

RESOLUTION

concerning the secret files and the protection of privacy.

The Staff Union of the ILO, convened in its Annual General Meeting on 7 October 1986,

RECALLING the Resolution adopted by the Annual General Meeting of 20 September 1979

NOTING that some personal files are kept by the Personnel Department, access to which is denied to the officials concerned

NOTING moreover that these files contain all sorts of information concerning the official's professional and private life, the accuracy of which the official can do nothing to verify and contest

CONSIDERING that this constitutes unfair treatment and, in many cases, an inexcusable invasion of officials' private lives

CONSIDERING also that no document concerning an official can be kept if the official is not aware of its existence

RECALLING that the United Nations abolished such files as long ago as 1983 and that the Staff Union Committee has been demanding similar action

INSTRUCTS the Staff Union Committee to have included in the Staff Regulations recognition of the right of all ILO officials to be aware of all information concerning them which is held by the Office, to put on record his reply to any allegations in the same manner as they were recorded and to obtain the destruction of any documents not relevant to his official status or performance, if necessary, through the procedures under chapter 13 of the Staff Regulations.