



Disability – a selective bibliography of ILO publications

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[Count us in! : How to make sure that women with disabilities can participate effectively in mainstream women's entrepreneurship development activities](#)

Geneva: 2008, 48 p.

Spells out what needs to be done in order to ensure that women with disabilities can benefit fully from mainstream Women's Entrepreneurship Development (WED) activities.

[Recognizing ability: the skills and productivity of persons with disabilities : literature review](#)

Powers, Tony

Geneva: 2008, 43 p.

Reviews the available evidence connecting the employment and economic status of disabled persons with their skills and productivity. Examines skills development strategies and their effect on employment, income-generation and productivity in both the formal and informal sectors in developed and developing countries. Considers also the impact of policies and practices designed to assist disabled people to achieve their productivity potential at work, including workplace accommodations and teleworking. Includes a number of illustrative case studies. Concludes with key policy messages which emerge from the literature review.

[Getting hired: a guide for job-seekers with disabilities](#)

Bangkok: 2008, 71 p.

Covers information about job seeking and exercises to help people with disabilities to develop job-finding skills.

[Achieving equal employment opportunities for people with disabilities through legislation: guidelines](#)

Geneva: 2007, 88 p.

[The employment situation of people with disabilities: towards improved statistical information](#)

Geneva: 2007, 80 p.

Provides countries with information on current standards and definitions in the fields of employment and disability, as well as descriptions of good practices

related to the compilation of statistics on the employment situation of people with disabilities to enable them to produce better data on this topic.

[The right to decent work of persons with disabilities](#)

O'Reilly, Arthur

Geneva: 2007, 149 p.

Serves as a contribution to the deliberations taking place in preparation for the development of a United Nations Convention on the Rights of Persons with Disabilities. The paper is intended to be of specific relevance to those involved in drafting the provisions concerning employment and work in the proposed Convention. By examining the development over time of the "right to work" of disabled persons, the way in which this matter has been dealt with in international instruments and national legislation to date, and the experience in implementing employment and work opportunities, the paper will enable those involved in the preparation of the proposed UN Convention to build on achievements so far.

[General status report on ILO action concerning discrimination in employment and occupation](#)

Papers of the Governing Body, 295th Session,

Geneva: 2006, 14 p.

Examines the strategies developed and implemented with ILO constituents to address discrimination and promote equality in employment and occupation during 2005.

[Job and work analysis: guidelines on identifying jobs for persons with disabilities](#)

Heron, Robert

Geneva: 2005, 42 p.

Provides advice to placement officers on how to find meaningful employment for people with disabilities. Highlights the process of job and work analysis.

[Statistics on the employment situation of people with disabilities: a compendium of national methodologies](#)

Geneva: 2004, 97 p.

Based on a survey conducted by the ILO in 2002. Describes the methodologies used in 95 countries to compile statistics on the employment situation of persons with disabilities.

[Trade unions and workers with disabilities: promoting decent work, combating discrimination](#)

Labour Education (special issue), 2004/4, No. 137,

Geneva: 2004, 39 p.

[Assisting disabled persons in finding employment: a practical guide](#)

Heron, Robert and Murray, Barbara

Bangkok: 2003, 49 p.

Intended for vocational guidance and placement personnel in governmental and

non-governmental employment services, provides general advice on helping job-seekers with disabilities.

Placement of Job-seekers with disabilities: elements of an effective service

Murray, Barbara and Heron, Robert

Montevideo: 2003, 87 p.

Briefly reviews recent international trends in the promotion of employment opportunities for people with disabilities and sets out a policy and legislative framework and the key components of an effective placement service. Looks at the monitoring and evaluation of placement services and considers the building of external alliances.

Disability and poverty reduction strategies: how to ensure that access of persons with disabilities to decent and productive work is part of the PRSP process

Geneva: 2002, 23 p.

Presents the conceptual background explaining how persons with disabilities should be included in the Poverty Reduction Strategy Paper (PRSP) approach to poverty reduction in low-income countries.

Managing disability in the workplace: ILO code of practice

Geneva: 2002, 41 p.

Mental health and work: impact, issues, and good practices

Harnois, Gaston and Gabriel, Phyllis

Geneva: 2000, 66 p.

Two large United Nations agencies involved in rehabilitation, namely the ILO and WHO, address the importance of work for people with mental health problems, roles of vocational strategies and the workplace, and of vocational rehabilitation agencies and professionals.

Employment quotas, levies and national rehabilitation funds for persons with disabilities: pointer for policy and practice

Thornton, Patricia

Geneva: 1998, 105 p.

Discusses the history, and advantages and disadvantages of quota-levy systems, levy redistribution policies and national rehabilitation funds. Draws on responses to a questionnaire from six countries which have established quota-levy systems and have had experience with rehabilitation funds.

Vocational rehabilitation and employment of disabled persons

International Labour Conference, 86th Session,

Geneva: 1998

Presents a general survey on the Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159) and Recommendation No. 168.