



Reports of the Selection Committee

FIRST REPORT

1. Election of the Officers of the Committee

The Selection Committee elected its Officers as follows:

Chairperson: Mr. J.F. Alfaro Mijangos (Guatemala)

Employers' Vice-Chairperson: Mr. A. M'Kaissi (Tunisia)

Workers' Vice-Chairperson: Lord Brett (United Kingdom).

2. Discussion of the Reports of the Chairperson of the Governing Body and the Director-General: opening date for the discussion and closing date for the list of speakers

The Selection Committee has decided that the discussion of the Reports of the Chairperson of the Governing Body and the Director-General will begin on Monday 5 June, at 11 a.m., and that the list of speakers will be closed on Wednesday, 7 June at 6 p.m., under the usual conditions.

3. Discussion of the Global Report under the Follow-up to the ILO Declaration on Fundamental Principles and Rights at Work

At its 276th Session (November 1999), the Governing Body recommended to the Conference a set of ad hoc arrangements for the discussion of the global report under the follow-up to the Declaration which are reproduced in Appendix I.

On the basis of those proposed arrangements, the Selection Committee recommends to the Conference that the global report under the Follow-up to the Declaration be dealt with separately from the reports of the Chairperson of the Governing Body and of the Director-General in two plenary sittings entirely devoted to it;

The Selection Committee has decided, if the Conference agrees to such separate discussion, that the two sittings be held on Tuesday 6 June.

4. Plan of work of Conference committees

The Selection Committee endorsed a draft plan of work for committees, which is not binding but would enable them, in organizing their work, to take maximum possible account of the overall needs and possibilities of the Conference. The plan is attached in tabular form for the information of the Conference (Appendix III).

5. Suggestions to facilitate the work of the Conference

As in previous years, the Selection Committee invites the Conference to confirm the following principles.

(a) Quorum

- (i) the quorum will be fixed provisionally, on the basis of the credentials received, in the brief report of the Chairperson of the Governing Body on the day before the opening of the Conference, which is appended to the record of the first sitting of the Conference. This provisional quorum will remain unchanged until the Credentials Committee determines the quorum on the basis of registrations, it being understood that, if an important vote were to take place in the initial stages of the Conference (once the Credentials Committee has been appointed), the Conference might request the Credentials Committee to determine the quorum in an urgent report;
- (ii) thereafter, the quorum will be adjusted, under the authority of the Credentials Committee, so as to take into account new registrations and notices of departure from delegates leaving the Conference;
- (iii) delegates should register immediately on arrival, since the quorum is calculated on the basis of the number of delegates registered;
- (iv) acceptance of appointment as a delegate implies an obligation to be available in Geneva personally or through an adviser authorised to act as a substitute for the work of the Conference until its end, since important votes often take place on the last day;
- (v) delegates who are nevertheless obliged to leave the Conference before it finishes should give notice of their forthcoming departure to the secretariat of the Conference. (The form provided for indicating their date of departure also enables them to authorise an adviser to act and to vote in their place.) At group meetings held during the second half of the Conference the attention of members of the groups will be drawn to the importance of completing and handing in this form;
- (vi) in addition, one Government delegate of a country may report the departure of the other Government delegate, and the Secretaries of the Employers' and Workers' groups may also give notice of the final departure of members of their groups who have not authorised advisers to act in their place;
- (vii) when a record vote is taken in plenary while committees are sitting, delegates are both entitled and expected to leave committees to vote unless they are replaced by a substitute in plenary. Announcements are made in the committees to ensure that all delegates are aware that a record vote is about to take place. Appropriate arrangements will be made for committees meeting in the ILO building.

(b) Punctuality

The Selection Committee recommends that the Conference ask committee chairpersons to start proceedings very punctually, irrespective of the number of persons present, but on condition that votes will not be taken unless a quorum is clearly present.

(c) Negotiations

In order to facilitate more continuous negotiation in committees between the different groups, representatives of each group should meet with the chairperson and reporter of the committee and with the representative of the Secretary-General, whenever this is desirable, to ensure that the leaders of each group know fully the minds of their colleagues in the other groups; normally such meetings are held before each group has committed itself to a

definite position. The function of these informal meetings is to afford opportunities for a fuller understanding of differences of view before definite positions have crystallized.

6. Participation in Conference committees by Members having lost the right to vote

At its 239th Session (February-March 1988), the Governing Body considered the implications of the appointment, as regular members of Conference committees, of representatives of a member State which had lost the right to vote under article 13, paragraph 4 of the Constitution of the ILO. It noted that, while the appointment of employers' and workers' representatives from such a State had no practical implications, because the employers' and workers' groups operated an effective system under article 56, paragraph 5(b) of the Conference Standing Orders for ensuring that deputy members of a committee voted in the place of regular members deprived of the right to vote, the same was not true of the Government group. As a result, if a Government that has lost the right to vote is appointed as a regular member of a committee, the distribution of votes between the three groups is distorted because the weighting of votes is based on the full regular membership and in practice the Government regular members of committees who are unable to vote do not make use of the possibility afforded by article 56, paragraph 5(a) of appointing a deputy member to vote in their place.

The Governing Body accordingly recommended that, in order to avoid such distortions, members of the Government group should not apply for regular membership of committees if they were not at the time in question entitled to vote. Should this practice, which has been maintained at all sessions of the Conference since 1987, for any reason not be fully respected, the weighting coefficients in committees should be calculated on the basis of the number of Government members entitled to vote.

The Selection Committee accordingly recommends to the Conference that the calculation of weighting coefficients for votes in committees should be based on the number of regular Government members entitled to vote.

7. Requests for representation in Conference committees submitted by non-governmental international organizations

In accordance with article 2, paragraph 3(j) of the Standing Orders of the Conference, the Officers of the Governing Body have decided to invite certain non-governmental international organizations to be represented at the present session of the Conference, it being understood that it would be for the Selection Committee of the Conference to consider their requests to participate in the work of the committees dealing with items on the agenda in which they have expressed a particular interest.

The provision of the Standing Orders of the Conference which is relevant to such requests is article 56, paragraph 9. In accordance with that article it is suggested that *the Selection Committee recommends to the Conference that the following organizations be invited to be represented in the Committees stated:*

III. Committee on the Application of Standards

Amnesty International
Andean Labour Institute
Anti-Slavery International
Arab Federation of Petroleum, Mines and Chemical Workers
Arab Lawyers Union

Education International
Friends World Committee for Consultation (Quakers)
General Confederation of Trade Unions
Ibero-American Confederation of Labour Inspectors
International Alliance of Women
International Association of Lawyers
International Centre for Trade Union Rights
International Confederation of Public Service Officers
International Construction Institute
International Council of Women
International Council of Jewish Women
International Federation of Building and Woodworkers
International Federation of Civil Servants' Associations
International Federation of Women in Legal Careers
International Federation Terre des Hommes
International Metalworkers' Federation
International Transport Workers' Federation
International Young Christian Workers
Latin American Union of Municipal Workers
Permanent Congress of Trade Union Unity of Latin American Workers
Public Services International
Union of International Associations
World Confederation of Teachers
World Federation of Industry Workers
World Federation of Teachers' Unions
World Federation of United Nations Associations
World Jewish Congress
World Movement of Christian Workers

IV. Committee on the Maternity Protection Convention
and Recommendation

American Association of Jurists
Commonwealth Trade Union Council
Democratic Organization of African Workers' Trade Unions
Education International
European Confederation of Independent Trade Unions
European Trade Union Confederation
Friends World Committee for Consultation (Quakers)
International Alliance of Women
International Association for Professionals in Employment Security
International Association of Lawyers
International Centre for Trade Union Rights
International Christian Union of Business Executives
International Council of Women
International Council of Jewish Women

International Council of Nurses
International Federation for Alternative Trade
International Federation of Building and Woodworkers
International Federation of Chemical, Energy, Mine and General Workers' Unions
International Federation of University Women
International Federation of Women in Legal Careers
International Head College of Experts
International Metalworkers' Federation
International Textile, Garment & Leather Workers' Federation
International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations
International Women Count Network
International Young Christian Workers
Latin American Union of Municipal Workers
Permanent Congress of Trade Union Unity of Latin American Workers
Public Services International
Soroptimist International
Trade Unions International of Workers of Energy, Metal, Chemical, Oil and Allied Industries
Union Network International
Union of Workers of the Arab Maghreb
World Confederation of Teachers
World Federation of Agriculture, Food, Hotel and Allied Workers
World Federation of Industry Workers
World Movement of Christian Workers
World Union of Catholic Women's Organizations
World Vision International
World Young Women's Christian Association
Zonta International

V. Committee on Human Resources Training and Development

African Organization of Miners, Energy, Chemical and Allied Trade Unions
Arab Federation of Employees in Banking, Insurance and Finance
Arab Federation of Petroleum, Mines and Chemical Workers
Arab Lawyers Union
Caritas Internationalis
Commonwealth Trade Union Council
Education International
European Confederation of Independent Trade Unions
Exchange and Cooperation Center for Latin America
Friends World Committee for Consultation (Quakers)
General Confederation of Trade Unions
General Union of Chambers of Commerce, Industry and Agriculture for Arab Countries
International Alliance of Women
International Association for Educational and Vocational Guidance

International Association for Professionals in Employment Security
International Association of Lawyers
International Centre for Trade Union Rights
International Christian Union of Business Executives
International Confederation of Arab Trade Unions
International Confederation of Executive Staff
International Construction Institute
International Council of Nurses
International Energy and Mines' Organization
International Entertainment Alliance
International Federation for Alternative Trade
International Federation of Building and Woodworkers
International Federation of Employees in Public Services
International Federation of Training and Development Organizations
International Federation of University Women
International Federation of Women in Legal Careers
International Head College of Experts
International Metalworkers' Federation
International Movement ATD Fourth World
International Occupational Hygiene Association
International Textile, Garment & Leather Workers' Federation
International Young Christian Workers
Latin American Central of Workers
Permanent Congress of Trade Union Unity of Latin American Workers
Public Services International
Soroptimist International
Trade Union Advisory Committee to the Organisation for Economic Cooperation and Development (OECD)
Trade Unions International of Transport Workers
Trade Unions International of Workers of Energy, Metal, Chemical, Oil and Allied Industries
Trades Union Federation of Workers of the Food, Tobacco and Tourism Industries in Maghreb Countries
Union of International Associations
Union of Workers of the Arab Maghreb
Union Network International
World Alliance of Young Men's Christian Associations
World Association of Public Employment Services
World Confederation of Teachers
World Federation of Industry Workers
World Federation of Scientific Workers
World Federation of Teachers' Unions
World Federation of United Nations Associations
World Movement of Christian Workers
World Union of Catholic Women's Organizations

World Veterans Federation

Zonta International

VI. Committee on Safety and Health in Agriculture

Anti-Slavery International

Caritas Internationalis

Commonwealth Trade Union Council

Education International

Friends World Committee for Consultation (Quakers)

General Confederation of Trade Unions

General Union of Chambers of Commerce, Industry and Agriculture for Arab Countries

Ibero-American Confederation of Labour Inspectors

International Alliance of Women

International Association for Professionals in Employment Security

International Centre for Trade Union Rights

International Christian Union of Business Executives

International Confederation of Arab Trade Unions

International Construction Institute

International Council of Women

International Council of Jewish Women

International Federation of University Women

International Federation of Women in Legal Careers

International Head College of Experts

International Metalworkers' Federation

International Occupational Hygiene Association

International Safety Council

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Young Christian Workers

Latin American Central of Workers

Permanent Congress of Trade Union Unity of Latin American Workers

Public Services International

World Federation of Agriculture, Food, Hotel and Allied Workers

World Federation of United Nations Associations

World Movement of Christian Workers

World Vision International

World Union of Catholic Women's Organizations

World Young Women's Christian Association

8. Composition of the Credentials Committee

The Selection Committee proposes to the Conference that the three members of the Credentials Committee should be the following:

Government member: Mr. Oni (Benin)
Employers' Vice-Chairperson: Mr. Funes de Rioja (Argentina)
Workers' Vice-Chairperson: Mr. Edström (Sweden).

9. Appointment of the Conference Drafting Committee

The Selection Committee recommends that, in accordance with the provisions of article 6, paragraph 1 of the Standing Orders, the Conference Drafting Committee should be composed as follows:

The President of the Conference
The Secretary-General of the Conference
The Legal Adviser of the Conference
The Director of the International Labour Standards Department
The Deputy Legal Adviser of the Conference.

10. Delegation of authority to the Officers of the Selection Committee

At its first sitting, the Conference had before it a proposal by its Officers to suspend the Standing Orders of the Conference so as to delegate to the Selection Committee the authority to approve non-controversial changes in the composition of committees and to approve non-controversial requests for representation in Conference committees submitted by non-governmental international organizations; and also to authorize the Selection Committee to delegate such authority to its Officers.

Subject to the adoption by the Conference of this recommendation, the Selection Committee has delegated to its Officers the following functions:

- (a) the approval of non-controversial changes in the composition of committees (Standing Orders, article 9(a));
- (b) the approval of non-controversial requests for representation in Conference committees submitted by non-governmental international organizations (article 56, paragraph 9).

In accordance with the usual practice, the Selection Committee has also delegated to its Officers the authority to arrange the programme of the Conference and fix the time and agenda for plenary sittings (Standing Orders, article 4, paragraph 2).

11. Electronic voting system

A description of the electronic voting system, to be used in principle for all votes in plenary sittings in accordance with article 19, paragraph 15, of the Standing Orders, is attached in Appendix II.

12. Composition of committees

The full lists of the composition of committees will be issued in a supplementary report.

13. Other questions

The Selection Committee also had items on its agenda concerning the procedure for the consideration by the Conference of: (a) the action recommended by the Governing Body under article 33 of the Constitution – Implementation of the recommendations contained in the report of the Commission of Inquiry on Forced Labour in Myanmar (Burma); (b) the proposed withdrawal of Conventions Nos. 31, 46, 51, 61 and 66; and (c) the 1986 Vienna Convention on the Law of Treaties between States and International Organizations or between International Organizations with a view to its formal confirmation by the ILO. The Committee's recommendations on these items will be the subject of a separate report.

Signed,

J.F. Alfaro Mijangos,
Chairperson

Geneva, 30 May 2000.

Appendix I

Ad hoc arrangements for the discussion of the global report under the follow-up to the Declaration at the 88th Session of the International Labour Conference¹

Principle of the discussion

Having regard to the various options referred to in the Annex to the Declaration, the Governing Body recommends that the global report submitted to the Conference by the Director-General should be dealt with separately from the Director-General's reports under article 12 of the Conference Standing Orders and should be discussed during plenary sittings devoted entirely to it.

Timing of the discussion

Two sittings on the same day should be convened for the discussion of the global report, with the possibility, if necessary, of extending the sitting or convening a further sitting on the same day or on a different day, as appropriate.

In order to take account of the programme of work of the Conference and of the fact that a number of ministers, who usually are present during the second week of the Conference, may wish to take the floor, the discussion of the global report should be held during the second week of the Conference.

Procedure for the discussion

The separate discussion of the global report recommended above implies in particular that the statements made during the discussion of the global report should not fall under the limitation concerning the number of statements by each speaker in plenary provided for in article 12, paragraph 3, of the Standing Orders, and that the discussion should not be governed by the provisions of article 14, paragraph 6, concerning the time-limit for speeches. These provisions should accordingly be suspended under the procedure provided for in article 76 of the Standing Orders to the extent necessary for the discussion of the global report.

Organization of the discussion

Special arrangements will be made by the Officers of the Conference for the organization of the discussion.

The time available would be divided into three phases: a first phase devoted to opening statements by the spokespersons of the Employers and Workers and, if appropriate, by other delegates; a second phase for statements by individual delegates; and a third phase to allow the spokespersons of groups and other delegates to make their concluding remarks in the discussion.

The time for speeches would be set, subject to adjustments decided by the Officers of the Conference, at ten minutes for speeches by group spokespersons and at five minutes for individual delegates.

¹ Adopted by the Governing Body of the ILO at its 276th Session (November 1999).

Appendix II

The electronic voting system

The electronic system provides for votes (in most cases: yes, no, abstention) to be expressed by means of a keyboard on a “voting station” that will be made available to all delegates or persons empowered to vote on their behalf.

Where the electronic system is used, the subject and question to be voted on will be displayed, as well as the nature of the vote (show of hands, record vote or secret ballot) and the President or Chairperson will announce the beginning of the vote. After the President or Chairperson has made sure that all delegates have been given sufficient opportunity to record their vote in one of the voting stations available to them, the President or Chairperson will announce the closure of the vote.

Where the method of vote is by show of hands, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required.

Where a record vote is taken, once all votes have been registered the final voting figures will be immediately displayed with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. These indications will subsequently be published together with a list of the delegates who have voted, showing how they have voted.

In the case of a secret ballot, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. There will be absolutely no access possible to individual votes nor any record of how the delegates have voted.

It is important that, as at present, delegates should have previously decided whether they or another member of their delegation will exercise their right to vote in a given case. Where more than one vote is nevertheless cast on behalf of a delegate at two different moments or from two different places, only the first vote will be recognized, whether made by a delegate, by a substitute delegate or by an adviser who has received a specific written authorization to that end. Such specific authorizations must reach the secretariat sufficiently before the opening of voting is announced so as to be duly recorded.

Appendix III

88th Session (May-June 2000) of the International Labour Conference – Tentative plan of work

	M 29	T 30	W 31	Th 1	F 2	S 3	M 5	T 6	W 7	Th 8	F 9	S 10	M 12	T 13	W 14	Th 15	F 16
Group meetings	•	•															
Plenary sittings		•					• 1	• 2	•	• 3	•	“	•	•	•	•	
HIV/AIDS										•							
Finance Committee							•		“		A			PI		V	
Application of Standards		•	•	•	•	•	•	•	•	•	•	•		A		PI	
Committee on Maternity Protection (<i>second discussion</i>)			•	•	•	•	•	•	•	•	•	DC	A		PI	V	
Committee on Human Resources Training and Development (<i>general discussion</i>)			•	•	•	•	•	•	•	•	•		A		PI		
Committee on Safety and Health in Agriculture (<i>first discussion</i>)			•	•	•	•	•	•	•	•	•		DC	A		PI	
Resolutions Committee		•	•	•	•	•	•	•	•	•	•	A			PI		
Governing Body			• 4	• 5													•

DC Drafting Committee

A Adoption by the committee of its report

PI Adoption of the report by the Conference in plenary sitting

V Record vote in plenary sitting of the Conference

HIV/AIDS Special event on HIV/AIDS and the world of work

“ if necessary

1 Guest of honour, H.E. Jorge Fernando Branco de Sampaio, President of the Portuguese Republic

2 Discussion of the Global Report on the ILO Declaration on Fundamental Principles and Rights at Work

3 Visit of H.E. Sam Nujoma, President of the Republic of Namibia

4 Programme, Financial and Administrative Committee

5 Government members of the Programme, Financial and Administrative Committee

12.06.00 15:38