.2008 | San Marino | 15.03.2000 | Sao Tome and Principe | 4.05.2005 |
| Saudi Arabia | 8.10.2001 | Senegal | 1.06.2000 | Serbia | 10.07.2003 |
| Seychelles | 28.09.1999 | Singapore | 14.06.2001 | Slovakia | 20.12.1999 |
| Slovenia | 8.05.2001 | South Africa | 7.06.2000 | Spain | 2.04.2001 |
| Sri Lanka | 1.03.2001 | Sudan | 7.03.2003 | Suriname | 12.04.2006 |
| Swaziland | 23.10.2002 | Sweden | 13.06.2001 | Switzerland | 28.06.2000 |
| Syrian Arab Republic | 22.05.2003 | Tajikistan | 8.06.2005 | United Republic of Tanzania | 12.09.2001 |
| Thailand | 16.02.2001 | The former Yugoslav Republic of Macedonia | 30.05.2002 | Togo | 19.09.2000 |
| Trinidad and Tobago | 23.04.2003 | Tunisia | 28.02.2000 | Turkey | 2.08.2001 |
| Uganda | 21.06.2001 | Ukraine | 14.12.2000 | United Arab Emirates | 28.06.2001 |
| United Kingdom | 22.03.2000 | United States | 2.12.1999 | Uruguay | 3.08.2001 |
| Uzbekistan | 24.06.2008 | Vanuatu | 28.08.2006 | Bolivarian Republic of Venezuela | 26.10.2005 |
| Viet Nam | 19.12.2000 | Yemen | 15.06.2000 | Zambia | 10.12.2001 |
| Zimbabwe | 11.12.2000 | | | | |

Maternity Protection Convention, 2000 (No. 183)

Adopted at the 88th Session of the ILC

Date of entry into force: 7.02.2002

15 ratifications

| | | | | | |
|---|------------|---|------------|---|------------|
| Albania | 18.08.2004 | Austria | 30.04.2004 | Belarus | 10.02.2004 |
| <i>Period of maternity leave: 365 calendar days</i> | | <i>Period of maternity leave: 16 weeks</i> | | <i>Period of maternity leave: 126 days</i> | |
| Belize | 9.11.2005 | Bulgaria | 6.12.2001 | Cuba | 1.06.2004 |
| <i>Period of maternity leave: 14 weeks</i> | | <i>Period of maternity leave: 135 days</i> | | <i>Period of maternity leave: 18 weeks</i> | |
| Cyprus | 12.01.2005 | Hungary | 4.11.2003 | Italy | 7.02.2001 |
| <i>Period of maternity leave: 16 weeks</i> | | <i>Period of maternity leave: 24 weeks</i> | | <i>Period of maternity leave: five months</i> | |
| Lithuania | 29.09.2003 | Luxembourg | 8.04.2008 | Mali | 5.06.2008 |
| <i>Period of maternity leave: 126 calendar days</i> | | <i>Period of maternity leave: 16 weeks</i> | | <i>Period of maternity leave: 14 weeks</i> | |
| Republic of Moldova | 28.08.2006 | Romania | 23.10.2002 | Slovakia | 12.12.2000 |
| <i>Period of maternity leave: 126 calendar days</i> | | <i>Period of maternity leave: 126 calendar days</i> | | <i>Period of maternity leave: 28 weeks</i> | |

Safety and Health in Agriculture Convention, 2001 (No. 184)

Adopted at the 89th Session of the ILC

Date of entry into force: 20.09.2003

10 ratifications

| | | | | | |
|-----------------------|------------|------------|------------|---------------------|------------|
| Argentina | 26.06.2006 | Fiji | 28.05.2008 | Finland | 21.02.2003 |
| Kyrgyzstan | 10.05.2004 | Luxembourg | 8.04.2008 | Republic of Moldova | 20.09.2002 |
| Sao Tome and Principe | 4.05.2005 | Slovakia | 14.06.2002 | Sweden | 9.06.2004 |
| Uruguay | 25.05.2005 | | | | |

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

Adopted at the 91st Session of the ILC

Date of entry into force: 9.02.2005

14 ratifications

| | | | | | |
|---------------------|------------|--|------------|------------|------------|
| Albania | 11.10.2007 | Azerbaijan | 17.07.2006 | Bahamas | 14.12.2006 |
| | | <i>On 10 April 2006, the Government notified that it provisionally applies the Convention, in accordance with its Article 9.</i> | | | |
| France | 27.04.2004 | Hungary | 30.03.2005 | Indonesia | 16.07.2008 |
| Jordan | 9.08.2004 | Republic of Korea | 4.04.2007 | Madagascar | 6.06.2007 |
| Republic of Moldova | 28.08.2006 | Nigeria | 19.08.2004 | Pakistan | 21.12.2006 |
| Vanuatu | 28.07.2006 | Yemen | 6.10.2008 | | |

Provisional Application (Article 9)

| | |
|-----------|------------|
| Lithuania | 14.08.2006 |
|-----------|------------|

Maritime Labour Convention, 2006

Adopted at the 94th Session of the ILC

Convention not in force

3 ratifications

| | | | | | |
|---------|------------|---------|-----------|------------------|------------|
| Bahamas | 11.02.2008 | Liberia | 7.06.2006 | Marshall Islands | 25.09.2007 |
|---------|------------|---------|-----------|------------------|------------|

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Adopted at the 95th Session of the ILC

Date of entry into force: 20.02.2009

7 ratifications

| | | | | | |
|----------------|------------|-------------------|------------|---------|------------|
| Cuba | 5.08.2008 | Czech Republic | 13.10.2008 | Finland | 26.06.2008 |
| Japan | 24.07.2007 | Republic of Korea | 20.02.2008 | Sweden | 10.07.2008 |
| United Kingdom | 29.05.2008 | | | | |

Work in Fishing Convention, 2007 (No. 188)

Adopted at the 96th Session of the ILC

Convention not in force

Part III

Country profiles

The following country profiles provide information on the ratification and application of Conventions and on the submission of instruments adopted by the Conference to the competent authorities in a table format by country.*

The ratifications section indicates which fundamental Conventions, priority Conventions, and other Conventions a country has ratified as of 31 December 2008. It does not list Conventions which have been denounced or which are not in force.

The section on reports requested indicates how many reports were requested from the country in 2008 and how many were received. Under articles 22 and 35 of the ILO Constitution, member States are required to submit reports at regular intervals on the application of Conventions which they have ratified or declared applicable to their non-metropolitan territories. If a report requested was a first detailed report (which is required in the case of a newly ratified Convention), the number of the Convention appears in parentheses.

The section on observations made by employers' and workers' organizations indicates for which Conventions comments were received by such organizations on reports submitted to them by governments. Article 23 of the Constitution requires each member State to communicate to the representative employers' and workers' organizations copies of the information and reports communicated under articles 19 and 22.

The section concerning comments of the Committee of Experts indicates which comments the Committee made during its session in 2008. It lists either "observations", which are published in the report of the Committee of Experts, or "direct requests", which are communicated directly to the governments concerned and accessible at a later stage through the APPLIS database on the application of international labour standards. A new section has been included as of this year on cases discussed before the Conference Committee on the Application of Standards since 1985, as well as on cases active before the Committee on Freedom of Association. The list does not include comments made by the Committee in previous sessions for which action by governments is still requested.

* Following the discussion that took place on this part of the report within the Conference Committee on the Application of Standards, the Office is examining the most appropriate ways to progressively add relevant complementary information in future editions from the country profiles of the NATLEX database: www.ilo.org/dyn/natlex/country_profiles.home.

The section on submissions indicates the sessions of the International Labour Conference of which adopted instruments have, or have not, been submitted by governments to the authority or authorities competent to consider further action, as required under article 19 of the Constitution. The number of the Conventions, Recommendations or Protocols is given in parentheses, preceded by the letter “C”, “R”, or “P” as the case may be, when only some of the texts adopted at any one session have been submitted. When the ratification of a Convention was registered, that Convention and the corresponding Recommendation are considered as submitted.

Afghanistan

15 Conventions ratified and in force

Member since 1934

Fundamental Conventions

100, 105, 111

Other Conventions (up-to-date Conventions shown in bold)

4, 13, **14**, 41, 45, **95**, **106**, 137, **139**, **140**, **141**, **142**

9 Reports requested on the application of ratified Conventions

- 8 reports received: Conventions Nos. 13, 14, 41, 106, 111, 139, 140, 142
- 1 report not received: Convention No. 105

Comments made by the Committee of Experts in 2008

- Observations on Conventions Nos 105, 111
- Direct requests on Conventions Nos 13, 14, 41, 105, 106
- Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

- C095** 1987
- C111** 1999*, 2000*

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Albania

42 Conventions in force (out of 49 ratified)

Member from 1920 to 1967 and since 1991

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

6, 11, 16, 26, 52, 77, 78, 95, 97, 102, 131, 135, 141, 143, 147, 150, 151, 154, 155, 156, 168, 171, 173, 174, 175, 176, 177, 178, 181, 183, 185

15 Reports requested on the application of ratified Conventions

- 14 reports received: Conventions Nos. 29, 52, 81, (102), 138, (143), (168), (171), (173), 175, 177, 178, 182, 183
- 1 report not received: Convention No. 105

Observations made by employers' and workers' organizations

- | | on Conventions Nos |
|---|--------------------|
| • Confederation of Trade Unions of Albania (CTUA) | 183 |
| • International Trade Union Confederation (ITUC) | 182 |

Comments made by the Committee of Experts in 2008

- Observation on Convention No. 182
- Direct requests on Conventions Nos 16, 52, 81, 97, 100, 105, 111, 138, 143, 175, 178, 182, 183
- Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 31-49, 79-81, 82(C176; R183), 83, 84(C178; P147; R186), 85, 87-88, 90(P155), 91 | 78, 82(P081), 84(C179; C180; R185; R187), 86, 89, 90(R193; R194), 92, 94, 95 |

Algeria

53 Conventions in force (out of 59 ratified)

Member since 1962

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

3, 6, 11, 13, **14**, 17, 18, 19, 24, 32, 42, 44, 56, 63, 68, 69, 71, 73, 74, **77**, **78**, 80, 88, 89, 91, 92, **94**, **95**, **97**, 99, 101, 108, 119, **120**, 127, **135**, **142**, **147**, **150**, **155**, **167**, **181**

21 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 3, 14, 17, 24, 29, 32, 42, 44, 81, 89, 101, 105, 122, (135), 138, 142, (147), (155), (167), (181), 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 42, 81, 89, 120, 122, 138, 142

Direct requests on Conventions Nos 14, 81, 101, 155, 181, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C013 1987

C127 1987

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 47-56, 58-72, 74-92, 94-95 | - |

Angola

32 Conventions in force (out of 33 ratified)

Member since 1976

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

1, 4, 6, 12, **14**, 17, 18, 19, 26, 27, 45, 68, 69, 73, 74, 88, 89, 91, 92, 104, **106**, 107, 108

14 Reports requested on the application of ratified Conventions

· 12 reports received: Conventions Nos. 1, 14, 17, 27, 29, 88, 89, 105, 106, 111, 138, 182

· 2 reports not received: Conventions Nos 81, 107

Observations made by employers' and workers' organizations

- National Union of Angolan Workers (UNTA)

on Conventions Nos

1, 14, 81, 89, 106, 107, 182

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 17, 81, 88, 111

Direct requests on Conventions Nos 1, 14, 27, 29, 81, 89, 105, 106, 107, 111, 138, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C105 1990, 1991

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 61-72, 74-78, 79(C173), 80-81, 82(C176; R183), 83-85, 87-90 | 79(R180), 82(P081), 86, 91, 92, 94, 95 |

Antigua and Barbuda

28 Conventions ratified and in force

Member since 1982

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 12, **14**, 17, 19, **94**, 101, 108, **131**, **135**, **142**, **150**, **151**, **154**, **155**, 158, **161**

26 Reports requested on the application of ratified Conventions

- 24 reports received: Conventions Nos. 12, 14, 17, 19, 29, 81, 87, 94, 98, (100), 101, 105, 111, (122), (131), (135), 138, (142), (144), (150), (151), (154), (155), (158)
- 2 reports not received: Conventions Nos (161), (182)

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 17, 87, 138

Direct requests on Conventions Nos 12, 14, 29, 81, 94, 101, 111, 122, 131, 135, 144, 151, 154, 155, 158

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 68-72, 74-82, 87 | 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Argentina

65 Conventions in force (out of 75 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 3, 6, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 21, 22, 23, 26, 27, 30, 32, 35, 36, 41, 42, 45, 50, 52, 53, 58, 68, 71, 73, **77**, **78**, 79, 80, 88, 90, **95**, 96, **115**, **124**, **135**, **139**, **142**, **150**, **151**, **154**, **156**, **159**, **169**, **177**, **184**

18 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 3, 14, 26, 29, 30, 52, 81, 95, 105, 129, (135), 138, 142, 169, (177), 182, (184)

Observations made by employers' and workers' organizations

- Confederation of Argentinian Workers (CTA)
- Educational Workers' Union of Rio Negro

on Conventions Nos

3, 26, 87, 95, 98, 111
169

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 95, 100, 111, 129, 138, 169

Direct requests on Conventions Nos 1, 14, 52, 81, 100, 111, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C053 1995

C087 1998, 2005, 2007

C095 1996

C098 1985

Active Cases before the Committee on Freedom of Association

Cases Nos 2606, 2614, 2623, 2641, 2647, 2651, 2659, 2660, 2666, 2670, 2691

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-90, 92 | 91, 94, 95 |

Armenia

29 Conventions ratified and in force

Member since 1992

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

14, 17, 18, 26, **94**, **95**, **97**, 131, 132, 135, 143, 150, 151, 154, 160, 173, 174, 176

16 Reports requested on the application of ratified Conventions

· 2 reports received: Conventions Nos. (111), (176)

· 14 reports not received: Conventions Nos (14), (26), 29, 81, (87), (97), 105, (132), (138), (143), (150), (160), (173), (182)

Comments made by the Committee of Experts in 2008

General observation

General direct request

Direct requests on Conventions Nos 17, 18, 29, 81, 94, 105, 111, 131, 144

Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|---|
| 80-81, 82(C176; R183), 83-89, 90(R193; R194), 91-92, 94-95 | 82(P081), 90(P155) |

Australia

47 Conventions in force (out of 55 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 7, 8, 10, 11, 12, 16, 18, 19, 22, 26, 27, 42, 47, 58, 69, 73, 80, 88, 92, 99, 112, 116, 123, **131**, 133, **135**, 137, **142**, **150**, **155**, **156**, 158, **159**, **160**, **166**, **173**

8 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 47, 81, 87, 98, 105, 142, (182)

Norfolk Island

· All reports received: Conventions Nos. 29, 47, 105, 131, 142

5 reports requested

Observations made by employers' and workers' organizations

- Australian Council of Trade Unions (ACTU)
- International Trade Union Confederation (ITUC)

on Conventions Nos

29, 47, 81, 87, 98
87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 42, 87, 98

Direct requests on Conventions Nos 87, 98

Norfolk Island

Direct request on Convention No. 42

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1999, 2004

C087 2006

C098 1998, 2000, 2005, 2006, 2007

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Austria

43 Conventions in force (out of 53 ratified)

Member from 1919 to 1938 and since 1947

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 6, 11, 12, 13, 17, 18, 19, 21, 24, 25, 26, 27, 42, 80, 88, **94, 95**, 99, 101, **102**, 116, **124, 128, 135, 141, 142, 160, 172, 173, 176, 183**

9 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 81, 101, 105, 138, 142, 172, 182, 183

Observations made by employers' and workers' organizations

on Conventions Nos

- Federal Chamber of Labour (BAK)

29, 81, 138, 172

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 81, 138

Direct requests on Conventions Nos 102, 122, 128, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C100 1987

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92 | 94, 95 |

Azerbaijan

54 Conventions in force (out of 55 ratified)

Member since 1992

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 13, **14**, 16, 23, 27, 32, 45, 47, 52, 69, 73, **77, 78**, 79, 88, 90, 92, **95**, 103, **106**, 113, **115**, 116, 119, **120, 124, 126, 131, 133, 134, 135, 140, 142, 147, 148, 149, 151, 154, 159, 160, 185**

14 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 29, 47, 52, 81, 103, 105, 106, 129, 138, 140, 142, 149, 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 100, 111, 138

Direct requests on Conventions Nos 14, 52, 81, 100, 103, 106, 111, 122, 129, 138, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 79(C173), 80-82, 85-87, 91-92 | 79(R180), 83, 84, 88, 89, 90, 94, 95 |

Bahamas

31 Conventions in force (out of 35 ratified)

Member since 1976

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 12, **14**, 17, 19, 22, 26, 42, 45, 50, 64, 65, 86, 88, **94**, **95**, **97**, 103, 117, **147**, **185**

10 Reports requested on the application of ratified Conventions

- 9 reports received: Conventions Nos. 14, 26, 29, 81, 103, 105, 117, 138, 182
- 1 report not received: Convention No. 12

Comments made by the Committee of Experts in 2008

- Observations on Conventions Nos 17, 103, 105
- Direct requests on Conventions Nos 14, 17, 26, 81, 94, 103, 117, 138, 182
- Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1988
C081 1988
C105 1988
C144 1985

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 61-72, 74-84, 87, 91, 94 | 85, 86, 88, 89, 90, 92, 95 |

Bahrain

8 Conventions ratified and in force

Member since 1977

Fundamental Conventions

29, 105, 111, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

14, 89, **159**

7 Reports requested on the application of ratified Conventions

- All reports received: Conventions Nos. 14, 29, 81, 89, 105, 111, 182

Comments made by the Committee of Experts in 2008

- General direct request
- Observation on Convention No. 111
- Direct requests on Conventions Nos 89, 111, 182
- Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 63-72, 74-87 | 88, 89, 90, 91, 92, 94, 95 |

Bangladesh

33 Conventions ratified and in force

Member since 1972

Fundamental Conventions

29, 87, 98, 100, 105, 111, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 4, 6, 11, **14**, 15, 16, 18, 19, 21, 22, 27, 32, 45, 59, 80, 89, 90, 96, **106**, 107, 116, **118**, **149**

11 Reports requested on the application of ratified Conventions

· 10 reports received: Conventions Nos. 1, 14, 29, 81, 89, 105, 106, 107, 149, 182

· 1 report not received: Convention No. 87

Observations made by employers' and workers' organizations

on Conventions Nos

- | | |
|--|----|
| • Bangladesh Free Trade Union Congress (BFTUC) | 81 |
| • International Trade Union Confederation (ITUC) | 87 |

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 29, 81, 87, 100, 105, 111, 182

Direct requests on Conventions Nos 1, 14, 18, 19, 32, 89, 100, 105, 106, 111, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1985, 1990, 1998

C087 1995, 1997, 1999, 2008

C098 1987, 1994, 2004, 2006

C107 1985, 1986, 1987, 1989

C111 2007

Cases appearing in a special paragraph of the Conference Committee's report

C087 2008

C098 2006

C107 1986, 1987

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|--|
| 58-72, 74-76, 77(C171; R178), 78, 80, 84(C178; C180; P147), 85(C181), 87 | 77(C170; P089; R177), 79, 81, 82, 83, 84(C179; R185; R186; R187), 85(R188), 86, 88, 89, 90, 91, 92, 94, 95 |

Barbados

36 Conventions in force (out of 39 ratified)

Member since 1967

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 12, 17, 19, 22, 26, 42, 50, 63, 65, 74, 86, 90, **94**, **95**, **97**, 101, **102**, 108, **115**, **118**, **128**, **135**, **147**, **172**

27 Reports requested on the application of ratified Conventions

· 8 reports received: Conventions Nos. 11, 26, 29, 81, 87, 90, 94, 95

· 19 reports not received: Conventions Nos 12, 17, 19, 42, 97, 98, 100, 101, 102, 105, 111, 118, 122, 128, 138, 144, 147, 172, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- Congress of Trade Unions and Staff Associations of Barbados (CTUSAB) 26, 81, 87, 94, 97, 98, 111, 144
- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 81, 87, 97, 98, 118, 122, 144

Direct requests on Conventions Nos 81, 94, 97, 100, 102, 105, 111, 128, 138, 147, 172, 182

Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 51-56, 58-72, 74-92, 95 | 94 |

Belarus

42 Conventions in force (out of 49 ratified)

Member since 1954

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 14, 16, 26, 27, 32, 45, 47, 52, 77, 78, 79, 88, 90, 95, 106, 108, 115, 116, 119, 120, 124, 142, 149, 150, 151, 154, 155, 160, 167, 183

13 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 29, 47, 52, 81, 87, 105, 106, 138, 142, 149, 182, 183

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98

Direct requests on Conventions Nos 14, 29, 52, 100, 105, 106, 111, 122, 138, 182, 183

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1997, 2001, 2002*, 2003, 2005, 2006, 2007, 2008

C098 2006

Cases appearing in a special paragraph of the Conference Committee's report

C087 2001, 2003, 2005, 2006, 2007

C098 2006

Commission of Inquiry in 2003

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 37-56, 58-72, 74-92, 94-95 | - |

Belgium

75 Conventions in force (out of 95 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 6, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 26, 27, 32, 43, 53, 55, 56, 62, 68, 69, 73, 74, 77, 80, 82, 84, 85, 88, 91, 92, **94, 95, 97**, 99, **102**, 107, 113, 114, **115, 120, 121, 124**, 125, 126, 132, **139, 140, 141, 147, 148, 149, 151, 154, 162, 171, 174, 180, 181**

14 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 29, 81, 82, 105, 107, 129, 132, 138, 140, 149, 171, 182

Comments made by the Committee of Experts in 2008

Observation on Convention No. 111

Direct requests on Conventions Nos 82, 97, 100, 107, 111, 122, 138, 181, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C098 1985

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94 | 95 |

Belize

44 Conventions in force (out of 49 ratified)

Member since 1981

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

8, 11, 12, **14**, 16, 19, 22, 23, 26, 42, 55, 58, 88, 89, 92, **94, 95, 97**, 99, 101, 108, **115**, 133, 134, **135, 140, 141, 147, 150, 151, 154, 155, 156, 183**

24 Reports requested on the application of ratified Conventions

· 7 reports received: Conventions Nos. 81, 94, 95, 138, 141, 144, 154

· 17 reports not received: Conventions Nos 14, 29, 89, 97, 98, 100, 101, 105, 111, 115, 140, 150, 151, 155, 156, 182, 183

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 98, 105, 115, 144

Direct requests on Conventions Nos 14, 29, 55, 81, 89, 92, 94, 95, 97, 100, 105, 111, 133, 134, 138, 140, 141, 150, 151, 154, 155, 156, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 68-72, 74-76, 84(P147), 87-88 | 77, 78, 79, 80, 81, 82, 83, 84(C178; C179; C180; R185; R186; R187), 85, 86, 89, 90, 91, 92, 94, 95 |

Benin

24 Conventions in force (out of 26 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

4, 6, 11, 13, **14**, 18, 26, 41, **95, 135, 143, 150, 160, 161**

7 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 29, 41, 81, 105, 138, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- Federation of United Unions of Benin (CSUB)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 41, 143

Direct requests on Conventions Nos 81, 138, 143, 182

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 45-56, 58-72, 74-92, 94-95 | - |

Bolivia

45 Conventions in force (out of 48 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129

Other Conventions (up-to-date Conventions shown in bold)

1, 14, 17, 19, 20, 26, 30, 45, 77, 78, 88, 89, 90, 95, 96, 102, 103, 106, 116, 117, 118, 120, 121, 123, 124, 128, 130, 131, 136, 156, 159, 160, 162, 169

36 Reports requested on the application of ratified Conventions

- 14 reports received: Conventions Nos. 19, (29), 87, 98, 100, 102, 105, 111, 118, 121, 128, 138, 169, 182
- 22 reports not received: Conventions Nos 1, 14, 20, 30, 77, 78, 81, 89, 90, 95, 96, 103, 106, 117, 122, 123, 124, 129, 130, 131, 136, 156

Observations made by employers' and workers' organizations

- International Trade Union Confederation (ITUC)

on Conventions Nos

87, 98

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 1, 14, 20, 30, 77, 78, 81, 87, 89, 95, 96, 98, 103, 106, 122, 129, 130, 131, 136, 138, 182

Direct requests on Conventions Nos 14, 19, 29, 95, 103, 106, 117, 124, 138, 156, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C005 1988, 1992

C077 2004

C081 1990, 1992

C087 1993, 1995, 1997, 1998

C107 1988

C122 1992

C129 1992

C131 1985

Active Cases before the Committee on Freedom of Association

Case No. 2650

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 31-56, 58-72, 74-79, 80(C174), 81(C175), 82(C176), 83(C177), 84(C178; C179; C180), 85(C181), 87, 88(C183), 89(C184), 91 | 80(R181), 81(R182), 82(P081; R183), 83(R184), 84(P147; R185; R186; R187), 85(R188), 86, 88(R191), 89(R192), 90, 92, 94, 95 |

Bosnia and Herzegovina

68 Conventions in force (out of 69 ratified)

Member since 1993

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 24, 25, 27, 32, 45, 48, 53, 56, 69, 73, 74, 80, 88, 89, 90, 91, 92, **97**, **102**, 103, **106**, 113, 114, 116, 119, **121**, 126, **131**, 132, **135**, 136, **139**, **140**, **142**, **143**, **148**, **155**, **156**, 158, **159**, **161**, **162**

15 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 13, 14, 29, 81, 89, 103, 105, 106, 129, 132, 138, 140, 142, (144), 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 14, 106, 122, 132

Direct requests on Conventions Nos 9, 14, 16, 22, 23, 27, 29, 53, 56, 69, 73, 74, 81, 89, 91, 92, 97, 100, 103, 105, 106, 111, 114, 129, 132, 138, 143, 144, 155, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 2005*, 2006, 2007

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 87 | 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Botswana

15 Conventions ratified and in force

Member since 1978

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

144

Other Conventions (up-to-date Conventions shown in bold)

14, 19, 95, 151, 173, 176

9 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 14, 19, 29, 98, 105, 111, 138, 144, 182

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 98, 144

Direct requests on Conventions Nos 29, 105, 182

Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 64-72, 74-87, 95 | 88, 89, 90, 91, 92, 94 |

Brazil

78 Conventions in force (out of 93 ratified)

Member since 1919

Fundamental Conventions

29, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

6, 11, 12, **14**, 16, 19, 21, 22, 26, 42, 45, 53, 80, 88, 89, 92, **94, 95, 97**, 99, 103, 104, **106**, 108, 113, **115**, 116, 117, **118**, 119, **120, 124**, 125, 126, 127, **131**, 132, 133, 134, **135**, 136, 137, **139, 140, 141, 142, 145, 146, 147, 148, 152, 154**, 155, 159, 160, **161, 162, 163, 164, 166, 167, 168, 169, 170, 171, 174, 176, 178**

27 Reports requested on the application of ratified Conventions

- 24 reports received: Conventions Nos. 14, 29, 81, 89, 100, 103, 105, 106, 117, 122, 132, 136, 138, 139, 148, 155, 160, (167), 168, 169, 170, 171, (176), 182
- 3 reports not received: Conventions Nos 94, 140, 142

Observations made by employers' and workers' organizations

on Conventions Nos

- Single Confederation of Workers (CUT) 29, 81, 105, 106, 155, 167, 169
- Union of Forensic Experts of São Paulo State (SINDCRESP) 155
- Union of Rural Workers of Alcantara (STTR) and Union of Workers of Family Agriculture of Alcantara (SINTRAF) 162, 169
- Workers Union of the Electrical Energy Industries of Noroeste Fluminense (STIEENNF) 98
- Workers Union of the Federal University of Santa Catarina (SINTUFSC) 169

Comments made by the Committee of Experts in 2008

- Observations on Conventions Nos 81, 94, 106, 111, 122, 169
- Direct requests on Conventions Nos 42, 89, 97, 100, 106, 111, 140, 142
- Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

- C005** 1988, 1989, 1990, 1991, 1992
- C029** 1992, 1993, 1996, 1997
- C094** 1990
- C098** 1989, 1991, 1998
- C105** 1993, 1996
- C107** 1987, 1988, 1989, 1990, 1991, 1993, 1996, 1999
- C111** 1993, 1994, 1995, 2000
- C122** 1988

Active Cases before the Committee on Freedom of Association

Cases Nos 2470, 2588, 2635, 2636, 2646, 2656

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|--|
| 31-50, 51(C127; R128; R129; R130; R131), 53(R133; R134), 54-56, 58-62, 63(C148; R156; R157), 64(C151; R158; R159), 65-66, 67(C154; C155; R163; R164; R165), 68(C158; P110; R166), 69-72, 74-77, 80, 82(C176; R183), 84(C178; R185), 87, 89, 91 | 51(C128), 52, 53(C129; C130), 63(C149), 64(C150), 67(C156), 68(C157), 78, 79, 81, 82(P081), 83, 84(C179; C180; P147; R186; R187), 85, 86, 88, 90, 92, 94, 95 |

Brunei Darussalam

1 Convention ratified and in force

Member since 2007

Fundamental Conventions

182

Bulgaria

79 Conventions in force (out of 97 ratified)

Member since 1920

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 3, 6, 8, 11, 12, 13, **14**, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 30, 32, 35, 36, 37, 38, 39, 40, 42, 43, 44, 45, 49, 52, 53, 55, 56, 62, 68, 69, 71, 73, **77**, **78**, 79, 80, **94**, **95**, **102**, **106**, 108, 113, 116, **120**, **124**, 127, **146**, **147**, **156**, **163**, **164**, **166**, **173**, **178**, **179**, **180**, **181**, **183**

14 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 3, 14, 29, 30, 52, 81, 94, 105, 106, 138, (156), 182, 183

Observations made by employers' and workers' organizations

on Conventions Nos

- Confederation of the Independent Trade Unions in Bulgaria 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 106, 111, 182

Direct requests on Conventions Nos 14, 17, 29, 32, 44, 52, 81, 100, 105, 106, 111, 164, 178, 181, 182, 183

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 2008

C111 1990

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Burkina Faso

35 Conventions in force (out of 39 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

3, 4, 6, 11, 13, **14**, 17, 18, 19, 26, 41, **95**, **97**, 116, **131**, 132, **135**, **141**, **143**, **150**, **159**, **161**, **170**, **173**

10 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 3, 14, 29, 81, 98, 105, 129, 132, 138, 182

Observations made by employers' and workers' organizations

- International Trade Union Confederation (ITUC)

on Conventions Nos

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 3, 18, 98, 129, 143, 182

Direct requests on Conventions Nos 14, 29, 81, 97, 105, 132, 138, 143, 170, 173, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1986, 1991

C098 1986

C111 1987

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 45-56, 58-72, 74-87 | 88, 89, 90, 91, 92, 94, 95 |

Burundi

30 Conventions in force (out of 31 ratified)

Member since 1963

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 4, 11, 12, **14**, 17, 18, 19, 26, 27, 42, 50, 52, 62, 64, 89, 90, **94**, 101, **135**

10 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 1, 14, 29, 52, 81, 89, 101, 105, 138, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 100
- Trade Union Confederation of Burundi (COSYBU) 29, 87, 98, 111, 135

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 29, 81, 94, 100, 111, 138, 182

Direct requests on Conventions Nos 14, 17, 29, 42, 52, 89, 100, 101, 105, 111, 138, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 2005

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 47-56, 58-72, 74-92, 95 | 94 |

Cambodia

13 Conventions ratified and in force

Member since 1969

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122

Other Conventions (up-to-date Conventions shown in bold)

4, 6, 13, 150

12 Reports requested on the application of ratified Conventions

- 10 reports received: Conventions Nos. 4, 6, 13, 29, 87, 111, 122, 138, 150, (182)
- 2 reports not received: Conventions Nos 100, 105

Observations made by employers' and workers' organizations

on Conventions Nos

- Free Trade Union of Workers of the Kingdom of Cambodia (FTUWKC) 87, 98, 122
- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

Observation on Convention No. 87

Direct requests on Conventions Nos 4, 6, 13, 87, 100, 105, 138, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 2007

Active Cases before the Committee on Freedom of Association

Cases Nos 2318, 2655

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 53-54, 56, 58(C138; R146), 64(C150; R158), 87 | 55, 58(C137; R145), 59, 60, 61, 62, 63, 64(C151; R159), 65, 66, 67, 68, 69, 70, 71, 72, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Cameroon

44 Conventions in force (out of 49 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

3, 9, 10, 11, 13, **14**, 15, 16, 19, 26, 33, 45, 50, 64, 65, **77**, **78**, 89, 90, **94**, **95**, **97**, 99, **106**, 108, 116, 123, **131**, 132, **135**, **143**, **146**, 158, **162**

15 Reports requested on the application of ratified Conventions

· 13 reports received: Conventions Nos. 3, 14, 29, 81, 89, 95, 105, 106, 122, 131, 132, 138, 182

· 2 reports not received: Conventions Nos 94, 158

Observations made by employers' and workers' organizations

- General Confederation of Labour - Liberty of Cameroon - CGTL
- General Union of Cameroon Workers (UGTC)

on Conventions Nos

3, 29, 81, 95, 131, 138, 182

81, 87, 98, 106, 122, 135, 158

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 94, 95, 132, 138, 143, 158, 182

Direct requests on Conventions Nos 3, 14, 89, 97, 106, 131, 143

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1990

C078 1995

C087 1986, 1994, 1996, 1998, 1999, 2000, 2003

C098 1994

Cases appearing in a special paragraph of the Conference Committee's report

C087 1999, 2000, 2003

Active Cases before the Committee on Freedom of Association

Case No. 2476

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 44-56, 58-68, 72, 74, 87 | 69, 70, 71, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Canada

28 Conventions in force (out of 30 ratified)

Member since 1919

Fundamental Conventions

87, 100, 105, 111, 182

Priority Conventions

122

Other Conventions (up-to-date Conventions shown in bold)

1, 7, 8, **14**, 15, 16, 22, 26, 27, 32, 58, 68, 69, 73, 74, 80, 88, 108, 116, **147**, **160**, **162**

4 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 105, 182

Observations made by employers' and workers' organizations

- International Trade Union Confederation (ITUC)

on Conventions Nos

87

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 100, 111

Direct requests on Conventions Nos 100, 111, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1987, 1999, 2004

C122 1985, 1992

Active Cases before the Committee on Freedom of Association

Case No. 2654

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-90, 94 | 91, 92, 95 |

Cape Verde

12 Conventions ratified and in force

Member since 1979

Fundamental Conventions

29, 87, 98, 100, 105, 111, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

17, 19, **118**, 155

11 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 17, 19, 29, 81, 87, 98, 100, 105, 111, 118, 182

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 81, 98, 118

Direct requests on Conventions Nos 17, 19, 29, 87, 100, 111, 118, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 65-72, 74-81, 87 | 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Central African Republic

42 Conventions in force (out of 45 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 4, 6, 11, 13, **14**, 17, 18, 19, 26, 41, 52, 62, 67, 88, **94**, **95**, 99, 101, 104, 116, 117, **118**, 119, **120**, **131**, **142**, **150**, **155**, 158

22 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 3, 6, 14, 29, 41, 52, 81, 94, 98, 101, 105, 117, (120), (122), (131), 138, (142), (144), (150), (155), (158), 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 41, 52, 81, 94, 98, 105, 117, 182

Direct requests on Conventions Nos 6, 14, 17, 29, 101, 105, 122, 131, 138, 142, 144, 155, 158, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1987, 1988, 1989, 1990

C041 1991

C052 1991, 1992

C081 1990

C087 1985, 1986, 1987, 1988, 1989

C095 2006

C098 1986

C105 1985, 1986, 1987, 1988, 1989, 1990

C118 1991, 1992, 1993

C119 1989, 1991, 1993

Cases appearing in a special paragraph of the Conference Committee's report

C087 1988, 1989

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 45-56, 58-72, 74, 87 | 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Chad

23 Conventions in force (out of 26 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

4, 6, 11, 13, **14**, 26, 41, **95**, 116, 132, **135**, **151**, 173

13 Reports requested on the application of ratified Conventions

· 5 reports received: Conventions Nos. 87, 98, 100, 111, 182

· 8 reports not received: Conventions Nos 14, 29, 41, 81, 105, 132, (138), 144

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 29, 81, 87, 98, 111, 144

Direct requests on Conventions Nos 14, 29, 41, 100, 105, 132, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C026 1993, 1999

C087 1993

Active Cases before the Committee on Freedom of Association

Case No. 2581

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 45-56, 58-72, 74-79, 84-87 | 80, 81, 82, 83, 88, 89, 90, 91, 92, 94, 95 |

Chile

50 Conventions in force (out of 60 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 6, 8, 9, 11, 12, 13, 14, 16, 19, 20, 22, 24, 25, 26, 27, 30, 32, 34, 35, 36, 37, 38, 63, 80, 103, 115, 121, 127, 131, 135, 136, 140, 151, 156, 159, 161, 162, 169

13 Reports requested on the application of ratified Conventions

· 11 reports received: Conventions Nos. 1, 14, 20, 29, 30, 35, 103, 121, 138, 140, 182

· 2 reports not received: Conventions Nos 105, 144

Observations made by employers' and workers' organizations

on Conventions Nos

- Circle of Retired Police Officers of Ñielol de Temuco, Chile (CFRG)

35

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 1, 30, 35, 111, 122, 144

Direct requests on Conventions Nos 1, 14, 30, 100, 105, 111, 138, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C001 1985, 1987

C003 1989

C020 1988

C030 1985, 1987

C035 1987, 1992, 1993, 1995, 2001

C036 1987

C037 1987

C038 1987

C111 1985, 1986, 1987, 1988, 1992

C122 1985, 1987

Active Cases before the Committee on Freedom of Association

Cases Nos 2465, 2626, 2649, 2653, 2692

Commission of Inquiry in 1974

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-82, 87 | 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

China

22 Conventions in force (out of 25 ratified)

Member since 1919

Fundamental Conventions

100, 111, 138, 182

Priority Conventions

122, 144

Other Conventions (up-to-date Conventions shown in bold)

11, **14**, 16, 19, 22, 23, 26, 27, 32, 45, 80, **150**, **155**, **159**, **167**, **170**

4 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, (111), 138, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- All-China Federation of Trade Unions (ACFTU)

111, 138, 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 122, 138, 182

Direct requests on Conventions Nos 19, 100, 138, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C026 1994

C182 2007

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

- Hong Kong Special Administrative Region

Special Administrative Region of China

Fundamental Conventions

29, 87, 98, 105, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 8, 11, 12, **14**, 16, 17, 19, 22, 23, 32, 42, 50, 64, 65, 74, 90, 92, **97**, 101, 108, **115**, **124**, 133, **141**, **142**, **147**, **148**, **150**, **151**, **160**

11 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 3, 14, 29, 81, 97, 98, 101, 105, 138, 142, 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 97, 98, 144

Direct requests on Conventions Nos 3, 97, 105, 122, 138

Cases discussed before the Conference Committee on the Application of Standards since 1985

C098 2004

- Macau Special Administrative Region

Special Administrative Region of China

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 6, **14**, 17, 18, 19, 22, 23, 26, 27, 68, 69, 73, 74, 88, 92, **106**, 108, **115**, **120**, **148**, **150**, **155**, **167**

8 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 29, 81, 105, 106, 138, 182

Comments made by the Committee of Experts in 2008

Observation on Convention No. 111

Direct requests on Conventions Nos 17, 18, 19, 100, 111, 122, 138, 182

Colombia

54 Conventions in force (out of 60 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 3, 4, 6, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 30, 52, 80, 88, 95, 99, 101, 104, **106**, 116, 136, **151, 154, 159, 160, 161, 162, 167, 169, 170, 174**

20 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 3, 4, 14, 17, 24, 25, 29, 30, 52, 81, 87, 101, 105, 106, 129, 138, 144, 169, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- General Confederation of Labour (CGT) 1, 4, 17, 52, 81, 87, 98, 101, 129, 151, 154
- International Trade Union Confederation (ITUC) 87
- National Association of Technicians in Telephony and Media (ATELCA) 98, 154
- National Union of Workers of the Security Administration Enterprise (SINTRACONSEGURIDAD) 95
- Single Confederation of Workers of Colombia (CUT) 87, 98, 129, 144, 151, 154
- Single Confederation of Workers of Colombia (CUT) and Confederation of Workers of Colombia (CTC) 87, 98
- Single Confederation of workers of Colombia (CUT); General Confederation of Labour (CGT) and Confederation of Workers of Colombia (CTC) 87, 98
- Union of Maritime and Inland Water Transport Industry Workers (UNIMAR) 87, 95, 98
- Workers' Trade Union Confederation for the Oil Industry (USO) 169

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 1, 17, 81, 87, 100, 106, 111, 129, 144, 169, 182

Direct requests on Conventions Nos 3, 4, 14, 24, 25, 30, 52, 81, 87, 101, 106, 129, 138, 169, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C003 1985, 1988, 1990

C009 1985

C017 1985, 1992

C022 1985

C087 1985, 1989, 1990, 1991, 1992, 1993, 1995, 1997, 1998, 2000, 2001, 2002, 2003, 2004, 2005, 2008

C098 1991, 1992, 1994, 1996

C111 1985

Cases appearing in a special paragraph of the Conference Committee's report

C087 1989, 1990, 2001

Active Cases before the Committee on Freedom of Association

Cases Nos 1787, 2355, 2356, 2362, 2434, 2498, 2522, 2560, 2565, 2595, 2600, 2612, 2617, 2643, 2644, 2657, 2658, 2662, 2668, 2676

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 31-56, 58-72, 74, 75(C167; R175; R176), 76-78, 79(R180), 80, 81(C175), 87, 88(C183), 89(C184) | 75(C168), 79(C173), 81(R182), 82, 83, 84, 85, 86, 88(R191), 89(R192), 90, 91, 92, 94, 95 |

Comoros

29 Conventions in force (out of 32 ratified)

Member since 1978

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

1, 6, 11, 12, 13, **14**, 17, 18, 19, 26, 42, 52, **77**, **78**, 89, **95**, 99, 101, **106**

17 Reports requested on the application of ratified Conventions

· 5 reports received: Conventions Nos. 1, 26, 81, 101, 122

· 12 reports not received: Conventions Nos 6, 11, 12, 14, 29, 52, 87, 89, 105, 106, 138, 182

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 52, 81, 99, 122

Direct requests on Conventions Nos 29, 101, 105, 138, 182

Observation on Submission

Active Cases before the Committee on Freedom of Association

Case No. 2619

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 65-72, 74-78, 87 | 79, 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Congo

21 Conventions in force (out of 25 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

6, 11, 13, 14, 26, 89, 95, 119, 149, 150, 152

20 Reports requested on the application of ratified Conventions

- 17 reports received: Conventions Nos. 6, 11, 13, 26, 29, 81, 87, 95, 98, 100, 105, 111, 119, 138, 144, 152, 182
- 3 reports not received: Conventions Nos 14, 89, 149

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 81, 87, 95, 144, 152, 182

Direct requests on Conventions Nos 26, 29, 87, 89, 98, 100, 105, 111, 138, 149, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1988

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|--|
| 45-53, 54(C131; C132), 55(C133; C134), 56, 58(C138; R146), 59, 60(C142; R150), 61, 63(C148; C149; R157), 64-66, 67(C154; C155; C156), 68(C158), 71(C160; C161), 75(C167; C168), 76, 87 | 54(R135; R136), 55(R137; R138; R139; R140; R141; R142), 58(C137; R145), 60(C141; C143; R149; R151), 62, 63(R156), 67(R163; R164; R165), 68(C157; P110; R166), 69, 70, 71(R170; R171), 72, 74, 75(R175; R176), 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Costa Rica

48 Conventions in force (out of 50 ratified)

Member from 1920 to 1927 and since 1944

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 8, 11, 14, 16, 26, 45, 88, 89, 90, 92, **94**, **95**, 96, 99, 101, **102**, **106**, 113, 114, 117, **120**, 127, **130**, **131**, 134, **135**, 137, **141**, **145**, **147**, **148**, **150**, **159**, **160**, **169**

17 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 29, 81, 89, 98, 101, 102, 105, 106, 117, 129, 137, 138, 148, 169, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- Confederation of Workers Rerum Novarum (CTRN) 1, 81, 87, 98, 129
- Costa Rican Federation of Chambers and Associations of Private Enterprise (UCCAEP) 87, 98
- International Trade Union Confederation (ITUC) 87, 98
- Trade Union of Employees of the Ministry of Finance (SINDHAC) 102

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 1, 14, 89, 98, 106, 122, 138

Direct requests on Conventions Nos 101, 117, 137, 148, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1993, 1997

C098 1999, 2001, 2002, 2004, 2006

Active Cases before the Committee on Freedom of Association

Case No. 2518

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Côte d'Ivoire

32 Conventions in force (out of 34 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

3, 4, 6, 11, 13, **14**, 18, 19, 26, 41, 45, 52, **95**, 96, 99, **110**, 116, 133, **135**, 136, **159**

11 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 3, 14, 29, 41, 52, 81, 105, 110, 129, 138, 182

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 41, 182

Direct requests on Conventions Nos 3, 29, 52, 81, 110, 129, 138, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 2002

C052 1992

C087 1995

C135 1995, 1998

C136 1994

Active Cases before the Committee on Freedom of Association

Case No. 2633

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 45-56, 58-72, 74-82, 87 | 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Croatia

56 Conventions in force (out of 58 ratified)

Member since 1992

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129

Other Conventions (up-to-date Conventions shown in bold)

3, 8, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 24, 25, 27, 32, 45, 48, 53, 56, 69, 73, 74, 90, 91, 92, **102**, 103, **106**, 113, 116, 119, **121**, 132, **135**, 136, **139**, **147**, **148**, **155**, **156**, **159**, **161**, **162**, **179**

12 Reports requested on the application of ratified Conventions

· 11 reports received: Conventions Nos. 14, 29, 81, 102, 105, 106, 129, 132, 138, 162, 182

· 1 report not received: Convention No. 103

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 111, 162

Direct requests on Conventions Nos 12, 14, 24, 29, 100, 102, 106, 111, 138, 179, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C098 1995

C102 1998

C162 2003, 2006, 2008

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 80-85, 87 | 86, 88, 89, 90, 91, 92, 94, 95 |

Cuba

74 Conventions in force (out of 89 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

1, 3, 4, 6, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 20, 21, 22, 23, 26, 27, 30, 42, 45, 52, 53, 63, 67, **77**, **78**, 79, 80, 88, 90, 91, 92, **94**, **95**, 96, **97**, 99, 101, 104, **106**, 107, 108, **110**, 113, 116, **120**, **131**, **135**, 136, 137, **140**, **141**, **142**, **145**, **148**, **150**, **151**, **152**, **155**, **159**, **183**, **187**

17 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 3, 4, 14, 29, 30, 52, 81, 101, 105, 106, 107, 110, 138, 140, 142, 183

Observations made by employers' and workers' organizations

- Worker's Central Union of Cuba (CTC)

on Conventions Nos

29, 105

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 1, 30, 52, 101

Direct requests on Conventions Nos 1, 4, 30, 81, 138

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1992, 1993

C087 1991, 1992, 1993, 2003

C111 1991, 1992, 1994, 1995, 1996

C122 1992

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-91, 95(C187; R197) | 92, 94, 95(R198) |

Cyprus

51 Conventions in force (out of 54 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 11, 16, 19, 23, 44, 45, 88, 90, 92, **94, 95, 97, 102, 106, 114, 116, 119, 121, 123, 124, 128, 135, 141, 142, 143, 147, 150, 151, 152, 154, 155, 158, 159, 160, 162, 171, 172, 175, 183**

15 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 81, 97, 105, 106, 114, 138, 142, 143, 158, 171, 172, 175, 182, (183)

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 105

Direct requests on Conventions Nos 97, 138, 143, 158, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C105 1990

C151 1985

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 45-56, 58-72, 74-90, 92 | 91, 94, 95 |

Czech Republic

62 Conventions in force (out of 69 ratified)

Member since 1993

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 11, 12, 13, **14**, 17, 18, 19, 21, 26, 27, 37, 38, 39, 42, 43, 49, **77, 78**, 80, 88, 90, **95**, 99, **102**, 108, 115, 116, **120**, 123, **124, 128, 130**, 132, **135, 136, 139, 140, 142, 148, 150, 155, 159, 160, 161, 163, 164, 167, 171, 176, 181, 187**

10 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 1, 14, 29, 105, 111, 132, 140, 142, 171, 182

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 111, 122, 182

Direct requests on Conventions Nos 1, 14, 29, 105, 111, 132, 140, 171, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1989

C111 1985, 1988, 1990, 2008

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 80-92, 94-95 | - |

Democratic Republic of the Congo

36 Conventions in force (out of 37 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

4, 11, 12, **14**, 17, 18, 19, 26, 27, 50, 62, 64, 88, 89, **94**, **95**, **102**, 116, 117, **118**, 119, **120**, **121**, **135**, **150**, 158

26 Reports requested on the application of ratified Conventions

- 14 reports received: Conventions Nos. 11, 14, 26, 27, 81, 87, 98, 100, 102, 111, 118, 119, 138, 182
- 12 reports not received: Conventions Nos 12, 19, 29, 62, 89, 94, 105, 117, 120, 121, 144, 158

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 81, 87, 94, 98, 100, 102, 111, 117, 119, 121, 144, 158, 182

Direct requests on Conventions Nos 14, 26, 29, 62, 81, 87, 98, 100, 105, 111, 118, 138, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C119 2007*

Active Cases before the Committee on Freedom of Association

Case No. 2686

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 45-56, 58-72, 74-82, 87 | 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Denmark

62 Conventions in force (out of 70 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 6, 8, 9, 11, 12, **14**, 16, 18, 19, 21, 27, 42, 52, 53, 73, 80, 88, 92, **94**, **102**, **106**, 108, **115**, 116, **118**, 119, **120**, 126, **130**, 133, 134, **135**, **139**, **141**, **142**, **147**, **148**, **149**, **150**, **151**, **152**, **155**, **159**, **160**, **162**, **163**, **167**, **169**, **180**

15 Reports requested on the application of ratified Conventions

· 10 reports received: Conventions Nos. 14, 29, 52, 81, 105, 106, 129, 138, 142, 152

· 5 reports not received: Conventions Nos 27, 149, (162), 169, 182

Faeroe Islands

15 reports requested

· No reports received: Conventions Nos 5, 6, 11, 12, 14, 18, 19, 27, 29, 52, 87, 98, 105, 106, 126

Greenland

4 reports requested

· No reports received: Conventions Nos 14, 29, 105, 106

Comments made by the Committee of Experts in 2008

Observation on Convention No. 81

Direct requests on Conventions Nos 27, 29, 94, 100, 111, 122, 138, 149, 169, 182

Faeroe Islands

General observation

Direct requests on Conventions Nos 14, 106

Greenland

General observation

Direct requests on Conventions Nos 14, 19, 122

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1986

C098 1985, 1986, 1989

C151 1986

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Djibouti

58 Conventions in force (out of 66 ratified)

Member since 1978

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 24, 26, 35, 36, 37, 38, 43, 44, 49, 52, 53, 55, 56, 63, 69, 71, 73, **77**, **78**, 88, 89, 91, **94**, **95**, 96, 99, 101, **106**, 108, **115**, **120**, **124**, 125, 126

31 Reports requested on the application of ratified Conventions

- 21 reports received: Conventions Nos. 14, 19, 24, 26, 29, 37, 52, 81, 87, 88, 89, 99, 100, 105, (111), 122, 125, 126, (138), (144), (182)
- 10 reports not received: Conventions Nos 1, 38, 94, 95, 96, 101, 106, 115, 120, 124

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 19, 24, 26, 37, 81, 87, 88, 89, 94, 95, 96, 99, 100, 115, 120, 122

Direct requests on Conventions Nos 1, 14, 38, 52, 87, 100, 101, 106, 111, 125, 126, 138, 144, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C026 2006

C087 1999°, 2000, 2001, 2007

Active Cases before the Committee on Freedom of Association

Case No. 2450

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 64-65, 67, 71-72, 83, 87 | 66, 68, 69, 70, 74, 75, 76, 77, 78, 79, 80, 81, 82, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Dominica

26 Conventions ratified and in force

Member since 1982

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

8, 11, 12, **14**, 16, 19, 22, 26, **94**, **95**, **97**, 108, **135**, **147**, **150**, **169**

15 Reports requested on the application of ratified Conventions

- No reports received: Conventions Nos 12, 14, 19, 26, 29, 81, 95, 105, (135), 138, (144), (147), (150), (169), (182)

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 26, 29, 138

Direct requests on Conventions Nos 14, 19, 29, 81, 95, 105

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 68-72, 74-79, 87 | 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Dominican Republic

32 Conventions in force (out of 36 ratified)

Member since 1924

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 19, 26, 45, 52, 77, 79, 80, 88, 90, **95**, 104, **106**, 107, 119, **150**, **159**, **167**, **170**, **171**, **172**

13 Reports requested on the application of ratified Conventions

- 9 reports received: Conventions Nos. 1, 29, 81, 105, 106, 138, 171, 172, 182
- 4 reports not received: Conventions Nos 52, 107, 111, (170)

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 111, 122, 138, 182

Direct requests on Conventions Nos 1, 81, 105, 106, 111, 138, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C010 1991

C081 1990

C087 1989, 1991

C095 1985, 1986, 1987, 1988, 1989, 1990, 1991

C098 1987, 1988, 1989, 1991

C105 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1992

C111 2004, 2008

Cases appearing in a special paragraph of the Conference Committee's report

C095 1987, 1988, 1989

C098 1987, 1988

C105 1987, 1988, 1989

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Ecuador

55 Conventions in force (out of 59 ratified)

Member since 1934

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 11, 24, 26, 45, 77, 78, 86, 88, 95, 97, 101, 102, 103, 104, 106, 110, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 123, 124, 127, 128, 130, 131, 136, 139, 141, 142, 148, 149, 152, 153, 159, 162, 169

16 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 81, 101, 103, 105, 106, 110, 117, 130, 138, 142, 149, 152, 153, 169, 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 101, 103, 111, 122, 138, 142, 152, 153, 182

Direct requests on Conventions Nos 81, 88, 97, 100, 101, 103, 106, 111, 117, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C077 1985, 2005

C078 1985, 2005

C087 1985, 1987, 1988, 1989, 1992, 1993, 1998

C098 1985, 1987, 1999

C103 1985, 1986, 1991

C105 1987, 1988, 1989, 1993

C153 2003

Cases appearing in a special paragraph of the Conference Committee's report

C087 1987, 1988, 1989

C098 1987

C105 1987, 1988, 1989

Active Cases before the Committee on Freedom of Association

Cases Nos 2538, 2625, 2684

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-88, 90(P155), 92, 94 | 89, 90(R193; R194), 91, 95 |

Egypt

63 Conventions in force (out of 64 ratified)

Member since 1936

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 9, 11, **14**, 17, 18, 19, 22, 23, 26, 30, 45, 52, 53, 55, 56, 62, 63, 68, 69, 71, 73, 74, 80, 88, 89, 92, **94**, **95**, 96, 101, 104, **106**, 107, **115**, 116, **118**, **131**, 134, **135**, 137, **139**, **142**, **145**, **147**, **148**, **149**, **150**, **152**, **159**, **166**

16 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 29, 30, 52, 81, 89, 101, 105, 106, 107, 129, 138, 142, 149, 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 105, 138

Direct requests on Conventions Nos 14, 29, 52, 81, 89, 101, 105, 106, 107, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1987, 2008

C098 1985

C111 1991, 1993

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

El Salvador

29 Conventions ratified and in force

Member from 1919 to 1939 and since 1948

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

12, **77**, **78**, 88, 99, 104, 107, **131**, **135**, **141**, **142**, **150**, **151**, **155**, **156**, **159**, **160**

12 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 81, (87), (98), 105, 107, 129, (135), 138, 142, (151), 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 81, 107, 111, 122, 129, 138, 142, 182

Direct requests on Conventions Nos 81, 87, 98, 100, 105, 107, 111, 135, 138, 151, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C105 1990

C111 2004

Active Cases before the Committee on Freedom of Association

Cases Nos 2557, 2571, 2615, 2629, 2630

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|--|
| 31-56, 58-61, 63(C149), 64, 67(C155; C156; R164; R165), 69(C159; R168), 71-72, 74-81, 87, 90(P155) | 62, 63(C148; R156; R157), 65, 66, 67(C154; R163), 68, 69(R167), 70, 82, 83, 84, 85, 86, 88, 89, 90(R193; R194), 91, 92, 94, 95 |

Equatorial Guinea

14 Conventions ratified and in force

Member since 1981

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Other Conventions (up-to-date Conventions shown in bold)

1, 14, 30, 68, 92, 103

14 Reports requested on the application of ratified Conventions

· 1 report received: Convention No. 111

· 13 reports not received: Conventions Nos 1, 14, 29, 30, (68), 87, (92), 98, 100, 103, 105, 138, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 1, 30, 87, 98

Direct requests on Conventions Nos 1, 29, 30, 103, 105, 111, 138, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 2008#

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 67-72, 74-79, 84, 87 | 80, 81, 82, 83, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Eritrea

7 Conventions ratified and in force

Member since 1993

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138

3 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 29, 105, 138

Comments made by the Committee of Experts in 2008

General direct request

Direct requests on Conventions Nos 29, 105, 138

Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 80-92, 94-95 | - |

Estonia

32 Conventions in force (out of 37 ratified)

Member since 1921, 1992

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 6, 8, 9, 11, 12, 13, **14**, 16, 19, 20, 22, 23, 27, 41, 53, 108, **135, 147, 174**

15 Reports requested on the application of ratified Conventions

- 14 reports received: Conventions Nos. 12, 14, 19, 27, 29, 41, (81), 87, 100, 105, (111), 122, 144, 182
- 1 report not received: Convention No. 129

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

Observation on Convention No. 87

Direct requests on Conventions Nos 19, 27, 41, 81, 100, 105, 111, 122, 129, 147, 182

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 79-92, 94-95 | - |

Ethiopia

20 Conventions in force (out of 21 ratified)

Member since 1923

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Other Conventions (up-to-date Conventions shown in bold)

2, 11, **14**, 80, 88, **106**, 116, **155, 156**, 158, **159, 181**

11 Reports requested on the application of ratified Conventions

- 10 reports received: Conventions Nos. 14, 29, 87, 98, 105, 106, 111, 138, 181, 182
- 1 report not received: Convention No. 156

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 87, 98, 111

Direct requests on Conventions Nos 105, 138, 156, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1987, 1992, 1998, 1999, 2000, 2001, 2002, 2003, 2007

C098 1987

Cases appearing in a special paragraph of the Conference Committee's report

C087 2001, 2002

Active Cases before the Committee on Freedom of Association

Case No. 2516

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-87, 88(C183), 89 | 88(R191), 90, 91, 92, 94, 95 |

Fiji

28 Conventions in force (out of 31 ratified)

Member since 1974

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

8, 11, 12, 19, 26, 45, 50, 64, 65, 86, 108, **149, 155, 159, 169, 172, 178, 184**

5 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 105, 138, 169, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Direct requests on Conventions Nos 26, 105, 138, 169, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C098 1996, 2002

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 59-72, 74-82, 84(C178; R185), 87, 89 | 83, 84(C179; C180; P147; R186; R187), 85, 86, 88, 90, 91, 92, 94, 95 |

Finland

82 Conventions in force (out of 98 ratified)

Member since 1920

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 8, 11, 12, 13, **14**, 16, 17, 18, 19, 21, 22, 27, 47, 53, 73, 80, 88, 92, **94**, 108, **115**, 116, **118**, 119, **120**, **121**, **124**, **128**, **130**, 132, 133, 134, **135**, 136, 137, **139**, **140**, **141**, **142**, **145**, **146**, **147**, **148**, **149**, **150**, **151**, **152**, **154**, **155**, **156**, 158, **159**, **160**, **161**, **162**, **163**, **164**, **167**, **168**, **173**, **175**, **176**, **177**, **178**, **179**, **180**, **181**, **184**, **187**

14 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 29, 47, 81, 105, 129, 132, 138, 140, 142, 149, 175, 177, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- Central Organization of Finnish Trade Unions (SAK) 29, 81, 177
- Commission for Local Authority Employers (KT) 129, 149, 175, 177
- Confederation of Finnish Industries (EK) 81, 177
- Confederation of Unions for Professionals and Managerial Staff in Finland (AKAVA) 47, 81, 138, 177
- Finnish Confederation of Professionals (STTK) 29, 81, 177
- The State Employer's Office (VTML) 177

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 100, 122, 128, 130

Direct requests on Conventions Nos 14, 100, 111, 121, 130, 182

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

France

101 Conventions in force (out of 123 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 6, 8, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 24, 26, 27, 35, 36, 37, 38, 42, 43, 44, 49, 52, 53, 55, 56, 62, 63, 68, 69, 71, 73, 74, **77**, **78**, 80, 82, 84, 85, 88, 90, 92, **94**, **95**, 96, **97**, 99, 101, **102**, **106**, 113, 114, **115**, 116, **118**, **120**, **124**, 125, 126, 127, **131**, 133, 134, **135**, 136, 137, **139**, **140**, **141**, **142**, **145**, **146**, **147**, **148**, **149**, **152**, **156**, 158, **159**, **163**, **164**, **166**, **178**, **179**, **180**, **185**

27 Reports requested on the application of ratified Conventions

- 18 reports received: Conventions Nos. 3, 52, 81, 87, 88, 94, 96, 97, 98, 101, 102, 122, 129, 138, 142, 152, 158, 182
- 9 reports not received: Conventions Nos 14, 27, 29, 82, 105, 106, 137, 140, 149

French Guiana

33 reports requested

- 27 reports received: Conventions Nos. 3, 5, 6, 12, 17, 19, 24, 29, 35, 36, 37, 38, 42, 52, 81, 87, 89, 95, 98, 100, 101, 105, 111, 123, 124, 142, 144

- 6 reports not received: Conventions Nos 14, 27, 32, 106, 129, 149

French Polynesia

14 reports requested

- All reports received: Conventions Nos. 3, 14, 29, 52, 81, 82, 89, 101, 105, 106, 115, 129, 142, 149

French Southern and Antarctic Territories

2 reports requested

- No reports received: Conventions Nos 98, 111

Guadeloupe

25 reports requested

- 16 reports received: Conventions Nos. 3, 12, 17, 19, 24, 42, 52, 81, 87, 89, 98, 100, 111, 115, 142, 144

- 9 reports not received: Conventions Nos 14, 27, 29, 32, 101, 105, 106, 129, 149

Martinique

36 reports requested

- 30 reports received: Conventions Nos. 3, 5, 6, 10, 12, 17, 19, 24, 35, 36, 37, 38, 42, 52, 81, 87, 89, 94, 95, 98, 100, 101, 105, 111, 123, 124, 129, 131, 142, 144

- 6 reports not received: Conventions Nos 14, 27, 29, 32, 106, 149

New Caledonia

15 reports requested

- All reports received: Conventions Nos. 3, 14, 29, 52, 81, 82, 89, 95, 101, 105, 106, 127, 129, 142, 149

Réunion

28 reports requested

- 20 reports received: Conventions Nos. 3, 12, 17, 19, 24, 35, 36, 37, 38, 42, 52, 81, 87, 89, 98, 100, 101, 111, 142, 144

- 8 reports not received: Conventions Nos 14, 27, 29, 32, 105, 106, 129, 149

St Pierre and Miquelon

24 reports requested

- 17 reports received: Conventions Nos. 3, 12, 17, 19, 24, 42, 52, 81, 87, 89, 98, 100, 101, 111, 122, 142, 144

- 7 reports not received: Conventions Nos 14, 29, 82, 105, 106, 129, 149

Observations made by employers' and workers' organizations

on Conventions Nos

- General Confederation of Labour - Force Ouvrière (CGT-FO) 122, 129
- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 87, 88, 94, 96, 97, 102, 122, 129, 142, 149, 158

Direct requests on Conventions Nos 14, 27, 29, 52, 81, 87, 97, 101, 102, 106, 137, 149, 182

French Guiana

Observations on Conventions Nos 81, 129

Direct requests on Conventions Nos 14, 27, 35, 36, 42, 95, 100, 101, 106, 111, 129, 142, 149

French Polynesia

Direct requests on Conventions Nos 14, 52, 101, 106, 142

French Southern and Antarctic Territories

General direct request

Direct requests on Conventions Nos 98, 111

Guadeloupe

Observations on Conventions Nos 115, 129

Direct requests on Conventions Nos 27, 42, 100, 111, 129, 142, 149

Martinique

Observation on Convention No. 94

Direct requests on Conventions Nos 27, 35, 36, 42, 100, 101, 111, 131, 142, 149

New Caledonia

Direct requests on Conventions Nos 14, 52, 81, 101, 106, 129, 142

Réunion

Observation on Convention No. 129

Direct requests on Conventions Nos 27, 35, 36, 42, 52, 100, 101, 111, 142, 149

St Pierre and Miquelon

Observation on Convention No. 42

Direct requests on Conventions Nos 14, 100, 101, 106, 111, 122, 129, 142, 149

**Cases discussed before the Conference Committee on
the Application of Standards since 1985**

C118 1997

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Gabon

35 Conventions ratified and in force

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

3, 4, 5, 6, 10, 11, 12, 13, **14**, 19, 26, 33, 41, 45, 52, **95**, 96, 99, 101, **106**, 123, **124**, **135**, **150**, **154**, 158

11 Reports requested on the application of ratified Conventions

· 7 reports received: Conventions Nos. 3, 14, 41, 52, 101, 106, 182

· 4 reports not received: Conventions Nos 29, 81, 105, 158

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 158, 182

Direct requests on Conventions Nos 14, 29, 41, 52, 101, 105, 106, 182

Observation on Submission

**Cases discussed before the Conference Committee on
the Application of Standards since 1985**

C087 1991

C182 2007

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 45-56, 58-72, 75-81, 82(C176), 83(C177), 84(C179), 85(C181), 87, 89(C184), 91 | 74, 82(P081; R183), 83(R184), 84(C178; C180; P147; R185; R186; R187), 85(R188), 86, 88, 89(R192), 90, 92, 94, 95 |

Gambia

8 Conventions ratified and in force

Member since 1995

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

8 Reports requested on the application of ratified Conventions

- 1 report received: Convention No. (29)
- 7 reports not received: Conventions Nos 87, 98, 100, (105), 111, (138), (182)

Comments made by the Committee of Experts in 2008

- General observation
- General direct request
- Observation on Convention No. 98
- Direct requests on Conventions Nos 87, 100, 111
- Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 87 | 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Georgia

16 Conventions ratified and in force

Member since 1993

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122

Other Conventions (up-to-date Conventions shown in bold)

52, 88, 117, **142, 151, 163, 181**

9 Reports requested on the application of ratified Conventions

- All reports received: Conventions Nos. 29, 52, 105, 117, 138, 142, (163), 181, 182

Observations made by employers' and workers' organizations

- Georgian Employers' Association (GEA)
- Georgian Trade Union Confederation (GTUC)

on Conventions Nos

87, 98
29, 52, 87, 98, 105, 117, 163, 181

Comments made by the Committee of Experts in 2008

- Observations on Conventions Nos 52, 111, 138
- Direct requests on Conventions Nos 29, 52, 100, 105, 111, 138, 182
- Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C098 2008

Active Cases before the Committee on Freedom of Association

Cases Nos 2663, 2678

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 85, 86-87 | 80, 81, 82, 83, 84, 88, 89, 90, 91, 92, 94, 95 |

Germany

72 Conventions in force (out of 82 ratified)

Member from 1919 to 1935 and since 1951

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 8, 9, 11, 12, 16, 17, 18, 19, 22, 23, 24, 25, 26, 27, 53, 56, 73, 88, 92, **97**, 99, **102**, 113, 114, **115**, 116, **118**, **120**, **121**, 125, 126, **128**, **130**, 132, 133, 134, **135**, 136, **139**, **140**, **141**, **142**, **146**, **147**, **148**, **150**, **152**, **159**, **160**, **161**, **162**, **164**, **166**, **167**, **170**, **172**, **176**, **180**

14 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 3, 29, 81, 105, 129, 132, 138, 140, 142, (146), (166), (172), (180), 182

Observations made by employers' and workers' organizations

on Conventions Nos

- German Confederation of Trade Unions (DGB)

138

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 122

Direct requests on Conventions Nos 97, 111, 138, 146, 166, 180, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 2002

C087 1985, 1994

C111 1988

C122 1985

Commission of Inquiry in 1985

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 34-56, 58-72, 74-76, 77(C170; R177), 78-92, 94-95 | 77(C171; P089; R178) |

Ghana

47 Conventions ratified and in force

Member since 1957

Fundamental Conventions

29, 87, 98, 100, 105, 111, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

1, 8, 11, **14**, 15, 16, 19, 22, 23, 26, 30, 45, 50, 58, 59, 64, 65, 69, 74, 88, 89, 90, 92, **94**, 96, 103, **106**, 107, 108, **115**, 116, 117, 119, **120**, **147**, **148**, **149**, **150**, **151**

16 Reports requested on the application of ratified Conventions

- 15 reports received: Conventions Nos. 1, 14, 29, 30, 81, 89, 96, 98, 103, 106, 107, 117, 119, 149, 182
- 1 report not received: Convention No. 105

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

- Observations on Conventions Nos 89, 96, 98, 100, 103, 105, 107, 119
- Direct requests on Conventions Nos 1, 14, 29, 30, 100, 105, 106, 111, 147, 182
- Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C026 1989
C030 1989
C087 1991
C111 1986
C119 1990

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|---|
| 40-56, 58-72, 74-79, 83, 84(C178; C179; C180; P147; R187), 85-87 | 80, 81, 82, 84(R185; R186), 88, 89, 90, 91, 92, 94, 95 |

Greece

63 Conventions in force (out of 70 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 3, 6, 8, 9, 11, 13, **14**, 16, 17, 19, 23, 27, 42, 45, 52, 55, 62, 68, 69, 71, 73, **77**, **78**, 80, 88, 90, 92, **95**, **102**, 103, **106**, 108, **115**, **124**, 126, 133, 134, **135**, 136, **141**, **142**, **147**, **149**, **150**, **151**, **154**, **156**, **159**, **160**, **180**

12 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 29, 52, 81, 103, 105, 106, 138, 142, 149, 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 100, 111

Direct requests on Conventions Nos 14, 52, 100, 106, 111, 122, 138, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1989

C087 1985, 1987, 1989, 1995

C090 1985

C098 1989, 1991

Commission of Inquiry in 1968

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Grenada

26 Conventions in force (out of 31 ratified)

Member since 1979

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

8, 11, 12, **14**, 16, 19, 26, 50, 64, 65, 86, **94**, **95**, **97**, 99, 108

6 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 29, 81, 105, 138, 182

Comments made by the Committee of Experts in 2008

Direct requests on Conventions Nos 14, 81, 105, 138, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 66-72, 74-92, 94-95 | - |

Guatemala

68 Conventions in force (out of 73 ratified)

Member from 1919 to 1938 and since 1945

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 11, 13, **14**, 16, 19, 26, 30, 45, 50, 58, 59, 64, 65, **77**, **78**, 79, 80, 86, 88, 89, 90, **94**, **95**, 96, **97**, 99, 101, 103, 104, **106**, 108, **110**, 112, 113, 114, 116, 117, **118**, 119, **120**, **124**, 127, **131**, **141**, **148**, **149**, **154**, **156**, **159**, **160**, **161**, **162**, **163**, **167**, **169**

20 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 29, 30, 50, 64, 81, 87, 89, 101, 103, 105, 106, 110, 117, 129, 138, 149, 169, 182

Observations made by employers' and workers' organizations

- International Trade Union Confederation (ITUC)
- Trade Union Confederation of Guatemala (UNSITRAGUA)

on Conventions Nos

87, 98

29, 50, 81, 87, 98, 144, 169

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 1, 30, 87, 98, 117, 122, 138, 144, 169, 182

Direct requests on Conventions Nos 14, 89, 101, 106, 117, 138, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1986, 1991, 1993, 1995, 1996, 1997, 1999, 2000, 2001, 2002, 2004, 2005, 2008

C098 1985, 1986, 2003, 2006, 2007

C105 1986, 1987

Cases appearing in a special paragraph of the Conference Committee's report

C087 1985

C098 1985

Active Cases before the Committee on Freedom of Association

Cases Nos 2203, 2241, 2341, 2361, 2445, 2609, 2673

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Guinea

50 Conventions in force (out of 58 ratified)

Member since 1959

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

3, 11, 13, **14**, 16, 17, 18, 26, 45, 62, 89, 90, **94**, **95**, 99, 113, 114, **115**, 117, **118**, 119, **120**, **121**, 132, 133, 134, **135**, 136, **139**, **140**, **142**, **143**, **148**, **149**, **150**, **151**, **152**, **156**, **159**

39 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 3, 11, 14, 26, 29, 45, 81, 87, 89, 90, 94, 95, 98, 99, 100, 105, 111, 113, 115, 117, 118, 119, 121, 122, 132, 134, 136, 138, 140, 142, 143, 144, 148, 149, 150, 152, 156, 159, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 26, 81, 87, 94, 98, 99, 111, 115, 118, 119, 121, 122, 134, 136, 142, 144, 148, 149

Direct requests on Conventions Nos 3, 29, 81, 89, 90, 95, 100, 105, 111, 113, 117, 118, 132, 138, 140, 143, 150, 152, 156, 159, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C105 1985

C111 1985

C139 1989, 1991

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 43-56, 58-72, 74-83, 87 | 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Guinea-Bissau

31 Conventions ratified and in force

Member since 1977

Fundamental Conventions

29, 98, 100, 105, 111, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

1, 4, 6, 7, 12, **14**, 17, 18, 19, 26, 27, 45, 68, 69, 73, 74, 88, 89, 91, 92, 104, **106**, 107, 108

16 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 1, 12, 14, 17, 18, 19, 27, 29, 81, 89, 98, 100, 105, 106, 107, 111

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

98

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 18, 19, 98

Direct requests on Conventions Nos 12, 14, 17, 29, 81, 89, 100, 105, 106, 111

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C098 1985

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 63-72, 74-82, 83(R184), 84-87, 88(R191), 94 | 83(C177), 88(C183), 89, 90, 91, 92, 95 |

Guyana

41 Conventions in force (out of 45 ratified)

Member since 1966

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 11, 12, 19, 26, 42, 45, 50, 64, 65, 86, **94**, **95**, **97**, 108, **115**, **131**, **135**, 136, 137, **139**, **140**, **141**, **142**, **149**, **150**, **151**, **166**, **172**, **175**

19 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 12, 19, 29, 42, 81, 97, 100, 105, 111, 129, 137, 138, 140, 142, 144, 149, 172, 175, 182

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 29, 42, 100, 111, 129

Direct requests on Conventions Nos 19, 81, 97, 100, 111, 137, 138, 140, 142, 144, 149, 172, 175, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C042 1992

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 50-56, 58-72, 74-92, 94-95 | - |

Haiti

24 Conventions ratified and in force

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

1, 5, 12, **14**, 17, 19, 24, 25, 30, 42, 45, **77**, **78**, 90, **106**, 107

16 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 12, 14, 17, 19, 24, 25, 29, 30, 42, 81, 87, 98, 105, 106, 107

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 87, 98

Direct requests on Conventions Nos 1, 12, 14, 17, 19, 24, 25, 30, 42, 106, 107

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1990

C087 1988, 1989

C098 1989

C105 1985, 1986, 1987, 1988

Cases appearing in a special paragraph of the Conference Committee's report

C105 1985

Commission of Inquiry in 1981

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 31-56, 58-66, 67(C156; R165), 69-72, 74, 75(C167), 87 | 67(C154; C155; R163; R164), 68, 75(C168; R175; R176), 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Honduras

22 Conventions ratified and in force

Member from 1919 to 1938 and since 1955

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

14, 27, 32, 42, 45, 62, 78, 95, 106, 108, 116, 169

9 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 29, 81, 105, 106, 108, 138, 169, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- Council of the Private Enterprise of Honduras (COHEP)

27, 32, 42, 87, 98, 100, 108, 111

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 27, 81, 100, 108, 111, 138, 169, 182

Direct requests on Conventions Nos 29, 81, 106, 122, 169, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1986, 1991, 1992

C122 1997

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 39-56, 58-72, 74-92 | 94, 95 |

Hungary

58 Conventions in force (out of 70 ratified)

Member since 1922

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 6, 12, 13, 14, 16, 17, 18, 19, 21, 24, 26, 27, 42, 77, 78, 88, 95, 99, 115, 124, 127, 132, 135, 136, 139, 140, 141, 142, 145, 147, 148, 151, 154, 155, 159, 161, 163, 164, 165, 166, 167, 181, 183, 185

13 Reports requested on the application of ratified Conventions

· 1 report received: Convention No. 24

· 12 reports not received: Conventions Nos 3, 14, 29, 81, 105, 129, 132, 138, 140, 142, 182, 183

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 24, 29, 111

Direct requests on Conventions Nos 14, 17, 81, 100, 105, 111, 122, 129, 132, 138, 140, 142, 182, 183

Cases discussed before the Conference Committee on the Application of Standards since 1985

C122 2000

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Iceland

20 Conventions in force (out of 22 ratified)

Member since 1945

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 11, 91, **102**, 108, **139**, **147**, **155**, **156**, **159**

5 Reports requested on the application of ratified Conventions

· 3 reports received: Conventions Nos. 29, 102, 105

· 2 reports not received: Conventions Nos 138, 182

Comments made by the Committee of Experts in 2008

Direct requests on Conventions Nos 100, 111, 138, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C098 2004

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

India

39 Conventions in force (out of 41 ratified)

Member since 1919

Fundamental Conventions

29, 100, 105, 111

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 4, 5, 6, 11, **14**, 15, 16, 18, 19, 21, 22, 26, 27, 32, 42, 45, 80, 88, 89, 90, 107, 108, **115**, 116, **118**, 123, 136, **141**, **147**, **160**, **174**

7 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 29, 81, 89, 105, 107

Observations made by employers' and workers' organizations

on Conventions Nos

- Centre of Indian Trade Unions (CITU) 1, 81, 89, 107
- International Trade Union Confederation (ITUC) 29

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 89, 122

Direct request on Convention No. 81

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1986, 1989, 1991, 1992, 1993, 1994, 1995, 1998, 2000, 2001, 2003, 2008

C100 1988, 1991

C107 1986, 1988, 1990, 1991, 1993, 1997

C111 2007

C141 1992

Cases appearing in a special paragraph of the Conference Committee's report

C029 1994

Active Cases before the Committee on Freedom of Association

Case No. 2680

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Indonesia

18 Conventions ratified and in force

Member since 1950

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

19, 27, 45, 69, 88, **106**, **120**, **185**

6 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 81, 105, 106, 138, 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 105, 106, 138, 182

Direct requests on Conventions Nos 81, 105, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 2004

C098 1986, 1991, 1993, 1994, 1995, 1997, 1998

C105 2008

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 33-56, 58-72, 74-92, 94-95 | - |

Islamic Republic of Iran

13 Conventions ratified and in force

Member since 1919

Fundamental Conventions

29, 100, 105, 111, 182

Priority Conventions

122

Other Conventions (up-to-date Conventions shown in bold)

14, 19, 95, 104, 106, 108, 142

8 Reports requested on the application of ratified Conventions

- 1 report received: Convention No. 111
- 7 reports not received: Conventions Nos 14, 19, 29, 95, 105, 106, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

111

Comments made by the Committee of Experts in 2008

- General direct request
- Observations on Conventions Nos 95, 111, 122
- Direct requests on Conventions Nos 14, 19, 29, 106, 182
- Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1987

C095 2005, 2007

C111 1985, 1986, 1987, 1988, 1990, 1993, 1996, 1997, 1999, 2000, 2001, 2003, 2006, 2008

Cases appearing in a special paragraph of the Conference Committee's report

C111 1985, 1996, 1997

Active Cases before the Committee on Freedom of Association

Cases Nos 2323, 2508, 2567

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|---|
| 31-56, 58-72, 74-83, 84(C178; C179; C180; R185; R186; R187), 85-89, 90(R193; R194), 92, 95 | 84(P147), 90(P155), 91, 94 |

Iraq

59 Conventions in force (out of 66 ratified)

Member since 1932

Fundamental Conventions

29, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 8, 11, 13, **14**, 16, 17, 18, 19, 22, 23, 26, 27, 30, 42, **77**, **78**, 80, 88, 89, 92, **94**, **95**, **106**, 107, 108, **115**, 116, **118**, 119, **120**, **131**, 132, **135**, 136, 137, **139**, **140**, **142**, **145**, **146**, **147**, **148**, **149**, **150**, **152**, 153, **167**, **172**

55 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 8, 11, 13, 14, 16, 17, 19, 22, 23, 27, 29, 30, 42, 77, 78, 81, 88, 89, 92, 94, 95, 98, 100, 105, 106, 107, 108, 111, 115, 118, 119, 120, 122, 131, 132, 135, 136, 137, 138, 139, 140, 142, 144, 145, 146, 147, 148, 149, 150, 152, 153, 167, (172), (182)

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 94, 98, 100

Direct requests on Conventions Nos 13, 22, 23, 100, 108, 115, 120, 122, 136, 138, 144, 147, 167, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C095 1989, 1990, 1992

C098 2008

C105 1989, 1991, 1992

C111 1993

C118 1993, 1994

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-87, 89 | 88, 90, 91, 92, 94, 95 |

Ireland

58 Conventions in force (out of 71 ratified)

Member since 1923

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 6, 8, 11, 12, **14**, 16, 19, 21, 22, 23, 26, 27, 32, 43, 44, 49, 53, 62, 68, 69, 73, 74, 80, 88, 92, 96, 99, **102**, 108, 116, **118**, **121**, **124**, 132, **139**, **142**, **147**, **155**, **159**, **160**, **172**, **176**, **177**, **178**, **179**, **180**

19 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 14, 27, 29, 32, 81, 87, 98, 105, 122, 132, 138, 142, 144, 172, 177, 178, 179, 180, 182

Comments made by the Committee of Experts in 2008

General direct request

Observation on Convention No. 111

Direct requests on Conventions Nos 14, 29, 98, 100, 111, 122, 132, 138, 144, 172, 177, 178, 179, 180, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C023 1985, 1991

C100 1985

C105 1985, 1991

C122 1985

C144 1985

C159 2006

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-87 | 88, 89, 90, 91, 92, 94, 95 |

Israel

43 Conventions in force (out of 46 ratified)

Member since 1949

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

1, 9, **14**, 19, 20, 30, 48, 52, 53, **77**, **78**, 79, 88, 90, 91, 92, **94**, **95**, 96, **97**, 101, **102**, **106**, 116, 117, **118**, 133, 134, 136, **141**, **142**, **147**, **150**

14 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 29, 30, 52, 81, 101, 105, 106, 117, 118, 138, 142, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 97, 111

Direct requests on Conventions Nos 1, 14, 30, 52, 97, 100, 101, 105, 106, 111, 122, 138, 182

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 32-56, 58-72, 74-92, 94-95 | - |

Italy

91 Conventions in force (out of 111 ratified)

Member from 1919 to 1939 and since 1945

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 6, 8, 9, 11, 12, 13, **14**, 16, 18, 19, 22, 23, 26, 27, 35, 36, 37, 38, 39, 40, 42, 44, 48, 53, 55, 68, 69, 71, 73, 74, **77**, **78**, 79, 80, 90, 92, **94**, **95**, **97**, 99, **102**, **106**, 108, 114, **115**, 117, **118**, 119, **120**, **124**, 127, 132, 133, 134, **135**, 136, 137, **139**, **141**, **142**, **143**, **145**, **146**, **147**, **148**, **149**, **150**, **151**, **152**, **159**, **160**, **164**, **167**, **170**, **175**, **181**, **183**

16 Reports requested on the application of ratified Conventions

- 15 reports received: Conventions Nos. 3, 14, 29, 81, 105, 106, 118, 129, 132, 138, 142, 149, 175, 182, 183
- 1 report not received: Convention No. 117

Observations made by employers' and workers' organizations

on Conventions Nos

- Italian General Confederation of Labour (CGIL) 118
- Italian Union of Labour (UIL) 183

Comments made by the Committee of Experts in 2008

Observation on Convention No. 143

Direct requests on Conventions Nos 14, 97, 100, 111, 132, 138, 143, 164, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C081 1988

C122 1991, 2007

C147 1995

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Jamaica

26 Conventions in force (out of 29 ratified)

Member since 1962

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

8, 11, 16, 19, 26, 50, 64, 65, 86, **94, 97, 117, 149, 150, 152**

12 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 81, 87, 94, 98, 105, 117, 122, 138, 149, (152), 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 81, 87, 98, 105

Direct requests on Conventions Nos 29, 81, 117, 122, 138, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C081 1990, 1993

C087 1985, 1987

C098 1987

C100 1987, 1991

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 47-56, 58-72, 74-91 | 92, 94, 95 |

Japan

41 Conventions in force (out of 48 ratified)

Member from 1919 to 1940 and since 1951

Fundamental Conventions

29, 87, 98, 100, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 8, 9, 16, 18, 19, 21, 22, 26, 27, 45, 50, 69, 73, 80, 88, **102, 115, 116, 119, 120, 121, 131, 134, 139, 142, 147, 156, 159, 162, 181, 187**

8 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 27, 29, 81, 121, 138, 142, 181, 182

Observations made by employers' and workers' organizations

on Conventions Nos

| | |
|--|-----------------------------------|
| • All Japan Construction, Traffic & Transportation Workers' Union Tokyo | 156 |
| • All Japan Dockworkers Union Nagoya Branch (AJDUNB) | 29 |
| • Federation of Korean Trade Unions (FKTU) | 29 |
| • Heavy Industry Labor Union (HILU) | 29 |
| • International Trade Union Confederation (ITUC) | 29 |
| • Japan Federation of Prefectural and Municipal Workers' Unions (JICHIROREN) | 100 |
| • Japanese Trade Union Confederation (JTUC-RENGO) | 27, 29, 81, 87, 98, 121, 142, 181 |
| • Teacher's Union Nagoya Municipal High School | 29 |
| • Tokyo Local Council of Trade Unions | 29 |

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 88, 122

Direct requests on Conventions Nos 29, 81, 138, 162, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1987, 1989, 1993, 1995, 2001, 2008

C098 1985, 1987, 2002

C100 1993, 1994, 2007

C156 2004

Active Cases before the Committee on Freedom of Association

Cases Nos 2177, 2183

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 35-56, 58-72, 74-92, 94-95 | - |

Jordan

23 Conventions in force (out of 24 ratified)

Member since 1956

Fundamental Conventions

29, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

106, 116, 117, 118, 119, 120, 124, 135, 142, 147, 150, 159, 185

9 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 81, 105, 106, 117, 138, 142, 144, 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 81, 138

Direct requests on Conventions Nos 29, 105, 117, 122, 144, 147, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C081 1985, 1990

C119 1985

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 39-56, 58-72, 74-91 | 92, 94, 95 |

Kazakhstan

17 Conventions ratified and in force

Member since 1993

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

88, 135, 148, 155, 167

9 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 87, 98, 100, 105, 111, 122, 144, 148

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98, 148

Direct requests on Conventions Nos 100, 111, 122, 138, 144, 148, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 82(C176; R183), 87 | 80, 81, 82(P081), 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Kenya

43 Conventions in force (out of 49 ratified)

Member since 1964

Fundamental Conventions

29, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 11, 12, **14**, 16, 17, 19, 26, 27, 32, 45, 50, 63, 64, 65, 86, 88, 89, **94**, **97**, 99, **118**, **131**, 132, 134, **135**, 137, **140**, **141**, **142**, **143**, **146**, **149**

16 Reports requested on the application of ratified Conventions

- 10 reports received: Conventions Nos. 17, 89, 98, 100, 129, 132, 138, 140, 144, 182
- 6 reports not received: Conventions Nos 14, 27, 94, 111, 142, 149

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 17, 29, 81, 98, 100, 105, 129, 138, 140, 142
Direct requests on Conventions Nos 29, 81, 89, 100, 105, 111, 137, 144, 149, 182
Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C017 1990, 1991, 1994

C138 2001, 2003, 2006

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|---|
| 48-56, 58-72, 74-81, 82(C176; R183), 83, 84(C178; C179; C180; R185; R186; R187), 85-87 | 82(P081), 84(P147), 88, 89, 90, 91, 92, 94, 95 |

Kiribati

4 Conventions ratified and in force

Member since 2000

Fundamental Conventions

29, 87, 98, 105

4 Reports requested on the application of ratified Conventions

- 2 reports received: Conventions Nos. 87, 98
- 2 reports not received: Conventions Nos 29, 105

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98
Direct requests on Conventions Nos 29, 105
Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| - | 88, 89, 90, 91, 92, 94, 95 |

Republic of Korea

24 Conventions ratified and in force

Member since 1991

Fundamental Conventions

100, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

19, 26, 53, 73, 88, 131, 135, 142, 150, 155, 156, 159, 160, 162, 170, 185, 187

5 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 100, 111, 122, 142, 144

Observations made by employers' and workers' organizations

on Conventions Nos

- Korean Confederation of Trade Unions (KCTU)

111

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 100, 111, 144

Direct requests on Conventions Nos 111, 131

Cases discussed before the Conference Committee on the Application of Standards since 1985

C081 2004

Active Cases before the Committee on Freedom of Association

Cases Nos 1865, 2602, 2620

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 79-92, 94-95 | - |

Kuwait

19 Conventions ratified and in force

Member since 1961

Fundamental Conventions

29, 87, 98, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 30, 52, 89, 106, 116, 117, 119, 136, 159

9 Reports requested on the application of ratified Conventions

· 8 reports received: Conventions Nos. 1, 30, 87, 89, 106, 111, 117, 144

· 1 report not received: Convention No. 52

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 87, 105, 111, 117

Direct requests on Conventions Nos 29, 89, 111, 144

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1992, 1995, 1996, 2000

C106 1992

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 45-56, 58-72, 74-76, 78-79, 80(C174), 81-85, 87-88, 90-91 | 77, 80(R181), 86, 89, 92, 94, 95 |

Kyrgyzstan

53 Conventions ratified and in force

Member since 1992

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 14, 16, 17, 23, 27, 32, 45, 47, 52, 69, 73, 77, 78, 79, 90, 92, 95, 97, 103, 106, 108, 113, 115, 116, 119, 120, 124, 126, 131, 133, 134, 142, 147, 148, 149, 150, 154, 157, 159, 160, 184

40 Reports requested on the application of ratified Conventions

- 23 reports received: Conventions Nos. 11, 16, 23, 27, 32, 45, 47, 69, 73, 90, 92, 103, 106, 108, 113, 115, 119, 120, 126, (133), 134, 142, 147
- 17 reports not received: Conventions Nos 14, (17), 52, 77, 78, 79, 81, 87, 95, 98, 100, (111), 122, 124, 148, 149, (184)

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 122, 148

Direct requests on Conventions Nos 11, 14, 16, 23, 29, 45, 52, 69, 73, 77, 78, 79, 81, 87, 92, 95, 98, 100, 105, 106, 108, 115, 120, 124, 133, 134, 138, 142, 147, 149, 150, 160, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 87, 89 | 79, 80, 81, 82, 83, 84, 85, 86, 88, 90, 91, 92, 94, 95 |

Lao People's Democratic Republic

8 Conventions ratified and in force

Member since 1964

Fundamental Conventions

29, 100, 111, 138, 182

Other Conventions (up-to-date Conventions shown in bold)

4, 6, 13

5 Reports requested on the application of ratified Conventions

- No reports received: Conventions Nos 4, 6, 29, (138), (182)

Comments made by the Committee of Experts in 2008

General observation

Direct requests on Conventions Nos 4, 29

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 48-56, 58-72, 74-81, 87 | 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Latvia

46 Conventions in force (out of 50 ratified)

Member since 1921, 1991

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

3, 6, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 24, **106**, 108, **115**, 119, **120**, **131**, 132, 133, **135**, **142**, **147**, **148**, **149**, **150**, **151**, **154**, **155**, 158, **160**, **173**, **180**

15 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 3, 14, (29), 87, 98, 100, 106, 111, 122, 132, (138), 142, 144, 149, (182)

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 3, 81, 111

Direct requests on Conventions Nos 3, 14, 81, 87, 98, 100, 106, 111, 129, 133, 138, 144, 180, 182

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 79-92, 94-95 | - |

Lebanon

48 Conventions in force (out of 50 ratified)

Member since 1948

Fundamental Conventions

29, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

1, 8, 9, **14**, 17, 19, 26, 30, 45, 52, 58, 59, 71, 73, 74, **77**, **78**, 88, 89, 90, **95**, **106**, **115**, **120**, 127, **131**, 133, 136, **139**, **142**, **147**, **148**, **150**, **152**, **159**, **170**, **172**, **174**, **176**

13 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 30, 52, 89, 98, 100, 106, 111, 122, 142, (170), 172

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Direct requests on Conventions Nos 14, 89, 95, 98, 106, 131, 133, 150

Active Cases before the Committee on Freedom of Association

Case No. 2621

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Lesotho

22 Conventions in force (out of 23 ratified)

Member from 1966 to 1971 and since 1980

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 14, 19, 26, 45, 64, 65, 135, 150, 155, 158, 167

16 Reports requested on the application of ratified Conventions

- 15 reports received: Conventions Nos. 11, 14, 19, 29, 81, 87, 98, 100, 105, 111, 138, 144, 150, 158, 182
- 1 report not received: Convention No. 26

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98

Direct requests on Conventions Nos 87, 138, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C005 1994

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 51-53, 66-72, 74-92, 94-95 | - |

Liberia

23 Conventions in force (out of 25 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 105, 111, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

22, 23, 53, 55, 58, 65, 92, 104, 108, 112, 113, 114, 133, **147, 150**

21 Reports requested on the application of ratified Conventions

· 3 reports received: Conventions Nos. 29, 87, 98

· 18 reports not received: Conventions Nos 22, 23, 53, 55, 58, (81), 92, 105, 108, 111, 112, 113, 114, (133), (144), 147, (150), (182)

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

General observation

General direct request

Observations on Conventions Nos 22, 29, 55, 58, 87, 92, 98, 105, 111, 112, 113, 114, 133

Direct requests on Conventions Nos 29, 53, 144, 147

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1987

C055 1988, 1990

C087 1985, 1987, 1990

C098 1990

Commission of Inquiry in 1962

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-76, 77(C170; C171; R177; R178), 78-81, 82(C176; R183), 83, 84(C178; C179; C180; R185; R186; R187), 85-87, 91, 94 | 77(P089), 82(P081), 84(P147), 88, 89, 90, 92, 95 |

Libyan Arab Jamahiriya

28 Conventions in force (out of 29 ratified)

Member since 1952

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

1, 3, **14**, 26, 52, 53, 88, 89, **95**, 96, **102**, 103, 104, **118**, **121**, **128**, **130**, **131**

14 Reports requested on the application of ratified Conventions

· 13 reports received: Conventions Nos. 1, 14, 52, 81, 87, 89, 98, 100, 103, 105, 111, 122, 131

· 1 report not received: Convention No. 138

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observation on Convention No. 98

Direct requests on Conventions Nos 87, 96

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C003 1985

C029 1992

C081 1988, 1991, 1992

C095 1996, 2006

C105 1987, 1990, 1991, 1992

C118 1992, 1999, 2003

Cases appearing in a special paragraph of the Conference Committee's report

C118 2003

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 35-56, 58-72, 74-82, 87 | 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Lithuania

40 Conventions in force (out of 41 ratified)

Member since 1921, 1991

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 6, 11, **14**, 19, 24, 27, 47, 73, 79, 80, 88, 90, 108, 116, 127, **131, 135, 142, 147, 149, 154, 156, 159, 160, 171, 173, 181, 183**,

13 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 47, 87, 98, 100, 111, 122, 142, 144, (147), 171, 183

Comments made by the Committee of Experts in 2008

Observation on Convention No. 87

Direct requests on Conventions Nos 1, 14, 81, 98

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 79-92, 94-95 | - |

Luxembourg

85 Conventions in force (out of 98 ratified)

Member since 1920

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 3, 6, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 21, 22, 23, 24, 25, 26, 27, 30, 53, 55, 56, 68, 69, 73, 74, **77, 78**, 79, 80, 88, 90, 92, 96, **102**, 108, **115**, 116, 119, **120, 121**, 127, **130**, 132, 133, **135**, 136, **139, 142, 146, 147, 148, 149, 150, 151, 155, 158, 159, 161, 162, 166, 167, 170, 171, 172, 174, 175, 176, 178, 180, 183, 184**

13 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 30, 87, 98, 100, 103, 111, 132, 142, 158, 172, 175

Comments made by the Committee of Experts in 2008

Direct requests on Conventions Nos 26, 87, 146

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Madagascar

36 Conventions in force (out of 42 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

4, 6, 11, 12, 13, **14**, 19, 26, 88, 89, **95**, **97**, 116, 117, **118**, 119, **120**, **124**, 127, 132, **159**, **171**, **173**, **185**

10 Reports requested on the application of ratified Conventions

- 9 reports received: Conventions Nos. 14, 41, 87, 98, 111, 117, 122, 132, 144
- 1 report not received: Convention No. 100

Observations made by employers' and workers' organizations

on Conventions Nos

- Confederation of Malagasy Workers (CTM) 41, 111, 144
- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 41, 87, 98, 111, 144
 Direct requests on Conventions Nos 14, 26, 95, 97, 111, 132, 173
 Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1986

C127 1992

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 45-56, 58-72, 74-89, 91 | 90, 92, 94, 95 |

Malawi

29 Conventions ratified and in force

Member since 1965

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 12, 19, 26, 45, 50, 64, 65, 86, 89, **97**, 99, 104, 107, **149**, **150**, 158, **159**

17 Reports requested on the application of ratified Conventions

·9 reports received: Conventions Nos. 29, 87, 97, 100, 105, 111, 138, 144, 182

·8 reports not received: Conventions Nos 26, 81, 89, 98, 99, 107, 129, 149

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 87, 98, 100, 111, 129, 138, 144

Direct requests on Conventions Nos 26, 29, 81, 87, 89, 97, 99, 100, 105, 107, 111, 129, 138, 149, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C081 1986

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 49-56, 58-72, 74-92, 94-95 | - |

Malaysia

14 Conventions in force (out of 15 ratified)

Member since 1957

Fundamental Conventions

29, 98, 100, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

50, 64, 65, 88, **95**, 119, 123

9 Reports requested on the application of ratified Conventions

- 8 reports received: Conventions Nos. 29, 81, 95, 98, 100, 123, 138, 182
- 1 report not received: Convention No. 144

Observations made by employers' and workers' organizations

- International Trade Union Confederation (ITUC)

on Conventions Nos

98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 98, 138, 182
Direct requests on Conventions Nos 81, 95, 144
Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C011 1991, 1992

C012 1991, 1992

C019 1996, 1998

C097 1996, 1997, 1998

C098 1985, 1992, 1994, 1999

C105 1990

Active Cases before the Committee on Freedom of Association

Case No. 2637

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 41-56, 58-72, 74-92, 94 | 95 |

- Peninsular Malaysia

5 Conventions ratified and in force

Other Conventions (up-to-date Conventions shown in bold)

11, 12, 17, 19, **45**

Comments made by the Committee of Experts in 2008

Observation on Convention No. 19

Cases discussed before the Conference Committee on the Application of Standards since 1985

C105 1986

- Sabah

4 Conventions in force (out of 5 ratified)

Other Conventions (up-to-date Conventions shown in bold)

16, 86, **94**, 97

2 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 94, 97

Comments made by the Committee of Experts in 2008

Observation on Convention No. 97

Direct requests on Conventions Nos 94, 97

- Sarawak

7 Conventions in force (out of 9 ratified)

Other Conventions (up-to-date Conventions shown in bold)

11, 12, **14**, 16, 19, 86, **94**

3 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 19, 94

Comments made by the Committee of Experts in 2008

Observation on Convention No. 19

Direct request on Convention No. 94

Mali

28 Conventions in force (out of 30 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

4, 6, 11, 13, **14**, 17, 18, 19, 26, 41, 52, **95**, **135**, **141**, **150**, **151**, **159**, 183

10 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 6, 14, 29, 52, 81, 87, 98, 100, 105, 111

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 14, 87

Direct requests on Conventions Nos 14, 26, 52, 87, 95, 100, 111

Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|---|
| 44-56, 58-72, 74-83, 84(C178; C179; C180; R185; R186; R187), 85, 87-89, 90(R193; R194), 91 | 84(P147), 86, 90(P155), 92, 94, 95 |

Malta

54 Conventions in force (out of 61 ratified)

Member since 1965

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 8, 11, 12, 13, **14**, 16, 19, 21, 22, 26, 32, 35, 36, 42, 43, 49, 53, 62, 73, 74, **77**, **78**, 88, **95**, 96, 99, **106**, 108, 117, 119, **124**, 127, **131**, 132, **135**, 136, **141**, **147**, **148**, **149**, **159**, **180**

16 Reports requested on the application of ratified Conventions

· 6 reports received: Conventions Nos. 32, 77, 78, 95, 124, 131

· 10 reports not received: Conventions Nos 1, 14, 87, 98, 100, 106, 111, 117, 132, 149

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 87, 98

Direct requests on Conventions Nos 1, 14, 77, 78, 95, 100, 106, 111, 117, 131, 132, 149

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 49-56, 58-72, 74-90 | 91, 92, 94, 95 |

Marshall Islands

0 Conventions in force (out of 1 ratified)

Member since 2007

Mauritania

39 Conventions in force (out of 42 ratified)

Member since 1961

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

3, 6, 11, 13, **14**, 15, 17, 18, 19, 22, 23, 26, 33, 52, 53, 58, 62, 89, 90, 91, **94**, **95**, 96, 101, **102**, 112, 114, 116, **118**

18 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 3, 14, 26, 33, 52, 87, 89, 90, 94, 95, 98, 100, 101, 105, 111, 122, 138, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98, 100

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 26, 87, 95, 100, 111

Direct requests on Conventions Nos 3, 14, 52, 87, 89, 94, 98, 100, 101, 111

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1986, 1990, 2002, 2003, 2005

C081 1986, 2000

C087 1986, 1987, 1993

C095 1995

C111 1993

Cases appearing in a special paragraph of the Conference Committee's report

C029 2003

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|---|
| 45-56, 58-72, 74-80, 81(C175), 82(C176; R183), 83, 84(C178; C179; C180; R185; R186; R187), 85-91 | 81(R182), 82(P081), 84(P147), 92, 94, 95 |

Mauritius

35 Conventions in force (out of 44 ratified)

Member since 1969

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 8, 11, 12, **14**, 16, 17, 19, 26, 32, 42, 74, 86, 88, **94**, **95**, **97**, 99, 108, 137, **150**, **156**, **159**, **160**, 175

10 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 17, 19, 87, 94, 98, 100, 111, 144, 175

Observations made by employers' and workers' organizations

on Conventions Nos

- | | |
|--|--------|
| • Federation of Parastatal Bodies & Other Unions (FPBOU) | 17 |
| • Front of Workers from the Private Sector (FTSP) | 26 |
| • International Trade Union Confederation (ITUC) | 87, 98 |

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 17, 19, 26, 87, 94, 98, 105

Direct requests on Conventions Nos 14, 29, 87, 94, 100, 111

Cases discussed before the Conference Committee on the Application of Standards since 1985

C008 1987

C026 1985

Active Cases before the Committee on Freedom of Association

Case No. 2685

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 53-56, 58-72, 74-92, 94-95 | - |

Mexico

67 Conventions in force (out of 78 ratified)

Member since 1931

Fundamental Conventions

29, 87, 100, 105, 111, 182

Priority Conventions

144

Other Conventions (up-to-date Conventions shown in bold)

8, 9, 11, 12, 13, **14**, 16, 17, 19, 21, 22, 26, 27, 30, 42, 43, 45, 49, 52, 53, 55, 56, 58, 80, 90, **95**, 96, 99, **102**, **106**, 108, **110**, 112, **115**, 116, **118**, **120**, 123, **124**, **131**, 134, **135**, **140**, **141**, **142**, **150**, **152**, 153, **155**, **159**, **160**, **161**, **163**, **164**, **166**, **167**, **169**, **170**, **172**, **173**

17 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 30, 52, 87, 90, 100, 102, 106, 110, 111, 118, 140, 142, 144, 153, 169, 172

Observations made by employers' and workers' organizations

on Conventions Nos

- | | |
|--|-----|
| • International Trade Union Confederation (ITUC) | 87 |
| • Trade Union Delegation of Radio Education (DSRE) | 169 |
| • Union of Lawyers of Mexico | 102 |

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 90, 111, 169

Direct requests on Conventions Nos 14, 52, 95, 106, 111, 153

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1995

C102 1999

C111 2006

C155 1996

C169 1995, 2000

C182 2008

Active Cases before the Committee on Freedom of Association

Cases Nos 2478, 2665, 2679

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-89, 90(P155; R194), 91 | 90(R193), 92, 94, 95 |

Republic of Moldova

38 Conventions in force (out of 40 ratified)

Member since 1992

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 47, 88, 92, 95, 97, 99, 117, 119, 127, 131, 132, 133, 135, 141, 142, 150, 151, 152, 154, 155, 158, 181, 183, 184, 185

13 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 47, 87, 98, 100, 111, 117, 122, 132, 142, 144, (150), 158, (183)

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98

Direct requests on Conventions Nos 81, 97, 129, 132, 144, 158

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C095 2002

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 79-91 | 92, 94, 95 |

Mongolia

15 Conventions in force (out of 16 ratified)

Member since 1968

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122, 144

Other Conventions (up-to-date Conventions shown in bold)

103, 123, 135, 155, 159

12 Reports requested on the application of ratified Conventions

· 11 reports received: Conventions Nos. (29), 87, 98, 100, (105), 111, 122, 123, 138, 144, 182

· 1 report not received: Convention No. 103

Observations made by employers' and workers' organizations

on Conventions Nos

- Confederation of Mongolian Trade Unions (CMTU)

87, 98, 155

Comments made by the Committee of Experts in 2008

General direct request

Direct requests on Conventions Nos 29, 87, 100, 103, 105, 123

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 52-56, 58-72, 74-81, 87-89 | 82, 83, 84, 85, 86, 90, 91, 92, 94, 95 |

Montenegro

68 Conventions ratified and in force

Member since 2006

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 24, 25, 27, 32, 45, 48, 53, 56, 69, 73, 74, 80, 88, 89, 90, 91, 92, **97**, **102**, 103, **106**, 113, 114, 116, 119, **121**, 126, **131**, 132, **135**, 136, **139**, **140**, **142**, **143**, **148**, **155**, **156**, **158**, **159**, **161**, **162**

14 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 3, 14, 87, 89, 98, 100, 103, 106, 111, 122, 132, 140, 142, 144

Comments made by the Committee of Experts in 2008

Direct requests on Conventions Nos 87, 98, 103, 144

Morocco

48 Conventions in force (out of 49 ratified)

Member since 1956

Fundamental Conventions

29, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129

Other Conventions (up-to-date Conventions shown in bold)

2, 4, 11, 12, 13, **14**, 17, 18, 19, 22, 26, 27, 30, 41, 42, 45, 52, 55, 65, 80, **94**, 99, 101, 104, **106**, 108, 116, 119, **135**, 136, **145**, **146**, **147**, 158, **178**, **179**, **180**, **181**

12 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 4, 14, 30, 52, 94, 98, 100, 101, 106, 111, 122, 158

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 4, 29, 100, 105, 111

Direct requests on Conventions Nos 14, 29, 30, 52, 98, 100, 101, 105, 106, 111, 158

Cases discussed before the Conference Committee on the Application of Standards since 1985

C026 1992

C029 1992

C052 1989

C098 1987, 1988, 1994, 1997, 1998

C105 1992

C136 1988, 1993

Cases appearing in a special paragraph of the Conference Committee's report

C098 1997

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 39-56, 58-72, 74-92, 94-95 | - |

Mozambique

18 Conventions ratified and in force

Member since 1976

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 11, **14**, 17, 18, 30, 88

9 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 30, 87, 98, 100, 111, 122, 144

Observations made by employers' and workers' organizations

- International Trade Union Confederation (ITUC)

on Conventions Nos

87, 98

Comments made by the Committee of Experts in 2008

Observation on Convention No. 87

Direct requests on Conventions Nos 29, 98, 105, 138, 144, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 61-72, 74-82, 87 | 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Myanmar

19 Conventions in force (out of 21 ratified)

Member since 1948

Fundamental Conventions

29, 87

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 6, 11, **14**, 15, 16, 17, 18, 19, 21, 22, 26, 27, 42, 52, 63

5 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 26, 52, 87

Observations made by employers' and workers' organizations

- International Trade Union Confederation (ITUC)

on Conventions Nos

29, 87

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 52, 87

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1992, 1995, 1996, 1999, 2002

C052 1987

C087 1987, 1989, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2001, 2003, 2004, 2005

Cases appearing in a special paragraph of the Conference Committee's report

C029 1995, 1996, 1999

C087 1993, 1995, 1996, 1997, 1998, 1999, 2001, 2003, 2004, 2005

Commission of Inquiry in 1996

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Namibia

10 Conventions ratified and in force

Member since 1978

Fundamental Conventions

29, 87, 98, 105, 111, 138, 182

Priority Conventions

144

Other Conventions (up-to-date Conventions shown in bold)

150, 158

5 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 87, 98, 111, 144, 158

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98

Direct requests on Conventions Nos 29, 87, 98, 105

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 78-92, 94-95 | - |

Nepal

11 Conventions ratified and in force

Member since 1966

Fundamental Conventions

29, 98, 100, 105, 111, 138, 182

Priority Conventions

144

Other Conventions (up-to-date Conventions shown in bold)

14, 131, 169

5 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 98, 100, 111, 144

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 98, 100, 111, 131, 144

Direct requests on Conventions Nos 29, 100, 111

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C100 1997

C144 2005

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 51-56, 58-72, 74-81, 83, 85, 87 | 82, 84, 86, 88, 89, 90, 91, 92, 94, 95 |

Netherlands

81 Conventions in force (out of 104 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 8, 9, 11, 12, 13, **14**, 16, 17, 19, 21, 22, 23, 24, 25, 26, 27, 44, 62, 68, 69, 71, 73, 74, 80, 88, 90, 92, **94**, **95**, **97**, 99, 101, **102**, 103, **106**, 113, 114, **115**, 116, **121**, **124**, 126, **128**, **130**, **131**, 133, **135**, **140**, **141**, **142**, **145**, **146**, **147**, **150**, **151**, **152**, **154**, **155**, **156**, **159**, **160**, **162**, **169**, **174**, **175**, **177**, **180**, **181**

18 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 87, 94, 98, 100, 101, 103, 106, 111, 122, (130), 140, 142, 144, 159, 169, 175, 177

Aruba

10 reports requested

· 8 reports received: Conventions Nos. 14, 87, 89, 101, 106, 140, 142, 144

· 2 reports not received: Conventions Nos 94, 122

Netherlands Antilles

14 reports requested

· All reports received: Conventions Nos. 10, 14, 29, 33, 81, 87, 90, 94, 95, 101, 105, 106, 122, 172

Observations made by employers' and workers' organizations

on Conventions Nos

- Confederation of Netherlands Industry and Employers (VNO-NCW) 14, 106
- National Federation of Christian Trade Unions (CNV) 122, 175, 177
- Netherlands Trade Union Confederation (FNV) 87, 94, 98, 100, 103, 106, 111, 121, 122, 130, 140, 175, 177
- Trade Union Confederation of Middle and Higher Level Employees Unions (MHP) 14, 106, 111, 122, 130, 142, 159, 175, 177

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 94, 98, 100, 103, 106, 111, 131

Direct requests on Conventions Nos 14, 94, 97, 100, 101, 106, 111, 129, 130

Direct request on Submission

Aruba

Observations on Conventions Nos 87, 94, 138

Direct requests on Conventions Nos 87, 121, 122

Netherlands Antilles

Direct requests on Conventions Nos 87, 94, 95, 122

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1989

C087 1985, 1987, 1989, 1991

C103 2004

C122 1986

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 95(R198) | 94, 95(C187; R197) |

New Zealand

51 Conventions in force (out of 60 ratified)

Member since 1919

Fundamental Conventions

29, 98, 100, 105, 111, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 8, 9, 10, 11, 12, **14**, 15, 16, 17, 22, 23, 26, 32, 42, 44, 47, 50, 52, 53, 58, 59, 64, 65, 68, 69, 74, 80, 82, 84, 88, 92, **97**, 99, 101, 104, 116, 133, 134, **145**, **155**, **160**

10 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 47, 52, 82, 98, 100, 101, 111, 122, 144

Tokelau

· All reports received: Conventions Nos. 82, 100, 111

3 reports requested

Observations made by employers' and workers' organizations

- Business New Zealand
- New Zealand Council of Trade Unions (NZCTU)

on Conventions Nos

14, 47, 52, 100, 122

14, 47, 52, 98, 100, 101, 111, 144

Comments made by the Committee of Experts in 2008

Direct requests on Conventions Nos 29, 52, 101

Tokelau

Direct requests on Conventions Nos 82, 100, 111

Cases discussed before the Conference Committee on the Application of Standards since 1985

C017 1997

C026 1998

C081 1996

C088 1985

C100 1994

C122 1993

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Nicaragua

54 Conventions in force (out of 59 ratified)

Member from 1919 to 1938 and since 1957

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 3, 4, 6, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 21, 22, 23, 24, 25, 26, 27, 28, 30, 45, 63, 77, **78**, 88, **95**, **110**, **115**, 117, 119, 127, **131**, **135**, 136, 137, **139**, **140**, **141**, **142**, **146**

15 Reports requested on the application of ratified Conventions

· 3 reports received: Conventions Nos. 1, 14, 30

· 12 reports not received: Conventions Nos 3, 4, 87, 98, 100, 110, 111, 117, 122, 140, 142, 144

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 3, 87, 95, 98, 131, 138

Direct requests on Conventions Nos 1, 3, 4, 14, 30, 95, 100, 110, 111, 117, 122, 140, 142, 144, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1987, 1989

C098 1989

Active Cases before the Committee on Freedom of Association

Cases Nos 2601, 2613

Commission of Inquiry in 1987

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 40-56, 58-72, 74-92, 94-95 | - |

Niger

31 Conventions in force (out of 33 ratified)

Member since 1961

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

4, 6, 11, 13, **14**, 18, 26, 41, 65, **95**, **102**, 104, 116, 117, 119, **131**, **135**, **142**, **148**, **154**, **156**, 158

7 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 87, 98, 100, 111, 117, 142

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 95

Direct requests on Conventions Nos 14, 98, 131

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 2004

C182 2005

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 45-56, 58-72, 74-82, 87-88, 95(C187; R197) | 83, 84, 85, 86, 89, 90, 91, 92, 94, 95(R198) |

Nigeria

34 Conventions in force (out of 38 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

8, 11, 16, 19, 26, 32, 45, 50, 64, 65, 88, **94, 95, 97**, 104, 116, 123, 133, 134, 137, **155, 178, 179, 185**

21 Reports requested on the application of ratified Conventions

· 9 reports received: Conventions Nos. 26, 29, 81, 95, 105, 111, (137), (178), (179)

· 12 reports not received: Conventions Nos 8, 19, 32, 87, 94, 97, 98, 100, 123, 138, 144, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98
- Nigerian Merchant Navy Officers & Water Transport Senior Staff Association 178, 179

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 81, 87, 98, 105, 111, 123, 144

Direct requests on Conventions Nos 8, 19, 26, 29, 32, 94, 95, 97, 100, 111, 138, 178, 179, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1986, 1991, 1995, 1996, 1997

C105 1990

C134 1989

Cases appearing in a special paragraph of the Conference Committee's report

C087 1995, 1996, 1997

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 45-56, 58-72, 74-92, 95 | 94 |

Norway

90 Conventions in force (out of 106 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 8, 11, 12, 13, **14**, 16, 18, 19, 21, 22, 24, 25, 26, 27, 30, 42, 43, 47, 49, 50, 53, 56, 68, 69, 71, 73, 80, 88, 90, 91, 92, **94, 95, 97, 102**, 108, 113, **115**, 116, **118**, 119, **120**, 126, **128, 130**, 132, 133, 134, **135**, 137, **139**, **141, 142, 143, 145, 147, 148, 149, 150, 151, 152, 154, 155, 156, 159, 160, 162, 163, 164, 167, 168, 169, 170, 176, 178, 179, 180**

15 Reports requested on the application of ratified Conventions

- 4 reports received: Conventions Nos. 87, 98, 122, 168
- 11 reports not received: Conventions Nos 14, 30, 47, 94, 100, 111, 132, 142, 144, 149, 169

Observations made by employers' and workers' organizations

on Conventions Nos

- Sámi Parliament of Norway

169

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 30, 87, 111, 168, 169

Direct requests on Conventions Nos 26, 94, 95, 97, 100, 111, 137, 143, 144, 149

Cases discussed before the Conference Committee on the Application of Standards since 1985

C111 1985

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Oman

4 Conventions ratified and in force

Member since 1994

Fundamental Conventions

29, 105, 138, 182

Comments made by the Committee of Experts in 2008

Direct request on Convention No. 105

Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 81-91 | 92, 94, 95 |

Pakistan

34 Conventions in force (out of 36 ratified)

Member since 1947

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 4, 6, 11, **14**, 16, 18, 19, 21, 22, 27, 32, 45, 59, 80, 89, 90, 96, **106**, 107, 116, **118**, **159**, **185**

18 Reports requested on the application of ratified Conventions

· 10 reports received: Conventions Nos. 1, 14, 27, 32, 89, 100, 106, 111, (138), 144

· 8 reports not received: Conventions Nos 11, 29, 87, 96, 98, 105, 107, 182

Observations made by employers' and workers' organizations

- International Trade Union Confederation (ITUC)
- Pakistan Workers Federation (PWF)

on Conventions Nos

29, 87, 98

1, 11, 14, 27, 29, 87, 100, 105, 106, 107, 111, 144, 182

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 11, 29, 32, 87, 96, 98, 105, 107, 144, 182

Direct requests on Conventions Nos 1, 14, 27, 87, 89, 105, 106, 107, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C022 1992

C029 1986, 1987, 1988, 1989, 1990, 1991, 1992, 1996, 1997, 1999

C087 1985, 1987, 1988, 1991, 1992, 1993, 1994, 1995, 1998, 2001

C096 1985, 1986, 1987

C098 1992, 2003, 2006

C105 1986, 1987, 1988, 1989, 1990, 1992, 2000, 2002

C107 1989

C111 1987, 1993, 1995

Cases appearing in a special paragraph of the Conference Committee's report

C029 1986, 1987, 1988

C087 1987, 1988

C105 1986, 1987, 1988

C111 1987

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-80, 87, 91 | 81, 82, 83, 84, 85, 86, 88, 89, 90, 92, 94, 95 |

Panama

68 Conventions in force (out of 75 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

3, 8, 9, 11, 12, 13, 16, 17, 19, 20, 21, 22, 23, 26, 27, 30, 32, 42, 43, 45, 52, 53, 55, 56, 64, 65, 68, 69, 71, 73, 74, **77, 78**, 80, 86, 88, 89, 92, **94, 95**, 104, 107, 108, **110**, 113, 114, 116, 117, 119, **120, 124**, 125, 126, 127, **159, 160, 167, 181**

15 Reports requested on the application of ratified Conventions

· 2 reports received: Conventions Nos. 81, 94

· 13 reports not received: Conventions Nos 3, 17, 30, 52, 87, 89, 98, 100, 107, 110, 111, 117, 122

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98
- National Federation of Public Employees and Public Service Enterprises Workers (FENASEP) 3, 87, 98, 111

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 3, 17, 30, 87, 89, 94, 95, 98, 100, 107, 111

Direct requests on Conventions Nos 3, 26, 81, 95, 100, 107, 110, 117, 122

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C008 1987

C022 1985, 1987

C023 1985

C029 1992, 1995

C032 1987

C053 1985, 1987

C055 1987, 1988, 1992

C068 1985, 1987

C087 1989, 1991, 1992, 2001, 2003, 2005

C092 1987

C098 1991, 2000

C126 1987

Cases appearing in a special paragraph of the Conference Committee's report

C087 1991

C098 1991

Active Cases before the Committee on Freedom of Association

Cases Nos 2576, 2677, 2682

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-87, 88(R191), 89(R192), 90(R193; R194), 92, 94 | 88(C183), 89(C184), 90(P155), 91, 95 |

Papua New Guinea

24 Conventions in force (out of 26 ratified)

Member since 1976

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122

Other Conventions (up-to-date Conventions shown in bold)

2, 8, 11, 12, 18, 19, 22, 26, 27, 42, 45, 85, 99, 103, 158

14 Reports requested on the application of ratified Conventions

· 7 reports received: Conventions Nos. 26, 27, 29, 99, 105, 138, 182

· 7 reports not received: Conventions Nos 87, 98, 100, 103, 111, 122, 158

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 98, 105, 158

Direct requests on Conventions Nos 26, 27, 29, 87, 99, 100, 103, 111, 122, 138, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 61-72, 74-87 | 88, 89, 90, 91, 92, 94, 95 |

Paraguay

36 Conventions in force (out of 38 ratified)

Member from 1919 to 1937 and since 1956

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

1, 11, **14**, 26, 30, 52, 59, **77**, **78**, 79, 89, 90, **95**, 99, 101, **106**, **115**, 116, 117, 119, **120**, 123, **124**, **156**, **159**, **169**

20 Reports requested on the application of ratified Conventions

· 10 reports received: Conventions Nos. 1, 14, 26, 30, 52, 87, 98, 101, 105, 117

· 10 reports not received: Conventions Nos 81, 89, 99, 100, 106, 111, 120, 122, 123, 169

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 87, 95, 98, 120, 169

Direct requests on Conventions Nos 14, 52, 89, 95, 99, 100, 101, 106, 111, 122, 169

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C026 1996

C029 2008

C079 2002

C081 1992

C087 1985, 1992, 1993

C090 2002

C098 1985, 1993

C169 2003, 2006

Active Cases before the Committee on Freedom of Association

Cases Nos 2648, 2681, 2693

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 40-56, 58-72, 74-84, 87 | 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Peru

66 Conventions in force (out of 74 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 8, 9, 11, 12, **14**, 19, 22, 23, 24, 25, 26, 27, 35, 36, 37, 38, 39, 40, 44, 52, 53, 55, 56, 58, 59, 62, 67, 68, 69, 71, 73, **77**, **78**, 79, 80, 88, 90, 99, 101, **102**, **106**, 112, 113, 114, 127, **139**, **147**, **151**, **152**, **156**, **159**, **169**, **176**, **178**

31 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 26, 27, 29, 52, 55, 56, 59, 67, 71, 77, 78, 79, 81, 87, 90, 98, 99, 100, 101, 105, 106, 111, 122, 138, 144, 152, 169, (178), 182

Observations made by employers' and workers' organizations

on Conventions Nos

- General Confederation of Workers of Peru (CGTP) 169
- General Union of Wholesale Dealers and Retailers of the Grau Tacna Commercial Centre (SIGECOMGT) 169
- International Trade Union Confederation (ITUC) 87, 98
- National Coordination of Sub-contracted Workers with the Ministry of Health 87, 98, 151

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 1, 29, 44, 55, 56, 71, 77, 78, 87, 98, 169

Direct requests on Conventions Nos 1, 14, 26, 27, 29, 52, 56, 59, 81, 87, 99, 101, 106, 138, 144, 169

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C001 1985
C024 1985
C025 1985
C029 1992, 1993, 1999
C035 1994, 1996
C036 1996
C037 1996
C038 1996
C039 1996
C040 1996
C068 1985, 1986, 1988
C087 1990, 1991
C098 1991, 2001
C102 1997, 2002, 2005
C105 1985, 1990, 1992
C122 1994, 1998
C139 1992

Active Cases before the Committee on Freedom of Association

Cases Nos 2533, 2539, 2553, 2587, 2594, 2596, 2597, 2624, 2627, 2638, 2639, 2640, 2661, 2664, 2667, 2671, 2675, 2687, 2688, 2689, 2690

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|--|
| 31-56, 58-72, 74-83, 84(C178; R185; R186), 85-87, 88(C183), 90(R193) | 84(C179; C180; P147; R187), 88(R191), 89, 90(P155; R194), 91, 92, 94, 95 |

Philippines

31 Conventions in force (out of 33 ratified)

Member since 1948

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122, 144

Other Conventions (up-to-date Conventions shown in bold)

17, 19, 23, 53, 77, 88, 89, 90, **94, 95**, 99, **110, 118, 141, 143, 149, 157, 159, 165, 176, 179**

11 Reports requested on the application of ratified Conventions

· 8 reports received: Conventions Nos. 89, 94, 100, 110, 111, 122, (143), 149

· 3 reports not received: Conventions Nos 87, 98, 144

Observations made by employers' and workers' organizations

- International Trade Union Confederation (ITUC)
- Kilusang Mayo Uno
- Public Services Labor Independent Confederation (PSLINK)

on Conventions Nos

87, 98, 182

87, 98, 100

87, 98, 100, 144, 149

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 89, 94, 98, 100, 111

Direct requests on Conventions Nos 19, 29, 87, 95, 100, 111, 144

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1989, 1991, 2007

C095 1990

C182 2006

Active Cases before the Committee on Freedom of Association

Cases Nos 2528, 2652, 2669

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Poland

80 Conventions in force (out of 90 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 6, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 24, 25, 27, 35, 36, 37, 38, 39, 40, 42, 62, 68, 69, 73, 74, **77**, **78**, 79, 80, 90, 91, 92, **95**, 99, 101, **102**, 103, 108, 113, **115**, 116, 119, **120**, **124**, 127, 133, 134, **135**, 137, **140**, **141**, **142**, **145**, **147**, **148**, **149**, **151**, **159**, **160**, **161**, **170**, **176**, **178**, **181**

13 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 87, 95, 98, 100, 101, 103, 111, 122, 140, 142, 144, 149

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98, 144

Direct requests on Conventions Nos 14, 100, 101, 111, 129

Cases discussed before the Conference Committee on the Application of Standards since 1985

C011 1987, 1988, 1989

C029 1987

C087 1987, 1988, 1989

C095 2004

C098 1987, 1988, 1989

C111 1987

Commission of Inquiry in 1982

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Portugal

71 Conventions in force (out of 78 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 6, 8, 11, 12, **14**, 17, 18, 19, 22, 23, 26, 27, 45, 68, 69, 73, 74, **77**, **78**, 88, 92, **95**, **97**, **102**, 103, 104, **106**, 107, 108, **115**, 117, **120**, **124**, 127, **131**, 132, **135**, 137, **139**, **142**, **143**, **145**, **146**, **147**, **148**, **149**, **150**, **151**, **155**, **156**, 158, **159**, **160**, **162**, **171**, **175**, **176**, **181**

17 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 87, 98, 100, 103, 106, 107, 111, 117, 122, 132, 142, 144, 149, 171, (175)

Observations made by employers' and workers' organizations

- Confederation of Portuguese Industry (CIP)
- General Confederation of Portuguese Workers - National Trade Unions (CGTP-IN)
- General Confederation of Portuguese Workers (CGTP)
- General Union of Workers (UGT)

on Conventions Nos

87, 98, 144
98, 117, 122
100, 103
1, 14, 87, 98, 100, 103, 106, 107, 111, 117,
122, 132, 142, 144, 149, 171, 175

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 97, 98, 103, 117, 132, 143

Direct requests on Conventions Nos 1, 14, 29, 87, 97, 100, 103, 106, 107, 111, 132, 143, 144, 147, 171, 175

Cases discussed before the Conference Committee on the Application of Standards since 1985

C017 1995
C019 1988
C081 1985
C095 1986, 1988, 1989
C098 1987
C122 1986, 2001, 2003

Commission of Inquiry in 1961

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Qatar

6 Conventions ratified and in force

Member since 1972

Fundamental Conventions

29, 105, 111, 138, 182

Priority Conventions

81

2 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 111, (138)

Comments made by the Committee of Experts in 2008

Observation on Convention No. 111

Direct requests on Conventions Nos 29, 81, 111, 138

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C111 2002

C182 2005

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 58-72, 74-92 | 94, 95 |

Romania

48 Conventions in force (out of 54 ratified)

Member from 1919 to 1942 and since 1956

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 3, 6, 8, 9, 11, 13, **14**, 16, 22, 24, 27, 68, 88, 89, 92, **95**, 108, 116, 117, 127, **131**, 133, 134, **135**, 136, 137, **147**, **150**, **154**, **163**, **166**, **168**, **180**, **183**

13 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 3, 14, 87, 89, 98, 100, 111, 117, 122, 144, 168, 183

Observations made by employers' and workers' organizations

on Conventions Nos

- Federation of National Education (FEN) 98
- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 1, 14, 87, 98

Direct requests on Conventions Nos 1, 14, 81, 87, 89, 129, 144

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1987, 1988, 1990

C081 1988, 2005

C087 1987, 1989, 2007

C111 1993, 1994

C129 1988

Cases appearing in a special paragraph of the Conference Committee's report

C111 1989

Commission of Inquiry in 1989

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 39-56, 58-72, 74-92, 94-95 | - |

Russian Federation

53 Conventions in force (out of 61 ratified)

Member from 1934 to 1940 and since 1954

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

11, 13, **14**, 16, 23, 27, 45, 47, 52, 69, 73, **77**, **78**, 79, 90, 92, **95**, 103, **106**, 108, 113, **115**, 116, 119, **120**, **124**, 126, 133, 134, 137, **142**, **147**, **148**, **149**, **150**, **152**, **155**, **156**, **159**, **160**, **162**, **163**, **179**

15 Reports requested on the application of ratified Conventions

- 11 reports received: Conventions Nos. 14, 47, 52, 81, 87, 98, 100, 111, 122, 156, (163)
- 4 reports not received: Conventions Nos 103, 106, 142, 149

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 29, 87, 98, 126, 182

Direct requests on Conventions Nos 29, 52, 103, 105, 106, 142, 149, 152, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1987, 2005

C095 1995, 1998, 1999

C108 1999

Active Cases before the Committee on Freedom of Association

Case No. 2642

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 37-56, 58-72, 74-88 | 89, 90, 91, 92, 94, 95 |

Rwanda

27 Conventions ratified and in force

Member since 1962

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

4, 11, 12, **14**, 17, 18, 19, 26, 42, 50, 62, 64, 89, **94, 118**, 123, 132, **135**

10 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 12, 14, 17, 87, 89, 94, 98, 100, 111, 132

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 17, 26, 87, 94, 98, 100, 111

Direct requests on Conventions Nos 12, 14, 26, 29, 81, 87, 89, 100, 105, 111, 132

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 47-56, 58-72, 74-79, 81, 87 | 80, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Saint Kitts and Nevis

9 Conventions ratified and in force

Member since 1996

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

144

9 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 29, (87), (98), 100, 105, 111, (138), 144, 182

Comments made by the Committee of Experts in 2008

General observation

Observation on Convention No. 144

Direct requests on Conventions Nos 29, 100, 105, 111, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 87 | 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Saint Lucia

28 Conventions ratified and in force

Member since 1980

Fundamental Conventions

29, 87, 98, 100, 105, 111, 182

Other Conventions (up-to-date Conventions shown in bold)

5, 7, 8, 11, 12, **14**, 15, 16, 17, 19, 26, 50, 64, 65, **94**, **95**, **97**, 101, 108, **154**, 158

9 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 14, 87, 97, 98, 100, 101, 108, 111, (182)

Comments made by the Committee of Experts in 2008

General observation

Observation on Convention No. 100

Direct requests on Conventions Nos 14, 19, 29, 87, 97, 98, 100, 101, 108, 111, 158

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C098 2000°

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 67(C154; R163), 68(C158; R166), 87 | 66, 67(C155; C156; R164; R165), 68(C157; P110), 69, 70, 71, 72, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Saint Vincent and the Grenadines

19 Conventions in force (out of 22 ratified)

Member since 1995

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

11, 12, 16, 19, 26, **94**, **95**, 101, 108, **180**

9 Reports requested on the application of ratified Conventions

· 5 reports received: Conventions Nos. 29, 87, 98, 100, 101

· 4 reports not received: Conventions Nos 105, 111, (138), 182

Comments made by the Committee of Experts in 2008

General observation

Direct requests on Conventions Nos 26, 29, 81, 87, 94, 95, 98, 100, 105, 111, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 86, 87 | 82, 83, 84, 85, 88, 89, 90, 91, 92, 94, 95 |

Samoa

8 Conventions ratified and in force

Member since 2005

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Comments made by the Committee of Experts in 2008

Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| - | 94, 95 |

San Marino

23 Conventions ratified and in force

Member since 1982

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

144

Other Conventions (up-to-date Conventions shown in bold)

88, 103, 119, **140, 142, 143, 148, 150, 151, 154, 156, 159, 160, 161**

20 Reports requested on the application of ratified Conventions

- 15 reports received: Conventions Nos. 87, 98, 100, 111, 119, 138, 142, 144, 148, 150, 151, 154, 156, 159, 161
- 5 reports not received: Conventions Nos 88, 103, 140, 143, 182

Comments made by the Committee of Experts in 2008

Observation on Convention No. 88

Direct requests on Conventions Nos 100, 103, 111, 143, 144, 150, 156, 182

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 69-72, 74-92, 94-95 | - |

Sao Tome and Principe

21 Conventions ratified and in force

Member since 1982

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

17, 18, 19, 88, **106, 135, 151, 154, 155, 159, 184**

13 Reports requested on the application of ratified Conventions

- No reports received: Conventions Nos 87, 98, 100, 106, 111, (135), (138), 144, (151), (154), (155), (182), (184)

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 18, 87, 98, 144

Direct requests on Conventions Nos 29, 98, 100, 105, 106, 111

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 68-72, 74-76, 87, 89 | 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 88, 90, 91, 92, 94, 95 |

Saudi Arabia

15 Conventions ratified and in force

Member since 1976

Fundamental Conventions

29, 100, 105, 111, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

1, 14, 30, 45, 89, 90, 106, 123, 174

7 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 30, 89, 100, 106, 111

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 100, 111

Direct requests on Conventions Nos 81, 89, 100

Cases discussed before the Conference Committee on the Application of Standards since 1985

C100 1994

C111 1993, 2005

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 61-72, 74-92, 94-95 | - |

Senegal

33 Conventions in force (out of 37 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

4, 6, 10, 11, 12, 13, 14, 19, 26, 52, 89, 95, 96, 99, 101, 102, 116, 117, 120, 121, 125, 135

25 Reports requested on the application of ratified Conventions

· 24 reports received: Conventions Nos. 6, 10, 13, 14, 26, 29, 52, 81, 87, 89, 95, 98, 99, 100, 101, 102, 105, 111, 117, 120, 121, 138, 144, 182

· 1 report not received: Convention No. 122

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98
- National Confederation of Workers of Senegal 29, 52, 81, 87, 89, 100, 101, 117, 138

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 6, 13, 87, 111, 120, 122, 138, 182

Direct requests on Conventions Nos 10, 14, 26, 52, 81, 89, 95, 98, 99, 100, 101, 117, 138, 144, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 44-56, 58-72, 74-78, 87 | 79, 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Serbia

68 Conventions in force (out of 69 ratified)

Member since 2000

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 24, 25, 27, 32, 45, 48, 53, 56, 69, 73, 74, 80, 88, 89, 90, 91, 92, **97, 102**, 103, **106**, 113, 114, 116, 119, **121**, 126, **131**, 132, **135**, 136, **139**, **140**, **142**, **143**, **148**, **155**, **156**, 158, **159**, **161**, **162**

14 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 87, 89, 98, 100, 102, 103, 106, 111, 122, 132, 140, 142, 144

Observations made by employers' and workers' organizations

- Confederation of Autonomous Trade Unions of Serbia
- International Trade Union Confederation (ITUC)

on Conventions Nos

87, 98, 102, 103, 106, 111, 122, 132, 142, 144
87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98, 122

Direct requests on Conventions Nos 8, 9, 12, 14, 16, 22, 23, 29, 53, 56, 69, 73, 74, 81, 87, 89, 92, 103, 106, 113, 114, 126, 129, 131, 132, 144

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 2003, 2004

C111 1987

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 89-92, 94-95 | - |

Seychelles

31 Conventions in force (out of 36 ratified)

Member since 1977

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 8, 11, 16, 22, 26, 50, 64, 65, 73, 99, 108, **147**, **148**, **149**, **150**, **151**, **152**, **155**, **161**, **180**

21 Reports requested on the application of ratified Conventions

· 12 reports received: Conventions Nos. 26, 29, (81), 87, 98, 99, 100, 111, 138, 149, (155), 182

· 9 reports not received: Conventions Nos 8, 22, (73), 105, (144), (147), (152), (161), (180)

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 8, 87

Direct requests on Conventions Nos 22, 26, 98, 99, 100, 105, 111, 138, 155, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 63-72, 74-88 | 89, 90, 91, 92, 94, 95 |

Sierra Leone

33 Conventions ratified and in force

Member since 1961

Fundamental Conventions

29, 87, 98, 100, 105, 111

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

5, 7, 8, 15, 16, 17, 19, 22, 26, 32, 45, 50, 58, 59, 64, 65, 86, 88, **94, 95**, 99, 101, 119, 125, 126

20 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 8, 17, 19, 26, 29, 32, 59, 81, 87, 94, 95, 98, 99, 100, 101, 105, 111, 125, 126, 144

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 17, 29, 59, 98, 101, 111, 125, 144

Direct requests on Conventions Nos 26, 81, 87, 94, 95, 99, 100, 126

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C059 1986

C081 1986

C119 1988

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 45-56, 58-61, 62(C145; C147; R153; R155) | 62(C146; R154), 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 94, 95 |

Singapore

20 Conventions in force (out of 24 ratified)

Member since 1965

Fundamental Conventions

29, 98, 100, 138, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

8, 11, 12, 16, 19, 22, 32, 45, 50, 64, 65, 86, 88, **94**

3 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 94, 98, 100

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

98

Cases discussed before the Conference Committee on the Application of Standards since 1985

C005 1987, 1992, 1993

C008 1987

C098 1994

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 50-56, 58-72, 74-92, 94-95 | - |

Slovakia

62 Conventions in force (out of 67 ratified)

Member since 1993

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 11, 12, 13, **14**, 17, 18, 19, 21, 26, 27, 37, 38, 39, 40, 42, 43, 49, 52, **77**, **78**, 80, 88, 90, **95**, 99, **102**, **115**, **116**, **120**, **123**, **124**, **128**, **130**, **136**, **139**, **140**, **142**, **148**, **155**, **156**, **159**, **160**, **161**, **163**, **164**, **167**, **171**, **173**, **176**, **183**, **184**

15 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 27, 52, 87, 98, 100, 111, 122, 140, 142, 144, 171, 182, 183

Comments made by the Committee of Experts in 2008

Observation on Convention No. 98

Direct requests on Conventions Nos 29, 105, 167, 173, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C111 2006

C122 2004

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 80-83, 86-92, 94-95 | 84, 85 |

Slovenia

73 Conventions in force (out of 75 ratified)

Member since 1992

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 24, 25, 27, 32, 48, 53, 56, 69, 73, 74, 80, 88, 89, 90, 91, 92, **97**, **102**, 103, **106**, 108, 113, 114, 116, 119, **121**, 126, **131**, 132, **135**, 136, **139**, **140**, **142**, **143**, **147**, **148**, **149**, **154**, **155**, **156**, 158, **159**, **161**, **162**, **173**, **175**, **180**

29 Reports requested on the application of ratified Conventions

· 27 reports received: Conventions Nos. 14, 27, 29, 32, 81, 87, 89, 90, 97, 98, 100, 103, 105, 106, 111, 121, 122, 129, 131, 132, 138, 143, 149, (154), 173, 175, 182

· 2 reports not received: Conventions Nos 140, 142

Observations made by employers' and workers' organizations

- Association of Employers of Craft Activities
- Association of Free Trade Unions of Slovenia (AFTUS)
- Confederation of Public Sector Trade Unions of Slovenia
- Employers' Association of Slovenia

on Conventions Nos

81, 100
14, 87, 89, 98, 106, 132, 143
131, 154
131, 154

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 97, 129, 143

Direct requests on Conventions Nos 14, 32, 81, 89, 92, 97, 98, 106, 129, 131, 132, 140, 142, 143, 154, 173

Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 79-92, 94-95 | - |

Solomon Islands

14 Conventions ratified and in force

Member since 1984

Fundamental Conventions

29

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

8, 11, 12, **14**, 16, 19, 26, 42, 45, **94**, **95**, 108

11 Reports requested on the application of ratified Conventions

· 2 reports received: Conventions Nos. 11, 12

· 9 reports not received: Conventions Nos 14, 19, 26, 29, 42, 81, 84, 94, 95

Comments made by the Committee of Experts in 2008

General direct request

Direct requests on Conventions Nos 14, 26, 29, 81, 94, 95

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 74 | 70, 71, 72, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 94, 95 |

Somalia

12 Conventions in force (out of 14 ratified)

Member since 1960

Fundamental Conventions

29, 105, 111

Other Conventions (up-to-date Conventions shown in bold)

16, 17, 19, 22, 23, 45, 65, **94**, **95**

8 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 17, 19, 29, 84, 94, 95, 105, 111

Comments made by the Committee of Experts in 2008

General observation

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 45-56, 58-72, 74-75 | 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 94, 95 |

South Africa

20 Conventions in force (out of 23 ratified)

Member from 1919 to 1966 and since 1994

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

144

Other Conventions (up-to-date Conventions shown in bold)

2, 19, 26, 42, 45, 63, 80, 89, 116, **155, 176**

6 Reports requested on the application of ratified Conventions

· 5 reports received: Conventions Nos. 87, 98, 100, 111, 144

· 1 report not received: Convention No. 89

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

General direct request

Direct requests on Conventions Nos 89, 98, 105, 144

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-50, 68, 74, 81-92, 94-95 | - |

Spain

106 Conventions in force (out of 130 ratified)

Member from 1919 to 1941 and since 1956

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 3, 4, 6, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 20, 22, 23, 24, 25, 26, 27, 30, 42, 44, 53, 55, 62, 68, 69, 73, 74, **77**, **78**, 79, 80, 88, 90, 92, **94**, **95**, **97**, 99, 101, **102**, 103, **106**, 108, 113, 114, **115**, 116, 117, 119, **120**, 123, **124**, 126, 127, **131**, 132, 134, **135**, 136, 137, **140**, **141**, **142**, **145**, **146**, **147**, **148**, **150**, **151**, **152**, 153, **154**, **155**, **156**, **157**, 158, **159**, **160**, **162**, **163**, **164**, **165**, **166**, **169**, **172**, **173**, **176**, **180**, **181**

19 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 4, 14, 30, 87, 98, 100, 101, 103, 106, 111, 117, 122, 132, 140, 142, 144, 153, 172

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98
- Interunion of the Canaries 162
- Trade Union Confederation of Workers' Commissions (CC.OO.) 87, 98, 111, 122, 172

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 1, 14, 30, 87, 106, 111

Direct requests on Conventions Nos 4, 94, 100, 101, 106, 117, 122, 132, 153, 172

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C081 1992

C097 2001

C122 1985, 1988, 1995

C136 1992

C155 2007

C158 1994

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|--|
| 39-56, 58-62, 63(C148; R156), 64-72, 74-79, 82, 84(C180; R187), 85, 87 | 63(C149; R157), 80, 81, 83, 84(C178; C179; P147; R185; R186), 86, 88, 89, 90, 91, 92, 94, 95 |

Sri Lanka

31 Conventions in force (out of 40 ratified)

Member since 1948

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

8, 11, 16, 18, 26, 45, 58, 80, 90, 95, 96, 99, 103, **106**, 108, **110**, **115**, 116, **131**, **135**, **160**

9 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 81, 87, 98, 100, 103, 106, 110, 111, 144

Observations made by employers' and workers' organizations

- Ceylon Bank Employees' Union (CBEU)
- Ceylon Workers' Congress (CWC)
- International Trade Union Confederation (ITUC)
- Lanka Jathika Estate Workers' Union (LJEWU)

on Conventions Nos

98
81, 87, 100, 103, 111
87, 98
81, 87, 98, 100, 103, 110, 111, 144

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 87, 98, 100, 103, 111

Direct requests on Conventions Nos 100, 103, 106, 111

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C081 1997, 1999, 2007

C098 1985, 1987

C099 1985

C131 1985

C144 1985

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92 | 94, 95 |

Sudan

14 Conventions ratified and in force

Member since 1956

Fundamental Conventions

29, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

2, 19, 26, **95**, 117

13 Reports requested on the application of ratified Conventions

- 9 reports received: Conventions Nos. 26, 29, 81, 95, 98, 100, 111, 122, 138
- 4 reports not received: Conventions Nos 19, 105, 117, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

29, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 98, 105, 182

Direct requests on Conventions Nos 105, 117, 138, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1989, 1992, 1993, 1997, 1998, 2000, 2001, 2002, 2004, 2005, 2008

C098 1994

C105 1992

Cases appearing in a special paragraph of the Conference Committee's report

C029 1992, 1997, 1998, 2000, 2001, 2002

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 39-56, 58-72, 74-80, 87 | 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Suriname

29 Conventions in force (out of 30 ratified)

Member since 1976

Fundamental Conventions

29, 87, 98, 105, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 13, **14**, 17, 19, 27, 41, 42, 62, 88, **94**, **95**, 101, **106**, 112, **118**, **135**, **150**, **151**, **154**, **181**

12 Reports requested on the application of ratified Conventions

- All reports received: Conventions Nos. 14, 41, 87, 94, 98, 101, 106, 118, 122, 144, (181), (182)

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 41, 118

Direct requests on Conventions Nos 14, 101, 105, 106, 144, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 61-72, 74-89 | 90, 91, 92, 94, 95 |

Swaziland

31 Conventions in force (out of 33 ratified)

Member since 1975

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 12, **14**, 19, 26, 45, 50, 64, 65, 86, 89, 90, **94**, **95**, 96, 99, 101, 104, 123, **131**, **160**

9 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 87, 89, 98, 100, 101, 111, 144, 160

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98
- Swaziland Federation of Trade Unions (SFTU) 87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98

Direct requests on Conventions Nos 87, 89, 100, 144

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2005

Cases appearing in a special paragraph of the Conference Committee's report

C087 1997

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 60-72, 74-92 | 94, 95 |

Sweden

77 Conventions in force (out of 92 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 8, 9, 11, 12, 13, 14, 16, 19, 21, 27, 47, 73, 80, 88, 92, 102, 108, 115, 116, 118, 119, 120, 121, 128, 130, 132, 133, 134, 135, 137, 139, 140, 141, 142, 143, 145, 146, 147, 148, 149, 150, 151, 152, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 167, 168, 170, 174, 175, 176, 178, 180, 184, 187

15 Reports requested on the application of ratified Conventions

- 14 reports received: Conventions Nos. 14, 47, 87, 98, 100, 111, 122, 132, 140, 142, 144, 168, 175, 180
- 1 report not received: Convention No. 149

Observations made by employers' and workers' organizations

on Conventions Nos

- | | |
|---|--------------|
| • Confederation of Swedish Enterprise (CSE) | 111 |
| • Swedish Agency for Government Employers (SAGE) | 14, 47 |
| • Swedish Association of Local Authorities | 111 |
| • Swedish Confederation of Professional Associations (SACO) | 122 |
| • Swedish Confederation of Professional Employees (TCO) | 122 |
| • Swedish Trade Union Confederation (LO) | 98, 122, 168 |

Comments made by the Committee of Experts in 2008

Observation on Convention No. 152

Direct requests on Conventions Nos 143, 149

Cases discussed before the Conference Committee on the Application of Standards since 1985

C081 2008

C098 1993

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 95 | 94 |

Switzerland

47 Conventions in force (out of 56 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 6, 8, 11, 14, 16, 18, 19, 23, 26, 27, 45, 62, 80, 88, **102, 115**, 116, 119, **120, 128**, 132, 136, **139, 141, 142**, **150, 151**, 153, **154, 159, 160, 162, 163, 168, 172, 173**

10 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 87, 98, 100, 111, 132, 142, 144, 153, 172

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98, 100
- Swiss Federation of Trade Unions (USS/SGB) 14, 87, 98, 132, 142, 172
- Union of Swiss Employers (UPS) 87, 98, 111

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 98, 111, 144

Direct requests on Conventions Nos 14, 26, 87, 100, 111, 132, 142, 153, 173

Cases discussed before the Conference Committee on the Application of Standards since 1985

C098 2006

C100 1986, 1988

C128 1993

Active Cases before the Committee on Freedom of Association

Case No. 2265

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Syrian Arab Republic

49 Conventions ratified and in force

Member since 1947

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 11, **14**, 17, 18, 19, 26, 30, 45, 52, 53, 63, 80, 88, 89, **94**, **95**, 96, 99, 101, 104, **106**, 107, **115**, 116, 117, **118**, 119, **120**, 123, **124**, 125, **131**, **135**, 136, **139**, **170**

16 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 30, 52, 87, 89, 98, 100, 101, 106, 107, 111, 117, 118, 144, (170)

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98, 100, 111, 129

Direct requests on Conventions Nos 1, 30, 81, 89, 100, 107, 111, 117, 144

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C081 1992

C087 1985, 1986, 1992, 1996

C098 1992

C106 1988

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|--|
| 31-56, 58-65, 67-68, 69(C159; R167), 71-72, 74-76, 77(C170; R177), 87-89 | 66, 69(R168), 70, 77(C171; P089; R178), 78, 79, 80, 81, 82, 83, 84, 85, 86, 90, 91, 92, 94, 95 |

Tajikistan

46 Conventions ratified and in force

Member since 1993

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122

Other Conventions (up-to-date Conventions shown in bold)

11, **14**, 16, 23, 27, 32, 45, 47, 52, 69, 73, **77**, **78**, 79, 90, 92, **95**, **97**, 103, **106**, 108, 113, **115**, 116, 119, **120**, **124**, 126, 133, 134, **142**, **143**, **147**, **148**, **149**, **159**, **160**

27 Reports requested on the application of ratified Conventions

· 13 reports received: Conventions Nos. 11, 29, 47, 52, 77, 78, 79, 87, 90, 95, 98, 100, 105

· 14 reports not received: Conventions Nos 14, 27, 32, 103, 106, 111, 113, 122, 124, 126, 138, 142, 149, (182)

Comments made by the Committee of Experts in 2008

General observation

General direct request

Observations on Conventions Nos 122, 138

Direct requests on Conventions Nos 11, 14, 52, 77, 78, 79, 87, 90, 98, 100, 103, 124, 138, 142

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 81-83, 86-87 | 84, 85, 88, 89, 90, 91, 92, 94, 95 |

United Republic of Tanzania

34 Conventions in force (out of 35 ratified)

Member since 1962

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

144

Other Conventions (up-to-date Conventions shown in bold)

11, 12, 16, 17, 19, 26, 50, 59, 63, 64, 65, 86, **94, 95, 131, 134, 135, 137, 140, 142, 148, 149, 152, 154, 170**

10 Reports requested on the application of ratified Conventions

· 1 report received: Convention No. 94

· 9 reports not received: Conventions Nos 87, 98, 100, 105, 111, 140, 142, 144, 149

Observations made by employers' and workers' organizations

- International Trade Union Confederation (ITUC)

on Conventions Nos

87, 98

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 105, 111, 140, 144

Direct requests on Conventions Nos 87, 94, 95, 98, 105, 111, 137, 142, 149

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1987, 1990, 1991, 1992

C081 1987

C105 1987, 1990, 1991, 1992, 2000

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 46-56, 58-72, 74-92, 94-95 | - |

- Tanganyika

5 Conventions in force (out of 6 ratified)

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

45, 88, 101, 108

1 Report requested on the application of ratified Conventions

· No reports received: Convention No. 101

Comments made by the Committee of Experts in 2008

General direct request

Direct request on Convention No. 101

- Zanzibar

2 Conventions in force (out of 4 ratified)

Other Conventions (up-to-date Conventions shown in bold)

58, 97

1 Report requested on the application of ratified Conventions

· No reports received: Convention No. 97

Comments made by the Committee of Experts in 2008

General direct request

Direct request on Convention No. 97

Thailand

14 Conventions in force (out of 15 ratified)

Member since 1919

Fundamental Conventions

29, 100, 105, 138, 182

Priority Conventions

122

Other Conventions (up-to-date Conventions shown in bold)

14, 19, 80, 88, 104, 116, 127, **159**

4 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 14, 100, 122, 182

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 105, 122, 182

Direct requests on Conventions Nos 14, 100, 105, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1985, 1987, 1990, 1991, 1992, 1994, 1995

C105 1992

C122 2006

Cases appearing in a special paragraph of the Conference Committee's report

C029 1991

Active Cases before the Committee on Freedom of Association

Case No. 2634

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

The former Yugoslav Republic of Macedonia

68 Conventions in force (out of 69 ratified)

Member since 1993

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 3, 8, 9, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 24, 25, 27, 32, 45, 48, 53, 56, 69, 73, 74, 80, 88, 89, 90, 91, 92, **97, 102**, 103, **106**, 113, 114, 116, 119, **121**, 126, **131**, 132, **135**, 136, **139**, **140**, **142**, **143**, **148**, **155**, **156**, **158**, **159**, **161**, **162**

59 Reports requested on the application of ratified Conventions

· 9 reports received: Conventions Nos. 14, 45, 87, 89, 90, 98, 100, 103, 155

· 50 reports not received: Conventions Nos 8, 9, 11, 12, 13, 16, 19, 22, 23, 24, 25, 27, 32, 53, 56, 69, 73, 74, 81, 88, 91, 92, 97, 102, 106, 111, 113, 114, 119, 121, 122, 126, 129, 131, 132, 135, 136, 138, 139, 140, 142, 143, (144), 148, 156, 158, 159, 161, 162, (182)

Observations made by employers' and workers' organizations

on Conventions Nos

- Federation of Trade Unions of Macedonia (CCM)

102, 132, 144, 158

Comments made by the Committee of Experts in 2008

General observation

Observation on Convention No. 98

Direct requests on Conventions Nos 29, 87, 100, 105, 111, 155

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 80-82, 87 | 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Timor-Leste

Member since 2003

Comments made by the Committee of Experts in 2008

Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| - | 92, 94, 95 |

Togo

18 Conventions in force (out of 20 ratified)

Member since 1960

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

144

Other Conventions (up-to-date Conventions shown in bold)

4, 6, 11, 13, 14, 26, 41, 95, 143

16 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos 6, 11, 14, 26, 29, 85, 87, 95, 98, 100, 105, 111, 138, 143, 144, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

General observation

Observations on Conventions Nos 87, 98, 144

Direct requests on Conventions Nos 26, 29, 87, 98, 100, 105, 111, 138, 143, 182

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 44-56, 58-72, 74-87, 89 | 88, 90, 91, 92, 94, 95 |

Trinidad and Tobago

19 Conventions in force (out of 20 ratified)

Member since 1963

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

16, 19, 50, 65, 97, 125, 147, 150, 159

6 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 87, 98, 100, 111, 125, 144

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98, 100, 111, 144

Direct requests on Conventions Nos 97, 100, 111, 138, 147, 182

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C098 1987

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 47-56, 58-72, 74-92, 95 | 94 |

Tunisia

52 Conventions in force (out of 58 ratified)

Member since 1956

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122

Other Conventions (up-to-date Conventions shown in bold)

8, 11, 12, 13, **14**, 16, 17, 18, 19, 22, 23, 26, 45, 52, 55, 62, 65, 73, **77**, 88, 89, 90, 91, **95**, 99, 104, **106**, 107, 108, 113, 114, 116, 117, **118**, 119, **120**, **124**, 127, **135**, **142**, **150**, **159**

12 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 52, 87, 89, 98, 100, 106, 107, 111, 117, 122, 142

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 107

Direct requests on Conventions Nos 26, 29, 89, 95, 98, 99

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 1985

C087 1985

C127 1987

Active Cases before the Committee on Freedom of Association

Cases Nos 2592, 2672

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 39-56, 58-72, 74-92, 94-95 | - |

Turkey

52 Conventions in force (out of 56 ratified)

Member since 1932

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 11, 14, 26, 42, 45, 53, 55, 68, 69, 73, 77, 80, 88, 92, 94, 95, 96, 99, 102, 108, 115, 116, 118, 119, 123, 127, 133, 134, 135, 142, 146, 151, 152, 153, 155, 158, 159, 161, 164, 166

9 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 87, 98, 100, 111, 122, 142, 144, 153

Observations made by employers' and workers' organizations

on Conventions Nos

- | | |
|--|------------------------|
| · Confederation of Progressive Trade Unions of Turkey (DISK) | 87, 98 |
| · Confederation of Public Servants Trade Unions (KESK) | 87, 97, 151 |
| · Confederation of Turkish Trade Unions (TÜRK-İS) | 26, 87, 94, 95, 99 |
| · International Trade Union Confederation (ITUC) | 87, 98 |
| · Turkish Confederation of Employers' Associations (TİSK) | 14, 26, 87, 94, 95, 99 |

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 26, 81, 87, 94, 95, 98, 99, 138, 182

Direct requests on Conventions Nos 26, 53, 55, 87, 94, 95, 98, 99, 108, 134, 138, 146, 152, 153, 155, 161, 164, 166, 182

Cases discussed before the Conference Committee on the Application of Standards since 1985

C026 1995

C087 1997, 2005, 2007

C095 1985

C098 1985, 1986, 1987, 1988, 1989, 1991, 1993, 1994, 1995, 1996, 1998, 2000

C111 1985, 1987, 1990, 1991

C122 2002

C158 2001

Cases appearing in a special paragraph of the Conference Committee's report

C111 1989

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

Turkmenistan

6 Conventions ratified and in force

Member since 1993

Fundamental Conventions

29, 87, 98, 100, 105, 111

6 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos (29), (87), (98), (100), (105), (111)

Comments made by the Committee of Experts in 2008

General observation

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| - | 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 94, 95 |

Tuvalu

Member since 2008

Uganda

30 Conventions in force (out of 31 ratified)

Member since 1963

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 12, 17, 19, 26, 45, 50, 64, 65, 86, **94, 95**, 123, **124, 143, 154**, 158, **159, 162**

24 Reports requested on the application of ratified Conventions

· 8 reports received: Conventions Nos. 17, 81, (87), (100), (111), (138), 162, 182

· 16 reports not received: Conventions Nos 11, 12, 19, 26, 29, 45, 94, 95, 98, 105, 122, 123, 124, 143, 144, 158

Observations made by employers' and workers' organizations

on Conventions Nos

- | | |
|---|------------------|
| • Central Organisation of Free Trade Unions (COFTU) | 81, 87, 100, 111 |
| • Federation of Uganda Employers (FUE) | 111, 138 |
| • International Trade Union Confederation (ITUC) | 87, 98 |
| • National Organisation of Trade Unions (NOTU) | 81, 87, 100, 111 |

Comments made by the Committee of Experts in 2008

General direct request

Observations on Conventions Nos 17, 26, 29, 98, 105, 122, 143, 158

Direct requests on Conventions Nos 11, 29, 87, 94, 95, 105, 123, 124, 138, 144, 162

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 2006

C081 1989, 1990, 2001, 2003, 2008

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 47-56, 58-72, 74-80, 87 | 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Ukraine

55 Conventions in force (out of 63 ratified)

Member since 1954

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 11, **14**, 16, 23, 27, 32, 45, 47, 69, 73, **77**, **78**, 79, 90, 92, **95**, 103, **106**, 108, 113, **115**, 116, 119, **120**, **124**, 126, **131**, 132, 133, **135**, **140**, **142**, **147**, **149**, **150**, 153, **154**, **156**, 158, **159**, **160**, **173**

20 Reports requested on the application of ratified Conventions

- 18 reports received: Conventions Nos. 14, 47, 87, 95, 98, 100, 103, 106, 108, 119, 122, (131), 132, 140, 142, 144, 149, (173)
- 2 reports not received: Conventions Nos 111, 147

Observations made by employers' and workers' organizations

on Conventions Nos

- | | |
|---|--------|
| • Confederation of Free Trade Unions of Ukraine (KSPU) | 87, 98 |
| • Independent Union of Miners at the Barakov Mine Enterprise (IUMBME) | 135 |
| • International Trade Union Confederation (ITUC) | 87, 98 |
| • Workers' Union of the Coal Mine Nikanor-Novaya (NPG) | 95 |

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98, 100, 111

Direct requests on Conventions Nos 87, 108, 140, 144, 147

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C095 1997, 2000, 2001, 2003

C138 2004

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 37-56, 58-72, 74-90 | 91, 92, 94, 95 |

United Arab Emirates

9 Conventions ratified and in force

Member since 1972

Fundamental Conventions

29, 100, 105, 111, 138, 182

Priority Conventions

81

Other Conventions (up-to-date Conventions shown in bold)

1, 89

5 Reports requested on the application of ratified Conventions

· 4 reports received: Conventions Nos. 1, 81, 89, 100

· 1 report not received: Convention No. 111

Comments made by the Committee of Experts in 2008

Observation on Convention No. 81

Direct requests on Conventions Nos 29, 81, 89, 105, 111

Cases discussed before the Conference Committee on the Application of Standards since 1985

C029 2003

C138 2001, 2002

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 58-72, 74-92, 95 | 94 |

United Kingdom

67 Conventions in force (out of 86 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

2, 8, 11, 12, 16, 17, 19, 22, 23, 24, 25, 32, 35, 36, 37, 38, 39, 40, 42, 44, 50, 56, 64, 65, 68, 69, 74, 80, 82, 83, 84, 85, 86, 92, **97, 102**, 108, 114, **115**, 116, **120, 124**, 126, 133, **135, 140, 141, 142, 147, 148, 150, 151**, **160, 178, 180, 187**

12 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 82, 87, 98, 100, 102, 111, 122, 140, 142, 144, 147, 180

Anguilla

24 reports requested

· No reports received: Conventions Nos 8, 11, 12, 14, 17, 19, 22, 23, 26, 29, 42, 58, 59, 82, 85, 87, 94, 97, 98, 99, 101, 105, 108, 140

Bermuda

9 reports requested

· 5 reports received: Conventions Nos. 10, 29, 59, 94, 105

· 4 reports not received: Conventions Nos 17, 82, 87, 98

British Virgin Islands

11 reports requested

· No reports received: Conventions Nos 10, 14, 26, 29, 59, 82, 87, 94, 97, 98, 105

Falkland Islands (Malvinas)

9 reports requested

· No reports received: Conventions Nos 10, 14, 29, 32, 59, 82, 87, 98, 105

Gibraltar

9 reports requested

· 5 reports received: Conventions Nos. 29, 59, 81, 87, 100

· 4 reports not received: Conventions Nos 82, 98, 105, 142

Guernsey

9 reports requested

· 8 reports received: Conventions Nos. 10, 29, 32, 81, 87, 98, 105, 122

· 1 report not received: Convention No. 142

Isle of Man

7 reports requested

· 3 reports received: Conventions Nos. 147, 178, 180

· 4 reports not received: Conventions Nos 87, 98, 101, 122

Jersey

3 reports requested

· All reports received: Conventions Nos. 87, 98, 140

Montserrat

17 reports requested

· 15 reports received: Conventions Nos. 8, 12, 14, 16, 17, 29, 42, 58, 59, 87, 95, 97, 98, 105, 108

· 2 reports not received: Conventions Nos 82, 85

St Helena

20 reports requested

· 4 reports received: Conventions Nos. 29, 87, 98, 105

· 16 reports not received: Conventions Nos 8, 10, 11, 12, 14, 16, 17, 19, 58, 59, 63, 82, 85, 108, 150, 151

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 29, 87, 98
- Trades Union Congress (TUC) 87, 98, 144, 147, 180

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98, 102, 144, 147, 180

Direct requests on Conventions Nos 87, 97

Anguilla

General observation

Observations on Conventions Nos 8, 17

Direct requests on Conventions Nos 22, 23, 26, 29, 59, 82, 94, 97, 99, 140

Bermuda

Observations on Conventions Nos 17, 94, 98

Direct request on Convention No. 82

British Virgin Islands

General observation

Observation on Convention No. 94

Direct requests on Conventions Nos 26, 59, 82, 97

Falkland Islands (Malvinas)

General observation

Direct requests on Conventions Nos 59, 82

Gibraltar

Observation on Convention No. 100

Direct requests on Conventions Nos 59, 81, 82

Guernsey

Observation on Convention No. 98

Direct requests on Conventions Nos 81, 97, 122

Isle of Man

General observation

Observations on Conventions Nos 147, 180

Direct requests on Conventions Nos 81, 97, 178, 180

Jersey

Observations on Conventions Nos 87, 98

Direct request on Convention No. 97

Montserrat

Observation on Convention No. 8

Direct requests on Conventions Nos 14, 97

St Helena

General observation

Direct requests on Conventions Nos 17, 108

Cases discussed before the Conference Committee on the Application of Standards since 1985**C029** 2000**C087** 1985, 1987, 1988, 1989, 1991, 1992, 1995, 1997, 2007**C098** 1994, 1996**C100** 1986, 1988, 2006**C122** 1985, 1987, 1993**C144** 1993**C180** 2008**Submission of Instruments adopted by the Conference to the competent authorities**

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-72, 74-92, 94-95 | - |

United States

12 Conventions in force (out of 14 ratified)

Member from 1934 to 1977 and since 1980

Fundamental Conventions

105, 182

Priority Conventions

144

Other Conventions (up-to-date Conventions shown in bold)

53, 55, 58, 74, 80, **147**, **150**, **160**, **176**

1 Report requested on the application of ratified Conventions

· All reports received: Convention No. 144

American Samoa

1 report requested

· All reports received: Convention No. 144

Guam

1 report requested

· All reports received: Convention No. 144

Northern Mariana Islands

1 report requested

· All reports received: Convention No. 144

Puerto Rico

1 report requested

· All reports received: Convention No. 144

United States Virgin Islands

1 report requested

· All reports received: Convention No. 144

Observations made by employers' and workers' organizations

on Conventions Nos

- American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)

105, 144

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 105, 144, 182

Direct request on Convention No. 105

Cases discussed before the Conference Committee on the Application of Standards since 1985

C105 2002

C144 2005, 2007

C182 2006

Active Cases before the Committee on Freedom of Association

Cases Nos 2608, 2683

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 31-56, 58-60, 66-72, 74-92, 94-95 | - |

Uruguay

76 Conventions in force (out of 105 ratified)

Member since 1919

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 8, 9, 11, 13, **14**, 16, 19, 21, 22, 23, 26, 27, 30, 32, 43, 63, 73, **77**, **78**, 79, 80, 90, **94**, **95**, **97**, 99, 103, **106**, 108, **110**, 113, 114, **115**, 116, **118**, 119, **120**, **121**, **128**, **130**, **131**, 132, 133, 134, 136, 137, **139**, **141**, **148**, **149**, **150**, **151**, 153, **154**, **155**, **156**, **159**, **161**, **162**, **167**, **172**, **181**, **184**

17 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 1, 14, 30, 87, 94, 98, 100, 103, 106, 110, 111, 122, 132, 144, 149, 153, 172

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 94, 98, 121, 128, 132, 144

Direct requests on Conventions Nos 1, 30, 103, 106, 118, 121, 128, 130, 153

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C081 2002

C128 1988

C131 1991, 1998, 2003

Active Cases before the Committee on Freedom of Association

Case No. 2631

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|--|---|
| 31-56, 58-72, 74-89, 90(R193; R194), 91-92, 95(R197; R198) | 90(P155), 94, 95(C187) |

Uzbekistan

12 Conventions ratified and in force

Member since 1992

Fundamental Conventions

29, 98, 100, 105, 111, 182

Priority Conventions

122

Other Conventions (up-to-date Conventions shown in bold)

47, 52, 103, **135**, **154**

9 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 29, 47, 52, 98, 100, 103, 105, 111, 122

Observations made by employers' and workers' organizations

on Conventions Nos

- International Organization of Employers (IOE)

29, 105

Comments made by the Committee of Experts in 2008

Observation on Convention No. 105

Direct requests on Conventions Nos 29, 52, 98, 100, 103, 105, 111, 122

Observation on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 87 | 80, 81, 82, 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Vanuatu

8 Conventions ratified and in force

Member since 2003

Fundamental Conventions

29, 87, 98, 100, 105, 111, 182

Other Conventions (up-to-date Conventions shown in bold)

185

7 Reports requested on the application of ratified Conventions

· No reports received: Conventions Nos (29), (87), (98), (100), (105), (111), (182)

Comments made by the Committee of Experts in 2008

General direct request

Direct request on Submission

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| - | 91, 92, 94, 95 |

Bolivarian Republic of Venezuela

50 Conventions in force (out of 54 ratified)

Member from 1919 to 1957 and since 1958

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

1, 2, 3, 6, 11, 13, **14**, 19, 21, 22, 26, 27, 41, 45, 80, 88, **95**, **97**, **102**, 116, 117, **118**, **120**, **121**, 127, **128**, **130**, **139**, **140**, **141**, **142**, **143**, **149**, **150**, 153, **155**, **156**, 158, **169**

20 Reports requested on the application of ratified Conventions

· 19 reports received: Conventions Nos. 1, 3, 14, 26, 41, 87, 88, 98, 100, 111, 117, 122, 140, 142, 144, 149, 153, 158, 169

· 1 report not received: Convention No. 27

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC) 87, 98
- National Federation of Retired and Pensioned Workers of Venezuela (FETRAJUPTTEL) 26
- Venezuelan Federation of Chambers and Associations of Commerce and Production (FEDECAMARAS) 87, 144, 158
- Venezuelian Association of Actors (AVA) 111

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 1, 41, 87, 98, 102, 111, 118, 121, 128, 130, 142, 144, 158

Direct requests on Conventions Nos 1, 3, 14, 100, 111, 153

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1995, 1996, 1997, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007

Cases appearing in a special paragraph of the Conference Committee's report

C087 2000, 2001, 2002

Active Cases before the Committee on Freedom of Association

Cases Nos 2254, 2422, 2674

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|--|
| 31-56, 58-72, 74(R173), 75(C167; R175), 76, 77(C170; R177), 78(R179), 80, 82(C176; R183), 87-88 | 74(C163; C164; C165; C166; R174), 75(C168; R176), 77(C171; P089; R178), 78(C172), 79, 81, 82(P081), 83, 84, 85, 86, 89, 90, 91, 92, 94, 95 |

Viet Nam

17 Conventions in force (out of 18 ratified)

Member from 1980 to 1985 and since 1992

Fundamental Conventions

29, 100, 111, 138, 182

Priority Conventions

81, 144

Other Conventions (up-to-date Conventions shown in bold)

6, 14, 27, 45, 80, 116, **120**, 123, **124**, **155**

3 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 100, 111

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 33-56, 58-63, 80-92, 94-95 | - |

Yemen

29 Conventions in force (out of 30 ratified)

Member since 1965

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 122, 144

Other Conventions (up-to-date Conventions shown in bold)

14, 16, 19, 58, 59, 64, 65, 86, **94**, **95**, 104, **131**, 132, **135**, **156**, 158, **159**, **185**

11 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 19, 87, 94, 98, 100, 111, 122, 132, 144, 158

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 81, 87, 98, 131

Direct requests on Conventions Nos 19, 122, 144, 158, 159

Direct request on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 1985, 1991, 1993

C098 1985, 1991, 1993

Cases appearing in a special paragraph of the Conference Committee's report

C087 1985

C098 1985

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 49-56, 58-72, 74-87, 88(C183), 89(C184), 91 | 88(R191), 89(R192), 90, 92, 94, 95 |

Zambia

39 Conventions in force (out of 43 ratified)

Member since 1964

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

122, 144

Other Conventions (up-to-date Conventions shown in bold)

11, 12, 17, 18, 19, 26, 50, 64, 65, 86, **95**, **97**, 99, 103, 117, **124**, **131**, **135**, 136, **141**, **148**, **149**, **150**, **151**, **154**, 158, **159**, **173**, **176**

27 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 11, 12, 17, 18, 19, 29, 87, 97, 98, 100, 103, 105, 111, 117, 122, 124, 131, 138, 144, 149, 151, 154, 158, 159, 173, 176, 182

Observations made by employers' and workers' organizations

on Conventions Nos

- Federation of Free Trade Unions of Zambia (FFTUZ) 87, 98
- International Trade Union Confederation (ITUC) 87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 29, 87, 95, 97, 103, 117, 122, 138, 144, 182

Direct requests on Conventions Nos 17, 18, 29, 87, 97, 98, 100, 111, 131, 182

Observation on Submission

Cases discussed before the Conference Committee on the Application of Standards since 1985

C105 1987, 1989, 1990

C122 1995

C138 2008

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 49-56, 58-72, 74-82, 87 | 83, 84, 85, 86, 88, 89, 90, 91, 92, 94, 95 |

Zimbabwe

25 Conventions in force (out of 26 ratified)

Member since 1980

Fundamental Conventions

29, 87, 98, 100, 105, 111, 138, 182

Priority Conventions

81, 129, 144

Other Conventions (up-to-date Conventions shown in bold)

14, 19, 26, 99, 135, 140, 150, 155, 159, 161, 162, 170, 174, 176

7 Reports requested on the application of ratified Conventions

· All reports received: Conventions Nos. 14, 87, 98, 100, 111, 140, 144

Observations made by employers' and workers' organizations

on Conventions Nos

- International Trade Union Confederation (ITUC)

87, 98

Comments made by the Committee of Experts in 2008

Observations on Conventions Nos 87, 98, 99, 144

Direct requests on Conventions Nos 14, 29, 100, 105, 111

Cases discussed before the Conference Committee on the Application of Standards since 1985

C087 2006, 2007*, 2008*

C098 2002, 2003, 2004, 2005

Cases appearing in a special paragraph of the Conference Committee's report

C087 2008

C098 2003

Active Cases before the Committee on Freedom of Association

Case No. 2645

Submission of Instruments adopted by the Conference to the competent authorities

| Sessions of which adopted instruments have been submitted | Sessions of which adopted instruments have not been submitted |
|---|---|
| 66-72, 74-92, 94-95 | - |

Appendix

List of Conventions adopted by session

List of Conventions adopted by session

- ★ Convention revised in whole or in part by a subsequent Convention or Protocol.
- Convention no longer open to ratification as a result of the entry into force of a revising Convention.
- ◆ Convention not in force.
- Convention withdrawn.

ILC 1st Session, 1919

- C. 1 Hours of Work (Industry) Convention, 1919 (No. 1)
- C. 2 Unemployment Convention, 1919 (No. 2)
- ★ C. 3 Maternity Protection Convention, 1919 (No. 3)
- ★ C. 4 Night Work (Women) Convention, 1919 (No. 4)
- ★ C. 5 Minimum Age (Industry) Convention, 1919 (No. 5)
- ★ C. 6 Night Work of Young Persons (Industry) Convention, 1919 (No. 6)

ILC 2nd Session, 1920

- ★ C. 7 Minimum Age (Sea) Convention, 1920 (No. 7)
- C. 8 Unemployment Indemnity (Shipwreck) Convention, 1920 (No. 8)
- ★ C. 9 Placing of Seamen Convention, 1920 (No. 9)

ILC 3rd Session, 1921

- ★ C. 10 Minimum Age (Agriculture) Convention, 1921 (No. 10)
- C. 11 Right of Association (Agriculture) Convention, 1921 (No. 11)
- ★ C. 12 Workmen's Compensation (Agriculture) Convention, 1921 (No. 12)
- C. 13 White Lead (Painting) Convention, 1921 (No. 13)
- C. 14 Weekly Rest (Industry) Convention, 1921 (No. 14)
- ★ C. 15 Minimum Age (Trimmers and Stokers) Convention, 1921 (No. 15)
- C. 16 Medical Examination of Young Persons (Sea) Convention, 1921 (No. 16)

ILC 7th Session, 1925

- ★ C. 17 Workmen's Compensation (Accidents) Convention, 1925 (No. 17)
- ★ C. 18 Workmen's Compensation (Occupational Diseases) Convention, 1925 (No. 18)
- C. 19 Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19)
- C. 20 Night Work (Bakeries) Convention, 1925 (No. 20)

ILC 8th Session, 1926

- C. 21 Inspection of Emigrants Convention, 1926 (No. 21)

ILC 9th Session, 1926

- C. 22 Seamen's Articles of Agreement Convention, 1926 (No. 22)
- ★ C. 23 Repatriation of Seamen Convention, 1926 (No. 23)

ILC 10th Session, 1927

- ★ C. 24 Sickness Insurance (Industry) Convention, 1927 (No. 24)
- ★ C. 25 Sickness Insurance (Agriculture) Convention, 1927 (No. 25)

ILC 11th Session, 1928

- C. 26 Minimum Wage-Fixing Machinery Convention, 1928 (No. 26)

ILC 12th Session, 1929

- C. 27 Marking of Weight (Packages Transported by Vessels) Convention, 1929 (No. 27)
- C. 28 Protection against Accidents (Dockers) Convention, 1929 (No. 28)

ILC 14th Session, 1930

- C. 29 Forced Labour Convention, 1930 (No. 29)
- C. 30 Hours of Work (Commerce and Offices) Convention, 1930 (No. 30)

ILC 15th Session, 1931

- C. 31 Hours of Work (Coal Mines) Convention, 1931 (No. 31)

ILC 16th Session, 1932

- C. 32 Protection against Accidents (Dockers) Convention (Revised), 1932 (No. 32)
- C. 33 Minimum Age (Non-Industrial Employment) Convention, 1932 (No. 33)

ILC 17th Session, 1933

- C. 34 Fee-Charging Employment Agencies Convention, 1933 (No. 34)
- C. 35 Old-Age Insurance (Industry, etc.) Convention, 1933 (No. 35)
- C. 36 Old-Age Insurance (Agriculture) Convention, 1933 (No. 36)
- C. 37 Invalidity Insurance (Industry, etc.) Convention, 1933 (No. 37)
- C. 38 Invalidity Insurance (Agriculture) Convention, 1933 (No. 38)
- C. 39 Survivors' Insurance (Industry, etc.) Convention, 1933 (No. 39)
- C. 40 Survivors' Insurance (Agriculture) Convention, 1933 (No. 40)

ILC 18th Session, 1934

- C. 41 Night Work (Women) Convention (Revised), 1934 (No. 41)
- ★ C. 42 Workmen's Compensation (Occupational Diseases) Convention (Revised), 1934 (No. 42)
- C. 43 Sheet-Glass Works Convention, 1934 (No. 43)
- C. 44 Unemployment Provision Convention, 1934 (No. 44)

ILC 19th Session, 1935

- C. 45 Underground Work (Women) Convention, 1935 (No. 45)
- C. 46 Hours of Work (Coal Mines) Convention (Revised), 1935 (No. 46)
- C. 47 Forty-Hour Week Convention, 1935 (No. 47)
- C. 48 Maintenance of Migrants' Pension Rights Convention, 1935 (No. 48)
- C. 49 Reduction of Hours of Work (Glass-Bottle Works) Convention, 1935 (No. 49)

ILC 20th Session, 1936

- C. 50 Recruiting of Indigenous Workers Convention, 1936 (No. 50)
- C. 51 Reduction of Hours of Work (Public Works) Convention, 1936 (No. 51)
- C. 52 Holidays with Pay Convention, 1936 (No. 52)

ILC 21st Session, 1936

- C. 53 Officers' Competency Certificates Convention, 1936 (No. 53)
- ◆● C. 54 Holidays with Pay (Sea) Convention, 1936 (No. 54)
- C. 55 Shipowners' Liability (Sick and Injured Seamen) Convention, 1936 (No. 55)
- C. 56 Sickness Insurance (Sea) Convention, 1936 (No. 56)
- ◆● C. 57 Hours of Work and Manning (Sea) Convention, 1936 (No. 57)

ILC 22nd Session, 1936

- ★ C. 58 Minimum Age (Sea) Convention (Revised), 1936 (No. 58)

ILC 23rd Session, 1937

- ★ C. 59 Minimum Age (Industry) Convention (Revised), 1937 (No. 59)
- ★ C. 60 Minimum Age (Non-Industrial Employment) Convention (Revised), 1937 (No. 60)
- C. 61 Reduction of Hours of Work (Textiles) Convention, 1937 (No. 61)
- C. 62 Safety Provisions (Building) Convention, 1937 (No. 62)

ILC 24th Session, 1938

- C. 63 Convention concerning Statistics of Wages and Hours of Work, 1938 (No. 63)

ILC 25th Session, 1939

- C. 64 Contracts of Employment (Indigenous Workers) Convention, 1939 (No. 64)
- C. 65 Penal Sanctions (Indigenous Workers) Convention, 1939 (No. 65)
- C. 66 Migration for Employment Convention, 1939 (No. 66)
- C. 67 Hours of Work and Rest Periods (Road Transport) Convention, 1939 (No. 67)

ILC 28th Session, 1946

- C. 68 Food and Catering (Ships' Crews) Convention, 1946 (No. 68)
- C. 69 Certification of Ships' Cooks Convention, 1946 (No. 69)
- ◆• C. 70 Social Security (Seafarers) Convention, 1946 (No. 70)
- C. 71 Seafarers' Pensions Convention, 1946 (No. 71)
- ◆• C. 72 Paid Vacations (Seafarers) Convention, 1946 (No. 72)
- C. 73 Medical Examination (Seafarers) Convention, 1946 (No. 73)
- C. 74 Certification of Able Seamen Convention, 1946 (No. 74)
- ◆• C. 75 Accommodation of Crews Convention, 1946 (No. 75)
- ◆• C. 76 Wages, Hours of Work and Manning (Sea) Convention, 1946 (No. 76)

ILC 29th Session, 1946

- C. 77 Medical Examination of Young Persons (Industry) Convention, 1946 (No. 77)
- C. 78 Medical Examination of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 78)
- C. 79 Night Work of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 79)
- C. 80 Final Articles Revision Convention, 1946 (No. 80)

ILC 30th Session, 1947

- ★ C. 81 Labour Inspection Convention, 1947 (No. 81)
- ★ C. 82 Social Policy (Non-Metropolitan Territories) Convention, 1947 (No. 82)
- C. 83 Labour Standards (Non-Metropolitan Territories) Convention, 1947 (No. 83)
- C. 84 Right of Association (Non-Metropolitan Territories) Convention, 1947 (No. 84)
- C. 85 Labour Inspectorates (Non-Metropolitan Territories) Convention, 1947 (No. 85)
- C. 86 Contracts of Employment (Indigenous Workers) Convention, 1947 (No. 86)

ILC 31st Session, 1948

- C. 87 Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)
- C. 88 Employment Service Convention, 1948 (No. 88)
- ★ C. 89 Night Work (Women) Convention (Revised), 1948 (No. 89)
- C. 90 Night Work of Young Persons (Industry) Convention (Revised), 1948 (No. 90)

ILC 32nd Session, 1949

- C. 91 Paid Vacations (Seafarers) Convention (Revised), 1949 (No. 91)
- C. 92 Accommodation of Crews Convention (Revised), 1949 (No. 92)
- ◆• C. 93 Wages, Hours of Work and Manning (Sea) Convention (Revised), 1949 (No. 93)
- C. 94 Labour Clauses (Public Contracts) Convention, 1949 (No. 94)
- ★ C. 95 Protection of Wages Convention, 1949 (No. 95)
- C. 96 Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96)
- C. 97 Migration for Employment Convention (Revised), 1949 (No. 97)
- C. 98 Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

ILC 34th Session, 1951

- C. 99 Minimum Wage Fixing Machinery (Agriculture) Convention, 1951 (No. 99)
- C. 100 Equal Remuneration Convention, 1951 (No. 100)

ILC 35th Session, 1952

- ★ C. 101 Holidays with Pay (Agriculture) Convention, 1952 (No. 101)
- ★ C. 102 Social Security (Minimum Standards) Convention, 1952 (No. 102)
- C. 103 Maternity Protection Convention (Revised), 1952 (No. 103)

ILC 38th Session, 1955

- C. 104 Abolition of Penal Sanctions (Indigenous Workers) Convention, 1955 (No. 104)

ILC 40th Session, 1957

- C. 105 Abolition of Forced Labour Convention, 1957 (No. 105)
- C. 106 Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106)
- C. 107 Indigenous and Tribal Populations Convention, 1957 (No. 107)

ILC 41st Session, 1958

- C. 108 Seafarers' Identity Documents Convention, 1958 (No. 108)
- ◆● C. 109 Wages, Hours of Work and Manning (Sea) Convention (Revised), 1958 (No. 109)

ILC 42nd Session, 1958

- ★ C. 110 Plantations Convention, 1958 (No. 110)
- C. 111 Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

ILC 43rd Session, 1959

- ★ C. 112 Minimum Age (Fishermen) Convention, 1959 (No. 112)
- C. 113 Medical Examination (Fishermen) Convention, 1959 (No. 113)
- C. 114 Fishermen's Articles of Agreement Convention, 1959 (No. 114)

ILC 44th Session, 1960

- C. 115 Radiation Protection Convention, 1960 (No. 115)

ILC 45th Session, 1961

- C. 116 Final Articles Revision Convention, 1961 (No. 116)

ILC 46th Session, 1962

- C. 117 Social Policy (Basic Aims and Standards) Convention, 1962 (No. 117)
- C. 118 Equality of Treatment (Social Security) Convention, 1962 (No. 118)

ILC 47th Session, 1963

- C. 119 Guarding of Machinery Convention, 1963 (No. 119)

ILC 48th Session, 1964

- C. 120 Hygiene (Commerce and Offices) Convention, 1964 (No. 120)
- C. 121 Employment Injury Benefits Convention, 1964 [Schedule I amended in 1980] (No. 121)
- C. 122 Employment Policy Convention, 1964 (No. 122)

ILC 49th Session, 1965

- ★ C. 123 Minimum Age (Underground Work) Convention, 1965 (No. 123)
- C. 124 Medical Examination of Young Persons (Underground Work) Convention, 1965 (No. 124)

ILC 50th Session, 1966

- C. 125 Fishermen's Competency Certificates Convention, 1966 (No. 125)
- C. 126 Accommodation of Crews (Fishermen) Convention, 1966 (No. 126)

ILC 51st Session, 1967

- C. 127 Maximum Weight Convention, 1967 (No. 127)
- C. 128 Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128)

ILC 53rd Session, 1969

- C. 129 Labour Inspection (Agriculture) Convention, 1969 (No. 129)
- C. 130 Medical Care and Sickness Benefits Convention, 1969 (No. 130)

ILC 54th Session, 1970

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