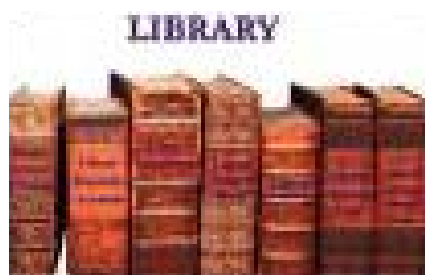




International Labour Organization



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# ILO SRO-MANILA DOCUMENTATION CENTRE

## *List of Library Accessions*

(October-December, 2005)

### OCTOBER 2005

<b>02.03.1</b>	<b>Can low income countries afford basic social protection? First results of a modelling exercise.</b>
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MFN : 4085  
CALL No. : ILO, 02.03.1; PCA. 2005  
AUTHORS : Pal, K., et al.  
ISBN : 92-2-116934-0  
PUBLISHER : ILO-Social Security Dept.  
DATE : 14.10.05

#### DESCRIPTORS

<ILO pub.>,<Social protection>,<Social security>,<Low income>,<Old age>,  
<Disability pension>,<Health care>,<Education>

#### ABSTRACT

This report presents the methodology and the results of a modelling exercise that demonstrates that basic social protection benefits are not out of reach for low-income countries in Sub-Saharan Africa, even though some international assistance would be necessary for a transitory period. The main aim of this paper is to provide a costing of a basic social protection benefit package with the description and sources of the data and assumptions used for the projects as well as a brief description of the methodology used.

<b>02.03.1</b>	<b>A guide in establishing a community-based social health insurance program.</b>
----------------	---

MFN : 4087  
CALL No. : PHI, 02.03.1; IGU. 2005  
ISBN : 971-0333-07-0  
PUBLISHERS : Dept. of Land Reform, SRO-Manila  
DATE : 14.10.05

#### DESCRIPTORS

<Health>,<Insurance>,<Social health>,<Community-based>,<Guide>,<Cooperatives>,  
<Agrarian reform>,<Agrarian reform communities>,<Case study>,<Philippines>

#### ABSTRACT

The community-based social health insurance (CB-SHI) process manual was developed in view of the growing interest of community-based organizations in establishing a CB-SHI scheme in agrarian reform areas. The content and processes in the manual were written based on the rich experiences of 17 pilot cooperatives covered by the Department of Agrarian Reform *Agraryong Pangkalusugan* (DAR-AP) Program in 17 agrarian reform communities in Luzon, Visayas and Mindanao. The said program was pilot-tested in cognizant of the link of the state of well-being and health of agrarian reform beneficiaries to farm productivity.

**03.02.3 A fair globalization: The role of the ILO. World Commission on the Social Dimension of Globalization.**

MFN : 4081  
CALL No. : ILO, 03.02.3; IFA. 2004  
ISBN : 92-2-115787-3  
PUBLISHER : ILO  
DATE : 07.10.05

**DESCRIPTORS**

<ILO pub.>,<Globalization>,<Global economy>,<Social dimension>,<Decent work>,  
<Production system>,<Employment>,<Growth>,<Investment>,<Social dialogue>,  
<Labour standard>,<Role of ILO>,<World Commission>

**ABSTRACT**

The report offers a fresh perspective on ILO work. In some cases, its proposals and approach encourage us to take forward existing lines of activity with renewed vigour. In others, it proposes a new perspective on which we can build from our experience. In many instances, it urges the ILO and other agencies to become far more innovative in building partnerships and dialogue in areas where our competences intersect.

**04.01.6 Information note on ASEAN member states and international labour standards.**

MFN : 4080  
CALL No. : INS, 04.01.6; IIN. 2005  
ISBN : 92-2-117280-5  
PUBLISHER : ILO-Jakarta  
DATE : 07.10.05

**DESCRIPTORS**

<ILO pub.>,<International labour standards>,<Labour standards>,<Rights at work>,  
<Fundamental principles>,<ILO conventions>,<ILO ratifications>,<ASEAN countries>

**ABSTRACT**

This Information Note was intended to serve as a discussion opener at the ASEAN Senior Labour Officials Meeting in Brunei last 10-11 May 2004 and as a basis for further consideration by ASEAN countries of the ratification of fundamental conventions. The ILO will, at the request of ASEAN member countries, will provide technical assistance in relation to the capacity-building and other needs specified by the member countries in the ratification and implementation of conventions.

**10.05.6 Decent civil works in Nepal and Thailand: From research to action planning.**

MFN : 4089  
CALL No. : REG, 10.05.6; TDE. 2005  
AUTHOR : Tajgman, D.  
ISBN : 92-2-117787-4  
PUBLISHER : ILO-ASIST-AP  
DATE : 28.10.05

**DESCRIPTORS**

<ILO pub.>,<Poverty>,<Poverty alleviation>,<Infrastructure>,<Rural infrastructure>,  
<Construction>,<Maintenance>,<Decentralization>,<Governance>,<Good governance>,  
<Nepal>,<Thailand>

## ABSTRACT

The study addressed decent work issues in the following areas: policies for productive employment; labour policies and practices; recruitment policy and practice; job security; remuneration and wage payment; gender issues and child labour; working time and rest and occupational safety and health; the right to organise; social dialogue and consultation and finally the freedom to leave work.

<b>13.01.3</b>	<b>ILO participation in PRSPs: An independent evaluation.</b>
----------------	---

MFN : 4088  
CALL No. : ILO, 13.01.3; GIL. 2005  
AUTHOR : Ghai, D.  
ISBN : 92-2-117953-2  
PUBLISHER : ILO-INTEGRATION  
DATE : 28.10.05

### DESCRIPTORS

<ILO pub.>,<Poverty>,<Poverty reduction>,<Poverty reduction strategy paper>,  
<Decent work>,<Implementation>,<Monitoring>,<Evaluation>,<Partnership>,  
<Mobilizing resources>

## ABSTRACT

This study comprises an in-depth, cross country comparative analysis of the ILO's engagement with poverty reduction strategies (PRS) focused on the experience in five countries: three in Africa and two in Asia. It identifies what have been the particular successes of engagement of the constituents and the Office in PRSP processes and what obstacles constrained successful engagement, including external factors and those internal to the office and constituents such as respective priorities and capacities or skill test.

<b>13.01.4</b>	<b>Ageing and labour markets for older workers.</b>
----------------	---

MFN : 4083  
CALL No. : ILO, 13.01.4; SAG. 1999  
AUTHOR : Samorodov, A.  
ISBN : 92-2-111418-X  
PUBLISHER : ILO-Employment and Training Dept.  
DATE : 07.10.05

### DESCRIPTORS

<ILO pub.>,<Ageing>,<Old age>,<Older workers>,<Employment>,<Labour market>

## ABSTRACT

The paper does not attempt to consider all aspects of ageing as a result of which the problem of older workers has appeared, or all the social consequences, bearing mind that there exist quite a number of publications on the subject of ageing and its various implications. Instead, the paper makes an effort to emphasize the employment and labour market implications of ageing, i.e. the older worker problem. It reviews sound policies and practices, identifies weaknesses in present approaches and draws some preliminary conclusions.

**14.02.2 Reaching out beyond closed doors: A primer on child domestic labor in the Philippines.**

MFN : 4082  
CALL No. : PHI, 14.02.2; FRE. 2004  
AUTHORS : Flores-Oebanda, M.C.; R.R. Pacis; J.A. Alcantara  
ISBN : 971-92845-2-8  
PUBLISHER : Visayan Forum Foundation, Inc.  
DATE : 07.10.05

**DESCRIPTORS**

<Child labour>,<Child domestic work>,<Child domestic labour>,<Domestic workers>,  
<Children>,<Kasambahay>,<Primer>,<Philippines>

**ABSTRACT**

This primer is to share basic knowledge and information to respond effectively to the issues and needs of child domestic labourers and of the domestic work sector as a whole. It is also hoped that this primer will help policy-makers examine the myths that surround the sector and break their invisibility and marginalization. This also hopes to improve legislative policies and provide an environment of standardization of employer-employee relationship by providing special protection for child domestic laborers.

**14.02.2 Investigating the worst forms of child labour: A synthesis report of selected rapid assessment and national reports.**

MFN : 4086  
CALL No. : ILO, 14.02.2; IIN. 2005  
ISBN : 92-2-117746-7  
PUBLISHER : ILO-IPEC  
DATE : 14.10.05

**DESCRIPTORS**

<ILO pub.>,<Child labour>,<Children>,<Worst forms>,<Child domestic work>,  
<Bonded labour>,<Trafficking>,<Sexual exploitation>,<Drug trafficking>,<Informal sector>,  
<Agriculture>,<Fishing>,<Mining>

**ABSTRACT**

The purpose of the synthesis report is to analyse and present the findings from the 38 RAs and two national reports both across worst forms and countries. Despite the fact that the situation of children in a particular worst form of child labour and in a given location is often unique to the form and country or region investigated, some important common themes have emerged from this synthesis, such as community and parental attitudes towards children's schooling and work, family trauma, family disintegration, large family size, economic shock and economic/social/political dislocation and marginalization as often significant factors associated with participation in the worst forms of child labour.

<b>14.08</b>	<b>Indigenous and tribal peoples: An ethnic audit of selected poverty reduction strategy papers.</b>
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MFN : 4079  
CALL No. : ILO, 14.08; TIN. 2005  
AUTHOR : Tomei, M.  
ISBN : 92-2-117451-4  
PUBLISHER : ILO-DECLARATION  
DATE : 07.10.05

**DESCRIPTORS**

<ILO pub.>,<Indigenous people>,<Tribal people>,<Ethnic audit>,<Poverty>,  
<Poverty reduction>,<Poverty reduction strategy papers>,<Social exclusion>,  
<Developed country>,<Developing country>

**ABSTRACT**

The widening of ethnic inequalities in countries with indigenous and tribal people reveals that conventional anti-poverty policies fail to tackle the social and economic exclusion facing them. This failure must be redressed not only for their own benefit, but also for reasons of social equity and policy effectiveness. Social and economic policies must recognize and accommodate indigenous and tribal peoples' needs, aspirations and rights. As distinct peoples, they have special rights (groups rights) that include the right to be different and to influence decisions affecting their livelihoods and future.

<b>15.03.1</b>	<b>Food at work: Workplace solutions for malnutrition, obesity and chronic diseases.</b>
----------------	--

MFN : 4078  
CALL No. : ILO, 15.03.1; WFO. 2005  
AUTHOR : Wanjek, C.  
ISBN : 92-2-117015-2  
PUBLISHER : ILO  
DATE : 07.10.05

**DESCRIPTORS**

<ILO pub.>,<Food>,<Food at work>,<Food service>,<Meals>,<Provision of meals>,  
<Occupational health>,<Occupational safety>,<Developed country>,<Developing country>

**ABSTRACT**

This book was conceived as a response to the lack of attention to the issue of food at work. It aims to show not simply why this issue is important - that is rather easily done - but also, and more importantly, what employers, workers and governments can do and what they have done to improve food at work. It is intended as a practical rather than a theoretical contribution.

<b>19.04.2</b>	<b>Eight survey on the effect given to the tripartite declaration of principles concerning multinational enterprises and social policy. Summary of reports submitted by governments and by employers' and workers' organizations.</b>
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MFN : 4084  
CALL No. : ILO, 19.04.2; IEI. 2005  
PUBLISHER : ILO  
DATE : 14.10.05

**DESCRIPTORS**

<ILO pub.>,<Enterprises>,<Multinational enterprises>,<Social policy>,<Survey>,  
<Tripartite>,<Declaration of principles>,<Governments>,<Employers' organization>,  
<Workers' organization>

## NOVEMBER 2005

<b>03.02.2</b>	<b>Privatization of energy in the Argentine Republic: Losses and gains as seen by a trade union.</b>
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MFN : 4106  
CALL No. : ILO, 03.02.2; IPR. 2005  
ISBN : 92-2-117774-2  
PUBLISHER : ILO  
DATE : 25.11.05  
DESCRIPTORS

<Privatization>,<Energy sector>,<Employment>,<Working conditions>,<Public service>,  
<Trade union>,<Argentine Republic>

### ABSTRACT

The paper presents how the privatization in the energy sector in the country had been implemented and how it affected workers, their families and the society as a whole. It describes in detail how the reform impacted employment levels, working conditions and the morale of affected workers. Public service reform in any country is a continuing process, and in this sense the information and the experiences of affected workers provided in this study would be worth sharing, particularly with those who are likely to be involved in any way in public service reform in the future.

<b>03.03.6</b>	<b>Evolving views on poverty: Concept, assessment and strategy.</b>
----------------	---

MFN : 4099  
CALL No. : ADB, 03.03.6; OEV. 2003  
AUTHOR : Osmani, S.R.  
PUBLISHER : ADB  
DATE : 18.11.05  
DESCRIPTORS

<Poverty>,<Poverty reduction>,<Social development>,<Social exclusion>,<Livelihoods>,  
<Vulnerability>,<ADB pub.>

### ABSTRACT

The recognition of diversity in all spheres related to poverty has far-reaching implications for how the subject is approached; in particular, how to conceptualize poverty, assess its prevalence and devise strategies for eliminating it. This paper attempts to draw out some of these implications by examining the ideas that are emerging in recent years in both academic circles and development agencies concerned with poverty elimination.

<b>03.03.6</b>	<b>Issues in setting absolute poverty lines.</b>
----------------	--

MFN : 4100  
CALL No. : ADB, 03.03.6; KIS. 2003  
AUTHOR : Kakwani, N.  
PUBLISHER : ADB  
DATE : 25.11.05  
DESCRIPTORS

<Poverty>,<Poverty lines>,<Food>,<Nonfood>,<Best practices>,<Bangladesh>,  
<India>,<Nepal>,<Philippines>,<Thailand>,<Pakistan>,<ADB pub.>

### ABSTRACT

This paper is concerned with the measurement of income poverty, which measures people's deprivation in income or consumption relative to some standard or poverty line. The

poverty line specifies the society's minimum standard of living to which everybody should be entitled. A person is identified as poor if he or she cannot enjoy this minimum. Thus, a poverty line that identifies the poor is the starting point of any poverty analysis.

<b>03.03.6</b>	<b>Scaling-up poverty reduction potential of infrastructure projects: Lessons from the Asia-Pacific region.</b>
----------------	---

MFN : 4103  
 CALL No. : ADB, 03.03.6; CSC. 2004  
 AUTHORS : Chatterjee, S., et al.  
 PUBLISHER : ADB  
 DATE : 25.11.05

**DESCRIPTORS**

<Poverty>,<Poverty reduction>,<Infrastructure>,<Roads>,<Electricity>,<Case study>,<Asia>,<Pacific>,<ADB pub.>

**ABSTRACT**

This paper presents a sector case study on the impact of infrastructure on poverty reduction. While the contribution of infrastructure to augmenting an economy's productive capacity is well known, its impact on poverty reduction is considered mainly to be indirect, working through the poverty reduction effects of growth. The paper draws on ADB's experience in infrastructure development in Asia and the Pacific, both in the country context as well as the regional cooperation context, under which much infrastructure lending is taking place. It draws upon findings from country case studies and ADB's impact evaluation studies in roads and electricity.

<b>03.03.6</b>	<b>Scaling-up poverty reduction: ADB in Asia and the Pacific.</b>
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MFN : 4104  
 CALL No. : ADB, 03.03.6; CSC. 2004  
 AUTHORS : Chatterjee, S., et al.  
 PUBLISHER : ADB  
 DATE : 25.11.05

**DESCRIPTORS**

<Poverty>,<Poverty reduction strategy>,<Scaling-up>,<Asia>,<Pacific>,<ADB pub.>

**ABSTRACT**

The paper traces the evolution of ADB through a process of development from a simple project financing institution to a full-service development agency, and discusses its recently adopted enhanced poverty reduction strategy. The concept of scaling-up is then described, noting in particular the requirement to build on a reservoir of knowledge. Given that poverty reduction is the overarching goal of ADB, its transformation into a comprehensive development institution is cited as a vital instance of scaling-up.

<b>03.04.5</b>	<b>Restructuring for corporate success: A socially sensitive approach.</b>
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MFN : 4093  
CALL No. : ILO, 03.04.5; RRE. 2005  
AUTHORS : Rogovsky, N., et al.  
ISBN : 92-2-115430-0  
PUBLISHER : ILO  
DATE : 11.11.05

DESCRIPTORS

<ILO pub.>,<Corporate success>,<Corporate responsibility>,<Enterprise>,<Redundancy>,<Enterprise restructuring>,<Workforce reduction>,<Social plan>,<Social dialogue>,<Management strategy>,<Case studies>,<Developed countries>,<Developing countries>

ABSTRACT

This book explores the issue of socially sensitive enterprise restructuring. By providing a number of examples from different countries, it describes how good management practices, social partnership, communication and healthy industrial relations can be beneficial throughout the change process. This book will be of interest to managers, employers, workers and government representatives. It can be also used for educational purposes in undergraduate, graduate and executive education programmes.

<b>08.02.2</b>	<b>General guideline: Social assistance program for informal sectors and self-employed jobs through social welfare insurance program and permanent social welfare and program.</b>
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MFN : 4098  
CALL No. : INS, 08.02.2; DGE. 2003  
PUBLISHER : Directorate of Social Assistance, Indonesia  
DATE : 18.11.05

DESCRIPTORS

<Informal sector>,<Self-employed>,<Jobs>,<Social welfare>,<Social insurance>,<Guidelines>,<Indonesia>

ABSTRACT

This general guideline is an attempt to provide guidance for the programme executor (central, province and municipal governments), service provider organization and the society in implementing social welfare insurance programme (SWIP) and permanent social welfare aid programme (PSWAP). The guidelines is also aimed to implement SWIP and PSWAP meet the requirements of the existing regulation and national plans.

<b>13.01.3</b>	<b>"Assessing aid" and global governance: Why poverty and redistribution objectives matter.</b>
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MFN : 4095  
CALL No. : ILO, 13.01.3; HAS. 2001  
AUTHOR : van der Hoeven, R.  
ISBN : 92-2-112323-5  
PUBLISHER : ILO-Employment Sector  
DATE : 11.11.05

DESCRIPTORS

<ILO pub.>,<Governance>,<Global governance>,<Aid>,<Poverty>,<Poverty alleviation>

## ABSTRACT

The paper elaborates the need for more emphasis to be given to poverty and redistribution policies and to make poverty alleviation a central plank of aid policies. The paper also demonstrates that development aid as a percentage of total foreign flows is declining and is too small and inefficient to provide sufficient buffers to recurring international crises.

The paper argues therefore that development aid is neither any longer the driving force behind development, nor can it function as a substantial element of a stable international macroeconomic framework under present conditions of aid provision.

<b>13.01.4</b>	<b>International symposium on strategies to combat youth unemployment and marginalization.</b>
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MFN : 4105  
CALL No. : ILO, 13.01.4; IIN. 2000  
PUBLISHER : ILO  
DATE : 25.11.05

### DESCRIPTORS

<ILO pub.>,<Youth>,<Youth employment>,<Employment>,<Youth unemployment>,  
<Marginalization>

## ABSTRACT

The symposium focussed its discussions on three sets of issues: (a) factors responsible for high youth unemployment and policies and strategies adopted to combat the problem; (b) lessons learned from such policies and strategies; and (c) possible future orientation of strategies. Demand for youth is closely related to the demand for adult workers which, in turn, depends on overall effective demand and macroeconomic policies influencing it. Hence the importance of high rates of employment intensive growth.

<b>13.05.1</b>	<b>Reconciling work and family responsibilities: Practical ideas from global experience.</b>
----------------	--

MFN : 4092  
CALL No. : ILO, 13.05.1; HRE. 2005  
AUTHOR : Hein, C.  
ISBN : 92-2-1153552-5  
PUBLISHER : ILO  
DATE : 11.11.05

### DESCRIPTORS

<ILO pub.>,<Work>,<Family responsibilities>,<Arrangement of working time>,  
<Working time>,<Work schedule>,<Paid leave>,<Leave entitlements>,<Informal care>,  
<Personnel policy>,<Social policy>,<Developed countries>,<Developing countries>

## ABSTRACT

Reconciling work and family responsibilities is a major concern for many of the world's adults wherever they live. In both industrialized and developing countries, people are struggling to try to earn a living for the family while coping with the care needs of their dependants, such as children or elderly parents. The objective of this book is to encourage governments, employers, trade unions and non-government organizations (NGOs) to consider how the conflict between work and family responsibilities could be addressed more actively in their country.

This book argues that work-family conflict can cause major problems for societies, enterprises, families, and particularly women and that policies and measures by governments and the social partners can make a difference.

<b>13.06.1</b>	<b>Working time laws: A global perspective. Findings from the ILO's conditions of work and employment database.</b>
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MFN : 4090  
CALL No. : ILO, 13.06.1; MWO. 2005  
AUTHOR : McCann, D.  
ISBN : 92-2-117323-2  
PUBLISHER : ILO  
DATE : 11.11.05

**DESCRIPTORS**

<ILO pub.>,<Working time>,<Time>,<Work>,<Employment>,<Hours of work>,  
<Overtime work>,<Holidays>,<Leave entitlement>,<Remuneration>

**ABSTRACT**

This report contributes to make up-to-date information on working time laws widely accessible. Its findings shed light on recent developments in this area of the law, substantiating reported trends in the regulation of working time around the world. Most significantly, it confirms the prevalence of the 40 hour week and 8 hour day; raises hopes for a continuing trend towards a 48 hour maximum on total weekly hours; reveals that workers are entitled to rest breaks in most countries and to a weekly day of rest in almost all of them; and shows that the minimum period of annual leave required by legislation is usually of at least four weeks.

<b>13.06.2</b>	<b>Employers' organizations and the promotion of small and medium enterprises: Practical experiences from seven countries.</b>
----------------	--

MFN : 4102  
CALL No. : ILO, 13.06.2; IEM. 2004  
ISBN : 92-2-116431-4  
PUBLISHER : ILO  
DATE : 25.11.05

**DESCRIPTORS**

<ILO pub.>,<Enterprise>,<Small enterprise>,<Medium enterprise>,<Informal economy>,  
<Employers' organization>,<Africa>,<Ghana>,<Senegal>,<Mauritania>,<Philippines>,  
<Singapore>,<Europe>,<Ireland>,<Croatia>

**ABSTRACT**

The primary focus of this report is on the key role which employers' organizations can, and in some cases already, play in supporting small and medium-sized enterprises (SMEs) in terms of: (a) advocating for a supportive policy environment for the sector; and (b) providing demand-led, sustainable, support services to SMEs.

The report presents examples of current practices in terms of involvement by employers' organizations in SME promotion as a basis for developing a set of guidelines for how this can be achieved effectively, particularly in the context of developing and transitional economies.

**13.07 The fundamentals of minimum wage fixing.**

MFN : 4094  
CALL No. : ILO, 13.07; ETH. 2005  
AUTHORS : Eyraud, F.; C. Saget  
ISBN : 92-2-117014-4  
PUBLISHER : ILO  
DATE : 11.11.05

**DESCRIPTORS**

<ILO pub.>,<Wage>,<Wage fixing>,<Minimum wage>,<Wage determination>,  
<Employment>,<Social policy>,<Developed country>,<Developing country>

**ABSTRACT**

This book aims to provide constituents of the ILO and other international organizations, as well as authorities and researchers working in the field, with a general overview of the institutions and practices in different countries and to present the main issues surrounding the implementation of the minimum wage, in particular its impact on major social and economic variables such as employment and income. This book thus carries on from the work of Starr (1982), offering guidance to people associated with the administration of these systems and providing them with information on how minimum wages operate in countries other than their own.

**14.04.1 Ways to gender responsive organizations: Tools and guides for sowing for responsiveness in government organizations.**

MFN : 4096  
CALL No. : PHI, 14.04.1; MWA. 2002  
AUTHOR : Maniquis, E.  
ISBN : 971-1019-19-X  
PUBLISHERS : NCRFW, CIDA  
DATE : 18.11.05

**DESCRIPTORS**

<Gender and development>,<Gender equality>,<Gender mainstreaming>,  
<Gender responsiveness>,<Tools>,<Guide>,<Government organizations>,  
<Government service>,<Philippines>

**ABSTRACT**

This guidebook gleans from the experience of agencies that sought to transform themselves into more gender-responsive organizations through a review of their mandate, structure, leadership, culture, resources and other elements. The book is addressed in particular to those involved in human resource management and development as well as to the members of the gender and development focal points in the various agencies. Employees whose tasks relate to gender mainstreaming should find in it insights that add to their understanding of the processes involved in their work.

**14.04.1 Mainstreaming gender in development planning: Framework and guidelines.**

MFN : 4097  
CALL No. : PHI, 14.04.1; MMA. 2002  
AUTHOR : Maniquis, E.  
ISBN : 971-1014-21-1  
PUBLISHERS : NEDA, NCRFW, CIDA  
DATE : 18.11.05

**DESCRIPTORS**

<Gender and development>, <Gender mainstreaming>, <Reproductive health>, <Agriculture>, <Production>, <Telecommunications industry>, <Trade liberalization>, <Framework>, <Guidelines>, <Philippines>

**ABSTRACT**

The purpose of this paper is to develop a set of guidelines for mainstreaming gender in development planning. Operationally, gender mainstreaming in development planning refers to the analyses, formulation, implementation, monitoring and evaluation of policies, programmes and projects, with the objective of promoting equality between women and men.

**14.04.2 Maternity at work: A review of national legislation. Findings from the ILO's conditions of work and employment database.**

MFN : 4091  
CALL No. : ILO, 14.04.3; OMA. 2005  
AUTHOR : Oun, I.; G.P. Trujillo  
ISBN : 92-2-117501-4  
PUBLISHER : ILO  
DATE : 11.11.05

**DESCRIPTORS**

<ILO pub.>, <Maternity>, <Maternity protection>, <Maternity leave>, <Paternity leave>, <Parental leave>, <Employment>, <Work>, <Health protection>, <Night work>, <Overtime work>, <ILO convention>, <ILO recommendation>

**ABSTRACT**

This report reviews national legislative provisions for maternity protection looking particularly at their conformity with ILO Maternity Protection Convention, 2000 (No. 183), and its accompanying Recommendation (No. 191). The study found legislation on maternity protection in all of the 166 member States studied and no member State has yet been identified without any legislation.

**14.09.2 World conference of OFWs, 2004: Shaping the future of Filipino labor migration. Proceedings.**

MFN : 4101  
CALL No. : PHI, 14.09.2; PWO. 2004  
PUBLISHER : Phil. Migrants Rights Watch  
DATE : 25.11.05

**DESCRIPTORS**

<Migration>, <Labour migration>, <Migrants rights>, <Self-empowerment>, <Trafficking>, <Dual citizenship>, <Integration policies>, <Reintegration programmes>, <Globalization>, <Proceedings>, <Filipinos>, <Philippines>

## ABSTRACT

Given the importance of labour migration and the large numbers of Filipinos affected, a variety of migrant NGOs have emerged in different countries, which aim to promote the protection of the rights of migrant workers and their families. This kind of work requires coordination with homeland institutions, hence the importance of being updated with developments in the Philippines, which have a bearing on migrant workers based abroad. Conversely, migrant NGOs and advocates in the Philippines also need to keep abreast of the conditions of migrants in different countries in order to mobilize necessary actions and coordination because of the transnational nature of migration.

## DECEMBER 2005

<b>02.03.1</b>	<b>Social security: Toward newfound confidence.</b>
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MFN : 812  
CALL No. : ISSA, 02.03.1; LTO. 2005  
AUTHORS : Levinsky, R.; R. McKinnon  
ISBN : 92-843-1173-X  
PUBLISHER : ISSA  
DATE : 09.12.05

### DESCRIPTORS

<Social security>,<Health service>,<Health care>,<Family policy>,<Children>,<Retirement>,  
<Retirement age>,<Pensions reforms>,<Ageing>

## ABSTRACT

The aim of this publication is to furnish policy makers, social security managers and administrators, as well as researchers, academics and students alike, with a tool permitting the development of a more informed international debate regarding social security policies. In the challenging context of demographic ageing and "globalization", the growing consensus is that social security is essential to sustaining social and economic development.

<b>02.03.1</b>	<b>Social security: what every taxpayer should know.</b>
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MFN : 1104  
CALL No. : OTHERS, 02.03.1; RSO. 1992  
AUTHOR : Robertson, A.H.  
ISBN : 0-9632345-4-4  
PUBLISHER : USA  
DATE : 09.12.05

### DESCRIPTORS

<Social security>,<Medicare>,<Retirement>,<Retirement age>,<United States>

## ABSTRACT

This book is dedicated to the premise that any change in the Social Security system during the years ahead should arise from a clearheaded understanding and appraisal of our existing system and not from our present state of bewilderment. This should permit Social Security to evolve over time, with minimal disruption, as it adjusts to the inevitable changes in our future social and economic environment.

**02.07.6 Strategy on health care financing for countries of the Western Pacific and South-East Asia Regions (2006-2010).**

MFN : 1390  
CALL No. : UN, 02.07.6; WST. 2005  
ISBN : 92-9061-210-X  
PUBLISHER : WHO  
DATE : 16.12.05

**DESCRIPTORS**

<Health care>,<Financing>,<Health policy>,<Economics>,<Insurance>,<Asia>,  
<Southeastern>,<Western Pacific>

**ABSTRACT**

The strategy is closely linked with broader health system and sector development issues. The WHO functional framework for health system financing is used to address health care financing issues and challenges together with international health and development goals. The strategy reflects the main findings and recommendations from international, regional and country-specific experiences, available evidence, regional and biregional meetings and consultations on health care financing.

**03.02.3 National dialogue on fair globalization and decent work in the Philippines.**

MFN : 1356  
CALL No. : PHI, 03.02.3; INA. 2005  
ISBN : 92-2-117789-0  
PUBLISHER : ILO-Manila  
DATE : 16.12.05

**DESCRIPTORS**

<ILO pub.>,<Social dialogue>,<Globalization>,<Decent work>,<Employment>,  
<Liberalization>,<Trade liberalization>,<Investments>,<Philippines>

**ABSTRACT**

The dialogue reviewed the performance of the Filipino economy under globalization and looked at the main challenges concerning employment generation and the alleviation of poverty. Tripartism has potentials as a tool to negotiate fair globalization, and to strengthen governance over social and economic policy issues.

**04.01.7 Adoption of an instrument to consolidate maritime labour standards.**

MFN : 1185  
CALL No. : ILO, 04.01.7; IAD. 2005  
ISBN : 92-2-117915-X  
PUBLISHER : ILO  
DATE : 16.12.05

**DESCRIPTORS**

<ILO pub.>,<Maritime industry>,<Seafarers>,<Labour standards>,<ILO convention>,  
<ILO ratification>,<Role of ILO>

**ABSTRACT**

The instrument envisaged by the Governing Body, the proposed consolidated maritime labour convention, has been under discussion for several years. It could be said to have originated with the resolution concerning the review of relevant ILO maritime instruments that was unanimously adopted by the Joint Maritime Commission in January 2001.

<b>04.01.7</b>	<b>Report of the Director-General on developments in the maritime sector.</b>
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MFN : 1188  
CALL No. : ILO, 04.01.7; IRE. 2005  
ISBN : 92-2-117942-7  
PUBLISHER : ILO  
DATE : 16.12.05

DESCRIPTORS

<ILO pub.>,<Maritime industry>,<Seafarers>,<Labour standards>,<ILO convention>,  
<ILO ratification>,<Role of ILO>,<Report>

ABSTRACT

This report deals with the activities of the Organization in the maritime sector and recent developments affecting that sector. It is submitted to the Conference in accordance with Article 12 of the Standing Orders, as adjusted by the Note for Maritime Sessions of the International Labour Conference.

<b>04.01.7</b>	<b>Proposed consolidated maritime labour convention.</b>
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MFN : 1205  
CALL No. : ILO, 04.01.7; IRE. 2005  
ISBN : 92-2-117917-6  
PUBLISHER : ILO  
DATE : 16.12.05

DESCRIPTORS

<ILO pub.>,<Maritime industry>,<Seafarers>,<Labour standards>,<ILO convention>,  
<ILO ratification>,<Role of ILO>

<b>07.04.1</b>	<b>Work in the fishing sector. Report V(2A).</b>
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MFN : 4108  
CALL No. : ILO, 07.04.1; IWO. 2005  
ISBN : 92-2-115371-1  
PUBLISHER : ILO  
DATE : 09.12.05

DESCRIPTORS

<ILO pub.>,<Fishing>,<Fishery sector>,<Work>,<International labour conference>,  
<Role of ILO>

ABSTRACT

The report reflects the outcome of the tripartite meeting of experts on the fishing sector.

<b>13.04.2</b>	<b>Safety and health in the iron and steel industry.</b>
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MFN : 1006  
CALL No. : ILO, 13.04.2; ISA. 2005  
ISBN : 92-2-117535  
PUBLISHER : ILO  
DATE : 16.12.05

DESCRIPTORS

<ILO pub.>,<Code of practice>,<Occupational safety>,<Occupational health>,  
<Iron industry>,<Steel industry>,<Guidelines>

## ABSTRACT

This new ILO code of practice provides globally applicable guidelines based on international labour instruments and established industry best practice for addressing specific occupational hazards in the iron and steel industry. This code is not a legally binding instrument, nor it is intended to replace national laws or regulations or to affect the fundamental principles and rights of workers provided by ILO instruments, it is a set of practical guidelines.

<b>13.06.3</b>	<b>Services offered by employers' organizations in the transition countries of Central and Eastern Europe: The reference book.</b>
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MFN : 4107  
CALL No. : ILO, 13.06.2; ISE. 2005  
ISBN : 92-2-118106-5  
PUBLISHER : ILO  
DATE : 09.12.05

### DESCRIPTORS

<ILO pub.>,<Employers' organizations>,<Management development>,  
<Occupational safety>,<Occupational health>,<Entrepreneurs>,<Internet>,  
<Payroll services>,<Loan guarantee fund>,<Unemployment>,<Guide>,<Central Europe>,  
<Eastern Europe>

## ABSTRACT

Employers' organizations in Central and Eastern Europe have undergone significant developments during the last 15 years in the course of the transition to a market economy. The reference book offers numerous good examples of services provided by branch organizations: they can serve as an examples to others.

<b>14.02.2</b>	<b>Employers' demand for child labor in the pyrotechnics and fashion accessories industries in the Philippines.</b>
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MFN : 1007  
CALL No. : PHI, 14.02.2; IEM. 2005  
ISBN : 92-2-118161-8  
PUBLISHER : ILO-IPEC  
DATE : 09.12.05

### DESCRIPTORS

<ILO pub.>,<Child labour>,<Children>,<Pyrotechnics>,<Fashion industry>,  
<Fashion accessories>,<Employment>,<Philippines>

## ABSTRACT

This study endeavors to examine employers' decisions based on differences between adult and child labour, and the demand rationale for employing children. To be of use in business policy formulation, the study has sought to determine and analyze the main reasons for using child labour, the socio-economic contexts of the two industries and the communities where they are located, and the employers' views on other non-economic factors for employing child labour, which are not based on productivity or compensation differences.

<b>14.04.2</b>	<b>Women in prison: Gender issues in criminal justice.</b>
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MFN : 742

CALL No. : PHI, 14.04.2; DWO. 2005

ISBN : 971-93348-4-3

PUBLISHER : WOMENLEAD

DATE : 09.12.05

DESCRIPTORS

<Women>,<Gender and development>,<Adultery>,<Prisoners>,<Battered woman>,  
<Lesbians>,<Philippines>

ABSTRACT

This journal is a collection of essays that describe the experiences of women imprisoned in the Correctional Institute for Women and the Quezon City Jail Female Dormitory at Camp Karingal. Their lives are harsh and this journal shows us: women in prison face continuing discrimination. They are vulnerable to abuse and sexually transmitted diseases, and they receive very little rehabilitative care.

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