FIRST ITEM ON THE AGENDA

Follow-up on the recommendations of the Working Party

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Introduction

1. This document contains updated information concerning follow-up on the recommendations of the Working Party on Policy regarding the Revision of Standards and is submitted for examination by the Working Party at its tenth meeting during the 277th Session (March 2000) of the Governing Body. It responds to a request for a yearly review of such activities. This review of follow-up activities in 1999 is presented in two separate documents. In addition to the present document, the detailed result of follow-up in the form of consultations on certain decisions concerning seafarers is reported in a separate document, in which the Working Party is also invited to re-examine six of the instruments concerning seafarers in the light of the consultations held.

2. The present report initially highlights general follow-up on action taken by the Office on the recommendations of the Working Party. The second part focuses on follow-up action with respect to specific Conventions. This part has been structured in the same way as the Information note on the progress of work and decisions taken concerning the revision of standards (Information note) (see below) and the information presented is thus organized by category of decision. In a concluding section proposals are made for future follow-up action by the Office.

3. In accordance with the demands of the Working Party, the Office regularly updates the Information note containing a summary of the work of the Working Party. The present updated version (Appendix I) covers decisions taken by the Governing Body up to and including its 276th Session (November 1999). Some modifications in the presentation have also been made in the light of comments made during the latest meeting of the Working Party.

4. The Office has also updated the table listing ratifications and denunciations of relevant Conventions (Appendix II) since the establishment of the Working Party, which now covers the period 1 November 1995 to 31 December 1999 inclusive.

5. Following a request by the Working Party in November 1999, the Office has also prepared summary tables (Appendix III) including the decisions by the Governing Body resulting from the work of the Working Party. The main purpose of these tables is to offer an easily accessible overview of the current status regarding ILO standards. Unlike the Information note, these tables do not, however, and cannot reflect the nuances of the decisions taken by the Working Party. The Information note and the summary tables thus complement one another.

I. General follow-up action

6. During the 87th Session (June 1999) of the International Labour Conference, the Chairperson of the Working Party informed the members of the Conference Committee on the Application of Standards of progress in the work of the Working Party with specific

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1 The Working Party has examined detailed reports on this issue at previous meetings. See GB.268/LILS/WP/PRS/2, GB.270/LILS/WP/PRS/1/1 and GB.274/LILS/WP/PRS/1.

2 GB.277/LILS/WP/PRS/1/2.
7. The Office has also been promoting policy regarding the revision of standards through meetings, seminars and lectures. On the occasion of a ministerial meeting in San José in November 1999, ILO policy regarding the revision of standards was presented to representatives of Costa Rica, El Salvador, Guatemala, Honduras, Panama and the Dominican Republic with the assistance of the multidisciplinary advisory team in San José.

8. At the annual seminar organized by the International Labour Standards Department in cooperation with the International Training Centre of the ILO, Turin, during the two weeks preceding the International Labour Conference 1999, participants were informed of the latest developments in policy regarding the revision of standards and were called on to analyse the Governing Body’s decisions in relation to their relevance to their particular country. At a further seminar held in Turin in August, for lawyers and legal educators, an extensive discussion took place on the revision of international labour standards.

9. A regional seminar was held in the Bahamas covering the Caribbean region. This seminar formed part of a series of regional seminars organized by the International Labour Standards Department. While mainly focused on the contents and application of standards of particular relevance to the region and the comments of the supervisory bodies, the agenda also included policy on revision and the portfolio for new and revised standards.

10. Similarly, in a series of national tripartite seminars held in Bangladesh, Bosnia and Herzegovina, Costa Rica, Egypt, India, Nicaragua, Pakistan, Panama and Uruguay, for example, emphasis was placed on providing assistance to and training for participants on international labour standards and the supervisory machinery in general. Participants directly concerned by standard setting were also made aware of the need to give effect to the decisions on policy regarding the revision of standards.

11. In addition to the Information note and the summary tables described above, the Office also prepares, on an ad hoc basis, country-by-country analyses. These are documents which reflect the relevance of the decisions resulting from the work of the Working Party on a country-by-country basis. They have been used in national tripartite seminars and have occasionally served as briefing notes for missions by the Director-General. Within the limits of the resources available, the Office will continue to prepare these analyses as the need arises.

12. Similarly, the Office continuously disseminates information on international labour standards and on the work of keeping standards up to date on the ILO website. A major overhaul of the site was undertaken in autumn 1999, and the home page for the International Labour Standards Department is regularly upgraded.

13. The ILO frequently receives groups of professionals and representatives of associations from different parts of the world on study visits. The Office received a second visit by a group representing the Swedish United Nations Association, and presented the work on policy regarding the revision of standards to a group of students from the Institute of Social Studies from The Hague (Netherlands).

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4 An overview of the results of the work of the Working Party can be found on the ILO site at the following address: http://mirror/public/english/standards/norm/comefrom/uptodate/revise2.htm.
14. The cooperation of all units and officials concerned, in particular the specialists in the multidisciplinary teams, is essential if appropriate effect is to be given to the decisions on policy regarding the revision of standards. Building on the experience of 1997, a seminar for standards specialists in the multidisciplinary teams was held during the Conference in June 1999 which specifically addressed questions of policy regarding the revision of standards. The objective is to involve the multidisciplinary teams and the regional and area offices further, in accordance with the guidelines on the Active Partnership Policy, in follow-up on decisions on policy regarding the revision of standards. Increased attention now seems to be being given to follow-up action on policy regarding the revision of standards by the standards specialists in the field according to reports received.

II. Follow-up action by category of decision

1. Conventions on fundamental rights at work and priority Conventions

15. A separate document submitted to the Governing Body at its present session reports on progress regarding the campaign for the ratification of Conventions on fundamental human rights at work launched by the Director-General in May 1995 and on the campaign for the ratification of the recently adopted Worst Forms of Child Labour Convention, 1999 (No. 182). There has been a very significant increase in the level of ratifications of the eight fundamental Conventions. In the period covered by the present report 57 new ratifications were registered (Appendix II).

16. As regards the four priority Conventions, 29 new ratifications have been registered since 1 November 1995, seven of them in 1999. It is noteworthy that, since 1995, 17 ratifications have been registered for the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), five of which were registered in 1999. The Office actively promotes the application of this Convention in all its follow-up action in member States. As regards the Labour Inspection Convention (No. 81), 1947, special promotional activities have been undertaken in particular in Africa, Latin America, Arab States and Azerbaijan.

2. Decision to revise

17. As regards the instruments on maternity protection, it is recalled that the International Labour Conference will hold a second discussion on revised instruments in this area at its 88th Session (2000).

18. With respect to the remaining 11 Conventions to be revised, proposals to that effect are included in the portfolio. Following discussions in the Governing Body at its 276th Session in November 1999 on the portfolio and in the Working Party and the Committee on Legal Issues and International Labour Standards on a document on methods of revision, the Office was requested to carry out a more in-depth examination of the

5 GB.277/LILS/5.

6 The most recent version is GB.276/2.

7 GB.276/2.

8 GB.276/LILS/WP/PRS/2.
directions the revisions of these instruments could take and to initiate this work with an examination of the instruments concerning occupational safety and health. Such an exercise should be seen, inter alia, in the light of the Director-General’s recommendations in his Report to the Conference of 1999, Decent work, to adopt a framework approach to ILO standards. A report on this question is to be submitted to the Working Party at its meeting in November 2000.

19. As regards Conventions concerning seafarers, it is expected that the Joint Maritime Commission, at its next session in January 2001, will discuss the direction that the revision of these Conventions will take. The Joint Maritime Commission will also probably have the occasion to consider the proposed joint revision of the Medical Examination of Young Persons (Sea) Convention, 1921 (No. 16), and the Medical Examination (Seafarers) Convention, 1946 (No. 73).

20. Furthermore, a general discussion will be held on human resources training and development at the 89th Session (2000) of the Conference. While the Governing Body has decided to consider the Human Resources Development Convention, 1975 (No. 142), up to date, this discussion might lead to a later revision of the corresponding Recommendation (No. 150). It should also be noted that one of the instruments the Working Party will examine at this session is the Vocational Training (Fishermen) Recommendation, 1966 (No. 126). It is proposed to recommend the revision of this instrument. It might become relevant to consider this proposal in the light of the outcome of the general discussion in June 2000.

21. In addition, following the Tripartite Meeting on Safety and Health in the Fishing Industry (Geneva, 13-17 December 1999), the Governing Body will, at its present session, examine a recommendation to convene a Meeting of Experts to examine the question of extending to fishermen ILO instruments applicable to seafarers.

3. Promotion of the ratification of revised Conventions

22. Since the inception of the work of the Working Party, 84 new ratifications of revised Conventions and 100 denunciations of outdated Conventions have been registered. Ninety of these denunciations resulted directly from the ratification of revised Conventions or were related to the ratification of a corresponding up-to-date Convention.

23. It is particularly noteworthy that two of the recently adopted revised Conventions (No. 176 (safety and health in mines) and No. 181 (private employment agencies)) have rapidly attracted a significant number of ratifications. Convention No. 181 will enter into force in 2000, as will Convention No. 179 (recruitment and placement of seafarers) which has now received four ratifications. A wide range of promotional activities has been undertaken by the Office with respect in particular to Convention No. 181, including

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9 GB.277/LILS/WP/PRS/2.
10 GB.277/STM/3/3.
11 Convention No. 176 has received 12 ratifications since 1995 and Convention No. 181 eight ratifications since its adoption in 1998.
seminars and conferences organized in Cyprus, Ethiopia, Israel, Mexico, Namibia and Norway.

24. The Office has endeavoured to contribute to the ratification of revised Conventions in conducting two major follow-up activities regarding Governing Body decisions concerning these Conventions, in 1998\textsuperscript{13} and in 1999\textsuperscript{14}. These measures have already produced a number of results, although the ratification and, in relevant cases, the denunciation processes necessarily involve rather lengthy procedures at the national level.

4. **Promotion of the ratification of up-to-date Conventions**

25. In addition to the revised Conventions that member States have been invited to contemplate ratifying, the Working Party has identified 34 Conventions that are up to date and whose ratification should be promoted. Since 1 November 1995 these up-to-date Conventions have attracted 86 new ratifications. Generally, and where considered appropriate, the supervisory bodies (in particular the Committee of Experts and the Conference Committee on the Application of Standards) have drawn the attention of governments to recent instruments that could be ratified.

26. As regards more specifically the *Labour Administration Convention, 1978 (No. 150)*, the Office disseminates the kits for information and promotion prepared in 1998. It also provides technical assistance at the national level to member States wishing to strengthen their labour administration systems. In addition, the Office has set up a database – ATLAS – accessible via the Internet,\textsuperscript{15} of information on labour administrations in different member States.\textsuperscript{16} A meeting in February 1999 organized by the *Centre régional africain d’administration du travail* (African Regional Labour Administration Centre – CRADAT, Abidjan) resulted in a common declaration signed by ten Heads of State urging ratification of Convention No. 150. Convention No. 150 has received eight new ratifications since 1996, four in 1999.

27. The promotion of the *Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)*, continues, and in 1999 five new ratifications were registered. The Governing Body discussed the policies and activities concerning vocational rehabilitation in March 1999 and paid particular attention to this Convention as a cornerstone for ILO action in the field of rehabilitation.\textsuperscript{17} Technical cooperation is playing an increasingly important role in this area and has focused on activities in Central and South America and in the Asia and Pacific region.

28. As regards the *Labour Statistics Convention, 1985 (No. 160)*, a direct reference was made to the recommendations of the Working Party in a general direct request adopted in December 1999 by the Committee of Experts. This direct request was addressed to the

\textsuperscript{13} For a detailed report, see GB.274/LILS/WP/PRS/1, paras. 41-67.

\textsuperscript{14} GB.277/LILS/WP/PRS/1/2.

\textsuperscript{15} http://www.ilo.org/public/english/dialogue/govlab/admitra/avservic/atlas/index.htm

\textsuperscript{16} This database is being expanded. At present 14 member States are covered, and this will increase to 30 member States by the end of May 2000.

\textsuperscript{17} ILO policies and activities concerning vocational rehabilitation, GB.273/ESP/3.
States parties to Convention No. 63 and invited them to ratify Convention No. 160. The Committee of Experts stressed that this Convention was drafted to permit flexible and gradual implementation. In accordance with the reporting cycle for Convention No. 160, reports on this question will be requested in 2004. Four new ratifications have been registered for this Convention\textsuperscript{18} and, with technical assistance which is being provided, further ratifications should be forthcoming.

29. It should also be noted that a significant increase in the level of ratifications (more than five new ratifications) has also been registered for Conventions No. 108 (seafarers’ identity documents), No. 135 (workers’ representatives), No. 147 (merchant shipping (minimum standards)), No. 151 (labour relations (public service)), and No. 154 (collective bargaining).

5. Requests for additional information

30. General surveys. The Working Party has also made recommendations for General surveys on several Conventions. The most recent was that on migrant workers,\textsuperscript{19} which was discussed at the 88th Session (June 1999) of the Conference. The Governing Body will at its present session examine a detailed proposal to place the question of migrant workers on the agenda of the 90th Session (2002) of the International Labour Conference.\textsuperscript{20} The Governing Body has also decided to request general surveys on night work of women\textsuperscript{21} for the year 2000 and dockworkers in 2001.\textsuperscript{22} A date has still to be fixed for the general survey on hours of work.\textsuperscript{23}

31. Short surveys. In the cases of three Conventions the Governing Body has requested that short surveys be carried out. Such surveys have been commissioned by the Office from independent experts with international expertise. A first survey concerning the Holidays with Pay Convention (Revised), 1970 (No. 132), will be examined by the Working Party at the present session.\textsuperscript{24} As regards the Termination of Employment Convention, 1982 (No. 158), 1982 and the Paid Educational Leave Convention, 1974 (No. 140), the short surveys will be submitted to the Working Party in November 2000.

\textsuperscript{18} Benin has submitted an instrument of ratification which has not yet been registered.

\textsuperscript{19} ILO: Migrant workers: General Survey of the Reports on the Migration for Employment Convention (Revised) (No. 97), and Recommendation (Revised) (No. 86), 1949; and the Migrant Workers (Supplementary Provisions) Convention (No. 143), and Recommendation (No. 151), 1975, Geneva, 1999.

\textsuperscript{20} GB.277/2/1, paras. 133-159.

\textsuperscript{21} Recommended by the Working Party in November 1996 and based on the Night Work (Women) Convention, 1919 (No. 4), the Night Work (Women) Convention (Revised), 1934 (No. 41), and the Night Work (Women) Convention (Revised), 1948 [and Protocol, 1990] (No. 89).

\textsuperscript{22} Recommended by the Working Party in November 1997 and based on the Dock Work Convention, 1973 (No. 137).

\textsuperscript{23} Recommended by the Working Party in November 1996 and based on the Hours of Work (Industry) Convention, 1919 (No. 1), and the Hours of Work (Commerce and Offices) Convention, 1930 (No. 30).

\textsuperscript{24} GB.277/LILS/WP/PRS/2/1.
32. *Requests for ad hoc information.* In the cases of several Conventions the Working Party has decided to request additional information from member States in order to evaluate more precisely the need for revision of these instruments. The 1999 follow-up action concerning seafarers included requests for information on the obstacles and difficulties affecting ratification as well as the possible need for a full or partial revision of six Conventions. The results of this action will be examined at the present session.\(^{25}\)

33. The decisions regarding the 24 social security Conventions include several requests for additional information, and the Office is considering follow-up action on these decisions in the course of 2000.\(^{26}\)

34. While still considered for promotion, the views of constituents are to be requested with respect to the possible need for revision of Conventions Nos. 77, 78 and 124 on the medical examination of young persons, including on the question of their possible consolidation.

### 6. Withdrawal, abrogation and shelving

35. *Withdrawal.* The Office is pursuing the implementation of the decisions to withdraw instruments that are obsolete and which have not entered into force. At the 88th Session (2000) of the Conference the question of the withdrawal of Conventions Nos. 31, 46, 51, 61 and 66 will be examined. At the present session the Governing Body has before it a proposal to place the question of the withdrawal of 20 Recommendations which are obsolete on the agenda of the 90th Session (2002) of the Conference.\(^{27}\)

36. *Abrogation.* The constitutional amendment on the abrogation of Conventions, adopted at the 86th Session (1997) of the International Labour Conference and based on an initiative of the Working Party, has already received 50 ratifications or acceptations.\(^{28}\) During the 87th Session (June 1999) of the International Labour Conference the Chairperson of the Working Party invited the members of the Conference Committee on the Application of Standards to convey the call addressed to the authorities of their countries for the early ratification of the 1997 instrument amending the Constitution.\(^{29}\)

37. *Shelving.* As regards the Conventions that have been shelved and those proposed for possible abrogation, the Office no longer requests States to send in a report to the supervisory bodies. The multidisciplinary teams have also been called upon to cease encouraging the ratification of shelved Conventions. Furthermore, in publications and research work, and on the ILO website, Conventions that have been shelved are identified as such.

\(^{25}\) GB.277/LILS/WP/PRS/1/2.

\(^{26}\) See further para. 39, below.

\(^{27}\) GB.277/2/2.

\(^{28}\) As at 31.12.1999. For further details, see Information note, Appendix I, para. 34.

\(^{29}\) ILC, 87th Session, report of the Committee on the Application of Standards, General Report, para. 20.

\(^{30}\) See further para. 12, above.
7. Status quo

38. With respect to the Conventions concerning which the Governing Body decided on the maintenance of the status quo, seven new ratifications have been registered.

Final remarks

39. As regards future follow-up action on its recommendations, the Office will undertake, as a priority, follow-up on the 24 Conventions on social security. It would seem timely to do so in the light of the general discussion on Social security – Issues, challenges and prospects which was placed on the agenda of the 89th Session (2001) of the International Labour Conference by the Governing Body in March 1999.

40. The Working Party will be regularly informed of progress made during consultations and of the results obtained. The Office proposes to present an updated version of the Information note and the summary tables to the Working Party at its meeting during the 279th Session of the Governing Body in November 2000, and to continue reporting in detail on follow-up on the Working Party’s recommendations.

41. The Working Party on Policy regarding the Revision of Standards is invited to take note of the information contained in this document and to request the Office to continue reporting in detail on the follow-up on the recommendations of the Working Party.


Point for decision: Paragraph 41.
Appendix I

Information note on the progress of work and decisions taken concerning the revision of standards

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Introduction

1. In accordance with the request by the Working Party on Policy regarding the Revision of Standards, the Office has been regularly preparing and updating an information note on the progress of work and decisions taken concerning the revision of standards. This updated information note takes into account the decisions of the Governing Body through its 276th Session (November 1999).

2. The setting up of a Working Party on Policy regarding the Revision of Standards was approved by the Governing Body at its 262nd Session (March-April 1995). This decision was taken following the discussions on standard-setting policy at the International Labour Conference in 1994. Since its creation, the Working Party has held nine meetings (November 1995, March and November 1996, March and November 1997, March and November 1998, March and November 1999). It has formulated a significant number of proposals that have been unanimously approved by the Committee on Legal Issues and International Labour Standards (LILS Committee) and the Governing Body. This note reviews the decisions taken thus far by the Governing Body, in order to inform the technical and regional departments, the external offices and the multidisciplinary teams, and to guide them in the development of follow-up measures that the Governing Body decisions require.

3. The Working Party has now almost concluded the case-by-case examinations of the Conventions and started the examination of the Recommendations. Decisions have been taken by the Governing Body on 147 Conventions and 76 Recommendations. Information on Governing Body decisions are presented below in a systematic and concise manner.

I. Decisions concerning international labour Conventions

1. Conventions on fundamental rights at work and priority Conventions

4. The Governing Body has confirmed the central role of 12 Conventions within the ILO standards system. It considers that these Conventions remain fully relevant and up to date.
A. Eight Conventions on fundamental rights at work

<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Conventions proposed for ratification</th>
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<tbody>
<tr>
<td>Freedom of association</td>
<td>Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)</td>
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<td></td>
<td>Right to Organise and Collective Bargaining Convention, 1949 (No. 98)</td>
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<tr>
<td>Forced labour</td>
<td>Forced Labour Convention, 1930 (No. 29)</td>
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<td>Abolition of Forced Labour Convention, 1957 (No. 105)</td>
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<tr>
<td>Non-discrimination</td>
<td>Equal Remuneration Convention, 1951 (No. 100)</td>
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<td>Discrimination (Employment and Occupation) Convention, 1958 (No. 111)</td>
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<td>Child labour</td>
<td>Minimum Age Convention, 1973 (No. 138)</td>
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<td>Worst Forms of Child Labour Convention, 1999 (No. 182)</td>
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5. Ratification campaigns are under way aiming at the universal ratification of Conventions on fundamental rights at work. The importance of the protection and promotion of these rights was recognized at the World Summit for Social Development in Copenhagen (1995). The adoption by the Conference in June 1998 of the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up constitutes a decisive step in the same direction.

B. Four priority Conventions

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<td>Employment policy</td>
<td>Employment Policy Convention, 1964 (No. 122)</td>
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<tr>
<td>Labour inspection</td>
<td>Labour Inspection Convention, 1947 (No. 81)</td>
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<td></td>
<td>Labour Inspection (Agriculture) Convention, 1969 (No. 129)</td>
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<tr>
<td>Tripartite consultation</td>
<td>Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)</td>
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6. The Governing Body decided in 1993 that detailed reports on the application of these Conventions be requested every two years for examination by the Committee of Experts on the Application of Conventions and Recommendations.

2. Decisions to revise

7. Proposals for revision have been approved by the Governing Body with respect to 15 Conventions.

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3 Convention No. 182 will come into force on 19 November 2000.
4 GB.258/6/19, Annex I.
A. Thirteen proposals are final

<table>
<thead>
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<th>Subject-matter</th>
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<tr>
<td>Hours of work</td>
<td>Hours of Work and Rest Periods (Road Transport) Convention, 1979 (No. 153)</td>
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<td>Occupational safety and health</td>
<td>White Lead (Painting) Convention, 1921 (No. 13)</td>
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<td>Marking of Weight (Packages Transported by Vessels) Convention, 1929 (No. 27)</td>
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<td>Guarding of Machinery Convention, 1963 (No. 119)</td>
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<td>Maximum Weight Convention, 1967 (No. 127)</td>
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<td>Benzene Convention, 1971 (No. 136)</td>
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<td>Maternity protection</td>
<td>Maternity Protection Convention, 1919 (No. 3)</td>
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<td>Maternity Protection Convention (Revised), 1952 (No. 103)</td>
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<td>Night work of children and young persons</td>
<td>Night Work of Young Persons (Industry) Convention, 1919 (No. 6)</td>
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<td>Night Work of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 79)</td>
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<td>Night Work of Young Persons (Industry) Convention (Revised), 1948 (No. 90)</td>
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<tr>
<td>Seafarers</td>
<td>Medical Examination of Young Persons (Sea) Convention, 1921 (No. 16)</td>
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<td>Medical Examination (Seafarers) Convention, 1946 (No. 73)</td>
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8. The first discussion on the revision of Convention No. 103 on maternity protection took place during the 87th Session (1999) of the Conference. The Working Group recommended that Convention No. 3 be taken into account in this context. The second discussion will take place at the 88th Session (2000). In addition, member States which have ratified both Conventions Nos. 3 and 103 have been invited to examine the possibility of denouncing Convention No. 3.

B. Two proposals are conditional

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<td>Reduction of Hours of Work (Glass-Bottle Works) Convention, 1935 (No. 49)</td>
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</tbody>
</table>

9. The Working Party has recommended that these two Conventions be included among the Conventions that might be revised should the Working Party recommend a revision of other Conventions dealing with hours of work and working conditions of shiftworkers.

3. Promotion of the ratification of revised Conventions

10. The Governing Body has considered that 55 Conventions are no longer up to date. It has decided to invite the States parties to these Conventions to contemplate ratifying the recent Convention and denouncing, at the same time, the corresponding previous Convention. In some cases, this invitation is accompanied by a request for information on the obstacles and difficulties encountered, if any, that might prevent or delay the ratification of the recent instruments.

5 Member States have also been invited to inform the Office whether the revision of these Conventions should be considered as separate proposals or a joint proposal in the portfolio of proposals for the agenda of the International Labour Conference. The results of this consultation are presented above.
The technical modalities for denunciation vary from one instrument to the other. Conventions incorporating the standard final provisions state that ratification of the revised Convention shall ipso jure involve the immediate denunciation of the former Convention. Where the Conference has decided otherwise, however, and for most of the Conventions adopted before 1929 that did not contain this provision, denunciation is not automatic. In such cases, technically the registration of a denunciation can only be made during a given period of time. However, the Governing Body wished to stress the political decision to be taken by the governments, in consultation with the social partners, and not the technical modalities that vary according to the Convention.

6 The Governing Body has also invited the States parties to the Private Employment Agencies Convention, 1997 (No. 181), to contemplate ratifying, as appropriate, the Private Employment Agencies Convention, 1933 (No. 34).

7 The revised Conventions have not always attracted a large number of ratifications, and in certain cases the older Conventions have remained in force. The Working Party has made proposals aimed at reactivating the ratification of revised Conventions and the denunciation, at the same time, of such older Conventions. The Governing Body has decided accordingly in the following cases:

<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Conventions proposed for ratification</th>
<th>Conventions proposed for denunciation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment services</td>
<td>Private Employment Agencies Convention, 1997 (No. 181)</td>
<td>Fee-Charging Employment Agencies Convention, 1933 (No. 34)</td>
</tr>
<tr>
<td>Hours of work</td>
<td>Hours of Work and Rest Periods (Road Transport) Convention, 1979 (No. 153)</td>
<td>Hours of Work and Rest Periods (Road Transport) Convention, 1939 (No. 67)</td>
</tr>
</tbody>
</table>

6. The technical modalities for denunciation vary from one instrument to the other. Conventions incorporating the standard final provisions state that ratification of the revised Convention shall ipso jure involve the immediate denunciation of the former Convention. Where the Conference has decided otherwise, however, and for most of the Conventions adopted before 1929 that did not contain this provision, denunciation is not automatic. In such cases, technically the registration of a denunciation can only be made during a given period of time. However, the Governing Body wished to stress the political decision to be taken by the governments, in consultation with the social partners, and not the technical modalities that vary according to the Convention.

7. See previous footnote.

8. The Governing Body has also invited the States parties to the Private Employment Agencies Convention, 1949 (No. 96), to contemplate ratifying, as appropriate, the Private Employment Agencies Convention, 1997 (No. 181).

9. In accordance with a Governing Body decision, a short survey has been undertaken on this Convention and is submitted to the Working Party at its current session: document GB.277/LILS/WP/PRS/3/1. See also below, section 5B, para. 24.
<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Conventions proposed for ratification</th>
<th>Conventions proposed for denunciation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Workmen’s Compensation (Occupational Diseases) Convention, 1925 (No. 18)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Workmen’s Compensation (Occupational Diseases) Convention (Revised), 1934 (No. 42)</td>
</tr>
<tr>
<td></td>
<td>Medical Care and Sickness Benefits Convention, 1969 (No. 130)</td>
<td>Sickness Insurance (Industry) Convention, 1927 (No. 24)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sickness Insurance (Agriculture) Convention, 1927 (No. 25)</td>
</tr>
<tr>
<td>Invalidity, Old-Age and Survivors’ Benefits Convention, 1967 (No. 128)</td>
<td></td>
<td>Old-Age Insurance (Industry, etc.) Convention, 1933 (No. 35)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Old-Age Insurance (Agriculture) Convention, 1933 (No. 36)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Invalidity Insurance (Industry, etc.) Convention, 1933 (No. 37)</td>
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<tr>
<td></td>
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<td>Invalidity Insurance (Agriculture) Convention, 1933 (No. 38)</td>
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<tr>
<td></td>
<td></td>
<td>Survivors’ Insurance (Industry, etc.) Convention, 1933 (No. 39)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Survivors’ Insurance (Agriculture) Convention, 1933 (No. 40)</td>
</tr>
<tr>
<td>Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168)</td>
<td></td>
<td>Unemployment Provision Convention, 1934 (No. 44)</td>
</tr>
<tr>
<td>Occupational safety and health</td>
<td>Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152)</td>
<td>Protection against Accidents (Dockers) Convention, 1929 (No. 28)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Protection against Accidents (Dockers) Convention (Revised), 1932 (No. 32)</td>
</tr>
<tr>
<td>Employment of women</td>
<td>Night Work (Women) Convention (Revised), 1948 [and Protocol, 1990] (No. 89), or Night Work Convention, 1990 (No. 171)</td>
<td>Night Work (Women) Convention, 1919 (No. 4), and/or Night Work (Women) Convention (Revised), 1934 (No. 41)</td>
</tr>
</tbody>
</table>
The Governing Body invited, on a priority basis, the States parties to Conventions Nos. 5, 10, 33, 59 and 123 to contemplate ratifying Convention No. 138, with recourse to technical assistance as required.

<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Conventions proposed for ratification</th>
<th>Conventions proposed for denunciation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum age</td>
<td>Minimum Age Convention, 1973 (No. 138)&lt;sup&gt;10&lt;/sup&gt;</td>
<td>Minimum Age (Industry) Convention, 1919 (No. 5)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Minimum Age (Agriculture) Convention, 1921 (No. 10)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Minimum Age (Non-Industrial Employment) Convention, 1932 (No. 33)</td>
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<tr>
<td></td>
<td></td>
<td>Minimum Age (Industry) Convention (Revised), 1937 (No. 59)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Minimum Age (Non-Industrial Employment) Convention (Revised), 1937 (No. 60)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Minimum Age (Underground Work) Convention, 1965 (No. 123)</td>
</tr>
<tr>
<td>Indigenous and tribal peoples</td>
<td>Indigenous and Tribal Peoples Convention, 1989 (No. 169)</td>
<td>Indigenous and Tribal Populations Convention, 1957 (No. 107)</td>
</tr>
<tr>
<td>Seafarers — Training and entry into employment</td>
<td>Recruitment and Placement of Seafarers’ Convention, 1996 (No. 179)</td>
<td>Placing of Seamen Convention, 1920 (No. 9)</td>
</tr>
<tr>
<td>Seafarers — General conditions of employment</td>
<td>Repatriation of Seafarers Convention (Revised), 1987 (No. 166)</td>
<td>Repatriation of Seamen Convention, 1926 (No. 23)</td>
</tr>
<tr>
<td></td>
<td>Seafarers’ Annual Leave with Pay Convention, 1976 (No. 146)</td>
<td>Holidays with Pay (Sea) Convention, 1936 (No. 54)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Paid Vacations (Seafarers) Convention, 1946 (No. 72)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Paid Vacations (Seafarers) Convention (Revised), 1949 (No. 91)</td>
</tr>
<tr>
<td></td>
<td>Seafarers’ Hours of Work and the Manning of Ships Convention, 1996 (No. 180)</td>
<td>Hours of Work and Manning (Sea) Convention, 1936 (No. 57)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wages, Hours of Work and Manning (Sea) Convention, 1946 (No. 76)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wages, Hours of Work and Manning (Sea) Convention (Revised), 1949 (No. 93)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wages, Hours of Work and Manning (Sea) Convention (Revised), 1958 (No. 109)</td>
</tr>
<tr>
<td>Seafarers — Safety, health and welfare</td>
<td>Accommodation of Crews Convention (Revised), 1949 (No. 92), and Accommodation of Crews (Supplementary Provisions) Convention, 1970 (No. 133)</td>
<td>Accommodation of Crews Convention, 1946 (No. 75)</td>
</tr>
</tbody>
</table>

<sup>10</sup> The Governing Body invited, on a priority basis, the States parties to Conventions Nos. 5, 10, 33, 59 and 123 to contemplate ratifying Convention No. 138, with recourse to technical assistance as required.
Subject-matter | Conventions proposed for ratification | Conventions proposed for denunciation
--- | --- | ---
Seafarers — Minimum age | Minimum Age Convention, 1973 (No. 138) | Minimum Age (Trimmers and Stokers) Convention, 1921 (No. 15)
| Minimum Age Convention, 1973 (No. 138), or if they are not in a position to do so, Seafarers’ Hours of Work and the Manning of Ships Convention, 1996 (No. 180) | Minimum Age (Sea) Convention, 1920 (No. 7) Minimum Age (Sea) Convention (Revised), 1936 (No. 58)\(^{11}\)

14. In eight other cases, although the previous Convention had not been formally revised, the Governing Body decided, as regards the States parties to such Conventions, to promote the ratification of the recent corresponding Convention while inviting them to denounce, at the same time, the earlier Convention.

| Subject-matter | Conventions proposed for ratification | Conventions proposed for denunciation
--- | --- | ---
Night work | Night Work Convention, 1990 (No. 171) | Night Work (Bakeries) Convention, 1925 (No. 20)
Underground work | Safety and Health in Mines Convention, 1995 (No. 176) | Underground Work (Women) Convention, 1935 (No. 45)\(^{12}\)
Migrant workers | Migration for Employment Convention (Revised), 1949 (No. 97) | Inspection of Emigrants Convention, 1926 (No. 21)

15. In the case of the Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19), the Governing Body invited the States parties to this Convention to contemplate ratifying the Equality of Treatment (Social Security) Convention, 1962 (No. 118), accepting the obligations of Convention No. 118 in particular in respect of its branch (g) (employment injury benefit).

\(^{11}\) The invitation to the States parties to Convention No. 58 to ratify Convention No. 180 is not accompanied by an invitation to denounce Convention No. 58.

\(^{12}\) The Governing Body invited the States parties to Convention No. 45 to contemplate ratifying Convention No. 176 and possibly denouncing Convention No. 45.
With regard to the Social Policy (Non-Metropolitan Territories) Convention, 1947 (No. 82), it is a matter of making sure that its provisions are being applied by States parties in the framework of other Conventions in the non-metropolitan territories concerned. These Conventions will be re-examined by the Working Party at a later stage, taking into account the outcome of these consultations. Furthermore, in the context of the examination of the Right of Association (Agriculture) Convention, 1921 (No. 11), the Governing Body invited the member States to ratify on a priority basis the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87).

4. Promotion of the ratification of up-to-date Conventions

In the case of the following 34 Conventions, the Governing Body considered that their ratification should be encouraged because these Conventions continued to respond to current needs.

With respect to 13 Conventions, the Governing Body has invited the member States to contemplate ratifying the Convention.

<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Conventions proposed for ratification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equality of opportunity and treatment</td>
<td>Workers with Family Responsibilities Convention, 1981 (No. 156)</td>
</tr>
<tr>
<td></td>
<td>Human Resources Development Convention, 1975 (No. 142)</td>
</tr>
<tr>
<td></td>
<td>Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)</td>
</tr>
<tr>
<td>Labour administration</td>
<td>Labour Administration Convention, 1978 (No. 150)</td>
</tr>
<tr>
<td>Wages</td>
<td>Labour Clauses (Public Contracts) Convention, 1949 (No. 94)</td>
</tr>
<tr>
<td></td>
<td>Protection of Wages Convention, 1949 (No. 95)</td>
</tr>
<tr>
<td>Weekly rest</td>
<td>Weekly Rest (Industry) Convention, 1921 (No. 14)</td>
</tr>
<tr>
<td></td>
<td>Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106)</td>
</tr>
<tr>
<td>Occupational safety and health</td>
<td>Hygiene (Commerce and Offices) Convention, 1964 (No. 120)</td>
</tr>
<tr>
<td></td>
<td>Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152)</td>
</tr>
<tr>
<td>Plantations</td>
<td>Plantations Convention, 1958 [and Protocol, 1982] (No. 110)</td>
</tr>
</tbody>
</table>

With regard to the Social Policy (Non-Metropolitan Territories) Convention, 1947 (No. 82), it is a matter of making sure that its provisions are being applied by States parties in the framework of other Conventions in the non-metropolitan territories concerned.

In the case of the Labour Standards (Non-Metropolitan Territories) Convention, 1947 (No. 83), it is a matter of examining in what way the Conventions listed in the Annex to Convention No. 83 could continue to be applied in the non-metropolitan territories concerned.

The member States that have made a formal commitment to apply the provisions of the Right of Association (Non-Metropolitan Territories) Convention, 1947 (No. 84), are invited to contemplate ratifying the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and/or, as appropriate, the Right to Organise and Collective Bargaining Convention, 1949 (No. 98).

The five States parties to the Labour Inspectorates (Non-Metropolitan Territories) Convention, 1947 (No. 85), are invited to contemplate extending the application of the Labour Inspection Convention, 1947 (No. 81), and/or of the Labour Inspection (Agriculture) Convention, 1969 (No. 129), to non-metropolitan territories that continue to be governed by the provisions of Convention No. 85.
### Subject-matter Conventions proposed for ratification

<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Conventions proposed for ratification</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Seafarers’ Identity Documents Convention, 1958 (No. 108)</td>
</tr>
</tbody>
</table>

#### 19. As concerns 15 other Conventions, the invitation to the member States to contemplate ratifying the Convention is accompanied by a request for information on the obstacles and difficulties encountered, if any, with regard to ratification.

<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Conventions proposed for ratification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freedom of association</td>
<td>Workers’ Representatives Convention, 1971 (No. 135)</td>
</tr>
<tr>
<td></td>
<td>Rural Workers’ Organisations Convention, 1975 (No. 141)</td>
</tr>
<tr>
<td></td>
<td>Labour Relations (Public Service) Convention, 1978 (No. 151)</td>
</tr>
<tr>
<td>Labour relations</td>
<td>Collective Bargaining Convention, 1981 (No. 154)</td>
</tr>
<tr>
<td>Wages</td>
<td>Minimum Wage Fixing Convention, 1970 (No. 131)</td>
</tr>
<tr>
<td>Paid leave</td>
<td>Paid Educational Leave Convention, 1974 (No. 140)</td>
</tr>
<tr>
<td>Occupational safety and health</td>
<td>Radiation Protection Convention, 1960 (No. 115)</td>
</tr>
<tr>
<td></td>
<td>Occupational Cancer Convention, 1974 (No. 139)</td>
</tr>
<tr>
<td></td>
<td>Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148)</td>
</tr>
<tr>
<td></td>
<td>Occupational Safety and Health Convention, 1981 (No. 155)</td>
</tr>
<tr>
<td>Social security</td>
<td>Equality of Treatment (Social Security) Convention, 1962 (No. 118)</td>
</tr>
<tr>
<td></td>
<td>Employment Injury Benefits Convention, 1964 (No. 121) [Schedule I amended in 1980]</td>
</tr>
<tr>
<td>Nursing personnel</td>
<td>Nursing Personnel Convention, 1977 (No. 149)</td>
</tr>
<tr>
<td>Seafarers</td>
<td>Continuity of Employment (Seafarers) Convention, 1976 (No. 145)</td>
</tr>
<tr>
<td></td>
<td>Seafarers’ Annual Leave with Pay Convention, 1976 (No. 146)</td>
</tr>
</tbody>
</table>

#### 20. In the case of six other Conventions, the Governing Body invited member States which had not yet ratified these Conventions to examine the possibility to do so and inform the Office of the obstacles and difficulties encountered, if any, that might prevent or delay ratification of these Conventions or which might point to the possible need for their full or partial revision.

14 The Governing Body has also decided that a short survey be undertaken on this Convention. See below, section 5B, para. 24.

15 See below, section 5C, para. 26.
Subject-matter | Conventions
--- | ---
Social security | Invalidity, Old-Age and Survivors’ Benefits Convention, 1967 (No. 128)
 | Medical Care and Sickness Benefits Convention, 1969 (No. 130)
 | Maintenance of Social Security Rights Convention, 1982 (No. 157)
Employment of children and young persons | Medical Examination of Young Persons (Industry) Convention, 1946 (No. 77)
 | Medical Examination of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 78)
 | Medical Examination of Young Persons (Underground Work) Convention, 1965 (No. 124)

21. In addition, in the course of the examination of the Social Security (Minimum Standards) Convention, 1952 (No. 102), the Governing Body noted the importance of the issues covered by this Convention. The World Labour Report 1999-2000 should contain a review on the principles of this Convention. The Governing Body also requested ad hoc information on the possible obstacles to ratification of Convention No. 102 and on the reasons for the limited recourse to the flexibility clauses that it contains.

5. Requests for additional information

22. In the case of 24 Conventions, the Governing Body decided that additional information should be requested from the constituents in order to be able to evaluate more precisely the obstacles to ratification or the need for revision of these instruments.

A. General Surveys

23. As regards eight Conventions, the Governing Body decided to invite the member States to provide reports under article 19 of the Constitution and to request the Committee of Experts to carry out General Surveys based on such reports. A General Survey concerning two of these Conventions, the Migration for Employment Convention (Revised), 1949 (No. 97), and the Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), was examined by the International Labour Conference in June 1999. Following this examination it was agreed to include an item on migrant workers in the portfolio of proposals for the agenda of the Conference with a view to holding a general discussion on this question which will enable to examine the possibility of revising Conventions Nos. 97 and 143. During its 276th Session, the Governing Body decided that this question would be included in the short list of proposals for the agenda of the 90th Session (2002) of the Conference, to be submitted to the Governing Body in March 2000.

Subject-matter | Conventions | General Survey
--- | --- | ---
Hours of work | Hours of Work (Industry) Convention, 1919 (No. 1)
 | Hours of Work (Commerce and Offices) Convention, 1930 (No. 30) | Year to be determined

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16 The request for information on the need for revision of Conventions Nos. 77, 78 and 124 includes the question of their possible consolidation.
17 In addition, an item entitled “Social security issues, challenges and prospects” has been placed on the agenda of the 89th Session (2001) of the Conference with a view to a general discussion.
18 See below, section 5C, para. 27.
19 GB.276/2.
20 Document GB.277/2.
The Governing Body also decided to promote the ratification of this Convention. See above, section 4, para. 19.


The results of this consultation are reproduced in the current document (para. XXX).

As regards Convention No. 92, the request for information is limited to possible obstacles and difficulties encountered which might prevent or delay its ratification. See above, section 4, para. 20.

The Governing Body has requested the Office to undertake short surveys concerning three Conventions.

In the case of six Conventions, member States have been invited to inform the Office of the obstacles and difficulties encountered, if any, that might prevent or delay the ratification or which might point to the need for their full or partial revision.

Concerning six other Conventions, the requests for ad hoc information are accompanied by invitations to contemplate ratifying the Conventions.

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21 The Governing Body also decided to promote the ratification of this Convention. See above, section 4, para. 19.


23 The results of this consultation are reproduced in the current document (para. XXX).

24 As regards Convention No. 92, the request for information is limited to possible obstacles and difficulties encountered which might prevent or delay its ratification.

25 See above, section 4, para. 20.
27. Furthermore, the Governing Body invited member States which had not yet ratified the Social Security (Minimum Standards) Convention, 1952 (No. 102), to provide ad hoc information.\(^{26}\)

6. **Shelving, abrogation and withdrawal**

A. **Decisions to shelve**

28. The Governing Body considered that certain Conventions no longer corresponded to current needs, and that they had become outmoded or obsolete. It accordingly decided to shelve, with immediate effect, the following 27 Conventions.

<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Conventions shelved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment service</td>
<td>Fee-Charging Employment Agencies Convention, 1933 (No. 34)</td>
</tr>
<tr>
<td>Hours of work</td>
<td>Hours of Work (Coal Mines) Convention, 1931 (No. 31)</td>
</tr>
<tr>
<td></td>
<td>Sheet-Glass Works Convention, 1934 (No. 43)</td>
</tr>
<tr>
<td></td>
<td>Hours of Work (Coal Mines) Convention (Revised), 1935 (No. 46)</td>
</tr>
<tr>
<td></td>
<td>Reduction of Hours of Work (Glass-Bottle Works) Convention, 1935 (No. 49)</td>
</tr>
<tr>
<td></td>
<td>Reduction of Hours of Work (Public Works) Convention, 1936 (No. 51)</td>
</tr>
<tr>
<td></td>
<td>Reduction of Hours of Work (Textiles) Convention, 1937 (No. 61)</td>
</tr>
<tr>
<td></td>
<td>Hours of Work and Rest Periods (Road Transport) Convention, 1939 (No. 67)</td>
</tr>
<tr>
<td>Night work</td>
<td>Night Work (Bakeries) Convention, 1925 (No. 20)</td>
</tr>
<tr>
<td>Occupational safety and health</td>
<td>Protection against Accidents (Dockers) Convention, 1929 (No. 28)</td>
</tr>
<tr>
<td>Social security</td>
<td>Old-Age Insurance (Industry, etc.) Convention, 1933 (No. 35)</td>
</tr>
<tr>
<td></td>
<td>Old-Age Insurance (Agriculture) Convention, 1933 (No. 36)</td>
</tr>
<tr>
<td></td>
<td>Invalidity Insurance (Industry, etc.) Convention, 1933 (No. 37)</td>
</tr>
<tr>
<td></td>
<td>Invalidity Insurance (Agriculture) Convention, 1933 (No. 38)</td>
</tr>
<tr>
<td></td>
<td>Survivors’ Insurance (Industry, etc.) Convention, 1933 (No. 39)</td>
</tr>
<tr>
<td></td>
<td>Survivors’ Insurance (Agriculture) Convention, 1933 (No. 40)</td>
</tr>
<tr>
<td></td>
<td>Maintenance of Migrants’ Pension Rights Convention, 1935 (No. 48)</td>
</tr>
<tr>
<td>Minimum age</td>
<td>Minimum Age (Non-Industrial Employment) Convention (Revised), 1937 (No. 60)</td>
</tr>
<tr>
<td>Migrant workers</td>
<td>Inspection of Emigrants Convention, 1926 (No. 21)</td>
</tr>
<tr>
<td></td>
<td>Migration for Employment Convention, 1939 (No. 66)</td>
</tr>
<tr>
<td>Indigenous workers</td>
<td>Recruiting of Indigenous Workers Convention, 1936 (No. 50)</td>
</tr>
<tr>
<td></td>
<td>Contracts of Employment (Indigenous Workers) Convention, 1939 (No. 64)</td>
</tr>
<tr>
<td></td>
<td>Penal Sanctions (Indigenous Workers) Convention, 1939 (No. 65)</td>
</tr>
<tr>
<td></td>
<td>Contracts of Employment (Indigenous Workers) Convention, 1947 (No. 86)</td>
</tr>
<tr>
<td></td>
<td>Abolition of Penal Sanctions (Indigenous Workers) Convention, 1955 (No. 104)</td>
</tr>
<tr>
<td>Seafarers — General conditions of employment</td>
<td>Paid Vacations (Seafarers) Convention (Revised), 1949 (No. 91)</td>
</tr>
</tbody>
</table>

\(^{26}\) See above, section 4, para. 21.
29. Ratification of shelved Conventions is no longer encouraged and their publication in Office documents, studies and research papers will be modified. Shelving also means that detailed reports on the application of these Conventions will no longer be requested on a regular basis. However, the right to invoke provisions relating to representations and complaints under articles 24 and 26 of the Constitution remains intact. In addition, employers’ and workers’ organizations may still submit observations in accordance with the regular supervisory procedures, for a review by the Committee of Experts on the Application of Conventions and Recommendations resulting, where necessary, in requests for detailed reports. Finally, shelving has no impact on the status of these Conventions in the legal systems of member States that have ratified them.

B. Deferred decisions to shelve

30. The Governing Body further decided to postpone the decision to shelve ten Conventions.

31. It considered that the shelving of Conventions Nos. 63 (statistics), 4 and 41 (night work for women) could not be envisaged until the number of ratifications of these Conventions has decreased.

32. As regards Conventions Nos. 32 and 62 (occupational safety and health), 24, 25 and 44 (social security), the States parties are invited to communicate to the Office information on the obstacles and difficulties, if any, that might prevent or delay the ratification of the more recent Conventions, namely the Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152), the Safety and Health in Construction Convention, 1988 (No. 167), the Medical Care and Sickness Benefits Convention, 1969 (No. 130), and the Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168).

33. Finally, in the case of two Conventions relating to workers in non-metropolitan territories (Conventions Nos. 82 and 83) the question of shelving will be re-examined in the light of consultations to be held with the member States concerned.

C. Prospects for abrogation or withdrawal

34. At its 85th Session in June 1997, the Conference adopted a proposal to amend the ILO Constitution and the Standing Orders of the Conference which introduces a possibility for the Conference to abrogate or withdraw Conventions or Recommendations. The Constitution has been amended to enable the Conference to abrogate, by a majority of two-thirds of the votes of delegates present, any Convention that has lost its purpose or that no longer makes a useful contribution to attaining the objectives of the Organization. 27 By 31.12.1999, 50 member States

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27 Pursuant to article 36 of the Constitution, this amendment will take effect when ratified or accepted by two-thirds of the Members of the Organization including five of the ten Members which are represented on the Governing Body as Members of chief industrial importance.
had ratified or accepted this amendment. Following the amendment of its Standing Orders, the Conference can also decide on the withdrawal of Conventions which have not entered into force or which are no longer in force as a result of denunciations, or of recommendations.

35. The Governing Body has retained five shelved Conventions as candidates for a possible abrogation:

- Hours of work: Convention No. 67;
- Occupational safety and health: Convention No. 28;
- Minimum age: Conventions Nos. 15 and 60;
- Seafarers: Convention No. 91. 30

36. Furthermore, the Governing Body decided to propose to the Conference the withdrawal of 11 Conventions which had not entered into force. 31

- Hours of work: Conventions Nos. 31, 46, 51, 61;
- Migrant workers: Convention No. 66;
- Seafarers: Conventions Nos. 54, 57, 72, 75, 76 and 93.

The question of the withdrawal of five of them is already on the agenda of the 88th Session (2000) of the Conference: Conventions Nos. 31, 46, 51, 61, 66.

7. Status quo

37. Regarding the following ten Conventions, the Governing Body decided to maintain the status quo, considering that no other type of decision was appropriate.

<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Conventions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment policy</td>
<td>Unemployment Convention, 1919 (No. 2)</td>
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<tr>
<td>Employment services</td>
<td>Employment Service Convention, 1948 (No. 88)</td>
</tr>
<tr>
<td>Social policy</td>
<td>Social Policy (Basic Aims and Standards) Convention, 1962 (No. 117)</td>
</tr>
<tr>
<td>Wages</td>
<td>Minimum Wage-Fixing Machinery Convention, 1928 (No. 26)</td>
</tr>
<tr>
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<td>Minimum Wage-Fixing Machinery (Agriculture) Convention, 1951 (No. 99)</td>
</tr>
<tr>
<td>Hours of work</td>
<td>Forty-Hour Week Convention, 1935 (No. 47)</td>
</tr>
</tbody>
</table>

28 Albania, Bahrain, Barbados, Bulgaria, Canada, China, Cyprus, Czech Republic, Dominica, Dominican Republic, Ecuador, Egypt, Ethiopia, Finland, Hungary, India, Iceland, Ireland, Jordan, Republic of Korea, Kuwait, Lebanon, Libyan Arab Jamahiriya, Malawi, Malaysia, Mauritius, Mexico, Moldova, Namibia, Nepal, New Zealand, Nicaragua, Norway, Pakistan, Panama, Peru, Portugal, Qatar, Romania, San Marino, Saudi Arabia, Singapore, Slovak, Spain, Sri Lanka, Sweden, Tajikistan, Thailand, United Arab Emirates and Zambia.

29 Article 45bis of the Standing Orders of the Conference.

30 The Working Party (or LILS Committee) will re-examine the situation of Convention No. 91 in due course with a view to its possible abrogation when the level of ratifications of Convention No. 91 has substantially decreased as a consequence of the ratification of Convention No. 146.

31 Furthermore, the Working Party (or LILS Committee) will re-examine the situation of Convention No. 109 including its possible withdrawal in due course, after the entry into force of Convention No. 180.
II. Decisions concerning international labour Recommendations

38. During the 276th Session (November 1999) of the Governing Body, the Working Party examined a second group of Recommendations. The Governing Body took decisions with respect to 46 of them. Recommendations are non-binding instruments which define the Organization’s objectives in a specific sphere and at a given time, and which establish guidelines to be used by member States in the area of social policy. Contrary to Conventions, Recommendations are not subject to ratification.

39. According to the methodology adopted by the Working Party for their examination, Recommendations which have been replaced by way of explicit Conference decisions have been distinguished from Recommendations which may have become de facto obsolete following a change of circumstances or the adoption of later standards on the same subject. In addition, a distinction has been made between Recommendations which accompany or supplement a Convention and those which are autonomous. The Governing Body decisions concerning the former group of Recommendations tend to follow the decisions taken for the corresponding Conventions. 32

1. Decisions to revise

40. The Governing Body decided that the Hours of Work and Rest Periods (Road Transport) Recommendation, 1979 (No. 161), be revised in conjunction with the revision of Convention No. 153, and that this question be included in the portfolio of proposals for the agenda of the Conference.

2. Up-to-date Recommendations

41. When a Recommendation is considered up-to-date, the Governing Body has invited the member States to give it effect, in accordance with the provisions of article 19 of the Constitution. The Governing Body decided accordingly in the cases of the following 17 Recommendations.

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32 See table attached to this information note (Appendix).
3. Recommendations expressly replaced

42. The Working Party took note of the fact that, in practice, the Conference had tended to replace Recommendations rather than revising them pursuant to article 45 of its Standing Orders. The Governing Body took note of the replacement of 11 Recommendations by subsequent instruments.

<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Recent instruments</th>
<th>Replaced Recommendations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vocational guidance and training</td>
<td>Vocational Training Recommendation, 1962 (No. 117)</td>
<td>Vocational Training Recommendation, 1939 (No. 57)</td>
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<td>Apprenticeship Recommendation, 1939 (No. 60)</td>
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<td>Vocational Training (Adults) Recommendation, 1950 (No. 88)</td>
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<td>Human Resources Development Recommendation, 1975 (No. 150)</td>
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<td>Vocational Guidance Recommendation, 1949 (No. 87)</td>
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<td></td>
<td>Vocational Training (Agriculture) Recommendation, 1956 (No. 101)</td>
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<td>Vocational Training Recommendation, 1962 (No. 117)</td>
</tr>
</tbody>
</table>

33 This Recommendation has, in turn, been replaced by the Human Resources Development Recommendation, 1975 (No. 150); see below.
### Subject-matter | Recent instruments | Replaced Recommendations
--- | --- | ---
Employment security | Termination of Employment Convention, 1982 (No. 158), and Termination of Employment Recommendation, 1982 (No. 166) | Termination of Employment Recommendation, 1963 (No. 119)
Seafarers — Training and entry into employment | Vocational Training (Seafarers) Recommendation, 1970 (No. 137) | Vocational Training (Seafarers) Recommendation, 1946 (No. 77)
Seafarers — General conditions of employment | Repatriation of Seafarers Convention (Revised), 1987 (No. 166) and Repatriation of Seafarers Recommendation, 1987 (No. 174) | Repatriation (Ship Masters and Apprentices) Recommendation, 1926 (No. 27)
Seafarers — Labour inspection | Labour Inspection (Seafarers) Convention, 1996 (No. 178) and Labour Inspection (Seafarers) Recommendation, 1996 (No. 185) | Labour Inspection (Seamen) Recommendation, 1926 (No. 28)

### 4. Requests for additional information

43. The Governing Body has invited member States to inform the Office on the possible need to replace 11 Recommendations.

### 5. Withdrawal

44. As regards 25 other Recommendations, the Governing Body noted that they were obsolete and decided that their withdrawal be proposed to the Conference in due time.

| Subject-matter | Recommendations |
--- | --- |
Employment services and agencies | Employment Agencies Recommendation, 1933 (No. 42) Employment Service Recommendation, 1944 (No. 72) |

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34 See also below, para. 43.
35 Document GB.277/2/2.
At the current session, the Governing Body has before it a document containing a proposal to place on the agenda of the 90th session (2002) of the Conference the withdrawal of the following 20 Recommendations:

- Employment policy: Recommendations Nos. 1, 11, 45, 50, 51 and 73;
- Employment services and agencies: Recommendations Nos. 42 and 72;
- Vocational guidance and training: Recommendations Nos. 15 and 56;
- Labour inspection: Recommendations Nos. 5, 54 and 59;
- Hours of work: Recommendations Nos. 37, 38, 39, 63, 64, 65 and 66.

6. **Status quo**

Regarding the following 11 Recommendations, the Governing Body has decided on the maintenance of the status quo.
<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Recommendations</th>
</tr>
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<tbody>
<tr>
<td>Wages</td>
<td>Minimum Wage Fixing Machinery Recommendation, 1928 (No. 30)</td>
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<td>Minimum Wage Fixing (Agriculture) Recommendation, 1951 (No. 89)</td>
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<tr>
<td>Seafarers — General provisions</td>
<td>National Seamen’s Codes Recommendation, 1920 (No. 9)</td>
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<td>Seafarer’s Engagement (Foreign Vessels) Recommendation, 1958 (No. 107)</td>
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<td>Social Conditions and Safety (Seafarers) Recommendation, 1958 (No. 108)</td>
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<td>Seafarers — Safety, health and welfare</td>
<td>Crew Accommodation (Air Conditioning) Recommendation, 1970 (No. 140)</td>
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<td>Crew Accommodation (Noise Control) Recommendation, 1970 (No. 141)</td>
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</table>

**Final remarks**

47. The Governing Body has asked the Office to continue to solicit the information requested in its decisions concerning policy regarding the revision of standards, to promote the ratification of revised or up-to-date Conventions (inviting the member States to denounce at the same time, as appropriate, the corresponding older, outdated Conventions) as well as to invite member States to give effect to the up-to-date Recommendations. The Office has been asked also to provide technical assistance as required by member States in order to enable them to respond in detail to these requests for information. Such responses will assist in directing the future work of the Organization on policy regarding the revision of standards.

48. The Director-General would expect the full cooperation from all units and officials concerned, and in particular from the specialists in the multidisciplinary teams, in the follow-up on the decisions taken by the Governing Body, which are of crucial importance to the credibility and the effectiveness of the standards system of the Organization.
### Table of links between the Conventions and Recommendations examined

<table>
<thead>
<tr>
<th>Subject-matter</th>
<th>Recommendations</th>
<th>Linked Conventions</th>
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<tr>
<td>Freedom of association</td>
<td>Workers' Representatives Recommendation, 1971 (No. 143)</td>
<td>Workers' Representatives Convention, 1971 (No. 135)</td>
<td>Section 4, para. 19</td>
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<td>Rural Workers' Organisations Recommendation, 1975 (No. 149)</td>
<td>Rural Workers' Organisations Convention, 1975 (No. 141)</td>
<td>Section 4, para. 19</td>
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<tr>
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<td>Labour Relations (Public Service) Recommendation, 1978 (No. 159)</td>
<td>Labour Relations (Public Service) Convention, 1978 (No. 151)</td>
<td>Section 4, para. 19</td>
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<tr>
<td>Equality of opportunity and treatment</td>
<td>Workers with Family Responsibilities Recommendation, 1981 (No. 165)</td>
<td>Workers with Family Responsibilities Convention, 1981 (No. 156)</td>
<td>Section 4, para. 18</td>
</tr>
<tr>
<td>Employment policy</td>
<td>Unemployment Recommendation, 1919 (No. 1)</td>
<td>Unemployment Convention, 1919 (No. 2)</td>
<td>Section 7, para. 37</td>
</tr>
<tr>
<td>Employment services and agencies</td>
<td>Employment Agencies Recommendation, 1933 (No. 42)</td>
<td>Fee-Charging Employment Agencies Convention, 1933 (No. 34)</td>
<td>Section 6A, para. 28</td>
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<td>Employment Service Recommendation, 1948 (No. 83)</td>
<td>Employment Service Convention, 1948 (No. 88)</td>
<td>Section 7, para. 37</td>
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<td>Vocational guidance and training</td>
<td>Human Resources Development Recommendation, 1975 (No. 150)</td>
<td>Human Resources Development Convention, 1975 (No. 142)</td>
<td>Section 4, para. 18</td>
</tr>
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<td>Rehabilitation and employment of disabled persons</td>
<td>Vocational Rehabilitation and Employment (Disabled Persons) Recommendation, 1983 (No. 168)</td>
<td>Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)</td>
<td>Section 4, para. 18</td>
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<tr>
<td>Employment security</td>
<td>Termination of Employment Recommendation, 1982 (No. 166)</td>
<td>Termination of Employment Convention, 1982 (No. 158)</td>
<td>Section 5B, para. 24</td>
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<td>Labour administration</td>
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<td>Labour Administration Convention, 1978 (No. 150)</td>
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</tr>
<tr>
<td>Wages</td>
<td>Minimum Wage Fixing Machinery Recommendation, 1928 (No. 30)</td>
<td>Minimum Wage Fixing Machinery Convention, 1928 (No. 26)</td>
<td>Section 7, para. 37</td>
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<td>Minimum Wage Fixing Machinery (Agriculture) Recommendation, 1951 (No. 89)</td>
<td>Minimum Wage fixing Machinery (Agriculture) Convention, 1951 (No. 99)</td>
<td>Section 7, para. 37</td>
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<td>Protection of Wages Recommendation, 1949 (No. 85)</td>
<td>Protection of Wages Convention, 1949 (No. 95)</td>
<td>Section 4, para. 18</td>
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<td>Labour Clauses (Public Contracts) Recommendation, 1949 (No. 84)</td>
<td>Labour Clauses (Public Contracts) Convention, 1949 (No. 94)</td>
<td>Section 4, para. 18</td>
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<td>Hours of work</td>
<td>Hours of Work (Hotels, etc.) Recommendation, 1930 (No. 37)</td>
<td>Hours of Work (Commerce and Offices) Convention, 1930 (No. 30)</td>
<td>Section 5A, para. 23</td>
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<td>Hours of Work (Theatres, etc.) Recommendation, 1930 (No. 38)</td>
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<td>Hours of Work (Hospitals, etc.) Recommendation, 1930 (No. 39)</td>
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<td>Control Books (Road Transport) Recommendation, 1939 (No. 63)</td>
<td>Hours of Work and Rest Periods (Road Transport) Convention, 1939 (No. 67)</td>
<td>Section 6A, para. 28 and section 6C, para. 35</td>
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<td>Night Work (Road Transport) Recommendation, 1939 (No. 64)</td>
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<td>Methods of Regulating Hours (Road Transport) Recommendation, 1939 (No. 65)</td>
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<td>Rest Periods (Private Chauffeurs) Recommendation, 1939 (No. 66)</td>
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<td>Hours of Work and Rest Periods (Road Transport) Recommendation, 1979 (No. 161)</td>
<td>Hours of Work and Rest Periods (Road Transport) Convention, 1979 (No. 153)</td>
<td>Section 2, para. 7</td>
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<td>Subject-matter</td>
<td>Recommendations</td>
<td>Linked Conventions</td>
<td>Reference to the decision of the Governing Body on the Convention</td>
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<tr>
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<td>Seafarers — General provisions</td>
<td>Merchant Shipping (Improvement of Standards) Recommendation, 1976 (No. 155)</td>
<td>Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147)</td>
<td>Section 4, para. 18</td>
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<td>Seafarers — Training and entry into employment</td>
<td>Vocational Training (Seafarers) Recommendation, 1946 (No. 77)</td>
<td>Certification of Able Seamen Convention, 1946 (No. 74)</td>
<td>Section 5C, para. 25</td>
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<td>Seafarers — General conditions of employment</td>
<td>Repatriation (Ship Masters and Apprentices) Recommendation, 1926 (No. 27)</td>
<td>Repatriation of Seamen Convention, 1926 (No. 23)</td>
<td>Section 3, para. 13</td>
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<td>Hours of Work and Manning (Sea) Recommendation, 1936 (No. 49)</td>
<td>Hours of Work and Manning (Sea) Convention, 1936 (No. 57)</td>
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<td>Wages, Hours of Work and Manning (Sea) Recommendation, 1958 (No. 109)</td>
<td>Wages, Hours of Work and Manning (Sea) Convention (Revised), 1958 (No. 109)</td>
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<td>Seafarers — Safety, health and welfare</td>
<td>Bedding, Mess Utensils and Miscellaneous Provisions (Ships’ Crews) Recommendation, 1946 (No. 78)</td>
<td>Accommodation of Crews Convention, 1946 (No. 75)</td>
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<td>Prevention of Accidents (Seafarers) Recommendation, 1970 (No. 142)</td>
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1 See Part 1 of the present information note.
Appendix II

Ratifications and denunciations registered between 1 November 1995 and 31 December 1999

Ratifications registered between 1 November 1995 and 31 December 1999

<table>
<thead>
<tr>
<th>Conventions Country</th>
<th>Date of ratification</th>
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</table>
| I. Conventions on fundamental rights at work and priority Conventions
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<th>Country</th>
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<td>Equal Remuneration Convention, 1951</td>
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<td>(No. 100)</td>
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1 The United States submitted an instrument of ratification of Convention No. 182 on 02.12.1999.
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**II. Decisions to revise**


**III. Promotion of the ratification of revised Conventions**

Medical Examinations of Young Persons (Sea Convention, 1921 (No. 16) Saint Vincent and the Grenadines 21.10.1998

Medical Examination (Seafarers) Convention, 1946 (No.73) Lithuania 19.11.1997

Accommodation of Crews Convention (Revised), 1949 (No. 92) Equatorial Guinea 23.04.1996

Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96) Argentina 19.09.1996


Employment Injury Benefits Convention, 1964 (No. 121) Chile 30.09.1999

Minimum Age Convention, 1973 (No. 138) See under Conventions on fundamental rights at work

Seafarers’ Annual Leave with Pay Convention, 1976 (No. 146) Brazil 24.09.1998

Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152) Netherlands 13.05.1998
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### IV. Promotion of the ratification of up-to-date Conventions

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| Labour Clauses (Public Contracts) Convention, 1949 (No. 94)       | Norway                     | 12.02.1996           |
|                                                                | Saint Vincent and the Grenadines | 21.10.1998        |
| Protection of Wages Convention, 1949 (No. 95)                     | Moldova, Republic of Botswana| 12.08.1996           |
|                                                                | Saint Vincent and the Grenadines | 05.06.1997        |
|                                                                |                                  | 21.10.1998           |</p>
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V. Status quo

Employment Service Convention, 1948 (No. 88) | Moldova, Republic of Madagascar | 12.08.1996 |

VI. Other Conventions

Food and Catering (Ships’ Crews) Convention, 1946 (No. 68) | Equatorial Guinea | 23.04.1996 |
Accommodation of Crews Convention (Revised), 1949 (No. 92) | Equatorial Guinea | 23.04.1996 |
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Denunciations registered between 1 November 1995 and 31 December 1999 of Conventions that have been shelved or revised

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<td>Maternity Protection Convention, 1919 (No. 3)</td>
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**Denunciations of other Conventions**

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Appendix III

Summary tables

1. The three tables that follow contain a summary account of the decisions taken by the Governing Body in the context of the policy regarding the revision of standards.

2. In the first table, Conventions and Recommendations are grouped together following the classified guide of international labour standards. Nevertheless, for reasons of simplicity, instruments that cover more than one subject-matter appear only once in the table. Thus, for example, Maternity Protection Convention, 1919 (No. 3), is included only under the heading “Social security — Maternity benefits” and does not appear under the heading “Employment of women — Maternity protection”.

3. The other two tables present the Conventions and Recommendations, respectively, in chronological order.

4. For reasons of clarity, the decisions have been arranged into five categories: “Up-to-date instruments”, “Instruments to be revised”, “Outdated instruments”, “Requests for information” and “Other instruments”. Not all the nuances contained in the Governing Body decisions have therefore been reflected in the tables.

5. The category “Up-to-date instruments” includes, in addition to the fundamental and priority Conventions (appearing in bold) and the instruments adopted since 1985, the Conventions the ratification of which the Governing Body has decided to promote and the Recommendations the implementation of which it also has decided to promote.

6. The “Instruments to be revised” include those instruments the revision of which has been decided by the Governing Body, in addition to two Conventions whose possible revision depends on the revision of other instruments on the same subject-matter.

7. The category “Outdated instruments” includes the Conventions that have been shelved and those Conventions which the Governing Body has invited States parties to denounce while inviting them at the same time to ratify more recent Conventions on the same subject-matter. This category also includes Recommendations that have been juridically replaced by subsequent instruments or have been declared obsolete by the Governing Body.

8. The “Requests for information”, which constitutes the fourth category, includes the instruments for which the Governing body has requested that a general survey or a short survey be carried out, as well as ad hoc requests for additional information.

9. The last category, “Other instruments”, includes the Conventions and Recommendations for which the Governing Body has decided to maintain the status quo, in addition to those that, having been the object of particular decisions of the Governing Body, cannot be classified in any of the other four categories.
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**OCCUPATIONAL SAFETY AND HEALTH**

| General                     | C155 (Occupational safety and health) C161 and R171 (Occupational health services) C174 and R181 (Major industrial accidents) C176 and R183 (Mines) | C13 (White lead) C136 (Benzene) | C155 (Occupational safety and health) |                   |
| Toxic Substance and Agents  | C115 (Radiation) C139 (Occupational cancer) C162 and R172 (Asbestos) C170 and R177 (Chemicals) |                           |                      | C115 (Radiation) C139 (Occupational cancer) |                   |
| Machinery                   | C119 (Guarding of machinery)                                          |                           |                      |                          |                   |
| Maximum Weight              | C127 (Maximum weight)                                                 |                           |                      |                          |                   |
| Air Pollution, Noise and Vibration | C148 (Air pollution, noise and vibration)                             |                           |                      | C148 (Air pollution, noise and vibration) |                   |
| Building Industry           | C167 and R175 (Construction)                                           | C62 (Safety provisions)   |                      |                          |                   |
| Commerce and Offices        | C120 (Hygiene)                                                       |                           |                      |                          |                   |
| Dock Work                   | C152 (Occupational safety and health, dock work)                      | C27 (Marking of weight)   | C28, C32 (Protection against accidents) |                   |

**SOCIAL SECURITY**

<p>| Medical Care and Sickness Benefit | C130 (Medical care and sickness benefits)                             |                               | C130 (Medical care and sickness benefits) |                   |
| Old Age, Invalidity and Survivors’ Benefits | C128 (Invalidity, old-age and survivors’ benefits)                     | C35, C36 (Old-age insurance) C37, C38 (Invalidity insurance) C39, C40 (Survivors’ insurance) C48 (Maintenance of Migrants’ pension rights) | C128 ((Invalidity, old-age and survivors’ benefits) |                   |</p>
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Chronological Table - International Labour Conventions

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Caption
1 : Up-to-date Conventions
2 : Conventions to be revised
3 : Outdated Conventions
4 : Requests for information
5 : Other Conventions
/ : Conventions not yet examined

Summary
68 Up-to-date Conventions
15 Conventions to be revised
54 Outdated Conventions
40 Requests for information
17 "Other" Conventions
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**Chronological table - International Labour Recommendations**

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**Summary**
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36 Outdated Recommendations
12 Requests for information
11 “Other” Recommendations
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