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**Project**  
**«Gender Equality in the World of Work»**

**Press-release**

**EU-ILO project trains trade unions on gender mainstreaming in collective bargaining and job evaluation techniques**

The EU-ILO 'Gender Equality in the World of Work' Project started a series of "training of trainers" seminars on gender mainstreaming in collective bargaining and job evaluation techniques for workers' representatives in Lyutizh on 5 October 2009.

The training workshops "*Negotiating Better Working and Living Conditions: Gender Mainstreaming in Collective Bargaining*" (5-7 October, 2009) and "*From Prohibition of Discrimination to Promoting Equality: Pay Equity*" (7-9 October, 2009) aimed to train trainers among trade union leaders and activists to undertake gender sensitive training within trade union structures as well as to address gender equality through collective bargaining agreements.

The training workshops targeted the main national trade union confederations, namely: the Confederation of Free Trade Unions of Ukraine, the Federation of Trade Unions of Ukraine and the All-Ukrainian Association of Workers' Solidarity.

Facilitated by an experienced international trainer, the participants learned through a participatory training process how to mainstream gender into collective bargaining, promote gender equality at work and evaluate jobs in a gender sensitive manner. In the medium and long run, making collective bargaining more gender sensitive will be conducive to improved working conditions and higher productivity. In the long run, the pay gap between women and men will be decreased.

According to the evaluation made by participants, the new knowledge and skills will be disseminated by participants within their respective organizations through further training, meetings and workshops using the training materials developed for this training of trainers.

The next round of training on the same topic will be conducted from 16-20 November 2009.

The training of trainers workshops can be seen as a key component of the EU-ILO project, which aims to enable key state bodies and social partners to promote gender equality and women's empowerment in the world of work by developing, implementing and monitoring gender-sensitive employment policies and programmes. The project employs awareness-raising activities, communicates information, and supports the development and implementation of locally adapted tools and pilot interventions.

For more details concerning the above training or the EU-ILO project in general, please contact Sergiy Savchuk or Galyna Meshcheryakova at (044) 289-00-58, tel/fax (044) 289-61-68, e-mail: [gender@ilo-dp.kiev.ua](mailto:gender@ilo-dp.kiev.ua), or website:

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