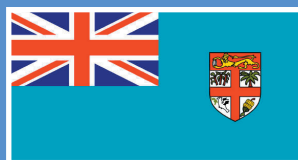


Country Information

Fiji



International
Labour
Office

Suva

CONVENTIONS RATIFIED

Convention	Date
Minimum Age (Industry) Convention, 1919	DENOUNCED
Unemployment Indemnity (Shipwreck) Convention, 1920	19:04:1974
Right of Association (Agriculture) Convention, 1921	19:04:1974
Workmen's Compensation (Agriculture) Convention, 1921	19:04:1974
Equality of Treatment (Accident Compensation) Convention, 1925	19:04:1974
Minimum Wage-Fixing Machinery Convention, 1928	19:04:1974
Forced Labour Convention, 1930	19:04:1974
Underground Work (Women) Convention, 1935	19:04:1974
Recruiting of Indigenous Workers Convention, 1936	19:04:1974
Minimum Age (Sea) Convention (Revised), 1936	DENOUNCED
Minimum Age (Industry) Convention (Revised), 1937	DENOUNCED
Contracts of Employment (Indigenous Workers) Convention, 1939	19:04:1974
Penal Sanctions (Indigenous Workers) Convention, 1939	19:04:1974
Contracts of Employment (Indigenous Workers) Convention, 1947	19:04:1974
Freedom of Association and Protection of the Right to Organise Convention, 1948	17:04:2002
Right to Organise and Collective Bargaining Convention, 1949	19:04:1974
Equal Remuneration Convention, 1951	17:04:2002
Abolition of Forced Labour Convention, 1957	19:04:1974
Seafarers' Identity Documents Convention, 1958	19:04:1974
Discrimination (Employment and Occupation) Convention, 1958	17:04:2002
Minimum Age Convention, 1973	03:01:2003
Tripartite Consultation (International Labour Standards) Convention, 1976	18:05:1998
Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983	01:12:2004
Indigenous and Tribal Peoples Convention, 1989	03:03:1998
Worst Forms of Child Labour Convention, 1999	17:04:2002

LABOUR LAWS

- Employment Act [Cap. 92]
- Employment Relations Bill 2005 (pending)
- Health And Safety At Work Act 1996
- Health And Safety At Work (Representatives and Committees) Regulations 1997
- Health And Safety At Work (Administration) Regulations 1997
- Health And Safety At Work (Training) Regulations 1997
- Health And Safety At Work (General Workplace Conditions) Regulations 2003
- Industrial Associations Act [Cap. 95]
- Pensions Act 5 of 1979 [Cap. 77]
- Pensions and Gratuities (Disciplined Services) [Cap. 78]
- Public Holidays Act [Cap. 101]
- Public Service Act 1999
- Shop (Regulation of Hours and Employment) [Cap. 100]
- Trade Disputes Act [Cap. 97]
- Trade Unions Act [Cap. 96]
- Trade Unions (Recognition) Act, 1998
- Wages Council Act [Cap. 98]
- Workers Compensation Act [Cap. 94]

Source: www.ilo.org/natlex/
www.paclii.org/

SOCIAL INDICATORS

Population

Population at year end: 2004

Fijian	456,207
Indian	320,659
Others	63,335
Total	840,201

Population Growth Rate for 2004 = 0.89

Birth/ Death Rate

Indicators	2000		
	Fijian	Indian	Total
Infant Mortality Rate per 1000 live births [<1 years old]	-	-	15.6
Standardised Death Rate	7.98	7.52	7.65
Total Fertility Rate	3.31	2.02	2.7

ECONOMIC INDICATORS

GDP

Gross domestic product summary: 2002

Indicator	
GDP (per capita) current	4,168,000
GDP (per capita) at constant 95 average prices	3,283,800
GDP Current Prices	3,442,900
GDP Current Prices (Annual Growth Rate %)	7.6
GDP Constant (1995 prices)	2,795,000
GDP Constant (1995 prices) (Annual Growth Rate %)	4.3
Gross National Income (GNI)	n.a
GNI per capita	n.a

Paid Employment by Occupational Categories

Paid employment by occupational categories by sex, 1999

Occupation	Male	Female
Legislators, Senior Officials and Managers	3,497	714
Professionals	7,591	7,988
Technicians and Associates	6,606	2,734
Clerks	6,790	8,117
Service Workers and Shop and Market Sales Workers	9,730	4,945
Skilled Agricultural and Fishery Workers	890	23
Craft and Related Workers	10,914	1,589
Plant and Machinery Operators and Assemblers	9,942	8,065
Elementary Occupations	13,623	4,212