

Resolution on the International Civil Service Commission

The Staff Union of the ILO, convened in its Annual General Meeting on 18 October 1983,

RECALLING the resolution adopted by the Annual General Meeting of the Staff Union on 7 October 1981, demanding the withdrawal of the ILO from the International Civil Service Commission (ICSC),

RECALLING that such withdrawal would not affect the adherence of the ILO to the common system in other matters,

RECALLING the resolution on collective bargaining of the ILO, adopted by the Annual General Meeting of the Staff Union on 13 October 1983,

NOTING the unfavourable opinion expressed by the ICSC on the May 1983 Agreement concluded between the Director-General and the Staff Union Committee in the exercise of its right to bargain collectively, a right which has been confirmed by the ILO Administrative Tribunal,

INFORMED of irregularities and arbitrariness committed in ICSC surveys on post adjustments,

CONSIDERING that this once again bears witness to the incompetence and bad faith of the ICSC,

FEELING for the same reason very serious misgivings as regards future ICSC surveys on General Service salaries in Geneva,

CONCLUDING that the ICSC is interfering with internal affairs of the ILO, while not fulfilling correctly its specific tasks,

1. STRONGLY PROTESTS ICSC manoeuvres tending to prevent the application of the May Agreement;
2. REAFFIRMS the right of collective bargaining in the ILO;
3. REQUESTS the Staff Union Committee to make every effort, in cooperation with FICSA and the other Staff Union and Associations of the International Organisations in Geneva, to deprive the ICSC of the right to conduct surveys on post adjustment and General Service salaries in Geneva, and to have this responsibility assigned in future to impartial bodies under a procedure ensuring effective staff participation;
4. INSTRUCTS the Committee to alert the Director-General and the Governing Body to the irregularities committed by the ICSC and its bad faith and to invite them to stop a further deterioration of conditions of service in the ILO and to deal with staff matters in accordance with the principles enshrined in international labour standards;
5. INSTRUCTS the Committee to reiterate before the Director-General and the Governing Body the demand of the Staff Union for withdrawal from the ICSC.