

RESOLUTION

concerning collective bargaining

The Staff Union of the ILO, convened in its Annual General Meeting (first session) on 31 January 2000,

RECALLING the provisions of the ILO Conventions N^{os} 87, 98, 151 and 154 in respect of basic trade union rights, as well as the ILO Declaration on Fundamental Principles and Rights at Work, where it is stated that “the guarantee of fundamental principles and rights at work is of particular significance in that it enables persons concerned to achieve fully their human potential”, and also that “it is urgent to reaffirm the immutable nature of the fundamental principles and rights embodied in the Constitution of the Organization and to promote their universal application”,

AWARE of the urgent need to accommodate these fundamental principles and rights in collective bargaining and the agreements arising thereafter,

INSTRUCTS the Staff Union Committee to negotiate, with a view to signing a collective bargaining agreement with the Administration in the year 2000, and

MANDATES the Staff Union Committee to pursue the following principles in these negotiations:

- a) application of basic human and trade union rights to all ILO staff members,
- b) defense of the basic principles of the international civil service, notably the independence of international civil servants, fairness, transparent and objective recruitment procedures, employment stability and career development.