



International Labour Office New Book Information

Offshoring and the Internationalization of Employment A challenge for a fair globalization?

Peter Auer, Geneviève Besse and
Dominique Méda (eds.)

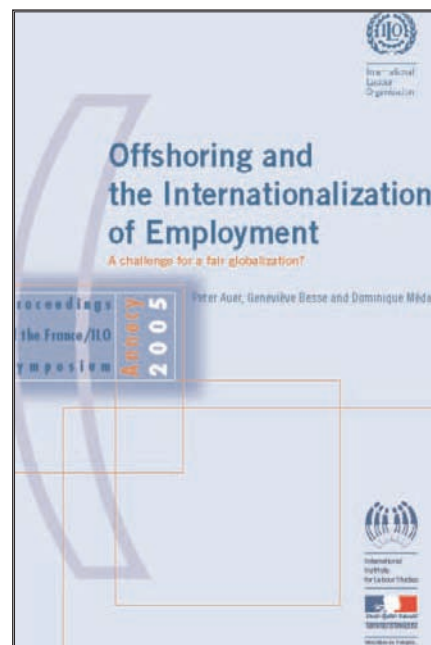
The World Commission on the Social Dimension of Globalization called for decent work to become a global goal, and for employment objectives to be embedded much more firmly in international economic policies. Because of the growing interdependence of national economies, employment policies and goals increasingly need to be seen in an international context.

This theme of the internationalization of employment was addressed in a conference, bringing together international researchers and organized jointly by the International Institute for Labour Studies, the Employment Sector of the ILO and the French Ministry of Labour, Employment and Social Cohesion in Annecy, France, in 2005.

The conference debated three related issues. A first objective was to shed light on some of the facts of the employment impacts of trade and investments abroad, including such highly controversial themes as offshoring of the production of goods and services.

A second objective was to debate the options for coping with the short term and medium term problems related to the internationalization of employment. Here a historical perspective showed that from the beginning trade liberalization was -in the developed world- accompanied by flanking socio-economic measures.

The third objective was to discuss the importance of international instruments that could help to introduce a level playing field in trade and promote development. ILO labour standards are one of these instruments, and different ways of promoting them were discussed, such as international framework agreement between trade unions and multinationals.



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