



Inter-Union Symposium of the United Nations Common System

International Civil Servants: Principles and Union rights

(ILO Staff Union, Geneva, 21-23 September 2005)

PROGRAM

All the sessions will take place at the ILO Headquarters, Room XI (R.2 South)

Wednesday, 21 September

- As from 8:30 Arrival of the delegations (ILO, door North)
 Registration (in room XI – R2.South)
- 9:30
- Opening speeches:
 - Chairperson of the ILO Staff Union Committee
 - CCISUA's Representative
 - FICSA's Representative
 - Director-General of the ILO or his representative
 - Introduction and presentation of the project, workshops and agenda
 - Appointment of the Drafting Committee to prepare the conclusions
- 10:45 Coffee break
- 11:00
- Common system, globalization, flexibility and Union rights (Introduction speech by the ILO Staff Union)
 - Opening of the general discussion of the expectations of represented organizations
- 12:30 Lunch break
- 14:00
- *Union workshop*: The staff representation (fundamentals of trade union activity: prerequisites, structure, statutes, rights and duties ...)
(Technical support: ILO Staff Union)
- 15:15 Coffee break
- 15:30
- The United Nations context, reforms, summary of experiences in the various represented agencies as regards the functioning of the Common system
 - CCISUA's experience
 - FICSA's experience
 - FUNSA's experience
- 17:00 End of the session
Union Aperitif in the "Café des fonctionnaires" – R.2 South

Thursday, 22 September

- 9:30
- Progress report of the Drafting Committee
Thematic discussion: The reform of the United Nations, continuity of the public service, ethical considerations and role of staff
- 10:45 Coffee break
- 11:00
- *Thematic discussion:* The potential partners for staff unions and associations, the means at their disposal to promote union demands
- 12:30 Lunch break
- 14:00
- *Trade union workshop:* The United Nations Joint Staff Pension Fund (UNJSPF) (Intervention of a representative of the Secretariat of the Fund)
- 15:15 Coffee break
- 15:30
- *Trade union workshop:* Salaries (Field oriented: Local salary surveys, methodology for P staff) (Introduction by a representative of a FUNSA)
- 17:00 End of the session
- 19:30 **Dinner offered by the ILO Staff Union**

Friday, 23 September

- 9:30
- Report of the Drafting Committee and adoption of the conclusions
- 10:45 Coffee break
- 11:00
- Action for implementing the adopted conclusions (distribution among staff and stakeholders, placing them on the agenda of agencies within the common system, mobilization ...)
- 12:30 Lunch break
- 14:00
- *Trade union workshop:* Rule of law and protection against arbitrariness (the internal justice system, the reform under consideration by the UNGA) (Introduction by the Staff Union Legal Adviser)
- 15:15 Coffee break
- 15:30
- Assessment and outlook
- 17:00 End of the Symposium
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