

The Gender Dimensions of Social Security Reform in the Czech Republic, Hungary, and Poland

**A Seminar Sponsored by the Czech Ministry of Labour and Social Affairs and
the International Labour Organization**

**Ministry of Health, Palackeho nam, Prague 2
29-30 April 2004**

Thursday, 29 April

8:30 Registration

9:00 Opening and welcome
Jiri Hofman, viceminister, Czech Ministry of Labour and Social Affairs
Elaine Fultz, ILO

9:20 Social security reform in the Czech Republic: An update
Jiri Hofman (vicemin.), Ludmila Mullerova (vicemin.), Ministry of Labour and Soc. Aff.

10:00 The context for social security reform: Labour markets
Chair - **Ladislava Steinichova (director), Ministry of Labour and Social Affairs**
Panel of three national experts
Czech Republic – Vera Kucharova, Research Institute for Labour and Soc. Aff.
**Hungary - Erika Lukács, Department of Pension Insurance, Ministry of Health,
Social and Family Affairs**
Poland – Agnieszka Chlon, Polish Ministry of Economy, Labour and Soc. Policy
Comparative overview by Silke Steinhilber, ILO Gender Consultant

11:15 *Coffee break*

11:45 The reform of family benefits
Chair - **Marie Kudlová (director), Ministry of Labour and Social Affairs**
Panel of three national researchers
**Czech Republic – Vera Kucharova, Magdalena Kotynkova, Research Institute
for Labour and Soc. Aff. Hungary - Erika Lukács, Department of European
Integration, Ministry of Health, Social and Family Affairs**
Poland – Agnieszka Chlon, Polish Ministry of Economy, Labour and Soc. Policy
Comparative overview by Silke Steinhilber, ILO Gender Consultant

1:00 *Lunch break*

2:30 Czech panel of social partners - Where does the Czech Republic stand on
gender equality and family benefits?
Chair - **Elaine Fultz, ILO**
Family benefits panel
Marie Kudlová (director), Ministry of Labour and Social Affairs
+ social partners

3:30 Coffee break

- 4:00** The gender dimensions of pension reform
 Chair - **Jiri Kral (director), Ministry of Labour and Social Affairs**
 Introduction - **Elaine Fultz, ILO**
 Panel of three national researchers
 Czech Republic – Vera Kucharova, Research Institute for Labour and Soc. Aff.
 Hungary - Erika Lukács, Department of European Integration, Ministry of
 Health, Social and Family Affairs
 Poland – Agnieszka Chlon, Polish Ministry of Economy, Labour and Soc. Policy
 Comparative overview
 ILO - **Elaine Fultz**
- 5:30** Adjournment for the day
- 6:00** Cocktail sponsored by the ILO

Friday, 30 April

- 9:00** Chair - ?
 Czech panel: Where does the Czech Republic stand on pensions and gender equality?
 Pension panel
Jan Skorpik (MLSA), Vladimíra Drbalova (Confederation of Industry), Zdeněk Hájek (Czech-Moravian Confederation of Trade Unions)
- 10:00** EU gender assessment of the assessing countries:
Report on the Czech Republic, Michaela Marksova-Tominova, Gender Studies o.p.s,
Comparisons with other national reports by accessing countries, Silke Steinhilber
- 11:00** *Coffee break*
- 11:30** Life expectancy and private pensions
Elaine Fultz, ILO
Jiri Fialka, Czech Society of Actuaries
- 12:30** *Lunch break*
- 1:45** The gender dimensions of pension reform in Latin America
Carmen Solorio, Social Protection Sector, ILO Geneva
- 2:30** Czech panel: Where does the Czech Republic stand on gender equality and social security? General Panel
 Chair - **Elaine Fultz, ILO**
Dagmar Zelenkova (director), Ministry of Labour and Social Affairs
Vladimíra Drbalova?? (Confederation of Industry), Zdeněk Hájek (Czech-Moravian Confederation of Trade Unions)
- 3:30** Conference conclusions
Anna Curdova, Chairman of the Government Gender Committee and member of the Parliament
Elaine Fultz, ILO
- 4:00** Adjournment and coffee