

RESOLUTION

concerning the defence of ILO staff rights

The ILO Staff Union, at its Annual General Meeting convened on 14 October 1993,

RECALLING the resolutions adopted unanimously over the years by its previous General Assemblies concerning the continuing erosion of the conditions of service of all categories of staff,

AWARE of the importance of the decisions to be taken by the UN General Assembly at its current session and the implications of the changes to be introduced in the method for calculating the pensions and pensionable remuneration of the General Service and related categories of staff,

DEPLORING the blatant and unwarranted interference of the International Civil Service Commission (ICSC) in the internal affairs of the International Labour Office, deliberately designed to weaken the established internal mechanisms for staff representation,

AFFIRMING support for the boycott by the Federation of International Civil Servants Associations (FICSA) of the ICSC, to continue until such time as the Federation's conditions are met, including the right to collective bargaining,

DEMANDS that the Director-General of the ILO and/or his representatives, through the appropriate bodies of the common system including the Administrative Committee on Coordination (ACC), take all steps to ensure that the right to genuine representation be recognized by the organizations of the common system on the basis of the very principles and standards which are the raison d'être of our Organization,

INSTRUCTS the Staff Union Committee to do the maximum to ensure the security of employment both at headquarters and in the field; to draw to the attention of the forthcoming session of the PFAC of the ILO Governing Body the deep concern felt by the staff about the continuing uncertainty of the Office's financial situation; and to see to it that this situation is not used as a pretext for the loss of jobs or for any deterioration in its statutory rights,

FURTHER INSTRUCTS the Staff Union Committee to continue to take all appropriate action to defend and assert staff interests, including both their statutory and fundamental rights.
