

Overview of reports

Report I(1A)

**Adoption of an instrument
to consolidate maritime
labour standards**

Report I(1B)

**Proposed consolidated maritime
labour Convention**

ISBN 92-2-118120-0 (print)
ISBN 92-2-118121-9 (web pdf)

First published 2005

The designations employed in ILO publications, which are in conformity with United Nations practice, and the presentation of material therein do not imply the expression of any opinion whatsoever on the part of the International Labour Office concerning the legal status of any country, area or territory or of its authorities, or concerning the delimitation of its frontiers.

Reference to names of firms and commercial products and processes does not imply their endorsement by the International Labour Office, and any failure to mention a particular firm, commercial product or process is not a sign of disapproval.

ILO publications can be obtained through major booksellers or ILO local offices in many countries, or direct from ILO Publications, International Labour Office, CH-1211 Geneva 22, Switzerland. Catalogues or lists of new publications are available free of charge from the above address, or by email: pubvente@ilo.org .

Visit our web site: www.ilo.org/publns .

Maritime Labour Convention

Overview of Reports I(1A) and I(1B)

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|---|--|------------------------------|
| Introduction | | PART I of the REPORT |
| General discussion | | PART II of the REPORT |
| Preamble | Preamble | Note 1, paras. 1-3 |
| General obligations | Article I | Note 2, paras. 1-3 |
| Definitions and scope of application | Article II | Note 3, paras. 1-17 |
| Definitions: "Unless otherwise provided ..." | Article II, para. 1 | Note 3, para. 1 |
| "gross tonnage" | Article II, para. 1(c) | Note 3, para. 3 |
| "maritime labour certificate" | Article II, para. 1(d) | Note 3, para. 2 |
| "requirements of the Convention" | Article II, para. 1(e) | Note 3, para. 4 |
| "seafarer" | Article II, para. 1(f) | Note 3, para. 5 |
| "shipowner" | Article II, para. 1(j) | Note 3, para. 6 |
| Seafarers covered by the Convention | Article II, paras. 2, 3 | Note 3, paras. 7, 8 |
| Ships covered by the Convention | Article II, paras. 4, 5 | Note 3, paras. 9-16 |
| Reporting on determinations under paras. 3 or 5 | Article II, para. 6 | Note 3, para. 17 |
| Fundamental rights and principles | Article III | Note 4, para. 1 |
| Seafarers' employment and social rights | Article IV | Note 4, para. 2 |
| Implementation and enforcement responsibilities | Article V | Note 5, paras. 1-6 |
| Flag state jurisdiction and control obligations | Article V, paras. 1-3 | Note 5, para. 2 |
| Voluntary inspection of ships in foreign ports | Article V, para. 4 | Note 5, para. 3 |
| State jurisdiction and obligations over seafarer recruitment and placement services | Article V, para. 5 | Note 5, para. 4 |
| Corrective measures and sanctions | Article V, para. 6 | Note 5, para. 5 |
| No more favourable treatment principle | Article V, para. 7 | Note 5, para. 6 |
| Legal status of Regulations and Parts A and B of the Code | Article VI, paras. 1-4 | Note 6, paras. 1-5 |
| Relationship between parts of the Convention and the Code | Article VI, paras. 1, 2 | Note 6, paras. 1, 2 |
| Substantial equivalence | Article VI, paras. 3, 4 | Note 6, paras. 4, 5 |
| Consultation with shipowners' and seafarers' organizations | Article VII | Note 7 |
| Entry into force | Article VIII, paras. 1-4 | Note 8, paras. 1-6 |
| Initial entry into force *Incomplete provision* | Article VIII, para. 3 | Note 8, paras. 2-5 |
| Entry into force for ratifying Members | Article VIII, para. 4 | Note 8, para. 6 |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|---|---|--|
| Denunciation | Article IX, paras. 1-2 | Note 9 |
| Effect of entry into force | Article X | Note 10, paras. 1-5 |
| Depository functions | Articles XI and XII | Note 8, para. 1 |
| Special Tripartite Committee | Article XIII, paras. 1-4 | Note 11, paras. 1, 2 |
| Voting in the Committee | Article XIII, paras. 3, 4 | Note 11, para. 2 |
| Amendment of the Convention | Article XIV, paras. 1-9 | Note 12, paras. 1-10 |
| ILO procedures | Article XIV, para. 1 | Note 12, para. 3 |
| Communication for ratification | Article XIV, paras. 2, 3 | Note 12, para. 4 |
| Initial entry into force of amendments <i>"Incomplete provision"</i> | Article XIV, para. 4 | Note 12, para. 5 |
| Entry into force for Members | Article XIV, paras. 6-9 | Note 12, paras. 6-8 |
| Difference between Article XIV (Convention) and Article XV (Code) | Article XIV, para. 9; Article XV, para. 12 | Note 12, paras. 8-10 |
| Amendment of the Code | Article XV, paras. 1-13 | Note 13, paras. 1-5 |
| Amendment by Article XIV procedure | Article XV, para. 1 | Note 13, para. 3 |
| Amendment by accelerated procedure <i>"Incomplete provision"</i> | Article XV, paras. 2-13 | Note 13, paras. 1, 2 and 4-10; Note 11, para. 2 |
| Entry into force of amendments <i>"Incomplete provision"</i> | Article XV, para. 7 | Note 13, para. 9 |
| Timing of entry into force | Article XV, paras. 8-11 | Note 13, paras. 10-14 |
| New ratifications | Article XV, para. 12 | Note 13, paras. 12, 14 |
| Effect of disagreement with an amendment | Article XV, paras. 8, 13 | Note 13, para. 15 |
| Difference between Article XV (Code) and Article XIV (Convention) | Article XIV, para. 9; Article XV, para. 12 | Note 13, paras. 13, 14 |
| Authoritative languages | Article XVI | |
| Explanatory note to the Regulations and Code | | Note 14; Note 6, para. 3 |
| Minimum requirements for seafarers to work on a ship | Title 1, Regulations 1.1-1.4; Standards A1.1-A1.4; Guidelines B1.1-B1.4 | Notes 15-18 |
| Minimum age | Regulation 1.1, paras. 1-3 | Note 15, paras. 1, 2 |
| Minimum age | Regulation 1.1, paras. 1, 2 | Note 15, para. 2 |
| Higher than minimum age | Regulation 1.1, para. 3 | |
| Minimum age | Standard A1.1, paras. 1-4 | |
| Night work | Standard A1.1, paras. 2, 3 | |
| Higher than minimum age | Standard A1.1, para. 4 | Note 15, para. 2 |
| Minimum age | Guideline B1.1, no provisions | |
| Medical certificate | Regulation 1.2, paras. 1-3 | Note 16, para. 1 |
| Exceptions and scope of application | Regulation 1.3, paras. 2, 3 | |
| Medical certificate | Standard A1.2, paras. 1-9 | Note 16, paras. 2, 3 |
| Recognition of STCW certificate | Standard A1.2, para. 3 | Note 16, para. 2 |
| Expiry in the course of a voyage | Standard A1.2, para. 9 | Note 16, para. 3 |
| Medical certificate: International guidelines | Guideline B1.2, B1.2.1, para. 1 | |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|--|---|-----------------------------|
| Training and qualifications | Regulation 1.3, paras. 1-3 | Note 17, paras. 1-5 |
| Competency to perform duties | Regulation 1.3, para. 1 | Note 17, para. 2 |
| Personal safety training | Regulation 1.3, para. 2 | Note 17, para. 4 |
| Relationship to IMO training and competency requirements | Regulation 1.3, para. 3 | Note 17, paras. 4, 5 |
| Transfer of ABS certification to IMO and transitional issues | | Note 17, paras. 2, 3, 5 |
| Recruitment and placement | Regulation 1.4, paras. 1-3 | Note 18, paras. 1-5 |
| Access to a service | Regulation 1.4, para. 1 | Note 18, para. 1 |
| Obligation to regulate services | Regulation 1.4, para. 2 | Note 18, para. 1 |
| Flag state obligations and use of services from non-ratifying States | Regulation 1.4, para. 3; Standard A1.4, para. 8 | Note 18, paras. 1, 2 |
| Recruitment and placement | Standard A1.4, paras. 1-9 | Note 18, paras. 3, 4 |
| Public services | Standard A1.4, paras. 1, 3(a); Guideline B.1.4.1, para. 1, 2 | Note 18, paras. 3, 5 |
| Private services | Standard A1.4, paras. 2, 3(b), 4; Guideline B1.4.1, para. 2 | Note 18, paras. 3, 5 |
| Advice to seafarers re states not party to the Convention | Standard A1.4, para. 7 | Note 18, para. 4 |
| Recruitment and placement: Organizational and operational guidelines | Guideline B1.4; B1.4.1, paras. 1-3 | Note 18, paras. 3, 5 |
| Conditions of employment | Title 2, Regulations 2.1-2.8; Standards A2.1-A2.8; Guidelines B2.1-B2.8 | Notes 19-26 |
| Seafarers' employment agreements | Regulation 2.1, paras. 1-3 | Note 19, para. 2 |
| Incorporation of a collective bargaining agreement | Regulation 2.1, para. 3; Standard A2.1, paras. 2, 4(j) | Note 19, para. 6 |
| Seafarers' employment agreements | Standard A2.1, paras. 1-6 | Note 19, paras. 3-7 |
| Flag state obligations | Standard A2.1, para. 1 | Note 19, para. 3 |
| Availability of SEA for review | Standard A2.1, paras. 1(d), 2 | Note 19, para. 4 |
| National laws and regulations | Standard A2.1, paras. 1, 4 | Note 19, para. 5 |
| Termination of SEA | Standard A2.1, paras. 4(g), 5, 6 | Note 19, para. 7 |
| Record of employment | Guideline B2.1; Guideline B2.1.1, para. 1 | |
| Wages | Regulation 2.2 | Note 20, para. 1 |
| Wages | Standard A2.2, paras. 1-6 | Note 20, paras. 1, 2 |
| National laws on wages | Standard A2.2, para. 6 | Note 20, para. 2 |
| Wages | Guideline B2.2; Guidelines B2.2.1-B2.2.4 | Note 20, paras. 2-4 |
| Definitions applicable to Guideline B2.2.2. | Guideline B2.2.1, para. 1 | |
| Calculation and payment of wages | Guideline B2.2.2, paras. 1-5 | Note 20, paras. 2, 3 |
| Minimum wages | Guideline B2.2.3, paras. 1-3 | |
| Minimum monthly basic pay or wage for able seafarers | Guideline B2.2.4, paras. 1, 2 | Note 20, para. 4 |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|--|--|-----------------------------|
| Hours of work and hours of rest | Regulation 2.3, paras. 1, 2 | Note 21, para. 1 |
| Hours of work and hours of rest | Standard A2.3, paras. 1-14 | Note 21, paras. 1, 2 |
| National laws and regulations permitting exceptions | Standard A2.3, para. 13 | Note 21, para. 2 |
| Emergency situations | Standard A2.3, para. 14 | Note 21, paras. 2, 3 |
| Hours of work and hours of rest: Young seafarers | Guideline B2.3; Guideline B2.3.1, paras. 1-4 | Note 21, para. 3 |
| Entitlement to leave | Regulation 2.4, paras. 1, 2 | Note 22, para. 1 |
| Shore leave | Regulation 2.4, para. 2 | Note 22, para. 1 |
| Entitlement to leave | Standard A2.4, paras. 1-3 | Note 22, para. 2 |
| Calculation of entitlement | Standard A2.4, para. 2 | Note 22, para. 2 |
| Entitlement to leave | Guideline B2.4; Guidelines B2.4.1-B2.4.4 | Note 22 |
| Guidance on calculation of entitlement | Guideline B2.4.1, paras. 1-4 | Note 22, para. 3 |
| Taking of annual leave | Guideline B2.4.2, paras. 1-4 | |
| Division and accumulation | Guideline B2.4.3, paras. 1, 2 | |
| Young seafarers | Guideline B2.4.4, para. 1 | |
| Repatriation | Regulation 2.5, paras. 1, 2 | Note 23, paras. 1, 2 |
| Financial security | Regulation 2.5, para. 2 | Note 23, para. 2 |
| Repatriation | Standard A2.5, paras. 1-9 | Note 23, paras. 3-5 |
| Flag state obligation to regulate | Standard A2.5, paras. 1, 2, 3 | |
| Prohibiting charges to seafarers | Standard A.2.5, paras. 3, 5(c) | Note 23, para. 3 |
| Shipowner recovery of costs | Standard A2.5, para. 4 | Note 23, para. 4 |
| State obligations and recoupment of the costs of repatriation | Standard A2.5, paras. 5, 6 | Note 23, para. 5 |
| Repatriation | Guideline B2.5; Guidelines B2.5.1-B2.5.2 | Note 23, para. 1 |
| Entitlement | Guideline B2.5.1, paras. 1-8 | |
| Implementation by members | Guideline B2.5.2, paras. 1-3 | Note 23, para. 6 |
| Seafarer compensation for the ship's loss or foundering | Regulation 2.6 | Note 24, paras. 1, 2 |
| Seafarer compensation for the ship's loss or foundering | Standard A2.6, paras. 1, 2 | Note 24, paras. 1-3 |
| Preservation of seafarers' legal remedies | Standard A2.6. para. 2 | Note 24, para. 3 |
| Seafarer compensation for the ship's loss or foundering: Calculation of unemployment indemnity | Guideline B2.6; Guideline B2.6.1, paras. 1, 2 | |
| Manning levels | Regulation 2.7 | Note 25, para. 1 |
| Manning levels | Standard A2.7, paras. 1-3 | Note 25, paras. 1, 2 |
| Inclusion of food and catering requirements | Standard A2.7, para. 3 | Note 25, para. 3 |
| Manning levels: Dispute settlement | Guideline B2.7; Guideline B2.7.1, paras. 1, 2 | |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|--|--|-----------------------------|
| Career and skill development and opportunities for seafarers' employment | Regulation 2.8 | Note 26, para. 1 |
| Career and skill development and opportunities for seafarers' employment | Standard A2.8, paras. 1-3 | Note 26, para. 1 |
| Career and skill development and opportunities for seafarers' employment | Guideline B2.8; Guidelines B2.8.1-B2.8.2 | Note 26, paras. 1, 2 |
| Measures to promote career, etc. | Guideline B2.8.1, paras. 1, 2 | |
| Register of seafarers | Guideline B2.8.2, paras. 1-5 | Note 26, para. 2 |
| Accommodation, recreational facilities, food and catering | Title 3; Regulations 3.1-3.2; Standards A3.1-A3.2; Guidelines B3.1-B3.2 | Notes 27, 28 |
| Accommodation and recreational facilities | Regulation 3.1, paras. 1-3 | Note 27, paras. 1-8 |
| Flag state obligation to regulate | Regulation 3.1, para. 1 | Note 27, para. 3 |
| Transitional provisions for older ships | Regulation 3.1, paras. 2, 3 | Note 27, paras. 4-8 |
| Accommodation and recreational facilities | Standard A3.1, paras. 1-21; Guideline B3.1; Guidelines B3.1.1-3.1.12 | Note 27, paras. 9-14 |
| National laws and regulations | Standard A3.1 , paras. 1, 2 | |
| Inspections | Standard A3.1, paras. 3, 18 | |
| Flag state obligations | Standard A3.1, paras. 4, 5 | |
| General requirements for living accommodation | Standard A3.1, para. 6 | |
| Variations to respect distinctive religious and social practices | Standard A3.1, para. 19 | |
| Exemptions for smaller ships " <i>Incomplete provision</i> " | Standard A3.1 , paras. 20, 21 | Note 27, paras. 9, 10 |
| Design and construction | Guideline B3.1.1, paras. 1-6 | Note 27, para. 12 |
| Ventilation and heating | Standard A3.1, para. 7; Guideline B3.1.2, paras. 1-3; Guideline B3.1.3, paras. 1-3 | |
| Lighting | Standard A3.1, para. 8; Guideline B3.1.4, paras. 1-3 | |
| Sleeping rooms | Standard A3.1, para. 9; Guideline B3.1.5, paras. 1-15 | Note 27, para. 13 |
| Mess rooms | Standard A3.1, para. 10; Guideline B3.1.6, paras. 1-7 | |
| Sanitary accommodation | Standard A3.1, para. 11; Guideline B3.1.7, paras. 1-4 | Note 27, para. 14 |
| Hospital accommodation | Standard A3.1, para. 12; Guideline B3.1.8, paras. 1-4 | Note 27, para. 11 |
| Other facilities | Guideline B3.1.9, para. 1 | |
| Recreational facilities, mail and ship visit arrangements | Guideline B3.1.11, paras. 1-7 | |
| Prevention of noise and vibration | Guideline B3.1.12, paras. 1-5 | |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|--|--|-----------------------------|
| Food and catering | Regulation 3.2, paras. 1-3 | Note 28 |
| Flag state obligations | Regulation 3.2, para. 1 | |
| Trained ships' cooks | Regulation 3.2, para. 3 | |
| Food and catering | Standard A 3.2, paras. 1-6 | Note 28 |
| National laws and regulations | Standard A3.2, para. 1 | |
| Flag state obligations | Standard A3.2, para. 2 | |
| Trained ships' cooks | Standard A3.2, paras. 3-5 | |
| Inspections | Standard A 3.2, para. 6 | |
| Food and catering | Guideline B3.2; Guidelines B3.2.1-B3.2.2 | Note 28 |
| Inspection, education, research and publication | Guideline B3.2.1, paras. 1-4 | |
| Ships' cooks | Guideline B3.2.2, paras. 1-3 | |
| Health protection, medical care, welfare and social security protection | Title 4; Regulations 4.1-4.5; Standards A4.1-A4.5; Guidelines B4.1-B4.5 | Notes 29-33 |
| Medical care on board ship and ashore | Regulation 4.1, paras. 1-4 | Note 29, paras. 1, 2 |
| Flag state obligations | Regulation 4.1, para. 1 | |
| Cost of protection and care | Regulation 4.1, para. 2 | Note 29, para. 2 |
| Access to care ashore | Regulation 4.1, para. 3 | Note 29, para. 2 |
| Medical care on board ship and ashore | Standard A4.1, paras. 1-4 | Note 29, paras. 3, 4 |
| Flag state obligations | Standard A 4.1, paras. 1, 3 | |
| National laws and regulations regarding on-board care | Standard A 4.1, para. 4 | Note 29, paras. 3, 4 |
| Training for care | Standard 4.1, para. 4(c); Guideline B.4.1.1, paras. 1-3 | Note 29, para. 4 |
| Medical care on board ship and ashore | Guideline B 4.1; Guidelines B4.1.1-B4.1.5 | |
| Provision of medical care | Guideline B4.1.1, paras. 1-6 | Note 29, para. 4 |
| Medical guide | Guideline B.4.1.1, para. 4 | Note 29, para. 4 |
| Medical report form | Guideline B4.1.2, para. 1 | |
| Medical care ashore | Guideline B4.1.3, paras. 1, 2 | |
| Medical assistance to other ships and international cooperation | Guideline B4.1.4, paras. 1, 2 | |
| Dependants of seafarers | Guideline B4.1.5, para. 1 | |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|---|---|-----------------------------|
| Shipowners' liability | Regulation 4.2, paras. 1, 2 | Note 30, para. 1 |
| Flag state obligation re measures | Regulation 4.2, para. 1 | Note 30, para. 1 |
| Preservation of seafarers' legal remedies | Regulation 4.2, para. 2 | Note 30, para. 1 |
| Shipowners' liability | Standard A4.2, paras. 1-7 | Note 30, paras. 2-5 |
| National laws and regulations on the scope of shipowners' liability for costs | Standard A 4.2, paras. 1, 2; Guideline B4.2, paras. 2, 3 | Note 30, paras. 2-4 |
| Limitations on liability for costs | Standard A4.2, para. 2 | |
| Liability for wages | Standard A4.2, para. 3 | Note 30, para. 5 |
| Limitation of liability for wages | Standard A4.2, para. 4 | |
| Exclusions from liability | Standard A4.2, paras. 5, 6 | |
| Seafarers' property | Standard A4.2, para. 7 | |
| Shipowners' liability | Guideline B4.2, paras. 1-3 | |
| Health and safety protection and accident prevention | Regulation 4.3, paras. 1-3 | Note 31, paras. 1-3 |
| Flag state obligation to regulate | Regulation 4.3 paras. 1,2 | Note 31, para. 1 |
| National guidelines | Regulation 4.3, para. 2 | Note 31, para. 2 |
| National laws and regulations and other measures | Regulation 4.3, para. 3 | |
| Health and safety protection and accident prevention | Standard A 4.3, paras. 1-8 | Note 31, para. 2 |
| National laws and regulations and other measures | Standard A4.3, paras. 1-4 | |
| Updating of national OSH laws and regulations and measures | Standard A 4.3, para. 3 | |
| Reporting | Standard A4.3, paras. 5, 6 | |
| Risk assessment | Standard A4.3, para. 8 | |
| Health and safety protection and accident prevention | Guideline B4.3; Guidelines B4.3.1-B4.3.11 | Note 31 |
| Provisions on occupational accidents, injuries and diseases | Guideline B4.3.1, paras. 1-4 | |
| Content of national guidelines | Guideline B4.3.1, paras. 1, 2 | |
| Exposure to noise | Guideline B4.3.2, paras. 1, 2 | |
| Exposure to vibration | Guideline B 4.3.3, paras. 1, 2 | |
| Obligations of shipowners | Guideline B4.3.4, paras. 1, 2 | |
| Reporting and collection of statistics | Guideline B4.3.5, paras. 1-3 | |
| Investigation of accidents and occupational injuries and diseases | Guideline B4.3.6, paras. 1, 2 | |
| National protection and prevention programmes | Guideline B4.3.7, paras. 1-3 | Note 31, para. 3 |
| Content of protection and prevention programmes | Guideline B4.3.8, paras. 1-3 | |
| Instruction in occupational safety and health prevention of accidents | Guideline B4.3.9, paras. 1-3 | |
| Safety and health education of young seafarers | Guideline B4.3.10, paras. 1-4 | |
| International cooperation | Guideline B4.3.11, paras. 1-3 | |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|---|--|--|
| Access to shore-based welfare facilities | Regulation 4.4, paras. 1, 2 | Note 32. para. 1 |
| Access to shore-based welfare facilities | Standard A4.4, paras. 1-3 | |
| Access to shore-based welfare facilities | Guideline B4.4; Guidelines B4.4.1-B4.4.6 | Note 32 |
| Responsibilities of Members | Guideline B4.4.1, paras. 1-4 | |
| Access to welfare facilities and services in ports | Guideline B4.4.2, paras. 1-8 | |
| Welfare boards | Guideline B4.4.3, paras. 1-3 | |
| Financing of welfare facilities | Guideline B4.4.4, paras. 1, 2 | Note 32, para. 2 |
| Dissemination of information and facilitation measures | Guideline B4.4.5, paras. 1-4 | Note 32, para. 2 |
| Seafarers in a foreign port | Guideline B4.4.6, paras. 1-5 | |
| Social security | Regulation 4.5, paras. 1-3 | Note 33, paras. 1-4 |
| Social security | Standard A4.5, paras. 1-11 | Note 33, paras. 5, 6 |
| Social security | Guideline B4.5, paras. 1-7 | Note 33, para. 7 |
| Compliance and enforcement | Title 5; Regulations 5.1-5.3; Standards A5.1-A5.3; Guidelines B5.1-B5.3; Appendices A5-I-A5-III; B5-I | Notes 34-38 |
| Compliance and enforcement | Title 5, paras. 1-3 | Note 34, paras. 5, 6 |
| Exclusion of substantial equivalence | Title 5, Introductory para. 2 | Note 34, para. 5 |
| Implementation obligations | Title 5, Introductory para. 3 | |
| Flag state responsibilities | Regulation 5.1; Standard A5.1; Guideline B5.1 | Note 34, paras. 1-4; Note 35, paras. 1-14 |
| Flag state responsibilities: General principles | Regulation 5.1.1, paras. 1-5 | Note 35, paras. 1-5 |
| Flag state obligations | Regulation 5.1.1, paras. 1 | Note 35, para. 2 |
| Establishing an effective inspection and certification system | Regulation 5.1.1, paras. 2, 3 | Note 35, para. 2 |
| Use of recognized organizations | Regulation 5.1.1, para. 3 | Note 35, para. 3 |
| Maritime labour certificate and declaration of maritime labour compliance as prima facie evidence | Regulation 5.1.1, para. 4 | Note 35, para. 4 |
| Article 22 reports on the inspection and certification system | Regulation 5.1.1, para. 5 | Note 35, para. 5 |
| Flag state responsibilities: General principles | Standard A5.1.1, paras. 1, 2 | |
| National standards for administering the inspection and certification system | Standard A5.1.1, para. 1 | |
| Copy of the Convention on ships | Standard A5.1.1, para. 2 | |
| Flag state responsibilities: General principles | Guideline B5.1.1, paras. 1, 2 | |
| Cooperation-related arrangements | Guideline B5.1.1, paras. 1, 2 | |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|--|--|--|
| Authorization of recognized organizations | Regulation 5.1.2, paras. 1, 2 | Note 35, paras. 3, 6 |
| Recognizing the competency and independence of organizations | Regulation 5.1.2, para. 1 | |
| Article 22 reports | Regulation 5.1.2, para. 2 | |
| Authorization of recognized organizations | Standard A5.1.2, paras. 1-4 | |
| Review and determination of competency and independence of organization | Standard A5.1.2, para. 1 | |
| Authority to be delegated to a recognized organization | Standard A5.1.2, para. 2 | |
| Oversight of recognized organizations | Standard A5.1.2, para. 3 | |
| List of organizations | Standard A5.1.2, para. 4 | |
| Authorization of recognized organizations | Guideline B5.1.2, paras. 1-6 | |
| Competence and capacity of organizations | Guideline B5.1.2, paras. 1, 4, 5 | |
| Evaluating the capability of organizations | Guideline B5.1.2, para. 2 | |
| Written agreement with organizations | Guideline B5.1.2, para. 3 | |
| Oversight system and relevant IMO Guidelines | Guideline B5.1.2, para. 6 | |
| Maritime labour certificate and declaration of maritime labour compliance | Regulation 5.1.3, paras. 1-7 | Note 35, para. 7 |
| Scope of application of the certification system requirement | Regulation 5.1.3, paras. 1, 2 | Note 35, para. 7; Note 3, para. 12 |
| Obligation to require ships to carry a certificate and declaration | Regulation 5.1.3, paras. 3, 4 | Note 35, para. 8(a) |
| Model form to be used for the certificate and declaration | Regulation 5.1.3, para. 5; Appendix A5-II | Note 35, para. 8(e); Note 38, para. 5 |
| Record of certificates and declarations | Regulation 5.1.3, para. 6 | |
| Requirements for the content of the certificate and declaration | Regulation 5.1.3, para. 7 | |
| Maritime labour certificate and declaration of maritime labour compliance | Standard A5.1.3, paras. 1-17 | Note 35, para. 8 |
| List of items to be certified | Standard A5.1.3, para. 1 | Note 35, para. 8(c); Note 38, para. 2 |
| Intermediate inspections during period of validity | Standard A5.1.3, para. 2 | Note 35, para. 8(c) |
| Certificate's period of validity | Standard A5.1.3, paras. 1, 3, 4 | Note 35, para. 8(c) |
| Interim certification: Validity and requirements | Standard A5.1.3, paras. 5-8 | Note 35, para. 8(d) |
| Model form for documentation | Standard A5.1.3, para. 9, Appendix A5-II | Note 35, para. 8(e); Note 38, paras. 5-7, 8 |
| Content of the declaration of maritime labour compliance | Standard A5.1.3, para. 10; Guideline B5.1.3, para. 5 Appendix B5-I | Note 35, para. 8(f), (g); Note 38, para. 7 |
| Requirement for English translation | Standard A5.1.3, paras. 12, 13 | |
| Invalidity of a certificate | Standard A5.1.3, paras. 14, 15 | Note 35, para. 8(h) |
| Withdrawal of a certificate | Standard A5.1.3, paras. 16, 17 | Note 35, para. 8(h) |
| Maritime labour certificate and declaration of maritime labour compliance | Guideline B5.1.3, paras. 1-6 | Note 35, para. 8(b) |
| Reference to national legislation in the declaration | Guideline B5.1.3, para. 1 | |
| Content of description of measures to ensure ongoing compliance on a ship | Guideline B5.1.3, paras. 2-4 | |
| Example of possible content of information on a declaration | Guideline B5.1.3, para. 5, Appendix B5-I | |
| Procedure upon change of flag | Guideline B5.1.3, para. 6 | |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|--|--|------------------------------------|
| Inspection and enforcement | Regulation 5.1.4, paras. 1, 2 | Note 35, para. 9 |
| Flag state obligation to have an effective inspection system | Regulation 5.1.4, paras. 1, 2 | Note 35, para. 9 |
| Inspection and enforcement | Standard A5.1.4 | Note 35, paras. 10-13 |
| Flag state obligation to have an effective inspection system | Standard A5.1.4, para. 1 | |
| Inspectors: Quantity and training | Standard A5.1.4, paras. 2, 3 | |
| Frequency of inspections | Standard A5.1.4, para. 4; Standard A3.1, paras. 3, 18 | Note 35, para. 9 |
| Flag State to investigate cases of non-compliance | Standard A5.1.4, para. 5 | Note 35, para. 10 |
| Obligation to have rules ensuring independence of inspectors | Standard A5.1.3, para. 6 | |
| Inspectors: Grant of powers and guidelines for exercise of powers | Standard A5.1.3, para. 7 | Note 35, para. 11 |
| Right of appeal against inspector's action | Standard A5.1.3, para. 8 | |
| Inspectors' discretion to give a warning | Standard A5.1.3, para. 9 | |
| Inspectors: Confidentiality re source of a complaint | Standard A5.1.3, para. 10 | |
| Inspectors: Measures to avoid a conflict of interest and breach of confidentiality | Standard A5.1.3, para. 11 | |
| Inspectors' reports | Standard A5.1.3, para. 12 | |
| National records of inspection activities and annual reports | Standard A5.1.3, para. 13 | |
| Report of investigation into major incidents | Standard A5.1.3, para. 14 | |
| Avoiding delay of ships and compensation for wrongful exercise of inspector's power | Standard A5.1.3, paras. 15, 16 | Note 35, para. 12 |
| Penalties and corrective measures | Standard A5.1.3, para. 17 | Note 35, para. 13 |
| Inspection and enforcement | Guideline B5.1.4, paras. 1-10 | |
| Resources for inspection system | Guideline B5.1.4, para. 1 | |
| Compliance and enforcement policy | Guideline B5.1.4, para. 2 | |
| System for receiving confidential information and provision of technical information | Guideline B5.1.4, para. 3 | |
| Sufficiency and scope of inspector training | Guideline B5.1.4, paras. 4, 6, 7 | |
| Qualifications of inspectors | Guideline B5.1.4, para. 5 | |
| Scope of inspector powers | Guideline B5.1.4, para. 8 | |
| Notices re taking or removal of samples from ships | Guideline B5.1.4, para. 9 | |
| Annual report | Guideline B5.1.4, para. 10 | |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|---|--|---|
| On-board complaint procedures | Regulation 5.1.5, paras. 1-3 | Note 35, para. 14 |
| Flag state to require on-board procedures for complaints | Regulation 5.1.5, para. 1 | |
| Prohibiting victimization | Regulation 5.1.5, para. 2 | |
| Right of seafarer to choose means of legal redress | Regulation 5.1.5, para. 3 | |
| On-board complaint procedures | Standard A5.1.5, paras. 1-4 | |
| Complaints about a breach of requirements of the Convention | Standard A5.1.5, para. 1 | |
| Procedures for complaint handling | Standard A5.1.5, para. 2 | |
| Right to be represented/accompanied and protected against victimization | Standard A5.1.5, para. 3 | |
| Information for seafarers on the complaint procedures | Standard A5.1.5, para. 4 | |
| On-board complaint procedures | Guideline B5.1.5, paras. 1, 2 | |
| Consultation to develop model on-board procedures | Guideline B5.1.5, para. 1 | |
| Minimum content of model procedures | Guideline B5.1.5, para. 2 | |
| Marine casualties | Regulation 5.1.6, paras. 1, 2 | Note 35, para. 15 |
| Flag state inquiry and report on casualties | Regulation 5.1.6, para. 1 | |
| Cooperation to facilitate investigation | Regulation 5.1.6, para. 2 | |
| Marine casualties | Standard A5.1.6 – no provisions | |
| Marine casualties | Guideline B5.1.6 – no provisions | |
| Port state responsibilities | Regulation 5.2; Regulations 5.2.1-5.2.2; Standards A5.2.1, A5.2.2; Guidelines B5.2.1, B5.2.2; Appendix A5-III | Note 36, paras. 1-3; Note 34, paras. 1-4 |
| Inspections in port | Regulation 5.2.1, paras. 1-5 | Note 36, paras. 1, 2(a)-(e) |
| Inspections in a foreign port | Regulation 5.2.1, para. 1 | Note 36, paras. 1, 2(a) |
| Certificate as evidence of compliance | Regulation 5.2.1, para. 2; Regulation 5.1.1., para. 4 | Note 36, para. 2(b); Note 35, para. 4 |
| Scope of inspections by authorized officers | Regulation 5.2.1, para. 3 | Note 36, para. 2(c) |
| Effective port state inspection system | Regulation 5.2.1, para. 4 | Note 36, para. 2(d) |
| Article 22 report on the system | Regulation 5.2.1, para. 5 | |
| Inspections in port | Standard A5.2.1, paras. 1-8 | Note 36, para. 2(e)-(p) |
| Basis for a detailed inspection of a ship in a foreign port | Standard A5.2.1, para. 1 | Note 36, para. 2(e)-(j) |
| List of inspection matters | Standard A5.2.1, para. 2 Appendix A5-III | Note 36, para. 2(k) |
| Scope of inspections in port | Standard A5.2.1, para. 3 | Note 36, para. 2(l) |
| Procedure when deficiencies found | Standard A5.2.1, para. 4 | Note 36, para. 2(m) |
| Transmittal of report to ILO Director-General | Standard A5.2.1, para. 5 | Note 36, para. 2(n) |
| Detention of a ship | Standard A5.2.1, para. 6 | Note 36, para. 2(o) |
| Guidance for authorized officers in ports | Standard A5.2.1, para. 7; Guideline B5.2.1, para. 3 | Note 36, paras. 2(p), (q) |
| Avoiding undue delay or detention of ships; the right to compensation | Standard A5.2.1, para. 8 | |
| Inspections in port | Guideline B5.2.1, paras. 1-3 | Note 36, para. 2(p)-(q) |
| Inspection policy for authorized officers | Guideline B5.2.1, para. 1 | |
| Policy on detention of ships | Guideline B5.2.1, para. 2 | Note 36, para. 2(p) |
| Internationally agreed guidelines for the inspection and detention of ships | Guideline B5.2.1, para. 3 | Note 36, para. 2(q) |

| Subject | Provision in the Convention: Report I(1B) | Note in Office Report I(1A) |
|--|--|-----------------------------|
| Onshore seafarer complaint-handling procedures | Regulation 5.2.2 | Note 36, para. 3 |
| Right of seafarers to report a complaint in a port | Regulation 5.2.2 | Note 36, para. 3 |
| Onshore seafarer complaint-handling procedures | Standard A5.2.2, paras. 1-7 | Note 36, para. 3 |
| Right to initial investigation of complaint by an authorized officer | Standard A5.2.2, para. 1 | |
| Scope of initial investigation and relationship to inspection procedures | Standard A5.2.2, para. 2 | Note 36, para. 3 |
| Officer to promote resolution at the ship-board level | Standard A5.2.2, para. 3 | |
| Relationship to detention procedures | Standard A5.2.2, para. 4 | |
| Flag state notification | Standard A5.2.2, para. 5 | |
| Report to the ILO Director-General | Standard A5.2.2, para. 6 | Note 36, para. 3 |
| Onshore seafarer complaint-handling procedures | Guideline B5.2.2, paras. 1-5 | |
| Determining the nature of the complaint | Guideline B5.2.2, para. 1 | |
| Complaints of a general nature | Guideline B5.2.2, para. 2 | |
| Procedures for individual cases | Guideline B5.2.2, para. 3 | |
| Opportunity for master or others involved to express views | Guideline B5.2.2, para. 4 | |
| Flag state taking over the handling of the complaint | Guideline B5.2.2, para. 5 | |
| Labour-supply responsibilities | Regulation 5.3, paras. 1-4 | Note 37, paras. 1-3 |
| Non-flag state responsibilities regarding recruitment and placement services and social security protection | Regulation 5.3, paras. 1, 2 | Note 37, paras. 1, 2 |
| Establishing an effective system for inspection and monitoring for labour-supply responsibilities | Regulation 5.3, para. 3 | Note 37, para. 3 |
| Article 22 report on the system | Regulation 5.3, para. 4 | Note 37, para. 3 |
| Labour-supply responsibilities | Standard A5.3, para. 1 | |
| Enforcement of requirements regarding the operation of recruitment and placement services | Standard A5.3, para. 1 | |
| Labour-supply responsibilities | Guideline B5.3, para. 1 | |
| Private recruitment and placement services subrogated to carry out shipowners' responsibilities | Guideline B5.3, para. 1 | |
| Flag state certification list | Appendix A5-I | Note 38, paras. 1-4 |
| Models for maritime labour certificate and interim certificate and declaration of maritime labour compliance | Appendix A5-II | Note 38, paras. 5-8 |
| Port state inspection list | Appendix A5-III | Note 38, paras. 1-4 |
| Example of information that might be in the declaration | Appendix B5-I | Note 38, para. 7 |