



INTERNATIONAL LABOUR ORGANIZATION
SUB-REGIONAL OFFICE OF BUDAPEST



MINISTRY OF ECONOMY AND TRADE
OF MOLDOVA

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
MINISTRY OF ECONOMY AND TRADE OF MOLDOVA
AND
THE CONSTITUENT SOCIAL PARTNERS
AND
THE INTERNATIONAL LABOUR ORGANIZATION
ON THE
DECENT WORK COUNTRY PROGRAMME FOR 2008-2011

The Parliament of Moldova approved a National Development Strategy (NDS) in December 2007. It represents the continuation of the Economic Growth and Poverty Reduction Strategy Paper, fully integrates MDGs, and builds on the accomplishments of the EU-Moldova Action Plan due to expire in the spring of 2008. The NDS defines the objectives for the development of the Republic of Moldova by the year 2011 and identifies the priority measures and actions to achieve these objectives. It includes actions and commitments agreed upon with the international development partners and UNDAF is a relevant example in this sense.

The NDS envisages macroeconomic stability and public administration reform as pre-conditions of economic growth and highlights main development priorities for 2008- 2011. The mid-term priorities identified include strengthen democracy based on the rule of law and respect for human rights and principles; settle the Transnistrian conflict and re-integrate the country; raise the national economy's competitiveness; develop human resources, rise the employment level, and promote social inclusion; regional development. Ensuring macroeconomic stability and consolidating the capacity of local and central public administration are prerequisites for achieving the five established priorities.

In this context, the basic aim of the Programme of Cooperation between Moldova and the International Labour Organisation for 2008-2011 is to promote decent work both as a productivity factor and an essential element for the development of the social and labour sphere in Moldova. The programme defines the main objectives and expected outcomes of the joint activities to be conducted by the ILO and its tripartite partners in Moldova.

The proposed Decent Work Country Programme is structured around three priorities aimed at strengthening the capacity of government institutions and the Social Partners to improve the governance of the labour market; improving the

design, monitoring and evaluation of employment policy, through more effective labour administration as well as measures targeting workers in the informal economy and those exposed to migration and improving the effectiveness of social protection, with special focus on vulnerable groups. They are complementary and combine various aspects of Decent Work.


The Decent Work Country Programme document - to be finalised within the following weeks - will be the result of a wide range of consultations with the Ministry of Economy and Trade and the Social Partners and based on a common agreement. A tripartite DWCP Board will be established to promote the DWCP goals and monitor implementation, ensure the active participation of all parties involved and the fulfilment of their commitments to achieve the jointly agreed outcomes.

The Decent Work Country Programme will be implemented jointly. The ILO will provide the technical expertise and assistance to facilitate the achievement of the expected outcomes to which the constituents are committed.

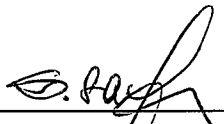
The signatory parties commit themselves to implement this programme, which is part of this Memorandum and also continue the previous successful cooperation between Moldova and the International Labour Organisation, built upon achievements and lessons learned.

The proposed outcomes for 2008-2011 are achievable in the four year period. The ILO, the Ministry of Economy and Trade and the Social Partners will review the programme implementation periodically through the DWCP Board, in order to assess progress made, while maintaining the necessary flexibility to adapt to emerging changes in the national context.

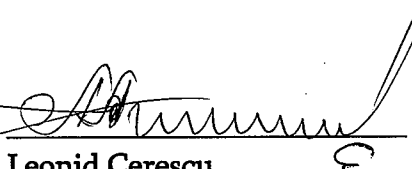
SIGNED by the parties in Geneva, Switzerland this 9 day of June 2008




 Petra Ulshoefer
 Director of EUROPE Regional Office
 International Labour Organisation



 Sergiu Sainciuc
 Deputy Minister of Economy and Trade
 Republic of Moldova



 Leonid Cerescu
 President of the National Confederation
 of Employers of
 Republic of Moldova



 Leonid Manea
 President of the National Confederation
 of Trade Unions of Moldova