

STAFF UNION BULLETIN
BULLETIN DU SYNDICAT
BOLETIN DEL SINDICATO



3 November 2010

Spot the mistakes

“HRD is the guardian of the Staff Regulations”

IGDS on the ILO accountability framework, 25 October 2010

Really?

Just take a look at 7 discrepancies:

- How many colleagues are working on technical cooperation contracts while carrying out regular core duties of the Office (including in HRD, JUR and FINANCE)?
- How many transfers within the same grade are made each year under cover and without competition, when it is expressly forbidden by the Staff Regulations?
- How many external consultants have been recruited by HRD for the assessment centers in violation of the Staff Regulations?
- How many times has Article 4.2.e of the Staff Regulations been abused to justify illegal direct appointments?
- Who ordered the technical evaluation panels not to rank candidates in competitions in order to allow nominations which are not at all transparent?
- How many competitions are concluded against all principles of transparency, equity and objectivity?
- Who denies that precarity exists in the ILO even when many colleagues have suffered from this for years, in defiance of all applicable rules and regulations?

*CAN ILO STAFF CONTINUE TO EXIST, TO WORK,
TO PURSUE A CAREER IN A LAWLESS ENVIRONMENT?*

WHEN THE ADMINISTRATION IS DEAF TO ALL OUR DEMANDS?

It's time to appeal to the Governing Body!

Join us at the Extraordinary General Meeting

10 November 2010 at 14.00, Room IX (R.3 South)