



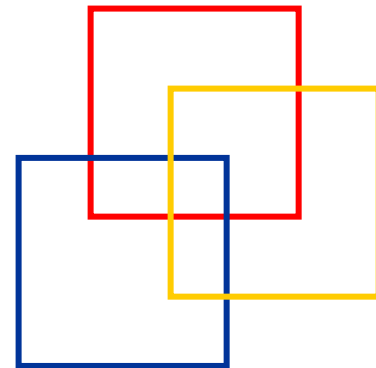
International  
Labour  
Organization

# Core Labour Standards and the ILO: An Overview

Linda Wirth

Director

*ILO's Subregional Office for South-East Asia  
and the Pacific  
Manila*



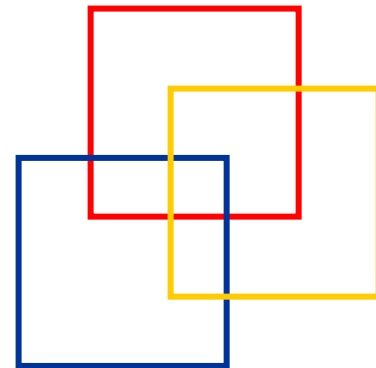


International  
Labour  
Organization

# International Labour Standards

## *What are they?*

- ✓ Rules of the game
- ✓ Aimed at promoting opportunities for men and women to obtain decent and productive work in conditions of freedom, equity, security and dignity
- ✓ Essential component in the international framework for ensuring that global economic growth provides benefits for all

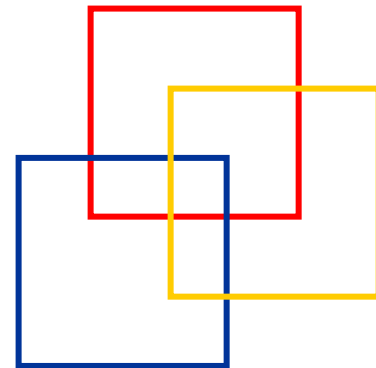




International  
Labour  
Organization

# International Labour Standards

- An international legal framework for fair and stable globalization
- A level playing field on social standards to avoid a race to the bottom
- Improving economic performance through increased productivity and creation of an enabling environment
- A safety net in times of economic crisis
- A strategy for reducing poverty





International  
Labour  
Organization

# International Labor Standards

- ***Form of ILS***

Conventions – legally binding when ratified

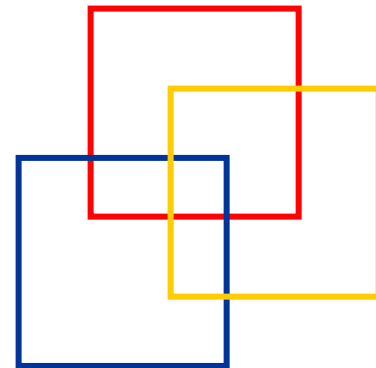
Recommendations- non-binding guidelines

- ***Kinds of ILS***

Core ILS – set of four internationally recognized basic rights and principles at work

Other ILS – also important of more technical nature

- All ILS are binding and must be complied with when ratified
- Mere membership of ILO entails that the principles of Core ILS must be respected, promoted and realized in good faith by all ILO Members
- Strong promotion for universal ratification of core ILS

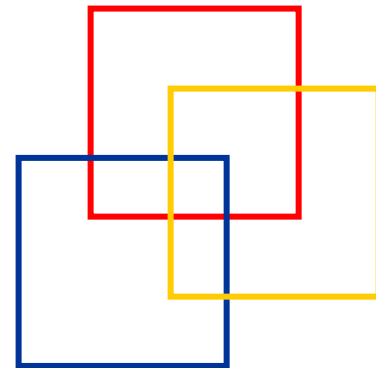




International  
Labour  
Organization

# Declaration on Fundamental Principles and Rights at Work (1998)

- ❑ Declaration roots – The 1995 Social Summit
  - The message of the 1995 Copenhagen Social Summit
  - The Ministerial Conference of the WTO in Singapore, 1996
    - Renewed commitment to internationally recognized core labour standards
    - Identified ILO as competent body
  - Eliminating poverty and attaining sustainable and equitable growth are dependent on respect for fundamental principles

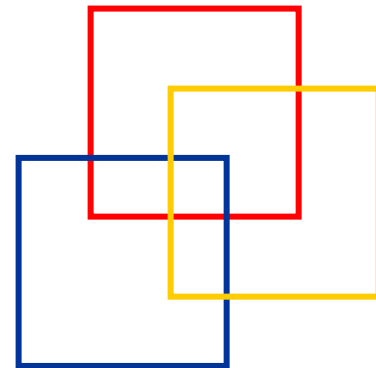




International  
Labour  
Organization

# Declaration on Fundamental Principles and Rights at Work (1998)

- ❑ All ILO Member States have an obligation to respect promote and realize fundamental principles and rights:
  - Freedom of association and the effective recognition of the right collective bargaining
  - Elimination of forced or compulsory labour
  - Effective abolition of child labour
  - Elimination of discrimination at work
- ❑ This obligation derives from the ILO Constitution which countries accept when they join the Organization

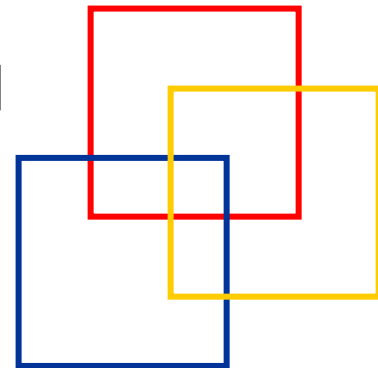




International  
Labour  
Organization

# Core Labour Standards

- **C. 87 Freedom of Association and Right to Organise Convention, 1948**
- C. 98 Right to Organise and Collective Bargaining Convention, 1949**
- **C. 29 Forced Labour Convention, 1930**
- C. 105 Abolition of Forced Labour Convention, 1957**
- **C. 138 Minimum age Convention, 1973**
- C. 182 Worst forms of child labour Convention, 1999**
- **C. 100 Equal Remuneration Convention, 1951**
- C. 111 Discrimination (Employment and Occupation) Convention, 1958**





International  
Labour  
Organization

# ***Ideas on the way forward for ILO-ADB Collaboration***

- Consultations on how to promote CLS within the ADB, identifying needs of ADB to better implement CLS
- Documentation of good/useful practices when and where CLS are incorporated in the design and execution of ADB projects, including documentation of the participation of social partners concerned. This may include a review on CLS impact
- Awareness raising on ADB handbook among ILO constituents and other social partners
- Awareness raising and training of ADB staff and clients/partners on how to implement the CLS
- Joint ILO-ADB projects covering CLS issues

