

Sub-regional Tripartite Meeting of Experts on Decent Employment for Young People

**National policy framework of
Bosnia and Herzegovina,
specific policies and
programmes, and institutional
mechanisms affecting the
creation of decent employment
for youth**

- Bosnia and Herzegovina has a very complex system the institutional mechanisms in area of the labor and employment what follows constitutional organization

- At state level, there are Ministry of Civil Affairs BiH and Agency for Labor and Employment BiH that cares about the labor and employment on coordinating way, considering this area is on the entities level

- Each entity (Republic of Srpska and Federation of Bosnia and Herzegovina), Brcko District of BiH, as well as each Canton in the Federation of Bosnia and Herzegovina has Employment Services.
- The organization and operations of Employment Services in the F BiH and the RS differ significantly. RS Employment Services` organization is rather centralized, while in the FBiH, the Employment Agency of the Federation BiH has little authority over 10 Cantonal Employment Agencies.

- The Federation BiH Entity and Cantonal Employment Services are in charge of provision of social security for unemployed and design and implementation of measures that should sustain existing or increase rates of employment.

- Then at the state level, at the end of 2004, the Council of Ministers has established a Youth Commission representing different ministries, the Presidency and youth from both entities.

- At the entity level, in Republika Srpska there is the Ministry for Family, Youth and Sport, while at the Federation BiH level, this kind of institutional organization is missing and there is in arrangement to establish it in Ministry of Development, Entrepreneurship and Crafts or Ministry of Culture and Sport.

- Up to now, 20% of all municipalities in BiH have appointed youth focal points within their Administration, while 35% also have Youth Commission at the level of the Municipal Council.
- Although there are many registered youth non-governmental organizations, very few of them are dealing with youth unemployment issue.

- Every year Ministry of Civil Affairs BiH in cooperation with Agency for Labor and Employment of BiH prepares The State Review of Employment Policies in BiH (according to Bucurest process) by collecting documents from entities' institutions

- Employment Services in both entities have designed and implemented several programs related to employment of young unemployed people.

- And there is the Study of Youth Employment in BiH that has aim to review youth employment situation and address issue of youth employment and employment in a structured way as well as to raise awareness about the problem and bring this issue on the top of the agenda of political and administrative structures in Bosnia and Herzegovina.
- Intervention of international organizations often overlaps, resulting in unnecessary spending of available resources

- Widespread unemployment remains a very serious problem, whereas youth and women unemployment takes a lead.
- Labor force in formal sector is aged, and young workers is complicated access to jobs in formal sector.

The lessons learned and good practices on youth employment, in particular as regards the role of tripartism in promoting youth employment

- Finding employment, especially for the first time, as well as starting one's own business represents a big challenge not only for the youth of country, but also for different state institutions, employment bureaus, business sector, regional and local development agencies, educational institutions, nongovernmental organizations, youth and students associations, international organizations in BiH, and others.

- It was precisely the institutions listed here, that the Youth Information Agency contacted to ask for their opinion on importance, needs and possibilities for employment of the youth and development of entrepreneurial activities in BiH. These meetings, regional dialogues, as we opted to call them, were held in 15 towns across F BiH, over the period between December of 2005 and March of 2006.

- The basic and direct product of this process of dialogue was resource material, or in other words, **the Manual** which represents open questions in the area of employment of the youth and development of entrepreneurship among the youth in BiH. The overview of measures and actions taken in the area of employment of the youth and development of entrepreneurship among the youth is presented in a separate chapter, and substantiated with examples of good practices in BiH.

- It could be concluded that social dialogue is the beginning and a precondition for further development of policies and measures in a certain area and a first step towards building trust among stakeholders and paving a path to further cooperation.

- In cooperation with social partners and youth NGOs it is need to develop Youth Employment Action Plan.
- Further there is necessary to develop youth employment policies at community level and to integrate youth employment issues in the National Employment Plan and other development plans.

The background is a dark blue gradient with several diagonal lines of varying shades of blue and black, creating a sense of depth and movement.

- The new Mid-Term Development Strategy
2008-2010