

RESOLUTION

**concerning the Staff Union Programme and Strategy on the lack of right to pensions
in short-term contracts**

The Staff Union of the ILO, convened in its Annual General Meeting (first session) on 31st January 2002,

RESOLVED to defend social protection in the field of pensions for all persons working for the ILO,

NOTING that the regulations of the United Nations Joint Staff Pensions Fund (UNJSPF) impose restrictions on the accumulated capital in case of the official's departure when his/her contract is less than 5 years with the affiliating organization,

NOTING the increasing number of colleagues whose contracts are short-term and whose pension contributions are less than five years,

NOTING the very limited scope of transfer agreements between the UNJSPF, and other pension systems,

ACKNOWLEDGING, in light of the above, the precarious situation of colleagues with short-term contracts with respect to pensions,

CALLS on the Staff Union Committee to establish a working group to elaborate proposals which would be submitted for negotiations with the ILO through the Joint Negotiating Committee.
