



International Labour Office Neue Publikationen

Workplace solutions for childcare

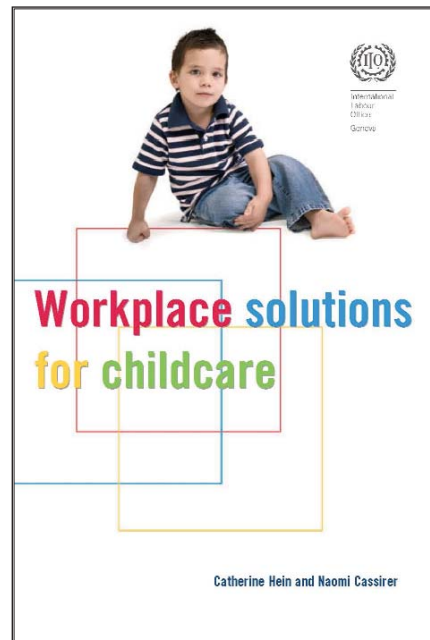
Catherine Hein and
Naomi Cassierer

This book reviews the key childcare concerns and challenges facing working parents and employers, how these concerns are addressed by different national approaches, public policies and services, and why and how different actors have stepped in to develop childcare solutions at the workplace. The book provides a broad overview of the key national issues and approaches to childcare from the viewpoint of working parents and their employers, as well as perspectives from workplace actors, and workplace solutions that have been formulated.

Case studies from ten countries have been selected to reflect a variety of national contexts: four industrialized countries (France, Hungary, United Kingdom and the United States) and six developing countries (Brazil, Chile, India, Kenya, South Africa and Thailand). For each country, a national overview is presented on policies and facilities for childcare and the implications for working parents, followed by case studies of specific workplace initiatives, examining the reasons why each childcare initiative was established, how it is funded and managed, how various partners are involved and the perspectives of workers and employers on the support provided. Throughout the case studies detailed in *Workplace solutions for childcare*, a common theme in parents' reactions to childcare programmes is their concern about the quality of the care that their children are receiving.

Since this quality is highly dependent on the childcare workers involved, it is important to ensure that efforts to make childcare affordable for working parents do not cause the earnings of childcare workers to suffer.

Ensuring standards while maintaining affordability for parents is difficult and at least for low-income parents whose capacity to pay is lower, some form of government financial support is needed.



ISBN: 978-92-2-122035-0

Preis: 28 Euro

Seiten: 462

Erschienen: Feb 2010

Kontakt:

Monika Meisterernst
Meisterernst@ilo.org
Tel 030/280.926.68
Fax 030/280.464.40

Für Ihre Bestellung
benutzen Sie bitte
umseitiges Formular.

Wichtig für:

Arbeitnehmer- und Arbeitgeberverbände, Beauftragte für Gleichstellung in Wirtschaft und Institutionen, Frauennetzwerke, berufsbildende Schulen, Unternehmen, Gewerkschaften, Verbände, Bildungseinrichtungen, Bibliotheken

Table of contents

Preface - Part I

1. **Introduction**
- 1.1. Objectives
- 1.2. What is childcare?
- 1.3. Why childcare for working parents is important
- 1.4. International guidance: Conventions and labour standards
- 1.5. What are "workplace solutions"?
- 1.6. Case studies and examples
- 1.7. Organization of the book
2. **National contexts of workplace solutions**
- 2.1. Ages of children and issues
- 2.2. Concerns of working parents
- 2.3. Childcare options
- 2.4. Government approaches to childcare
- 2.5. Government funding strategies
- 2.6. Balancing quality and cost
- 2.7. Conclusions
3. **Perspectives of workplace partners**
- 3.1. Government measures targeting employers
- 3.2. Employers and their organizations
- 3.3. Trade unions
- 3.4. Municipalities or local government

- 3.5. Specialized childcare providers
- 3.6. Childcare workers
- 3.7. International donors
- 3.8. Conclusions
4. **Workplace solutions**
- 4.1. Company or on-site facilities
- 4.2. Linking with facilities in the community
- 4.3. Financial support
- 4.4. Advice and referral services
- 4.5. Back-up emergency care
- 4.6. Conclusions
5. **Conclusions and lessons learned**
- 5.1. Lessons for governments and public policy
- 5.2. Lessons for workplace partners
- 5.3. Lessons for employers' and workers' organizations

Part II National Overview , Case studies and examples for:

Brazil - Chile - France - Hungary - India - Kenya - South Africa - Thailand - United Kingdom - United States - Annex

Characteristics and services of workplace initiatives by company, Bibliographie, Index

Bestellung

per **Fax an 030 /28 04 64 40:** Bitte senden Sie mit Rechnung

..... Exemplar(e) des Titels **Workplace solutions for childcare**
ISBN 978-92-2-122035-0, 462 Seiten, 28 Euro (zuzügl. Porto)

an Frau / Herrn

Name, Vorname

Firma/Institution

Straße

PLZ

Ort

Datum

Unterschrift

EMail

