

Decent Work Concept Paper for Japan (2007-2009)

Part I:

- To develop social environment for Government, Employers and Workers to promote and realize Decent Work in Japan
- To achieve Decent Work in Japan at higher level possible, and aim multiplied effects to Asia and other regions

Priority 1- Promotion of Ratification of ILO Conventions

Outcome:

Ratification of prioritized ILO Conventions

(ex. Core Conventions, Conventions recently adopted, Maritime Labour Convention 2006 with expected multiplied effects to other countries)

Activities of ILO Office in Japan:

1. Provision of information concerning ILO Conventions and Recommendations in Japanese language
2. Promotion of ILO Global Report
3. Promotion of ILC Agenda
4. Assisting relevant Ministries for preparatory work for ratification

Expected Output:

Understanding of Japanese general public on ILO Conventions and Recommendation is promoted

Priority 2 – Assistance in Realizing Decent Work corresponding to Changing Patterns of Work

Outcomes:

1. Progress in fair treatment of non-regular workers such as part-time workers and temporary dispatched workers
2. Progress in Work-life balance
3. Progress in CSR activities by Japanese enterprises in the field of human & labour rights
4. Progress in Gender equality at workplace

Activities of ILO Office in Japan:

1. Seminars on prioritized Decent Work Agenda

2. Translation of ILO reports & documents in Japanese on prioritized Decent Work Agenda

Expected Output:

Understanding of Japanese general public on ILO policy advice & activities in redressing the problems of widening gap and socially vulnerable workers is promoted.

Priority 3 – Assistance in Promoting Social Dialogue

Outcome:

More effective Social Dialogue in solving social and labour problems

Activities of ILO Office in Japan:

1. Advocacy on ILO activities focusing on Social Dialogue
2. Collaboration in tripartite social dialogue in Japan
3. Assistance in revitalizing activities of Parliamentarians' League on Promotion of ILO Activities, ILO Association of Japan, etc.

Expected Output:

Understanding of Japanese general public on Social Dialogue and Tripartism is promoted.

- To promote efforts in realizing Decent Work in Asia and other regions by sharing Japanese experience and knowledge as well as financial support

Priority 4 – Resource mobilization

Outcomes:

1. Japan's financial support to ILO technical cooperation activities is strengthened.
2. Japan's financial support to ILO technical cooperation activities is diversified.

Activities of ILO Office in Japan:

1. Production of information materials and updating website on ILO technical cooperation activities in Japanese
2. Seminars on ILO technical cooperation activities
3. Cooperation with Media, NGOs, etc., in their coverage and study tours
4. Liaison with development agencies, UN & international agencies, private sector, NGOs, research institutes & universities

Note:

More effective and smooth financial support will be realized by focusing on the field of Human Security, OSH and Skills Development in which Japan places greater emphasis.

Expected output:

Understanding of Japanese general public on ILO's technical cooperation activities as development assistance agency for realizing Decent Work is promoted.

Priority 5 – Strengthening knowledge-based reporting on Japan's labour & social trends and networking of experts

Outcomes 1:

Japan's experience & knowledge in labour and social fields are shared widely and contribute to realizing Decent Work in the world

Activities of ILO Office in Japan

1. Reporting on Japan's labour and social trends to HQ and RO
2. Promoting active partnership between Japanese knowledge-based institutions and the ILO

Ex. Japan Institute for Labour Policy and Training (JILPT)
Vocational Museum Exhibit & ILO Turin Center

Expected Output:

Information on Japan's labour and social trends is shared through ILO network

Outcome 2:

Experience and knowledge in Realizing Decent Work is accumulated through exchange of experts between ILO & Japan, and Network of expertise is established.

Activities of ILO Office in Japan:

Japanese experts attending ILO conferences & meetings
Promoting exchange of information and knowledge between ILO officials / experts and Japanese experts / academics / researchers

Expected Output:

Exchange of knowledge between ILO and Japan is promoted



Decent Work Concept Paper Advocacy – Activities

- Focus on issues with growing interests in Japan to promote ILO's Decent Work Agenda, for example, youth employment, gap between regular and non-regular workers, work-life balance, CSR.
- Raise awareness on Decent Work Agenda through global events on World Day in collaboration with ILO HQ and other Offices
- Resource Mobilization – Promote understanding that technical cooperation activities through ILO do also benefit Japanese Workers and Employers

Decent Work Concept Paper Advocacy – Tools

- ILO-Tokyo Website & Monthly online mail-magazine
- Japanese version of “World of Work” Japanese translation of ILO major reports & documents, for example, “Realizing Decent Work in Asia,” “Changing Patterns in the World of Work,” “Rules of the Game,” “ILO Multilateral Framework on Labour Migration,” Seminars and Symposiums on ILO's Decent Work Agenda
- Media relations through interviews, opinion piece, supply of information materials and cooperating in their reports & articles

Partners – Present and in the future

- Politicians: Parliamentarians' League on Promotion of ILO Activities
- Local partners: Local authority, employers, trade unions & workers
- Academic & Research Institutes : Univ. of Tokyo, Hosei Univ. Japan Institute for Labour Policy and Training (JILPT)
- Development Assistance Agencies: World Bank, Japan International Cooperation Agency (JICA)
- UN Agencies: United Nations University, UNDP, UNICEF, UNHCR, United Nations Information Center, etc.
- NGOs : ILO Association of Japan, Japan International Labour Foundation, Child Labour Network – JPN, COOP, etc.