Resolution on Professional salaries

The Staff Union of the ILO, convened in its Annual General Meeting on 13 October 1982,


RECALLING that, since the last adjustment made in 1975, no changes have been made in the salary scales of the Professional staff of the United Nations system;

AWARE that the purchasing power of Professional officials has meanwhile continued to deteriorate seriously;

NOTING that the Administrative Committee on Co-ordination (ACC), which brings together all the executive heads of the system, decided in July 1982 that an increase of the net salary scale by 5 per cent would be "fair and reasonable";

FURTHER NOTING that a majority of the members of the International Civil Service Commission (ICSC) later expressed a favourable opinion to the increase in Professional salaries;

REJECTING a situation whereby its employer, the International Labour Office, can find in the inertia of the common system an excuse for leaving unanswered the legitimate expectations of the staff;

RECALLING the repeated assurances given by the Director-General that the situation would be remedied;

CONSIDERING that the staff of the ILO is not prepared to go on waiting indefinitely;

INSTRUCTS the Staff Union Committee:

- to urge the Director-General and the Governing Body to adjust without further delay the salary scales of Professional staff, whatever may be the decisions of bodies outside the ILO;
- to pursue its action towards the establishment of fair salary scales;
- to ensure that a revision of the salary scales will be carried out periodically, at least every four years.