

INTERNATIONAL LABOUR ORGANIZATION (ILO)



UNIVERSITAS PROGRAMME

Progress Report of Activities

Project Number: INT/01/075/ITA (Umbrella)

Project Title: Global Partnership for skills development using University network (executed by Universitas)

Review Period Covered: January-December 2008

Total Budget: US\$ 1.690.510 of the actual phase (of which \$1,275,510 was approved in May 2006, plus the difference of \$415,000 carried over from 2005).

Duration January 2006- December 2008

Extension with no cost for the donor requested to complete activities and prepare final report

January-December 2009

Donor: Government of Italy

Report prepared by: Giovanni di Cola (December 2008)

Reviewed by: Atushi Nagata

Output A: Certificate and Master on Disaster Management for Sri Lankan officials and students prepared and delivered through the University network.¹

Activity: Self-evaluation of the Certificate and of the Master on Disaster Management (Sri Lanka and Italy)

Self-evaluation questionnaires were prepared with the assistance of an external collaborator (Dr. Noemi Ruzzi) and sent out to each of the (60) participants for both the certificate and the master's programmes a year after the delivery of the course (August-September 2008). So far only 20 responses of 60 were received, of which 18 were for the master's and 2 for the certificate courses. A reminder is to be sent to the Ministry of Human Rights and Disaster Management through the ILO Office in Colombo to request additional feedback from the participants.

It should be noted that disaster management is an issue at the core of the UN humanitarian reform and very recently disaster management (DM) and disaster preparedness (DP) have been integrated in UNDAF guidelines after a large consultation carried out by UNDGO.

Training products such as the Master on DM can be attractive to a number of UN partners such as OCHA (UNDAC/FCSS) and for that reason it was shared with them. It is also very relevant for ILO Crisis and HRD as there is a need to raise awareness and train the ILO Directors regarding DM and DP, including security issues.

Policy dialogue was therefore engaged with the above partners and with the International Federation of Red Crescent Cross Societies (IFRCCS), among others, to understand how DM can be further streamlined into University curricula and conversely how other similar trainings can be carried out on disaster preparedness with the assistance of UN partners.

Output B: Training methodologies developed and disseminated through Universitas network and innovation transferred for the revision of university curricula.²

(Ref. prodoc para 2.1 b and c, and 2.2 b, and d page 5 and para b and d page 6)

Activité 1: Résultats de la recherche-action sur le développement local et les événements sportifs locaux : Etude des cas de la Vallée de Joux et du Gstaad Allianz Swiss Open (See Annex I).

Three ILO/Universitas publications, based on the aforementioned action research, continued to be disseminated throughout 2008 within the UN system, to local actors/governments, as well as to ILO Constituents and the public (1,100 copies in total of: *Travail Décent*,

¹ The above output contributes to the ILO Strategic objective 2c.3: "Increase the capacity of Member State to develop post-crisis recovery programs." (Program & Budget for the Biennium 2008-09, page 9 & 38).

² The above output contributes to the ILO Strategic objectives 2b & 2b.1 "workers, employers and society benefit from the wider availability of relevant and effective skills development and employment services" and precisely "increase member state and constituent capacity to develop or implement training policy." (Program & Budget for the Biennium 2008-09, page 9 & 36)

Développement local et Sport; Ethique, Travail décent et Sport; and Beyond the Scoreboard).

Through collaboration with CINTERFOR in Montevideo the abovementioned research was translated from French and published in Spanish as *Trabajo Decente, Desarrollo Local y Deporte*. The publication is being disseminated throughout the Latin American Region.

As a result of the work done at the local level in 4 regions and 8 countries since 2002 and following the recent publication of “Local Development and Sport” (also available in PDF format), as well as the production of an inventory categorizing published UN sport initiatives/related papers and future university partnerships, a training product aimed at enhancing skills and competencies for the labour market through concrete applications in sport-related events was created in collaboration with ILO/ITC in Turin (See **Annex I**).

The training, “Key Competencies and Skills for the Labour Market through Sport,” is addressed to: a) coaches, as social agents promoting Decent Work in their own field of action; b) athletes, entering the labour market after competition; and c) university graduates, wanting to acquire knowledge and skills for employability. The training, which is offered at a standard cost per week can be delivered both in Turin ITC and in the Vallée de Joux (Switzerland) and provides an opportunity to streamline the steps to be taken by local stakeholders/initiatives to move up in the scale of a global economy; from a local to a global perspective.

In support of the abovementioned activity, the interest in hosting the training in the Vallée de Joux should be acknowledged. The local stakeholders reiterated their support for organizing the training at the Sport Centre facilities.

An agreement was reached in meetings that took place at Vallée in October and in December 2008 with local government, sport partners, and business (industrial manufactures) representatives, following the presentation to the public of the action research and of its publication, which took place in June 2008 at Jaeger LeCoultre in the Vallée.

The training product was conceptually framed with the assistance of colleagues from the ILO/Turin Centre (ILO/ITC) over two meetings held in Turin in August and in September 2008; the content of the training was then shared with a number of training institutions and academies for comments, which were in turn integrated. It was finally tested and presented to the participants to the 1st African Coach Conference held in Pretoria on October 21, 2008.

Activity 2: Networking and communicating relations with the members of the Universitas network

At the request of the University of Leon a presentation of the Program was organized in April 2008 before a small number of university leaders from Spain in order to try to set up a secretariat of the program in Leon. On the occasion of the mission to Leon, a meeting was held with the Comunidad Autonoma de Madrid (CAM) regarding the possibility of receiving funding for the program, particularly for training and research.

The ILO Madrid Office Director also requested an outline of a project aimed at training young people for the development of skills through Sport to be submitted to the Ministries of Labour and Sports of Spain.

The United States Sport Academy (USSA) based in Daphne, Alabama (USA) invited the Coordinator to visit the Academy in February 2008 and to address the floor on a Special Event for the Academy. Discussion with the President of USSA and his team took place in Daphne around Decent Work and the training that could be carried out with USSA and its Sport partners in the UAE. In this respect it should be mentioned that Unlimited Sport Academy of Dubai invited the Program Coordinator to visit their Academy and to consider delivering training in Dubai and the possibility to achieve other mutually interesting activities promoting Decent Work and youth skills development.

Output C: Global network of universities assessed to better disseminate DWA, the UN Reform and the ILO/UN initiatives for the development of youth skills.³

(See prodoc 2.1 a , b d ; 2.2 a and c ; 2.3 a,b, d page 6)

Activity: Contribution to the International Working Group on Sport for Development and Peace; sharing knowledge and experiences on the issue of skills development through sport.

On the occasion of the 4th meeting of the Executive Committee of Sport for Development and Peace (SDP) International Working Group (IWG) held on August 7th, 2008 in Beijing—one day prior to the opening ceremony of the Summer Olympic Games, was the endorsement of the report, “Harnessing the Power of Sport for Development and Peace: Recommendations to Governments”—the results of a four-year process of gatherings and consultations with the abovementioned partners as well as sport stakeholders.

The meeting, which succeeded in bringing together 38 Government representatives as well as representatives from UN Agencies (UNICEF, UNEP, UNESCO) and ILO, was chaired by Mr. Wilfried Lemke, Special Advisor to the Secretary-General on Sport for Development and Peace (appointed in March 2008) and included a formal address by the Honourable Liu Peng, Executive President of the Beijing Organizing Committee for the Games of the XXIX Olympiad, Minister of the General Administration of Sports, and President of the Chinese Olympic Committee, People's Republic of China. The meeting concluded with the adoption of the Beijing Declaration of Sport for Development and Peace.

A proposed new mandate, for the continuation of the SDP/IWG, was also approved by the Executive Committee on the same occasion. Under this new mandate (towards Vancouver Winter Olympics in 2010), the initiative of sharing knowledge on projects and programs related to SDP—further enhancing SDP into development policies—will continue under the leadership of the UN Office on Sport for Development and Peace.

³ The above output contributes to the ILO’s cross-cutting programme objective of extending partnerships that “supports the Director General in relations with the multilateral system, pursues stronger linkages with the UN organizations and other international partners, and promotes ILO perspectives and positions with those organizations and in meetings and forum of the International community.” (Program & Budget for the Biennium 2008-09, Information annex 1, page 79, §347)

The ILO (Universitas) contribution on decent work—the development of skills for employability through sport and impact of local sport events—was mentioned in the section on “Skills and Values” of the report and publicly acknowledged by the participants.

On August 9th, a workshop hosted by the World Olympians and the WTO-STEP Foundation on Sustainable Tourism for Eliminating Poverty, took place in Beijing with the participation of 20 universities/academies, sport institutions, UNOSDP representatives. ILO/Universitas Coordinator was requested to facilitate the discussion and interact, among others, on the findings of the research-action recently undertaken on local development and sports and tourism events. (See www.ilo.org/universitas).

As the representative of the Organization Internationale de la Francophonie (OIF) expressed interest in receiving the research work on Decent Work, Local Development and Sport, published recently in French, 25 copies were sent to the OIF in Paris to be disseminated through the network.

On the occasion of the mission to Beijing, initial contacts were taken with the newly appointed Special Advisor to the UN Secretary General on Sport for Development and Peace Mr. Wilfried Lemke (former manager of a professional sport club and former Minister in the Federal region of Bremen in Germany) to review some of the activities carried out jointly with the UNOSDP and in order to promote the training on development of skills through sport throughout the UN system and across the sport world. Successive meetings took place in Geneva in September and in October 2008. At the request of the UNOSDP to provide information on activities carried by the Program in Africa and related to the social insertion of youth in and through the sport sector (See: Mozambique, Senegal, etc...).

Output D: Follow-up to the Conclusions and Recommendations of the evaluation mission of ILO/Universitas Program.⁴

(Ref prodoc para 2.3 d page 6)

Activity 1: Training activity in El Salvador in support to the Ministry of Labor (MINTRAB) and in partnership with Centre Regional Education Populaire et Sportive (CREPS-Voiron).

A joint ILO/Universitas CREPS (Voiron) technical advisory mission was undertaken in January 2008 to review the activities of four workers’ recreational facilities run by the MINTRAB in El Salvador and to propose concrete measures to upgrade the above centers activities. The outcome of the mission is a proposal for a course of training of trainers to be carried out in CREPS (Voiron) to benefit four officials selected by INDES, COES, Ministry of Justice and MOL. The mentioned institutions are involved in sport

⁴ The above output contributes to the ILO Strategic objective 2: “Create opportunities for women and men to secure decent and employment income” that includes strategic objectives 2c.3, 2.b, 2b.1 and 2a.3 (Program & Budget for the Biennium 2008-09, page 9 & 33).

development and use of sport for social integration. Initially expected to be delivered in the autumn of 2008, the training was postponed to spring 2009 as it is required for the Salvadorian officials to have a sufficient knowledge of French to fully benefit from the training material and the technical support that the CREPS is able to provide after the foreseen two months of training in France. The training is a result of a joint collaboration with CREPS and ILO/Universitas with four fellowships offered by the French Government and travel by ILO /Universitas.

During the ILO Governing Body of November 2008, the Special Advisor to the Minister of Labour of El Salvador was approached to review the status of the project and to possibly set in motion a language course in French in San Salvador that would allow the fellows to start the training in Grenoble. The Advisor of the Minister of Labour also informed Universitas Program Coordinator that a national project related to the Workers Centres had been established in San Salvador with resources allocated to it. This is considered to be an outcome of both the advisory mission as well as of the advocacy work carried out jointly since 2007 by ILO/Universitas and CREPS.

Activity 2: Training in Tunisia and Senegal (or Guinea)

As part of the follow-up to the recommendations of the evaluation mission two training activities were foreseen in Senegal and more recently in Tunisia with the ONSCT in 2008. This latter institution, which is committed to promoting trainings related to the workers at the level of the public and private enterprises in Tunisia, is interested in using the training methodology developed by the Program. A mission was undertaken to Tunis in April 2008 to discuss ways and means to conduct the training workshop also identifying potential partners such as the newly established Tunisian-Emirates consortium building sport infrastructures in the city in need to develop skills and on the job training.

Decision was finally taken by the ONSCT in December 2008 to organize a national seminar related to social insertion and development of skills for the youth at the end of January 2009 in Tunis with the participation of Universitas.

Regarding Senegal as the go ahead for the training workshop to be organized locally to follow up to the training activities undertaken in late 2004, was never given by the ILO Office in Dakar; other options were identified as the option indicated above for Tunisia with local partners of Universitas.

During the ILO/Governing Body of November 2008 the Workers Vice President (from Guinea) of the ILO/GB requested assistance to organize a national workshop in the first quarter of 2009 on the insertion of youth through sport, along the lines of the activities carried out in Senegal and in Mozambique in 2004 and in 2005, and taking advantage of the most recent methodologies published in 2008. The ILO Office director in Dakar on his side requested to work in close collaboration with his office to deliver such a training workshop in Conakry (Guinea).

Annex I: Outcomes and Training products of ILO/Universitas

