

Resolution on pensions

The Staff Union of the ILO, convened in its Annual General Meeting on 13 October 1982,

CONSIDERING the totally unacceptable situation of the United Nations Joint Staff Pension Fund;

NOTING the discussions that took place at the 30th session of the Pension Board and the recommendations it has submitted to the 37th session of the United Nations General Assembly;

AWARE that 50,000 participants might thereby find their benefits in jeopardy;

INSTRUCTS the Staff Union Committee to take all possible measures, in collaboration with the participants' representatives, with a view to:

- a) securing the implementation of Article 27 of the United Nations Joint Staff Pension Fund Regulations, i.e. payment by the member organisations of the sum necessary to cover an actuarial deficit;
- b) ensuring that the present method for adjusting benefits in payment is maintained;
- c) opposing the regressive measures recommended by the Pension Board;
- d) ensuring that the adjustment measures recommended by the United Nations Joint Staff Pension Board are not applied to the members of the ILO Staff Pensions Fund (old ILO Fund);
- e) pursuing action with a view to withdrawal from the United Nations Joint Staff Pension Fund, as covered by Article 16 of the UNJSPF Regulations;

INSTRUCTS ALSO the Staff Union Committee to watch events closely in the United Nations Joint Staff Pension Fund, by the most appropriate channels, and in particular:

- to obtain that the United Nations Secretary-General, who bears responsibility for the Fund, request the United Nations Joint Inspection Unit to study the management and investments of the Joint Staff Pension Fund, and submit a detailed report thereon to the 38th session of the United Nations General Assembly;
- to ask the ILO Staff Pension Committee to also study the administration and investments of the United Nations Joint Staff Pension Fund, with the help of all qualified persons, and to report thereon to the ILO Governing Body;

INSTRUCTS MOREOVER the Staff Union Committee, in collaboration with the participants' representatives, to obtain approval by the ILO Governing Body, at its February 1983 session, of the creation of a complementary pension scheme that will compensate adequately for the insufficiency of benefits paid by the United Nations Joint Staff Pension Fund.