

RESOLUTION

on the financial situation of the ILO
and its consequences for the staff

The ILO Staff Union at its Annual General Meeting convened on 14 October 1992,

HAVING TAKEN NOTE of Circular N°497, Series 1, of 28 August 1992 on measures taken by the Administration to deal with the Office's financial situation,

CONCERNED about the implications of these measures for the staff,

AWARE of the need to defend the staff as well as to maintain the International Labour Organisation's ability fully to play its role,

NOTING that, according to the information communicated to the staff during the Open Forum held by the Administration on 2 October 1992 on this subject, the current financial difficulties are certainly serious and warrant attention, they are nevertheless temporary and thus call for temporary measures to deal with them,

MANDATES the Staff Union Committee to continue discussions with the Administration in the Administrative Committee, with a view inter alia to:

- establish a detailed internal plan to economise on items other than the wage bill and which do not impair the essential activities of the Organisation thus permitting the full defense of the interests of our colleagues with short-term contracts;
- protect the staff by implementing a redeployment plan with accompanying arrangements in full consultation with the Staff Union Committee and the officials concerned, including in the area of training, and prevent problems of over-work, stress and other negative effects created by this situation;
- define the measures to permit officials who so desire to take early retirement, special leave or to work part-time in the best possible conditions and according to clear criteria;

REQUESTS the Staff Union Committee to draw the attention of the Programme, Financial and Administrative Committee, at the next session of the Governing Body, to the serious concern raised among the staff each time one or more member States do not assume their financial obligations to the Organisation, thus leading to measures for which the staff often has to pay the price;

MANDATES the Staff Union Committee to keep the staff informed of the development of the situation and the discussions undertaken in this regard with the Administration.