



Reports of the Selection Committee

First report

1. Election of the Officers of the Committee

The regional coordinator of the Americas nominated Mr. M. Dorado-Cano, Government, Venezuela, for the post of Chairperson of the Committee. A representative of the Employers' group noted that his group would be opposed to this nomination, as the Employers' group had already informed the Government coordinators on numerous occasions since March. Before taking a vote on this matter, he requested the Legal Adviser if a nominee could be absent on the moment of his election. The Worker spokesperson, on behalf of the Workers' group, supported the Employers in this position. The Legal Adviser indicated that the election was of a person, not a country, and that the nominee could not be elected in his absence. The Committee noted that, on this basis, the nomination fell.

Given the unforeseen absence of the original nominee and following consultations, the regional coordinator of the Americas nominated Mr. S. Hasegawa, Government, Japan, for the post of Chairperson, on the understanding that this new proposal did not constitute a precedent with regard to the entitlement of specific regions to nominate candidates for various posts. The nomination was seconded by the Asian regional coordinator.

The Selection Committee subsequently elected its Officers as follows:

Chairperson: Mr. S. Hasegawa (Japan)

Employer Vice-Chairperson: Mr. A. M'Kaissi (Tunisia)

Worker Vice-Chairperson: Mr. L. Trotman (Barbados)

2. Reminder of the Selection Committee's new authority under the Standing Orders

The Selection Committee noted that, at its 90th Session (2002), the Conference adopted a set of amendments to its Standing Orders aimed at streamlining a number of Conference procedures.¹

¹ See 90th ILC, *Provisional Record* No. 2.

For the Selection Committee, these amendments have resulted in two important changes. Firstly, under article 4, paragraph 2, of the Standing Orders, the Selection Committee, in addition to its traditional authority to fix the time and agenda of the plenary sittings, is now responsible for acting on behalf of the Conference with respect to decisions on non-controversial questions of a routine nature. Thus, except where consensus cannot be reached in respect of any particular question requiring a decision for the proper conduct of business, the Selection Committee can now decide on its own authority and its decisions no longer need to be endorsed by the Conference. Secondly, under article 9(a) of the Standing Orders, the Committee is no longer responsible for approving changes in the composition of committees, once their initial membership has been determined by the Conference. This responsibility is now exercised by each group.

3. Discussion of the Reports of the Chairperson of the Governing Body and the Director-General: Opening date for the discussion and closing date for the list of speakers

The Selection Committee has decided that the discussion of the Reports of the Chairperson of the Governing Body and the Director-General will begin on Monday, 7 June, at 3 p.m., and that the list of speakers will be closed on Wednesday, 9 June, at 6 p.m., under the usual conditions.

4. Discussion of the Global Report under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work

At its 289th Session (March 2004), the Governing Body invited the Conference to adopt a set of provisional ad hoc arrangements for the discussion of the Global Report under the follow-up to the Declaration, which are reproduced in Appendix I.

On the basis of those proposed arrangements and subject to the Conference's approval of the necessary suspension of the Standing Orders, the Selection Committee decided that the Global Report under the follow-up to the Declaration be dealt with separately from the Reports of the Chairperson of the Governing Body and of the Director-General, in a maximum of two plenary sittings entirely devoted to it, on the same day.

The Selection Committee decided that the two sittings be held on Thursday, 10 June.

5. Plan of work of Conference committees

The Selection Committee endorsed a draft plan of work for committees, which is not binding but would enable them, in organizing their work, to take maximum possible account of the overall needs and possibilities of the Conference. The plan is attached in tabular form for the information of the Conference (Appendix III).

6. Suggestions to facilitate the work of the Conference

As in previous years, the Selection Committee confirmed the following principles:

(a) *Quorum*

- (i) the quorum will be fixed provisionally, on the basis of the credentials received, in the brief report of the Chairperson of the Governing Body on the day before the opening of the Conference; the said report is published as a *Provisional Record*. This provisional quorum will remain unchanged until the Credentials Committee determines the quorum on the basis of registrations, it being understood that, if an important vote were to take place in the initial stages of the Conference (once the Credentials Committee has been appointed), the Conference might request the Credentials Committee to determine the quorum in an urgent report;
- (ii) thereafter, the quorum will be adjusted, under the authority of the Credentials Committee, so as to take into account new registrations and notices of departure from delegates leaving the Conference;
- (iii) delegates should register personally, immediately on arrival, as the quorum is calculated on the basis of the number of delegates registered;
- (iv) acceptance of appointment as a delegate implies an obligation to be available in Geneva personally, or through an adviser authorized to act as a substitute for the work of the Conference until its end, as important votes often take place on the last day;
- (v) delegates who are nevertheless obliged to leave the Conference before it finishes should give notice of their forthcoming departure to the secretariat of the Conference. The form utilized to indicate their date of departure also enables them to authorize an adviser to act and to vote in their place. At group meetings held during the second half of the Conference the attention of members of the groups will be drawn to the importance of completing and handing in this form;
- (vi) in addition, one Government delegate of a country may report the departure of the other Government delegate, and the secretaries of the Employers' and Workers' groups may also give notice of the final departure of members of their groups, who have not authorized advisers to act in their place;
- (vii) when a record vote is taken in plenary while committees are sitting, delegates are both entitled and expected to leave committees to vote unless they are replaced by a substitute in plenary. Announcements are made in the committees to ensure that all delegates are aware that a record vote is about to take place. Appropriate arrangements will be made for committees meeting in the ILO building.

(b) *Punctuality*

The Selection Committee would encourage committee chairpersons to start proceedings punctually, irrespective of the number of persons present, but on condition that votes will not be taken unless a quorum is clearly present.

(c) Negotiations

In order to facilitate more continuous negotiation in committees between the different groups, representatives of each group should meet with the chairperson and reporter of the committee and with the representative of the Secretary-General, whenever this is desirable, to ensure that the leaders of each group know fully the minds of their colleagues in the other groups; normally such meetings are held before each group has committed itself to a definite position. The function of these informal meetings is to afford opportunities for a fuller understanding of differences of view before definite positions have crystallized.

7. Participation in Conference committees by Members having lost the right to vote

At its 239th Session (February-March 1988), the Governing Body considered the implications of the appointment, as regular members of Conference committees, of representatives of a member State which had lost the right to vote under article 13, paragraph 4, of the Constitution of the ILO. It noted that, while the appointment of Employer and Worker representatives from such a State had no practical implications, because the Employers' and Workers' groups operated an effective system under article 56, paragraph 5(b), of the Conference Standing Orders for ensuring that deputy members of a committee voted in the place of regular members deprived of the right to vote, the same was not true of the Government group. As a result, if a Government that has lost the right to vote is appointed as a regular member of a committee, the distribution of votes between the three groups is distorted because the weighting of votes is based on the full regular membership and in practice the Government regular members of committees who are unable to vote do not make use of the possibility afforded by article 56, paragraph 5(a), of appointing a deputy member to vote in their place.²

The Governing Body accordingly recommended that, in order to avoid such distortions, members of the Government group should not apply for regular membership of committees if they were not at the time in question entitled to vote. Should this practice, which has been maintained at all sessions of the Conference since 1987, for any reason not be fully respected, the weighting coefficients in committees should be calculated on the basis of the number of Government members entitled to vote.

The Selection Committee accordingly confirms that the calculation of weighting coefficients for votes in committees should be based on the number of regular Government members entitled to vote.

8. Request by an official international organization to be represented at the 92nd Session (2004) of the Conference

The Director-General received a *note verbale* dated 14 May 2004 from the Permanent Delegation of the African, Caribbean and Pacific Group of States (ACP Group) in Geneva, requesting an invitation to be represented at the present session of the Conference.

² The relevant list of countries currently in arrears is referred to in paragraph 15 of *Provisional Record* No. 6A.

The Selection Committee invited the ACP Group to be represented at the 92nd Session (2004) of the Conference, in accordance with article 2, paragraph 3(b), of the Conference Standing Orders.

9. Requests for representation in Conference committees submitted by non-governmental international organizations

In accordance with article 2, paragraph 3(j), of the Standing Orders of the Conference, the Officers of the Governing Body have invited on its behalf certain non-governmental international organizations to be represented at the present session of the Conference, it being understood that it would be for the Selection Committee of the Conference to consider their requests to have the right to be present at the committees dealing with items on the agenda in which they have expressed a particular interest.

The Selection Committee recalled that this participation should conform with the provisions of article 14, paragraph 10, and article 56, paragraph 9, of the Standing Orders.

The provision of the Standing Orders of the Conference, which is relevant to such requests, is article 56, paragraph 9. In accordance with that article, the Selection Committee invited the following organizations to be represented in the committees stated:

Committee on the Application of Standards

Amnesty International

Commonwealth Trade Union Council

Confederation of American Educators

Democratic Organization of African Workers' Trade Unions

Education International

European Confederation of Independent Trade Unions

Federation of International Civil Servants' Associations

Friends World Committee for Consultation

General Confederation of Trade Unions

International Centre for Trade Union Rights

International Confederation of Public Servants

International Council of Women

International Federation of Building and Wood Workers

International Federation Terre des Hommes

International Metalworkers' Federation

International Textile, Garment and Leather Workers' Federation

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Young Christian Workers
Latin American Union of Municipal Workers
Migrant Forum in Asia
Permanent Congress of Trade Union Unity of Latin American Workers
Trade Unions International of Public and Allied Employees
Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries
World Confederation of Teachers
World Movement of Christian Workers
World Organisation against Torture

Committee on Human Resources

Arab Professional Federation of Transport Workers
Association of Volunteers for International Service
Confederation of American Educators
Democratic Organization of African Workers' Trade Unions
Education International
European Confederation of Independent Trade Unions
Exchange and Cooperation Centre for Latin America
Friends World Committee for Consultation
General Confederation of Trade Unions
International Association for Educational and Vocational Guidance
International Association of Universities of the Third Age
International Christian Union of Business Executives
International Confederation of Arab Trade Unions
International Construction Institute
International Council of Nurses
International Council of Societies of Industrial Design
International Council of Women
International Energy and Mines Organization
International Entertainment Alliance
International Federation of Building and Wood Workers
International Federation of Business and Professional Women

International Federation of Trade Unions of Transport Workers
International Federation of Training and Development Organisations
International Federation of University Women
International Metalworkers' Federation
International Movement ATD Fourth World
International Young Christian Workers
Migrant Forum in Asia
Permanent Congress of Trade Union Unity of Latin American Workers
Public Services International
Soroptimist International
Trade Union Advisory Committee to the Organisation for Economic Cooperation and Development
Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries
Union Network International
World Association for Small and Medium Enterprises
World Confederation of Teachers
World Federation of Building and Woodworkers Unions
World Federation of Personnel Management Associations
World Federation of Teachers' Unions
World Movement of Christian Workers
World Organisation against Torture
World Union of Catholic Women's Organisations
Zonta International

Committee on the Fishing Sector

European Confederation of Independent Trade Unions
Friends World Committee for Consultation
General Confederation of Trade Unions
International Collective in Support of Fishworkers
International Cooperation for Development and Solidarity
International Metalworkers' Federation
International Transport Workers' Federation
International Young Christian Workers

Migrant Forum in Asia

Permanent Congress of Trade Union Unity of Latin American Workers

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

World Confederation of Teachers

World Forum of Fish Harvesters and Fishworkers

World Movement of Christian Workers

World Organisation against Torture

Committee on Migrant Workers

Amnesty International

Arab Professional Federation of Transport Workers

Brotherhood of Asian Trade Unionists

Caritas Internationalis

Churches' Commission for Migrants in Europe

Commonwealth Trade Union Council

Coordination of Action Research on Aids and Mobility – Asia

Democratic Organization of African Workers' Trade Unions

European Civic Forum

European Confederation of Independent Trade Unions

European Confederation of Police

European Trade Union Confederation

Friends World Committee for Consultation

General Confederation of Trade Unions

International Association for Educational and Vocational Guidance

International Association of Economic and Social Councils and Similar Institutions

International Catholic Migration Commission

International Confederation of Arab Trade Unions

International Confederation of Public Servants

International Construction Institute

International Cooperation for Development and Solidarity

International Council of Nurses

International Council of Societies of Industrial Design

International Council of Women

International Entertainment Alliance

International Federation of Building and Wood Workers

International Federation of Business and Professional Women

International Federation of Trade Unions of Transport Workers

International Federation of University Women

International Federation Terre des Hommes

International Metalworkers' Federation

International Textile, Garment and Leather Workers' Federation

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Young Christian Workers

Latin American Central of Workers

Migrants Forum in Asia

Migrants Rights International

Permanent Congress of Trade Union Unity of Latin American Workers

Platform for International Cooperation on Undocumented Migrants

Public Services International

Scalabrini Foundation for a Culture of Integration and Solidarity in the Field of Human Mobility

Social Alert

Soroptimist International

Streetnet International

Trade Union Advisory Committee to the Organisation for Economic Cooperation and Development

Trade Unions International of Public and Allied Employees

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

Trade Unions International of Workers of the Building, Wood and Building Materials Industries

Union Network International

World Confederation of Teachers

World Federation of Building and Woodworkers Unions

World Federation of Teachers' Unions

World Movement of Christian Workers

World Organisation against Torture

World Union of Catholic Women's Organisations

Zonta International

10. Composition of the Credentials Committee

The Selection Committee elected the following Officers as the three members of the Credentials Committee:

Government member: Mr. J.M. Oni (Benin)

Employer member: Ms. L. Sasso-Mazzufferi (Italy)

Worker member: Mr. U. Edström (Sweden)

11. Appointment of the Conference Drafting Committee

The Selection Committee decided that, in accordance with the provisions of article 6, paragraph 1, of the Standing Orders, the Conference Drafting Committee should be composed as follows:

The President of the Conference or his representative

The Secretary-General of the Conference or his representative

The Legal Adviser of the Conference and his deputy

The Director of the International Labour Standards Department

The members of the relevant committee's drafting committee.

12. Procedure for the consideration of the proposed withdrawal of 16 Recommendations

The Conference has before it, under the seventh item on its agenda, *Report VII (Parts 1 and 2) – Withdrawal of sixteen Recommendations*. These Recommendations concern the following subjects: *forced labour*: the Forced Labour (Regulation) Recommendation, 1930 (No. 36); *hours of work*: the Weekly Rest (Commerce) Recommendation, 1921 (No. 18); *occupational safety and health*: the Power-driven Machinery Recommendation, 1929 (No. 32); *welfare facilities, housing and leisure*: the Living-in Conditions (Agriculture) Recommendation, 1921 (No. 16), and the Utilisation of Spare Time Recommendation, 1924 (No. 21); *social security*: the Invalidity, Old-Age and Survivors' Insurance Recommendation, 1933 (No. 43); *maternity protection*: the Maternity Protection (Agriculture) Recommendation, 1921 (No. 12); *protection of children and young persons*: the Minimum Age (Coal Mines) Recommendation, 1953 (No. 96); *migrant workers*: the Reciprocity of Treatment Recommendation, 1919 (No. 2), and the Migration (Protection of Females at Sea) Recommendation, 1926 (No. 26); *indigenous workers*: the Elimination of Recruiting Recommendation, 1936 (No. 46), and the Contracts of Employment (Indigenous Workers) Recommendation, 1939 (No. 58); *workers in non-metropolitan territories*: the Social Policy in Dependent Territories Recommendation, 1944 (No. 70), and the Social Policy in Dependent Territories (Supplementary Provisions) Recommendation, 1945 (No. 74); *dockworkers*: the Protection against Accidents (Dockers) Reciprocity Recommendation, 1929 (No. 33), and the Protection against Accidents (Dockers) Consultation of Organisations Recommendation, 1929 (No. 34).

Account being taken of the heavy schedule of the plenary sittings, the Selection Committee decided to examine this item at a subsequent sitting.

13. Delegation of authority to the Officers of the Selection Committee

In accordance with the usual practice and by virtue of article 4, paragraph 2, of the Standing Orders, the Selection Committee may wish to delegate to its Officers the authority to arrange the programme of the Conference and fix the time and agenda of plenary sittings as well as to decide on any non-controversial issues of a routine nature necessary for the running of the Conference.

The effect of this delegation of authority is that the Selection Committee will only be called on to meet during the present session of the Conference if other substantive matters requiring a decision arise, with the exception of item 12.

14. Other questions: Electronic voting system

A description of the electronic voting system, to be used in principle for all votes in plenary sittings in accordance with article 19, paragraph 15, of the Standing Orders, is attached in Appendix II.

Geneva, 3 June 2004.

(Signed) S. Hasegawa,
Chairperson.

Appendix I

Ad hoc arrangements for the discussion of the Global Report under the follow-up to the Declaration at the 92nd Session of the International Labour Conference ¹

Principle of the discussion

Having regard to the various options referred to in the annex to the Declaration, the Governing Body recommends that the Global Report submitted to the Conference by the Director-General should be dealt with by the Conference, separately from the Director-General's Reports under article 12 of the Conference Standing Orders.

Timing of the discussion

A maximum of two sittings on the same day should be convened for the thematic discussion of the Global Report, with the possibility, if necessary, of extending the sitting. In order to take account of the programme of work of the Conference and of the fact that a number of ministers who usually are present during the second week of the Conference may wish to take the floor, the discussion of the Global Report should be held during the second week of the Conference. The date will be determined by the Selection Committee.

Procedure for the discussion

The separate discussion of the Global Report recommended above implies in particular that the statements made during the discussion of the Global Report should not fall under the limitation concerning the number of statements by each speaker in plenary provided for in article 12, paragraph 3, of the Standing Orders, and that the discussion should not be governed by the provisions of article 14, paragraph 6, concerning the time limit for speeches. Furthermore, exchanges of views on the suggested points for thematic discussion should not be subject to the restrictions laid down in article 14, paragraph 2, concerning the order in which speakers are called. These provisions should accordingly be suspended under the procedure provided for in article 76 of the Standing Orders to the extent necessary for the discussion of the Global Report.

Organization of the discussion

Given that the thematic discussion is not intended to lead to the adoption of conclusions or decisions by the Conference, on the one hand, and in consideration of the abovementioned suspensions of the Standing Orders, on the other, the Selection Committee may decide that this discussion should be conducted as a plenary committee and be chaired by one of the Officers of the Conference. Should the need arise, the Chairperson might be assisted by a moderator appointed by the Officers of the Conference.

Report to the plenary

The Chairperson of the plenary committee would present a short oral report to the plenary of the Conference and the thematic discussion would be reproduced in the *Provisional Record*.

¹ Adopted by the Governing Body at its 289th Session (March 2004).

Appendix II

The electronic voting system

The electronic system provides for votes (in most cases: yes, no, abstention) to be expressed by means of a “voting station” that will be made available to all delegates or persons empowered to vote on their behalf.

Where the electronic system is used, the subject and question to be voted on will be displayed and the President or Chairperson will announce the beginning of the vote. After the President or Chairperson has made sure that all delegates have been given sufficient opportunity to record their vote in one of the voting stations available to them, the President or Chairperson will announce the closure of the vote.

Where the method of vote is by show of hands, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required.

Where a record vote is taken, once all votes have been registered the final voting figures will be immediately displayed with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. These indications will subsequently be published together with a list of the delegates who have voted, showing how they have voted.

In the case of a secret ballot, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. There will be absolutely no access possible to individual votes nor any record of how the delegates have voted.

It is important that delegates should already have decided whether they or another member of their delegation will exercise their right to vote in a given case. Where more than one vote is nevertheless cast on behalf of a delegate at two different moments, or from two different places, only the first vote will be recognized, whether made by a delegate, by a substitute delegate or by an adviser who has received a specific written authorization to that end. Such specific authorizations must reach the secretariat sufficiently before the opening of voting is announced, so as to be duly recorded.

Appendix III – 92nd Session (June 2004) of the International Labour Conference – Tentative plan of work

	M 31	T 1	W 2	Th 3	F 4	S 5	M 7	T 8	W 9	Th 10	F 11	S 12	M 14	T 15	W 16	Th 17	F 18
Group meetings	■																
Plenary sittings		■ ¹					■ ⁴ ■ ⁵	■	■ ⁶ ■	■ ⁷	■	□	■	■	■	■	
Finance Committee								■	■		A			PI			
Application of Standards		■	■	■	■	■	■	■	■	■	■	■		A		PI	
Committee on Human Resources <i>(second discussion)</i>		■	■	■	■	■	■	■	■	■	■	DC	A		PI	V	
Committee on the Fishing Sector <i>(first discussion)</i>		■	■	■	■	■	■	■	■	■	■	DC	A		PI		
Committee on Migrant Workers <i>(general discussion)</i>		■	■	■	■	■	■	■	■	■	■		A		PI		
Resolutions Committee		■	■	■	■	□	■	■	■	■	■	A			PI		
Selection Committee (Withdrawal of 16 Recommendations)		■		■ ³										PI		V ³	
Standing Orders Committee					■									PI			
Governing Body			■ ²														■

- Morning sitting
- Afternoon sitting
- If required
- DC Drafting Committee
- A Adoption by the Committee of its report
- PI Adoption of the report by the Conference in plenary sitting
- V Record vote in plenary sitting of the Conference

- ¹ Opening of the Conference and presentation of the Reports of the DG and GB Chair.
- ² Programme, Financial and Administrative Committee.
- ³ Withdrawal of 16 Recommendations.
- ⁴ Special event, Heads of State and Government.
- ⁵ Supplementary presentation by the DG of Report: *A fair globalization – The role of the ILO* and opening of the discussion of the Reports of the DG and GB Chair.
- ⁶ Guest of Honour.
- ⁷ Discussion of the Global Report under the follow-up to the ILO Declaration.