

Supplément au Compte rendu provisoire (16 juin 2004)

LISTE FINALE DES DÉLÉGATIONS

Conférence internationale du Travail

Quatre-vingt-douzième session, Genève

Supplement to the Provisional Record (16 June 2004)

FINAL LIST OF DELEGATIONS

International Labour Conference

Ninety-second Session, Geneva

Suplemento de Actas Provisionales (16 de junio de 2004)

LISTA FINAL DE DELEGACIONES

Conferencia Internacional del Trabajo

Nonagésima segunda reunión, Ginebra

2004

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Toutes les informations concernant les noms des pays ou des organisations sont données en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle que doit utiliser le Bureau international du Travail dans la correspondance officielle avec le pays dont relève la personne intéressée.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au lundi 14 juin 2004, 16 heures.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (title and functions of participants) is given in the language used for official correspondence between the ILO and the country in question.

The names and designations appearing in the final list of delegations are those given in the official credentials received up to Monday 14 June 2004 at 4.00 p.m.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitados a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en la lengua utilizada por la Oficina Internacional del Trabajo para sus comunicaciones oficiales con el correspondiente Estado.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta el lunes 14 de junio de 2004 a las 16 horas.

Afghanistan Afghanistan Afganistán

Délégués gouvernementaux

QARQEIN, Noor Mohammad, M., Ministre du Travail et des Affaires sociales.

BASHIRI, Mohammad Ghaus, M., Vice-ministre du Travail et des Affaires sociales.

Conseillers techniques et délégués suppléants

MEHRZAD, Ghulam Fariq, M., Ministère du Travail et des Affaires sociales.

HAKIM, Soyaya abdullah, Mme, Ministère du Travail et des Affaires sociales.

Conseillers techniques

OMER, Assad, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

ANWARZAI, Mohammad Anwar, M., Ministre Conseiller, Mission permanente, Genève.

NASRI, Ahmad Khalil, M., Premier Secrétaire, Mission permanente, Genève.

RASULI, Ghulam Sediq, M., Deuxième Secrétaire, Mission permanente, Genève.

Délégué des employeurs

DADMANISH, Sayed Mahmood, M., Président, Qoyas Construction Association Ltd.

Délégué des travailleurs

EHSAS, Mohammad Qasem, M., Président, Conseil central, Union nationale des Travailleurs afghans.

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

MDLADLANA, M.M.S., Mr., Minister of Labour.

Person accompanying the Minister

MOTHEOHANE, T., Ms., Personal Assistant to the Minister.

Government Delegates

KETTLEDAS, L., Mr., Deputy Director-General, Labour Policy and Labour Market Programmes.

NDEBELE, S.J., Mr., Executive Manager, International Relations, Department of Labour.

Advisers and substitute delegates

LUSENGA, F.L.N.W., Ms., Counsellor (Labour), Permanent Mission, Geneva.

LENYAI, N.T., Ms., Assistant Manager, International Relations, Department of Labour.

Advisers

GUMBI, L., Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

MACUN, I., Mr., Executive Manager, Labour Market Information Statistics, Department of Labour.

BIRD, A., Ms., Deputy Director-General, Skills Development, Department of Labour.

SEAFIELD, V., Mr., Manager, Employment Standards, Department of Labour.

NDEMA, R., Mr., Regional Manager, Immigration, Department of Home Affairs.

CAMPBELL, N.T., Mr., Head, Fishing Vessel Safety Unit, South African Maritime Authority (SAMSA).

PILLAY, D., Ms., Assistant Manager, Legal Services, Department of Labour.

Representatives of a State or Province

MANIE, S.M., Mr., MP.

RASMENI, S.M., Mr., MP.

LOWE, C.M., Mr., MP.

Other person attending the Conference

SOLER, J., Ms., Secretary, Permanent Mission, Geneva.

Employers' Delegate

BOTHA, B., Mr., Advisor on International Affairs, Business Unity South Africa (BUSA).

Adviser and substitute delegate

VAN VUUREN, V., Mr., Chief Operations Officer, BUSA.

Advisers

DE BEER, H., Mr., Executive Manager, I&J and BUSA.
DOWIE, F., Ms., Chief Officer Strategic Services, BUSA.
ESSELAAR, V., Mr., Migration Advisor, Chamber of Mines and BUSA.

LAMPRECHT, A., Mr., Council Member, BUSA.

NDONI, A., Ms., Black Lawyers' Association and BUSA.

VAN NIEKERK, A., Mr., Legal Advisor, BUSA.

ZAMISA, S., Mr., Human Resources Executive, Continental, BUSA.

Workers' Delegate

HOWARD, R., Mr., Secretary General, SATAWU.

Advisers and substitute delegates

MILANI, C., Mr., General Secretary, FEDUSA.

MAQHEKANI, Joseph, Mr., President, NACTU.

Advisers

BHENGU, H., Ms., Education Officer, COSATU.

MASEMOLA, K., Mr., Deputy General Secretary, FAWU.

Albanie Albania Albania

Government Delegates

BEJTAJ, Engjell, Mr., Minister of Labour and Social Affairs.

THANATI, Vladimir, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MULITA, Reis, Mr., Minister's Chief of Cabinet.

MUÇA, Gjergj, Mr., Director, Labour Relations Directorate, Ministry of Labour and Social Affairs.

MERSINI, Spartak, Mr., Director, External Relations and Cooperation.

XHANGOLLI, Gramoz, Mr., Labour Relations Directorate.

ZOTO, Naim, Mr.

GOXHI, Pranvera, Mrs., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

VAROSHI, Ismail, Mr., General Secretary, Council of Employers' Organizations.

Advisers and substitute delegates

KOKEDHIMA, Koco, Mr., Chairman, Business Organisations Union.

NOCKA, Ivis, Mrs., Organisations Council of the Employer.

KOKA, Vladimir, Mr., Organisations Council of the Employer.

Workers' Delegate

MUÇO, Kastriot, Mr., Chairman, Albanian Confederation Trade Union.

Adviser and substitute delegate

KALAJA, Gezim, Mr., Chairman, Independent Trade Union.

Algérie Algeria Argelia

Ministre assistant à la Conférence

LOUH, Tayeb, M., Ministre du Travail et de la Sécurité sociale.

Personne accompagnant le Ministre

DEMBRI, Mohamed-Salah, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

RAÏS, El Hadi, M., Chef de Cabinet, Ministère du Travail et de la Sécurité sociale.

MEGREROUCHE, Mouloud, M., Directeur des Etudes juridiques et de la Coopération.

Conseillers techniques

KHENCHOUL, Ahmed, M., Directeur général, CACOBATPH.

KACI ABDALLAH, Ahmed, M., Director, Administration des Moyens, Ministère de la Pêche et des Ressources halieutiques.

SEDKI, Boualem, M., Ministre Plénipotentiaire, Mission permanente, Genève.

TOBAL, Mohamed, M., Conseiller diplomatique, Ministère des Affaires étrangères.

FERDIOU, Malika, Mlle, Attachée diplomatique, Ministère des Affaires étrangères.

GUERIRA, Djamel, M., Chargé du Protocole du Ministre.

FERHAT CHIKH, Ali, M., Inspecteur général, Ministère de la Formation et de l'Enseignement professionnels.

Délégué des employeurs

NAÏT-ABDELAZIZ, Mohamed Saïd, M., Président, Confédération nationale du Patronat algérien (CNPA).

Conseillers techniques

MERAKECHE, Boualem, M., Président, Confédération algérienne du Patronat (CAP).

MEGATELI, El Mahfoudh, M., Représentant, Confédération générale des Opérateurs économiques algériens (CGOEA).

YOUSFI, Habib, M., Président, CGOEA.

AIT AHCENE, Hocine, M., CNPA.

BENDRIS, Brahim, M., CAP.

SAHARI, Djelloul, M., CNPA.

AMOUR, Riadh, M., CAP.

HAMOUTENE, Rachid, M., CNPA.

BAHLOULI, Lyazid, M., CAP.

LARDJANE, Mohamed Rachid, M., CNPA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

RAISSEMCH, Abderrahmane, M., CAP.

SIACI, Ali, M., CNPA.

DJAADI, Mohamed, M., CNPA.

CHERFAOUI, Tayeb, M., CAP.

BEN GAOU, Ahmed, M., CNPA.

Autre personne assistant à la Conférence

AIT ANCEUR, Hamid, M., CNPA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA).

Conseillers techniques

RAHMA, Boudjemâ, M., Secrétaire national, UGTA.

MEZIANI, Abdelali, M., Secrétaire national, UGTA.

BOUZIDI, Boualem, M., Secrétaire national chargé des Conflits, UGTA.

MERABET, Ali, M., Secrétaire national chargé de la Fonction publique, UGTA.
 BENMOUHOU, El Hachemi, M., Secrétaire national chargé de l'Education et de la Formation Syndicale, UGTA.
 KERROUM, Lakhdar, M., Secrétaire national chargé de la Solidarité et de l'Action sociale, UGTA.
 DJENOUHAT, Salah, M., Secrétaire national chargé de l'Organique, UGTA.
 MALKI, Abdelkader, M., Secrétaire national chargé des Relations générales, UGTA.
 ADJABI, Salah, M., Secrétaire national chargé de l'Emploi et de la Formation professionnelle, UGTA.
 BADREDDINE, Mohamed Lakhdar, M., Secrétaire national chargé des Affaires économiques et Etudes, UGTA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SALHI, Soumia, Mme, UGTA.
 RAHMANI, Messaouda, Mme, UGTA.

Allemagne Germany Alemania

Minister attending the Conference

ANDRES, Gerd, Mr., Parliamentary Secretary of State, Federal Ministry of Economics and Labour.

Government Delegates

STEINER, Michael, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
 KOBERSKI, Wolfgang, Mr., Director-General, European Policy and International Employment and Social Policy Department, Federal Ministry of Economics and Labour; Representative, Governing Body of the ILO.

Advisers and substitute delegates

HELLER, Wolfgang, Mr., Director, International Employment and Social Policy, Federal Ministry of Economics and Labour; Substitute Representative, Governing Body of the ILO.
 METSCHER, Klaus, Mr., Minister, Permanent Mission, Geneva.
 SCHLEEGER, Magdalena, Mrs., Head of Division for ILO and UN Affairs, Federal Ministry of Economics and Labour; Substitute Representative, Governing Body of the ILO.
 KLOTZ, Valentin, Mr., Permanent Mission, Geneva.

Advisers

HÖFER-WISSING, Neithart, Mr., First Counsellor, Permanent Mission, Geneva.
 STILGENBAUER, Günther, Mr., Counsellor, Permanent Mission, Geneva.
 PENSKY, Angela, Mrs., Federal Institute for Occupational Safety and Health.
 VON OPPEN, Hella, Mrs., Federal Ministry of Economics and Labour.

ZEITZ, Birgit, Mrs., Federal Ministry of Economics and Labour.
 PUHLMANN, Angelika, Mrs., Federal Institute for Vocational Training.
 ANTON, Heinz, Mr., Federal Ministry of Consumer Protection, Food and Agriculture, Division for General and Market Policy Affairs and Fisheries.
 MÖLLER, Tanya, Ms.

Employers' Delegate

GERSTEIN, Antje, Mrs., Deputy Director, European Union and International Social Policy, Confederation of German Employers' Associations, BDA.

Adviser and substitute delegate

WISSKIRCHEN, Alfred, Mr., Former Head, Labour Law Department, BDA.

Advisers

HORNUNG-DRAUS, Renate, Mrs., Head, European Union and International Social Policy Department, BDA.
 ABEL, Klaus, Mr., Former Member, Educational Policy Department, BDA.
 PRINZ, Thomas, Mr., Deputy Head, Labour Law Department, BDA.
 GUNDEL, Elke, Mrs., Labour Market Department, BDA.
 LINDEMANN, Dierk, Mr., Managing Director, Association of German Shipyards (VDR).

Other person attending the Conference

CLEVER, Peter, Mr., Member, Executive Board, Confederation of German Employers' Associations.

Workers' Delegate

ENGELEN-KEFER, Ursula, Mrs., Vice-President, German Confederation of Trade Unions, DGB; Member, Governing Body of the ILO.

Adviser and substitute delegate

ADAMY, Wilhelm, Mr., Labour Market and International Social Policy Department, Federal Executive Board, DGB.

Advisers

ECKL, Jürgen, Mr., European and International Trade Union Policy Department, Federal Executive Board, DGB.
 VON SEGGERN, Burkhard, Mr., Labour Market and International Social Policy Department, Federal Executive Board, DGB.
 KOLF, Ingo, Mr., Labour Market and International Social Policy Department, Federal Executive Board, DGB.
 GIESSLER, Thomas, Mr., DGB-Regional Area.
 TEICHERT, Werner, Mr., United Service Union (Ver.di), Federal Executive Board.
 GRAF, Sabine, Mrs., Construction, Agriculture and Environment Union.

PAPE, Karin, Mrs., Trade Union of Food, Beverages, Tobacco, Hotel and Catering.

Other persons attending the Conference

KERBUSCH, Ernst-J., Mr., Friedrich-Ebert-Foundation.
FEICHT, Roland, Mr., Friedrich-Ebert-Foundation.
SCHWEISSHELM, Erwin, Mr., Friedrich-Ebert-Foundation.
MUND, Horst, Mr., Friedrich-Ebert-Foundation.
LANZ, Hajo, Mr., Friedrich-Ebert-Foundation.
ANONUEVO, Tos, Mr., Friedrich-Ebert-Foundation.
MAY, Helga, Mrs., Friedrich-Ebert-Foundation.
ADAM, Erfried, Mr., Friedrich-Ebert-Foundation.
BLANKE, Svenja, Mrs., Friedrich-Ebert-Foundation.
SINHA, Pravin, Mr., Friedrich-Ebert-Foundation.
SCHILLINGER, Hubert, Mr., Friedrich-Ebert-Foundation.
TRAUB-MERZ, Rudolf, Mr., Friedrich-Ebert-Foundation.

Angola Angola Angola

Ministre assistant à la Conférence

LUQUINDA, Sebastião Constantino, M., Vice-Ministre de l'Administration publique, de l'Emploi et de la Sécurité sociale.

Délégués gouvernementaux

N'GOVE LUSSOKE, David, M., Directeur des Relations et de Coopération internationales, Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale.
FERRO, Albino, M., Directeur provincial, Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale de la Province de Huila.

Conseillers techniques

EVARISTO, Manuel, M., Juriste, Assistant de Migration, Service de la Migration et des Étrangers de l'Angola.
CARDOSO PINTO, Eduardo, M., Juriste, Chef, Département des Organisations internationales, Ministère des Pêches.
MARTINS, João Filipe, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
PEGADO DA SILVA, Sofia, Mme, Ministre conseillère, Ministère des Relations extérieures.
BONGA, Mendes, M., Premier Secrétaire, Mission permanente, Genève.
MACHADO LUIS, António Luis, M., Directeur du Travail et des Salaires, MAPESS.

Délégué des employeurs

TIAGO GOMES, António, M., Secrétaire général, Chambre du Commerce et de l'Industrie de l'Angola (CCIA).

Conseillers techniques

PAULINA MÁRIO, Herminia de Asunção, Mme, Juriste, Sonangol; Membre de la CCIA.

ANDRÉ, Victor Manuel, M., Juriste, Sonangol; Membre de la CCIA.

LOPES, Armenio Alexandre, M., Secrétaire-général, Armateurs industriels privés de la Pêche.

Délégué des travailleurs

PEDRO GARCIA, Ana da Conceição, Mme, Secrétaire générale, Centrale générale des Syndicats indépendants et libres de l'Angola (CGSILA).

Conseiller technique et délégué suppléant

RODRIGUES DA COSTA, Mario de Jesus, M., Secrétaire, Relations internationales, Union nationales des Travailleurs angolais (UNTA-CS).

Conseillers techniques

RAUL, João, M., Chef, Département Juridique et d'Analyse économique, UNTA-CS.
JACINTO PEDRO GASPAS, Francisco, M., Secrétaire national exécutif, CGSILA.
OLINDO, José Augusto, M., Secrétaire national exécutif, CGSILA.
SOUSA GARCIA, M., Membre, Comité national, CGSILA.

Arabie saoudite Saudi Arabia Arabia Saudita

Government Delegates

ATTAR, Abdulwahab, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-ZAMIL, Ahmad A. Al-Mansour, Mr., Deputy Minister for Labour, Ministry of Labour.

Advisers and substitute delegates

ALHADLAQ, Abdulaziz I.S., Mr., Director-General, International Organizations, Ministry of Labour.
ALANGARI, Khaled Hamad S., Mr., Vice Governor, General Organization for Technical Education and Vocational Training.
AL-TOOYMI, Suliman A.S., Mr., Director-General, Manpower Directorate, Ministry of Labour.
AL-AGAIL, Mohammed, Mr., First Secretary, Permanent Mission, Geneva.
ALYAHYA, Abdulaziz Abdullah M., Mr., Director-General, Marine Fisheries Department, Ministry of Agriculture.
ALYAHYA, Yahya N., Mr., Assistant Director-General, International Organizations, Ministry of Labour.
ALOMARI, Ahmed Mohammad, Mr., Specialist, International Organizations Directorate, Ministry of Labour.
ALNAHIT, Khalid M. Othman, Mr., Legal Adviser, International Organizations, Ministry of Labour.

Employers' Delegate

DAHLAN, Abdullah Sadiq, Mr., Businessman; Member, Governing Body of the ILO.

Adviser and substitute delegate

ALHUMAIDAN, Saleh A., Mr., Director-General, Dar Alyaum Press and Publication; Member, Chamber of Commerce, Eastern Region.

Workers' Delegate

ALGABGAB, Fahad Ismail S., Mr., Chairman, Workers' Committee, Saudi Aramco.

Adviser and substitute delegate

RADHWAN, Nedhal M. Rashied, Mr., Chairman, Workers' Committee, Saudi Telecom.

Advisers

ALRAMMAH, Kussay A., Mr., Chief, Employee Relations Services Department, Saudi Aramco.
AL-ROWAITIE, Abdullah S., Mr., General Manager, Personnel, Saudi Telecom.

Argentina Argentina Argentina

Ministro asistente a la Conferencia

TOMADA, Carlos Alfonso, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaria de Trabajo.
CHIARADIA, Alfredo Vicente, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

VERON, Héctor Oscar, Sr., Asesor, Ministerio de Trabajo, Empleo y Seguridad Social.
NOVICK, Marta, Sra., Asesora, Ministerio de Trabajo, Empleo y Seguridad Social.
ROSALES, Julio Guillermo, Sr., Asesor, Ministerio de Trabajo, Empleo y Seguridad Social.
CORRES, Gerardo Alfredo, Sr., Asesor, Ministerio de Trabajo, Empleo y Seguridad Social.
VARELA, Eduardo, Sr., Consejero, Misión Permanente, Ginebra.
CAMPORA, Pedro Daniel, Sr., Asesor, Ministerio de Trabajo, Empleo y Seguridad Social.
TITIRO, Jorge Pablo, Sr., Asesor, Ministerio de Trabajo, Empleo y Seguridad Social.

Otras personas que asisten a la Conferencia

UBALDINI, Saúl, Sr.
PRADES, Carlos Alfonso, Sr.
ROJAS, Héctor Américo, Sr.

VISCHI, Eduardo Alejandro, Sr.
VARELA, Sandra Elsa, Sra.
SEGUEL, José Ernesto, Sr.
MERCADO, Rogelio Andrés, Sr.
NIEVA, Alejandro, Sr., Diputado Nacional.
CAMAÑO, Graciela, Sra., Diputado Nacional.
FERRO, Horacio, Sr.
LATORRE, Norberto, Sr.

Delegado de los empleadores

ALVAREZ GAIANI, Alberto, Sr., Presidente, Unión Industrial Argentina (UIA).

Consejero técnico y delegado suplente

FUNES DE RIOJA, Daniel, Sr., UIA; Vice-Presidente Empleador, Consejo de Administración de la OIT.

Consejeros técnicos

ETALA, Juan José, Sr., UIA.
HERMIDA MARTINEZ, Dario, Sr., UIA.
ALDAO-ZAPIOLA, Carlos, Sr., UIA.
MANTILLA, Enrique, Sr., UIA.
SPAGHI, Patricio, Sr., UIA.
SCHAER, Juan José, Sr., UIA.
BARBER SOLER, Patricio, Sr., UIA.
MELIAN, Carlos, Sr., Asociación de Bancos de Capital Argentino (ADEBA).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CACCIABUE, Santiago, Sr., Cámara Argentina de Comercio.
CARREGA, Enrique, Sr., Unión de Empresas de Servicios.
AGUDO, Daniel, Sr., Asociación de Bancos Argentinos.
RODRIGUEZ MARENGO, Ricardo, Sr., Unión de Aseguradoras de Riesgos del Trabajo.
MATILLA, Francisco, Sr.

Delegado de los trabajadores

DAER, Rodolfo A., Sr., Secretario General, Confederación General del Trabajo (CGT).

Consejero técnico y delegado suplente

CAVALLIERI, Armando, Sr., Secretario de Relaciones Internacionales, CGT.

Consejeros técnicos

VENTURINI, Enrique, Sr., CGT, Movimiento de Trabajadores Argentinos (MTA).
BASTERIO, Ariel, Sr., Central de Trabajadores Argentinos (CTA).
PETRECCA, Domingo, Sr., CGT.
WEST OCAMPO, Carlos, Sr., CGT.
RODRIGUEZ, Andrés, Sr., CGT.
MEGUIRA, Horacio, Sr., CTA.
PIUMATO, Julio, Sr., CGT-MTA.
LESCANO, Oscar, Sr., CGT.
MARTINEZ, Gerardo, Sr., CGT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

SUAREZ, Omar, Sr., CGT.
TOMASSONE, Alberto, Sra., CGT.
DÍAZ, José Aníbal, Sr., CGT-MTA.
OLAVIAGA, Miguel Angel, Sr., CTA.
WEST OCAMPO, Federico, Sr., CGT.

Otras personas que asisten a la Conferencia

PUJADAS, Marta, Sra., CGT.
MASTROCOLA, Vicente, Sr., CGT.
ANGRIMAN, Horacio, Sr., CGT-MTA.
RINALDI, Juan Antonio, Sr., CGT.
BARRIONUEVO, Luis, Sr., CGT.
AMSLER, Alfredo, Sr.
DOMINGUEZ, Hugo, Sr.
PERES, Edgardo, Sr.

Arménie Armenia Armenia

Government Delegates

VARDANYAN, Aghvan, Mr., Minister of Labour and Social Affairs.
MNATSAKANIAN, Zohrab, Mr., Permanent Representative, Permanent Mission, Geneva.

Advisers

AYVAZYAN, Marta, Ms., First Secretary, Permanent Mission, Geneva.
PAPIKYAN, Armen, Mr., Second Secretary, Permanent Mission, Geneva.
MINASYAN, Levon, Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

BARSEGHYAN, Vanoush, Mr., Representative, Union of Manufacturers and Businessmen of Armenia.

Workers' Delegate

HARUTYUNYAN, Martin, Mr., President, Confederation of Trade Unions.

Australie Australia Australia

Government Delegates

LLOYD, John, Mr., Deputy Secretary, Department of Employment and Workplace Relations.
LIPP, Linda, Ms., Assistant Secretary, Safety, Compensation and International Branch, Department of Employment and Workplace Relations.

Adviser and substitute delegate

SAWERS, Mark, Mr., First Secretary, Permanent Mission, Geneva.

Advisers

SMITH, Michael, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
GORELY, Amanda, Ms., Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
PARKER, Vicki, Ms., Counsellor (Immigration), Permanent Mission, Geneva.
MATHESON, Scott, Mr., Assistant Secretary, Economic and Labour Market Analysis Branch, Department of Employment and Workplace Relations.
HART, Denis, Mr., Director, Occupational and Skills Analysis, Department of Employment and Workplace Relations.

Employers' Delegate

NOAKES, Bryan, Mr., Adviser, International Labour Affairs, Australian Chamber of Commerce and Industry (ACCI).

Adviser and substitute delegate

ANDERSON, Peter, Mr., Director, Workplace Policy, ACCI.

Other persons attending the Conference

BALZARY, Steve, Mr., Director, Employment and Training, ACCI.
GLYNN, Peter, Mr., Chief Executive, National Electrical and Communications Association.

Workers' Delegate

BURROW, Sharan, Ms., President, Australian Council of Trade Unions (ACTU).

Adviser

MATHESON, Alan, Mr., International Officer, ACTU.

Autriche Austria Austria

Minister attending the Conference

BARTENSTEIN, Martin, Mr., Federal Minister of Economic Affairs and Labour.

Persons accompanying the Minister

PETRITSCH, Wolfgang, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
ATZLER, Elke, Mrs., Deputy Permanent Representative for UN-Affairs, Permanent Mission, Geneva.
REICH-ROHRWIG, Maria, Mrs., Deputy Permanent Representative for WTO-Affairs, Permanent Mission, Geneva.
STEYRER, Christian, Mr., Federal Minister's Secretary.

Government Delegates

DEMBSHER, Iris, Mrs., Head, International Social Policy Unit, Federal Ministry of Economic Affairs and Labour.

ZWERENZ, Georg, Mr., International Social Policy Unit, Federal Ministry of Economic Affairs and Labour.

Advisers and substitute delegates

MARSCHANG, Elisabeth, Mrs., Counsellor, Permanent Mission, Geneva.

RADOSZTICS, Matthias, Mr., Social and Health Policy, Division VI.3, Federal Ministry of Foreign Affairs.

Advisers

KUTROWATZ, Heinz, Mr., International Labour Market Law Division, Federal Ministry of Economic Affairs and Labour.

LEIDWEIN, Alois, Mr., Attaché for Agricultural and Environmental Affairs, Permanent Mission, Geneva.

Employers' Delegate

TOMEK, Peter, Mr., Manager, Legal and Staff Division, Boehringer-Ingelheim Austria.

Advisers and substitute delegates

BRAUNER, Heinrich, Mr., Chief, Social Insurance and Worker's Protection Division, Federation of the Austrian Industry.

AUBAUER, Helwig, Mr., Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegate

VERZETNITSCH, Friedrich, Mr., President, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

NEUGEBAUER, Fritz, Mr., Vice-President, Austrian Confederation of Trade Unions.

BOEGNER, Johanna, Mrs., President of Work Council, Boehringer-Ingelheim Austria.

Advisers

DJALINOUS, Dinah, Mrs., Social Policy, Austrian Confederation of Trade Unions.

SAUER, Walter, Mr., International Unit, Austrian Confederation of Trade Unions.

VOITL, Harald, Mr., International Unit, Trade Union of Railroad Workers.

BEI, Neda, Mrs., Social Affairs Management, Chamber of Labour, Vienna.

Azerbaïdjan Azerbaijan Azerbaidjány

Minister attending the Conference

NAGHIYEV, Ali, Mr., Minister of Labour and Social Protection of Population.

Government Delegates

NAJAFOV, Murad, Mr., First Secretary, Permanent Mission, Geneva.

MARDALIYEV, Seymur, Mr., Attaché, Permanent Mission, Geneva.

Employers' Delegate

MAMMADOV, Alakbar, Mr., President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers

RZAYEVA, Gulshan, Mrs., Deputy Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.

TOSAYEV, Murteza, Mr., President, M. Tosun Ltd. MUSTAFEYEV, Tajaddin, Mr., President, Saloghlu Company.

MAMMADOV, Nazim, Mr., President, Khatai Tajhizat Open Joint Stock Company.

MAMMADLI, Rovshan, Mr., President, Azeri Construction Company.

Workers' Delegate

MEHBALIYEV, Sattar, Mr., Chairman, Azerbaijan Trade Unions Confederation.

Adviser

ALKHASOV, Djavanshir, Mr., Deputy Chairman, Azerbaijan Trade Unions Confederation.

Person appointed in accordance with Article 2, paragraph 3(i)

MEHBALIYEVA, Boyukkhanim, Mrs., Senior Consultant, Azerbaijan Trade Unions Confederation.

Other person attending the Conference

MEHBALIYEVA, Lala, Ms., Secretary-Interpreter.

Bahamas

Minister attending the Conference

PEET, Vincent A., Mr., Minister of Labour and Immigration.

Government Delegates

BROWN, Harcorut, Mr., Director of Labour, Ministry of Labour and Immigration.
SYMONETTE, Donald, Mr., Under Secretary, Ministry of Labour and Immigration.

Employers' Delegate

ARNETT, T.V., Mr., Executive Director, Bahamas Employers Confederation.

Workers' Delegate

HAMILTON, Cleola, Ms., Trade Union Congress.

Adviser and substitute delegate

BAIN, Patrick, Mr., President, National Congress of Trade Unions.

Bahreïn Bahrain Bahrein

Minister attending the Conference

AL ALAWI, Majeed Bin Muhsen, Mr., Minister of Labour and Social Affairs.

Person accompanying the Minister

AL DOSERI, Subah Salem, Mr., Director, Office of the Minister, Ministry of Labour and Social Affairs.

Government Delegates

AL-FAIHANI, Saeed Mohamed, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-KHALIFA, Abdulrahman Bin Abdulla, Mr., Undersecretary, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

AL SHAHABI, Sadiq, Mr., Assistant Undersecretary for Labour, Ministry of Labour and Social Affairs.
AL BANNA, Ahmed, Mr., Director, Human Resources Development, Ministry of Labour and Social Affairs.
HUBAIL, Redha, Mr., Director, Administration and Financial Affairs, Ministry of Labour and Social Affairs.
AMIN MOHAMED, Farooq, Mr., Head, International Relations Section, Ministry of Labour and Social Affairs.
AL ARADI, Ali Abdulla, Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL SALEH, Yousif Saleh, Mr., Vice President, Bahrain Chamber of Commerce and Industry.

Advisers and substitute delegates

SHRIF, Othman Mohamed, Mr., Member, Bahrain Chamber of Commerce and Industry.

AL KHOOR, Mondher, Mr., Researcher, Bahrain Chamber of Commerce and Industry.

Workers' Delegate

ABDULHUSAIN, Abdulghaffar, Mr., General Federation for Bahrain Workers' Trade Unions.

Advisers and substitute delegates

HUSSAIN, Abdulla, Mr., General Federation for Bahrain Workers' Trade Unions.
ABDULHUSSAIN, Ahmed, Mr., General Federation for Bahrain Workers' Trade Unions.

Bangladesh

Minister attending the Conference

AMAN, Amanullah, Mr., Minister of Labour and Employment.

Government Delegates

ALI, Toufiq, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
HOSSAIN, Kazi Imtiaz, Mr., Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

FATIMA, Rabab, Ms., Counsellor, Permanent Mission, Geneva.
AHMED, Saleh, Mr., Private Secretary to the Minister.
RAHMAN, Taufiqur, Mr., Second Secretary, Permanent Mission, Geneva.
ISLAM, Daniul, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

DOWLA, M. Anis Ud., Mr., President, Bangladesh Employers' Federation.

Adviser and substitute delegate

HYDER, C.K., Mr., Secretary-General, Bangladesh Employers' Federation.

Workers' Delegate

MD. ZAFRUL, HASSAN, Mr., General Secretary, Bangladesh Jatiotabadi Sramik Dal.

Barbade Barbados Barbados

Minister attending the Conference

EASTMOND, Rawle, Mr., Minister of Labour and Social Security.

Government Delegates

FARNUM, Shirley, Ms., Permanent Secretary, Ministry of Labour and Social Security.

CLARKE, C. Trevor, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

LOWE, Edla, Mrs., Chief Labour Officer.

RUDDER, Simone, Ms., Deputy Permanent Representative, Permanent Mission, Geneva.

WILSON, Matthew, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HUSBANDS, Harcourt, Mr., Barbados Employers' Confederation.

Workers' Delegate

TROTMAN, Roy, Mr., Barbados Workers' Union; Worker Vice-Chairperson, Governing Body of the ILO.

Adviser

BRAITHWAITE, Gillian, Ms.

Belarus

Government Delegates

MORAVA, Antanina, Mrs., Minister of Labour and Social Protection.

STAROVOYTOV, Igor, Mr., Director, External Relations and Partnership Policy Department, Ministry of Labour and Social Protection.

Advisers and substitute delegates

MALEVICH, Vladimir, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

VASILEUSKAYA, Ina, Ms., First Secretary, Permanent Mission, Geneva.

Advisers

RUMAK, Alexander, Mr., Deputy Director, Financial Relations Branch, Principle Economic Department, Prime Minister's Office.

MOLCHAN, Andrey, Mr., Adviser, Permanent Mission, Geneva.

Employers' Delegate

CHACHKOV, Valeri, Mr., First Deputy Chairman - Director-General, Belarusian Confederation of Industrialists and Entrepreneurs.

Adviser and substitute delegate

KISEL, Edvard, Mr., Deputy Director-General - Deputy Director on Social and Labour Issues, Executive Board,

Belarusian Confederation of Industrialists and Entrepreneurs.

Adviser

TARASEVICH, Zhanna, Mrs., Executive Director, Belarusian Union of Entrepreneurs and Employers named after Professor Kunyavsky.

Workers' Delegate

KOZIK, Leonid, Mr., Chairman, Trade Unions Federation of Belarus.

Adviser and substitute delegate

MATULIS, Edvard, Mr., Deputy Chairman, Trade Unions Federation of Belarus.

Adviser

SEDINA, Elena, Mrs., Director, International Cooperation Section, Trade Unions Federation of Belarus.

Belgique Belgium B elgica

Ministre assistant   la Conf rence

VANDENBROUCKE, Frank, M., Ministre de l'Emploi.

Personnes accompagnant le Ministre

JADOT, Michel, M., Pr sident, Comit  de direction, Service public f d ral Emploi, Travail et Concertation sociale; Repr sentant, Conseil d'administration du BIT.
VANHERCKE, Bart, M., Conseiller "international", Cellule Strat gique du Ministre de l'Emploi.

D l gu s gouvernementaux

D'HONDT, Greta, Mme, Membre, Chambre des Repr sentants.

VANDAMME, Fran ois, M., Conseiller g n ral, Chef, Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.

Conseiller technique et d l gu  suppl ant

ADAM, Michel, M., Ambassadeur, Repr sentant permanent, Mission permanente, Gen ve.

Conseillers techniques

ZIKMUNDOVA, Jana, Mme, Conseill re, Mission permanente, Gen ve.

CROMPHOUT, Pieter, M., Conciliateur social adjoint, Direction g n rale Relations collectives de Travail, Service public f d ral Emploi, Travail et Concertation sociale.

CLOESEN, Joseph, M., Conseiller, Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.

BUYSSE, Bart, M., Conseiller adjoint, Direction générale Relations individuelles du Travail, Service public fédéral Emploi, Travail et Concertation sociale.

WINDEY, Pol, M., Président, Conseil national du Travail.

VAN PEER, Ria, Mme, Chargée de mission, Sociaal Economische Raad van Vlaanderen.

MAENAUT, David, M., Délégué du Gouvernement de la Flandre, Mission permanente, Genève.

VAN WIELE, Isabel, Mme, Adjointe du Directeur, Administration de l'Emploi de la Communauté flamande.

NAYER, Philippe, M., Délégué de la Communauté française de Belgique et de la Région wallonne, Mission permanente, Genève.

LOOP, Robert, M., Directeur, Formation, FOREM.

ROLAND, Dominik, M., Conseiller adjoint, Direction générale Emploi et Marché du Travail, Service public fédéral Emploi, Travail et Concertation sociale.

HAUTOT, Stephanie, Mme, Conseillère adjoint, Service des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

EVEN, Laure, Mme, Conseillère adjointe, Service des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

BUELENS, Theo, M., Expert administratif, Service des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

Délégué des employeurs

STORM, Marie-Louise, Mme, Conseillère sociale internationale, Agoria.

Conseiller technique et délégué suppléant

DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Conseillers techniques

DE KOSTER, Arnout, M., Directeur, Département social, Fédération des entreprises de Belgique.

VAN DAMME, Ivo, M., Directeur adjoint, Département social, Fédération des entreprises de Belgique.

CLAUS, Michèle, Mme, Conseiller, Département social, Fédération des entreprises de Belgique.

HELSMOORTELE, Frank, M., Human Resources Director, NV Philips.

Délégué des travailleurs

CORTEBEECK, Luc, M., Président, Confédération des Syndicats chrétiens.

Conseiller technique et délégué suppléant

MORDANT, André, M., Président a.i., Fédération générale du Travail de Belgique.

Conseillers techniques

HAAZE, Guy, M., Président, Centrale générale des Syndicats libéraux de Belgique.

DE LEEUW, Rudy, M., Secrétaire fédéral, Fédération générale du Travail de Belgique.

DEMOOR, Ann, Mme, Conseillère, Service d'Etude, Confédération des Syndicats chrétiens.

DEMUELENAERE, Donald, M., Conseiller général, Centrale générale des Syndicats libéraux de Belgique.

GEYBELS, René, M., Conseiller, Fédération générale du Travail de Belgique.

DESWERT, Gilbert, M., Chef, Service d'Etude, Confédération des Syndicats chrétiens.

DELCROIX, Jean-Paul, M., Directeur, Service d'Etudes, Fédération générale du Travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SERROYEN, Chris, M., Conseiller, Service d'Etude, Confédération des Syndicats chrétiens.

DEREYMAEKER, Jan, M., Chef, Service des Relations internationales, Confédération des Syndicats chrétiens.

CLAES, Michel, M., Responsable, Transport Maritime et Pêche, Confédération des Syndicats chrétiens-Transcom.

DUROI, Hilde, Mme, Attachée, Service d'Etudes, Fédération générale du Travail de Belgique.

MACOURS, Jean-François, M., Attaché, Service d'Etudes, Fédération générale du Travail de Belgique.

Autres personnes assistant à la Conférence

GRUSELIN, Paul, M., Coordinateur, Service des Relations internationales, Fédération générale du Travail de Belgique.

VICTOR, Ivan, M., Président, Union belge des Ouvriers du Transport, Fédération générale du Travail de Belgique.

VANMOERKERKE, Celien, Mme, Attachée, Service d'Etudes, Fédération générale du Travail de Belgique.

PALSTERMAN, Paul, M., Conseiller, Service d'étude, Confédération des Syndicats chrétiens.

Belize Belize Belice

Government Delegates

HUNT, Alicia, Ms., Chargée d'Affaires.

TAMASKO, Maté, Mr.

Benin

Ministre assistant à la Conférence

AROUNA, Boubacar, M., Ministre de la Fonction publique, du Travail et de la Réforme administrative.

Personnes accompagnant le Ministre

AMEHOU, Samuel, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

ADJANONHOUN, Rosemonde, Mme, Mission permanente, Genève.

Délégués gouvernementaux

ONI, Jules, M., M., Directeur général du Travail.
MASSESSI, Adrien, M., Directeur des Normes du Travail.

Conseiller technique et délégué suppléant

ADJINDA, Prosper, M., Secrétariat général du
Gouvernement.

Conseillers techniques

AKIBOU, Naïm, M., Premier Conseiller, Mission
permanente, Genève.
LAOUROU, Eloi, M., Mission permanente, Genève.
AGUESSY, Colette, Mme, Conseiller technique au
Travail, Ministère de la Fonction publique, du Travail
et de la Réforme administrative.
HOUESSOU, René, M., Directeur général adjoint, Caisse
nationale de Sécurité sociale.
KEMOKO, Alassane, M., Directeur technique, Caisse
nationale de Sécurité sociale.

Délégué des employeurs

GLELE, Lucien, M., Président, Conseil national du
Patronat du Bénin.

Conseiller technique et délégué suppléant

AHOUDJI, Alexandra, Mme, Trésorière générale adjointe,
Conseil national du Patronat du Bénin.

Délégué des travailleurs

ATTIGBE, Guillaume, M., Secrétaire général,
Confédération des Syndicats autonomes du Bénin
(CSA-Bénin).

Conseiller technique et délégué suppléant

AZOUA, K. Gaston, M., Secrétaire général, Confédération
des Syndicats des Travailleurs du Bénin (CSTB).

Conseillers techniques

AGOSSOU, Sourou Jean, M., Secrétaire général, Centrale
des Syndicats unis du Bénin.
ASSOGBA, Nicodème, M., Secrétaire général, Union
nationale des Syndicats de Travailleurs du Bénin.
GLELE, Kakai Georges, M., Secrétaire général,
Confédération des Organisations Syndicales
indépendantes.
HOUNSINO, Gratien, M., Secrétaire général, Centrale
des Syndicats des Secteurs privé et informel du Bénin.
TODJINO, D. Pascal, M., Secrétaire général,
Confédération générale des Travailleurs du Bénin.
ASSOGBA, Innocent, M., CSTB.
OGBONI, Antoinette, Mme, Représentante des Femmes
travailleuses, Confédération générale des Travailleurs
du Bénin.

Bolivie Bolivia Bolivia

Ministro asistente a la Conferencia

FERNÁNDEZ FAJALDE, Luis, Sr., Ministro de Trabajo.

Delegados gubernamentales

MOSCOSO BLANCO, Alvaro, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.
RODRÍGUEZ SAN MARTÍN, Gualberto, Sr., Ministro
Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

POGGI BORDA, Gino, Sr., Consejero.
BAPTISTA, Rosario, Sra., Asesora responsable de
Relaciones Internacionales, Ministerio de Trabajo.
NAVARRO, Angélica, Sra., Segundo Secretario, Misión
Permanente, Ginebra.

Delegado de los empleadores

ESPAÑA-SMITH, Raúl, Sr., Presidente, Comisión de
Asuntos Jurídicos y Sociales, Confederación de
Empresarios Privados de Bolivia.

Delegado de los trabajadores

SOLARES, Jaime, Sr., Secretario General, Central Obrera
Boliviana.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia and Herzegovina

Minister attending the Conference

HALILOVIC, Safet, Mr., Minister of Civil Affairs.

Government Delegates

VUKAŠINOVIC, Milos, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.
GAGULIC, Drazen, Mr., Counsellor, Permanent Mission,
Geneva.

Adviser and substitute delegate

KREMENOVIC-KUSMUK, Dragana, Mrs., First
Secretary, Permanent Mission, Geneva.

Employers' Delegate

MILJEVIC, Damir, Mr., Employers Union of the
Republika Srpska.

Workers' Delegate

BIBER, Edhem, Mr., Confederation of Independent Trade Unions from Bosnia and Herzegovina (Federation of Bosnia and Herzegovina).

Botswana

Minister attending the Conference

MOGAMI, Thebe D., Mr., Minister of Labour and Home Affairs.

Government Delegates

MOJAFI, Claude A., Mr., Commissioner of Labour, Department of Labour and Social Security.
SEEMULE, Sissy V., Ms., Principal Industrial Relations Office.

Advisers and substitute delegates

NTWAAGAE, C.T., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
LEKUNI, T.M., Mr., Minister Counsellor, Permanent Mission, Geneva.

Advisers

DE VILLIERS, David J., Mr., Judge, Industrial Court.
TEBOGO-MARUPING, Goemekgabo L., Mr., Registrar, Industrial Court.
MMOPELWA, Trevor, Mr., Principal Scientific Officer.
MODUNGWA, Abel, Mr., Chief Executive Officer, Botswana Training Authority.
PITSO, Gobe, Mr., First Secretary (Political), Permanent Mission, Geneva.
MOGOTSI, Tshepo, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

DEWAH, Elias M., Mr., Executive Director, Botswana Confederation of Commerce, Industry and Manpower (BOCCIM).

Workers' Delegate

BAIPIDI, Ronald D., Mr., President, Botswana Federation of Trade Unions.

Brésil Brazil Brasil

Minister attending the Conference

BERZOINI, Ricardo, Mr., Ministry of Labour and Employment.

Persons accompanying the Minister

DE SEIXAS CORRÊA, Luiz Felipe, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
DA ROCHA PARANHOS, Carlos Antonio, Mr., Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

BRANCO FREITAS, Nilton Benedito, Mr., Special Adviser to the Minister of Labour and Employment.
SALDANHA, Pedro, Mr., Second Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

BIONDI LIMA, Antonio Almerico, Mr., Director, Professional Qualification Department, Public Employment Policies Secretary, Ministry of Labour and Employment.
TEIXEIRA ROMANO PEREIRA, Hebe, Ms., General Coordinator for Migrations, Ministry of Labour and Employment.
NOVAES MONIZ DE ARAGAO, Jose Roberto, Mr., Deputy Coordinator, Unidade Especial de Fiscalização do Trabalho Portuario e Aquaviario, Ministry of Labour and Employment.
PAIXAO PARDO, Sergio, Mr., Chief, International Organizations Division, International Relations, Ministry of Labour and Employment.
MARTINES BARGAS, Oswaldo, Mr., Secretary, Labour Relations, Ministry of Labour and Employment.
DO NASCIMENTO PEDRO, Antonio Carlos, Mr., Minister Counsellor, Permanent Mission, Geneva.
DE CARVALHO NETO, Paulino Franco, Mr., First Secretary, Permanent Mission, Geneva.
DE BORBA MACIEL, Cláudia, Ms., Second Secretary, Permanent Mission, Geneva.
BARBOSA, Cláudia, Ms., Second Secretary, Permanent Mission, Geneva.
GONÇALVES DE MELO, Regiane, Ms., Third Secretary, Permanent Mission, Geneva.

Other persons attending the Conference

ABDALA, Vantuil, Mr., Minister, President, High Labour Court.
FONTES DE FARIA FERNANDES, Jose Simpliciano, Mr.
PEREIRA, Emmanoel, Mr.
SIMON, Sandra Lia, Ms., General Attorney for Labour.
ALVES PEREIRA FILHO, Jose, Mr., Deputy General Attorney for Labour.
CURADO FLEURY, Ronaldo, Mr., Regional Labour Attorney.
CORDÃO, Francisco Aparecido, Mr., Counsellor, Camara de Educação Básica, National Education Council, Ministry of Education.
MARQUES FERREIRA, Getúlio, Mr., Director, Technological and Professional Training, Ministry of Labour and Employment.
ZIMMERMANN, Tarcisio, Mr., Member of Parliament.
BRAGA, Lúcia, Ms., Member of Parliament.

LERÉIA, Carlos Alberto, Mr., Member of Parliament.
CARDIAS, Milton, Mr., Member of Parliament.
PONTES, Ann, Ms., Member of Parliament.
ALMEIDA, Daniel, Mr., Member of Parliament.
CORRÊA, Pedro, Mr., Member of Parliament.
RIQUE, Ricardo, Mr., Member of Parliament.
MASIERO, Juraci, Mr., Director of Human Resources,
Banco do Brasil.

Employers' Delegate

FATTORI COSTA, Thiers, Mr., Honorary President,
Confederação Nacional do Transporte (CNT).

Advisers and substitute delegates

SFOGGIA, Ubajara, Mr., Legal Adviser, CNT.
LIMA GODOY, Dagoberto, Mr., Vice-President,
Confederação Nacional da Indústria (CNI); President,
Labour Relations and Social Development Council,
CNI.
BITTENCOURT DA SILVA, Luiz Gastão, Mr., First
Secretary, Confederação Nacional do Comércio (CNC).
SABBADINI, Flávio Roberto, Mr., Director, Vice-
President, CNC.
MEDALHA TRIGUEIROS, Márcio, Mr., Special
Secretary, SENAC.
ASSIS BENEVIDES GADELHA, Francisco, Mr., Vice-
President, CNI.

Advisers

CERQUEIRA COIMBRA DUQUE, Patricia, Ms.,
Adviser, Trade Unions Matters, CNC.
RONDON LINHARES, Lucia Maria, Ms., CNI.
OLIVEIRA SANTOS, Antônio, Mr., President, CNC.
OLIVEIRA RODRIQUES, Renato, Mr., Consultant, Trade
Union Matters, CNC.

Persons appointed in accordance with Article 2, paragraph 3(i)

SIUFFO PEREIRA, Luis Gil, Mr., Director, Treasurer,
CNC.
OLIVEIRA SCHMIDT, Lenoura, Ms., Chief, President's
Cabinet, CNC.

Workers' Delegate

VACCARI NETO, João, Mr., Secretary, International
Relations, Central Unica de Trabalhadores (CUT).

Advisers and substitute delegates

CRIVELLI, Ericson, Mr., Legal Adviser, CUT.
FERREIRA DO PRADO, Lourenço, Mr., Secretary,
International Relations, Confederação Geral dos
Trabalhadores (CGT).
RODRIGUES LEITE PENTEADO, Luis, Mr., Director,
Confederação Nacional dos Trabalhadores em
Transportes Aquaviário e Aéreo na Pesca e nos Portos
(CONTTMAF).
TRINDADE, Valclécia de Jesus, Ms., Director, Força
Sindical (FS).
SOUZA, Wagner Jose, Mr., Director, International
Relations, Social Democracia Sindical (SDS).

SOUZA BENEDETTI, Arnaldo, Mr., Central Autonoma
dos Trabalhadores (CAT).
PIMENTEL, Maria Lúcia, Ms., Director, International
Relations, Central Geral dos Trabalhadores do Brasil
(CGTB).

Persons appointed in accordance with Article 2, paragraph 3(i)

CORTIZO, Antônio Thaumaturgo, Mr., Vice-President,
CGT.
DE BARROS, Valdir Vicente, Mr., Secretary for Finance,
CGT.
OLIVEIRA ROCHA SOUZA, Leonice, Ms., Director,
Informal Work, Self-Employment and Micro
Enterprises, SDS.

Bulgarie Bulgaria Bulgaria

Minister attending the Conference

CHRISTOVA, Christina, Mrs., Minister of Labour and
Social Policy.

Government Delegates

APOSTOLOV, Valery, Mr., Deputy Minister of Labour
and Social Policy.
TZANTCHEV, Dimiter, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

EVTIMOV, Alexander, Mr., Director, European
Integration and International Relations, Ministry of
Labour and Social Policy.
ANDREEV, Konstantin, Mr., Director, Human Rights and
International Humanitarian Organizations, Ministry of
Foreign Affairs.

Advisers

TCHOLASHKA, Assia, Mrs., Head of Unit, International
Relations, Ministry of Labour and Social Policy.
MEHANDJIYSKA, Deana, Mrs., Attaché, Permanent
Mission, Geneva.
NAYDENOV, Nikolay, Mr., Head of Section,
International Organizations, Ministry of Labour and
Social Policy.
MLADENOV, Branimir, Mr., Head, International
Humanitarian Organizations Department, Ministry of
Foreign Affairs.
GARKOV, Philipe, Mr., Expert, International
Humanitarian Organizations Department, Ministry of
Foreign Affairs.

Employers' Delegate

DECHEV, Teodor, Mr., Vice-President, Union for Private
Economic Enterprises.

Advisers and substitute delegates

SIMEONOV, Tzvetan, Mr., Vice-President, Bulgarian Chamber of Commerce and Industry.
SEMOV, Atanas, Mr., Vice-Chairman, Consultative Council of Union for Private Economic Enterprises.
BEHAR, Nansen, Mr., Chairman, Consultative Council of Union for Private Enterprises.
BOYADJIEV, Vasko, Mr., Vice-President, Bulgarian Union for Private Entrepreneurs.

Advisers

DANEV, Bojidar, Mr., President, Bulgarian Industrial Association.
GEORGIEVA, Magdalena, Mrs., Lawyer, Bulgarian Chamber of Commerce and Industry.
VASSILEV, Vassil, Mr., President, Employers' Union.

Workers' Delegate

HRISTOV, Jeli azko, Mr., President, Confederation of Independent Trade Unions in Bulgaria.

Adviser and substitute delegate

MANOLOV, Dimitar, Mr., Vice-President, Confederation of Labour - Podkrepa.

Advisers

NANKOV, Plamen, Mr., Executive Secretary, Confederation of Independent Trade Unions in Bulgaria.
MIHAILOV, Daniel, Mr., Confederation of Labour - Podkrepa.

Burkina Faso

Ministre assistant à la Conférence

TOU, Alain Ludovic, M., Ministre du Travail, de l'Emploi et de la Jeunesse.

Délégués gouvernementaux

OUATTARA, Alimata, Mme, Directrice générale du Travail et de la Sécurité Sociale.
SEYNOU, Saïdou, M., Directeur de la Sécurité sociale et des Mutualités.

Conseillers techniques

LEFEBVRE, Colette, Mme, Chef, Service des Normes et des Relations Internationales.
ZAMPALEGRE, Idrissa, M., Directeur général, Caisse nationale de Sécurité sociale.
TRAORE, Adama, M., Directeur général, Office national de la Promotion de l'Emploi.
SAWADOGO, Salifou, M., Directeur, Fonds d'Appui au Secteur informel.
ZAIDA, Dieudonné, M., Directeur, Fonds d'Appui au Secteur informel.

ZEBE, Maurice, M., Caisse nationale de la Sécurité sociale.

ZOMBRE, Léontine, Mme, Présidente, Tribunal du Travail.

SOUROU, Awa, Mme, Directrice, Fonds d'Appui à la Formation Professionnelle.

NITIEMA, Jean-Paul, M., Coordonnateur, Programme national d'Appui à la Réinsertion des Travailleurs déflatés.

KABORE, Claire Marie, Mme, Direction des Organisations internationales, Ministère des Affaires étrangères et de la Coopération régionale.

KARFO, Kapouné, M., Directeur général, Office de Santé des Travailleurs.

Délégué des employeurs

NACOUUMA, Birahima, M., 1er Vice-Président, Conseil national du Patronat Burkinabè.

Conseillers techniques

DIAWARA, Lassiné, M., 4ème Vice-président, Conseil national du Patronat Burkinabè.

KABORE, Belko Pierre, M., Secrétaire Exécutif, Conseil national du Patronat Burkinabè.

Délégué des travailleurs

NAMA, Mamadou, M., Secrétaire général, Union syndicale des Travailleurs du Burkina.

Conseillers techniques

SAGNON, Tolé, M., Secrétaire général, Confédération générale des Travailleurs du Burkina.

OUEDRAOGO, Laurent, M., Secrétaire général, Confédération nationale des Travailleurs du Burkina.

Burundi

Ministre assistant à la Conférence

NDITABIRIYE, Dismas, M., Ministre du Travail et de la Sécurité sociale.

Délégués gouvernementaux

KANKINDI, Régine, Mme, Conseillère du Ministre.
NKUNDWANABAKE, Nestor, M., Premier Conseiller, Mission permanente, Genève.

Délégué des employeurs

BUDABUDA, Isaac, M., Président, Centrale syndicale des Employeurs du Burundi (CESEBU).

Conseiller technique

NZISABIRA, Gaspard, M., Secrétaire exécutif, Association des Employeurs du Burundi.

Délégué des travailleurs

HAJAYANDI, Pierre Claver, M., Président, Confédération des syndicats du Burundi (COSYBU).

Conseiller technique

RUVARI, Mathias, M., Secrétaire général, Confédération des Syndicats libres du Burundi (CSB).

Cambodge Cambodia Camboya

Minister attending the Conference

SAY, Siphonn, Mr., Under Secretary of State, Ministry of Social Affairs, Labour, Vocational Training and Youth Rehabilitation.

Government Delegates

THACH, Sem, Mr., Advisor, Ministry of Social Affairs, Labour, Vocational Training and Youth Rehabilitation.
HOU, Vudthy, Mr., Deputy Director-General for Labour and Vocational Training.

Adviser

PHAN, Peuv, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

VAN, Sou Ieng, Mr., Chairman, Garment Manufacturers Association in Cambodia (GMAC); Chairman, Cambodia Federation of Employers and Business Association (CAMFEBA).

Workers' Delegate

CHUON, Mom Thol, Mr., President, Cambodia Confederation of Trade Unions (CCTU).

Advisers

SOM, Aun, Mr., President, Cambodia Labour Union Federation (CLUF).
NAY, Sok Veasna, Mr., President, Federal Union of Solidarity (FUS).
HENG, Bun Chhun, Mr., President, Cambodia Industrial Food Union Federation (CIFUF).
KONG, Ouk, Mr., Adviser, CLUF.
THOUK, Sok Thach, Ms., Adviser, CLUF.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

NKILI, Robert, M., Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

Personne accompagnant le Ministre

NDJEMBA ENDEZOUYOU, Jean Simplicie, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

BODOU, Pierre, M., Conseiller technique, Service du Premier Ministre.
NGANTCHA, Francis, M., Ministre Conseiller, DELECAM, Genève.

Conseillers techniques

NOAH MANGA, Léon, M., Directeur du Travail.
MOUTE A BIDIAS, Camille, M., Directeur général, Fonds national de l'Emploi.
MVENG EVINA, Etienne, M., Sous-directeur de la Main-d'oeuvre.
BELL, Louis Mathias, M., Sous-directeur, Réglementation et de la Coopération internationale.
NJIKI, Jeanine, Mme, Chef de Service, Santé et Sécurité du Travail.
KALATI LOBE, Marie Cathérine, Mme, Assistant, Chargé d'Etudes.

Délégué des employeurs

AYANGMA, Protais, M., Vice-Président, GICAM.

Conseiller technique

ABEGA, Martin, M., Secrétaire-général, GICAM.

Délégué des travailleurs

NTONE DIBOTI, Maximilien, M., Président, CSTC.

Conseillers techniques

MOUSOLE, Flaubert, M., Président, USLC.
NDZANA OLONGO, Gilbert, M., Secrétaire-général, CSIC.

Canada

Government Delegates Délégués gouvernementaux

ROBINSON, Debra, Ms., Director, International Labour Affairs, Labour Program, Human Resources Development Canada.
MACPHEE, Donald, Mr., Counsellor and Consul, Permanent Mission, Geneva.

Advisers and substitute delegates Conseillers techniques et délégués suppléants

MEYER, Paul, Mr., Alternate Permanent Representative, Permanent Representative for Disarmament, Permanent Mission, Geneva.
MCKENNIREY, John, Mr., Assistant Deputy Minister of Labour; Head, Federal Mediation and Conciliation

Service, Human Resources and Skills Development
Canada.

Advisers
Conseillers techniques

EWART-JOHNSON, Shelley, Ms., Deputy Minister,
Human Resources and Employment, Government of
Alberta.

O'NEILL, Joseph, Mr., Deputy Minister of Labour,
Government of Newfoundland and Labrador.

FERGUSON, Ian, Mr., Minister, Deputy Permanent
Representative, Permanent Mission, Geneva.

BANKS, Kevin, Mr., Director, Inter-American Labour
Cooperation, Human Resources and Skills
Development Canada.

NASSIF, Saïd, Mr., Manager, Personnel Safety, Marine
Occupational Health and Safety, Transport Canada.

L'HEUREUX, Linda, Ms., Deputy Director, International
Labour Affairs, Human Resources and Skills
Development Canada.

DUPONT, Denis, Mr., Analyste principal en matières des
politiques, Affaires Internationales du Travail,
Ressources humaines et Développement des
compétences Canada.

HEYDER, Ella, Ms., Senior Policy Analyst, International
Labour Affairs, Human Resources and Skills
Development Canada.

HOANG, Lan, Mrs., Conseillère, Agences spécialisées de
l'ONU, Ministère des Affaires étrangères et du
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PIERRE-JÉROME, Frantz, Mr., Analyste principal en
matières des politiques, Coopération inter-Américaine
dans le domaine du Travail, Ressources humaines et
Développement des compétences Canada.

TUDAKOVIC, Emina, Ms., Senior Policy Adviser,
International Policy Coordination, Citizenship and
Immigration Canada.

FETZ, Thomas, Mr., Second Secretary, Permanent
Mission, Geneva.

Representative of a State or Province
Représentant d'un Etat ou province

BACHAND, Patrice, Mr., Conseiller, Affaires
internationales, Ministère des Relations internationales
du Québec.

Employers' Delegate
Délégué des employeurs

FINLAY, Andrew J., Mr., Vice-President and Assistant
General Counsel, Employee Relations and Employment
Law Group, Scotiabank; Chairperson, Canadian
Employers' Council.

Adviser and substitute delegate
Conseiller technique et délégué suppléant

WAJDA, Paul, Mr., Director, Learning and Development,
Canadian Pacific Railways.

Advisers
Conseillers techniques

COON, Kevin, Mr., International Partner, Baker and
McKenzie, Barristers and Solicitors.

REGENBOGEN, Sonia, Mrs., Heenan Blaikie, Barristers
and Solicitors.

KELLY, Dan, Mr., Vice-President, Western Canada,
Canadian Federation of Independent Business (CFIB).

Workers' Delegate
Délégué des travailleurs

BYERS, Barbara, Ms., Vice-President, Canadian Labour
Congress.

Adviser and substitute delegate
Conseiller technique et délégué suppléant

BENEDICT, Stephen, Mr., Director, International
Department, Canadian Labour Congress.

Advisers
Conseillers techniques

GEORGETTI, Kenneth, Mr., President, Canadian Labour
Congress.

ANSTEY, Reg, Mr., President, Newfoundland and
Labrador Federation of Labour.

ONYALO, David, Mr., Director, Anti-Racism and Human
Rights, Canadian Labour Congress.

LE BRASSEUR, Lola, Mrs., Conseillère, Fédération des
travailleurs et travailleuses du Québec.

ROY, Josée, Mrs., Adjoint, Comité exécutive,
Confédération des syndicats nationaux.

Other person attending the Conference
Autre personne assistant à la Conférence

CARON, Laurier, Mr., Centrale des syndicats du Québec,
CSQ.

Cap-Vert
Cape Verde **Cabo Verde**

Ministre assistant à la Conférence

MONTEIRO, Sidonio Fontes Lima, M., Ministre du
Travail et de la Solidarité.

Personnes accompagnant le Ministre

ALVES LOPES, António Pedro, M., Chargé d'affaires a.i.,
Mission permanente, Genève.

NEVES, António Pereira, M., Président, Institut national
de Prévoyance sociale.

ALVES, Joanilda Lúcia Silva, Mme, Directrice, Cabinet
du Ministre.

Délégués gouvernementaux

SEMEDO, Horácio Moreira, M., Directeur général du
Travail, Ministère du Travail et de la Solidarité.

DE CARVALHO, Mafaldo de Jesus Varela, M.,
Technicien supérieur, Direction générale du Travail,
Ministère du Travail et de la Solidarité.

Délégué des employeurs

ÉVORA, Ronise Carla Pires, Mme, Membre, Association commerciale, industrielle et agricole de Barlavento.

Délégué des travailleurs

SILVA, Julio Ascensão, M., Secrétaire général, Union nationale des Travailleurs du Cap Vert-Centrale syndicale (UNTC-CS).

République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

BOTI, Jacques, M., Ministre de la Fonction publique, du Travail, de la Sécurité sociale et de l'Insertion professionnelle.

Délégués gouvernementaux

ZITONGO-MADENGA, Odile, Mme, Chargée de mission en matière de Travail.

YANGO-SINDO, Alexandre-Désiré, M., Directeur général du Travail.

Conseillers techniques et délégués suppléants

NGREBADA, Firmin, M., Chargé de mission en matière du Travail et de l'Emploi à la Primature.

TOMONKOUA, François, M., Directeur-général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE).

DJINDOT, Jean, M., Chargé de mission en matière de Prévoyance sociale.

MATENDAKAMA-ONDOMA, Nicole, Mme, Directrice générale par intérim, Office centrafricain de Sécurité sociale (OCSS).

MBATOUBÉ, Luther, M., Inspecteur principal de Sécurité, Membre de l'Inspection centrale, OCSS.

Délégué des employeurs

ZAGUI, Faustin, M., Président de l'Union nationale du Patronat centrafricain (UNPC).

Délégué des travailleurs

SONNY-COLÉ, Thèophile, M., Secrétaire général, Union syndicale des Travailleurs de Centrafrique (USTC).

Chili Chile Chile

Ministro asistente a la Conferencia

SOLARI SAAVEDRA, Ricardo, Sr., Ministro del Trabajo y Previsión Social.

Delegados gubernamentales

MARTABIT SCAFF, Juan Antonio, Sr., Embajador, Representante permanente, Misión Permanente, Ginebra.

LJUBETIC GODOY, Yerko, Sr., Subsecretario del Trabajo.

Consejeros técnicos y delegados suplentes

SAEZ CARLIER, Luis Felipe, Sr., Jefe de Gabinete, Subsecretario de Trabajo.

VELOZO ALCAIDE, Pablo, Sr., Jefe, Departamento de Relaciones Internacionales, Ministerio del Trabajo.

DONAIRE GAETE, Claudia, Sra., Asesora, Subsecretario del Trabajo.

DEL PICÓ RUBIO, Bernardo, Sr., Segundo Secretario, Misión Permanente, Ginebra.

BARRERA, Manuel, Sr., Agregado Laboral, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

VIDAL LÁZARO, Ximena, Sra., Diputada, Presidente, Comisión de Trabajo y Seguridad Social, Cámara de Diputados de Chile.

REBOLLEDO CODDOU, Mario, Sr., Abogado, Ayudante, Comisión de Trabajo y Seguridad Social, Cámara de Diputados de Chile.

LOYOLA OSORIO, Eduardo, Sr., Gerente General, Consejo Minero.

ÁLVAREZ FAÚNDEZ, Jorge, Sr., Subgerente Corporativo de Relaciones Laborales.

MORALES PUELMA, Roberto, Sr., Asesor Jurídico Laboral, Gerencia Corporativa de Relaciones Laborales y Calidad de Vida.

Delegado de los empleadores

ARTHUR ERRÁZURIZ, Guillermo, Sr., Abogado, Confederación de la Producción y del Comercio.

Consejeros técnicos

BRUNA VARGAS, Augusto, Sr., Abogado, Confederación de la Producción y del Comercio.

PIZARRO MAASS, Alvaro, Sr., Abogado, Confederación de la Producción y del Comercio.

HUMERES NOGUER, Héctor, Sr., Abogado, Confederación de la Producción y del Comercio.

LETURIA INFANTE, Francisco Javier, Sr., Abogado, Confederación de la Producción y del Comercio.

Delegado de los trabajadores

MARTÍNEZ MOLINA, Arturo, Sr., Central Unitaria de Trabajadores (CUT).

Consejeros técnicos

ORTIZ ARCOS, José, Sr., CUT.
GONZÁLEZ CASTILLO, Jorge, Sr., CUT.
ULLOA ZAMBRANO, Víctor, Sr., CUT.
CONSALES CARVAJAL, Jorge, Sr., CUT.
MUÑOZ CÁCERES, Ana, Sra., CUT.
MOLLO VARGAS, Jorge, Sr., CUT.
FERNÁNDEZ VALDÉS, Héctor, Sr., CUT.
ROBLES SAAVEDRA, Pedro, Sr., Central Autónoma de Trabajadores (CAT).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

LEMAITRE SALINAS, Guillermo, Sr., CUT.
ESPINOZA CONCHA, Raimundo, Sr., CUT.
ALLAN DÍAZ, Hugo, Sr., CUT.
BRICKLE ROESTAL, Patricio, Sr., CUT.
FRITZ CHACÓN, Freddy, Sr., CUT.

Otras personas que asisten a la Conferencia

BRAVO MUÑOZ, Manuel, Sr., CUT.
LABBÉ ARANEDA, Mario, Sr., Secretario, Abogado, Comisión Trabajo y Previsión Social, Senado.

Chine China China

Government Delegates

WANG, Dongjin, Mr., Vice Minister, Ministry of Labour and Social Security.
SHA, Zukang, Mr., Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LIU, Xu, Mr., Director-General, Department of International Cooperation, Ministry of Labour and Social Security.
ZHANG, Guoqing, Mr., Counsellor, Permanent Mission, Geneva.

Advisers

ZHANG, Yali, Mrs., Deputy Director-General, Department of International Cooperation, Ministry of Labour and Social Security.
WANG, Yadong, Mr., Deputy Director-General, Department of Training and Employment, Ministry of Labour and Social Security.
GUANG, Jinghe, Mrs., Director, Department of International Cooperation, Ministry of Labour and Social Security.
RUI, Lixin, Mr., Director, Department of Legal Affairs, Ministry of Labour and Social Security.
ZHANG, Lu, Mr., Director, Department of International Cooperation, Ministry of Labour and Social Security.
LIU, Yutong, Mr., Deputy Director, Department of International Cooperation, Ministry of Labour and Social Security.

CHEN, Feng, Mr., Official, Office of General Affairs, Ministry of Labour and Social Security.
HAN, Jixiu, Ms., Official, International Department, Ministry of Foreign Affairs.
LIU, Yang, Mr., Official, Department of Social Security, Ministry of Finance.
HUANG, Dongxian, Mr., Deputy Director, Department of Fishery, Ministry of Agriculture.
DUAN, Dongwen, Mr., First Secretary, Permanent Mission, Geneva.
DO PANG, Wai Yee, Mrs., Assistant Commissioner for Labour, Labour Department Hong Kong Special Administrative Region.
NG, Kwok Keung Byron, Mr., Senior Labour Officer, Labour Department, Hong Kong Special Administrative Region.
CHENG CHAN, Oi Lin Mary, Ms., Labour Officer, Labour Department, Hong Kong Special Administrative Region.
LOU, Soi Peng, Ms., Chief, Research and Organization Department, Labour and Employment Affairs Bureau, Macao Special Administrative Region.
HUNG, Ling Biu, Mr., Chief, Vocational Training Center, Labour and Employment Affairs Bureau, Macao Special Administrative Region.

Employers' Delegate

CHEN, Lantong, Mr., Vice President, China Enterprise Confederation.

Adviser and substitute delegate

CHENG, Ying, Mrs., Deputy Head of the Board, China Enterprise Confederation.

Advisers

LIU, Peng, Mr., Director General, Department of Employer Affairs, China Enterprise Confederation.
LIU, Hansong, Ms., Director, Department of Employer Affairs, China Enterprise Confederation.
HO, Sai Chu, Mr., Employer Representative, Labour Advisory Board, Hong Kong Special Administrative Region.
YIN, Tek Shing, Paul, Mr., Employer Representative, Labour Advisory Board, Hong Kong Special Administrative Region.
VONG, Kok Seng, Mr., Employer Representative, Permanent Council of Macao Social Coordination.

Workers' Delegate

XU, Zhenhuan, Mr., Vice President, All-China Federation of Trade Unions.

Adviser and substitute delegate

FAN, Jiyong, Mrs., Director General, International Department, All-China Federation of Trade Unions.

Advisers

ZHANG, Guoxian, Mr., Deputy Director-General, International Department, All-China Federation of Trade Unions.

WANG, Liming, Mr., Deputy Director-General,
International Department, All-China Federation of
Trade Unions.

LIU, Jiyong, Mr., Director, International Department, All-
China Federation of Trade Unions.

ZHAO, Changjiu, Ms., Deputy Director, International
Department, All-China Federation of Trade Unions.

LI, Jingfang, Ms., Deputy Director and Interpreter,
International Department, All-China Federation of
Trade Unions.

CHEUNG, Pak Chi, Mr., Employee Representative,
Labour Advisory Board, Hong Kong Special
Administrative Region.

WONG, Kwok Kin, Mr., Employee Representative,
Labour Advisory Board, Hong Kong Special
Administrative Region.

FONG, Koc Hon, Mr., Employee Representative,
Permanent Council of Macao Social Coordination.

Chypre Cyprus Chipre

Minister attending the Conference

TALIADOROS, Christos, Mr., Minister of Labour and
Social Insurance.

Government Delegates

SAMUEL, Lenia, Mrs., Permanent Secretary, Ministry of
Labour and Social Insurance.

DROUSIOTIS, James, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

MINA, Helena, Ms., Second Secretary, Permanent
Mission, Geneva.

Advisers

DAMIANOU, Elena, Ms., Administrative Officer,
Ministry of Labour and Social Insurance.

LASETAS, Panicos, Mr., Senior Human Resource Officer,
Training Directorate, Human Resource Authority.

Employers' Delegate

PILIKOS, Michael, Mr., Director-General, Cyprus
Employers and Industrialists Federation.

Adviser and substitute delegate

KAPARTIS, Costas Chr., Mr., Adviser, Cyprus Employers
and Industrialists Federation.

Advisers

ROLOGIS, Vasilis, Mr., President, Cyprus Chamber of
Commerce and Industry.

LOIZIDES, Panayiotis, Mr., General Secretary, Cyprus
Chamber of Commerce and Industry.

MICHAEL, Emilios, Mr., Director, Industrial Relations
Department, Cyprus Chamber of Commerce and
Industry.

KARIDIS, Lefteris, Mr., Industrial Relations Officer,
Cyprus Chamber of Commerce and Industry.

ANTONIOU, Michael, Mr., Head, Industrial Relations and
Labour Legislation, Cyprus Employers and
Industrialists Federation.

VASILA, Christina, Mrs., Industrial Relations and Labour
Legislation Officer, Cyprus Employers and
Industrialists Federation.

KRANIDIOTIS, Byron, Mr., President, Cyprus Employers
and Industrialists Federation.

STYLIANOU, Michael, Mr., Assistant Director-General,
Cyprus Broadcasting Corporation.

Workers' Delegate

KITTENIS, Demetris, Mr., General Secretary, Cyprus
Workers Confederation.

Adviser and substitute delegate

MOYSEOS, Nicos, Mr., Deputy General Secretary,
Cyprus Workers Confederation.

Advisers

KYRITSIS, Pambis, Mr., General Secretary, Pancyprian
Federation of Labour.

TSOUTSOUKI, Chrystalla, Mrs., Secretary of
International Relations Department, Pancyprian
Federation of Labour.

DIOMEDOUS, Diomedes, Mr., General Secretary,
Democratic Labour Federation.

PILAVAKI, Anna, Mrs., Deputy General Secretary,
Democratic Labour Federation.

CONSTANTINOU, Constantinos, Mr., International
Relations Secretary, Democratic Labour Federation.

Colombie Colombia Colombia

Ministro asistente a la Conferencia

SANTOS CALDERÓN, Francisco, Sr., Vicepresidente de
la República.

Delegados gubernamentales

PALACIO BETANCOURT, Diego, Sr., Ministro de la
Protección Social.

FORERO UCROS, Clemencia, Sra., Embajadora, Jefe,
Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

ARANGO DE BUITRAGO, Luz Stella, Sra., Viceministra
de Relaciones Laborales, Ministerio de la Protección
Social.

Consejeros técnicos

OSORIO ISAZA, Luis Camilo, Sr., Fiscal General.

MAYA VILLAZÓN, Edgardo José, Sr., Procurador
General.

GRILLO RUBIANO, Fernando Antonio, Sr., Director,
Departamento Administrativo de la Función Pública.

VARGAS DÍAZ, Isaura, Sra., Presidenta, Sala de Casación Laboral, Corte Suprema de Justicia.
 TAFUR GALVIS, Álvaro, Sr., Magistrado, Corte Constitucional.
 MONROY CABRA, Marco Gerardo, Sr., Magistrado, Corte Constitucional.
 LEMOS BUSTAMANTE, Jesús María, Sr., Magistrado, Sección Segunda, Consejo de Estado.
 GONZÁLEZ ARIZA, Victoria, Sra., Ministra Consejera, Misión Permanente, Ginebra.
 MONTOYA MEJÍA, Darío, Sr., Director General, Servicio Nacional de Aprendizaje (SENA).
 MESA CÁRDENAS, José Gabriel, Sr., Jefe, Oficina de Cooperación y Relaciones Internacionales, Ministerio de Protección Social.
 SÁNCHEZ ACOSTA, Ana María, Srta., Coordinadora, Oficina de Derechos Humanos, Ministerio de Protección Social.
 PRIETO, Ana María, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra.
 GUZMÁN, Luis Gerardo, Sr., Ministro Plenipotenciario, Misión Permanente, Ginebra.
 VÉLEZ, Ricardo, Sr., Ministro Consejero, Misión Permanente, Ginebra.
 QUINTERO, Rafael, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

VILLEGAS ECHÉVERRI, Luis Carlos, Sr., Presidente, Asociación Nacional de Industriales (ANDI).

Consejero técnico y delegado suplente

ECHAVARRÍA SALDARRIAGA, Alberto, Sr., Vicepresidente de Asuntos Jurídicos y Sociales, ANDI.

Consejeros técnicos

MEJÍA GIRALDO, Gustavo, Sr., Director, Relaciones Industriales, Grupo Empresarial Bavaria.
 GÓMEZ MORALES, Gerardo, Sr., Gerente Corporativo de Gestión Integral, Organización Corona.
 FRANCO AGUDELO, Pedro Luis, Sr., Comité de Laboralistas, ANDI.
 OJALVO PRIETO, Fernando, Sr., Comité de Laboralistas, ANDI.
 DEL RÍO MAYA, Octavio, Sr., Comité de Laboralistas, ANDI.
 JARAMILLO VALLEJO, Humberto Jairo, Sr., Comité de Laboralistas, ANDI.
 MONSALVE CUÉLLAR, Martha Elisa, Sra., Convenio ANDI-ACRIP.
 BURGOS DE LA ESPRIELLA, Jairo Miguel, Sr., Comité de Laboralistas, ANDI.
 MOLINA MONSALVE, Carlos Ernesto, Sr., Comité de Laboralistas, ANDI.

Delegado de los trabajadores

ALVIS FERNÁNDEZ, Apécides, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).

Consejeros técnicos

RODRÍGUEZ DÍAZ, Carlos Arturo, Sr., Presidente, Central Unitaria de Trabajadores (CUT).
 GÓMEZ ESGUERRA, Julio Roberto, Sr., Secretario General, Confederación General de Trabajadores Democráticos (CGTD).
 MONTES DE OCA ANAYA, Boris, Sr., Secretario General, CUT.
 MORANTES ALFONSO, Luis Miguel, Sr., Secretario General, CTC.
 BEDOYA TABARES, Carlos Antonio, Sr., Vicepresidente, CGTD.

Otras personas que asisten a la Conferencia

RAMÍREZ RÍOS, Gloria Inés, Sra.
 ALVIS ULLOQUE, Gabriel, Sr.
 SCHMALBACH CRUZ, Luis Roberto, Sr., Unión Sindical Obrera (USO).
 GÓMEZ ZULUAGA, Alberto León, Sr.
 RODRÍGUEZ MEJÍA, Carlos, Sr.
 MALAGÓN, Lina Paola, Sra.
 RÍOS NAVARRO, Luis Norberto, Sr.
 MARADIAGO, Ever, Sr.
 PEDRAZA, Juan José, Sr.
 CORTÉS, Blanca Marina, Sra.
 MEDINA DUEÑAS, Luis Ernesto, Sr.
 TRIANA, Miriam Luz, Sra., Presidenta, Sindicato de Trabajadores de la Cruz Roja Nacional (SINTRACRONAL).
 ARMEL ARENAS, Ariel, Sr., Presidente, Confederación Colombiana de Consumidores (CCC).

Congo

Ministre assistant à la Conférence

OKOMBI SALISSA, André, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

MENGA, Roger Julien, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ONDONGO, Evariste, M., Directeur général du Travail et de la Sécurité sociale.
 ITOUA-YOCKA, Josias, M., Conseiller au Travail et à la Sécurité sociale.

Conseillers techniques

NYANGA ELENGA, André, M., Directeur général, Office national de l'Emploi et de la Main-d'Œuvre.
 IBARA, Félix, M., Directeur général, Caisse nationale de Sécurité sociale.
 OTINA, Albert, M., Directeur général, Caisse de Retraite des Fonctionnaires.
 OKOMBI, Auxence Léonard, M., Directeur des Etudes et la Planification, ONEMO.

MACKET PEMBA, Brigitte, Mme, Directrice de l'Administration et de l'Équipement, CRF.
 IWANDZA WAMMENET, M., Directeur de la Liquidation et de la Vérification, CRF.
 MINDOU, Aimé Charles, M., Directeur de l'Administration, des Finances et des Gens de Mer, Direction générale de la Marine Marchande.
 KOSSALOA, Nicolas, M., Attaché à l'Emploi.
 BIKOUTA, Delphine, Mme, Premier Conseiller, Mission permanente, Genève.
 NGUENGUE-MONTSE, Gabriel, M., Deuxième Conseiller, Mission permanente, Genève.
 MEGOT, Jean-Marcellin, M., Troisième Conseiller, Mission permanente, Genève.
 BORET BOKWANGO, Serge, M., Chargé du Protocole, Mission permanente, Genève.
 OVOUROU, Lucien, M., Inspecteur général, Caisse nationale de Sécurité sociale.
 EVOUNDOU, Léonie, Mme, Chef de service, Action sanitaire et sociale.
 OKUYA, Benjamin, M., Attaché financier.
 ONDZAMBE-NGOYI, Eugène, M., Attaché de direction, CNSS.

Délégué des employeurs

GALESSAMY-IBOMBOT, Jean, M., Président, Confédération générale du Patronat congolais.

Conseiller technique

SAMBA, Jean-Jacques, M., Secrétaire général, Union patronale et interprofessionnelle du Congo.

Délégué des travailleurs

SOUZA, Michel, M., Président, Confédération syndicale des Travailleurs du Congo.

Conseillers techniques

MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise.
 AKOUELA KOU, Emmanuel, M.
 BONGO, Nicole, Mme
 LOEMBA, Guy, M.
 YALINGUI, Jean-Claude, M.
 NGUIE, Zéphyrin, M.
 EKANGA, Marcel, M.
 ANDZOUANA, Gilbert Sédar, M.

République de Corée Republic of Korea República de Corea

Government Delegates

KIM, Dae-Hwan, Mr., Minister of Labour.
 CHOI, Hyuck, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

JUNG, Chul-Gyun, Mr., Director-General, International Cooperation Bureau, Ministry of Labour (MOL).
 HONG, Jong-Ki, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

KWON, Jae-Chul, Mr., Labour Secretary, Office of the President.
 PAIK, Ji-Ah, Ms., Counsellor, Permanent Mission, Geneva.
 LEE, Soo-Young, Mr., Director, International Cooperation Division, MOL.
 PARK, Hyung-Jung, Mr., Secretary to the Minister, MOL.
 YI, Sung-Ki, Mr., Advisor, MOL.
 JUNG, Ji-won, Mr., Advisor, Office of the President.
 KWON, Hyeuk-Tae, Mr., First Secretary, Permanent Mission, Geneva.
 LEE, Chul, Mr., Deputy Director, Human Rights and Social Affairs Division, Ministry of Foreign Affairs and Trade.
 LEE, Dae-Joong, Mr., Deputy Director, International Cooperation Division, MOL.
 CHO, Jeong-Sook, Ms., Deputy Director, International Cooperation Division, MOL.
 CHOI, Sang-Un, Mr., Deputy Director, Human Resource Development Division, MOL.
 HONG, Jung-Woo, Mr., Deputy Director, Foreign Workers' Division, MOL.
 HONG, Jong-Hae, Mr., Deputy Director, Seafarers and Labour Policy Division, Ministry of Maritime Affairs and Fisheries.
 PARK, Moon-Kab, Mr., Professor, Korea Institute of Maritime and Fisheries Technology.
 PARK, Dong-Hoon, Mr., Director, Planning Team Secretariat, 6th Global Forum on Reinventing Government.
 PARK, Min-sig, Mr., Deputy Director, Planning Team Secretariat, 6th Global Forum on Reinventing Government.
 AN, Jung-tae, Mr., Deputy Director, Conference Support Team Secretariat, 6th Global Forum on Reinventing Government.

Employers' Delegate

LEE, Soo-Young, Mr., Chairman, Korea Employers' Federation (KEF).

Adviser and substitute delegate

KIM, Young-Vae, Mr., Vice-Chairman and CEO, KEF.

Advisers

LEE, Dong-Eung, Mr., Managing Director, KEF.
 LEE, Ho-Sung, Mr., Chief, Economic Research Bureau, KEF.
 RHU, Kee-Jung, Mr., Director, Planning and PR Bureau, KEF.
 KIM, Hwan-II, Mr., Research Fellow, Labour Economics Institute.

SUH, Young-Jin, Mr., Researcher, International Affairs Team, KEF.
SON, Seok-Ho, Mr., Researcher, International Affairs Team, KEF.
CHO, Nam-Hong, Mr., Advisor, KEF.

Workers' Delegate

LEE, Soo-Ho, Mr., President, Korean Confederation of Trade Unions (KCTU).

Adviser and substitute delegate

YU, Jae-Sub, Mr., Vice-President, Federation of Korean Trade Unions (FKTU).

Advisers

WOON, Won-Geun, Mr., Advisor, FKTU.
YEOM, Jin-Doo, Mr., Advisor, FKTU.
LIM, Woon-Taek, Mr., Research Fellow, Research Centre, FKTU.
KANG, Choong-Ho, Mr., International Secretary, FKTU.
SHIN, Hye-soo, Ms., Adviser, FKTU.
KIM, Ji-Ye, Ms., Vice-President, KCTU.
KIM, Hyuk, Mr., Specialist, Irregular Sector, KCTU.
LEE, Chang-Keun, Mr., International Secretary, KCTU.
YOON, Mi-Hyang, Ms., Advisor, KCTU.

Person appointed in accordance with Article 2, paragraph 3(i)

BAE, Jun-Bum, Mr., Advisor, KCTU.

Costa Rica

Ministro asistente a la Conferencia

PACHECO SALAZAR, Ovidio, Sr., Ministro, Ministerio de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

GONZÁLEZ SANZ, Manuel Antonio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

CLARAMUNT GARRO, Carmen, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.
GUILLERMET, Christian, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

SOLANO, Alejandro, Sr., Ministro Consejero, Misión Permanente, Ginebra.
BLANCO MORA, Wilfrido, Sr., Viceministro, Ministerio de Educación Pública.
GAMBOA ACUÑA, Grace, Sra., Jefe Departamento de Asuntos Internacionales, Ministerio de Trabajo y Seguridad Social.

ARROYO YANNARELLA, Ricardo, Sr., Asesor Legal, Instituto Nacional de Aprendizaje.
CASCANTE ZÚÑIGA, Edgar, Sr., Departamento de Asesoría en Asuntos Internacionales, Ministerio de Trabajo y Seguridad Social.

Delegado de los empleadores

PIGNATARO PACHECO, Eugenio, Sr., Director de Desarrollo Social, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada.

Delegado de los trabajadores

AGUILAR ARCE, Rodrigo, Sr., Presidente, Confederación de Trabajadores Rerum Novarum.

Côte d'Ivoire

Ministre assistant à la Conférence

OULAYE, Hubert, M., Ministre de la Fonction publique et de l'Emploi.

Délégués gouvernementaux

BEKE DASSYS, Claude, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BOULLOU BI DJEHIFFE, Désiré, M., Directeur général du Travail, Ministère de la Fonction publique et de l'Emploi.

Conseillers techniques

ZEHIA KOUADIO, Maurice, M., Directeur général, Agence d'Etudes et de la Promotion de l'Emploi (AGEPE).
N'ZUE, Félix Fofana, M., Directeur général de l'Emploi, Ministère de la Fonction publique et de l'Emploi.
GUEU, Etienne, M., Directeur, Inspection du Travail, Ministère de la Fonction publique et de l'Emploi.
GNANGBO, Célestin, M., Directeur, Réglementation du Travail, Ministère de la Fonction publique et de l'Emploi.
LOBA KIESSEY, Barthélemy, M., Directeur régional du Travail, Ministère de la Fonction publique et de l'Emploi d'Gdienné.
N'GUESSAN COFFIE, Francis José, M., Directeur, Promotion de l'Emploi, AGEPE.
DAMONOKO BIAGNE, Lucien, M., Conseiller technique du Directeur général, AGEPE.
WEYA, Jérôme Klôh, M., Premier Conseiller, Mission permanente, Genève.
N'GUESSAN N'GUESSAN, Bernard, M., Conseiller, Mission permanente, Genève.
BAMBA, Joël Lanciné, M., Attaché, Chargé du Protocole, Mission permanente, Genève.
ABOKE, Damase, M., Directeur de la Promotion humaine.
LAGO, Bodo Daniel, M., Chef, Service juridique.
KOUTOUAN, Benjamin, M., Chargé de mission du Ministre.
TANO, Koffi Bertin, M., Directeur de la Navigation maritime et des Gens de mer.

AYRA, Koko Pierre, M., Sous-directeur des Auxiliaires des Transports maritimes.
KONAN, Kouadio Alphonse, M., Sous-Directeur de l'Administration et de la Formation des Gens de mer.

Délégué des employeurs

DIACK, Diawar, M., Président, Conseil national du Patronat ivoirien (CNPI).

Conseiller technique

N'DOUMI, Bernard, M., Président, Commission sociale du Conseil national, CNPI.

Délégué des travailleurs

ADIKO, Niamkey, M., Secrétaire général, Union générale des Travailleurs de Côte d'Ivoire (UGTCI).

Conseillers techniques

MAHAN GAHÉ, Basile, M., Secrétaire général, Centrale Dignité.
NIAMIEN MESSOU, N'Guessan, M., Premier Secrétaire général adjoint, Fédération des Syndicats autonomes de Côte d'Ivoire (FESACI).
ADE MENSAH, François, M., Premier Secrétaire adjoint, UGTCI.
KOSSA, Bernard, M., Secrétaire national chargé du Secteur privé, UGTCI.
GUEHOA COULIBALY, Maliatou, Mme, Deuxième Secrétaire adjointe, UGTCI.
TRAORE DOHIA, Mamadou, M., Deuxième Secrétaire générale adjoint, FESACI.
KOUAME KOFFI KRA, Félix, M., Premier Secrétaire national, FESACI.

Croatie Croatia Croacia

Minister attending the Conference

KOSOR, Jadranka, Ms., Deputy Premier, Government of Croatia; Minister of Family, War Veterans and Intergeneration Solidarity.

Person accompanying the Minister

BABIC, Vera, Ms., State Secretary, Ministry of Economy, Labour and Entrepreneurship.

Government Delegates

MARKOTIC, Gordan, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
MAROVIC, Franjo, Mr., Head, Department for Health and Safety at Work, Ministry of Economy, Labour and Entrepreneurship.

Advisers and substitute delegates

SOCANAC, Branko, Mr., Minister Counsellor, Permanent Mission, Geneva.

ZIC, Inga, Ms., Head, Department for European Integration and International Cooperation, Ministry of Economy, Labour and Entrepreneurship.

Employers' Delegate

HORVATIC, Lidija, Ms., Head, Department for International Cooperation, Croatian Employers Association.

Adviser and substitute delegate

KULUSIC, Jasna, Ms., Head, Regional Office in Rijeka, Croatian Employers Association.

Workers' Delegate

TOTH MUCCIACCIARO, Evelin, Ms., Head, Department for International Cooperation, Union of Autonomous Trade Unions of Croatia.

Advisers and substitute delegates

HANZEVACKI, Marija, Ms., First Secretary, Independent Croatian Unions.
IVAS-BURA, Kristina, Ms., Member, Presidency, Worker's Trade Union Association of Croatia.
DEJANOVIC, Vesna, Ms., President, Union of Autonomous Trade Unions of Croatia.

Cuba

Ministro asistente a la Conferencia

MORALES CARTAYA, Alfredo, Sr., Ministro de Trabajo y Seguridad Social.

Delegados gubernamentales

MORENO FERNÁNDEZ, Abelardo, Sr., Viceministro de Relaciones Exteriores.
MORA GODOY, Jorge Iván, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LAU VALDÉS, Miriam, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.
HERRERA CASEIRO, María del Carmen, Sra., Consejera, Misión Permanente, Ginebra.
HURTADO LABRADOR, Carlos, Sr., Consejero, Misión Permanente, Ginebra.
FANEGO SEA, Pedro Antonio, Sr., Funcionario, Ministerio de Relaciones Exteriores.
HERNÁNDEZ OLIVA, Gretel, Sra., Dirección Relaciones Exteriores, Ministerio de Trabajo y Seguridad Social.
LEÓN SANTANA, Oscar, Sr., Segundo Secretario, Misión Permanente, Ginebra.
SÁNCHEZ OLIVA, Manuel, Sr., Tercer Secretario, Misión Permanente, Ginebra.
RODRÍGUEZ RODRÍGUEZ, Marta, Sra., Agregada Diplomática, Misión Permanente, Ginebra.

Delegado de los empleadores

PARRAS ROJAS, Rodolfo Antonio, Sr., Presidente, Grupo Nacional de Empleadores; Director General, General Nickel Co.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores; Asesor Jurídico, Empresa de Seguros Nacionales.

Delegado de los trabajadores

GONZÁLEZ GONZÁLEZ, Leonel, Sr., Secretario de Relaciones Internacionales, Central de Trabajadores de Cuba.

Consejeros técnicos y delegados suplentes

ROSS LEAL, Pedro, Sr., Secretario General, Central de Trabajadores de Cuba.
BERNAL CAMERO, Joaquín, Sr., Miembro, Comité Nacional, Central de Trabajadores de Cuba.
LÓPEZ GÓMEZ, Agustín, Sr., Departamento de Relaciones, Central de Trabajadores de Cuba.
LAZA CÁRDENAS, Florentina, Sra., Departamento de Relaciones Internacionales, Central de Trabajadores de Cuba.
MONTERO BISTILLEIRO, Manuel, Sr., Departamento de Relaciones Internacionales, Central de Trabajadores de Cuba.
OVIEDO DE LA TORRE, Osiris, Sra., Departamento de Relaciones Internacionales, Central de Trabajadores de Cuba.
ALONSO DÍAZ, Pablo Lino, Sr., Miembro, Secretariado Nacional, CTC.

Danemark Denmark Dinamarca

Minister attending the Conference

HJORT FREDERIKSEN, Claus, Mr., Minister for Employment.

Persons accompanying the Minister

SMITH, Bo, Mr., Permanent Secretary to the Minister.
JEPSEN, Charlotte Boline, Mrs., Head of Press and Communication, Ministry of Employment.
JUUL JØRGENSEN, Annette, Mrs., Private Secretary to the Minister, Ministry of Employment.
HANSEN NOERGAARD, Stig, Mr., Func. Head of Division, International and Legal Department, Ministry of Employment.

Government Delegates

IVERSEN, Henrik Rée, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
PEDERSEN, Klaus, Mr., Legal Adviser, International and Legal Department, Ministry of Employment.

Advisers and substitute delegates

GEDE, Charlotte, Mrs., Legal Adviser, International and Legal Department, Ministry of Employment.
KRISTENSEN, Lene Wang, Mrs., Attachée, Permanent Mission, Geneva.
LYNGE OTTOSEN, Halfdan, Mr., Stagiaire Attaché, Permanent Mission, Geneva.

Advisers

BAUCHY, Philippe, Mr., Special Adviser, Centre for Seafarers and Fishermen, Education and Register of Shipping, Maritime Authority.
KARSTENSEN, Svend, Mr., Ship Surveyor, Maritime Authority.
POBLADOR, Christina, Mrs., Head of Office; Adviser, Ministry of Refugees, Immigration and Integration.

Other persons attending the Conference

MELDGAARD, Anne-Marie, Mrs., Member of Danish Parliament (Folketinget).
VIBJERG, Jens, Mr., Member of Danish Parliament (Folketinget).

Employers' Delegate

DREESEN, Flemming, Mr., Senior Labour Law Counsellor, Confederation of Danish Employers.

Advisers

GADE, Henning, Mr., Senior Counsellor, Confederation of Danish Employers.
SCHILDER, Henrik, Mr., Senior Political Adviser, National Association of Local Authorities.
SKANTING, Lise, Mrs., Advisor, Confederation of Danish Employers.

Other persons attending the Conference

VORSHOLT, Joergen, Mr., Chairman, Confederation of Danish Employers.
NEERGAARD LARSEN, Joern, Mr., Director-General, Confederation of Danish Employers.
ROENNEST, Joergen, Mr., Director, International Affairs, Confederation of Danish Employers.

Workers' Delegate

SVENNINGSSEN, John, Mr., International Adviser, Danish Confederation of Trade Unions.

Adviser and substitute delegate

KNUPPERT, Marie-Louise, Mrs., Confederal Secretary, Danish Confederation of Trade Unions.

Advisers

JAKOBSEN, Michael, Mr., Consultant, Danish Confederation of Trade Unions.
SCHMIDT, Erik, Mr., Adviser, Salaried Employees' and Civil Servants Confederation.
SAND MORTENSEN, Peter, Mr., Local Chairman, Fishery Division, General Workers Unions.

GULMANN, Lars D., Mr., Lawyer, Danish Confederation of Trade Unions.
SMIDT, Flemming, Mr., Counsellor, Transport Division, General Workers Union.

Other persons attending the Conference

SORGENFREY, Bente, Mrs., President, Salaried Employees' and Civil Servants Confederation.
WIENE, Jens, Mr., Confederal Secretary, Salaried Employees' and Civil Servants Confederation.
KRAGH, Jens, Mr., Director, Salaried Employees' and Civil Servants Confederation.

Djibouti

Délégués gouvernementaux

BARKAT ABDILLAH, Mohamed, M., Ministre, Ministère de l'Emploi et de la Solidarité nationale.
YACOUB MAHAMOUD, Ali, M., Secrétaire général, Ministère de l'Emploi et de la Solidarité nationale.

Conseillers techniques et délégués suppléants

AHMED GOD, Moumina, Mme, Chef de Service, Service juridique et Relations internationales.
EUSMAN HOUFFANEH, Djibril, M., Chef de Service, Service national de l'Emploi.

Délégué des employeurs

DAOUD YOUSSEF, Hikmat, Mme, 2ème Vice-Présidente, Association des Employeurs.

Délégué des travailleurs

SIKIEH DIRRIEH, Abdo, M., Secrétaire général, UGTD.

Conseiller technique et délégué suppléant

KARRIEH BOULALEH, Mohamed, M., 1er Secrétaire général adjoint, UGTD.

République dominicaine Dominican Republic República Dominicana

Ministro asistente a la Conferencia

RAY GUEVARA, Milton, Sr., Secretario de Estado de Trabajo.

Delegados gubernamentales

NUÑEZ SALCEDO, Zoilo, Sr., Subsecretario de Estado de Trabajo, Secretaría de Estado de Trabajo.
REYES UREÑA, Nelson, Sr., Director, Relaciones Internacionales, Secretaría de Estado de Trabajo.

Consejeros técnicos

HERNANDEZ BONA, Claudia, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.
BATISTA, Elga, Sra., Asistente del Secretario, Secretaría de Estado de Trabajo.
JANA, William, Sr., Director General, Instituto Dominicano de Seguros Sociales.
VARGAS SAILLANT, Agustín, Sr., Asesor Laboral, Poder Ejecutivo, Presidencia de la República.
ROMAN MALDONADO, Ysset, Sra., Ministra Consejera, Misión Permanente, Ginebra.
BELLO DE KEMPER, Magaly, Sra., Consejera, Misión Permanente, Ginebra.
PADILLA ROMÁN, Isabel, Sra., Consejera, Misión Permanente, Ginebra.
AQUINO, Gladys Josefina, Sra., Consejera, Misión Permanente, Ginebra.
POLANCO, Rafael, Sr., Prensa, Secretaría de Estado de Trabajo.

Delegado de los empleadores

ORTEGA NADAL, Virgilio, Sr., Presidente, Confederación Patronal de la República Dominicana (COPARDOM).

Consejero técnico y delegado suplente

CASTILLO CAMINERO, Francisco, Sr., Vice-Presidente Ejecutivo, Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

LEON DE FERNANDEZ, Stella, Sra., Vice-Presidenta, COPARDOM.
GONZALEZ, Jaime, Sr., Miembro, Comisión Técnica, COPARDOM.
CAPELLAN, Fernando, Sr., Miembro, Junta Directiva, Asociación de Industrias de Zonas Francas de Santiago.
CASTILLO, Yudith, Sra., Vice-Secretaria, Junta Directiva, COPARDOM.
ESPINAL, Salvador, Sr., Presidente, Asociación Dominicana de Administración de la Gestión Humana.
HERRERA ROA, Fabio, Sr., Asesor, COPARDOM.
PEREZ MONTAS, Hernando, Sr., Actuario, COPARDOM.

Delegado de los trabajadores

NEGRON TEJADA, Mariano, Sr., Secretario General, Confederación Nacional de Trabajadores Dominicanos (CNTD).

Consejero técnico y delegado suplente

DEL RIO, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).

Consejeros técnicos

ABREU, Rafael, Sr., Presidente, Consejo Nacional de Unidad Sindical (CNUS); Secretario General, Central General de Trabajadores (CGT).

ALVAREZ, Víctor Rufino, Sr., Secretario General,
Confederación de Trabajadores Unitaria (CTU).
FRIAS, María, Sra., Vice-Presidenta, CNUS.
MESA FURCAL, Jesús, Sr., Secretario General,
Asociación de Hoteles, Bares y Restaurantes, CNTD.

Egypte Egypt Egipto

Minister attending the Conference

EL AMAWY, Ahmed Ahmed, Mr., Minister of Manpower and Emigration.

Government Delegates

GABR, Naéla, Mrs., Permanent Representative, Permanent Mission, Geneva.

GHAFFAR, Amgad Abdel, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

ABD EL MONSEF, Mostafa Mohamed, Mr., Director, Emigration and Egyptians Abroad Sector, Ministry of Manpower and Emigration.

KHATER, Azza, Mrs., Under Secretary for Foreign Affairs, Ministry of Manpower and Emigration.

EL GAZZAR, Nadia, Mrs., Labour Attaché, Permanent Mission, Geneva.

EL ERRIAN, Soheir, Mrs., Director General, Conference and Organizations Department, Ministry of Manpower and Emigration.

SELIM LABIB, Hany, Mr., Counsellor, Permanent Mission, Geneva.

ROUSHDY, Alaa, Mr., First Secretary, Permanent Mission, Geneva.

SHALABY, Omar, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALLAM, Samir, Mr., Member of the Board, Egyptian Federation for Industries.

Advisers

REFAAT, Essam, Mr., Member of the Board, Egyptian Federation for Industries.

ABDO, Mohamed Ibrahim, Mr., Member of the Labour Committee, Egyptian Federation for Industries.

BEKHET, Abd El Moneim, Mr., Director, Egyptian Federation for Industries.

EL MASRY, Mohamed, Mr., First Deputy, Egyptian Chamber of Commerce.

Workers' Delegate

EL AZALI, Abd El Moneim, Mr., Deputy Chairman for Economic Affairs, Federation of Egyptian Trade Unions.

Adviser and substitute delegate

ABD EL HADY, Aisha, Mrs., Secretary-General for Working Women and Children, Federation of Egyptian Trade Unions.

Advisers

EL SAID MORSY, Mohamed, Mr., Secretary-General, Federation of Egyptian Trade Unions.

EL SOBEHY, Adel, Mr., Chairman, General Union for Maritime Transport.

TAHA, Hamdy Mohamed, Mr., Advisor for International Relations, Federation of Egyptian Trade Unions.

AHMED, Mohamed, Mr., Chairman, General Union of Agriculture.

ROSTOM, Mostafa, Mr., Federation of Egyptian Trade Unions.

EL SHEIKH, Rehab Abd Elhalim, Mrs., General Union for Agriculture.

EL BASOSY, Mohamed, Mr., Secretary-General, General Union for Agriculture.

MORAD, Mohamed Salem, Mr., Director, General Union for Agriculture Fund.

El Salvador

Delegados gubernamentales

ESPINAL, Roberto, Sr., Ministro de Trabajo y Previsión Social.

AVILA DE PEÑA, Elia Estela, Sra., Directora, Relaciones Internacionales del Trabajo, Ministerio de Trabajo y Previsión Social.

Consejeros técnicos

CASTRO GRANDE, Mario, Sr., Encargado de Negocios a.i., Misión Permanente, Ginebra.

ORELLANA S., Carlos Antonio, Sr., Secretario, Consejo Superior del Trabajo.

Delegado de los empleadores

TOMASINO, José Eduardo, Sr., Asociación Nacional de la Empresa Privada (ANEP).

Consejero técnico

KRAVETZ, Alexander A., Sr., ANEP.

Delegado de los trabajadores

RAMÍREZ URBINA, Miguel Angel, Sr., Secretario General, FESTAES.

Consejero técnico y delegado suplente

SARAHÍ MOLINA, Vilma, Sra., Secretario de Organización y Estadística, Federación Nacional Sindical de Trabajadores Salvadoreños (FENASTRAS).

Consejero técnico

BLANCO, Félix, Sr., Comisión Intersindical (CATS-CGT-CTD-CTS-CUTS-CSTS)

Emirats arabes unis United Arab Emirates Emiratos Arabes Unidos

Minister attending the Conference

AL TAYER, Matar Humaid, Mr., Minister of Labour and Social Affairs.

Person accompanying the Minister

AL SHAALI, Mohammed Bin Hussain, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

AL KHAZRAJI, Khaled Mohammed, Mr., Under-Secretary for Labour Affairs, Ministry of Labour and Social Affairs.

AL MUHAIRI, Salem Ali, Mr., Director, International Relations Department, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

HUSSAIN, Abdul Riddah Askar, Mr., Counsellor, Ministry of Foreign Affairs.

AL DALEI, Fadhle Ahmed, Mr., Director, Office of the Minister.

BAMTRAF, Omar Mohammed, Mr., Director, Establishments Affairs Unit, Ministry of Labour and Social Affairs.

EL NOUR, Yousif Jafar Sirag, Mr., Labour Expert, Ministry of Labour and Social Affairs.

AL ABDOOLI, Mohammed Rashed, Mr., Director, Man Power Planning Department, Ministry of Labour and Social Affairs.

BIN DEEMAS, Tareq Abdallah, Mr., Director, Labour Licence Department, Ministry of Labour and Social Affairs.

AL KATHEERI, Ali Suhail, Mr., International Relations Department, Ministry of Labour and Social Affairs.

Employers' Delegate

MATTAR, Khalifah Khamis Al Kaabi, Mr., Member, Federal Chambers of Commerce and Industry.

Adviser and substitute delegate

AL GAIZI, Ahmed Jama, Mr., Director, Economics Department, Federal Chambers of Commerce and Industry.

Workers' Delegate

AL MARZOOQI, Saleh Abdul Rahman, Mr., Chairman, Board of Directors, Coordinating Committee of the Professional Associations.

Adviser and substitute delegate

ALHAMMADI, Hasa Ahmed, Mr., Deputy Chairman, Board of Directors, Coordinating Committee of the Professional Associations.

Equateur Ecuador Ecuador

Ministro asistente a la Conferencia

IZURIETA MORA BOWEN, Raúl, Sr., Ministro del Trabajo y Recursos Humanos.

Delegados gubernamentales

ESCUADERO, Hernán, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

PAREDES, Rafael, Sr., Ministro del Servicio Exterior, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ESPINOSA SALAS, Luis, Sr., Segundo Secretario, Misión Permanente, Ginebra.

MAYORGA, Danny, Sr., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

THULLEN, Jorge, Sr., Asesor, Ministro del Trabajo.

PÁEZ, Andrés, Sr., Presidente, Comisión de lo Laboral, Congreso Nacional.

CABRERA, Arturo, Sr., Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

TERÁN, Manuel, Sr., Representante, Cámara de Comercio.

Delegado de los trabajadores

YAGUAL, Santiago, Sr., Presidente, Central de Trabajadores del Ecuador (CTE).

Erythrée Eritrea Eritrea

Minister attending the Conference

MENKERIOS, Askalu, Ms., Minister of Labour and Human Welfare.

Government Delegates

ELISA, Woldeyesus, Mr., Director-General, Department of Labour, Ministry of Labour and Human Welfare.

WOLDEYOHANNES, Bereket, Mr., Chargé d'Affaires, a.i., Permanent Mission, Geneva.

Workers' Delegate

BAYRE, Tekeste, Mr., Secretary-General, National Confederation of Eritrean Workers.

Advisers

NEGASI, Ammanuel, Mr., Head, Foreign Relations Department, National Confederation of Eritrean Workers.

YIGZAW, Tecele, Mr., Advisor, National Confederation of Eritrean Workers.

Espagne Spain España

Ministro asistente a la Conferencia

CALDERA SANCHEZ-CAPITAN, Jesús, Sr., Ministro de Trabajo y Asuntos Sociales.

Personas que acompañan al Ministro

PÉREZ SANZ, Julio, Sr., Director, Gabinete del Ministro de Trabajo y Asuntos Sociales.

DE PASCUAL-TERESA FERNÁNDEZ, Gloria, Sra., Asesora para Asuntos Internacionales del Ministro, Ministerio de Trabajo y Asuntos Sociales.

GONZÁLEZ DE LENA ALVAREZ, Francisco José, Sr., Secretario General Técnico, Ministerio de Trabajo y Asuntos Sociales.

Delegados gubernamentales

BOSCH BESSA, Josep María, Sr., Representante Permanente Adjunto, Misión Permanente, Ginebra.

DOMINGUEZ GONZALEZ, Aurora, Sra., Subsecretaria, Ministerio de Trabajo y Asuntos Sociales.

Consejeros técnicos y delegados suplentes

LOPEZ MAC LELLAN, Guillermo, Sr., Consejero, Misión Permanente, Ginebra.

LOPEZ-MONIS DE CAVO, Carlos, Sr., Consejero de Trabajo y Asuntos Sociales, Misión Permanente, Ginebra.

Consejeros técnicos

BRES GARCIA, Juan Ramón, Sr., Inspector de Trabajo y Seguridad Social, Cádiz, Ministerio de Trabajo y Asuntos Sociales.

MONTES MEANA, Manuel, Sr., Consejero Técnico, Subdirección General de Regulación de Inmigración y Migraciones Internas, Ministerio de Trabajo y Asuntos Sociales.

MORALA DEL CAMPO, Aranzazu, Sra., Subdirección General de Gestión de los Fondos Estructurales y Acuicultura, Secretaría General de Pesca Marítima, Ministerio de Agricultura, Pesca y Alimentación.

ORIZAOLA GURRIA, Santos, Sr., Asesor Técnico Laboral Marítimo, Instituto Social de la Marina, Ministerio de Trabajo y Asuntos Sociales.

ALONSO BECERRA, Luis, Sr., Técnico Laboral, Instituto de Empleo, Servicio Público de Empleo Estatal, Ministerio de Trabajo y Asuntos Sociales.

MARTINEZ BENITO, Aurelio, Sr., Jefe de Servicio, Area de Internacional del IMSERSO, Ministerio de Trabajo y Asuntos Sociales.

GARCIA-CONDE DEL LLANO, Rodrigo, Sr., Adjunto al Consejero de Trabajo y Asuntos Sociales, Misión Permanente, Ginebra.

DE LA SERNA ARENILLAS, Carlos, Sr., Director, Gabinete Técnico, Secretario General de Empleo, Ministerio de Trabajo y Asuntos Sociales.

SEARA SOTO, Delmira Paz, Sra., Consejera Técnica, Gabinete Técnico, Secretaría General de Empleo, Ministerio de Trabajo y Asuntos Sociales.

ARELLANO CATALÁN, Juan Cruz, Sr., Consejero Técnico, Subdirección General de Relaciones Sociales Internacionales, Ministerio de Trabajo y Asuntos Sociales.

ALBERTOS CARRION, D. Felix, Sr., Asesor de Comunicaciones del Ministro de Trabajo y Asuntos Sociales.

Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación de Empresarios de Zaragoza; Miembro, Junta Directiva, Confederación Española de Organizaciones Empresariales (CEOE).

Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Director de Relaciones Internacionales, CEOE.

Consejeros técnicos

JIMÉNEZ AGUILAR, Juan, Sr., Secretario General, CEOE.

MORENO PIÑERO, Fernando, Sr., Director de Relaciones Laborales, CEOE.

SUÁREZ GARCÍA, Roberto, Sr., Secretario General, Federación Española Leonesa de Empresarios, (FELE).

GÓMEZ ALBO, Pablo, Sr., Director de Relaciones Laborales, CEIM.

MARÍN ANDRÉS, Luis Francisco, Sr., Organización de Productores de Pesca de Altura de Ondarroa, Vizcaya.

CESTER BEATOBE, José María, Sr., Secretario General Técnico, Confederación de Empresarios de Zaragoza.

SUÁREZ SANTOS, Roberto, Sr., Departamento de Relaciones Laborales, CEOE.

MENÉNDEZ VALDÉS, Juan, Sr., Departamento de Relaciones Laborales, CEOE.

DEL PUEYO PÉREZ, Eduardo, Sr., Departamento de Relaciones Internacionales, CEOE.

Delegado de los trabajadores

DOZ, Javier, Sr., Secretario Confederal de Política Internacional, Comisiones Obreras (CCOO).

Consejero técnico y delegado suplente

JIMENEZ, Juan Carlos, Sr., Coordinador, Secretaría
Confederal de Política Internacional, CCOO.

Consejeros técnicos

TORRES, Gema, Sra., Miembro, Secretaría Confederal de
Formación, CCOO.

JIMÉNEZ, José Antonio, Sr., Secretario de Acción Social,
Comisión Obrera Nacional de Andalucía.

BONMATI, Manuel, Sr., Secretario de Relaciones
Internacionales, Unión General de Trabajadores
(UGT).

FRADES, Jaime, Sr., Miembro del Gabinete Técnico
Confederal, UGT.

RODRIGUEZ ALVARIÑO, José Mario, Sr., Coordinador,
Secretaría Confederal de Formación, UGT.

CORRAL JUAN, Ana María, Sra., Responsable,
Departamento Confederal de Migraciones, UGT.

ALBERDI ARELLANO, Olatz, Sra., Miembro,
Departamento Internacional, ELA/STV.

GONZÁLEZ BOAN, Xesús Ramón, Sr., Secretario de
Relaciones Internacionales, CIG.

Estonie Estonia Estonia

Minister attending the Conference

POMERANTS, Marko, Mr., Minister of Social Affairs.

Government Delegates

HINDOV, Eike, Mrs., Chief Specialist, Working Life
Development Department, Ministry of Social Affairs.

LEHT, Hene, Ms., Third Secretary, Permanent Mission,
Geneva.

Adviser and substitute delegate

KULL, Clyde, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers

LUGNA, Alice, Mrs., Head of Department, International
and Personnel Department, Labour Market Board.

RAIK, Ivar, Mr., Head of Work Environment, Working
Life Development Department, Ministry of Social
Affairs.

Employers' Delegate

MERILAI, Marika, Ms., Managing Director, Estonian
Traders Association.

Adviser and substitute delegate

PÄÄRENDSON, Eve, Ms., Advisor on International
Relations, Estonian Confederation of Employers.

Workers' Delegate

KALDA, Kalle, Mr., Member of the Council,
Confederation of Estonian Trade Unions.

Adviser and substitute delegate

KAUGURS, Ruth, Ms., Lawyer, Estonian Communication
Workers' Trade Union.

Etats-Unis United States Estados Unidos

Minister attending the Conference

CHAO, Elaine L., Ms., Secretary of Labor.

Persons accompanying the Minister

REDMOND, Sean, Mr., Staff Assistant to the Secretary,
Office of the Secretary, Department of Labor.

ATHEY, Robert, Mr., Regional Representative, Office of
the Secretary, Department of Labor.

Government Delegates

LEVINE, Arnold, Mr., Deputy Under Secretary,
International Affairs, Department of Labor.

HAGEN, Robert, Mr., Director, Office of International
Labor Affairs, Bureau of Democracy, Human Rights
and Labor, Department of State.

Advisers and substitute delegates

MOLEY, Kevin E., Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.

CASSEL, Lynn L., Ms., Deputy Chief, Permanent
Mission, Geneva.

SHEPARD, Robert B., Mr., Director, Office of
International Organizations, Bureau of International
Labor Affairs, Department of Labor.

Advisers

CHAMBERLIN, John, Mr., Labor Attache, Permanent
Mission, Geneva.

DELAURENTIS, Jeffrey, Mr., Chief, Political and
Specialized Agencies Section, Permanent Mission,
Geneva.

DRISCOLL, Richard J., Mr., Deputy Director, Office of
Technical Specialized Agencies, Bureau of
International Organization Affairs, Department of
State.

GORMLY, Sarah, Ms., Labor Economist, Division of
Foreign Economic Research, Bureau of International
Labor Affairs, Department of Labor.

KARESH, Lewis, Mr., Acting Director, US National
Administrative Office, Bureau of International Labor
Affairs, Department of Labor.

KRAMER, Roger G., Mr., Director, Division of
Immigration Policy and Research, Bureau of
International Labor Affairs, Department of Labor.

LESSER, William C., Mr., Deputy Associate Solicitor for Fair Labor Standards, Solicitor's Office, Department of Labor.

LEVIN, Matthew, Mr., Attorney Adviser, Division of Labor-Management Laws, Solicitor's Office, Department of Labor.

MISNER, Julia E., Ms., Assistant Director, Office of International Organizations, Bureau of International Labor Affairs, Department of Labor.

OWEN, Donald Robert, Mr., Counselor to the Deputy Secretary, Office of the Secretary, Department of Labor.

RAMGOOLIE, Monique, Ms., Migration Policy Officer, Bureau of Population, Refugees and Migration, Department of State.

RASA, Tanya, Ms., Labor Rights Officer, Office of Foreign Relations, Bureau of International Labor Affairs, Department of Labor.

STONECIPHER, Charles A., Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

POTTER, Edward E., Mr., Attorney-at-Law, International Labor Counsel, US Council for International Business.

Adviser and substitute delegate

GOLDBERG, Ronnie L., Ms., Senior Vice President, Policy and Program, US Council for International Business.

Advisers

BRUS, Helena, Ms., Director, Economic and Health Care Policy, Merck & Co., Inc.

COWMAN, Jordan, Mr., Partner, Baker & McKenzie.

FRENCH, Tammy, Ms., Vice President, Human Resources, American Seafoods Company.

MANLEY, Thomas J., Mr., Partner, Hunton & Williams.

Workers' Delegate

ZELLHOEFER, Jerald A., Mr., AFL-CIO European Representative.

Adviser and substitute delegate

SWEENEY, John J., Mr., President, AFL-CIO.

Advisers

AVENDANO-DENIER, Ana, Ms., Associate General Counsel, Legal Department, AFL-CIO.

GACEK, Stanley A., Mr., Assistant Director, International Affairs Department, AFL-CIO.

HERRNSTADT, Owen, Mr., Director, International Affairs Department, International Association of Machinists and Aerospace Workers.

LENOIR, Juliette D., Ms., Assistant Director, International Affairs Department, AFL-CIO.

SCHANTZ, Penny, Ms., AFL-CIO European Office.

SHAILOR, Barbara, Ms., Director, International Affairs Department, AFL-CIO.

FISHMAN, Phillip A., Mr., Assistant Director, International Affairs Department, AFL-CIO.

Other persons attending the Conference

BADER, Shawna, Ms., Program Officer for the Middle East, Solidarity Center, AFL-CIO.

BAYARD, Marc, Mr., Regional Director for Africa, Solidarity Center, AFL-CIO.

BOUSLAH, Khereddine, Mr., Senior Program Officer for the Middle East Office, Solidarity Center, AFL-CIO.

CASERTANO, Teresa, Ms., Regional Director for the Americas, Solidarity Center, AFL-CIO.

HASSING, Anca, Ms., Regional Director for Eastern Europe and Eurasia, Solidarity Center, AFL-CIO.

KAMBERIS, Harry G., Mr., Executive Director, Solidarity Center, AFL-CIO.

MACDONALD, Lynn, Ms., Acting Regional Director for the Middle East, Solidarity Center, AFL-CIO.

SWEENEY, Maureen, Ms., AFL-CIO.

WALSH, Louise D., Ms., Global Programs Director, Solidarity Center, AFL-CIO.

Ethiopia Ethiopia Etiópia

Minister attending the Conference

ABDELLA, Hassen, Mr., Minister, Ministry of Labour and Social Affairs.

Government Delegates

YIMER, Fisseha, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

MITIKU, Getaneh, Mr., Head, Labour Affairs Department, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

SIAMREGN, Bekele, Mr., Head, International Relations Team, Ministry of Labour and Social Affairs.

MENGESHA, Seleshi, Mr., Counsellor, Permanent Mission, Geneva.

GOTTA, Esayas, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

TILAHUN, Tadesse, Mr., President, Ethiopian Employers' Federation.

Adviser and substitute delegate

YIMER, Tadele, Mr., Secretary-General, Ethiopian Employers' Federation.

Workers' Delegate

ALEMAYEHU, Amare, Mr., President, Confederation of Ethiopian Trade Unions.

Adviser and substitute delegate

ABREHA, Haileselassie, Mr., Head, International Relations, Confederation of Ethiopian Trade Unions.

**Ex-Rép. Yougos. de Macédoine
The FYR Macedonia
Ex Rep. Yugoslava de Macedonia**

Minister attending the Conference

MANASIEVSKI, Jovan, Mr., Minister of Labour and Social Policy.

Government Delegates

ZAFIROVSKA, Dragica, Mrs., Chargé d'Affaires, Permanent Mission, Geneva.
DZAFERI, Nazif, Mr., Second Secretary, Permanent Mission, Geneva.

Advisers

AVRAMOSKA, Biljana, Ms., Head, Department for Labour and Social Policy.
ATANASOV, Gabriel, Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

KUZMANOVSKA, Slobandanka, Mrs., Chairman, Board of Employers.

Workers' Delegate

MURATOVSKI, Vanco, Mr., Chairman, Federation of Trade Union.

Fidji Fiji Fiji

Government Delegates

ZINCK, Kenneth Vincent, Mr., Minister for Labour, Industrial Relations and Productivity.
KUNATUBA, Tevita, Mr., Divisional Labour Officer.

Employers' Delegate

POLITINI, Howard, Mr., Member, Fiji Employers' Federation.

Other person attending the Conference

WARADI, Taito, Mr., President, Fiji Chamber of Commerce and Industry.

Workers' Delegate

URAI MANUFOLAU, Daniel, Mr., President, Fiji Trade Union Congress.

Finlande Finland Finlandia

Minister attending the Conference

FILATOV, Tarja, Ms., Minister of Labour.

Persons accompanying the Minister

HIMANEN, Vesa, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
FELDT-RANTA, Maarit, Ms., Ministerial Adviser, Ministry of Labour.

Government Delegates

SALMENPERÄ, Matti, Mr., Director, Working Environment Policy Department, Ministry of Labour.
POTILA, Sirkka, Ms., Ministerial Adviser, Ministry of Labour.

Advisers and substitute delegates

VUORINEN, Anneli, Ms., Minister Counsellor, Permanent Mission, Geneva.
KYRÖLÄINEN, Hannu, Mr., Director General, Ministry for Foreign Affairs.

Advisers

AARNIO, Kirsti, Ms., Director, Unit for UN Development Issues, Ministry for Foreign Affairs.
SAASTAMOINEN, Liisa, Ms., Senior Officer, Legal Affairs, Ministry of Labour.
SIHTO, Matti, Mr., Labour Market Counsellor, Ministry of Labour.
KRÖGER, Tarja, Ms., Senior Adviser, Legislative Affairs, Ministry of Labour.
ESKOLA, Meri-Sisko, Ms., Senior Adviser, Ministry of Labour.
HÄIKIÖ, Kristiina, Ms., Counsellor, Permanent Mission, Geneva.
SANTANEN, Anton, Mr., Permanent Mission, Geneva.

Other persons attending the Conference

GUSTAFSSON, Jukka, Mr., Chairman, Employment and Equality Committee, Parliament.
KAIKKONEN, Antti, Mr., Member, Employment and Equality Committee, Parliament.
KILJUNEN, Anneli, Ms., Member, Employment and Equality Committee, Parliament.
RAUHALA, Leena, Ms., Member, Employment and Equality Committee, Parliament.
YLÄ-MONONEN, Jaana, Ms., Member, Employment and Equality Committee, Parliament.
BÄCKSTRÖM, Ritva, Ms., Committee Counsellor, Parliament.

Employers' Delegate

RISKI, Seppo, Mr., Director, Confederation of Finnish Industry and Employers.

Adviser and substitute delegate

HUTTUNEN, Martti, Mr., Head, International Affairs, Employers' Confederation of Service Industries.

Advisers

LEPPÄNEN, Katja, Ms., Legal Adviser, Confederation of Finnish Industry and Employers.

VEHVILÄINEN, Tuija, Ms., Adviser, Technology Industries of Finland.

WÄRN, Riitta, Ms., Legal Adviser, Employers' Confederation of Service Industries.

Workers' Delegate

VALKONEN, Marjaana, Ms., Director, International Affairs, Central Organization of Finnish Trade Unions.

Adviser and substitute delegate

AHOKAS, Heli, Ms., Head, Collective Bargaining, Finnish Confederation of Salaried Employees.

Advisers

HEINÄNEN, Salla, Ms., International Secretary, Confederation of Unions for Academic Professionals in Finland.

LEHTO-KOMULAINEN, Katja, Ms., Legal Adviser, Central Organization of Finnish Trade Unions.

RÄISÄNEN, Kalle, Mr., Legal Adviser, Central Organization of Finnish Trade Unions.

SUOKAS, Kyösti, Mr., Second Chairman, Construction Trade Union.

France France Francia

Ministre assistant à la Conférence

LARCHER, Gérard, M., Ministre Délégué aux Relations du Travail auprès du Ministre de l'Emploi, du Travail et de la Cohésion sociale.

Personne accompagnant le Ministre

KESSEDJIAN, Bernard, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

SEGUIN, Philippe, M., Représentant au Conseil d'administration du BIT.

THIERRY, Michel, M., Inspecteur général, Affaires sociales; Représentant suppléant au Conseil d'administration du BIT.

Conseillers techniques et délégués suppléants

GIACOMINI, Marc, M., Représentant permanent adjoint, Mission permanente, Genève.

AUER, France, Mme, Conseiller, Mission permanente, Genève.

Conseillers techniques

TEIXEIRA, Pacal, M., Directeur adjoint des Nations Unies et des Organisations internationales, Ministère des Affaires étrangères.

COLLET, Brigitte, Mme, Conseillère, Affaires étrangères, Sous-directrice des Droits de l'Homme, des Affaires humanitaires et sociales, Ministère des Affaires étrangères.

POINSOT, François, M., Conseiller, Affaires étrangères, Direction des Nations Unies, Ministère des Affaires étrangères.

COENT, Marie-Christine, Mme, Chef, Bureau des Affaires multilatérales, Délégation aux Affaires européennes et internationales, Ministère de l'Emploi, du Travail et de la Cohésion sociale.

PARRA, Carine, Mme, Chargée de mission, Délégation aux Affaires européennes et internationales, Ministère de l'Emploi, du Travail et de la Cohésion sociale.

GAUCI, Pascal, M., Mission permanente, Genève.

PETITGUYOT, Marie-Christine, Mme, Chargée de Mission à la Division Synthèse, Délégation générale à l'Emploi et à la Formation professionnelle, Ministère de l'Emploi, du Travail et de la Cohésion sociale.

ILLIONNET, Philippe, M., Sous-directeur, Gens de mer, Direction des Affaires maritimes et des Gens de mer, Ministère de l'Équipement, des Transports, de l'Aménagement du Territoire, du Tourisme et de la Mer.

MOUSSAT, Alain, M., Chef, Bureau de l'Inspection du Travail maritime, Direction des Affaires maritimes et des Gens de mer, Ministère de l'Équipement, des Transports, de l'Aménagement du Territoire, du Tourisme et de la Mer.

PERON, Michel, M., Bureau de l'Inspection du Travail maritime, Direction des Affaires maritimes et des Gens de mer, Ministère de l'Équipement, des Transports, de l'Aménagement du Territoire, du Tourisme et de la Mer.

BOUVIER, Jean, M., Chef, Bureau des Etudes juridiques et des Conventions internationales, Etablissement national des Invalides de la Marine.

SAN MARTIN, Aínhua, Mme, Adjointe au Chef, Bureau des Etudes juridiques et des Conventions internationales, Etablissement national des Invalides de la Marine.

BIGOT, Jacques, M., Membre du Comité national des Pêches maritimes et des Elevages marins.

RIPAMONTI, Jean-Pierre, M., Direction des Affaires économiques, sociales et culturelles de l'Outre-mer, Ministère de l'Outre-mer.

FRENAIS-CHAMAILLARD, Brigitte, Mme, Sous-directrice, Direction de la Population et des Migrations, Ministère de l'Emploi, du Travail et de la Cohésion sociale.

MAROT, Nadia, Mme, Chef de Bureau, Direction de la Population et des Migrations, Ministère de l'Emploi, du Travail et de la Cohésion sociale.

GUICHAOUA, Hervé, M., Conseiller technique, Direction de la Population et des Migrations, Ministère de l'Emploi, du Travail et de la Cohésion sociale.

LEFEUVRE, Christian, M., Direction de la Population et des Migrations, Ministère de l'Emploi, du Travail et de la Cohésion sociale.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

GUERRE, Michel, M., Conseiller technique, Direction des Relations du Travail, Ministère de l'Emploi, du Travail et de la Cohésion sociale.
LECLERC, Agnès, Mme, Conseiller chargée des Affaires européennes et internationales, Cabinet du Ministre Délégué.
CAUJOLLE, Marie, Mme, Conseiller technique chargée de la Presse, Cabinet du Ministre Délégué.
FITOU, Jean-François, M., Délégué aux Affaires européennes et internationales, Ministère de l'Emploi, du Travail et de la Cohésion sociale.
RAMOND, Maurice, M., Inspecteur général honoraire des Affaires sociales.
MAZEL, Maurice, M., Chargé de Mission, DAEI, Ministère de l'Emploi, du Travail et de la Cohésion sociale.

Délégué des employeurs

BOISSON, Bernard, M., Conseiller, Mouvement des Entreprises de France (MEDEF).

Conseiller technique et délégué suppléant

ROILAND, Marie-Paule, Mme, Directeur, Affaires européennes et internationales, Union des Industries métallurgiques et minières (UIMM).

Conseillers techniques

ANDRIEU, Françoise, Mme, Membre, Commission sociale de la CGPME.
BENHAMOU, Annie, Mme, Conseiller, Service international, UIMM.
FAUCHOIS, Marie-Christine, Mme, Directeur, Sécurité sociale, UIMM.
HERVOUET-DION, Marie-Christine, Mme, Chargée de Mission, Affaires sociales, Union des Armateurs de la Pêche (UAPF).
PATINET, Didier, M., Directeur, Emploi, UIMM.
SENECHAL, Eric, M., Secrétaire général, Groupement des Producteurs et Conditionneurs de Boissons.
SAIDI, Siham, Mme, MEDEF.

*Personne désignée en conformité avec l'article
2, alinéa 3 i)*

GUY, Monique, Mme, MEDEF.

Délégué des travailleurs

BRUNEL, Huguette, Mme, Responsable, Service international et Europe, CFDT.

Conseiller technique et délégué suppléant

TROGRILIC, Jean-François, M., Secrétaire national en charge des questions internationales, CFDT.

Conseillers techniques

GERARD, Thomas, M., Secrétaire permanent, Service international, CFDT.

JOUBIER, Jean-Michel, M., Conseiller confédéral, CGT.
RETUREAU, Daniel, M., Conseiller confédéral, CGT.
BLONDEL, Marc, M., Ex-secrétaire général de la CGT-FO; Membre adjoint, Conseil d'administration du BIT.
VEYRIER, Yves, M., Secrétaire confédéral, Secteur international-Europe, CGT-FO.
JULIA, Christian, M., Président, FNEMA CFE-CGC, Fédération nationale des Métiers de l'Aérien.
TRICOCHÉ, Jean-Claude, M., Délégué général, UNSA.
PICANDET, Patrick, M., Correspondant Europe, CFTC.
ROCHE, Paul, M., Correspondant Europe, CFTC.

*Personnes désignées en conformité avec
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GARRIDO, Raquel, Mme, CGT-FO.
MARTINET, Luc, M., CFDT.
PINGLIN, Phillippe, M., CFDT.
JUQUEL, Guy, M., CGT.
NAILLOD, Marie-Christine, Mme, CGT.

Autres personnes assistant à la Conférence

BOUNEAUD, Hélène, Mme, CGT.
GOIRAND, Pierre, M., CGT.
GUIGON, Jean-Jacques, M., CGT.
THIBAUT, Bernard, M., CGT.
MARITIUS, Bruno, M., CGT.
COURBE, Jean-François, M., CGT.
THOUVENEL, Joseph, M., Responsable politique, Service Europe-International, CFTC.

Gabon

Ministre assistant à la Conférence

IVALA, Clotaire Christian, M., Ministre du Travail et de l'Emploi.

Personnes accompagnant le Ministre

BIKE, Yolande, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
LINDZODZO MAMBANYA, Christophe, M., Conseiller du Premier Ministre.
NDEMBY, Josué, M., Attaché, Cabinet du Ministre du Travail et de l'Emploi.

Délégués gouvernementaux

NDONG NANG, Daniel, M., Secrétaire général, Ministère du Travail et de l'Emploi.
MOULOMBA NZIENGUI, M., Conseiller technique du Ministre du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

BIVEGHE NDOUTOUME, Jean-François, M., Directeur général du Travail.
MOURENDE TSIоба, Jacques, M., Directeur général des Ressources Humaines.
OYONO NGOMO, Henri Jacob, M., Directeur général, Office national de l'Emploi.

Conseillers techniques

ANGONE ABENA, Mme, Conseiller technique, Mission permanente, Genève.
ZENG MEGNER, Edouard, M., Inspecteur général adjoint, Hygiène et de la Médecine du Travail.
PAMBO, Joseph, M., Directeur, Relations internationales, Ministère du Travail et de l'Emploi.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Confédération patronale gabonaise (CPG).

Conseillers techniques

TCHOUA, Jean Pierre, M., Président, Confédération nationale du Patronat gabonais (CNPNG).
AKOULOUE EYELEKO, Claude, M., Vice-Président, CNPNG.

Délégué des travailleurs

ALLINI, Martin, M., Secrétaire général, Confédération syndicale du Gabon (COSYGA).

Conseillers techniques

MAYOMBO, Etienne Francis, M., Secrétaire général, Confédération gabonaise Syndicats libres (CGSL).
MBOKO APANGHA, Fidèle, M., Membre confédéral, CGSL.
MOMBO MOUELET, Camille, M., Secrétaire général, FLEEMA; Conseiller, CGSL.
MEBIAME EVOUNG, Léon, M., Président, Congrès syndical du Gabon, CSG.
BOUASSA, Valentin, M., Vice-Président chargé des Normes internationales du Travail, CSG.
MINTSA MI-ESSONO, Marcel, M., Membre confédéral, COSYGA.
ENGONGA ONDO, François, M., Membre confédéral, COSYGA.
WETI ANAM YAWA, Mme, Membre, COSYGA.
MOUSSAVOU MOUSSAVOU, M., Secrétaire général, Union des Travailleurs du Gabon (UTG).
ISSOGUI, Jean Marie, M., Secrétaire exécutif chargé des Normes internationales du Travail, UTG.

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IBESSA, Martin, M., Membre confédéral, CGSL.
IGNANGA, Germaine, M., Secrétaire confédéral, Conseiller, CGSL.
MOZOGO, Albert, M., Membre confédéral chargé de l'Education ouvrière, UTG.
NSA BENGONE, Carine, Mme, Secrétaire national à la Promotion de la Femme, CSG.

Gambie Gambia Gambia

Government Delegates

NDOYE, Ebou, Mr., Commissioner of Labour, Department of State for Trade, Industry and Employment.
BOJANG, Famara, Mr., Senior Human Resources Economist, Department of State for Trade, Industry and Employment.

Géorgie Georgia Georgia

Government Delegates

CHIKVAIDZE, Alexander, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
EDILASHVILI, Kartlos, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MELADZE, Elguja, Mr., President, Georgian Employers Association.

Advisers

AGLADZE, Zurab, Mr., Georgian Employers Association.
MIKELASHVILI, Nana, Ms., Georgian Employers Association.
MELADZE, Dea, Ms., Georgian Employers Association.
ENUKIDZE, Gocha, Mr., Georgian Employers Association.
KOIAVA, George, Mr., Georgian Employers Association.
GOLUKE, Rudiger, Mr., Georgian Employers Association.
KHUKHASHVILI, Nodar, Mr., Georgian Employers Association.

Workers' Delegate

TUGUSHI, Irakli, Mr., Chairman, Georgian Trade Unions Amalgamation.

Advisers

ABASHIDZE, Tamar, Mrs., Georgian Trade Unions Amalgamation.
JAFARIDZE, Tamaz, Mr., Georgian Trade Unions Amalgamation.
CHICHINADZE, Lasha, Mr., Georgian Trade Unions Amalgamation.

Ghana

Minister attending the Conference

BARIMAH, Yaw, Mr., Minister of Manpower Development and Employment.

Government Delegates

POKU, Fritz K., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
PARKER-ALLOTEY, S.J.K., Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

AMEGEE, Paul Kofi, Mr., Assistant Chief Labour Officer, Regional Head, Labour Department.

Advisers

NYARKO, Ebenezer Asiedu, Mr., Assistant Chief Labour Officer, Head, Legal and International Affairs, Labour Department.
MANU, Kwaku Baladu, Mr., Chairman, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.
BENYIWA-DOE, Ama, Ms., Ranking Member, Select Committee on Employment, Social Welfare and State Enterprises.
TETTEGAH, Victoria, Ms., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

AMPIAH, Ato, Mr., President, Ghana Employers' Association; Chief Executive, Crystal Auto Ltd.

Adviser and substitute delegate

MENSA, Charles, Mr., Vice-President, Ghana Employers' Association; Resident Director, Valco Mobilehouse.

Advisers

KARIKARI ANANG, Rose, Mrs., Executive Director, Ghana Employers' Association.
QUIST-ADDO, Evelyn, Mrs., Director for Administration and Human Relations, Ghana Chamber of Mines.
OSEI-NUMO, Eva, Mrs., Director of Administration, GNPA Ltd.
ANTO-BOATENG, George, Mr., Senior Human Resource Manager, Ghana Cocoa Board.
ADANSI BONNA, Kwadwo, Mr., General Manager, Administration, Ghana Ports and Harbours Authority.
MMAAME HAJAR, Victoria, Mrs., Managing Director, Managing Director, Atlantic Port Services Ltd.
YAO DEGBOR, Kenneth Desmond, Mr., Ag. Administration and Human Resources Manager, Atlantic Port Services Ltd.
ANTWI-BOASIAKO, Kwaku Addae, Mr., Executive Director, Corporate Division, Ashanti Goldfields Co. Ltd.
HAGAN, Ellen, Mrs., Resident Director, Human Resource Consultant, L'AINÉ SERVICES LTD.

Persons appointed in accordance with Article 2, paragraph 3(i)

OWUSU-ANSAH, Michael, Mr., Finance and Administration Manager, Ghana Employers' Association.

MAASODONG, Peter, Mr., Chief Manager and Industrial Relations and Recruitment, Ghana Telecom.
APPIAH-NKANSAH, Irene Stella, Mrs., Senior General Manager and Human Resource Manager, Ghana Telecom.
SARPONG, Samuel, Mr., Chief Executive Officer, OXIA.

Workers' Delegate

ADU- AMANKWAH, Kwasi, Mr., Secretary General, TUC.

Adviser and substitute delegate

DORKENOO KWABLA, David, Mr., Head of International Affairs Department, TUC.

Advisers

ASAMOAH, Kofi, Mr., Deputy Secretary-General (OPS), TUC.
DANSO-ACHEAMPONG, Kwasi, Mr., Legal and Industrial Relations Officer, TUC.
ANKRAH, Prince William, Mr., Deputy General Secretary, GMWU, TUC.
KOOMSON, Kenneth, Mr., Deputy General Secretary, FAWU, G.F.L.
AGBESINYALE, Patrick, Mr., International APADEP Co-ordinator.

Grèce Greece Grecia

Ministres assistant à la Conférence

PANAYIOTOPOULOS, Panos, M., Ministre de l'Emploi et la Protection sociale.
GIAKOUMATOS, Gerassimos, M., Secrétaire d'Etat de l'Emploi et de la Protection sociale.
AGGELOPOULOS, Nicolaos, M., Secrétaire d'Etat de l'Emploi et de la Protection sociale.

Personnes accompagnant le Ministre

KRIEKOUKIS, Tassos, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
KARAYIANNIS, Eleftherios, M., Ambassadeur, Conseiller special, Cabinet du Ministre.

Délégués gouvernementaux

KONTOS, Dimitrios, M., Secrétaire général, Ministère de l'Emploi et de la Protection sociale.
CAMBITSIS, Andreas, M., Expert, Ministre conseiller, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

LAIYOU-SPANOPOULOU, Maria, Mme, Directrice, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.
CHRYSANTHOU, Eudokia, Mme, Chef, Section relation avec OIT, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.

Conseillers techniques

TSOUMANI, Eygenia, Mme, Secrétaire générale, Secrétariat général de l'Égalité des Sexes.
DANELLIS, Charalambos, M., Vice-président, Organisme de l'Emploi et de la Main-d'œuvre.
PAPANDREOU, Chrysoula, Mme, Directrice générale, Ministère de l'Emploi et de la Protection sociale.
PISSIMISSI, Stamatina, Mme, Chef de Section, Direction des Conditions de Travail, Ministère de l'Emploi et de la Protection sociale.
BIRI, Antonia, Mme, Chef de section, Direction des Conditions de Travail, Ministère de l'Emploi et de la Protection sociale.
BAGGE, Evangelia, Mme, Chef de section, Direction de la Sécurité sociale transnationale, Secrétariat général de la Sécurité sociale.
SOTIRIADOU, Anastasia, Mme, Chef de Section, Education-Formation, Secrétariat général de l'Égalité des Sexes.
BOUMBOPOULOS, Georgios, M., Commandant, Direction de Relations du Travail maritime, Ministère de la Marine marchande.
MAKRIDOU, Eleni, Mme, Chef de Section, Orientation professionnelle scolaire, Ministère de l'Éducation nationale et de Religion.
KOLIOPOULOS, Ilias, M., Chef de Section, Organisme de l'Emploi et de la Main-d'œuvre.
STAMATOPOULOS, Nicos, M., Chef de Section, Organisme de l'Emploi et de la Main-d'œuvre.
GEORMAS, Konstantinos, M., Fonctionnaire, Direction de Relations internationales, Ministère de l'Emploi et de la Protection sociale.
ASSIMAKIS, Georgios, M., Avocat, Collaborateur special, Ministère de l'Emploi et de la Protection sociale.
NERATZIS, Georgios, M., Direction de l'Emploi, Ministère de l'Emploi et de la Protection sociale.
BISKINIS, Ioannis, M., Inspecteur spécial, Ministère de l'Emploi et de la Protection sociale.
TSAOUSSOGLOU, Bassilia, Mme, Secrétariat général, Sécurité sociale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

VOURTSIS, Charalambos, M.
LIASKOS, Georgios, M.
MAGAS, Konstantinos, M.
KOSTAKI, Chrysoula, Mme
BOUKOUVALAS, Charalambos, M.
MANOLIS, Nikos, M.
MYROYANNI, Myriam, Mme
DIMOPOULOU, Barbara, Mme
KATZOURAKI, Ekaterini, Mme
TSIVERIOTIS, George, M.

Autres personnes assistant à la Conférence

FYTRAKIS, Ioannis, M.
FYTRAKIS, George, M.
TSELEPI, Anna, Mme
RAPTI, Paraskevi, M.
ZAKYNTHINAKI, Marina, Mme

ZARANI, Nectaria, Mme, Fonctionnaire, Ministère de l'Intérieur, de l'Administration publique et de la Décentralisation.

Délégué des employeurs

ANALYTIS, Nicolaos, M., Vice-Président, Fédération des Industries grecques (FIG).

Conseiller technique et délégué suppléant

CHARAKAS, Charilaos, M., Conseiller juridique, FIG.

Conseillers techniques

ARMENAKIS, Dimitrios, M., Président, Confédération nationale du Commerce.
DRAPANIOTIS, Yiannis, M., Directeur général, FIG.
PAPAIOANNOU, Lambros, M., Avocat, Fédération des Industries grecques.
VAYAS, Antonios, M., Conseiller du Travail, FIG.
CHATZARIDIS, Constantinos, M., Membre, Conseil d'administration, Confédération nationale du Commerce.
IOANNIDOU, Efthimia, Mme, Conseillère, Confédération nationale du Commerce.
BAXEVANIS, Michalis, M., Membre, Conseil d'administration, Confédération nationale du Commerce.
DRIKOS, Georgios, M., Confédération des petits et moyens entrepreneurs, artisans et commerçants.
KALOCHRISTIANAKIS, Georgios, M., Confédération des petits et moyens entrepreneurs, artisans et commerçants.

Délégué des travailleurs

POUPAKIS, Constantinos, M., Secrétaire général, Confédération générale des Travailleurs grecs.

Conseillers techniques et délégués suppléants

DELIYANNAKIS, Theodoros, M., Conseiller juridique, Confédération générale des Travailleurs grecs.
DASSIS, Georgios, M., Secrétaire, Relations internationales, Institut du Travail, Confédération générale des Travailleurs grecs.

Conseillers techniques

AGADAKOS, Fotis, M., Secrétaire adjoint, Confédération générale des Travailleurs grecs.
LANARA-TZOTZE, Zoi, Mme, Secrétaire des Relations internationales, Confédération générale des Travailleurs grecs.
ZOGANAS, Sotiris, M., Membre de Direction, Confédération générale des Travailleurs grecs.
PANAGOPOULOS, Yiannis, M., Secrétaire d'organisation, Confédération générale des Travailleurs grecs.
THOMAS, Philippos, M., Trésorier, Confédération générale des Travailleurs grecs.
MOUTAFIS, Vagelis, M., Secrétaire général adjoint, Confédération générale des Travailleurs grecs.
KATSOTIS, Christos, M., Membre, Comité exécutif, Confédération générale des Travailleurs grecs.

FOTAKIDIS, Fotis, M., Syndicat des Travailleurs (AGNO).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KRATIMENOU, Vassiliki, Mme, Relations internationales, Confédération générale des Travailleurs grecs.
PECHLIVANIDOU, Evangelia, Mme, Relations internationales, Confédération générale des Travailleurs grecs.
PSAROYIANNI, Kyriaki, Mme, Relations internationales, Confédération générale des Travailleurs grecs.
PETROPOULOU, Ioulia, Mme, Relations internationales, Confédération générale des Travailleurs grecs.

Guatemala

Delegados gubernamentales

GALLARDO FLORES, Jorge Francisco, Sr., Ministro de Trabajo y Previsión Social.
GORDILLO GALINDO, Mario Estuardo, Sr., Segundo Viceministro de Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

PIRA, Lars, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
ARGUETA, Alejandro, Sr., Asesor jurídico, Ministerio Trabajo.
CHAVEZ BIETTI, Angela María, Sra., Ministro Consejero, Misión Permanente, Ginebra.
HOCHSTETTER SKINNER KLEE, Stephanie, Sra., Consejero, Misión Permanente, Ginebra.
MARTINEZ GALINDO, Ingrid, Sra., Primera Secretaria, Misión Permanente, Ginebra.
ARROYAVE PRERA, Carlos, Sr., Primer Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

SOLÓRZANO RIVERA, Carlos Alberto, Sr., Presidente, Comisión de Trabajo, Congreso de la República.
MIRALDA ROCA, Carlos Hipólito, Sr., Vicepresidente, Comisión de Trabajo, Congreso de la República.
BARRIOS FALLA, Jorge Mario, Sr., Secretario, Comisión de Trabajo, Congreso de la República.
VELASQUEZ CERDAS, Luis Alberto, Sr., Comisión de Trabajo, Congreso de la República.

Delegado de los empleadores

RICCI MUADI, Guido Domenico, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Delegado de los trabajadores

MANCILLA GARCÍA, Carlos Enrique, Sr., Unión Guatemalteca de Trabajadores (UGT).

Guinée Guinea Guinea

Ministre assistant à la Conférence

KEIRA, Alpha Ibrahima, M., Ministre de l'Emploi et de la Fonction publique.

Délégués gouvernementaux

DIALLO, Nounkouman, M., Directeur national de l'Emploi et de la Réglementation du Travail.
DOUMBOUYA, Mamady, M., Inspecteur général du Travail.

Conseillers techniques

TOURE, Mame Penda, Mme, Directeur général, Agence guinéenne pour la Promotion de l'Emploi.
DIALLO, Saïdou, M., Directeur général, Caisse nationale de la Sécurité sociale.
SOUMAH, Mamadi Sam, M., Directeur général, Office national de Formation et de Perfectionnement professionnels.
DIALLO, Kadiatou Barry, Mme, Chef, Service des Accidents de Travail (CNSS).
TOURE, Réza, M., Médecin Conseil adjoint, CNSS.
KOUROUMA, Aminata, Mme, Chargé d'Affaires a.i., Mission permanente, Genève.
CAMARA, Balla Mousa, M., Représentant permanent adjoint, Mission permanente, Genève.
YOULA, Ibrahima, M., Premier Secrétaire, Mission permanente, Genève.

Délégué des employeurs

SYLLA, Mamadou, M., Président, Conseil du Patronat guinéen (CPG).

Conseillers techniques

DIALLO, Youssouf, M., Membre, Bureau exécutif, CPG; Président du CA, CNSS.
BANGOURA, Abdoul Karim, M., Membre, Bureau exécutif, CPG.
DABO, Abdoulaye Dima, M., Secrétaire exécutif, CPG.

Délégué des travailleurs

DIALLO, Rabiadou Serah, Mme, Secrétaire général, Confédération nationale des Travailleurs de Guinée (CNTG).

Conseillers techniques

FOFANA, Ibrahima, M., Secrétaire général, Union syndicale des Travailleurs de Guinée (USTG).
TOURE, Yamoudou, M., Secrétaire général, Organisation nationale des Syndicats libres de Guinée (ONSLG).
BANGOURA, Magbé, Mme, Secrétaire général, Confédération générale des Syndicats libres (CGSL).
DIALLO, Mariama Penda, Mme, USTG.

Guinée-Bissau Guinea-Bissau Guinea-Bissau

Délégués gouvernementaux

MUSSA BALDÉ, Carlos, M., Secrétaire d'Etat à la Fonction publique et au Travail.
MANÉ, Mussa, M., Conseiller, secteur de la gestion de la pêche.

Délégué des employeurs

BARBOSA, António, M., Directeur, Secrétariat de la Chambre du Commerce, de l'Industrie et de l'Agriculture.

Délégué des travailleurs

LIMA DA COSTA, Sebastião Desejado, M., Secrétaire général, Union nationale des Travailleurs de Guinée-Bissau (UNTG).

Conseiller technique

MENDES, Vença, M., Président, Confédération générale des Syndicats indépendants de Guinée-Bissau (CGSI-GB).

Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

Ministro asistente a la Conferencia

IYANGA DJOBA MALANGO, Miguel, Sr., Ministro Asistente, Ministerio de Trabajo y Seguridad Social.

Delegados gubernamentales

ESUÁ NKÓ, Santiago, Sr., Director General, Trabajo y Fomento de Empleo.
ASAMA NTUGU, Honorato, Sr., Director General, Seguridad Social.

Consejeros técnicos

ALOGO MBA, Mariano, Sr., Jefe de Gabinete, Técnico-Asesor.
NSE MAYÉ, Amadeo, Sr., Jefe, Servicio Nacional de Empleo.

Delegado de los empleadores

MATZEN MAKOSO, Mariano, Sr.

Delegado de los trabajadores

SIMA MEA, Juan, Sr.

Guyana

Government Delegates

BISNAUTH, Ramnauth D.A., Mr., Minister of Labour, Human Services and Social Security.
OGLE, Charles, Mr., Senior Labour Officer.

Employers' Delegate

YANKANA, David, Mr.

Workers' Delegate

CULBARD, Grantley, Mr.

Haiti

Ministre assistant à la Conférence

CALIXTE, Pierre Claude, M., Ministre des Affaires Sociales.

Personne accompagnant le Ministre

GEORGES, Jean Yves, M., Directeur général, Ministère des Affaires sociales.

Délégués gouvernementaux

PIERRE, Jean Wilner, M., Directeur du Travail, Ministère des Affaires sociales.
JOSEPH, Jean Ronald, M., Directeur général, Office National Assurance Vieillesse.

Conseillers techniques

HILAIRE, Jeannot, M., Chargé d'Affaires a.i., Mission permanente, Genève.
JOSEPH, Eucher-Luc, M., Ministre conseiller, Mission permanente, Genève.

Délégué des employeurs

VICTOR, Guilaine, Mme, Secrétaire exécutive, Association des Industries d'Haïti (ADIH).

Conseiller technique

LIAUTAUD DIAZ, Nathalie, Mlle, Consultante, ADIH.

Délégué des travailleurs

NUMAS, Patrick, M., Secrétaire général, Organisation générale indépendante des Travailleurs haïtiens (OGITH).

Conseillers techniques et délégués suppléants

JOSEPH, Montès, M., Secrétaire général, Confédération des Ouvriers haïtiens (COH).
CHARLES, Fritz, M., Secrétaire général, Coordination syndicale haïtienne (CSH).

Honduras

Ministro asistente a la Conferencia

LEITZELAR VIDARRUETA, Germán Edgardo, Sr.,
Secretario de Estado de Trabajo y Seguridad Social.

Delegados gubernamentales

PONCE, Jorge, Sr., Asesor, Despacho Ministerial.
CRUZ RAMIREZ, Jacqueline, Sra., Asistente, Secretario
de Estado.

Consejeros técnicos

ZAPATA, José Benjamín, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.
BU FIGUEROA, Gracibel, Sra., Consejero, Misión
Permanente, Ginebra.
PEREZ ZEPEDA, Mauricio Alfredo, Sr., Segundo
Secretario, Misión Permanente, Ginebra.
LEITZELAR HERNANDEZ, Germán, Sr., Asesor,
Secretaría de Estado, Despacho del Trabajo y Previsión
Social.

Delegado de los empleadores

URTECHO LOPEZ, Armando, Sr., Asesor Legal, Consejo
Hondureño de la Empresa Privada (COHEP).

Consejero técnico y delegado suplente

SIERRA, Vilma, Sra., Presidente Ejecutiva, Fundación
para la Investigación y Desarrollo de Exportaciones
(FIDE).

Consejero técnico

AGURCIA, José María, Sr., Presidente, COHEP.

Delegado de los trabajadores

IBARRA, Deysi Felipa, Sra., Confederación General de
Trabajadores.

Hongrie Hungary Hungría

Government Delegates

HERCZOG, László, Mr., Deputy Secretary of State,
Ministry of Employment and Labour.
TÓTH, Tibor, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BÉKÉS, András, Mr., President, National Labour
Inspectorate.
FÁRI, László, Mr., Deputy Head of Department, Ministry
of Employment and Labour.

Advisers

BIHARY, Pál, Mr., Expert, Ministry of Employment and
Labour.
BLAZSEK, Dóra, Ms., Third Secretary, Permanent
Mission, Geneva.
FEHÉR, Zoltán, Mr., Attaché, Ministry of Foreign Affairs.
HORVÁTH, István, Mr., Head of Department, Ministry of
Employment and Labour.
HORVÁTH, László, Mr., Chargé d'Affaires, Permanent
Mission, Geneva.
KLEKNER, Péter, Mr., Chief Adviser, Prime Minister's
Office.
SZALÓKINÉ-CSIMA, Katalin, Mrs., First Secretary,
Permanent Mission, Geneva.
SZÉCSÉNYI, Rozália, Ms., Expert, Ministry of
Employment and Labour.
THÁR, Orsolya, Ms., Expert, Ministry of Employment and
Labour.
TÓTH, Judit, Ms., Senior Legal Adviser, Prime Minister's
Office.
SZIGETI, Borbála, Ms.

Employers' Delegate

SZIRMAI, Péter, Mr., Co-president, National Association
of Entrepreneurs and Employers.

Adviser and substitute delegate

CSUPPORT, Antal, Mr., Managing Director, National
Confederation of Companies for Strategic Services and
Public Utilities.

Advisers

BOROSNÉ-BARTHA, Terézia, Mrs., International
Director, Confederation of Hungarian Employers and
Industrialists.
TÓTH, Károly, Mr., Consultant, National Confederation of
Companies for Strategic Services and Public Utilities.
OLAY, Péterné, Mrs., Chief Counsellor, Hungarian
Industrial Association.
SZABADKAI, Antal, Mr., Head of Secretariat, Union of
Agrarian Employers.
SZEREMI, Lászlóné, Mrs., Chief Counsellor, National
Federation of Agricultural Co-operators and Producers.
SZÜCS, György, Mr., President, National Association of
the Industrial Corporation.

Workers' Delegate

GASKÓ, István, Mr., President, Democratic League of
Independent Trade Unions.

Adviser and substitute delegate

TAMÁS, Erika, Ms., Expert, Democratic League of
Independent Trade Unions.

Advisers

AGG, Géza, Mr., Expert, Cooperative Forum of Trade
Unions.

CZUGLERNÉ-IVÁNY, Judit, Mrs., Director, Human Rights and Labour Standards, National Federation of Workers' Councils.

GERGELY, Pál, Mr., Senior Expert, National Federation of Autonomous Trade Unions.

GYÖRGY, Károly, Mr., Member, Executive Board, National Confederation of the Hungarian Trade Unions.

HUSZTA, Krisztián, Mr., Expert, Democratic League of Independent Trade Unions.

WITTICH, Tamás, Mr., President, National Confederation of the Hungarian Trade Unions.

TÓTH, Atilla, Mr., Adviser, Trade Union Group of Professionals.

Inde India India

Minister attending the Conference

OLA, Sis Ram, Mr., Minister of Labour.

Government Delegates

SHENOY, P.D., Mr., Secretary (Labour).

RAI, Baleshwar, Mr., Additional Secretary, Ministry of Labour.

Adviser and substitute delegate

PURI, H.S., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

MURTY, Asha, Mrs., Joint Secretary and Director-General of Employment and Training, Ministry of Labour.

CHANDRAMOULI, K., Mr., Joint Secretary, Ministry of Labour.

SAHA, Debabrata, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

POONIA, D.S., Mr., Joint Secretary, Ministry of Labour.

PATTANAIK, P.K., Mr., Joint Secretary, Department of Animal Husbandry, Ministry of Agriculture.

SINGH, A.V., Mr., Director, Ministry of Labour.

MANN, J.S., Mr., Private Secretary to the Minister of Labour.

CHATTERJEE, Arun Kumar, Mr., First Secretary, Permanent Mission, Geneva.

Representatives of a State or Province

CHATURVEDI, Satish, Mr., Minister of Labour, Government of Maharashtra.

SINGH, Ch. Jagjit, Mr., Minister of Labour, Government of Punjab.

SEKHRI, Ashwani, Mr., Minister of State, Labour & Employment, Government of Punjab.

SINGH, Jaspal, Mr., Labour Commissioner, Government of Punjab.

BEHL, Ramesh, Mr., Additional Labour Commissioner, Government of Punjab.

AMIN, Mohd., Mr., Minister of Labour, Government of West Bengal.

Employers' Delegate

PODDAR, S.K., Mr., President, Council of Indian Employers (CIE).

Advisers

ANAND, I.P., Mr., Member, Governing Body of the ILO.

JAIN, C.P., Mr., Chairman and Managing Director, National Thermal Power Corporation; Chairman, Standing Conference of Public Enterprises (SCOPE).

DEWAN, S.M., Mr., Director General, SCOPE.

PANT, B.P., Mr., Secretary, CIE.

PATIL, Sharad, Mr., Secretary-General, Employers' Federation of India (EFI).

SOMANY, R.K., Mr., President, EFI.

TARNEJA, Ram, Mr., Chairman, M/s Jolly Board Limited.

TODI, Babulal, Mr., President, All India Manufacturers' Organisation (AIMO).

KALANTRI, Vijay G., Mr., President, All India Association of Industries (AIAI).

WIG, Ravi, Mr., President, PHD Chamber of Commerce and Industry (PHDCCI).

Person appointed in accordance with Article 2, paragraph 3(i)

DHAKA, B.P., Mr., Secretary-General, PHDCCI.

Workers' Delegate

DAVE, Hasumukhlal G., Mr., President, Bhartiya Mazdoor Sangh (BMS).

Advisers

RAMAN, Ravi, Mr., Member, BMS.

GHATOWAR, P.S., Mr., Vice-President, Indian National Trade Union Congress (INTUC).

KALAN, G., Mr., Organizing Secretary, INTUC.

SEN, Tapan, Mr., Secretary, Centre of Indian Trade Unions (CITU).

THOMAS, Thampan, Mr., President, Hind Mazdoor Sabha (HMS).

MAHADEVAN, H., Mr., Deputy General Secretary, All India Trade Union Congress (AITUC).

SANKAR SAHA, P., Mr., Secretary, United Trade Union Centre (LS).

Indonésie Indonesia Indonesia

Government Delegates

SITUMORANG, Edison, Mr., Expert Adviser to the Minister of Manpower and Transmigration, Department of Manpower and Transmigration.

ALOEWIE, Tjepy F., Mr., Secretary General, Department of Manpower and Transmigration.

Advisers and substitute delegates

HARIYADHI, Eddi, Mr., Chargé d'Affaires/Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
SULISTYANINGSIH, Endang, Ms., Head, Administration Centre of Foreign Cooperation, Department of Manpower and Transmigration.

Advisers

TAMBUSAI, Muzni, Mr., Director-General for Industrial Relations, Department of Manpower and Transmigration.
MUDJIMAN, Mochamad, Mr., Head, Education and Training, and Productivity, Department of Manpower and Transmigration.
BAHARUDDIN, Amrinal, Mr., Inspector General, Department of Manpower and Transmigration.
MUFIDZ, Ali, Mr., Vice Governor, Jawa Tengah.
HANARTANI, Myra M., Mrs., Head, Bureau for Laws, Department of Manpower and Transmigration.
HENDARTI, Tati, Mrs., Director, Standardization and Certification, Department of Manpower and Transmigration.
NAPITUPULU, Togarisman, Mr., Director, Employment Learning, Department of Manpower and Transmigration.
DHARMA, Adji, Mr., Director, Promotion and Placement of Indonesian Migrant Workers, Department of Manpower and Transmigration.
PANCADEWA, Fifi Arianti, Ms., Director, Dissemination and Information of Migration, Department of Manpower and Transmigration.
SINAGA, Tianggur, Mrs., Director, Wages, Social Security and Welfare, Department of Manpower and Transmigration.
SUGANDHI, Gandhi, Mr., Director, Settlement and Dispute of Industrial Relations, Department of Manpower and Transmigration.
SOETRISNO, Noer, Mr., Deputy, Resources Analysis for SMEs and Cooperatives, Office of the State Minister for Cooperatives and SMEs.
PUJA, I. Gusti Agung Wesaka, Mr., Director, Human Rights, Humanitarian, Social and Culture, Department of Foreign Affairs.
MULYONO, Mr., Secretary, Directorate General of Labour Supervision, Department of Manpower and Transmigration.
WARSITO, Indro, Mr., Director, Placement Institutional, Department of Manpower and Transmigration.
SUGIYANTO, Agus, Mr., Director, Employment Productivity, Department of Manpower and Transmigration.
SOEMARNO, Sunu Mahadi, Mr., Counsellor, Permanent Mission, Geneva.
SARWONO, Ade Padmo, Mr., First Secretary, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

DARADJAT, Adjat, Mr., Acting Director, Labour Norms Supervision, Department of Manpower and Transmigration.

SUROBIYANTO, Mr., Head, Provincial Labour Dispute Settlements, Provincial Government of Jawa Tengah.
SINAGA, Pariaman, Mr., Official, Office of the State Minister for Cooperatives and SMEs.
YUWANTI, Sri, Ms., Official, Provincial Government of Jawa Tengah.
RUMONDANG, Haiyani, Ms., Official, Department of Manpower and Transmigration
WICAKSONO, Guntur, Mr., Official, Department of Manpower and Transmigration
AGAH, Hariyadi, Mr., Official, Department of Manpower and Transmigration
ANGGRAENI, Diah, Ms., Head, Manpower and Transmigration Agency, Provincial Government of Jawa Tengah.
SINAGA, Godang, Mr., Official, Department of Manpower and Transmigration.
SUMIRAT, Agung C., Mr., Third Secretary, Permanent Mission, Geneva.

Other persons attending the Conference

DJAELANI, M., Mr., Head, Manpower and Transmigration Agency, Provincial Government of Jawa Timur.
HENDRARSO, Win, Mr., Regent of Sidoarjo.
WIDAGDO, Bambang S., Mr., Head, Manpower and Transmigration Agency, Regency of Sidoarjo.
LESTARI, Sri, Ms., Official, Department of Manpower and Transmigration.
RITONGA, Orina, Ms., Head of Section, Directorate of Human Rights, Ministry of Foreign Affairs.

Employers' Delegate

RACHMAN, Hasanuddin, Mr., Chairperson, Employers' Association of Indonesia.

Advisers

WANANDI, Sofyan, Mr., General Chairman, Employers' Association of Indonesia.
SETIONO, Gatut Djoko, Mr., Deputy Secretary-General, Employers' Association of Indonesia.
WIBISONO, Bambang, Mr., Coordinator for International Relations and Cooperation, Employers' Association of Indonesia.
MASRANA, Mr., Coordinator, Organizational Development on Regions, Employers' Association of Indonesia.
NAE SOI, Joseph A., Mr., Head Coordinator, Education and Training, Employers' Association of Indonesia.
ZAINI, Muchlisson, Mr., Philips Seafood.
ALAYDRUS, Husein A., Mr., General Chairman, APJATI.
UMAR, H. Said, Mr., Vice-General Chairman, APJATI.
MARGONO, Heri, Mr., BP Migas.
DJUNAIDI, A., Mr., Chief Director, PT Jamsostek.

Persons appointed in accordance with Article 2, paragraph 3(i)

HERMANSYAFM, Harry, Mr., BP Migas.
KESWARA, Iwa, Mr., BP Migas.

WELEM, Liem, Mr., Chairman, BO-APJATI
"HOKINDO".
HARYADI, Indra, Mr., Director, Operation and Services,
PT Jamsostek.
SUPARWANTO, Mr., Member of Commissioner, PT
Jamsostek.

Other persons attending the Conference

WANADI, Riantini Sofyan, Mrs., Commissioner of PT
Gemala.
ROOZANTY, Amalia Mungzy, Ms., Tripartite Magazine.
BAHASUAN, Rusydi, Mr., Chairman, Paramitra
Foundation.
DJAJANEGARA, Afiat, Mr., PT. Conoco Phillips.

Workers' Delegate

DAVID, M.Ch., Mr., Confederation of Indonesian
Workers Union (KSPSI).

Advisers and substitute delegates

SARTO, Syukur, Mr., Confederation of Indonesian Labour
Union (KSBSI).
SIRAIT, Martin, Mr., SBMI.
SILABAN, Rekson, Mr., General Chairman, KSBSI.
ZAIDY, Achfin, Mr., Group 17.

Advisers

ROSIDIN, Idin, Mr., Confederation of Indonesian Labour
Union (KSBSI).
AKSAN, Rustam, Mr., KSPSI.
MUNASWAR, Indra, Mr., SPSI Reformasi.
SUTARNADI, Hidayat, Mr., F. PBI/Others Groups.
SUDIONO, Achmad, Mr., SPSI - Jawa Tengah.
PALAR, Idris, Mr., Association of Informal Economy.

Other persons attending the Conference

AMIR, Yenny, Ms., Chairperson, Farkes KSPSI.
LATIEF, Lina, Ms., Chairperson, Women Institution,
KSPSI.
SYUKUR, Bambang S., Mr., General Chairman, FSP
BUMN.
SYAFRIE, Nazir, Mr., General Secretary, FSP BUMN.
SALIM, Helmy, Mr., Deputy Secretary-General, KSPSI.
AHMAD, Hanief, Mr., Deputy Secretary-General, KSPSI.
ACHMAD, Arsyad, Mr., General Secretary, KEP.
SIMAMORA, John D.P., Mr., Chairman, SPBPU KSPSI.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Minister attending the Conference

KHALEGHI, Naser, Mr., Minister of Labour and Social
Affairs.

Persons accompanying the Minister

ALBORZI, Mohammad-Reza, Mr., Ambassador,
Permanent Representative, Permanent Mission,
Geneva.
MOJTAHED SHABESTARI, Ali A., Mr., Ambassador,
Permanent Mission, Geneva.
MEHRPOUR, Hussein, Mr., Presidential Adviser.

Government Delegates

SALAMATI, Mohammad, Mr., Deputy Labour Minister,
Ministry of Labour and Social Affairs (MOLSA).
HEFDAHTAN, S. Hassan, Mr., Director-General,
International Relations Department, MOLSA.

Advisers and substitute delegates

SEPEHRI, Mohammad-Reza, Mr., Head, Labour and
Social Security Institute.
SHEIKH, Behzad, Mr., Deputy Director-General,
International Relations Department, MOLSA.

Advisers

TASDIGHI, Shohreh, Ms., Senior Expert, ILO's Affairs,
MOLSA.
RAJABI, Morteza, Mr., Director-General, Labour
Relations Department, MOLSA.
ALAFAR, Elahe, Ms., Director-General, Women's
Employment Office, MOLSA.
ASLI, Ebrahim, Mr., Expert, Financial and Administrative
Affairs, MOLSA.
GHORBANI, Hekmatollah, Mr., Third Secretary,
Permanent Mission, Geneva.
GHASEMI, Ali, Mr., Director-General, Iran's Fisheries
Company.
TAJJEDIN, Abdelrahman, Mr., Senior Expert, Deputy
Ministers Council, MOLSA.
ZIARAN, Bozorgmehr, Mr., Director-General, Office for
UN Specialized Agencies, Ministry of Foreign Affairs.
RAES SHAGHAGHI, Abdolreza, Mr., Expert, Ministry of
Foreign Affairs.

Persons appointed in accordance with Article 2, paragraph 3(i)

GHARAIE, Gholam-Ali, Mr., Secretariat's Head, Iranian
Auto Parts Manufacturers Association, NGO.
MARA'SHI, Amir Hossain, Mr., NGO.

Employers' Delegate

NAJAFIMANESH, Mohammad Reza, Mr., Member, Iran's
Confederation of Employers' Associations (ICEA).

Adviser and substitute delegate

RAIESI FARD, Nasser, Mr., Member, ICEA.

Advisers

SHA'BANI, Fatemeh, Ms., Member, ICEA.
SHOGHI, Ali, Mr., Member, ICEA.
HAGH-BAYAN, Mohammadi Hussein, Mr., Member,
ICEA.

AHMADI-ZADEH, Hossein, Mr., Member, ICEA.

Workers' Delegate

SALIMIAN, Jabbar Ali, Mr., Representative of Iranian Workers; Chairman, Islamic Labour Coordination Council, Yazd Province.

Adviser and substitute delegate

HAMZEH, Mohammad, Mr., Director, International Relations Department, Workers' House.

Advisers

MAHJOOB, Alireza, Mr., Secretary General, Workers' House.

JELODARZADEH, Sohaila, Ms., Head of Women's Branch, Workers' House.

SAVAEDI, Ghadir, Mr., Chairman, Islamic Labour Council, Khuzestan Pipe Manufacturing Company.

SADEGHI, Hassan, Mr., President, Confederation of Islamic Labour Councils (CILC); Member, Executive Board, Workers' House.

DEHGHAN DEHNAVI, Sedigheh, Mrs., Head of Women's Branch, Workers' House, Yazd Province.

GHILANPOOR, Maryam, Mrs.

Iraq

Minister attending the Conference

AL-MA'JUN, Sami Azara, Mr., Minister of Labour.

Government Delegates

LATIF, Nouri Marza Jaafar, Mr., Ministry of Labour.

KHODIR, Mondir Abdeljabar, Mr., Director, Arab and International Relations.

Advisers

SALMAN, Mukdad Hadi, Mr., Chargé d'Affaires, Permanent Mission, Geneva.

YAS, Miada Abdelhadi, Ms., First Secretary, Ministry of Foreign Affairs.

MAJID, Mohammed S., Mr., Second Secretary, Permanent Mission, Geneva.

ALDIN, Omar Naji Zain, Mr., Second Secretary, Permanent Mission, Geneva.

MANDAN, Hussein Ali, Mr., Director, Legal Affairs, Labour and Social Security Service.

ELIA, Jackeline Selio, Ms., Adviser, National Recruitment Centre.

Employers' Delegate

AL-KHAFAJI, Kais Khadim, Mr., President, Iraki Industrial Union.

Advisers

ZANKANA, Hussein Ali Ahmed, Mr., Member, Council.

JAMIL, Khadim Turqui, Mr., Member, Council.

Workers' Delegate

AL-AWADI, Rassim Hussein, Mr., President, General Union of Trade Unions.

Advisers

ADLIMI, Mahal Hardan, Mr., Vice-President, General Union of Trade Unions.

MUSHIN, Abdullah, Mr., Employee.

ALI, Kamel Aziz, Mr., Member, Executive Bureau.

Irlande Ireland Irlanda

Minister attending the Conference

FAHEY, Frank, Mr., Minister for Labour Affairs.

Person accompanying the Minister

NI SHUILLEABHAIN, Aoibheann, Ms., Private Secretary to the Minister.

Government Delegates

WHELAN, Mary, Ms., Ambassador, Permanent Representative, Permanent Mission, Geneva.

BENNETT, Paul, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

WALSH, John, Mr., Assistant Secretary, Department of Enterprise, Trade and Employment.

CUNNIFFE, Michael, Mr., Principal, Department of Enterprise, Trade and Employment.

O'CALLAGHAN, Tom, Mr., Nautical Surveyor, Maritime Safety Directorate, Department of Communications, Marine and Natural Resources.

KEATINGE, Michael, Mr., Seafisheries Development Manager, Irish Fisheries Board (B.I.M.).

PENDER, Michael, Mr., Assistant Principal, Department of Enterprise, Trade and Employment.

COLFER, Denis, Mr., Assistant Principal, Department of Enterprise, Trade and Employment.

MCDONNELL, John, Mr., Higher Executive Officer, Department of Enterprise, Trade and Employment.

DALY, Evelyn, Ms., Higher Executive Officer, Department of Enterprise, Trade and Employment.

ROSS, Anne-Marie, Ms., Administrative Officer, Department of Enterprise, Trade and Employment.

O'DONNELL, Mary, Ms., Executive Officer, Department of Enterprise, Trade and Employment.

CARPENTER, Breffini, Mr., Assistant Principal, Permanent Mission, Geneva.

CAHALANE, Brian, Mr., First Secretary, Permanent Mission, Geneva.

MANGAN, Sarah, Ms., First Secretary, Permanent Mission, Geneva.

O'RAGHALLAIGH, Michael, Mr., Third Secretary, Permanent Mission, Geneva.

MAHER, Orla, Ms., Third Secretary, Permanent Mission, Geneva.

MOLLAGHAN, Patricia, Ms., Permanent Mission, Geneva.
MOORE, Olive, Ms., Permanent Mission, Geneva.
RYAN, Elaine, Ms., Permanent Mission, Geneva.
NI MHUIRCHEARTAIGH, Nuala, Ms., Permanent Mission, Geneva.

Other persons attending the Conference

MANGIN, Kate, Ms., Permanent Mission, Geneva.
VALENTE, Ana, Ms., Permanent Mission, Geneva.

Employers' Delegate

FLOOD, Peter, Mr., Assistant Director of Social Affairs - Equality, Irish Business and Employers Confederation (IBEC).

Adviser and substitute delegate

MAGUIRE, Catherine, Ms., Social Policy Executive, IBEC.

Workers' Delegate

LYNCH, Esther, Ms., Legislative Officer, Irish Congress of Trade Unions (ICTU).

Adviser and substitute delegate

MACKIN, Brendan, Mr., President, ICTU.

Islande Iceland Islandia

Government Delegates

HAUKUR JOHANNESSON, Stefan, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
KRISTINSSON, Gylfi, Mr., Director, Ministry of Social Affairs.

Advisers and substitute delegates

DAVIDSDOTTIR, Ingibjorg, Ms., First Secretary, Permanent Mission, Geneva.
SIGRIDUR GUNNSTEINSDOTTIR, Hanna, Ms., Legal Adviser, Ministry of Social Affairs.

Advisers

SKULI AUDUNSSON, Hlynur, Mr., Legal Adviser, Icelandic Maritime Administration.
EGILSSON, Vilhjálmur, Mr., Permanent Secretary, Ministry of Fisheries.

Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms., Chief Attorney at Law, Confederation of Icelandic Employers.

Adviser and substitute delegate

MAGNUSSON, Jon H., Mr., Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnus, Mr., Chief Lawyer, Icelandic Confederation of Labour.

Adviser and substitute delegate

FINNBOGASON, Palmi, Mr., Office Manager, Federation of Skilled Construction and Industrial Workers, Icelandic Confederation of Labour.

Advisers

GUNNARSSON, Saevar, Mr., President, Seamen's Federation, Icelandic Confederation of Labour.
GUDMUNDSDOTTIR, Erna, Ms., Lawyer, Federation of State and Municipal Employees.
STEFANSDOTTIR, Ólöf Lilja, Ms., Icelandic Confederation of Labour.

Israel

Government Delegates

DINUR, Raanan, Mr., Director-General, Ministry of Industry, Trade and Labour.
LEVY, Yaakov, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PAZ, Eli, Mr., Senior Deputy Director-General, Ministry of Labour.
ITZHAKI, Shlomo, Mr., Chief Labour Relations Officer, Ministry of Labour.
SHTRAUS, Shoshana, Ms., Legal Adviser, Ministry of Labour.
WASSERMAN, Judith, Ms., Legal Adviser, The Knesset.
BEN-TURA, Eli, Mr., Deputy Director, Ministry of Foreign Affairs.
WAXMAN, Haim, Mr., Counsellor, Permanent Mission, Geneva.
AKERMAN, Joseph, Mr., First Secretary, Permanent Mission, Geneva.
FURMAN, Noa, Ms., Counsellor, Ministry of Foreign Affairs.

Advisers

AVRAHAM HERLIN, Sigal, Mrs., Adviser, Permanent Mission, Geneva.
GULUMA, Teizu, Ms., Adviser, Permanent Mission, Geneva.
GOULDMAN-ZARKA, Esther, Ms., Adviser, Permanent Mission, Geneva.
WURCEL, Gabriela, Ms., Adviser, Permanent Mission, Geneva.

Employers' Delegate

GATTEGNO, Joseph, Mr., Head, Labour and Human Resources Division, Manufacturers' Association of Israel.

Adviser and substitute delegate

BARAK, Yitzhak, Mr., Labour Lawyer.

Workers' Delegate

KARA, Youssef, Mr., Member, Executive Bureau, Histadrut.

Advisers and substitute delegates

MASSALHA, Nawaff, Mr., Chairman, New Histadrut.

GELMAN, Gershon, Mr., Chairman, Labour Council.

BENYAISH, Samy, Mr., Chief Operations Officer, Histadrut.

FROHLICH, Michael, Mr., Programming Director, International Institute of the Histadrut.

Italie Italy Italia

Ministre assistant à la Conférence

MARONI, Roberto, M., Ministre du Travail.

Personnes accompagnant le Ministre

BRUNI, Paolo, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

VILLANI, Marco, M., Conseiller diplomatique du Ministre du Travail.

Délégués gouvernementaux

TRIA, Giovanni, M., Ministère des Affaires étrangères.

PRIA, Angela, Mme, Chef, Cabinet du Ministre du Travail.

Conseillers techniques

NEGROTTO CAMBIASO, Andrea, M., Ambassadeur.

SIMONETTI, Valentino, M., Représentant permanent adjoint, Mission permanente, Genève.

COLOMBO, Filippo, M., Premier Secrétaire, Mission permanente, Genève.

TRENTO, Luigi, M., Protection des Conditions de Travail, Ministère du Travail.

POLSELLI, Massimo, M., Direction de l'Emploi, Ministère du Travail.

NICOLETTI, Paola, Mme, ISFOL.

RICCI, Daniela, Mme, ISFOL.

DESSI, Giorgia, Mme, Protection des Conditions de Travail, Ministère du Travail.

TRIPODI, Attilio, M., Direction générale Pêche et Aquaculture, Ministère des Politiques agricoles et forestières.

MOLTONI, Stefania, Mme, Transport maritime et Interne, Ministère des Infrastructures et des Transports.

MONTERISI, Sara, Mme, Direction générale de l'Immigration, Ministère du Travail.

HENRY, Giulia, Mme, Direction générale pour l'Immigration, Ministère du Travail.

FRANCESCHELLI, Renato, M., Direction centrale pour les Politiques de l'Immigration et de l'Asile, Ministère de l'Intérieur.

FERRAILOLO, Carmen, Mme, Protection des Conditions de Travail, Ministère du Travail.

ZAMBRANO, Anna, Mme, Expert, Ministère des Affaires étrangères.

VIGLIETTA, Germana, Mme, Ministère du Travail et des Politiques sociales.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

DE CICCO, Giuseppe, M., Protection des Conditions de Travail, Ministère du Travail.

Délégué des employeurs

SASSO MAZZUFFERI, Lucia, Mme, Dirigeant, Bureau Affaires industrielles, Confindustria; membre adjoint, Conseil d'administration du BIT.

Conseillers techniques

FERRARA, Giancarlo, M., Travail et Relations industrielles, Association bancaire italienne.

CATAPANO, Claudio, M., Travail et Relations syndicales, ConfCommercio.

MINERVINI, Domenico, M., Marché du Travail, Confederazione Nazionale dell'Artigianato e della Piccola e Media Impresa (CNA).

ROSSI, Stefania, Mme, Travail et Relations Industrielles, Confindustria.

Délégué des travailleurs

TARTAGLIA, Leopoldo, M., Département international, CGIL.

Conseiller technique et délégué suppléant

BRIGHI, Cecilia, Mme, Confederazione Italiana Sindacato Lavoratori (CISL).

Conseillers techniques

TIMI, Mietta, Mme, UIL.

DEL RIO, Cinzia, Mme, UIL.

SOLDINI, Piero, M., CGIL.

OCMIN ALVAREZ, Liliana, Mme, CISL.

COROSSAZ, Anna, Mme, CGIL.

BENZI, Gianfranco, M., CGIL.

ITALIA, Gianni, M., ISCOS-CISL.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BARBIERI, Giacomo, M., CGIL.

CAL, Luigi, M., CISL.

CEDRONE, Carmelo, M., UIL.

IULIANO, Giuseppe, M., CISL.

DI SALVO, Titti, Mme, CGIL.

Jamaïque Jamaica Jamaica

Minister attending the Conference

DALLEY, Horace, Mr., Minister of Labour and Social Security.

Government Delegates

SMITH, Ransford, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
SMITH, Gresford, Mr., Chief Technical Director, Ministry of Labour and Social Security.

Advisers and substitute delegates

DAVIES, Philippa, Ms., First Secretary, Permanent Mission, Geneva.
YING, Neville, Mr., Director of Business Studies, Mona School of Business, University of the West Indies.
GREGORY, Robert, Mr., Executive Director, HEART Trust.
DACOSTA, Barbara, Ms., Chief Liaison Officer in Washington.
BETTON, Symone, Ms., First Secretary, Permanent Mission, Geneva

Employers' Delegate

LEWIS, Herbert, Mr., President, Jamaica Employers Federation.

Adviser and substitute delegate

COKE-LLOYD, Jacqueline, Ms., Executive Director, Jamaica Employers' Federation.

Workers' Delegate

GOODLEIGH, Lloyd, Mr., General Secretary, Jamaica Confederation of Trade Unions.

Advisers and substitute delegates

NELSON, Dwight, Mr., Vice President, Jamaica Confederation of Trade Unions.
DAVIS-WHYTE, Helene, Mrs., Vice-President, Jamaica Confederation of Trade Unions.
DOBSON, Clive, Mr., Council Member, Jamaica Confederation of Trade Unions.
BROWN, Lambert, Mr., First Vice-President, University and Allied Workers Union.
PHILLIPS, Marva, Ms., Council Member, Jamaica Confederation of Trade Unions.

Japon Japan Japón

Minister attending the Conference

TOGARI, Toshikazu, Mr., Vice-Minister for Policy Coordination, Ministry of Health, Labour and Welfare.

Persons accompanying the Minister

HORIE, Masakazu, Mr., Ministry of Health, Labour and Welfare.

NOCHI, Yuji, Mr., Director, International Information Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Government Delegates

OSHIMA, Shotaro, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
HASEGAWA, Shinichi, Mr., Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Advisers and substitute delegates

ENDO, Shigeru, Mr., Ambassador, Permanent Mission, Geneva.
TSUNEKAWA, Kenji, Mr., Director-General, Industrial Safety and Health Department, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
SOBASHIMA, Hidenobu, Mr., Minister, Permanent Mission, Geneva.
HAYASHI, Masahiko, Mr., Counsellor, Permanent Mission, Geneva.
HORIE, Hiroyuki, Mr., Counsellor, Permanent Mission, Geneva.

Advisers

UEDA, Hiroshi, Mr., Director, Local Public Service Personnel Division, Local Administration Bureau, Ministry of Public Management, Home Affairs, Posts and Telecommunications.
KOUUDA, Masaharu, Mr., Director, Fire Defence Division, Fire and Disaster Management Agency, Ministry of Public Management, Home Affairs, Posts and Telecommunications.
KUSANO, Takahiko, Mr., Director for Labour Policies, Ministry of Health, Labour and Welfare.
OGAWA, Makoto, Mr., Director, Foreign Worker's Affairs Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.
YOSHIMOTO, Akiko, Ms., Director, Social Infrastructure Office, General Affairs Division, Human Resources Development Bureau, Ministry of Health, Labour and Welfare.
TAKAKUWA, Mitsuaki, Mr., Vice-Counsellor for Industrial Relations, Ministry of Health, Labour and Welfare.
SHIMADA, Hiroko, Ms., Director, Public Relations and Information Office, General Affairs Division, Secretariat of National Personnel Authority.
TAKAHASHI, Ichiro, Mr., Counsellor, Permanent Mission, Geneva.
MATSUURA, Junya, Mr., First Secretary, Permanent Mission, Geneva.
TAKEBA, Yuki, Mr., Deputy Director, Policy Planning Division, Fisheries Agency, Ministry of Agriculture, Forestry and Fisheries.
KAMITANI, Masashi, Mr., Deputy Counsellor, Reform Promotion Division for Civil Service System, Administrative Reform Promotion Bureau, Cabinet Secretariat.

TAKAHASHI, Hidenori, Mr., First Secretary, Embassy of Japan in the Federal Republic of Germany.
TOMITA, Nozomi, Mr., First Secretary, Delegation of Japan to the Organization of Economic Cooperation and Development.
KINOSHITA, Kazuhiro, Mr., Deputy Counsellor, Personnel and Pension Bureau, Ministry of Public Management, Home Affairs, Posts and Telecommunications.
HIRATSUKA, Yoichi, Mr., Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Other persons attending the Conference

ARAI, Yusuke, Mr., First Secretary, Permanent Mission, Geneva.
YAMAGUCHI, Tadahiko, Mr., First Secretary, Permanent Mission, Geneva.
TERAKADO, Shigechika, Mr., First Secretary, Permanent Mission, Geneva.
KATAFUCHI, Hirofumi, Mr., Deputy Director, Office of Counsellor for Labour Relations, Ministry of Health, Labour and Welfare.
MIYAHARA, Shintaro, Mr., Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
KOYAMA, Shigeki, Mr., First Secretary, Permanent Mission, Geneva.
UCHIDA, Hiroyuki, Mr., Deputy Counsellor, Personnel and Pension Bureau, Ministry of Public Management, Home Affairs, Posts and Telecommunications.
ISHIKAWA, Satoshi, Mr., Section Chief, General Affairs Division, Equal Employment, Children and Families Bureau, Ministry of Health, Labour and Welfare.
SASAKI, Kouki, Mr., Section Chief, Fire and Disaster Management Agency, Ministry of Public Management, Home Affairs, Posts and Telecommunications.
MAEDA, Nahoko, Ms., Official, Specialized Agencies' Administration Division, Multilateral Cooperation Department, Foreign Policy Bureau, Ministry of Foreign Affairs.
EGUCHI, Tetsuro, Mr., Senior Official, Local Public Service Personnel Division, Local Administration Bureau, Ministry of Public Management, Home Affairs, Posts and Telecommunications.
YOSHIDA, Makoto, Mr., Section Chief, Foreign Workers' Affairs Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.
ARAI, Junko, Ms., Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
KAWAI, Natsumi, Ms., Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Employers' Delegate

OKUDA, Hiroshi, Mr., Chairman, Japan Business Federation (JBF).

Advisers and substitute delegates

SUZUKI, Toshio, Mr., Executive Advisor, Nippon-Keidanren International Cooperation Center; Member of the ILO Governing Body.
YANO, Hironori, Mr., Senior Managing Director, JBF.

Advisers

SAGAE, Ryoichi, Mr., General Manager, Japan Deep Sea Trawlers Association.
SANUI, Nobuko, Ms., Director, International Labor Policy Bureau, JBF.
TAKAZAWA, Takio, Mr., Manager, International Relations Group, International Labor Policy Bureau, JBF.
ABE, Hiroshi, Mr., Employment and Personnel Management Group, Labor Policy Bureau, JBF.

Other persons attending the Conference

FUJII, Tsunehiko, Mr., General Manager, Government and Industrial Affairs Division, Toyota Motor Corporation.
HIGUCHI, Kenichiro, Mr., Assistant Manager, Planning Department, Government and Industrial Affairs Division, Toyota Motor Corporation.
YOSHIMURA, Kazutaka, Mr., Project General Manager, Secretarial Division, Toyota Motor Corporation.
GOTO, Shigefumi, Mr., Directeur général, Bureau de Paris, Toyota Motor Europe.

Workers' Delegate

KUSANO, Tadayoshi, Mr., General Secretary, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

NAKAJIMA, Shigeru, Mr., Executive Director, International Affairs Department, JTUC-RENGO; Member of the ILO Governing Body.

Advisers

SUGA, Yasutaka, Mr., Executive Director, Department of Working Conditions, JTUC-RENGO.
INOKUCHI, Noboru, Mr., Director, International Department, All Japan Prefectural and Municipal Workers Union (JICHIRO).
AIHARA, Kumiko, Ms., Deputy Director, Organisational Management Department (JICHIRO).
YOSHIHARA, Kikue, Ms., Vice President, Japan Teachers' Union, JTU.
KOBORI, Hiroyuki, Mr., Secretary, Bureau of Fisheries, Member of Central Executive Board Committee, All Japan Seamen's Union (JSU).
KON, Hideo, Mr., Representative, Indonesia Representative Office, JSU.
INABA, Michiko, Ms., Assistant Director, Gender Equality Division, JTUC-RENGO.
OKUBO, Akiko, Ms., Section Chief, International Division, JTUC-RENGO.
SUZUKI, Hitoshi, Mr., Social Policy Division, JTUC-RENGO.

Other persons attending the Conference

IJIMA, Yuji, Mr., Chief, European Office, JSU.
URUSHIHARA, Hajime, Mr., Staff Member, Employment
Legislation Division, JTUC-RENGO.
BANNAI, Mitsuo, Mr., Secretary-General, National
Confederation of Trade Unions (ZENROREN).
IWATA, Yukio, Mr., Deputy Secretary-General, Head,
International Bureau, ZENROREN.
WATANABE, Masamichi, Mr., Head, Planning Bureau,
ZENROREN.
SHIBATA, Masako, Ms., Member, Executive Committee,
ZENROREN.
FUSE, Keisuke, Mr., Organization Bureau, ZENROREN.

Jordanie Jordan Jordania

Minister attending the Conference

MAJALI, Amjad, Mr., Minister of Labour.

Person accompanying the Minister

AL-HABASHNEH, Majed, Mr., Secretary-General,
Ministry of Labour.

Government Delegates

MADI, Shehab A., Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.
AL-RUSAN, Ghandi, Mr., Permanent Mission, Geneva.

Advisers

AL-SHEIKH, Jafar, Mr., Labour Inspector, Inspection
Directorate.
DAJANI, Shukri, Mr., Conseiller spécial (BIT), Permanent
Mission, Geneva.
OBEIDAT, Walid, Mr., First Secretary, Permanent
Mission, Geneva.
MAJALI, Abdel-Rahman, Mr.
DAOUD, Mona, Mrs.
ODEH, Mazen, Mr., Director, Information and
International Cooperation Directorate.

Other person attending the Conference

AL-KHALAYLEH, Moussa, Mr., Member of Parliament.

Employers' Delegate

AYOUBI, Zaki M., Mr., Jordan Chamber of Industry.

Workers' Delegate

HAYASAT, Khalil, Mr., Member, Executive Office.

Advisers

ISMA'IL, Jameel, Mr., Member, Executive Office.
AL-FANATSEH, Khalid, Mr., President, Mining Workers
Union.

Kazakhstan Kazakhstan Kazajstán

Government Delegates

KARAGOUSOVA, Gulzhana, Mrs., Minister of Labour
and Social Protection of Population.
DANENOV, Nurlan, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TASHIBAYEV, Murat, Mr., Counsellor, Permanent
Mission, Geneva.
BUBEYEV, Mukhtar, Mr., Third Secretary, Permanent
Mission, Geneva.

Employers' Delegate

BAIKENOV, Kadyr, Mr., President, Confederation of
Employers.

Adviser and substitute delegate

RADOSTOVETS, Nikolai, Mr., Chairman, Eurasian
Industrial Association.

Workers' Delegate

MUKASHEV, Siyazbek, Mr., Chairman, Federation of
Trade Unions.

Adviser and substitute delegate

BELKIN, Sergey, Mr.

Kenya

Minister attending the Conference

MWAKWERE, Chirau Ali, Mr., Minister for Labour and
Human Resource Development.

Government Delegates

ONGEWE, Deborah A., Mrs., Permanent Secretary,
Ministry of Labour and Human Resource
Development.
MOHAMED, Amina Chawahir, Mrs., Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Advisers and substitute delegates

OWADE, Philip R.O., Mr., Deputy Permanent
Representative, Permanent Mission, Geneva.
KAVULUDI, Johnstone M., Mr., Labour Commissioner.
OTIENO, Grace A., Mrs., Director of Human Resource
Development and Employment.
NGARE, Ephraim Waweru, Mr., Counsellor, Permanent
Mission, Geneva.

Advisers

YIDAH, Joseph Ajanga, Mr., Assistant, Labour Commissioner (ILO duties).
KARANJA, Peter M., Mr., L.O. (ILO duties).
MUENDO, C., Mr., Senior Immigration Officer, Office of the Vice-President and Ministry of Home Affairs.
KITONGA, Winfred, Mrs., Public Relations Officer, Ministry of Labour and Human Resource Development.
NZOMO, Lydia, Mrs., Deputy Secretary, Teachers Service Commission.
TABU, Irina, Ms., First Secretary, Permanent Mission, Geneva.
NYAMBU, Lenah, Mrs., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

KONDITI, Gershon N., Mr., Deputy Executive Director, Federation of Kenya Employers.

Advisers and substitute delegates

MBUI, Aram, Mr., Chairman, Federation of Kenya Employers.
MOGERE, Naftali, Mr., Managing Trustee, National Social Security Fund.

Advisers

KAZUNGU, Grace K., Mr., Compliance Manager, National Social Security Fund.
TUM, Esther C., Mrs., Human Resource Manager, National Social Security Fund.
WAKAYANDA, Vincent, Mr., Human Resource Director, Kenya Ports Authority.
OKUNGU, Grace, Ms., Human Resource Manager, Kenya Sugar Board.
MARITIM, Epimach, Mr., Human Resource Director, Bamburi Cement Limited.

Workers' Delegate

ATWOLI, Francis, Mr., General Secretary, Central Organization of Trade Union.

Advisers and substitute delegates

MUCHAI, George, Mr., Deputy Secretary General, Central Organization of Trade Unions.
KUBAI, Isaiah, Mr., General Secretary, Kenya Banking, Insurance and Finance Union.

Advisers

AKUMU, Dennis, Mr., COTU.
MUTUNGI, John M., Mr., Legal Officer, Central Organization of Trade Unions.
GITHINJI, Anthony, Mr., Economist, Central Organization of Trade Unions.
MOSETI, Joyce, Mrs., Women Leader, Central Organization of Trade Unions.

Kirghizistan Kyrgyzstan Kirguistán

Government Delegates

SHAIMERGENOVA, Zeinep, Mrs., Ambassador, Permanent Representative, Permanent Mission, Geneva.
ERKIN, Aidit, Mr., First Secretary, Permanent Mission, Geneva.

Kiribati Kiribati Kiribati

Minister attending the Conference

TONGAAI, Bauro, Mr., Minister of Labour and Human Resource Management, MLHRD.

Government Delegates

NGALU, Francis, Mr., Permanent Secretary, MLHRD.
AWIRA, Ngutu, Mr., Director of Labour, MLHRD.

Employers' Delegate

KABUBUKE, Teroutaki, Mr., Executive Member, Kiribati Chamber of Commerce.

Workers' Delegate

AATA, Ramanibina, Ms., Member, Executive Committee, Kiribati Trade Union Congress.

Koweït Kuwait Kuwait

Minister attending the Conference

AL-HAJJI, Faisal Mohammad, Mr., Minister of Social Affairs and Labour.

Persons accompanying the Minister

MOHAMMED, Hassan K., Mr., Director, Minister's Office.
AL-AJMI, Abdullah H., Mr., Director, Minister's Cabinet of Boards and Committees.

Government Delegates

RAZZOOQI, Dharar A.R., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-SABAH, Duajj K., Mr., Under-Secretary, Ministry of Social Affairs and Labour.

Advisers and substitute delegates

AL-MUDADI, Hamad, Mr., Assistant Under-Secretary, Labour Affairs.
AL-OMAR, Adnan A., Mr., Director, Foreign Relations Department.

Advisers

AL-SUMAIT, Mubarak M., Mr., Director, Labour Coordination Department.
AL-AWADI, Nader A., Mr., Director, Capital Governorate Labour Department.
AL-SHAMARI, Kazem, Mr., Director, Al-Ahmadi Governorate Labour Department.
ALI, Khaled A., Mr., Director, Under-Secretary's Office.
AL-BISHR, Abdullah M., Mr., Assistant Director, Informatics Department, Al-Ferawnia Governorate.
AL-SAHLAWI, Abdallah, Mr., Assistant Director, Human Resources Development.
AL-ALI, Jaber A., Mr., International Relations Researcher, Foreign Relations Department.
AL-BADER, Najeeb, Mr., First Secretary, Permanent Mission, Geneva.
ALI MANDANI, Samera, Mrs., Assistant Director, Work Coordination Department.
AL-SONI, Adel, Mr., Ministry of Labour.
BASHA, Nabeel M., Mr., Controller Marine Registration.
ABDULLAH, Hishem Issa, Mr., Head, Marine's Affairs Department.

Employers' Delegate

AL-RABAH, Rabah A. K., Mr., Assistant Director-General, Kuwait Chamber of Commerce and Industry.

Adviser and substitute delegate

BUDAI, Nujud K., Mrs., Researcher, Industry and Labour Department.

Adviser

AL-FALIJI, Abdulaziz F., Mr., Researcher, Labour and Industry Department.

Workers' Delegate

AL-AZMI, Naqa R., Mr., Vice-Chairman, Kuwait Trade Union Federation.

Adviser and substitute delegate

AL-AZMI, Khaled M., Mr., Member of the Executive Council, Kuwait Trade Union Federation.

Advisers

AL-MUDAETH, Mohamed M., Mr., Member of the Executive Council, Kuwait Trade Union Confederation.
AL-AJMI, Mena F., Mr., Member of the Executive Council, Kuwait Trade Union Confederation.
AL-AZMI, Fahd A., Mr., Member of the Executive Council, Kuwait General Trade Union.

République dém. populaire lao Lao People's Dem. Republic República Dem. Pop. Lao

Ministre assistant à la Conférence

PHENGKHAMMY, Somphanh, M., Ministre du Travail et des Affaires sociales.

Délégués gouvernementaux

TANDAVONG, Sisouvan, M., Directeur général, Département du Travail, Ministère du Travail et des Affaires sociales.

VISISOMBAT, Khamphan, M., Expert de loi.

Délégué des employeurs

BOUTSIVONGSAKD, Onesy, M., Comité exécutif, Chambre du Commerce et de l'Industrie.

Délégué des travailleurs

VONGDARA, Bosaykham, M., Président, Organisation de la Fédération des Syndicats.

Lesotho

Minister attending the Conference

PHORORO, D.R., Mr., Minister of Agriculture and Food Security, Acting Minister of Employment and Labour.

Government Delegates

MANDORO, L., Mr., Principal Secretary, Ministry of Employment and Labour.

MATSOSO, M., Ms., Labour Commissioner, Ministry of Employment and Labour.

Advisers and substitute delegates

MASUPHA, M., Ms., Migrant Labour Liaison Officer, Ministry of Employment and Labour.

MATLANYANE, M.A., Mrs., Ambassador, Permanent Representative, Permanent Mission, Geneva.

MOSISILI, R., Mr., Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MAKEKA, T., Mr., Executive Director, Association of Lesotho Employers and Business.

Adviser and substitute delegate

MONAHENG, G.T., Mr., President, Association of Lesotho Employers and Business.

Workers' Delegate

TYHALI, V., Mr., Secretary-General, Congress of Lesotho Trade Unions.

Lettonie Latvia Letonia

Minister attending the Conference

STAKE, Dagnija, Ms., Minister of Welfare.

Government Delegates

KARKLINS, Janis, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
KALNINS, Edgars, Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr., President, Latvian Employers Confederation.

Workers' Delegate

MARCINKEVICA, Livija, Mrs., Vice President, Latvian Free Trade Union Federation.

Liban Lebanon Líbano

Délégués gouvernementaux

AOUN, Samir, M., Représentant du Ministre du Travail; Président du Comité technique à la Sécurité sociale.
SAAB, May, Mme, Chef, Section des Relations étrangères.

Conseiller technique et délégué suppléant

GHORAYEB, William, M., Conseiller du Ministre du Travail.

Conseillers techniques

SALIBA, Ratib, M., Directeur général, Ministère du Travail.
RAZZOUK, Abdallah, M., Chef, Section du Travail et des Relations du Travail.
FAYYAD, Ali, M., Chef du Bureau (Diwan).
CHALITA, Nazha, Mme, Expert, Education et Affaires sociales.
KANANAN, Fouad, M., Consultant.
TOUMA, Wadi'a, Mme, Consultant.

Délégué des employeurs

HAMADEH, Sa'ïd, M., Membre du Conseil, Association libanaise des Industriels; Coordinateur auprès du Ministère de l'Industrie.

Conseillers techniques et délégués suppléants

BSAT, Mounir, M., Association libanaise des Industriels; Membre, Chambre de Commerce de Sidon.
BALBOUL, Fouad, M., Association libanaise des Industriels; Membre du Conseil d'administration du BIT.

Conseillers techniques

SADER, Joseph, M., Membre du Conseil, Chambre de Commerce de Beyrouth.
BAYDOUN, Rachid, M., Association libanaise des Industriels.
NASR, Arij, Mme, Comité des femmes, Association libanaise des Industriels; Comité arabe des femmes au Travail.
AL-BARBIR, Ghina, Mme, Comité des femmes, Association libanaise des Industriels.
CHEHAB, Iman, Mme, Comité des femmes, Association libanaise des Industriels.
KHATER, Mohammad, M., Membre, Chambre de Commerce de Beyrouth.

Délégué des travailleurs

GHOSN, Ghassan, M., Président, Confédération générale des Travailleurs.

Conseillers techniques

ISSA, Ibrahim, M.
SAKR, Saadeddine Homeidi, M., Secrétaire général, Confédération générale des Travailleurs.
ABD ASSAMAD, Ismat, M., CGTL.
CHREIF, Fadllallah, M., CGTL.
SAADE, Boutros, M., Secrétaire, Affaires du Travail, CGTL.
ALAM, Georges, M., Membre du Conseil exécutif, CGTL.

Liberia

Government Delegates

SUPUWOOD, J. Laveli, Mr., Minister of Labour.
MEHNPAINÉ, S. Reginald Z., Mr., Director-General, International Labour Affairs, Ministry of Labour.

Advisers

WAHYEE, Matthew K., Mr., Deputy Minister, Planning, Ministry of Labour.
MULBAH, George S., Mr., Assistant Minister, Trade Union Affairs, Ministry of Labour.
KORTIMAI, J. Lavela, Mr., Special Assistant to the Minister, Ministry of Labour.
CUMMINGS, Christine M., Mrs., Executive Secretary to the Minister, Ministry of Labour.
KAINE, Roland C., Mr., Chairman, NTLA Committee on Labour.

Workers' Delegate

FREEMAN, Joyce M., Ms., President-General, United Seaman, Ports & General Workers' Union of Liberia; Vice-President Liberia Federation of Labour Unions of Liberia.

Adviser

GUEH, Freeman, Mr., President, Fisheries Section, United Seamen Ports and General Workers' Union of Liberia.

Jamahiriya arabe libyenne Libyan Arab Jamahiriya Jamahiriya Arabe Libia

Minister attending the Conference

MAATOUGH, Maatough Mohamed, Mr., Secretary, General's People's Committee of Labour Force Training and Employment.

Government Delegates

AL HAJJAJI, Najat Al-Mahdi, Mrs., Ambassador, Permanent Representative, Permanent Mission, Geneva.
DERBI, Abdelhafid Mohamed, Mr., General People's Committee for Labour Force, Training and Employment.

Advisers and substitute delegates

ALZWAM, Adress, Mr., General People's Committee for Labour Force, Training and Employment.
ALI, Hammad, Mr., General People's Committee for Labour Force, Training and Employment.
DUKALI, Mohamed Rida, Mr., Counsellor, General's People's Committee for Foreign Liaison.

Advisers

GARABLI, Tarik Ali, Mr., General's People's Committee.
BEN OMRANE, Abdurrahman, Mr., Permanent Mission, Geneva.

Employers' Delegate

ALMABROUK, Mohamed Abou Ajila, Mr., President, General Steel Company.

Adviser and substitute delegate

ABULLAH, Hassan Hamed, Mr., President, Libyan Cement Company.

Adviser

AL FELLAH, Abdullah Mohamed, Mr., Chamber of Trade and Industry.

Workers' Delegate

AL ZLITNI, Mahmoud Mustapha, Mr., Secretary General, Libyan Trade Union.

Adviser and substitute delegate

AL TALHI, Ahmed Mussa, Mr., Assistant Secretary General, Libyan Trade Union.

Advisers

ALHGAIBI MEJBERI, Mohamed Al Snoussi, Mr., Secretary for Media, Culture and Training Affairs, Libyan Trade Union.
ALNAEELI, Salem Mokhtar, Mr., Secretary, Libyan Trade Union.
ALI JLASSI, Khairia, Mrs., Member, Women Committee, Secretariat Libyan Trade Union

Lituanie Lithuania Lituania

Government Delegates

KAIRELIS, Rimantas, Mr., State Secretary, Ministry of Social Security and Labour.
RIMKUNAS, Algimantas, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PETRIKAS, Erikas, Mr., Consul General, Consulate General, Geneva.
JAKUCIONYTE, Rede, Ms., Attaché for Social Security and Labour, Permanent Mission, Geneva.

Adviser

MISKINYTE, Vilmanté, Ms., Chief Specialist, European Integration and International Relations Department, Ministry of Social Security and Labour.

Employers' Delegate

ARLAUSKAS, Danukas, Mr., Director General, Lithuanian Business Employers' Confederation.

Adviser and substitute delegate

GUZAVICIUS, Jonas, Mr., Presidium Member, Confederation of Lithuanian Industrialists.

Adviser

VASILEVSKIS, Tomas, Mr., Director, Foreign Relations Department, Confederation of Lithuanian Industrialists.

Workers' Delegate

BALSIENE, Aldona, Ms., President, Lithuanian Trade Union "Solidarumas".

Adviser and substitute delegate

PUSKEPALIS, Vydas, Mr., Chairman, Lithuanian Labour Federation.

**Luxembourg Luxembourg
Luxemburgo**

Ministre assistant à la Conférence

BILTGEN, François, M., Ministre du Travail et de l'Emploi.

Personne accompagnant le Ministre

BERNS, Alphonse, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZAHLEN, Jean, M., Premier Conseiller de Gouvernement, Ministère du Travail et de l'Emploi.

SCHOLTUS, Mariette, Mme, Directeur, Administration de l'Emploi.

Conseillers techniques et délégués suppléants

WEBER, Paul, M., Directeur, Inspection du Travail et des Mines.

FABER, Joseph, M., Conseiller de Direction première classe, Ministère du Travail et de l'Emploi.

Conseillers techniques

TUNSCH, Gary, M., Inspecteur Principal premier en rang, Ministère du Travail et de l'Emploi.

FURLANI, Patrice, Mme, Attaché de Gouvernement, Ministère du Travail et de l'Emploi.

GODEFROID, Marc, M., Premier Secrétaire, Mission permanente, Genève.

RIPPERT, Jacqueline, Mme, Attachée, Mission permanente, Genève.

FISCH, Maryse, Mme, Conseillère de Gouvernement, Ministère du Travail et de l'Emploi.

WELTER, Nadine, Mme, Attaché de Gouvernement premier en rang, Ministère du Travail et de l'Emploi.

Délégué des employeurs

BERTRAND-SCHAUL, Christiane, Mme, Conseiller, Fédération des Industriels luxembourgeois (FEDIL).

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

Conseillers techniques

KIEFFER, Marc, M., Conseiller juridique, FEDIL.

ENGELS, François, M., Conseiller économique, Fédération des Artisans.

Délégué des travailleurs

PIZZAFERRI, René, M., Membre, Comité national, Confédération générale du Travail.

Conseiller technique et délégué suppléant

GOERGEN, Viviane, Mme, Secrétaire générale adjointe, Confédération luxembourgeoise des Syndicats chrétiens.

Conseillers techniques

BAUSCH, Eugène, M., Membre, Comité national, Confédération générale du Travail.

DALEIDEN, Joseph, M., Secrétaire général, Confédération générale de la Fonction publique.

NIELES, Danièle, Mme, Membre, Comité national, Confédération générale du Travail.

SANNIPOLI, Marie-Thérèse, Mme, Membre, Comité national, Confédération générale du Travail.

SPIER, Joé, M., Responsable des Relations publiques, Confédération luxembourgeoise des Syndicats chrétiens.

TRAUSCH, Pierre, M., Premier Vice-président, Confédération générale de la Fonction publique.

WOLFF, Romain, M., Vice-président, Confédération générale de la Fonction publique.

SPAUTZ, Marc, M., Secrétaire général, Confédération luxembourgeoise des Syndicats chrétiens.

Madagascar

Ministre assistant à la Conférence

RANJIVASON, Jean Théodore, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

Délégués gouvernementaux

RAMBELOSON, Alfred, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

RASOLOFONIAINARISON, Lauréat, M., Directeur, Travail et des Relations professionnelles, Ministère du Travail, de la Fonction publique et des Lois sociales.

Conseillers techniques

RASOLONJATOVO, Jean-Michel, M., Premier Conseiller, Mission permanente, Genève.

RAKOTONARIVO, Rochel, M., Conseiller, Mission permanente, Genève.

ANDRIANJAKA, Clarah, Mme, Conseillère, Mission permanente, Genève.

Délégué des employeurs

ANDRIANTSITOHAINA, Charles, M., Vice-Président d'honneur, Groupement des Entreprises de Madagascar (GEM).

Conseiller technique et délégué suppléant

RABEMANANTSOA, Emile, M., Vice-Président, Fivondronan'ny Mpandraharaha Malagasy (FIVMPAMA).

Délegué des travailleurs

RANDRIAMAHOLISON, Jules Henri, M., Secrétaire général, Fédération nationale des Agents de l'Etat; Membre Dirigeant-Fondateur, Conférence des Travailleurs de Madagascar.

Conseiller technique et délégué suppléant

RABENANDRIANINA, Louis, M., Membre, Bureau Central du Syndicat FISEMA.

Malaisie Malaysia Malasia

Minister attending the Conference

FONG, Chan Onn, Mr., Minister of Human Resources.

Persons accompanying the Minister

CHEN, Mong Hee, Mr., Press Secretary to the Minister.
HAI SAN, Tiew, Mr., Private Secretary to the Minister.

Government Delegates

MANOGRAN, P., Mr., Secretary-General, Ministry of Human Resources.
ISMAL, Abd. Rahim, Mr., Director-General of Labour, Ministry of Human Resources.

Advisers and substitute delegates

YAU, De Piyau, Mr., Chief Executive, HRDB, Ministry of Human Resources.
TECK, Ng, Mr., Executive Director, SOCSO.
PAGUMAN, Singh, Mr., Director, SOCSO.

Advisers

RAJMAH, Hussain, Mrs., Ambassador, Permanent Representative, Permanent Mission, Geneva.
SOH, Chee Seng, Mr., Under Secretary, Ministry of Human Resources.
ZAINOL, Rahim Zainuddin, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.
HAZIM, Jamaluddin, Mr., Principal Assistant Secretary, Ministry of Human Resources.
BALA CHANDRAN, Tharman, Mr., Counsellor, Permanent Mission, Geneva.
ROSLEE, Sabaruddin Abu, Mr., Assistant Secretary, Ministry of Human Resources.
RUSLIN, Josoh, Mr., First Secretary, Permanent Mission, Geneva.
WAN ZULKFLI, Wan Setapa, Mr., Labour Attaché, Permanent Mission, Geneva.
WAN A. YUSRI, Wan Abdul Rashid, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

SHAMSUDIN, Bardan, Mr., Executive Director, Malaysian Employers Federation.

Adviser and substitute delegate

NATHAN, V. T., Mr., Vice-President, Malaysian Employers Federation.

Workers' Delegate

RAMPAK, Zainal, Mr., President, Malaysian Trade Unions Congress.

Advisers

NORDIN, Abdul Hamid, Mr., President, Congress of Unions of Employees in the Public and Civil Services.
ANDREW, Lo Kian Nyan, Mr., Secretary, Malaysian Trade Union Congress, Sarawak Branch.
OTHMAN, Ismail, Mr., Malaysian Trade Union Congress.
JAMIL, Mordipi, Mr., Malaysian Trade Union Congress.
SUHAIMY, Zaman, Mr., Malaysian Trade Union Congress.
BALASUBRAMANIAM, Karuppiah, Mr., Malaysian Trade Union Congress.
SUHAIMI, Othman, Mr., Malaysian Trade Union Congress.
RAJENTHARAN, K., Mr., Malaysian Trade Union Congress.
JAPELUS, Zainal, Mr., Malaysian Trade Union Congress.
RUSDI TAHIR, Ahmad, Mr., Malaysian Trade Union Congress.

Persons appointed in accordance with Article 2, paragraph 3(i)

MOHD SAID, Sadali, Mr., Malaysian Trade Union Congress.
MOHAMED MYDIN, Abdul Rahman, Mr., Malaysian Trade Union Congress.
RAVINDRAN AL, Siridaran Pillai, Mr., Malaysian Trade Union Congress.
TAIB, Sitam, Mr., Malaysian Trade Union Congress.
MOHD AKHIR, Manshor, Mr., Malaysian Trade Union Congress.

Other persons attending the Conference

MOHD YUNUS, Mr., Malaysian Trade Union Congress.
MOHD MALEK, Said, Mr., Malaysian Trade Union Congress.
MUNION AL, Appoo, Mr., Malaysian Trade Union Congress.
ANDREW, Loh, Mrs., MTUC.
MD. NOH, Bin Hamid, Mr., MTUC.
MOHD RASHIDAN, Ahmad, Mr., President, Officers' Union, SOCSO.
ABDUL, Mohd Shukri, Mr., MTUC.
MOHD NOOR, Abdullah, Mr., President, Workers' Union, SOCSO.
SAMSUDIN, Samudi, Mr., MTUC.
PAZAL, Yunos, Mr., MTUC.
BAHARUDIN, Jaafar, Mr., MTUC.

Malawi

Government Delegates

MONONGA, M.M., Mr., Principal Secretary, Ministry of Labour and Vocational Training.

KAMBUTO, Z.M.K., Mr., Labour Commissioner, Ministry of Labour and Vocational Training.

Advisers and substitute delegates

BANDA, A.P.A., Mr., Director, Technical and Vocational Training, Ministry of Labour and Vocational Training.

NYANGULU, H.K.K., Mr., Director, Occupational Safety and Health, Ministry of Labour and Vocational Training.

Advisers

CHIRWA, B.M., Mr., Chief Labour Officer.

KAWAMBA, L., Mrs., Principal Labour Officer.

CHAFA, J., Mr., Executive Director, TEVETA.

Employers' Delegate

SINJANI, Mr., Executive Director, Employers' Consultative Association of Malawi (ECAM).

Workers' Delegate

KALIMANJIRA, A., Mr., Secretary-General, MCTU.

Adviser and substitute delegate

BANDA, T.I., Mr., President, COMATU.

Mali

Ministre assistant à la Conférence

BADI OULD GANFOUD, M., Ministre de la Fonction publique, de la Réforme de l'Etat et des Relations avec les Institutions.

Personne accompagnant le Ministre

BASTIDE, Louis Marie Joseph, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DIAKITE, Mahamadou, M., Conseiller technique, Ministère de la Fonction publique, de la Réforme de l'Etat et des Relations avec les Institutions.

MAHAMANE, Baba Samba, M., Directeur national du Travail.

Conseillers techniques

DICKO, Fatoumata, Mme, Chef de Division chargé des Relations internationales, Direction nationale du Travail.

KASSÉ, Sekou, M., Premier Conseiller, Mission permanente, Genève.

SIDIBE, El Hadji Brahim, M., Directeur général adjoint, Agence nationale pour l'Emploi (ANPE).

SIDIBE, Nouhoum, M., Conseiller technique, Ministère du Développement social, de la Solidarité et des Personnes âgées.

BOUARE, Lassiné, M., Directeur général, Institut national de la Prévoyance sociale.

Autre personne assistant à la Conférence

N'DIAYE, Astou, Mme, Conseiller technique chargé des Questions de Travail, Assemblée nationale du Mali.

Délégué des employeurs

TOURE, Mahamane M'Bodji, M., Vice-Président chargé des Relations extérieures, Conseil national du Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

TRAORE, Lassina, M., Secrétaire général, CNPM.

Délégué des travailleurs

DIAKITE, Siaka, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

Conseiller technique et délégué suppléant

GUINDO, Hammadoun Amion, M., Secrétaire général, Confédération syndicale des Travailleurs du Mali (CSTM).

Conseiller technique

DOUMBIA, Mama Koité, Mme, Secrétaire, Relations extérieures, UNTM.

Malte Malta Malta

Minister attending the Conference

GALEA, Louis, Mr., Minister of Education, Youth and Employment.

Person accompanying the Minister

BONNICI, Charlo, Mr., Head of the Minister's Secretariat.

Government Delegates

PULLICINO, Frank, Mr., Director of Industrial and Employment Relations.

AZZOPARDI, Anthony, Mr., Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

BORG, Saviour F., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

SARSERO, Ray, Mr., Counsellor, Permanent Mission, Geneva.

BUSUTTIL, John, Mr., First Secretary, Permanent Mission, Geneva.
BONNICI, Tony, Mr., Second Secretary, Permanent Mission, Geneva.
VELLA, Noel, Mr., Consultant, Department of Industrial and Employment Relations.
GRIXTI, Mario, Mr., Assistant principal, Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr., Director General, Malta Employers' Association.

Adviser and substitute delegate

MUSCAT, Arthur, Mr., President, Malta Employers' Association.

Advisers

ZAMMIT, Philip, Mr., Member, Human Resources and Social Affairs Committee, Federation of Industry.
SCICLUNA, John, Mr., Administration Manager, Malta Federation of Industry.

Workers' Delegate

MICALLEF, Emmanuel, Mr., Deputy Secretary General, General Workers' Union.

Advisers and substitute delegates

SAMMUT, Saviour, Mr., President, General Workers' Union.
ZARB, Tony, Mr., Secretary General, General Workers' Union.

Advisers

BUHAGIAR, Alfred, Mr., President, Confederation of Malta Trade Unions.
GRILLO, Joseph, Mr., Council Member, Confederation of Malta Trade Unions.
PORTELLI, William, Mr., Council Member, Confederation of Malta Trade Unions.
VELLA, Gaetano, Mr., Council Member, Confederation of Malta Trade Unions.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

MANSOURI, Mustapha, M., Ministre de l'Emploi, des Affaires sociales et de la Solidarité.

Délégués gouvernementaux

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
CHATER, ElHadi, M., Chef, Division de la Réglementation et des Organismes internationaux du Travail, Ministère de l'Emploi, des Affaires sociales et de la Solidarité.

Conseillers techniques

FAHEM, Saadia, Mme, Chef, Service des Organismes internationaux du Travail, Ministère de l'Emploi, des Affaires sociales et de la Solidarité.
BOUASSA, Siham, Mme, Conseiller, Mission permanente, Genève.
MESBAHI, Mohamed, M., Chef, Service de la Formation et du Perfectionnement, Ministère de la Pêche Maritime.
RHOUNI BELLOUTI, Ouafae, Mme, Directrice de la Recherche et du Développement.
EZZOUMI, Khadija, Mme, Directrice, Affaires administratives et financières, Agence nationale de la Promotion de l'Emploi et des Compétences.
BOUAYACHE, Amina, Mme, Chargée de mission auprès du Premier Ministre.

Délégué des employeurs

KOULLOU, Larbi, M., Confédération générale des Entreprises du Maroc (CGEM).

Conseillers techniques

OUSSLIM, El Hassane, M., Fédération des Chambres marocaines de Commerce, d'Industrie et des Services (FCCISM).
BOUDHAIM, Mohamed, M., FCCISM.
AYOUCHE, Mohcine, M., CGEM.
JALAL, Mohamed, M., CGEM.

Délégué des travailleurs

EL MOKHARIK, Miloudi, M., Union marocaine du Travail (UMT).

Conseillers techniques

AMAOUI, Noubir, M., Secrétaire général, Confédération démocratique du Travail (CDT).
AFILAL, Abderrazak, M., Secrétaire général, Union générale des Travailleurs du Maroc (UGTM).
CHAHIR, Farouk, M., UMT.
KAFI CHERAT, Mohamed, M., UGTM.
BOUZIA, Mohamed, M., CDT.
KAFOUNI, Lhoucine, M., Fédération démocratique du Travail (FDT).
IOUY, Abdelaziz, M., FDT.

Autres personnes assistant à la Conférence

ZAHY, Habiba, Mme, CDT.
BRAHMA, Mustapha, M., CDT.
KABBAJ, Mohamed Larbi, M., UGTM.
ZBIRI, Mahjoubia, Mme, UGTM.
EL GHALI, Kenza, Mme, UGTM.
ZIDOUH, Brahim, M., UGTM.
KHALIL, Mustapha, M., UGTM.
EFFINIA, Driss, M., FDT.
BENSHILI, Saadia, Mme, FDT.

Maurice Mauritius Mauricio

Minister attending the Conference

SOODHUN, Showkutally, Mr., Minister of Labour, Industrial Relations and Employment.

Person accompanying the Minister

MEETOO, Jaynarain, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

NABABSING, Nirmala Devi, Mrs., Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

MERCURE, Roberston, Mr., Commissioner for Social Security, Labour and Industrial Relations.

Adviser and substitute delegate

ARNACHELLUM, Krishnen Vijayen, Mr., Director, Labour and Industrial Relations.

Advisers

RUDHEE, Bipin Kumar, Mr., Minister Counsellor, Permanent Mission, Geneva.

MUNGUR, Vishwakarmah, Mr., First Secretary, Permanent Mission, Geneva.

PERTAUB, Nundini, Ms., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

JEETUN, Azad, Mr., Director, Mauritius Employers' Federation.

Advisers

GARRIOCH, Gerard, Mr., President, Mauritius Employers' Federation.

ESSOO, Vedna, Mrs., Assistant Director, Mauritius Employers' Federation.

Workers' Delegate

BENYDIN, Toolsyraj, Mr.

Mauritanie Mauritania Mauritania

Ministre assistant à la Conférence

MINT BILAL OULD YAMAR, Salka, Mme, Ministre de la Fonction publique et de l'Emploi.

Délégués gouvernementaux

OULD MOHAMED LEMINE, Mohamed Saleck, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

OULD CHEIKHNA, Khaled, M., Directeur du Travail et de la Prévoyance sociale, Ministère de la Fonction publique et de l'Emploi.

Conseillers techniques et délégués suppléants

OULD CHEIKH AHMED, Lemrabott Sidi Mahmoud, M., Directeur général, Caisse nationale de Sécurité sociale.
OULD MAGHA, Mahfoudh, M., Premier Conseiller, Mission permanente, Genève.

Conseiller technique

SIDI, Cissé, M., Chef, Division de la Coopération internationale, Ministère de la Fonction publique et de l'Emploi.

Délégué des employeurs

OULD ABDALLAHI, Seyid, M., Secrétaire général, Conseil national du Patronat mauritanien.

Délégué des travailleurs

OULD BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie.

Conseillers techniques et délégués suppléants

OULD MOHAMED, Abdallahi, M., Secrétaire général, Confédération générale des Travailleurs de Mauritanie.

OULD BEYE, Samory, M., Secrétaire général, Confédération libre des Travailleurs de Mauritanie.

KANE, Moktar, M., Secrétaire général, Union des Syndicats libres de Mauritanie.

Mexique Mexico México

Ministro asistente a la Conferencia

ABASCAL, Carlos, Sr., Secretario del Trabajo y Prevision Social.

Personas que acompañan al Ministro

VAZQUEZ, Raúl, Sr., Secretario Particular del Secretario del Trabajo y Previsión Social.

REBOLLO, Herminio, Sr., Director General, Comunicación Social, Secretaría del Trabajo y Previsión Social.

Delegados gubernamentales

DE ALBA, Luis Alfonso, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

MACEDO, Pablo, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

FRANCO, Claudia, Sra., Jefa, Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.

ROVIROSA, Socorro, Sra., Ministro, Misión Permanente, Ginebra.
 MARTINEZ, Erasmo, Sr., Ministro, Misión Permanente, Ginebra.
 MORONES, Guadalupe, Sra., Subcoordinadora de Política Laboral, Secretaría del Trabajo y Previsión Social.
 HERRERA, Raúl, Sr., Director General de Capacitación, Secretaría del Trabajo y Previsión Social.
 FRAILE, Heliodoro, Sr., Director General de Productividad, Secretaría del Trabajo y Previsión Social.
 VALLE, Dulce María, Sra., Consejero, Misión Permanente, Ginebra.
 SILVA, Enrique, Sr., Director para la OIT, Secretaría del Trabajo y Previsión Social.
 SIMON, David, Sr., Segundo Secretario, Misión Permanente, Ginebra.
 PIZANO, Eva, Srta., Tercer Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ORNELAS, Karla, Sra., Tercer Secretario, Misión Permanente, Ginebra.
 CERVANTES, Mónica, Sra., Profesional Ejecutiva de Servicios Especializados de la Dirección para la OIT, Secretaría del Trabajo y Previsión Social.

Delegado de los empleadores

HALKIN, León, Sr., Presidente, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN).

Consejero técnico y delegado suplente

DE REGIL, Jorge, Sr., Miembro Titular, Consejo de Administración de la OIT.

Consejeros técnicos

REGUERA, Manuel, Sr., Presidente, Comisión Jurídica, CONCAMIN.
 DIAZ, Amado, Sr., Comisión Laboral, CAINTRA, Nuevo León.
 YLLANEZ, Fernando, Sr., Vicepresidente, Comisión Jurídica, CONCAMIN.
 ITALO, Hugo, Sr., Presidente, Comisión Laboral, CANACINTRA.
 GONZALEZ, Yesica, Sra., Directora de Enlace Internacional, COPARMEX.
 GARZA, María Fernanda, Sra., Miembro, Comisión Ejecutiva, COPARMEX.
 BARONA, Adela, Sra., Presidenta, Comisión de Seguridad, Salud en el Trabajo y Protección Civil, COPARMEX.
 SANTOS, Enrique, Sr., Miembro, Comisión Laboral, COPARMEX.
 MENA, Virgilio, Sr., Director, Relaciones Laborales y Sociales, FEMSA, S.A. de C.V.

Otras personas que asisten a la Conferencia

GUTIERREZ, Reynold, Sr., Director, Relaciones Laborales, Grupo CYDSA.

CAMPUZANO, Guillermo, Sr., Vicepresidente, Asuntos del Trabajo, COPARMEX.
 NATIVIDAD, Tomas, Sr., Presidente, Comisión Laboral, COPARMEX.
 LOMBERA, Rosario, Sra., CONCAMIN.
 SANCHEZ MEJORADA, Regina, Sra., COPARMEX.

Delegado de los trabajadores

ANDERSON, Hilda, Sra., Secretaria de Acción Femenil, Comité Nacional, CTM.

Consejeros técnicos

PEREZ, Eduardo, Sr., Secretario del Exterior, Comité Ejecutivo Nacional, Sindicato de Trabajadores del Seguro Social de UNT.
 OJEDA, Ramón, Sr., Presidente, Comisión de Relaciones Nacionales e Internacionales, Congreso del Trabajo.
 LARIOS, Graciela, Sra., Diputada, Secretaría de Relaciones, Comité Nacional, CTM.
 DE LA VEGA, Netzahualcoyotl, Sr., Secretario General Substituto 1, CTM.
 ACEVES, Carlos, Sr., Secretario de Acción Política, CTM.
 MEDINA, Salvador, Sr., Subsecretario de Relaciones, CTM.
 SOSA, Juan José, Sr., Secretario General, Sindicato Nacional de Trabajadores de la Compañía "FORD MOTOR COMPANY", S.A.
 DEL VALLE, José, Sr., Secretario de Relaciones Exteriores, Coordinador General, Comité de Políticas Internacionales, CROC.
 SANCHEZ, Rene, Sr., Representante, CROC.
 VEGA, Roberto, Sr., Secretario General, Comité Ejecutivo Nacional, Sindicato de Trabajadores del Seguro Social de UNT.

Otras personas que asisten a la Conferencia

MIRELES, Carlos, Sr., Secretario General, CROC, Estado de Nuevo León.
 RENDON, Hugo, Sr., Secretario de Agenda Internacional, CROC.
 GUTIERREZ, José Luis, Sr., Secretario de Organización Administrativa, STUNAM.
 SANTOS, Ismael, Sr., Secretario, Comisión de Asuntos Políticos, CT.

République de Moldova Republic of Moldova República de Moldova

Délégués gouvernementaux

REVENCO, Valerian, M., Ministre du Travail et de la Protection sociale.
 CROITOR, Dumitru, M., Ambassador, Représentant permanent, Mission permanente, Genève.

Conseiller technique

REVENCO, Eugeniu, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

CERESCU, Leonid, M., Président, Confédération nationale du Patronat.

Conseiller technique

AXENTII, Adrian, M., Directeur général exécutif, Confédération nationale du Patronat.

Délégué des travailleurs

CHIRIAC, Petru, M., Président, Confédération des Syndicats.

Conseiller technique

MANEA, Leonid, M., Président, Confédération des Syndicats libres "Solidarité".

Mongolie Mongolia Mongolia

Government Delegates

BATBAYAR, Shiileg, Mr., Minister of Social Welfare and Labour.

BEKHBAT, Khasbazaryn, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

TUMENBAYAR, Nyamaa, Ms., Head, Foreign Relations Division, Ministry of Social Welfare and Labour.

TUVSHINSANAA, Jadamba, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

GANBAATAR, Khuyag, Mr., Executive Director, Mongolian Employers Federation.

Adviser

NERGUI, Shagdarsuren, Mr., Mongolian Employers' Federation.

Workers' Delegate

SUKHBAATAR, Zalmaa, Mr., Head, Foreign Relations, Confederation of Mongolian Trade Unions.

Adviser

ADIYA, Gorchinsuren, Mr., President, Confederation of Mongolian Trade Unions.

Mozambique

Minister attending the Conference

SEVENE, Mário Lampião, Mr., Minister of Labour.

Person accompanying the Minister

ZANDAMELA, Alexandre Conceição, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

CAIFAZ, Ilídio Fernando Vicente, Mr., Director, Ministry of Labour.

GOMES, Elína Mafuiane, Mrs., Director, National Institute for Social Security.

Adviser and substitute delegate

TAIMO, Pedro, Mr., Delegate to South Africa, Ministry of Labour.

Advisers

DENGO, Juvanal Arcanjo, Mr., Technician, Ministry of Labour.

FRANCISCO, Atanásio, Mr., Director, SAFMAR, Ministry of Transport and Communications.

PALE, Maria de Lurdes, Mrs., Second Secretary, Permanent Mission, Geneva.

CARLOS, Manuel, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

MUSSANHANE, Egas, Mr., President, Confederation of Economic Associations (CTA).

Adviser

UINGE, Nuno Sidonio, Mr., Vice-President, AEPRIMO.

Workers' Delegate

SITOE, Mário Raimundo, Mr., Secretary, International Relations, Organisation of Workers of Mozambique (OTM).

Myanmar

Minister attending the Conference

WINN, Tin, Mr., Minister, Ministry of Labour.

Persons accompanying the Minister

SHIN, Tun, Mr., Deputy Attorney-General, Attorney General's Office.

AUNG, Yu Lwin, Mr., Director-General, Ministry of Labour.

Government Delegates

THAN, Mya, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

NYUNT, Soe, Mr., Director-General, Department of Labour.

Advisers

MRA, Win, Mr., Director-General, Ministry of Foreign Affairs.

MU, Aye Aye, Mrs., Counsellor, Permanent Mission, Geneva.

NYUN, Tha Aung, Mr., Counsellor, Permanent Mission, Geneva.

MYINT, Win, Mr., Assistant Director, Department of Labour.

THU, Myint, Mr., First Secretary, Permanent Mission, Geneva.

NYEIN, Kyaw Thu, Mr., Second Secretary, Permanent Mission, Geneva.

SAITO, Daw Flora, Ms., Attachée, Permanent Mission, Geneva.

AUNG, U Soe, Mr., Attaché, Permanent Mission, Geneva.

Employers' Delegate

AUNG, Win, Mr., Vice Chairman, Union of Myanmar Federation of Chambers of Commerce and Industry.

Namibie Namibia Namibia

Minister attending the Conference

NGINDINWA, Rosalia, Ms., Deputy Minister of Labour.

Government Delegates

HIVELUAH, Ulitala, Ms., Permanent Secretary, Ministry of Labour.

SHINGUADJA, Bro-Matthew, Mr., Labour Commissioner, Ministry of Labour.

Adviser and substitute delegate

USIKU, Vilbard Thomas, Mr., Employment Equity Commission, Ministry of Labour.

Advisers

HORN, Christiaan, Johannes, Mr., Acting Deputy Director, International Relations and Advice Division, Ministry of Labour.

MWIYA, Albius Shamu, Mr., Deputy Director, Labour Market Division, Ministry of Labour.

MBANGO, Christophinah, Ms., Chief, Labour Relations Officer, International Relations and Advice Division, Ministry of Labour.

Employers' Delegate

SHIPENA, Gebson, Mr., Human Resources Manager, Namibia Employers Federation.

Adviser and substitute delegate

VAN ROOYEN, Johann, Mr., Consultant, Namibia Employers Federation.

Adviser

MUSUKUBILI, Felix, Mr., Industrial Relations Manager, Namibia Employers Federation.

Workers' Delegate

KAPENDA, Risto, Mr., President, National Union of Namibian Workers.

Advisers

HAMUTENYA, Miriam, Ms., National Union of Namibian Workers.

NAMALENGA, David, Mr., National Union of Namibian Workers.

Nepal

Government Delegates

ACHARYA, Gyan Chandra, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

SILWAL, Narayan Prasad, Mr., Secretary, Ministry of Labour and Transport Management.

Adviser and substitute delegate

ACHARYA, Binod Prasad, Mr., Deputy Permanent Representative (Commerce), Permanent Mission, Geneva.

Advisers

KHANAL, Sanjaya Kumar, Mr., Under-Secretary, Ministry of Labour and Transport Management.

THAPA, Gopal Bahadur, Mr., Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

THAPALIYA, Rohini, Mr., President, Employer's Council, Federation of Nepalese Chamber of Commerce and Industries.

Workers' Delegate

BASNET, Laxman Bahadur, Mr., President, Nepal Trade Union Congress.

Adviser

RIMAL, Bishnu, Mr., Vice-Chairman, General Federation of Nepalese Trade Unions.

Nicaragua

Ministro asistente a la Conferencia

GURDIÁN CASTELLÓN, Virgilio, Sr., Ministro del Trabajo.

Persona que acompaña al Ministro

CASTILLO PEREIRA, Eduardo, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Delegados gubernamentales

MARTÍNEZ FLORES, Yadira, Srta., Directora, Asuntos Internacionales del Trabajo, Ministerio del Trabajo.
CRUZ TORUÑO, Néstor, Sr., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

MARTINICA LÓPEZ, Paulino, Sr., Viceministro del Trabajo.
PALACIOS, Addie Mairena, Sra., Directora General de Empleo y Salarios, Ministerio del Trabajo.

Consejeros técnicos

URBINA GUERRERO, Santiago, Sr., Primer Secretario, Misión Permanente, Ginebra.
HERNÁNDEZ, María Pía, Srta., Primer Secretario, Misión Permanente, Ginebra.
CAMPBELL GONZALEZ, Patricia, Srta., Primer Secretario, Misión Permanente, Ginebra.
RODRÍGUEZ, Ligia, Srta., Asesora Legal y de Recursos Humanos, Instituto Nacional Tecnológico.
DÁVILA, Mario Benito, Sr., Responsable, Departamento de Desarrollo, Instituto Nacional Tecnológico.

Otra persona que asiste a la Conferencia

CHAMORRO MARÍN, Edgar, Sr., Coordinador General, Programas Laborales, USAID-SIECA, Guatemala.

Delegado de los empleadores

CUADRA GARCÍA, Alfredo, Sr., Presidente, Consejo Superior de la Empresa (COSEP).

Consejero técnico y delegado suplente

SEGURA, Armando, Sr., Asesor, COSEP.

Delegado de los trabajadores

GONZÁLEZ GAITÁN, Roberto, Sr., Secretario General, Central Sandinista de Trabajadores.

Consejero técnico y delegado suplente

CÁRDENAS, Martha Lorena, Sra., Central Autónoma de Trabajadores.

Consejeros técnicos

MEZA SOZA, Adrián, Sr., Asesor.
DURIEZ GONZÁLEZ, Susy, Sra., Asesora.
PÉREZ, Domingo, Sr., Asesor.

Niger

Ministre assistant à la Conférence

KASSEY, Seybou Moussa, M., Ministre de la Fonction publique et du Travail.

Délégués gouvernementaux

MAÏNA, Chégou Kochi, M., Conseiller technique en matière de Travail et Sécurité sociale.
HAMADOU, Siddo, M., Directeur général, Administration du Travail.

Conseillers techniques

KABO MAYAKI, Mariama, Mme, Directrice, Travail et Sécurité sociale.
SAKO, Zeïnabou, Mme, Directrice générale, Caisse nationale de la Sécurité sociale (CNSS).
BARINGAYE, Akilou Ahmed, M., Conseiller, CNSS.
IDRISSA, Amadou, M., Directeur, Agence nationale pour la Promotion de l'Emploi, (ANPE).

Délégué des employeurs

OUSMANE, Amadou, M., Conseil national du Patronat nigérien (CNPN).

Conseillers techniques

SALEY, Seybou, M., CNPN.
LAOUEL, Kader Assane, M., Président, Conseil d'administration, Agence nationale pour la promotion de l'Emploi (ANPE).

Délégué des travailleurs

SANDA, Seydou, M., Confédération nigérienne du Travail (CNT).

Conseillers techniques

MAIGANDI, Abdou, M., Union des Syndicats des Travailleurs du Niger (USTN).
MALLAM SOFFO, Salifou, M., Union générale des Travailleurs du Niger (UGTN).
SIDIBÉ, Issoufou, M., Confédération démocratique des Travailleurs du Niger (CDTN).
DEYABOU, Mahamadou, M., UGTN.

Nigeria

Minister attending the Conference

LAWAL, Hassan M., Mr., Minister of Labour.

Person accompanying the Minister

TUKURA, Victor M., Mr., Special Assistant to the Minister.

Government Delegates

KORIPAMO-AGARY, Timiebi A., Mr., Permanent Secretary.

AYALOGU, J. U., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ADEYEYE-OLUKOYA, M. I., Mrs., Director, Planning, Research and Statistics, FMLP.

SULAI, Rhoda, Mrs., Director, Finance and Supplies.

Advisers

HENSHAW, Ewa, Mr., Senator, Chairman, Senate Committee on Labour.

MBATA, J. A., Mr., Senator, Chairman, Senate Appropriations Committee.

HANGA, Rufai, Mr., Senator, Senate Committee on Labour.

UMAR, U. K., Mr., Senator, Senate Committee on Labour.

MOMOH, A., Mr., Member, House of Representatives.

EDEM, B. E., Mrs., Director, Personnel Management, FMLP.

EGHOBAMIEN, V. A., Mrs., Director, Trade Union Services and Industrial Relations.

AHMAD, A. S., Mr., Deputy Director, E & W.

OKPARA, R. U., Mr., Deputy Director, Delta State Office.

AIMIOWU, O., Ms., Assistant Chief Labour Officer, INTER.

JEMIDE, V. E., Mrs., Principal Labour Officer.

ADELODUN, S. O., Mr., Director-General, National Directorate of Employment (NDE).

MOHAMMED, Ahmed Rufai, Mr., Managing Director, Nigeria Social Insurance Trust Fund (NSITF).

EBURAJOLO, Victor O., Mr., Executive Director (Operations), NSITF.

RHAMALLAN, T., Mr., Executive Director, Joint Maritime Labour Industrial Council (JOMALIC).

ILLOM, C., Mr., Assistant Director, JOMALIC.

EZEASOR, Chiedozie Bartholomew, Mr., Legal Adviser, Joint Maritime Labour Industrial Council.

Persons appointed in accordance with Article 2, paragraph 3(i)

BOLAJI, Kehinde, Mrs., Joint Maritime Labour Industrial Council.

DIPEOLU, Yemi, Mr., Minister (Economic), Permanent Mission, Geneva.

SERKI, U., Mr., Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegate

OSHINOWO, O. A., Mr., Director-General, NECA.

Advisers

ATTOH, Uche, Mr., Chairman, Committee on Human Resources Experts, NECA.

ONATU, Ray, Mr., General Manager, Human Resources, Elf Petroleum Nigeria Ltd.

OWEI, Daru, Mr., General Manager, Human Resources, Nigeria Agip Oil Company Ltd.

YARO, Alhaji W., Mr., Executive Director, Nigerian Ports Authority.

JATAU, Mallam R. S., Mr., Ag. General Manager (ADMIN), Nigerian Ports Authority.

EFIOM, Laura, Ms., Assistant General Manager (IR/WS), Nigerian Ports Authority.

ADAMU, Babayo, Mr., Personal Assistant to Executive Director (CS), Nigerian Ports Authority.

OLADI-MEJI, C. A., Mr., Head, Training and Conference Planning, Chartered Institute of Personnel Management of Nigeria.

Workers' Delegate

OSHIOMHOLE, Adams Aliyu, Mr., President, Nigeria Labour Congress (NLC).

Advisers

OMAR, Abdul Waheed, Mr., Deputy President, NLC.

EDEH, Fidelis, Mr., Vice-President, NLC.

IRABOR, Onikolease, Mr., Vice-President, NLC.

OYERINDE, Olaitan, Mr., Head of International Department, NLC.

ONYENEMERE, John, Mr., President, National Union of Food Beverage and Tobacco Employees.

TAKOR, Ivor M., Mr., Treasurer, NLC.

MANTU, Ahura, Mr., General Secretary, National Association of Nigeria Nurses and Midwives.

ANTHONY, Emmanuel Nted, Mr., Maritime Workers Union.

OGBONNA, Edwin, Mr., Maritime Workers Union.

OGUNLEYE, Oladipo, Mr., Maritime Workers Union.

Person appointed in accordance with Article 2, paragraph 3(i)

DURU, Chinyere, Ms., Assistant Secretary, NLC.

Norvège Norway Noruega

Ministers attending the Conference

KJØRVEN, Olav, Mr., State Secretary, Ministry of Foreign Affairs.

TORSØE, Eldbjørg, Ms., State Secretary, Ministry of Labour and Government Administration.

Persons accompanying the ministers

KVAM, Gundla, Mrs., Director-General, Ministry of Labour and Government Administration.

HANSEN, Thorfrid, Mrs., Deputy Director-General, Ministry of Labour and Government Administration.

Persons accompanying the Minister

BREVIK, Olav, Mr., Deputy Director-General, Ministry of Foreign Affairs.
PAULSEN, Kjetil, Mr., Minister, Permanent Mission, Geneva.
GASSER, Kari, Ms., Secretary, Permanent Mission, Geneva.

Government Delegates

JOHANSEN, Sverre Bergh, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
VIDNES, Øyvind, Mr., Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

BRUAAS, Odd, Mr., Adviser, Ministry of Labour and Government Administration.
STENVOLD, Thoralf, Mr., Adviser, Ministry of Foreign Affairs.

Advisers

STORHAUG, Haakon, Mr., Principal Engineer, Norwegian Maritime Directorate.
LUNDE, Wenche, Ms., Higher Executive Officer, Norwegian Maritime Directorate.
GRØNLIE, Atle, Mr., Senior Principle Surveyor, Norwegian Maritime Directorate.
EVENSEN, Kristin, Ms., Adviser, Ministry of Education and Research.
HOLTER, Magne, Mr., Assistant Director General, Ministry of Local Government and Regional Development.

Other person attending the Conference

BAKKE, Cecilie Figenschou, Ms., Project Coordinator, Norwegian Centre for Human Rights.

Employers' Delegate

LINDEFJELD, Vidar, Mr., Director, Confederation of Norwegian Business and Industry.

Adviser and substitute delegate

RIDDERVOLD, Toril, Ms., Consultant, Confederation of Norwegian Business and Industry.

Advisers

LUNDSGAARD, Inger Beate, Ms., Department Manager, Federation of Norwegian Manufacturing Industries.
MEYER, Inger Elisabeth, Ms., Lawyer, Federation of Norwegian Commercial and Service Enterprises.
NORDLIE, Kim, Mr., Director, Federation of Norwegian Commercial and Service Enterprises.
BARSTAD, Webjørn, Mr., Head of Department, Norwegian Fishing Vessels Owners' Association.

Workers' Delegate

LEKANG, Rita, Ms., Confederal Secretary/Elected Official, Norwegian Confederation of Trade Unions (LO-Norway).

Adviser and substitute delegate

THEODORSEN, Karin Beate, Ms., Deputy International Secretary, LO-Norway.

Advisers

HANSEN, Kristine, Ms., Deputy Head, Norwegian Union of School Employees.
HANSEN, Johnny, Mr., Union Officer, Norwegian Seamen's Union.
GJERDING, Stein, Mr., Head of Division, Confederation of Vocational Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

SMITH, Jacqueline, Ms., National Secretary, Norwegian Seamen's Union.
MJØBERG, Nina, Ms., Adviser, LO-Norway.
SIKAZWE, Robinson, Mr., Consultant, LO-Norway.
PARKER, Christine, Ms., Adviser, LO-Norway.
JERIES, Moussa El, Mr., Adviser, LO-Norway.

Other persons attending the Conference

SLÅTTEN, Bente, Ms., Vice-President, Confederation of Higher Education Unions.
BLYVERKET, Inger Lise, Ms., Negotiator, Confederation of Higher Education Unions.
NIELSEN, Victor-Bjørn, Mr., Negotiator, Confederation of Higher Education Unions.
EGGEN, Gjertrud, Ms., Senior Adviser, Confederation of Higher Education Unions.
BERNTSEN, Hasse, Mr., Counsellor, United Nations Association in Norway.

Nouvelle-Zélande New Zealand Nueva Zelandia

Minister attending the Conference

SWAIN, Paul, Mr., Minister of Labour.

Person accompanying the Minister

FOX, Phillippa, Ms., Private Secretary, Office of the Minister of Labour.

Government Delegates

BUWALDA, James, Mr., Secretary of Labour, Department of Labour.
STEFFENS, Rebecca, Ms., Manager (International), Department of Labour.

Adviser and substitute delegate

LOCKHART, Andrew, Mr., General Manager,
Immigration Service, Department of Labour.

Advisers

CHEWYIN, John, Mr., Department of Labour.
CAUGHLEY, Tim, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.
DEMPSTER, Jillian, Ms., First Secretary, Permanent
Mission, Geneva.

Employers' Delegate

ARNOLD, Terry, Mr., President, Business New Zealand.

Adviser

CLEARY, Tim, Mr., Principal Adviser, Business New
Zealand.

Workers' Delegate

BEAUMONT, Carol, Ms., Secretary, New Zealand
Council of Trade Unions, NZCTU.

Adviser

RIGGS, Sharn, Ms., National Secretary, Association of
Staff in Tertiary Education; Member, NZCTU National
Affiliates Council.

Oman

Minister attending the Conference

JUMA, Juma Ali, Mr., Minister of Manpower.

Government Delegates

AL-BUSAIDI, Hamad Hilal, Mr., Undersecretary of
Labour, Ministry of Manpower.
AL-RIYAMI, Ahmed Mohamed Masoud, Mr.,
Ambassador, Permanent Representative, Permanent
Mission, Geneva.

Advisers and substitute delegates

AL-RAHBI, Abdulla Mussalam, Mr., Director of the
Office of the Minister of Manpower.
AL-ABDUWANI, Ali Hassan Ali, Mr., Adviser to the
Minister of Manpower.
AL-AMRI, Hamad Khamis, Mr., Director-General of
Manpower Planning, Ministry of Manpower.

Advisers

AL-SHIBLI, Rashid Saeed, Mr., Director, Under-Secretary
Office, Ministry of Manpower.
AL-KHANJARI, Idris Abdulrahman, Mr., First Secretary,
Permanent Mission, Geneva.
AL-QASSIMI, Ali Ahmed, Mr., First Secretary,
Permanent Mission, Geneva.

AL-SA'ADI, Zakariya Hamad, Mr., First Secretary,
Permanent Mission, Geneva.
AL-MAQBALI, Nadia, Ms., Ministry of Manpower.

Employers' Delegate

AL RABAIE, Hamdan Seif, Mr., Chamber of Commerce
and Industry.

Advisers

AL-ZUBAIR, Rashad Mohammed, Mr., Board of
Employers.
AL-KHUNJI, Khalil Abdulla, Mr., Board of Employers.
BAHWAN, Hind Suheil, Mrs., Bahwan Cyber-Tech.
Company.
AL-HARTHY, Assela Zahir, Mrs., Oman Oil Company,
Member of the Board, Chamber of Commerce and
Industry.
AL-HINAI, Rashid Bin Ahmed Bin Mohamed, Mr.,
Chamber of Commerce and Industry.

Workers' Delegate

ASSADALLAH, Abdulazim Abbas, Mr., Head, Workers
Committee, Omantel (Oman Telecommunications
company).

Advisers

AL-NAHARI, Saud Ahmed, Mr., Head, Workers
Committee, Port Services Establishment.
AL-RIZAIQI, Mohammed Ahmed, Mr., Head, Workers
Committee, Group of Galfar Companies.

Ouganda Uganda Uganda

Minister attending the Conference

BAKOKO BAKORU, Zoé, Ms., Minister of Gender,
Labour and Social Development.

Government Delegates

NAGGAGA, William G., Mr., Ambassador, Permanent
Mission, Geneva.
OGARAM, David, Mr., Commissioner for Labour.

Advisers

KWERONDA-RUHEMBA, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.
GAKWANDI, Arthur, Mr., Ambassador, Permanent
Mission, Geneva.
IRUMBA, Nathan, Mr., Ambassador, Permanent Mission,
Geneva.
MANANA, Denis, Mr., First Secretary, Permanent
Mission, Geneva.
NDOBOLI, Nathan, Mr., First Secretary, Permanent
Mission, Geneva.
BANYA, Jackie A., Ms., Labour Officer, International
Relations.
ONEGI OBEL, Geoffrey, Mr., Senior Presidential Adviser,
AGOA.

Employers' Delegate

SSENABULYA, Rosemary, Ms., Executive Director, Federation Uganda Employers.

Advisers

KASEKENDE, Martin, Mr., General Manager, National Housing and Construction Corporation.
MPUUMA, Leonard, Mr., Managing Director, National Social Security Fund.
GIDONGO, Rose, Mrs., Director, Personnel and Administration, Civil Aviation Authority.
THENGE, Moses, Mr., Human Resource Manager, Kakira Sugar Works.
SSEMANDA, Aloysius, Mr., Chairman, Federation of Uganda Employers.

Workers' Delegate

PAJOBBO, Joram B., Mr., General Secretary, NUPAW and Workers; Member of Parliament.

Adviser

NKOJJO, David, Mr., Chairman, National Organisation of Trade Unions (NOTU).

Ouzbékistan Uzbekistan Uzbekistán

Government Delegates

OBIDOV, Badriddin, Mr., First Secretary, Chargé d'affaires a.i., Permanent Mission, Geneva.
GANIYEV, Nodir, Mr., Third Secretary, Permanent Mission, Geneva.

Pakistan

Government Delegates

FARSHORI, Muhammad Humayun, Mr., Secretary, Ministry of Labour, Manpower and Overseas Pakistanis.
UMER, Shaukat, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

HASSAN FAIZ, Raja Faizul, Mr., Central Labour Advisor, Ministry of Labour, Manpower and Overseas Pakistanis.
KHAN, Mansoor A., Mr., First Secretary, Permanent Mission, Geneva.
TIRMIZI, Faisal Niaz, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

TABANI, Ashraf W., Mr., President, Employers' Federation of Pakistan; Member of the ILO Governing Body.

Workers' Delegate

AHMED, Khurshid, Mr., General Secretary, All Pakistan Federation of Trade Unions; Member, ILO Governing Body.

Panama

Delegados gubernamentales

ROSAS PÉREZ, Isaura, Sra., Viceministra de Trabajo y Desarrollo Laboral.
BELIZ, Anel E., Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

ORTIZ BARBER, Xenia, Sra., Asesora Legal, Ministerio de Trabajo y Desarrollo Laboral.

Consejeros técnicos

MADURO, Nelly, Sr., Asesora, Despacho Superior, Ministerio de Trabajo y Desarrollo Laboral.
DOMÍNGUEZ, Arsenio, Sr., Jefe, Centro Regional, Autoridad Marítima de Panamá en Europa.
MANZUR BARREDA, Beatriz, Sra., Jefa, Departamento de Colaboración con la OIT, Asesoría de Asuntos Internacionales, Ministerio de Trabajo y Desarrollo Laboral.

Delegado de los empleadores

AIZPURÚA, Manuel Virgilio, Sr., Presidente, Comisión Laboral; Asesor, Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

RIVERA, José Javier, Sr., Ex-Presidente, Miembro, Cámara de Comercio, Industrias y Agricultura.
FOSSATTI, Mónica, Sra., Asistente Técnica, Dirección Jurídica, Cámara Panameña de la Construcción (CAPAC).

Delegado de los trabajadores

PUGA RODRÍGUEZ, Guillermo, Sr., Secretario General, Confederación de Trabajadores de la República de Panamá (CTRP); Miembro, Consejo Nacional de Trabajadores Organizados (CONATO).

Consejeros técnicos

PEDROZA RODRÍGUEZ, José Angel, Sr., Secretario de Defensa, Confederación Gremial de Trabajadores (CGT); Miembro, CONATO.

HURTADO JAÉN, Pedro Antonio, Sr., Secretario, Asuntos Internacionales, Federación Sindical de Trabajadores República (FSTRP); Miembro, CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

BIYAMA, Roy, Mr., Minister for Labour and Industrial Relations.

Person accompanying the Minister

GRANT, Warren, Mr., First Secretary to the Minister.

Government Delegates

ARUA, George, Mr., Director, National Training Council, Ministry for Labour and Industrial Relations.

LOVAGA, Maria, Mrs., First Assistant Secretary, Labour Standards, Department of Labour and Industrial Relations.

Advisers and substitute delegates

WANGISAUSE, Thomas, Mr., Regional Industrial Relations Officer, Department of Labour.

PASMALENG, Dessie E., Ms., Director, International Labour Affairs, Department of Labour and Industrial Relations.

Other person attending the Conference

DIALA, Arthur, Mr., Director, National Tripartite Consultative Council, Ministry for Labour and Industrial Relations.

Employers' Delegate

JEFFERY, John, Mr., President, Employers' Federation of Papua New Guinea.

Workers' Delegate

MELAN, Ayang, Mr., Vice President, Papua New Guinea Trade Union Congress.

Paraguay

Ministro asistente a la Conferencia

MONGES ESPÍNOLA, Juan, Sr., Ministro de Justicia y Trabajo.

Persona que acompaña al Ministro

CANDIA AMARILLA, Rubén, Sr., Viceministro de Trabajo y Seguridad Social.

Delegados gubernamentales

GAUTO, Rigoberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

BARREIRO PERROTTA, Francisco, Sr., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

RAMÍREZ LEZCANO, Rubén, Sr., Misión Permanente, Ginebra.

PATÍÑO, Lorena, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

LATERZA, Estefanía, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Consejero técnico

LÓPEZ, Verónica, Sra., Sección de Normas Internacionales, Ministerio de Justicia y Trabajo.

Delegado de los empleadores

BOGARIN, Walter Manuel, Sr., Federación Paraguaya de la Industria y el Comercio (FEPRINCO).

Delegado de los trabajadores

INSFRÁN, Víctor, Sr., Central Unitaria de Trabajadores.

Consejeros técnicos

PARRA GAONA, Pedro, Sr., Central Nacional de Trabajadores.

ALONSO, Sixto, Sr., Confederación Paraguaya de Trabajadores.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

DE GEUS, Aart Jan, Mr., Minister for Social Affairs and Employment.

POULO, Domingo H., Mr., Junior Minister of Labour Affairs, Netherlands Antilles.

Persons accompanying the ministers

VERSTEEG, Bea, Ms., Information Officer, Communication Directorate, Ministry of Social Affairs and Employment.

SLUIS, Ronald, Mr., Advisor to the Junior Minister, Netherlands Antilles.

Government Delegates

BEETS, Lauris C., Mr., Director, International Affairs, Ministry of Social Affairs and Employment.

DE JONG, Ian, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KOOPMAN, Alieke, Ms., Deputy Head of Department, Ministry of Social Affairs and Employment.
NOTEBOOM, Mariana J., Ms., First Secretary, Permanent Mission, Geneva.

Advisers

ALDERS, Peter, Mr., Policy Advisor, Ministry of Social Affairs and Employment.
BASTIAANSEN, Lian, Ms., Policy Advisor, Ministry of Social Affairs and Employment.
BLOM, Anita, Ms., Policy Advisor, Ministry of Social Affairs and Employment.
BRINKMAN, Onno, Mr., Policy Advisor, Ministry of Social Affairs and Employment.
DONK, Joan, Ms., Policy Advisor, Ministry of Social Affairs and Employment.
VAN DER LOUW, Cynthia, Ms., Policy Advisor, Ministry of Social Affairs and Employment.
VAN RENSELAAR, Jan, Mr., Policy Advisor, Ministry of Foreign Affairs.
TEN NAPEL, Henk, Mr., Director, Directorate of Labour, Government of the Netherlands Antilles.
ELS, Virlene, Ms., Policy Advisor, Directorate of Labour, Government of the Netherlands Antilles.

Other persons attending the Conference

VAN ARKEL, Grace, Ms., Advisor, Erasmus University Rotterdam.
DOUMA, Kris, Mr., Member of Parliament.
GRILK, Marianne, Ms., Policy Advisor, Ministry of Social Affairs and Employment.
LANGEJAN, Theo, Mr., Director-General, Ministry of Social Affairs and Employment.
VAN OERLE, Niny, Ms., Member of Parliament.
WEEKERS, Frans, Mr., Member of Parliament.

Employers' Delegate

HUNTJENS, Ton M., Mr., Director, International Social Affairs, Confederation of Netherlands Industry and Employers (VNO-NCW); Deputy Member, Governing Body of the ILO.

Adviser and substitute delegate

RENIQUE, Chiel J.E.G., Mr., Head, Education and Training Department, VNO-NCW.

Advisers

NIEUWSMA, Sip J.L., Mr., Head, Labour Market Department, VNO-NCW.
BLONK, Cor, Mr., Adviser, Labour Relations, Pelagic Freezer Trawler Association.
VAN DER ZWAN, Ment, Mr., Adviser, Employment and Social Affairs, Pelagic Freezer Trawler Association.
PICHARDO, Andrey, Mr., Vice-President, Association for Business Curaçao, Manager Human Resources, Netherlands Antilles.

Other persons attending the Conference

VAN DEN BRAAK, Jan Willem, Mr., Director, Social Affairs, VNO-NCW.
TEUNISSEN, Petra F.M., Ms., Adviser, VNO-NCW.
BOR, Anneke, Ms., Adviser, VNO-NCW.

Workers' Delegate

ETTY, Tom, Mr., Policy Advisor, International Affairs, Netherlands Trade Union Confederation (FNV).

Adviser and substitute delegate

PRUIM, Gerrit, Mr., Secretary for International Affairs, National Federation of Christian Trade Unions.

Advisers

VAN KRUIJNING, Paul F., Mr., Trade Union Confederation for Middle and Higher Level Employees.
GARCIA SOTO, Daniel, Mr., Policy Advisor, Ethnic Minorities, FNV.
VRIELING, Margreet, Ms., Policy Advisor, National Federation of Christian Trade Unions.
ALCIDES COVA, Pablo, Mr., President, Union Sentral Sindikal di Korsou (SSK), Netherlands Antilles.

Other person attending the Conference

ROEPPER, Corrie, Ms., Policy Advisor, FNV.

Pérou Peru Perú

Ministro asistente a la Conferencia

NEVES MÚJICA, Javier, Sr., Ministro de Trabajo y Promoción del Empleo.

Delegados gubernamentales

VILLAVICENCIO RIOS, Alfredo, Sr., Viceministro de Trabajo, Ministerio de Trabajo y Promoción del Empleo.
SALINAS, José Luis, Sr., Ministro, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

VEGAS, Juan Pablo, Sr., Consejero, Misión Permanente, Ginebra.
BERAUN, Eliana, Sra., Segunda Secretaria, Misión Permanente, Ginebra.
NEYRA, Alejandro, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

BARRENECHEA CALDERÓN, Julio César, Sr., Presidente, Comité de Asuntos Laborales, Confederación Nacional de Instituciones Empresariales Privadas.

Consejero técnico

PEDRAZA AZURIN, Néstor, Sr., CONFIEP.

Delegado de los trabajadores

GUTIÉRREZ MADUEÑO, Joaquín, Sr., Confederación General de Trabajadores del Perú (CGTP).

Consejeros técnicos y delegados suplentes

BAZÁN FIGUEROA, Julio César, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

FIGUEROA SILVA, Douglas, Sr., Presidente, Confederación de Trabajadores del Perú.

CORTEZ BENITES, Betty, Sra., CUT.

Philippines Philippines Filipinas

Minister attending the Conference

STO. TOMAS, Patricia A, Mrs., Secretary, Department of Labor and Employment.

Government Delegates

MANALO, Enrique A, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

BALDOZ, Rosalinda D., Mrs., Administrator, Philippine Overseas Employment Administration.

Advisers

BRILLANTES, Jose, Mr., Undersecretary, Department of Foreign Affairs.

JURIDICO, Elmor D., Mr., Executive Director, Employees Compensation Commission.

EASTWOOD, Veronica A., Mrs., Labor Attaché, Permanent Mission, Geneva.

MENDOZA, Marianita, Mrs., Commissioner, Social Security System.

OSMENA, John H., Mr., Senator.

Other persons attending the Conference

CUENCO, Antonio, Mr.

CARINO, Noel M., Mr.

Employers' Delegate

SORIANO, Rene Y., Mr., President, Employers' Confederation of the Philippines.

Advisers

VARELA, Miguel B., Mr., Chairman of the Board, Employers Confederation of the Philippines.

TAN, Ancheta K., Mr., President Emeritus, Employers Confederation of the Philippines.

BAGABALDO, Aniano G., Mr., Vice-President, Employers Confederation of the Philippines.

Workers' Delegate

VALERIO, Avelino V., Mr., Vice-President, Trade Union Congress of the Philippines (TUCP).

Advisers

MENDOZA, Democrito T., Mr., President, TUCP.

DELA CRUZ JR., Zoilo V., Mr., President, National Congress of the Unions of Sugar Industry of the Philippines.

BALAIS, Victorino F., Mr., President, Philippine Transport and General Workers Organization - Dinglasan.

Pologne Poland Polonia

Government Delegates

PATER, Krzysztof, Mr., Minister of Social Policy.

JAKUBOWSKI, Krzysztof, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PRZYGDZKI, Stanislaw, Mr., Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

LEMIESZEWSKA, Renata, Mrs., First Secretary, Permanent Mission, Geneva.

MACIEJEWSKA, Joanna, Mrs., Deputy Director, Coordination of Social Security Schemes Department, Ministry of Economy and Labour.

Advisers

DUSZCZYK, Maciej, Mr., Head of Division, Economic and Social Analyses Department, Office of the Committee for European Integration.

KASSANGANA, Margareta, Mrs., Second Secretary, Department of the United Nations' System and Global Affairs, Ministry of Foreign Affairs.

NOJSZEWSKA - DOCHEV, Magdalena, Mrs., Chief Expert, Labour Market Department, Ministry of Economy and Labour.

SWIATKOWSKI, Andrzej, Mr., Professor, Jagiellonian University.

WYSOCKA, Magdalena, Mrs., Expert, Coordination of Social Security Schemes Department, Ministry of Economy and Labour.

BARANSKA, Magdalena, Mrs., Expert, Labour Market Department, Ministry of Economy and Labour.

Employers' Delegate

BOBROWSKI, Boguslaw, Mr., Deputy President, Confederation of Polish Employers.

Adviser and substitute delegate

KACZURBA, Janusz, Mr., Advisor to the Executive Board, Polish Confederation of Private Employers.

Advisers

SKOLIMOWSKA, Agnieszka, Ms., Expert, Confederation of Polish Employers.
PRUSZANOWSKI, Norbert, Mr., Expert, Polish Craft Association.
JANKOWSKI, Andrzej, Mr., Expert, Confederation of Polish Employers.
MECINA, Jacek, Mr., Expert, Polish Confederation of Private Employers.
KLIS, Tadeusz, Mr., Deputy President, Polish Craft Association.

Other person attending the Conference

MALINOWSKI, Andrzej, Mr., President, Confederation of Polish Employers.

Workers' Delegate

WOJCIK, Tomasz, Mr., Member of the National Commission, Independent Self-Governing Trade Union "Solidarnosc".

Adviser and substitute delegate

LEPIK, Ryszard, Mr., Deputy President, All-Poland Alliance of Trade Unions.

Advisers

GORSKA, Zuzanna, Mrs., Expert, "Solidarnosc".
KOTOWSKI, Zbigniew, Mr., Expert, "Solidarnosc".
KULESZA, Czeslaw, Mr., Expert, All-Poland Alliance of Trade Unions.
MIERZEJEWSKI, Zygmunt, Mr., Deputy President, Trade Unions' Forum.

Portugal

Ministres assistant à la Conférence

PAIS ANTUNES, Luís Miguel, M., Secrétaire d'Etat du Travail.
BRAZÃO DE CASTRO, Eduardo António, M., Secrétaire régional, Ressources humaines, Région autonome de Madère.

Personnes accompagnant les ministres

DA COSTA PEREIRA, José Caetano, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
PEREIRA MARQUES, Carlos, M., Représentant permanent adjoint, Mission permanente, Genève.
DE SOUSA FIALHO, José António, M., Conseiller, Cabinet du Ministre de la Sécurité sociale et du Travail.
GONÇALVES DA SILVA, Luís, M., Adjoint du Secrétaire d'Etat du Travail.

Délégués gouvernementaux

RIBEIRO LOPES, Fernando, M., Directeur général de l'Emploi et des Relations du Travail, Ministère de la Sécurité sociale et du Travail.

BARCIA, Paulo, M., Conseiller pour les Affaires du Travail et de l'Emploi, Mission permanente, Genève.

Conseillers techniques

CHARANA, António, M., Directeur, Département de l'Emploi, Institut de l'Emploi et de la Formation professionnelle.
MAIA MACHADO, Carlos, M., Secrétaire général, Conseil Régional de Concertation stratégique, Région autonome des Açores.
DE MELO MEDEIROS, João, M., Directeur, Services du Travail, Région autonome des Açores.
HENRIQUES, João Pedro, M., Expert, Institut de l'Emploi et de la Formation professionnelle.
DE MATOS, Manuel, M., Conseiller social, Direction générale des Affaires consulaires et Communautés portugaises.
SOARES, Maria Cândida, Mme, Directeur général, Département d'Etudes, Statistiques et Planification, Ministère de la Sécurité sociale et du Travail.
ROBERT LOPES, Maria Helena, Mme, Chef de Division, Cabinet pour les Affaires de l'Organisation internationale du Travail, Ministère de la Sécurité sociale et du Travail.
PACCETTI DOS SANTOS LOBO CORRE, Maria Teresa, Mme, Assesseur principal, Direction générale de l'Emploi et des Relations de Travail.
GONÇALVES DA SILVA, Rui, M., Directeur régional du Travail, Région autonome de Madère.

Autres personnes assistant à la Conférence

LEITE BETTENCOURT, Rui, M., Directeur régional de la Jeunesse, Emploi et Formation professionnelle, Région autonome des Açores.
FIGUEIRA, Lucília, Mme, Directeur général, Département de la Coopération, Ministère de la Sécurité sociale et du Travail.
REIS RODRIGUES, Felicidade, Mme, Assesseur principal, Département de la Coopération, Ministère de la Sécurité sociale et du Travail.
PENEDOS, Artur, M., Député.
SANTOS, Arménio, M., Député.
DE PORTUGAL, Luísa, Mme, Député.
VEIGA, Paulo, M., Député.
SANTOS, Maria Teresa, Mme
VEIGA, Tânia, Mme

Délégué des employeurs

DE MEIRELES V. DE CASTRO, Rui, M., Membre de la Direction, Confédération de l'Industrie portugaise.

Conseillers techniques

GUERREIRO, Clara, Mme, Expert, Confédération des Agriculteurs du Portugal.
LEOPOLDO, Florbela, Mme, Expert, Confédération des Agriculteurs du Portugal.
FERNANDES SALGUEIRO, Heitor, M., Directeur général adjoint, Confédération de l'Industrie Portugaise.
DE CARVALHO, Luzia, Mme, Expert, Confédération du Commerce et Services du Portugal.

CORREIA CUSTÓDIO, Mário Jorge, M., Secrétaire général, Chambre du Commerce et de l'Industrie, Région autonome des Açores.
BERNARDO, Nuno, M., Expert, Confédération du Tourisme Portugais.
SIBORRO, Rita, Mme, Expert, Confédération du Commerce et Services du Portugal.
DOS SANTOS CRUZ, Sandra Isabel, Mme, Expert, Association commerciale et industrielle du Funchal.

Délégué des travailleurs

GOMES PROENÇA, João António, M., Secrétaire général, Union générale des Travailleurs (UGT).

Conseillers techniques

DOS SANTOS CARDOSO MACEDO, António José, M., Membre, Conseil national, Confédération générale des Travailleurs portugais (CGTP-IN).
DE CARVALHO, Carlos António, M., Membre, Conseil national, CGTP-IN.
ALVES TRINDADE, Carlos Manuel, M., Membre, Commission exécutive, Conseil national, CGTP-IN.
MEIRINHO DE JESUS, José Manuel, M., Membre, UGT.
CORTEZ DOS SANTOS, Maria Leonor, Mme, Membre, UGT.
CARVALHO DA SILVA, Manuel, M., Secrétaire général, CGTP-IN.
LANÇA, Florival, M., Secrétaire des Relations Internationales, CGTP-IN.

Qatar

Minister attending the Conference

AL-THANI, Fahah Bin Jassim Bin Jabr, Mr., Minister of Civil Service Affairs and Housing.

Government Delegates

AL SULAITI, Khaled Salman, Mr., Director, Labour Department.
ALKHULAIIFI, Ali Ahmad, Mr., Head, International Relations Section, Labour Department.

Advisers and substitute delegates

AL-THANI, Fahad Awaida, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL KHAYAREEN, Zayed Saeed, Mr., Director, Department of Public Relations and Information.
HAIDAR, Khaled Ahmad, Mr., Head, Employment Section, Labour Department.
AL SHAWI, Saleh Saeed, Mr., Head, Labour Inspection Section, Labour Department.
ALKAWARI, Abdel Aziz Ahmad, Mr., Accountant.
AL MAL, Noor Abdulla, Ms., International Relations Researcher, Minister's Office.
AL KUBAISI, Yasmin Mohammad, Ms., Researcher, International Relations Section, Labour Department.

Employers' Delegate

AL ANSARI, Mohammad Khazim, Mr., Member of the Board, Qatar Chamber of Commerce and Industry.

Workers' Delegate

AL SAIARI, Abu Bakr Amer, Mr., Human Resources Requirements Coordinator, Qatar Workers' General Committee.

République dém. du Congo Democratic Republic of the Congo República Democrática del Congo

Ministre assistant à la Conférence

BUNDA BITENDWA, Jeanne, Mme, Vice-ministre du Travail et de la Prévoyance sociale.

Personne accompagnant le Ministre

BAMBA, Irène, Mme, Secrétaire particulière de la Ministre.

Délégués gouvernementaux

BOLA BOLAILOKO, Boniface, M., Secrétaire général au Travail.
MWAMBA MVIDIMUKULU, M., Secrétaire général à la Prévoyance sociale.

Conseillers techniques

IYELEZA, M., Conseiller, Présidence de la République.
ELEMBO, Jean Christophe, M., Conseiller chargé du Travail, Vice-Présidence de la République, Commission Socio-culturelle.
LUKOO, Ruffin, M., Conseiller juridique.
SHABANI, Crispin, M., Conseiller chargé de la Formation.
BAKARI KABWE, Léopold, M., Directeur du Travail.
MINCHIABO MUTOMBO, Henriette, Mme, Directrice, Direction d'Etudes et Planification, Secrétariat général au Travail.
KOFFI MULUMBA, M., Chef, Division Contrôle et Surveillance, Direction des Pêches.
KAWAYA SEFU, Papa, M., Directeur, MIDA.
MATONDO KUA NZAMBI, David Abraham, M., Directeur général, ONEM.
SAMBASSI, Fidèle, M., Ministre Conseiller, Mission permanente, Genève.
MUTOMB MUJING, SéBASTIEN, M., Deuxième Conseiller, Mission permanente, Genève.

Délégué des employeurs

NTAMBWE KITENGE, Maurice, M., Secrétaire général, Fédération des Entreprises du Congo (FEC).

Conseillers techniques

NGUB'USIM MPEY-NKA, Richard, M., Administrateur secrétaire exécutif, Association nationale des Entreprises du Portefeuille (ANEP).
BUKASA TSHIENDA, Georges, M., Président, Conseil d'Administration, Confédération des Petites et Moyennes Entreprises.
MBUKU MBUMBA, Jean-Pierre, M., Président, Fédération nationale des petites et moyennes Entreprises congolaises, (FENAPEC).
BADIBAKE KAPENDA, Bob Robert, M., Administrateur délégué général, Institut national de Sécurité sociale, (INSS).
ATIBU SALEH MWEKEE, Marc, M., Directeur, Département social, FEC.
MUTABUNGA RUGINA, Placide, M., Directeur administratif, RVA.
MUSSIMBI KILANGI, Marie-José, Mme, Chef, Service Circulation aérienne, RVA.
MIGUMBU KAHOZI, François, M., Directeur administratif et financier, Association nationale des Entreprises portefeuille (ANEP).
HEMEDI BAYOLO, Christian, M., Directeur de l'Administration du Personnel, (SNEP), ANEP.
NTUMBA KABESA, Jean-Pierre, M., Directeur général adjoint (MIDEMA-FEC).

Délégué des travailleurs

KATALAY MULELI SANGOL, Henri, M., Président, UNTC.

Conseillers techniques

BWENSA DI MALOSA, M., Président, OTUC.
DUNIA MUTIMANWA LUBULA, Symphorien, M., Président, CSC.
MULAMBA MBUMBA, Justin, M., Président, CDT.
MUKALAYI HANGA, Jean-Marie, M., Président, CTP.
LUIZI BAILU, M., Président, Syndicat des Travailleurs libres (STL).
MIBIKAYI, Steve, M., Président, Solidarité.
NGAMBO MOLOMBO, Alexis, M., Conseiller technique, STL.
KASONGO MUKADI, Paul Henri, M., Conseiller technique, STL.
KIPULU KATANI, Angélique, Mme, Vice-présidente, CSC.
CHOUCOU MUTEKIE LUBUIKA, Sylvie, Mme, Chargée du Département des Femmes, CDT.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NYANGUILE-TSHIAMALA KATAKU, Placide-Thomas, M., Président national, FGTK.
AMUZO MULEBINGE, Mme, Déléguée syndicale, SATOCC.
AKONDA EKONGOLO, Jean-Claude, M., Délégué syndical, SATOCC.

Roumanie Romania Rumania

Ministre assistant à la Conférence

SARBU, Marian, M., Ministre, Relations avec les Partenaires sociaux.

Personnes accompagnant le Ministre

CIRICA, Razvan Ionut, M., Secrétaire d'Etat, Ministère du Travail, de la Solidarité sociale et de la Famille.
COSTEA, Doru, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

NEMES, Bogdan, M., Inspecteur supérieur, Direction des Relations internationales, Ministère du Travail, de la Solidarité sociale et de la Famille.
CONSTANTINESCU, Gabriela, Mme, Premier Secrétaire, Mission permanente, Genève.

Conseiller technique et délégué suppléant

ANDREESCU, Daniela Nicoleta, Mme, Directeur exécutif, Office pour la Migration de la Main-d'œuvre.

Conseillers techniques

ROSCA, Cristian, M., Conseiller, Ministère du Travail, de la Solidarité sociale et de la Famille.
BADESCU, Cristian, M., 2ème Secrétaire, Mission permanente, Genève.

Délégué des employeurs

COSTACHE, Florian, M., Président, Patronat national roumain.

Conseiller technique et délégué suppléant

NICOLESCU, Ovidiu, M., Président, Conseil national des Petites et Moyennes Entreprises privées.

Conseillers techniques

CONSTANTINESCU, Mihaela, Mme, Directeur, Union générale des Industriels de Roumanie-1903.
MIHALACHE, Dragos, M., Vice-président, Union générale des Industriels de Roumanie.
CEACALOPOL, Gabriel, M., Directeur, Conseil national du Patronat roumain.
SANCIULESCU, Constantin Nicolae, M., Premier Vice-président, Patronat roumain.
KOVACS, Lorant, M., Directeur, CONPIROM.
FLORESCU, Marcel, M., Président, ARACO.
MUNTEANU, Marian, M., Vice-président, Confédération nationale du Patronat roumain.
GEORGESCU, Sorin, M., Directeur-général, Union nationale du Patronat roumain.
BUTNARU, Iulian, M., Directeur, Patronat national roumain.

Autre personne assistant à la Conférence

PLATONA, Pavel, M., Adviser, UGIR-1903.

Délégué des travailleurs

PETCU, Marius, M., Président, CNSLR-Fratia.

Conseiller technique et délégué suppléant

RUSU, Sabin, M., Secrétaire-général, CSDR.

Conseillers techniques

BACIU, Iacob, M., Président, Confédération des Syndicats démocrates de Roumanie (CSDR).

JURCA, Ovidiu, M., Vice-président, Bloc national syndical.

KNIESNER, Mariana, Mme, Vice-président, Bloc national syndical.

HOSSU, Bogdan Iuliu, M., Président, Confédération nationale syndicale "Cartel ALFA".

ALBU, Ion, M., Secrétaire-général, Confédération syndicale "Meridian".

POPA, Ionut Cosmin, M., Conseiller, Confédération syndicale "Meridian".

LUCA, Liviu, M., Premier Vice-président, CNSLR-Fratia.

STAN, Sorin, M., Secrétaire-général, CNSLR-Fratia.

POPESCU, Ovidiu, M., Premier Vice-président, FSLCP.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

SORA, Gheorghe, M., Président, FNS "Solidaritatea '90".

Royaume-Uni United Kingdom Reino Unido

Minister attending the Conference

POND, Chris, Mr., Parliamentary Undersecretary, Department for Work and Pensions.

Person accompanying the Minister

GORDON-FARLEIGH, Robin, Mr., Private Secretary.

Government Delegates

RICHARDS, Stephen, Mr., Head, ILO and UN Team, Department for Work and Pensions, Department for Education and Skills.

NELLTHORP, Helen, Ms., First Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

THORNE, Nick, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

BRATTAN, Sara, Ms., Senior Policy Adviser, Department for Work and Pensions, Department for Education and Skills.

Advisers

TUCKER, Clive, Mr., Director, Joint International Unit, Department for Work and Pensions, Department for Education and Skills.

NIVEN, Marie, Ms., Head, International Relations Division, Department for Work and Pensions, Department for Education and Skills.

PENNEY, Stefan, Mr., Policy Adviser, Department for Work and Pensions, Department for Education and Skills.

JOHNSON, Anne, Ms., Policy Adviser, Department for Work and Pensions, Department for Education and Skills.

COLE, Emma, Ms., Policy Adviser, Immigration and Nationality Directorate, Home Office.

MARTYN, Mary, Ms., Head, Seafarer Health and Safety Branch, Maritime and Coastguard Agency.

DOWNIE, John, Mr., Deputy-Head, EU and International Relations Branch, International Liaison Branch, Maritime and Coastguard Agency.

COLLIGAN, Jan, Ms., Food and Hygiene Inspector, Maritime and Coastguard Agency.

MILROY, David, Mr., Head, EU and International Relations, Shipping Policy Sector, Department for Transport.

DEVINE, Tim, Mr., Head, Employment Rights, Employment Rights Division, Department for Employment and Learning Devolved Administration, Northern Ireland.

RUSHTON, Jane, Ms., Team Leader, National Economy and International Issues, Economy and Labour Market Division, Department for Work and Pensions.

DRUMMOND, Peter, Mr., Global Economic Issues Team, Foreign and Commonwealth Office.

HAUGHEY, Patrick, Mr., Global Economic Issues Team, Foreign and Commonwealth Office.

GUTHRIE, Anna, Ms., Policy Adviser.

DUNNERY, Michael, Mr., Policy Adviser.

Other persons attending the Conference

ONI, Ade, Mr., Policy Advisor, Department for Work and Pensions, Department for Education and Skills.

DEWITT, Dan, Mr., Policy Advisor, Department for Work and Pensions, Department for Education and Skills.

TARIF, Pam, Ms., Second Secretary, Permanent Mission, Geneva.

ROBINSON, Julia, Ms., Attachée, Permanent Mission, Geneva.

DEJENE, Tasew, Mr.

HORTON, Randolph, Mr., Minister, Home Affairs and Public Safety, Bermuda.

HORTON, Robert K., Mr., Permanent Secretary, Ministry of Labour, Home Affairs and Public Safety, Bermuda.

FUBLER, Glen, Mr., Acting Director, Labour and Training, Bermuda.

GRAY, Kieran, Mr., Policy Adviser, Department for Work and Pensions, Department for Education and Skills.

SAADEH, Hanan, Ms., Desk Officer, Foreign and Commonwealth Office.

DEJENE, Tasew, Mr.

Employers' Delegate

LAMBERT, Mel, Mr., Confederation of British Industry (CBI); Member, Governing Body of the ILO.

Advisers and substitute delegates

WARMAN, Bruce, Mr., CBI.
OWENS, Emmeline, Ms., Senior Policy Adviser, CBI.

Advisers

JONES, Mark, Mr., Coningsbys Solicitors.
PIGGOTT, Allan, Mr., Safety and Training Officer,
National Federation of Fishermen's Organisations.
SYDER, Chris, Mr., Associate, Clark's Solicitors.

Other persons attending the Conference

GOYDER, Martha, Ms., Senior Policy Adviser, Human Resources Directorate, CBI.
MOWBRAY, Andrea, Ms., Executive Director, Bermuda Employers' Association, Bermuda.
SAINTS, Edward, Mr., President, Bermuda Employers' Council, Bermuda.

Workers' Delegate

HUNT, Sally, Ms., General-Secretary AUT, Trades Union Congress General Council.

Adviser and substitute delegate

STEYNE, Simon, Mr., International Officer, Trades Union Congress; Member, Governing Body of the ILO.

Advisers

SMITH, Caroline, Ms., Policy Officer (Learning and Skills), Organisation and Services Department, Trades Union Congress.
TAYLOR, Sofi, Ms., Member, Executive Council Union; Member, Trades Union Congress General Council.
PENDRED, Mike, Mr., Disability Representative, Docks, Waterways and Fishing Trades Group Committee, Region 1, TGWU; Member, SERTUC Executive Committee.
MURPHY, Rory, Mr., Joint General Secretary, UNIFI.

Other persons attending the Conference

JONES, Catherine, Ms.
STEVENS, James, Mr.
DILL, Maynard, Mr., President, Bermuda Trades Union Congress.
BURGESS, Derrick V., Mr., President, Bermuda Industrial Union, Bermuda.
BARBER, Brendan, Mr., General Secretary, Trades Union Congress.
KHOTALAWALA, Bandula, Mr., International Officer, Trades Union Congress.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

LUBLIN, Yuri, Mr., Acting Minister of Labour and Social Development; Member, Governing Body of the ILO.
SKOTNIKOV, Leonid, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BAVYKIN, Alexander, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.
LUKYANENKO, Svyatoslav, Mr., Head, Division of International Cooperation, Ministry of Labour and Social Development.

Advisers

STUKALO, Alexei, Mr., Deputy Director, Department of Economic Cooperation, Ministry of Foreign Affairs.
VLASOVA, Natalia, Ms., Deputy Head, Department of Employment, Ministry of Labour and Social Development.
PROSHIN, Vladimir, Mr., Head of Section, Department of Economic Cooperation, Ministry of Foreign Affairs.
STEPANOV, Viktor, Mr., Head of Section, Division of International Cooperation, Ministry of Labour and Social Development.
LOZINSKIY, Nikolay, Mr., Senior Counsellor, Permanent Mission, Geneva.
ZAGAYNOV, Evgeny, Mr., Counsellor, Permanent Mission, Geneva.
STEPANETS, Valeriy, Mr., Senior Expert, Division of International Cooperation, Ministry of Labour and Social Development.
GRIBKOV, Ilya, Mr., Attaché, Permanent Mission, Geneva.
KOCHEKOV, Maxim, Mr., Attaché, Permanent Mission, Geneva.
BOGATYRENKO, Zahariy, Mr., Chief Editor, Magazine "Bulletin of the Ministry of Labour and Social Development".

Employers' Delegate

EREMEEV, Oleg, Mr., Director-General, Coordinating Council of Employers Union of Russia (KSORR).

Adviser and substitute delegate

POLUEKTOV, Alexander, Mr., Director for International Cooperation, KSORR.

Advisers

LUKONIN, Sergey, Mr., Deputy Director-General, KSORR.
GOLODETS, Olga, Ms., Deputy Director-General, Mining and Metallurgical Company Norilsk Nickel.

ELTSOVA, Lyubov, Ms., Head, Labour Relations and Social Partnership Division, Mining and Metallurgical Company Norilsk Nickel.
TSURSIN, Gennady, Mr., Executive Director, All-Russia Association of Fisheries Enterprises, Entrepreneurs and Exporters (VARPE).

Workers' Delegate

SHMAKOV, Mikhail, Mr., Chairman, Federation of Independent Trade Unions of Russia (FNPR).

Adviser and substitute delegate

SIDOROV, Evgeny, Mr., Secretary, FNPR; Member, ILO Governing Body.

Advisers

EFREMENKO, Andrey, Mr., Chairman, Council of the All-Russia Confederation of Labour (VKT).
SURIN, Anatoly, Mr., Head, Section for International Cooperation, FNPR.
STRELA, Galina, Ms., Secretary, FNPR.
GLADKOV, Nikolay, Mr., Secretary, FNPR.
SOSHEPKO, Boris, Mr., Chairman, Trade Union of Construction and Industrial Materials Workers of Russia.
SHALONIN, Yuri, Mr., Chairman, Trade Union of Fishery Workers (KTR).
SHEPEL, Alexander, Mr., President, Confederation of Labour of Russia (KTR).
NAGAITSEV, Mikhail, Mr., Chairman, Moscow Trade Union Federation.

Rwanda

Délégués gouvernementaux

MUGANZA, Angelina, Mme, Secrétaire d'Etat chargée de la Formation professionnelle, des Métiers et du Travail, Ministère de la Fonction publique, de la Formation professionnelle, des Métiers et du Travail.
UKUYEMUYE, François, M., Directeur du Travail a.i., Ministère de la Fonction publique, de la Formation professionnelle, des Métiers et du Travail.

Conseiller technique et délégué suppléant

RUGWABIZA, Valentine, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques

KARIBATA, Anaclet, M., Directeur général de l'Immigration et de l'Emigration, Service national de sécurité.
MUTETERI, Bernadette, Mme, Secrétaire particulière du Secrétaire d'Etat.
KAVARUGANDA, Guillaume, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

BITWAYIKI, Eugène, M., Directeur des Programmes multisectoriels, Fédération rwandaise du Secteur privé (FRSP).

Conseillers techniques

RUSENGAMIHIGO, Cécile, Mme, Vice-présidente, Association des Femmes entrepreneurs.
UKOBIZABA, François, M., Directeur des Ressources humaines, Banque continentale africaine au Rwanda (BACAR).

Délégué des travailleurs

KAYUMBA, Jean-Baptiste, M., Président, Conseil national des Organisations syndicales libres du Rwanda (COSYLI).

Conseillers techniques

MUKANDAMUTSA, Florida, Mme, Présidente, Centrale des Syndicats des Travailleurs du Rwanda (CESTRAR).
MUKARUZIMANA, Dativa, Mme, Membre du Bureau exécutif chargée de la Promotion féminine et Genre, CESTRAR.
MUGANYINKA, Olive, Mme, Membre du Bureau exécutif chargée des jeunes Travailleurs, CESTRAR.
MANZI MWEZI, Eric, M., Secrétaire général, CESTRAR.
NKIRAMACUMU, Dominique, M., Président, Association des Syndicats chrétiens UMURIMO (ASC-UMURIMO).
BICAMUMPAKA, Dominique, M., Coordinateur permanent, Congrès du Travail et de la Fraternité (COTRAF).

Saint-Marin San Marino San Marino

Ministre assistant à la Conférence

ANDREOLI, Paride, M., Ministre du Travail et de la Coopération, du Tourisme, du Sport et de la Poste.

Personnes accompagnant le Ministre

BRONZETTI, Denise, Mme, Fonctionnaire, Ministère du Travail et de la Coopération.
CRESCENTINI, Paolo, M., Secrétaire privé du Ministre.

Délégués gouvernementaux

BIGI, Federica, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
GASPERONI, Eros, M., Secrétaire d'Ambassade, Ministère des Affaires étrangères et Politiques.

Conseiller technique et délégué suppléant

RONDELLI, Maria Luisa, Mme, Directeur, Centre de Formation professionnelle.

Délégué des employeurs

UGOLINI, Pio, M., Secrétaire général, Union nationale des Artisans (UNAS).

Conseillers techniques et délégués suppléants

MENICUCCI, Romina, Mme, Fonctionnaire, Association nationale de l'Industrie (ANIS).
GIORGINI, Cinzia, Mme, Fonctionnaire, Organisation des Travailleurs autonomes (OSLA).

Conseiller technique

DELLA BALDA, Silvia, Mme, Fonctionnaire, Union saint-marinaise des Commerçants (USC).

Délégué des travailleurs

PIERMATTEI, Gilberto, M., Secrétaire confédéral, Confédération du Travail (CSDL).

Conseiller technique et délégué suppléant

TONI, Ivan, M., Membre, Conseil confédéral, CSDL.

Conseiller technique

BECCARI, Marco, M., Secrétaire général, Confédération démocratique des Travailleurs (CDLS).

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Délégués gouvernementaux

VAZ DE ALMEIDA, Damião, M., Ministre du Travail, de l'Emploi et de la Solidarité.
ASSUNÇÃO RAMOS, Manuel da C., M., Directeur, Cabinet d'Etudes, Coopération et Solidarité.

Délégué des employeurs

AFONSO RITA, Cosme Bonfim, M., Secrétaire général, Chambre de Commerce, d'Industrie, Agriculture et Services.

Délégué des travailleurs

DA COSTA CARLOS, Manuel, M., Secrétaire général, Union générale des Travailleurs.

Senegal

Ministre assistant à la Conférence

DE, Yéro, M., Ministre de la Fonction publique, du Travail, de l'Emploi et des Organisations professionnelles.

Personne accompagnant le Ministre

CAMARA, Ousmane, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DIALLO, Ndèye Bâ, Mme, Directeur par intérim, Travail et de la Sécurité sociale.
THIAM, Babacar, M., Chef, Division des Relations internationales, Ministère de la Fonction publique, du Travail, de l'Emploi et des Organisations professionnelles (MFPTEOP).

Conseillers techniques

BASSE, André, M., Mission permanente, Genève.
WADE, Aboubacar, M., Conseiller technique, MFPTEOP.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du Patronat (CNP).

Conseiller technique et délégué suppléant

WADE, Youssoufa, M., Président d'honneur, CNP.

Conseiller technique

THIAO, Gora, M., Conseiller aux Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSAS).
TALL, Oumar, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS, Tendance A).
NDIAYE, Sidya, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS, Tendance B).
NDIAYE, Malamine, M., Secrétaire général adjoint, Union démocratique des Travailleurs du Sénégal (UDTS).
NDIAYE, Saliou, M., Secrétaire général adjoint, Confédération démocratique des Syndicats autonomes (CDSA).
DIOP, Cheikh, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal/Forces de Changement (CNTS/FC).
DIAO, Meïssa, M., Secrétaire permanent, Confédération générale des Syndicats de Cadres et du Personnel d'encadrement (COGES).
FALL, Mamadou, M., Membre, Bureau confédéral des Syndicats autonomes (CSA).
SYLLA, Ibrahima, M., Secrétaire général, Union des Travailleurs du Sénégal (UTS).
DIAKHATE, Cheikh Tidiane, M., Secrétaire général, Confédération générale des Travailleurs démocratiques du Sénégal (CGTDS).

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

SOW, Alioune, M., Secrétaire général, UDTS.
DIOP, Ndiassé, M., Secrétaire général adjoint, UNSAS.
SAMBA, Mame Coumba, Mme, Secrétaire confédérale
chargée de l'Alphabétisation CNTS.
NDIAYE, Ibrahima, M., Secrétaire à la Jeunesse, UTLS,
Tendance B.
DIENE, Elimane, M., Secrétaire chargé de la Trésorerie,
UTLS, Tendance A.

Autres personnes assistant à la Conférence

SAMB, Makhary, M., Secrétaire général adjoint, CNTS.
MBAYE, Sidy, M., Département Gens de Mer, CNTS.
SARR, Ibrahima, M., 1er Secrétaire général adjoint,
CNTS/FC.
NDONGO, Hamidou, M., Département Gens de Mer,
CNTS.
LEYE, Dieynaba, Mme, Chargée, Secteur Parapublic,
CNTS.
BA NDIAYE, Fatou, Mme, Chargée, Question Genre,
CNTS/FC.
FALL NIANG, Doudou, M., Chargé, Projets de
Développement, CNTS/FC.
MANE, Joseph, M., Membre, Bureau, CSA.
DIAGNE, Adama Aïta, Mme, Présidente, Mouvement des
Femmes, UDTS.
BA, Aliou, M., 3ème Secrétaire général adjoint, UNSAS.
DIALLO, Abdou Aziz, M., Secrétaire chargé des Relations
extérieures, CSA.
DIOUF, Bakhao Diongue, Mme, 2ème Secrétaire générale
adjointe, CNTS/FC.
SOW, Baïla, M., Secrétaire confédéral chargé des
Relations extérieures, CNTS/FC.
DIOP, Sokhna Bèye, Mme, Présidente, Mouvement des
Femmes, Fédération générale des Travailleurs du
Sénégal (FGTS, Tendance A).
GUEYE, Mbaye, M., Secrétaire général, Confédération
démocratique des Syndicats autonomes (CDSA).
TOURE, Youssou, M., Trésorier, Fédération générale des
Travailleurs du Sénégal (FGTS, Tendance B).

Serbie et Monténégro
Serbia and Montenegro
Serbia y Montenegro

Minister attending the Conference

STIJEPOVIC, Slavoljub, Mr., Minister of Labour and
Social Welfare, Republic of Montenegro.

Government Delegates

ŠAHOVIC, Dejan, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.
ŠCEKIC, Vukoica, Mr., Deputy Minister of Labour,
Employment and Social Policy, Republic of Serbia.

Advisers and substitute delegates

VUKOVIC, Zeljko, Mr., Assistant Minister of Labour and
Social Welfare, Republic of Montenegro.
BEGOVIĆ, Milan, Mr., Deputy Permanent Representative,
Permanent Mission, Geneva.
BURZAN, Zdenka, Ms., Head, Employment Unit,
Ministry of Labour and Social Welfare, Republic of
Montenegro.

Advisers

LUBARDA, Branko, Mr., Professor, Faculty of Law,
University of Belgrade.
RADOVANOVIC, Aleksandar, Mr., Counsellor,
Permanent Mission, Geneva.
IVANOVIC, Marina, Ms., Second Secretary, Permanent
Mission, Geneva.
STAJIC, Marija, Ms., Attaché, Permanent Mission,
Geneva.

Employers' Delegate

ZAGORAC, Dragutin, Mr., President, Employers' Union.

Adviser and substitute delegate

MITROVIC, Ivan, Mr., President, Employers' Union,
Montenegro.

Advisers

MITROVIC, Predrag, Mr., Vice-President, Employers'
Union, Montenegro.
NINKOVIC, Rato, Mr., President, Employers' Union,
Serbia.

Workers' Delegate

DRAŠKOVIC, Dragoljub, Mr., Member of Presidency,
Association of Independent Trade Unions of Energy,
Montenegro.

Advisers and substitute delegates

CANAK, Branislav, Mr., President, United Branch Trade
Unions "Nezavisnost".
JOVOVIC, Đurdjica, Mrs., President, Trade Union of
Scientific Research Field, Serbia.
SAVIC, Ranka, Mrs., President, Association of Free and
Independent Trade Unions of Serbia (ASNS).

Seychelles

Government Delegates

MERITON, Vincent Angelin Emmanuel, Mr., Minister for
Social Affairs and Employment.
BAKER, Jules Georges, Mr., Director, Cooperation Unit,
Ministry of Social Affairs and Employment.

Employers' Delegate

SULTAN-BEAUDOIN, Gilbert Rency, Mr., Executive Secretary, Association of Seychelles Employers.

Adviser

CEDRAS, Michelle, Ms., Assistant Executive Secretary, Association of Seychelles Employers.

Workers' Delegate

ROBINSON, Antoine Roland, Mr., General Secretary, Seychelles Federation of Workers' Unions.

Sierra Leone Sierra Leone Sierra Leona

Minister attending the Conference

TIMBO, Alpha O., Mr., Minister of Labour, Social Security and Industrial Relations.

Person accompanying the Minister

GENDA, J.P., Mr., Commissioner of Labour, Ministry of Labour, Social Security and Industrial Relations.

Government Delegates

KOROMA, M.A., Mr., Acting Chief Inspector of Factories, Ministry of Labour, Social Security and Industrial Relations.

STEPHEN, James, Mr., Desk Officer, ILO, Ministry of Labour, Social Security and Industrial Relations.

Adviser

MUSTAPHA, A.M., Mr., Administrative Officer, Ministry of Labour, Social Security and Industrial Relations.

Employers' Delegate

JOHNSON, L.E., Mr., Executive Secretary, Sierra Leone Employers' Federation.

Adviser and substitute delegate

STEPHEN, Nusu, Ms., Administrative Assistant, Sierra Leone Employers' Federation.

Workers' Delegate

YILLA, Kandeh, Mr., Secretary-General, Sierra Leone Labour Congress.

Adviser and substitute delegate

JALLOH, Fatmata, Ms., Secretary, Women's Wing, Sierra Leone Labour Congress.

Adviser

BRANCHE, Gladys, Ms., Desk Officer, Women's Wing, Sierra Leone Labour Congress.

Singapour Singapore Singapur

Government Delegates

NG, Eng Hen, Mr., Acting Minister for Manpower.
YONG, Ying-I, Ms., Permanent Secretary, Ministry of Manpower.

Advisers

ONG, Yen Her, Mr., Divisional Director, Labour Relations and Welfare Division, Ministry of Manpower.
NG, Hwei Min, Ms., Deputy Director, Income Security Department, Ministry of Manpower.
TOH, Swee Chien, Mr., International Relations and Policy Officer, Labour Relations and Welfare Division, Ministry of Manpower.
MENON, Vanu Gopala, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
MANIAR, Sudesh, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.
LIM, Kevin, Mr., First Secretary, Permanent Mission, Geneva.
ONG, Soo Chuan, Mr., First Secretary, Permanent Mission, Geneva.
BASHA, Munwar, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

KOH, Juan Kiat, Mr., Executive Director, Singapore National Employers' Federation.

Adviser

TAN, Bob, Mr., Vice President, Singapore National Employers' Federation.

Workers' Delegate

YACOB, Halimah, Mrs., Assistant Secretary-General, Singapore National Trades Union Congress.

Adviser and substitute delegate

DE PAYVA, John, Mr., President, Singapore National Trades Union Congress.

Advisers

YAO, Matthias, Mr., Deputy Secretary-General, Singapore National Trades Union Congress.
YEO, Guat Kwang, Mr., Director, Quality Lifestyle Department, Singapore National Trades Union Congress.
HASSAN, Attyah, Ms., General Secretary, Keppel FELS Employees' Union.
CHEW, How Yang Eddie, Mr., President, Singapore Airlines Staff Union.
SIM, Boh Kwang, Mr., President, Amalgamated Union of Statutory Board Employees.
NEO, Gim Kian, Mr., Director, Membership and Corporate Communications Department, Singapore National Trades Union Congress.

SREEDHARAN, Rema, Ms., Assistant Director, Legal Services Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Minister attending the Conference

KANÍK, L'udovit, Mr., Minister of Labour, Social Affairs and Family.

Person accompanying the Minister

ROZHOLDOVÁ, Nadezda, Mrs., Interpreter.

Government Delegates

PETÖCZ, Kálmán, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
SEPTÁKOVÁ, Nora, Ms., First Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

MACHALÍKOVÁ, Anna, Mrs., Director, Personal Office, Ministry of Labour, Social Affairs and Family.
HUSÁRIKOVÁ, Vlasta, Mrs., Director-General, Legislative Section, Ministry of Labour, Social Affairs and Family.
MICHALDOVÁ, Elena, Mrs., Director-General, Strategy and Co-ordination Section, Ministry of Labour, Social Affairs and Family.
KULICH, Dusan, Mr., Director, Department for Further Education, Ministry of Education.

Advisers

ILLKOVÁ, Barbara, Ms., Deputy Permanent Representative, Permanent Mission, Geneva.
CIGÁNIK, Milan, Mr., First Secretary, Permanent Mission, Geneva.
SOTNIK, Stanislav, Mr., Ministry of Labour, Social Affairs and Family.
BAROCHOVÁ, Zora, Ms., Ministry of Labour, Social Affairs and Family.

Employers' Delegate

BORGULA, Juraj, Mr., Expert for International Affairs, Republic Union of Employers.

Advisers

HRDINA, Daniel, Mr., Director, Department of International Relations and Training, Federation of Employers' Unions and Associations.
KROMEROVÁ, Viola, Ms., Secretary-General, Slovak Trade Union.

Workers' Delegate

MESTANOVÁ, Eva, Mrs., Chief, International Relations Department, Confederation of Trade Unions.

Advisers

ANCICOVÁ, Margita, Mrs., Expert, International Relations Department, Confederation of Trade Unions.
BUSO, Milan, Mr., Expert, International Relations Department, Confederation of Trade Unions.

Slovénie Slovenia Eslovenia

Minister attending the Conference

DIMOVSKI, Vlado, Mr., Minister of Labour, Family and Social Affairs.

Person accompanying the Minister

BALOH PLAHUTNIK, Staša, Ms., State Secretary, Labour Market, Employment and Education Department, Ministry of Labour, Family and Social Affairs.

Government Delegates

GOSNAR, Aljaz, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
BELOPAVLOVIC, Nataša, Ms., State Secretary, Labour Relations and Labour Rights Department, Ministry of Labour, Family and Social Affairs

Advisers and substitute delegates

ZIDAR, Andraz, Mr., Second Secretary, Permanent Mission, Geneva.
RIHAR BAJUK, Katja, Ms., Adviser, International Relations and European Affairs Department, Ministry of Labour, Family and Social Affairs.

Advisers

CVELBAR BEK, Renata, Ms., Secretary, International Relations and European Affairs Department, Ministry of Labour, Family and Social Affairs.
JENKO, Gorazd, Mr., Secretary, Labour Market, Employment and Education Department, Ministry of Labour, Family and Social Affairs.
RADAK, Radivoj, Mr., Under-secretary, Labour Market, Employment and Education Department, Ministry of Labour, Family and Social Affairs.
RIJAVEC, Maja, Ms., Adviser, Labour Relations and Labour Rights Department, Ministry of Labour, Family and Social Affairs.
ŠARCEVIC, Damjana, Ms., Adviser, Labour Market, Employment and Education Department, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

HRIBAR MILIC, Samo, Mr., Secretary General, Association of Employers of Slovenia.

Adviser and substitute delegate

JEREB, Urška, Ms., Legal Adviser, Association of Employers of Craft Activities of Slovenia.

Workers' Delegate

MAZALIN, Boris, Mr., President, Trade Union Confederation '90 of Slovenia.

Adviser and substitute delegate

KRZIŠNIK, Edvard, Mr., Member of Presidency, Neodvisnost (Independence), Confederation of New Trade Unions.

Somalie Somalia Somalia

Government Delegates

DUBAD, Mohamed Omar, Mr., Chargé d'Affaires, Permanent Mission, Geneva.
ISSE, Ahmed Abdi, Mr., Permanent Mission, Geneva.

Soudan Sudan Sudán

Minister attending the Conference

MAGAYA, Allison Manani, Mr., Minister of Labour and Administrative Reform.

Person accompanying the Minister

EL HAJ, Mohamed El Hassan, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SHENTOUR, Ahmed M., Mr., Under-Secretary, Ministry of Labour and Administrative Reform.
ELHASSAN, Alsabaty M., Mr., Director, International Relations, Ministry of Labour and Administrative Reform.

Advisers and substitute delegates

JADA, Christopher Leonardo, Mr., Second Secretary, Permanent Mission, Geneva.
HAMID, Elsham Mohamed, Mrs.
HUSSEIN, Abdel Moniem, Mr., Government Council.

Employers' Delegate

ELGURASHI, Elfatih Abbas, Mr., Sudanese Employers Federation.

Adviser and substitute delegate

MUSTAFA, Elsheikh Osman, Mr., Sudanese Employers Federation.

Workers' Delegate

GHANDOUR, Ibrahim Ahmed Abdelaziz, Mr., President, Sudan Workers Trade Unions Federation.

Adviser and substitute delegate

ABDELKARIM, Yousif Ali, Mr., Sudan Workers Trade Unions Federation.

Advisers

ELSIDDIG, Abu Bakr, Mr., Sudan Workers Trade Unions Federation.
OSMAN, Abdellatif Alahmar, Mr., Sudan Workers Trade Unions Federation.

Sri Lanka

Minister attending the Conference

ATHAUDA, Seneviratne, Mr., Minister of Labour Relations and Foreign Employment.

Persons accompanying the Minister

FERNANDO, Sarala, Mrs., Ambassador, Permanent Representative, Permanent Mission, Geneva.
ATHAUDA, P.S., Mrs., President, Seva Vanitha Unit, Ministry of Labour Relations and Foreign Employment.

Government Delegates

GAMMAMPILA DON, Mahinda, Mr., Secretary, Ministry of Labour Relations and Foreign Employment.
MADIHAHEWA, Mahinda, Mr., Commissioner General of Labour, Department of Labour.

Advisers and substitute delegates

ATHUKORALA, U.S., Mr., Acting Senior Assistant Secretary, Ministry of Labour Relations and Foreign Employment.
WIJAYAWEEERA, W.J.L.U., Mr., Commissioner of Labour, Department of Labour.

Adviser

PATHIRANA, S.P.W., Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

DASANAYAKE, G.K.B., Mr., Director-General, Employers Federation of Ceylon.

Workers' Delegate

DEVENDRA, Leslie Shelton, Mr., General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.

Advisers

SANDRASEKERA, Harindranath, Mr., Senior Vice-President (I& IR), Ceylon Workers Congress.
SENEVIRATNE, A.W.D.D. Rajah, Mr., President, Lanka Jathika Estate Workers Union.
SIRIWARDANE, S.A.S., Mr., General Secretary, Ceylon Federation of Labour.

SUBASINGHE, D.W., Mr., General Secretary, Ceylon Federation of Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

HETTIARACHCHI, Ranjith, Mr., Assistant Secretary, Sri Lanka Nidahas Sevaka Sangamamya.

ADIKARI, A.A.J., Mr., Deputy Secretary, Inter Company Employees Union.

Suède Sweden Suecia

Minister attending the Conference

GRÖNLUND, Jan, Mr., State Secretary, Ministry of Industry, Employment and Communications.

Person accompanying the Minister

HULT, Stefan, Mr., Director, Ministry of Industry, Employment and Communications.

Government Delegates

JONZON, Björn, Mr., Director, Ministry of Industry, Employment and Communications.

BORSIIN BONNIER, Elisabet, Ms., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

WIKLUND, Kerstin, Ms., Counsellor, Ministry of Industry, Employment and Communications.

SUNDQUIST, Ingemar, Mr., Counsellor, Ministry for Foreign Affairs.

Advisers

ALSTERDAL, Lotte, Ms., National Institute for Working Life.

ANDERSSON, Magnus, Mr., First Secretary, Permanent Mission, Geneva.

BOMAN-LINDBERG, Emma, Ms., Desk Officer, Ministry of Industry, Employment and Communications.

GOTARE, Rolf, Mr., Principal Administrative Officer, Swedish Maritime Administration.

KEBBON, Niklas, Mr., Counsellor, Permanent Mission, Geneva.

STAVÅS, Pia, Ms., Counsellor, Permanent Mission, Geneva.

Employers' Delegate

LAURENT, Birgitta, Ms., Legal Adviser, Confederation of Swedish Enterprise.

Adviser and substitute delegate

TROGEN, Göran, Mr., Director-General, Almega IT-Employers' Association.

Advisers

RUDEBERG, Sverker, Mr., Director, Confederation of Swedish Enterprise.

TROGEN, Anita, Ms., Senior Adviser, Confederation of Swedish Enterprise.

Workers' Delegate

EDSTRÖM, Ulf, Mr., Head, International Department, Swedish Trade Union Confederation.

Adviser and substitute delegate

BENGTSSON, Lars, Mr., International Secretary, Swedish Confederation of Professional Employees.

Advisers

ELFVING, Anna-Stina, Ms., Senior Research Officer, Swedish Confederation of Professional Employees.

REINHOLD, Kenny, Mr., Chairman, Seafarers' Branch, Union for Service and Communication Employees.

JOHANSSON, Christin, Ms., President, Swedish Association of Graduates in Social Science, Personnel and Public Administration, Economics and Social Work.

THAPPER, Keth, Ms., International Secretary, Swedish Trade Union Confederation.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

NORDMANN, Jean-Luc, M., Secrétaire d'Etat, Directeur, Direction du Travail (DA), Secrétariat d'Etat à l'Economie (SECO), Département fédéral de l'Economie (DFE).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef, Affaires internationales du Travail, DA, SECO.

FÄSSLER, Christian, M., Ambassadeur, Chef, Division multilatérale, Mission permanente, Genève.

Conseiller technique et délégué suppléant

ALVESALO-ROESCH, Tanja, Mme, Suppléante du Chef, Affaires internationales du Travail, DA, SECO.

Conseillers techniques

CLERC, Bertrand, M., Suppléant du Chef, Secteur Questions fondamentales et Services généraux, Marché du Travail et Assurance-chômage, DA, SECO.

GRATWOHL, Stephanie, Mme, Collaboratrice diplomatique, Section Organisations internationales et Politique d'accueil, Division politique III, Département fédéral des Affaires étrangères (DFAE).

KOCHERHANS, Nathalie, Mme, Adjointe scientifique, Service juridique, Conditions de Travail, DA, SECO.

MULLER, Elisabeth, Mme, Collaboratrice spécialisée, Affaires internationales du Travail, DA, SECO.

REISLE, Markus, M., Chargé des Questions de Migration, Section Prévention des Conflits, Direction du Développement et de la Coopération (DDC), DFAE.
 ROHNER, Kurt, M., Chef, Section Main-d'oeuvre et Immigration, Office fédéral de l'Immigration, de l'Intégration et de l'Emigration (IMES), Département fédéral de Justice et Police (DFJP).
 SCHAER BOURBEAU, Béatrice, Mme, Deuxième secrétaire, Mission permanente, Genève.
 TINGUELY MATTLI, Florence, Mme, Collaboratrice scientifique, Cheffe suppléante, Section Organisations internationales et Politique d'accueil, Division politique III, DFAE.
 MÜNGER, Tamara, Mme, Collaboratrice diplomatique, Section politique humanitaire et migration, Division politique IV, DFAE.

Délégué des employeurs

BARDE, Michel, M., Directeur général, Fédération des Entreprises romandes Genève (FER Genève).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Membre de la Direction, Union patronale suisse (UPS).

Conseillers techniques

HEFTI, Daniel, M., Conseiller économique, UPS.
 TELEKI, Géza, M., Directeur, Union économique de Bâle.

Délégué des travailleurs

PRINCE, Jean-Claude, M., Secrétaire central, Union syndicale suisse (USS).

Conseiller technique et délégué suppléant

VIGNE, Jacques, M., Avocat, Communauté genevoise d'Action syndicale (CGAS).

Conseillers techniques

ALLEVA, Vania, Mme, Présidente, Commission des migrations de l'USS, Syndicat Industrie & Bâtiment (SIB).
 BARONE, Charly, M., Membre du comité, CGAS.
 BEJA, Manuel, M., SIB.
 GIARRANA, Giovanni, M., Syndicat de l'Industrie, de la Construction et des Services (FTMH).
 LEPORI, Rolando, M., Secrétaire régional, FTMH.
 MITROVIC, Vica, M., SIB.
 MOLO, Romolo, M., Secrétaire central, USS.
 RIAZI, Nourzaman, M., Commission des migrations, USS, Comedia.
 REBRINA, Nino, M., Commission des Migrations, USS, FTMH.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

TORCHE, Denis, M., Secrétaire, Travail Suisse.

Suriname

Minister attending the Conference

MARICA, Clifford P., Mr., Minister of Labour, Technological Development and Environment.

Government Delegates

PIROE, Mohamed, Mr., Head, International Affairs.
 SEMMOH, Nadischa, Ms., Labour Market Official.

Employers' Delegate

VAN OMMEREN, Tim, Mr., Suriname Trade and Industry Association (VSB).

Adviser

WELZIJN, Ferdinand, Mr., VSB.

Workers' Delegate

SOUPRAYEN, Charlotte Y., Ms., De Vakcentrale C.47.

Swaziland Swaziland Swazilandia

Minister attending the Conference

DLAMINI, Lutfo, Mr., Minister.

Government Delegates

VILAKAZI, M.E., Mr.
 NKHAMBULE, Jinno, Mr.

Adviser

MAMBA, Thembinkosi, Mr.

Other person attending the Conference

MTETHWA, Mathokoza, Mr.

Employers' Delegate

MAPHANGA, Treasure, Mrs.

Advisers

DLAMINI, Thulisile, Mrs.
 NKOSI, Zakes, Mr.

Workers' Delegate

SITHOLE, Jan, Mr.

Adviser

KHUMALO, Mduduzi P., Mr.

République arabe syrienne
Syrian Arab Republic
República Árabe Siria

Ministre assistant à la Conférence

DELLO, Siham, Mme, Ministre des Affaires sociales et du Travail.

Délégués gouvernementaux

WEHBE, Mikhail, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
AKASHE, Tarik, M., Directeur, Relations internationales, Ministère des Affaires sociales et du Travail.

Conseillers techniques et délégués suppléants

IBRAHIM, Rakan, M., Directeur, Département du Travail, Ministère des Affaires sociales et du Travail.
AL-ABDULLA, Khalaf, M., Directeur général, Institution générale des Assurances sociales.
AL-KOWATLI, Reem, Mme, Chef, Section de la Traduction, Ministère des Affaires sociales et du Travail.
AUKLA, Walid, M., Responsable, Relations générales, Ministère des Affaires sociales et du Travail.
IBRAHIM, Ghiath, M., Attaché, Mission permanente, Genève.

Délégué des employeurs

AL DEBS, Samer, M., Président, Chambre d'Industrie.

Conseillers techniques et délégués suppléants

MOHAMMAD NASSER, Shaheen, M., Directeur, Audit interne, Ministère de l'Industrie.
AWAD, Ali, M., Président, Fédération générale des Associations d'Artisans.
EL-YAFI, Haitham, M., Membre, Conseil d'administration, Chambre de Commerce.
AL DIEN, Mohammad Riad Jamal, M., Membre, Bureau exécutif; Président, Bureau administratif et juridique, Fédération générale des Associations d'Artisans.
MALAS, Hanan, Mme, Membre, Bureau exécutif; Présidente, Bureau des Finances, Fédération générale des Associations d'Artisans.

Délégué des travailleurs

AZOZ, Mohammad Shaaban, M., Président, Confédération générale des Syndicats des Travailleurs.

Conseillers techniques et délégués suppléants

DARWISH, Adnan, M., Secrétaire général, Confédération générale des Syndicats des Travailleurs.
HABAB, Ahmad, M., Secrétaire, Relations arabes et internationales, Confédération générale des Syndicats des Travailleurs.
AL-BARSHA, Faiez, M., Secrétaire, Affaires législatives et juridiques, Confédération générale des Syndicats des Travailleurs.

Tadjikistan Tajikistan
Tayikistán

Government Delegate

ILOLOV, Mamadsho, Mr., Chairman, Human Resources, Aluminium Factory.

Employers' Delegate

ALIMKULOV, Alisher, Mr., Minister of Labour and Social Protection.

Workers' Delegate

SALIKHOV, Murodali, Mr., Chairman, Tajik Federation of Trade Unions.

République-Unie de Tanzanie
United Republic of Tanzania
República Unida de Tanzania

Ministers attending the Conference

KAPUYA, Juma A., Mr., Minister for Labour, Youth Development and Sports.
HASSAN, Samia S., Mr., Minister of Youth, Employment, Women and Children Development, Zanzibar.

Persons accompanying the Minister

RAJABU, Abubakar R.M.S., Mr., Permanent Secretary, Ministry of Labour, Youth Development and Sports.
MUTALEMWA, Charles A.K., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

RWEYEMAMU, Regina, Mrs., Labour Commissioner, Ministry of Labour, Youth Development and Sports.
MAPURI, Iddi R., Mr., Commissioner for Labour, Ministry of Youth, Employment, Women and Children Development, Zanzibar.

Advisers

KITUMBO, Hamisi I., Mr., Executive Director, Occupational Safety and Health Agency.
NDIMBO, Ernest K., Mr., Director, Employment Department, Ministry of Labour, Youth Development and Sports.
MMARI, N.T., Mrs., Director of Administration and Personnel.
KADEGE, Nyasugara A., Mrs., Minister Plenipotentiary, Permanent Mission, Geneva.
KASYANJU, Irene F., Mrs., Minister Counsellor, Permanent Mission, Geneva.
MMANGA, Hawa M., Mrs., Director General, Public Services Pension Fund (PSPF).

DAU, Ramadhani K., Mr., Director General, National Social Security Fund (NSSF).
 LIGALAMA, Epimack, Mr., Principal Immigration Officer.
 NYAMBO, S.J., Mr., Acting Director General, Vocational Education and Training Authority (VETA).
 BURA, A.J., Mr., Director General, Local Authorities Provident Fund.
 NGAMBO, Ibrahim P., Mr., Lawyer, Public Service Pension Fund (PSPF).
 HUMBA, Emmanuel B.D., Mr., Director General, National Health Insurance Fund.
 HAFIDH, Abdulwakil Haji, Mr., Managing Director, Zanzibar Social Security Fund (ZSSF).
 KAMARA, Mary, Mrs., Labour Officer, Ministry of Labour, Youth Development and Sports.
 MWANJALI, Saimon F.E., Mr., Private Secretary to the Minister, Ministry of Labour, Youth Development and Sports.

Employers' Delegate

KABYEMERA, Dominico M., Mr., Chairman, Association of Tanzania Employers.

Advisers

MAENDA, Africanus T., Mr., Executive Director, Association of Tanzania Employers.
 NSEMWA, Naftal, Mr., Director General, Parastatal Pension Fund (PPF).
 SAID NASSER, Salim, Mr., Chairman, Zanzibar Employers Association (ZANEMA).

Workers' Delegate

SITTA, Margareth, Mrs., Chairperson, Trade Union Congress of Tanzania.

Advisers

MAKAME, Makame L., Mr., Secretary General, Zanzibar Trade Union (ZATUC).
 SWAI, Reatha, Mrs., Director, Disaster Unit, Prime Minister's Office.

Tchad Chad Chad

Ministre assistant à la Conférence

ALHADJI ABAKAKA, Mustapha Lopa, M., Ministre de la Fonction Publique, du Travail et de l'Emploi.

Délégués gouvernementaux

ABDERAHIM, Nguekidaïna, M., Secrétaire général, Ministère de la Fonction publique, du Travail et de l'Emploi.
 DJEGUEDEM, Mbaïbardoum, M., Directeur du Travail et de la Sécurité Sociale.

Conseillers techniques

KADE NDILGUEM, Elisabeth, Mme, Conseillère technique du Ministre.
 MANSOUNGARAL, Nassingar, M., Directeur, Caisse nationale de la Prévoyance sociale (CNPS).
 MAHAMAT, Zalba Abdoulaye, M., Directeur, Office national pour la Promotion de l'Emploi (ONAPE).
 MAHAMAT, Adam, M., Chef, Service de la Prévention, CNPS.
 TONDIBAYE, Toïna, M., Inspecteur général adjoint, Ministère de la Fonction publique, du Travail et de l'Emploi.

Délégué des employeurs

ALI ABBAS, Seitchy, M., Membre du Bureau, Conseil national du Patronat tchadien (CNPT).

Conseiller technique

BEREMADJI, Madengar, M., Secrétaire général, CNPT.

Délégué des travailleurs

DJIBRINE, Assali Hamdallah, M., Secrétaire général, Union des Syndicats du Tchad (UST).

Conseiller technique

BRAHIM, Ben Seïd, M., Président, Confédération libre des Travailleurs du Tchad (CLTT).

République tchèque Czech Republic República Checa

Minister attending the Conference

SKROMACH, Zdenek, Mr., Minister of Labour and Social Affairs.

Persons accompanying the Minister

FERBAROVÁ, Alena, Mrs., Personal Assistant to the Minister.
 PREJDOVÁ, Katarina, Mrs., Spokesperson, Ministry of Labour and Social Affairs.
 SADILOVÁ, Jana, Mrs., Interpreter.

Government Delegates

SAJDA, Cestmír, Mr., Deputy Minister, Ministry of Labour and Social Affairs.
 SLABÝ, Alexander, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TOMKOVÁ, Dagmar, Mrs., Director, Department for European Integration and International Relations, Ministry of Labour and Social Affairs.

PINTÉR, Ivan, Mr., Counsellor, Permanent Mission, Geneva.

Advisers

HRDÁ, Edita, Mrs., Director, Department of Multilateral Economic Relations, Ministry of Foreign Affairs.
KOSTKA, Miroslav, Mr., Director of Department, Ministry of Labour and Social Affairs.
MARESOVÁ, Jarmila, Mrs., Office of the Government.
IVANOVICOVÁ, Vera, Mrs., Ministry of Labour and Social Affairs.
POKORNÝ, Pavel, Mr., Ministry of Labour and Social Affairs.
TOIFL, Jirí, Mr., Ministry of Foreign Affairs.

Employers' Delegate

PRIOR, Pavel, Mr., Vice-President, Union of Industry and Transport.

Adviser and substitute delegate

DRBALOVÁ, Vladimíra, Mrs., Head of Section, Union of Industry and Transport.

Advisers

ERNST, Pavel, Mr., Chairman, Confederation of Employers and Entrepreneurs Unions; President, Union of Employers Organizations.
STURMOVÁ, Ivana, Mrs., Union of Industry and Transport of the Czech Republic.
ZVOLSKÁ, Marie, Mrs., Union of Czech and Moravian Production Cooperatives.

Workers' Delegate

STECH, Milan, Mr., Chairman, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVÁ, Jaroslava, Mrs., Advisor, Czech-Moravian Confederation of Trade Unions.

Advisers

KUBÍNKOVÁ, Marcela, Mrs., Head of Unit, Czech-Moravian Confederation of Trade Unions.
MARTINEK, Dusan, Mr., Head of Unit, Czech-Moravian Confederation of Trade Unions.
JANÍČKO, Pavel, Mr., Advisor, Czech-Moravian Confederation of Trade Unions.
SAMEK, Vít, Mr., Expert, Czech-Moravian Confederation of Trade Unions.
SUCHEL, Josef, Mr., Advisor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Minister attending the Conference

THIENTHONG, Uraiwan, Mrs., Minister of Labour.

Persons accompanying the Minister

PRAMMANEE, Sawai, Mr., Chairman, Standing Committee on Labour and Social Welfare of the Senate.
PEARYURA, Premsak, Mr., Chairman, Committee on Labour; Member of Parliament, Khon Kaen Province.
BUTTANADAMRONGCHIT, Chakarin, Mr., Secretary to the Minister of Labour.

Government Delegates

RUANGSUWAN, Charupong, Mr., Permanent Secretary, Ministry of Labour.
SATJIPANON, Chaiyong, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

JAMASEVI, Thapabutr, Mr., Deputy Permanent Secretary, Ministry of Labour.
PONGPANGAN, Orawan, Mrs., Deputy Director-General, Department of Employment.
CHAVALITNITIKUL, Chaiyuth, Mr., Deputy Director-General, Department of Labour Protection and Welfare.
ROJVITHEE, Areeya, Ms., Senior Expert in Skill Development, Department of Skill Development, Ministry of Labour.
NAKCHUEN, Kamjorn, Mr., Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.
AMORNCHWIN, Pakorn, Mr., Minister Counsellor (Labour), Permanent Mission, Geneva.
THONGTIP, Chuleerat, Ms., Senior Labour Officer, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.
CHANDRAPRABHA, Krisana, Mrs., Minister, Permanent Mission, Geneva.
PRONGTHURA, Supark, Mr., First Secretary, Permanent Mission, Geneva.
BALANKURA, Nikorndej, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ROMCHATTHONG, Siriwan, Mrs., Executive Director, Employers' Confederation of Thailand.

Advisers

CHANASIT, Samreong, Mr., Advisory Committee, Employers' Confederation of Thai Business.
BUTSAMONGKHAL, Watchapol, Mr., Secretary-General, Employers' Confederation of Thai Business.
LEEYAVANIJA, Atthayuth, Mr., Legal Advisor, Employers' Confederation of Thai Business.
MEYANYIEAM, Jade, Mr., Advisory Committee, Employers' Confederation of Thai Business.
BUTSAMONGKHOL, Nuanjan, Mrs., Advisor, Employers' Confederation of Thai Business.
CHAIEAR, Weerapong, Mr., Advisor, Employers' Confederation of Thai Business.
CHOONHAVEJSAKUL, Piyachart, Mr., Advisor, Employers' Confederation of Thai Business.

Other person attending the Conference

SRIWONG, Paweena, Mrs., Employers' Confederation of Thai Business.

Workers' Delegate

TECHATEERAVAT, Thavee, Mr., General Secretary, Thai Trade Union Congress.

Advisers

THAILUAN, Suchart, Mr., Advisor, Labour Congress of Thailand.

KOSAISOOK, Somsak, Mr., General Secretary, State Enterprises Workers' Relations Confederation.

THAILUAN, Panus, Mr., President, National Congress of Thai Labour.

CHAROENSILP, Khachit, Mr., General Secretary, National Free Labour Union Congress.

SIRIVORAPA, Sorayuth, Mr., General Secretary, National Free Labour Union Congress.

République dém. du Timor-Leste Democratic Rep. of Timor-Leste Rep. Democrática de Timor-Leste

Government Delegates

AMORIM, José Dias, Mr., Ambassador, Embassy, Brussels.

DA COSTA, Augusto dos Santos, Mr., Assistant Director, Labour Inspection, Secretariat for Labour and Solidarity.

Togo

Ministre assistant à la Conférence

OSSEYI, Rodolphe Kossivi, M., Ministre de la Fonction publique, du Travail et de l'Emploi.

Délégués gouvernementaux

AKOUETE, Tékpo, M., Directeur Général du Travail et des Lois sociales.

TCHAO, Padumhèkou, M., Directeur de l'Emploi et des Lois sociales, SAZOF.

Conseiller technique

AMOUSSOU-KOUE TETE, Ekoué, M., Chef, Division des Normes, Direction générale du Travail et des Lois sociales.

Délégué des employeurs

NAKU, Kossivi Démanya, M., Président, Conseil National du Patronat.

Conseiller technique

LASSEY, Séwa, M., Conseiller Principal du Patronat.

Délégué des travailleurs

TSIKPLONOU, Mokli Agbélégbé, M., Secrétaire Général, CGCT.

Conseillers techniques

HLOMADOR, Kokou Dodzi, M., Secrétaire général adjoint, UGSL.

PALANGA, Agui Yves, M., Secrétaire général, CNTT.

ZOUNNADJALA, Agbogbé Koffi, M., Secrétaire général adjoint, CSTT.

AKOLLY, Anani, M., Secrétaire général, GSA.

MONDEDJI, Abla Déla, Mme, Secrétaire, Comité des Femmes, CGCT.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Minister attending the Conference

ROBERTS, Anthony, Mr., Minister of Labour and Small and Micro-Enterprise Development.

Government Delegates

GEORGE, Emmanuel, Mr., Permanent Secretary, Ministry of Labour and Small and Micro-Enterprise Development.

SINGH, Shanmatee, Ms., Director, Research and Planning, Ministry of Labour and Small and Micro-Enterprise Development.

Advisers

KHAN, Addison, Mr., President, Industrial Court.

INNISS, Noel, Mr., Registrar, Industrial Court.

RAMNARINE, Christandyal, Mr., Senior Human Resource Adviser, Personnel Department.

WESTON, Bernard, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

TOUSSAINT, Reita G., Ms., Deputy Permanent Representative, Permanent Mission, Geneva.

CLARKE-HINDS, Shelly-Ann, Ms., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HILTON CLARKE, W.A., Mr., Vice Chairman, Employers' Consultative Association.

Advisers

RAMBHARAT, Clarence, Mr., Chairman Designate, Employers' Consultative Association.

MCSWEEN, Ruben, Mr., Director of the Board, Employers' Consultative Association.

BESSON, Linda, Ms., Executive Director, Employers' Consultative Association.

Workers' Delegate

GUISEPPI, Robert, Mr., President, National Trade Union Centre.

Adviser

CABRERA, Vincent, Mr., General Secretary, National Trade Union Centre.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

NEFFATI, Chedly, M., Ministre des Affaires sociales et de la Solidarité.

Personne accompagnant le Ministre

TITECH, Chakib, M., Chef de Cabinet du Ministre des Affaires sociales et de la Solidarité.

Délégués gouvernementaux

MANSOUR, Habib, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

CHOUBA, Samia, Mme, Directrice, Coopération internationale et Relations extérieures, Ministère des Affaires sociales et de la Solidarité.

Conseillers techniques et délégués suppléants

CHATTI, Mohamed Salah, M., Directeur général du Travail, Ministère des Affaires sociales et de la Solidarité.

LANDOULSI, Hatem, M., Conseiller, Mission permanente, Genève.

Conseillers techniques

MEGDICHE, Rabah, M., Directeur des Négociations collectives, Direction générale du Travail, Ministère des Affaires sociales et de la Solidarité.

JAOUANI, Ali, M., Attaché, Cabinet du Ministre des Affaires sociales et de la Solidarité.

LAJILI, Abdelmajid, M., Attaché, Cabinet du Ministre des Affaires sociales et de la Solidarité.

Délégué des employeurs

DJILANI, Hédi, M., Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

M'KAISSI, Ali, M., Conseiller, Directeur central pour les Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat; Membre titulaire, Conseil d'administration du BIT.

Conseillers techniques

BEN SEDRINE, Mohamed, M., Membre, Bureau exécutif, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

SELLINI, Sami, M., Directeur des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

JRAD, Abdessalam, M., Secrétaire général, Union générale tunisienne du Travail.

Conseiller technique et délégué suppléant

TRABELSI, Mohamed, M., Secrétaire général adjoint chargé des Relations extérieures arabes et de l'Emigration, Union générale tunisienne du Travail.

Conseillers techniques

ROMDHANE, Ali, M., Secrétaire général adjoint chargé des Législations et des Conflits, Union générale tunisienne du Travail.

SHIMI, Mohamed, M., Secrétaire général adjoint chargé des Etudes, Union générale tunisienne du Travail.

BOUZRIBA, Ridha, M., Secrétaire général adjoint chargé de la Protection sociale, de la Santé et de la Sécurité au Travail, Union générale tunisienne du Travail.

MEDDAHI, Abdennour, M., Secrétaire général adjoint chargé du Secteur privé, Union générale tunisienne du Travail.

BRIKI, Abid, M., Secrétaire général adjoint chargé de la Formation syndicale, Union générale tunisienne du Travail.

GHODHBANI, Hédi, M., Secrétaire général adjoint chargé du Règlement intérieur, Union générale tunisienne du Travail.

MAJDI, Slimane, M., Secrétaire général adjoint chargé des Offices et des Entreprises publics, Union générale tunisienne du Travail.

NEJI, Messaoud, M., Secrétaire général adjoint chargé de la Fonction publique, Union générale tunisienne du Travail.

CHENDOUL, Mohamed, M., Secrétaire général adjoint chargé de la Communication et de l'Édition, Union générale tunisienne du Travail.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

SAAD, Mohamed, M., Secrétaire général adjoint chargé des Finances et de l'Administration, Union générale tunisienne du Travail.

Turquie Turkey Turquía

Minister attending the Conference

BASESGIOGLU, Murat, Mr., Minister for Labour and Social Security.

Government Delegates

KURTTEKIN, Türkekel, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
YETER, Enis, Mr., Under-Secretary, Ministry of Labour and Social Security (MLSS).

Advisers and substitute delegates

GENC, Levent, Mr., Deputy General Director, MLSS.
BASA, Riza, Mr., Counsellor, Labour and Social Security, Embassy, Bern.
OYMAN, Halit, Mr., Counsellor, Labour and Social Security, Permanent Mission, Geneva.
ERCAN, Halidun, Mr., Head of Department, MLSS.

Advisers

BASARAN, Güngör, Mr., General Director, External Relations and Services for Workers Abroad, MLSS.
DELIBAS, Cengiz, Mr., General Director, General Labour, MLSS.
UNAL, Kayhan, Mr., Press Adviser.
DERELI, Toker, Mr., Dean, Faculty of Economics, University of Istanbul.
ARICI, Kadir, Mr., Academic Gazi University.
YALCIN, Ugur, Mr., Chef de Cabinet.
DEMIRCAN, Ebru, Ms., Counsellor, Permanent Mission, Geneva.
UNAL, Nihat, Mr., Attaché, Labour and Social Security, General Consulate, Strasbourg.
ERGANI, Hüseyin, Mr., Second Secretary, Permanent Mission, Geneva.
ERDIN, Birsen, Mrs., Labour Inspector.
KORKMAZ, Talat, Mr., Expert.
ONAKIN, Goksu, Mrs., Expert.

Persons appointed in accordance with Article 2, paragraph 3(i)

GULER, Mahfuz, Mr., Member of the Parliament; President, Health, Family, Labour and Social Affairs' Commission.
TANRIVERDI, Hüseyin, Mr., Member of Parliament.
SAHIN, Feramuz, Mr., Member of Parliament.

Employers' Delegate

PIRLER, Bülent, Mr., Secretary-General, Turkish Confederation of Employer Association (TISK).

Advisers

AKSU, Mehmet Azmi, Mr., Chairman, Executive Board, Sugar Industry Employers' Association.
EMIROGLU, Metin, Mr., Secretary-General, Textile Industry Employers' Association.
CENTEL, Tankut, Mr., Dean, Faculty of Law, University of Istanbul.
BAYAZIT, Sancar, Mr., Secretary-General, Cement Producers Employers' Association.
BÜYÜKUSLU, Ali Riza, Mr., Secretary-General, Chemistry, Patrol, Rubber and Plastic Employers' Association.
ERSOY, Necati, Mr., Secretary-General, Construction Installation Contractors Employers' Association.

KOC, Akansel, Mr., Deputy Secretary-General, Leather Industry Employers' Association.
BÖLÜKBASI, Ahmet Nedim, Mr., Deputy Secretary-General, Employers' Association of Metal Industries.
ARSLAN, Türker, Mr., Deputy Secretary-General, Textile Industry Employers' Association.
KIZILOGLU, Hakki, Mr., Lawyer, TISK.

Workers' Delegate

KILIC, Salih, Mr., President, Confederation of Turkish Trade Unions (TURK-IS).

Advisers

USLU, Salim, Mr., President, Confederation of Real Trade Unions (HAK-IS).
CELEBI, Süleyman, Mr., President, Confederation of Progressive Trade Unions (DISK).
YÜCEL, Nevres, Mr., External Expert, TURK-IS.
SUKUN, Hakan, Mr., External Expert, TURK-IS.
ERDOGDU, Seyhan, Mrs., Academic, Faculty of Political Sciences, Ankara University, TURK-IS.
UZUNER, Hülya, Mrs., Expert, TURK-IS.
GÖK, Ugras, Mr., External Expert, TURK-IS.
SENOL, Adnan, Mr., Finance Secretary-General, MEMUR-SEN.
AKTAY, Nizamettin, Mr., Academic, Faculty of Economics, Gazi University, KAMU-SEN.

Persons appointed in accordance with Article 2, paragraph 3(i)

POLAT, Zeki, Mr., President, Textile and Garment Workers' Union (TEKSIF).
YILMAZ, Turgut, Mr., President BASS.
ARSLAN, Mahmut, Mr., Vice-President, HAK-IS.
AKYILDIZ, Bircan, Mr., President, KAMU-SEN.
KARACAN, Abdullah, Mr., President, Rubber Workers' Union (DISK).

Other persons attending the Conference

BAKINDI, Cemal, Mr., President, TOLEYIS.
BARIN, Fikret, Mr., President, YOL-IS.
TURKEL, Mustafa, Mr., Training Secretary, TURK-IS.
ALEMDAR, Eyüp, Mr., President, KOOP-IS.
SONAY, Ziya, Mr., Adviser to the Presidency, TGS.
ENGIN, Yusuf, Mr., Vice-President, HAK-IS.
AKYIGIT, Irfan, Mr., Finance Secretary-General, GENEL MADEN-IS.
KAYKAC, Bedrettin, Mr., President TARIM-IS.
DENIZER, Ramazan, Mr., Training Secretary-General, GENEL MADEN-IS.
DEMIR, Mustafa, Mr., Secretary-General, TARIM-IS.
SEREN, Mahmut, Mr., President, GENEL-IS.
YILMAZ, Kemal, Mr., President, TUMKA-IS.
CARDAKCI, Mustafa, Mr., Training Secretary-General, TARIM-IS.
TÜYSÜZ, Sinasi, Mr., YOL-IS.
CELİK, Omer, Mr., President, SEKER-IS.
KAYABASI, Hüseyin, Mr., President, MADEN-IS.
COLAK, Mesuthan, Mr., Training Secretary-General, TEK GIDA-IS.

AYBER, Turhan, Mr., Organization Secretary-General, TEK GIDA-IS.
 SESEN, Zeki, Mr., Finance Secretary-General, TEK GIDA-IS.
 OZBEK, Mustafa, Mr., President, TURK METAL-SEN.
 TIRYAKIOGLU, Metin, Mr., President, BASISEN.
 KOCAOGLU, Emre, Mr., Adviser to the Presidency, BASISEN.
 DEMIR, Hüseyin, Mr., Secretary-General, DEMIRYOL-IS.
 YILDIZ, Osman, Mr., Adviser for External Relations, HAK-IS.
 KAHVECI, Önder, Mr., President, SAGLIK-SEN.
 OZCAN, Suayip, Mr., President, EGITIM-SEN.
 ISIK, Firdes, Mr., Secretary-General, EGITIM-SEN.
 BILGIN, Yüksel, Mr., Secretary-General, TARIM ORMAN-SEN.
 CIMEN, Osman, Mr., President, HAK-IS.
 ALSAN, Ergin, Mr., President, SELÜLOZ-IS.
 AYHAN, Ruhi, Mr., Training Secretary, CELIK-IS.
 YAVUZ, Rahmi, Mr., Secretary General, HIZMET-IS.
 AKSU, Ahmet, Mr., President, MEMUR-SEN.
 YILMAZ, Cemal, Mr., Adviser, MEMUR-SEN.
 SAMASTI, Mustafa, Mr., Adviser, MEMUR-SEN.
 DEMIRCI, Ahmet, Mr., President, TARIM ORMAN-SEN.
 SANLIER, Ibrahim Ethem, Mr., Adviser, MEMUR-SEN.
 AKYILDIZ, Ömür, Mr., Adviser, MEMUR-SEN.
 YILMAZ, Gülay, Mrs., Adviser, MEMUR-SEN.
 YILMAZ, Mustafa, Mr., Adviser to Presidency, SGLIK-SEN.
 DÖGÜCÜ, Semsettin, Mr., Adviser, MEMUR-SEN.
 KESKIN, Sabri, Mr., Secretary-General, TARIM-IS.
 BENLI, Hasan, Mr., Press-Adviser, TURK-IS.
 ÖZKAN, Kemal, Mr., Coordinator, Rubber Workers' Union, DISK.
 PARSIN, Fatma, Ms., Adviser, MEMUR-SEN.
 TUNC, Metin, Mr., Adviser, MEMUR-SEN.
 ATALAY, Ergün, Mr., Finance Secretary, TURK-IS.
 KOMURCU, Zeynep, Mrs., Adviser to the Presidency, TEKSIF.

Ukraine Ukraine Ucraina

Government Delegates

PAPIEV, Mykhailo, Mr., Minister of Labour and Social Policy.
 BELASHOV, Volodymyr, Mr., Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KRASYLSCHYKOV, Anatolii, Mr., Head, Department of Social Relations Reforming, Cabinet of Ministers.
 YAMPOLSKYI, Serhii, Mr., Counsellor, Permanent Mission, Geneva.

Advisers

GALYTS, Georgiy, Mr., Deputy Minister of Labour and Social Policy.

MALYI, Oleh, Mr., Attaché, Department for Economic Cooperation, Ministry of Foreign Affairs.
 KOVALEVSKYI, Vadim, Mr., Chief Consultant, Administration of the President.

Employers' Delegate

GRYSHCHENKO, Volodymyr, Mr., First Deputy Head, Federation of Employers of Ukraine.

Advisers

BYKOVETS, Vyacheslav, Mr., First Vice President, Ukrainian Association of Employers.
 KHMIL'OVSKYI, Viktor, Mr., President, Union of Leaseholders and Entrepreneurs.
 ZHADAN, Serhii, Mr., Director, Department of Relations with Compulsory State Insurance Funds, Federation of Employers.

Workers' Delegate

STOYAN, Oleksander, Mr., Head, Federation of Trade Unions of Ukraine.

Advisers

SHYLOV, Vassyl, Mr., Chief, International Cooperation Department, Federation of Trade Unions of Ukraine.
 VOLYNETS, Mykhailo, Mr., Head, Confederation of Free Trade Unions of Ukraine.

Uruguay

Ministro asistente a la Conferencia

PÉREZ DEL CASTILLO, Santiago, Sr., Ministro de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

VALLES GALMÉS, Guillermo, Sr., Embajador, Representante Permanente, Mision Permanente, Ginebra.

Delegados gubernamentales

LAGARMILLA, Rosario, Sra., Directora General, Secretaría, Ministerio de Trabajo y Seguridad Social.
 DONO, Liliana, Sra., Dirección Jurídica, Inspección General del Trabajo y la Seguridad Social, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

SANTESTEVAN, Ana, Sra., Asesoría de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.
 GONZALEZ ARENAS, Ricardo, Sr., Ministro, Misión Permanente, Ginebra.
 LUGRIS, Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.
 ROCANOVA, Ana Inés, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

PEREIRA, Carlos, Sr., Misión Permanente, Ginebra.

Delegado de los empleadores

FOSTIK, Andrés, Sr., Asesor Técnico, Cámara de Industrias.

Consejero técnico

MAILHOS, Juan, Sr., Asesor Jurídico, Cámara Nacional de Comercio y Servicios.

Delegado de los trabajadores

FERNÁNDEZ, Eduardo, Sr., Secretario de Relaciones Internacionales, Plenario Intersindical de Trabajadores - Convención Nacional de Trabajadores (PIT-CNT).

Consejero técnico

OIZ, Rosario, Sra., Sala de Abogados, Plenario Intersindical de Trabajadores, PIT-CNT.

Venezuela

Ministro asistente a la Conferencia

IGLESIAS, María Cristina, Sra., Ministra de Trabajo.

Persona que acompaña al Ministro

PORTOCARRERO, Blancanieve, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

DORADO CANO, Manuel Ricardo, Sr., Viceministro de Trabajo.

MOLINA, Rubén Darío, Sr., Director, Oficina de Relaciones Internacionales y Enlace con la OIT, Ministerio del Trabajo.

Consejeros técnicos y delegados suplentes

LOPEZ, Francisco, Sr., Consultor Jurídico, Ministerio del Trabajo.

HANDS, Rafael, Sr., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

HERNÁNDEZ, Madai, Sra., Ministro Consejero, Misión Permanente, Ginebra.

PICONE, Jhony, Sr., Director de Inspección y Condiciones de Trabajo, Ministerio del Trabajo.

SERRANO, Liliana, Srta., Directora de Migraciones, Ministerio del Trabajo.

ARIAS, Juan, Sr., Asesor Político, Misión Permanente, Ginebra.

MANZOUL CAMPOS, Dellis, Sr., Diputado, Vicepresidente, Comisión de Desarrollo Social Integral, Asamblea Nacional.

FRANCESCHI, Luis Eduardo, Sr., Diputado, Presidente, Subcomisión de Asuntos Gremiales y Sindicales, Comisión de Desarrollo Social Integral, Asamblea Nacional.

KHAN FERNANDEZ, José Salamat, Sr., Diputado, Comisión de Desarrollo Social Integral, Asamblea Nacional.

Delegado de los empleadores

DE ARBELOA, Bingen, Sr., Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela (FEDECAMARAS); Presidente, Comisión OIT/OIE.

Consejeros técnicos

MUÑOZ, Albis, Sra., Presidenta, FEDECAMARAS.

SÁNCHEZ, Alexis, Sr., Vicepresidente, FEDECAMARAS.

CONCHESO, Aurelio, Sr., FEDECAMARAS.

GARRIDO SOTO, Alexis, Sr., FEDECAMARAS.

REQUENA, Ricardo, Sr., FEDECAMARAS.

SANTORO, José Luis, Sr., Federación de Artesanos, Micros, Pequeños y Medianos Industriales (FEDEINDUSTRIA).

VALDERRAMA, Miguel, Sr., FEDEINDUSTRIA.

RANGHI, Espartaco, Sr., FEDEINDUSTRIA.

DE LA ROSA MARTÍNEZ, Keyla Margarita, Sra., Empresarios por Venezuela (EMPREEN).

MEDINA, Héctor, Sr., Confederación Nacional de Agricultores y Ganaderos (CONFAGAN).

Delegado de los trabajadores

INFANTE, Carlos, Sr., Presidente, Confederación de Sindicatos Autónomos de Venezuela (CODESA).

Consejeros técnicos

DÍAZ, Jesús Asdrúbal, Sr., Secretario, Relaciones Internacionales, Comité Ejecutivo, Confederación General de Trabajadores (CGT).

MÁSPERO, Marcela, Sra., Coordinación General, Unión Nacional de Trabajadores (UNT); Presidenta, Federación Nacional de Trabajadores de Medicina, Cosméticos y Farmacéuticos (FETRAMECO).

RAMOS, Alfredo, Sr., Confederación de Trabajadores de Venezuela (CTV).

RODÓN, Caridad, Sra., Directora de Formación, CODESA.

NUÑEZ, Nelson, Sr., Presidente, Sindicato Nacional Único de Trabajadores Petroleros (SINUTRAPETROL).

COVA, Manuel, Sr., CTV.

CHIRENO, Juana María, Sra., Secretaria General, CGT.

CHIRINO, Orlando, Sr., Coordinación General, UNT.

CASTELLANOS, Rosa, Sra., CTV.

IBARRA, José Gregorio, Sr., Secretario de Relaciones Internacionales, Comité Ejecutivo, CUTV.

Viet Nam

Minister attending the Conference

LE, Duy Dong, Mr., Deputy Minister of Labour, Invalids and Social Affairs.

Government Delegates

NGO, Quang Xuan, Mr., Ambassador, Permanent Mission, Geneva.

NGUYEN, Manh Cuong, Mr., Deputy Director, Department of International Relations, Ministry of Labour, Invalids and Social Affairs.

Advisers and substitute delegates

TRUONG, Trieu Duong, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

PHAM, Hong Nga, Mr., Counsellor, Permanent Mission, Geneva.

VU, Huy Tan, Mr., Counsellor, Permanent Mission, Geneva.

PHUNG, Thi Lan Huong, Ms., Officer, Department of the International Organizations, Ministry of Foreign Affairs.

NGUYEN, Thanh Hai, Mr., International Cooperation Officer, Department of International Relations, Ministry of Labour, Invalids and Social Affairs.

Employers' Delegate

HOANG, Van Dung, Mr., Vice Permanent President, Chamber of Commerce and Industry of Viet Nam (VCCI).

Advisers and substitute delegates

BUI, Viet Cuong, Mr., Permanent Representative, Vietnam Cooperative Alliances to the CAC, Geneva.

VI, Thi Hong Minh, Mrs., Officer, International Relations Unit, VCCI.

Workers' Delegate

CU, Thi Hau, Mrs., Chairman, Vietnam General Confederation of Labour (VGCL).

Advisers and substitute delegates

NGUYEN, Thi Kim Hai, Mrs., Member of Presidium, VGCL.

VO, Van Nhat, Mr., Deputy Director, Department of International Relations, VGCL.

TRAN, Van Ly, Mr., Deputy Director, International Relations Department, VGCL.

Yemen

Minister attending the Conference

AL-ARHABI, Abdulkarim Ismaïl, Mr., Minister of Social Affairs and Labour.

Government Delegates

AL-FAYSALI, Mohammad Ahmad Mukil, Mr., Under-Secretary, Human Resources.

HAJAR, Zaid Mohammad, Mr., Minister Plenipotentiary, Permanent Mission, Geneva.

Advisers

OBAD, Ali Saleh, Mr., Adviser for Foreign Relations.

AL-BAKILI, A'del, Mr., Adviser.

AL-SHAHARI, Yahya Hashem, Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

TABET, Ahmed, Mr., Yemeni General Union of Chambers of Commerce and Trade.

Workers' Delegate

AL-KUHLANI, Yahya Mohammad, Mr., President, General Federation of Trade Unions (GFTU).

Advisers

AL-A'QEL, Fadl Abdulla, Mr., Chairman, Culture and Information, GFTU.

QARHASH, Reda Ahmad, Ms., Chairman, Yemeni Women's Unit, GFTU.

Zambia Zambia Zambia

Government Delegates

SIASIMUNA, Noah S., Mr., Labour Commissioner.

SICHINSAMBWE, John, Mr., Director, Occupational Health and Safety.

Advisers and substitute delegates

MTESA, Love, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

SINJELA, Encyla. T., Mrs., Counsellor, Permanent Mission, Geneva.

Employers' Delegate

NONDE, Joan, Ms., Executive Director, Zambia Federation of Employers.

Advisers

MUSENGE, Danny K., Mr., Director-General, National Pensions Scheme Authority.

KAPEZA, Shadreck, Mr., Commissioner, Workers' Compensation Fund Control Board.

HAMUKOMA, P.P., Mr., Vice President, Human Resources, Konkola Copper Mines.

Workers' Delegate

HIKAUMBA, Leonard, Mr., President, Zambia Congress of Trade Unions.

Adviser

NONDE, Joyce, Ms., President, Federation of Free Trade Unions of Zambia.

Zimbabwe

Minister attending the Conference

MANGWANA, M. P., Mr., Minister of Public Service, Labour and Social Welfare.

Government Delegates

CHIPAZIWA, Chitsaka, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

MUSEKA, L. C., Mr., Secretary for Public Service, Labour and Social Welfare.

Advisers

DZVITI, P. Z., Mr., Director, Labour Administration.

NYAMWANZA, K., Mr., Legal Advisor, Legal Division.

MUDYAWABIKWA, P., Mr., Deputy Director, International Relations Division, Labour Administration.

NGORIMA, L., Mr., Labour Officer, International Relations Division, Labour Administration.

TAKAWIRA, A.M., Mr., Acting General Manager, National Social Security Authority (NSSA).

MTUBUKI, N., Mr., Acting Assistant General Manager, Occupational Health and Safety, NSSA.

MHANGO, S. C., Mr., Minister Counsellor, Permanent Mission, Geneva.

MUKANDURI, S. T., Mr., Minister Counsellor, Permanent Mission, Geneva.

MAONERA, F., Mr., Minister Counsellor, Permanent Mission, Geneva.

KATSAMBA, C., Mr.

Employers' Delegate

BIMHA, Michael Chakanaka, Mr., President, Employers Confederation of Zimbabwe (EMCOZ).

Advisers

MUFUKARE, J. W., Mr., Executive Director, EMCOZ.

MANIKAI, E., Mr., Chairman, National Social Security Board (NSSA).

Workers' Delegate

MATOMBO, L., Mr., President, Zimbabwe Congress of Trade Unions (ZCTU).

Advisers

CHIBEBE, W., Mr., Secretary-General, ZCTU.

TSVARINGE, E., Mr., Secretary-General, Zimbabwe Federation of Trade Unions (ZFTU).

MANYENGA, L., Ms., Chairperson, Women's Wing, ZCTU.

OBSERVATEURS

OBSERVERS

OBSERVADORES

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Représentants

TOMASI, Silvano M., Mgr., Nonce Apostolique,
Mission permanente, Genève.

NWACHUKWU, Fortunatus, Mgr., Conseiller, Mission
permanente, Genève.

DE GREGORI, Massimo, Mgr., Attaché de nonciature.

GHANEM, Abi, M., Expert.

SALINA, Giorgio, M., Expert.

GUTIÉRREZ, Plácido, M., Expert.

BATTISTELLA, Graziano, M., Expert.

MERICO COLOMBO, Francesca, Mme, Expert.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

Palestine Palestine Palestina

Palestinian Authority Representatives

AL-KHATIB, Ghassan Abdelwahab, Mr., Minister of Labour.
AL-SABBAH, Mhamed Mahmoud Ibrahim, Mr., Deputy General Assistant.
AS'AD, Acef Sa'id Mhamed, Mr., Director-General, International Arab Cooperation.
A'MARNEH, Racha Tawfiq Sa'id, Mr., Legal Assistant.
AL-GHENEIMI, Zeineb Abdelfattah, Mrs., Deputy Director-General, Employment.
AL-ADJOURI, Taissir, Mr., Counsellor.

Employers' Representatives

HEJJAWI, Hussam Abderrahman Abdelfattah, Mr.
AL-YAZGI, Mahmoud Tawfiq Hosni, Mr.

Workers' Representatives

SAED, Shaher, Mr., General Secretary, Palestine General Federation of Trade Union (PGFTU).
EL-BEYYARI, Rassem Mahomoud, Mr., Public Union of Palestinian Workers' Trade Unions.
KHREISHEH, Khaled, Mr., Public Union of Palestine Workers.
ABUALLAIL, Mohammed M. A., Mr., Public Union of Palestine Workers.

**REPRÉSENTANTS DES NATIONS UNIES, DES
INSTITUTIONS SPÉCIALISÉES ET D'AUTRES
ORGANISATIONS INTERNATIONALES OFFICIELLES**

**REPRESENTATIVES OF THE UNITED NATIONS,
SPECIALIZED AGENCIES AND OTHER OFFICIAL
INTERNATIONAL ORGANIZATIONS**

**REPRESENTANTES DE LAS NACIONES UNIDAS, DE
LOS ORGANISMOS ESPECIALIZADOS Y DE OTRAS
ORGANIZACIONES OFICIALES**

**Programme alimentaire mondial
World Food Programme
Programa Mundial de Alimentos**

BELGASMY, Daly, Mr., Director, Geneva Office.

**Programme commun des Nations Unies sur
le VIH/SIDA
Joint United Nations Programme on
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FAHLEN, Marika, Ms., Director, Social Mobilization and Information.

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**Programme des Nations Unies pour les
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**United Nations Programme for Human
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**Programa de las Naciones Unidas para los
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**Institut de recherche des Nations Unies
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**United Nations Research Institute for
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**Instituto de Investigaciones de las
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**Organisation des Nations Unies pour
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**Organización de las Naciones Unidas para
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**Organisation des Nations Unies pour
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United Nations Educational, Scientific and
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**Organización de las Naciones Unidas para
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**Banque internationale pour la
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International Bank for Reconstruction and
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**Organisation mondiale de la propriété
intellectuelle**

World Intellectual Property Organization

**Organización Mundial de la Propiedad
Intelectual**

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KHLESTOV, Nikolay, Mr., Head, Sector of External
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Organisation mondiale du Commerce

World Trade Organization

Organización Mundial del Comercio

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**Organisation internationale pour les
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International Organization for Migration

**Organización Internacional para las
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**Organisation internationale de la
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Union interparlementaire

Inter-Parliamentary Union

Unión Interparlamentaria

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Union africaine

African Union

Unión Africana

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**Centre régional africain d'administration du
travail**

African Regional Labour Administration

Centre

Centro Regional Africano de

Administración de Trabajo

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**Union économique et monétaire ouest-
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**West African Economic and Monetary
Union**

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Organisation des Etats américains

Organization of American States

Organización de Estados Americanos

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Organisation arabe du travail

Arab Labour Organization

Organización Árabe del Trabajo

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Ligue des Etats arabes

League of Arab States

Liga de Estados Arabes

HACHED, Noureddine, Mr., Deputy General Secretary.
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Organisation de la Conférence islamique

Organization of the Islamic Conference

Organización de la Conferencia Islámica

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**Groupe d'Etats d'Afrique, des Caraïbes et
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**African, Caribbean and Pacific Group of
States**

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**Conseil des ministres du Travail et des
Affaires sociales des Etats du Conseil de
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**Council of Ministers of Labour and Social
Affairs in Gulf Cooperation Council States**

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Director, Executive Bureau.
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Union européenne

European Union

Unión Europea

DIMAS, Stavros, Mr., European Commissioner for
Employment and Social Affairs.
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Comité économique et social européen
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Conseil de l'Europe Council of Europe
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**Regional Organization for the Protection of
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**REPRÉSENTANTS D'ORGANISATIONS
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**REPRESENTATIVES OF NON-GOVERNMENTAL
ORGANIZATIONS**

**REPRESENTANTES DE ORGANIZACIONES NO
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Alliance coopérative internationale
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BARBERINI, Ivano, Mr., President.
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**Confédération internationale des syndicats
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**International Confederation of Free Trade
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**Confederación Internacional de
Organizaciones Sindicales Libres**

RYDER, Guy, Mr., General Secretary.
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Confédération mondiale du travail
World Confederation of Labour
Confederación Mundial del Trabajo

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Fédération syndicale mondiale
World Federation of Trade Unions
Federación Sindical Mundial

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**Organisation internationale des
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International Organization of Employers
**Organización Internacional de
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Organisation de l'unité syndicale africaine
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**Confédération panafricaine des
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**Confederación Panafricana de
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**Alliance internationale du spectacle
International Entertainment Alliance**

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**Amnistie Internationale
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**Association internationale des Conseils
économiques et sociaux et Institutions
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**International Association of Economic and
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Asociación Internacional de Consejos
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**Association internationale d'orientation
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International Association for Educational
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Asociación Internacional para la
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**Association internationale de la sécurité
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International Social Security Association
Asociación Internacional de la Seguridad
Social**

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**Association internationale des universités
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International Association of Universities of
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Asociación Internacional de Universidades
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IBRAHIM, Ibrahim-A., M., Représentant, AIUTA.

**Association mondiale des petites et
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World Association for Small and Medium
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Asociación Mundial de Empresas
Pequeñas y Medianas**

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**Association de Volontaires pour le Service
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**Association of Volunteers for International
Service**

**Asociación de Voluntarios para el Servicio
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**Centrale latinoaméricaine des travailleurs
Latin American Central of Workers
Central Latinoamericana de Trabajadores**

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**Centre d'échanges et coopération pour
l'Amérique latine**

**Exchange and Cooperation Centre for Latin
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**Centro de Intercambios y Cooperación para
América Latina**

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**Centre international pour les droits
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**International Centre for Trade Union Rights
Centro Internacional para los Derechos
Sindicales**

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**Collectif international d'appui aux
travailleurs de la pêche**

**International Collective in Support of
Fishworkers**

**Colectivo Internacional de Apoyo a los
Trabajadores de la Pesca**

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Friends World Committee for Consultation**

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**Commission des églises auprès des
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**Churches' Commission for Migrants in
Europe**

**Comisión de Iglesias para los Migrantes en
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les migrations**

**International Catholic Migration
Commission**

**Comisión Católica Internacional de
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**Commission syndicale consultative auprès
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développement économiques**

**Trade Union Advisory Committee to the
Organisation for Economic Cooperation
and Development**

**Comisión Sindical Consultativa ante la
OCDE**

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**Confédération européenne des syndicats
European Trade Union Confederation
Confederación Europea de Sindicatos**

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**Confédération européenne des syndicats
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**European Confederation of Independent
Trade Unions**

**Confederación Europea de Sindicatos
Independientes**

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**Confédération générale des syndicats
General Confederation of Trade Unions**

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**Confédération internationale des
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**International Confederation of Public
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**Confederación Internacional de
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**Confédération internationale des syndicats
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**International Confederation of Arab Trade
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**Confédération syndicale mondiale de
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Confederación Sindical Mundial de la
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**Congrès permanent de l'unité syndicale
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**Conseil international des femmes
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**Fédération arabe des ouvriers du pétrole,
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**Fédération internationale Terre des
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**International Council of Societies of
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Internationale des droits des migrants
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Internationale des services publics
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Jeunesse ouvrière chrétienne internationale
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Mouvement international ATD Quart Monde
International Movement ATD Fourth World
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Movimiento Mundial de Trabajadores Cristianos

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**Organisation internationale de l'énergie et
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**International Energy and Mines'
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**Organización Internacional de Energía y
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**Organisation internationale de perspective
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**World Vision International
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**Organisation mondiale contre la torture
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**General Union of Chambers of Commerce,
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**Union internationale chrétienne des
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**International Christian Union of Business
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**Union internationale des syndicats des
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**Trade Unions International of Workers in
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**Union internationale des syndicats des
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**Trade Unions International of Workers of
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**Unión Internacional de Sindicatos de
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**Union mondiale des organisations
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Union of Workers of the Arab Maghreb

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