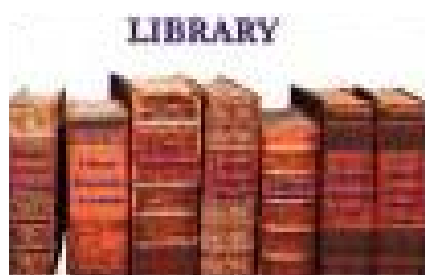




International Labour Organization



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List of Library Accessions (July-September, 2004)

JULY 2004

01.03.7	The situation of workers of the occupied Arab territories.
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MFN : 0134

CALL No. : ILO, 01.03.7; ITH. 2004

ISBN : 92-2-113040-1

PUBLISHER : ILO

DATE : 09.07.04

DESCRIPTORS

<ILO pub.>,<Labour market>,<Occupation>,<Employment>,<Poverty alleviation>,
<Arab territories>

ABSTRACT

In accordance with the resolution concerning the implications of Israeli settlements in Palestine and other occupied Arab territories in connection with the situation of Arab workers, adopted by the ILC at its 66th Session in 1980. Again this year 2004, the Director-General sent missions to Israel and the occupied Arab territories and to the Syrian Arab Republic in order to make as full an assessment as possible of the situation of workers of the territories (the West Bank, including East Jerusalem, the Gaza Strip and the Golan).

01.03.7	The UN working together: Results of country team activities, 2001.
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MFN : 0786

CALL No. : UN, 01.03.7; UTH. 2002

PUBLISHER : UN

DATE : 09.07.04

DESCRIPTORS

<MDG>,<Poverty alleviation>,<Education>,<Gender and development>,<HIV>,<AIDS>,
<Environmental sustainability>,<Human rights>

ABSTRACT

In this report we hear the voices of the United Nations Country Teams (UNCT) working in 128 countries. They have told us what they are doing together to help countries achieve the millennium development goals (MDGs). They have told us the problems and constraints they have faced in doing so, and they have made some suggestions as to how their work can be better supported.

01.03.7	Konvensi ILO yang diratifikasi Indonesia.
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MFN : 0912

CALL No. : INS, 01.03.7; IKO. 1999

PUBLISHER : ILO-Jakarta

DATE : 09.07.04

DESCRIPTORS

<ILO convention>,<ILO recommendation>,<Role of ILO>,<Indonesia>

02.07.6 Towards sustainable health care systems: Strategies in health insurance schemes in France, Germany, Japan and the Netherlands: A comparative study.

MFN : 0325
CALL No. : ISSA, 02.07.6; HTO. 2004
AUTHORS : Henke, K.D. and J. Schreyogg
ISBN : 92-843-1166-7
PUBLISHER : ISSA
DATE : 09.07.04

DESCRIPTORS

<ISSA pub.>,<Health insurance>,<Health care>,<Health policy>,<Sustainability>,
<France>,<Germany>,<Japan>,<Netherlands>

ABSTRACT

Sickness insurance systems throughout the world are facing problems of financial equilibrium. Worse still, current forecasts leave no room for hope for a natural upturn. All the data now available, including demographic and economic indicators and the impact of technological evolution, indicate that leaving the situation as it is now, can only lead to a deterioration. This survey was tasked to review social protection currently available throughout the world as well as pinpointing factors which reduce the cover provided by existing systems, while proposing corrective measures.

03.02.2 Philippine: Development policy update: Fiscal management and competitiveness.

MFN : 0333
CALL No. : WB, 03.02.2; WDE. 2003
PUBLISHER : WB
DATE : 09.07.04

DESCRIPTORS

<IBRD pub.>,<Competitiveness>,<Poverty reduction>,<Public sector>,<Banking>,
<Governance>,<Economic developments>,<Social developments>,<Philippines>,
<World Bank>

ABSTRACT

The Philippines has achieved reasonable economic growth of about four percent per annum over the past two years in spite of adverse global developments (e.g. slow world economic growth, depressed demand for electronics, the war in Iraq and SARS), sporadic conflict in Mindanao, political uncertainty and investor concerns regarding fiscal sustainability.

03.02.3 Globalization: Its effects on growth and equity.

MFN : 1796
CALL No. : UN, 03.02.3; UGL. 1998
PUBLISHER : HDN-UNDP
DATE : 16.07.04

DESCRIPTORS

<Globalization>,<Human development>,<Growth>,<Equity>,<Philippines>

ABSTRACT

Has globalization produced growth? Has the growth, if any, benefited those in most need of it? Or has globalization wreaked havoc, especially among developing countries? Are countries confronted with globalization ready and able to adjust to it? Whether it is the destructive or beneficial trend that it is made out to be, depending on whose point of view you're looking at, globalization is simply unstoppable. It has come with the rapid advances in transportation and communication technology, that, of course, have bridged the gaps across nations, geographically, culturally as well as economically.

03.03.6 Economic security for a better world.

MFN : 1515
CALL No. : ILO, 03.03.6; IEC. 2004
ISBN : 92-2-115611-7
PUBLISHER : ILO-Socio Economic Security Programme
DATE : 16.07.04

DESCRIPTORS

<ILO pub.>,<Living conditions>,<Working conditions>,<Economic conditions>,
<Income distribution>,<Social security>,<Employment security>,<Developed country>,
<Developing country>

ABSTRACT

This study is about economic insecurity, what it means to people and their societies, and what can be done about it. Insecurity affects everybody at some time. But it affects many people throughout their lives, with serious consequences for their well-being and for that of their families and communities.

03.03.6 Combating poverty through the comprehensive and integrated delivery of social services (CIDSS).

MFN : 1519
CALL No. : PHI, 03.03.6; BCO. 1999
AUTHOR : Bautista, V.A.
ISBN : 971-8567-21-6
PUBLISHERS: College of Public Administration and Governance, UP, DSWD
DATE : 23.07.04

DESCRIPTORS

<Poverty>,<Poverty alleviation>,<Comprehensive and integrated delivery>,
<Social services>,<CIDSS>,<Philippines>

ABSTRACT

The comprehensive and integrated delivery social services (CIDSS), one of the flagship programs in the social reform agenda aims to address poverty through the empowerment of every Filipino family. A key feature of the assessment is the determination of the extent to which the key strategies of CIDSS have been fully imparted and advocated by its chief mobilizers, the CIDSS workers, at the lowest level of the barangay. Also, considered as integrated in the CIDSS framework include the installation of the minimum basic needs perspective in the management process, social mobilization and capability building of various sectors, and generating various sources of support to sustain the effort in the application of the intervention.

03.04.5 Self-employment and micro enterprise development (SEMED): Indonesia.

MFN : 0322
CALL No. : PHI, 03.04.5; ISE. 1998
PUBLISHER : ILO-SEAPAT
DATE : 09.07.04

DESCRIPTORS

<ILO pub.>,<Micro enterprise>,<Employment>,<Self-employment>,
<Role of government>,<Indonesia>

ABSTRACT

This report consolidates the findings and recommendations of seven studies carried out under the programme on self-employment and micro enterprise development in Indonesia during 1993-94.

Significant economic and political changes have taken place in Indonesia since the time studies were completed. The findings of the studies are highly pertinent to the present day situation in Indonesia.

03.04.5 Small enterprises and changing policies: Structural adjustment, financial policy and assistance programmes in Africa.

MFN : 0324
CALL No. : OTHERS, 03.04.5; HSM. 1993
AUTHORS : Helmsing, A.H.J. and Th. Kolstee
ISBN : 1-85339-186-7
PUBLISHER : IT Publications
DATE : 09.07.04

DESCRIPTORS

<Enterprise>,<Small enterprise>,<Structural adjustment>,<Financial policy>,
<Sustainability>,<Africa>

ABSTRACT

From a number of directions donor agencies and development analysis are converging in small enterprise (SE) development as a (potential) priority area in development policy in general, and in Africa in particular. First of all, changing perceptions about state, market and society are having substantial impact on the political economy of development. Experiences with structural adjustment have shown that macro-economic adjustments do not always achieve the desired supply responses, especially as regards private investment.

03.04.5 Promoting value-added activities in the small and micro economic sector: Lessons from East Asia.

MFN : 0792
CALL No. : UN, 03.04.5; UPR. 1999
AUTHOR : Yu, S.
PUBLISHER : UN-OSCAL
DATE : 09.07.04

DESCRIPTORS

<Value-added>,<Small-economic>,<Micro-economic>,<East Asia>,<Small enterprise>,
<Micro enterprise>,<Macro-economic>,<Subcontracting>,<Developing countries>

ABSTRACT

The micro and small enterprises sector has often been promoted on the grounds that it has here where jobs are being created and poverty alleviated. It is being promoted on the grounds of economic efficiency; namely, that it helps economies revive rural industry, disperse economic opportunities, modernize traditional industry and foster a more resilient, competitive and efficient industrial structure.

04.01.6 Major labour laws of Indonesia.

MFN : 0124
CALL No. : INS, 04.01.6; IMA. 2004
ISBN : 92-2-015837-X
PUBLISHER : ILO-Jakarta
DATE : 23.07.04

DESCRIPTORS

<ILO pub.>,<Labour laws>,<Indonesia>

ABSTRACT

The labour law reform programme was launched by the government in 1998 as an aftermath of the historic events that year in Indonesia which saw the reinstatement of democratic rule in the country and the ratification of ILO Convention No. 87 concerning freedom of association and protection of the right to organize.

04.06.1	International labour standards, equality in employment and workers with family responsibilities.
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MFN : 2080
CALL No. : ILO, 04.06.1; IIN. 2004
PUBLISHER : ILO-ITC
DATE : 23.07.04

DESCRIPTORS

<ILO pub.>,<International labour standard>,<Labour standard>,<Employment>,
<Equality in employment>,<Family responsibility>

ABSTRACT

The course had three major areas of focus: legal instruments addressing discrimination at work, gender discrimination and its impact on women and men workers, and those with family responsibilities and finally freedom of association and equality in employment. It was important for our experts to make this content relevant to participants' own national context.

07.01.3	Impact of economic liberalization on rural workers in India: Challenges for rural workers' organizations.
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MFN : 0752
CALL No. : IND, 07.01.3; HIM. 1999
AUTHORS : Haque, T. and D.P.A. Naidu
ISBN : 92-2-111897-5
PUBLISHERS: ILO-ACTRAV, ILO-SAAT
DATE : 23.07.04

DESCRIPTORS

<ILO pub.>,<Rural workers>,<Liberalization>,<Economic liberalization>,
<Economic conditions>,<Globalization>,<Agriculture>,<Role of government>,
<Role of ILO>,<India>

ABSTRACT

In recent years, policies of economic liberalization and globalization have changed the economic and social environment in most countries of the world. There are visible changes in technology, production systems, employment patterns, labour markets and labour relations, which pose new challenges to the working class.

12.05.1	Human resource management in cooperatives.
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MFN : 0130
CALL No. : ILO, 12.05.1; DHU. 2004
AUTHOR : Davis, P.
ISBN : 92-2-114329-5
PUBLISHER : ILO
DATE : 16.07.04

DESCRIPTORS

<ILO pub.>,<Human resource>,<Human resource management>,<Cooperatives>,
<Human capital>,<Leadership>

ABSTRACT

This book is written for all cooperative managers, board members and those concerned to advise and develop the cooperative sector. The author attempts to discuss the needs of all sectors and sizes of cooperative and tries to indicate when he is making a point that relates to one particular size or sector. The view presented in this book is that the key to success in the process of change management, no matter what the size or sector of the cooperative, is how well the cooperative manages its human resources.

13.01.3 Starting right: Decent work for young people.
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MFN : 0133
CALL No. : ILO, 13.01.3; IST. 2004
ISBN : 92-2-116272-9
PUBLISHER : ILO
DATE : 16.07.04

DESCRIPTORS

<ILO pub.>,<Decent work>,<Young people>,<Youth>,<Youth employment>,<Employment>

ABSTRACT

This document reviews the current debate on youth employment in the context of the Decent Work agenda, the global employment agenda and the recommendations of the high-level panel of the youth employment network. It examines national-level initiatives which have been undertaken to promote quality jobs for young women and men, focusing on lessons learned and good practices and, in particular, on the role of tripartism in promoting youth employment.

13.01.3 Improving prospects for young women and men in the world of work: A guide to youth employment.

MFN : 1145
CALL No. : ILO, 13.01.3; IIM. 2004
ISBN : 92-2-115945-0
PUBLISHER : ILO
DATE : 23.07.04

DESCRIPTORS

<ILO pub.>,<Youth employment>,<Youth employment policy>,<Young women>,
<Employment>,<World of work>

ABSTRACT

The obstacles young people encounter in the labour market are increasingly raising the interest of policy makers, in particular since the inclusion of youth employment in the millennium declaration and as a millennium development goal. With this document and based on its broad experience in the area, the ILO aims to assist policy makers, the social partners, youth as well as other stakeholders in formulating policies for youth employment.

13.06.1 Industrial relations and collective bargaining in South Asia: Trade union perspective.

MFN : 0006
CALL No. : IND, 13.06.1; RIN. 1999
AUTHORS : Ratnam, C.S.V. and D.P.A. Naidu
ISBN : 92-2-111895-9
PUBLISHERS: ILO-ACTRAV, ILO-SAAT
DATE : 23.07.04

DESCRIPTORS

<ILO pub.>,<Industrial relations>,<Collective bargaining>,<Trade union>,<South Asia>

ABSTRACT

Globalization through trade liberalisation in goods and services and in the financial sectors has had profound ramifications on the world economy. While globalization may have increased world prosperity, it has also increased the inequity between and among regions and countries. In this regard, the effects of globalization on South Asia have thus far been negative. South Asia has a very large informal sector and, with the exception of Sri Lanka, a low level of unionization. Wages and working conditions of a mere 3 percent of the workforce are determined through collective bargaining.

13.06.1 Industrial relations and collective bargaining: Training manual for trade union leaders.

MFN : 0058
CALL No. : IND, 13.06.1; RIN. 1999
AUTHORS : Ratnam, C.S.V. and D.P.A. Naidu
ISBN : 92-2-11-580-6
PUBLISHERS: ILO-ACTRAV, ILO-SAAT
DATE : 16.07.04

DESCRIPTORS

<ILO pub.>,<Industrial relations>,<Collective bargaining>,<Trade union>,<Manual>,
<Negotiating skills>,<Grievance>,<Discipline procedures>

ABSTRACT

This manual is published in response to the perceived requirement for equipping the trade union leaders with skills for improving industrial relations and for achieving win-win collective bargaining.

14.02.1 The state of the world's children, 2003.

MFN : 0785
CALL No. : UN, 14.02.1; UTH. 2003
AUTHOR : Bellamy, C.
PUBLISHER : UNICEF
DATE : 09.07.04

DESCRIPTORS

<Children>,<Health>,<Education>

ABSTRACT

Each generation is faced with new challenges - listening for and to the views of children is one of ours. This year, The State of the World's Children focuses on the responsibility of adults to seek out the perspectives and opinions of children and to take them seriously; and on the responsibility of

adults to help children and adolescents develop their competencies for authentic and meaningful participation in the world.

14.04.2 Women seafarers.

MFN : 2353
CALL No. : ILO, 14.04.2; BWO. 2003
AUTHORS : Belcher, P. et al.
ISBN : 92-2-113491-1
PUBLISHERS : ILO, Seafarers Int'l Research Centre
DATE : 16.07.04

DESCRIPTORS

<ILO pub.>,<Women>,<Women workers>,<Seafarers>,<Employment>,
<Condition of employment>,<Working conditions>,<Developed country>,
<Developing country>

ABSTRACT

This book is about women seafarers employed on board today's world merchant ships. It covers women recruited from both developed and developing countries employed in the commercial and cruise sectors. This book focuses on the following aspects: (a) the participation level of women in the industry; (b) policies concerning women's maternity and employment rights; and (c) women seafarers' experiences with regard to their recruitment, training and maternity leaves as well as work and life at sea generally.

AUGUST 2004

03.02.3 Protecting marginalized groups during economic downturns: Lessons from the Asian experience.

MFN : 1111
CALL No. : UN, 03.02.3; UPR. 002
ISBN : 92-1-120137-3
PUBLISHER : UN-ESCAP
DATE : 20.08.04

DESCRIPTORS

<Crisis>,<Economic crisis>,<Poverty alleviation>,<Survey>,<Asia>,<Indonesia>,
<Thailand>,<Republic of Korea>

ABSTRACT

This publication is based on the findings of the project "Evaluation of income/employment generating programmes to alleviate socio-economic impacts of the economic crisis", under which primary surveys were carried out in Indonesia, the Republic of Korea and Thailand, followed by the preparation of country reports.

03.02.3 ILO crisis response: Trainer's guide.

MFN : 1927
CALL No. : ILO, 03.02.3; IIL. 2003
ISBN : 92-2-114204-3
PUBLISHER : ILO-IFP-CRISIS
DATE : 13.08.04

DESCRIPTORS

<ILO pub.>,<Crisis>,<Decent work>,<Trainer's guide>,<Conference paper>,<Poverty>,
<Statistical table>

ABSTRACT

Crisis response is not "business as usual" because of the complexity of the crisis context and the problems to be tackled. Crises produce devastating effects on societies, taking the heaviest toll on those who can least afford them: developing countries, and vulnerable groups within them.

IFP-CRISIS is concerned about this issue because it was set up in 1999 to develop an ILO coherent and rapid response to four types of crisis: natural disasters, disarmed conflicts, financial and economic downturns and difficult socio-political transitions with an emphasis on areas in which ILO has comparative advantage.

03.04.2 Social dimensions of economic reforms in Asia.

MFN : 0372
CALL No. : IND, 03.04.2; ISO. 1994
AUTHOR : Islam, R.
ISBN : 92-2-109231-3
PUBLISHER : ILO-SAAT
DATE : 06.08.04

DESCRIPTORS

<ILO pub.>,<Economic reform>,<Employment>,<Poverty>,<Labour market>,<Stablization>,
<Structural adjustment>,<Social dimension>,<Social protection>,<Asia>,<Bangladesh>,
<India>,<Pakistan>,<Republic of Korea>,<Sri Lanka>,<Nepal>

ABSTRACT

This book is concerned with economic reforms in developing countries of Asia having mixed economies (not centrally planned economies). The economic reforms referred to here include stabilization as well as structural adjustment policies. It is generally recognized that these policies generate substantial social costs, at least in the short and medium run.

03.04.3 Strengthening Asia-Pacific employers' organizations for enhancing competitiveness in the new business environment.

MFN : 0916
CALL No. : ILO, 03.04.3; IST. 2001
PUBLISHER : ILO-ITC
DATE : 06.08.04

DESCRIPTORS

<ILO pub.>,<Competitiveness>,<Business>,<Business environment>,<Enterprise>,
<Human resource management>,<Human resource development>,<Employers' organizations>

ABSTRACT

Competition and competitiveness of nations and enterprises have emerged as key issues consequent upon globalization. They represent numerous opportunities for all countries, but also pose many threats and challenges. Competitiveness cannot be achieved by governments or employers or anyone else acting alone.

03.04.5 WISE: Work improvement in small enterprises. Package for trainers.

MFN : 3220
CALL No. : REG, 03.04.5; IWO. 2004
PUBLISHER : ILO-Japan Multi-Bilateral Programme
DATE : 27.08.04

DESCRIPTORS

<ILO pub.>,<Work improvement>,<Enterprise>,<Small enterprise>,<Trainers>,<WISE>

ABSTRACT

The WISE trainers' package is increasingly valuable to support the growing number of WISE trainers and organizers in Asia. Practical tips to organize and undertake successful WISE training courses are presented with many clear illustrations.

04.02.7	DOLE-ILO joint labor-management workshop on the draft rules and regulations of R.A. 7877 and the negotiation on sexual harassment policies and procedures.
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MFN : 1333
CALL No. : PHI, 04.02.7; DDO. 1995
PUBLISHER : BWYW-DOLE
DATE : 20.08.04
DESCRIPTORS

<ILO pub.>,<Sexual harassment>,<Policy>,<Procedures>,<R.A. 7877>,<Philippines>

ABSTRACT

This study aims to present the policies on anti-sexual harassment of selected private establishments, to assess the participating companies or organizations extent of compliance to R.A. 7877 and to identify the contributing and the hindering factors in the formulation of the implementing rules and regulations of R.A. 7877.

04.04.3	Social impact of the regional financial crisis in the Philippines.
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MFN : 1256
CALL No. : ADB, 04.04.3; RSO. 1999
AUTHORS : Reyes, C.M. et al.
PUBLISHER : ADB
DATE : 06.08.04
DESCRIPTORS

<ADB pub.>,<Crisis>,<Financial crisis>,<Social impact>,<Economic impact>,<Fiscal impact>,<Philippines>

ABSTRACT

This study is aimed at assessing the social consequences of the crisis, with the end in view of contributing to the development of appropriate policy responses and reforms towards the strengthening of the social protection systems on a more sustained basis. It analyse the nature and extent of the social impact of the crisis, identifies the specific groups adversely affected by the crisis, looks into institutional responses and household coping mechanisms, and determines areas where international organizations like the ADB can make useful contributions.

06.01	Social protection, decent work and development.
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MFN : 0977
CALL No. : IILS, 06.01; SSO. 2004
AUTHOR : Saith, A.
ISBN : 92-9014-732-6
PUBLISHER : ILO-IILS
DATE : 13.08.04
DESCRIPTORS

<ILO pub.>,<Social protection>,<Decent work>,<Social exclusion>

ABSTRACT

This study places social protection within the wider context of decent work, and relates both concepts to economic and social development. The author pays special attention to the nature of the interface between social protection and economic development.

12.03 The entrepreneur's handbook: An easy to follow guide for Philippine SMEs on how to get started and expand their business.

MFN : 1141
CALL No. : PHI, 12.03; PTH. 2001
PUBLISHERS: CIDA-PEARL, PHILSMED
DATE : 13.08.04

DESCRIPTORS

<Entrepreneur>,<Business>,<Small enterprise>,<Medium enterprise>,<Handbook>

ABSTRACT

This handbook has been specifically created and designed in order to have a useful tool to assist those wanting to set-up or are presently engaged in micro, small or medium sized business or industry. This is intended to provide SME entrepreneurs the answer to their problems and needs. It would give them in developing oneself to be multi-talented, skilled and disciplined.

13.01.2 A guide on the salient provision of the manpower act (Act. No. 13/2003).

MFN : 0758
CALL No. : INS, 13.01.2; IGU. 2003
PUBLISHER : Indonesia
DATE : 13.08.04

DESCRIPTORS

<Manpower>,<Manpower Act>,<Manpower planning>,<Training>,<Wages>,
<Industrial relations>,<Layoffs>,<Guide>,<Indonesia>

ABSTRACT

The National Act No. 13 of 2003 concerning manpower which came into effect starting March 25, 2003 is the successor to various previous manpower legislations that dealt with work training, manpower placement, work relations, protection, wages and welfare, industrial relations, work layoffs and labour inspection. This volume is not an interpretation or expansion of the substance contained within the articles of Act No. 13 of 2003. Through the publication of this book, it is hoped that interpretative differences regarding the contents of the Act can be overcome, so that during its implementation the vagaries caused by the different interpretation can be eliminated.

13.01.3 Promoting employment: Policies, skills, enterprises.

MFN : 1140
CALL No. : ILO, 13.01.3; IPR. 2004
ISBN : 92-2-113034-7
PUBLISHER : ILO
DATE : 20.08.04

DESCRIPTORS

<ILO pub.>,<Employment>,<Full employment>,<Employment promotion>,<Labour market>,
<Skills>,<Enterprise>,<Small enterprise>,<Medium enterprise>,<Employment policy>

ABSTRACT

The ambition of employment policy and its difficulty is precisely to reconcile the three requirements of full employment, productive employment and freely chosen employment which are interlinked, but between which there may be tensions. For example, the type of employment to be promoted has to be productive to make an effective contribution, not only to combating unemployment, but also to growth and economic development, as well as to raising living standards.

13.01.3 Impact of national policy and legal environments on employment growth and investment in micro and small enterprises.

MFN : 1160
CALL No. : ILO, 13.01.3; CIM. 2004
AUTHORS : Christensen, J.D. and M. Goedhuys
ISBN : 92-2-115944-2
PUBLISHER : ILO-IFP-SEED
DATE : 06.08.04

DESCRIPTORS

<ILO pub.>,<National policy>,<Environment>,<Employment>,<Employment growth>,
<Investment>,<Enterprise>,<Micro enterprise>,<Small enterprise>

ABSTRACT

The analysis shows that national policy environments affect MSEs and that employment creation takes place in micro enterprises where growth rates are high. Growth rates drop as micro enterprises become larger and barriers to entering the formal economy are observed. The formal status of enterprises is still seen to facilitate growth since registration gives a more legitimate status in input and output markets.

13.01.3 Guidelines for establishing emergency public employment services.

MFN : 1482
CALL No. : ILO, 13.01.3; IGU. 2003
ISBN : 92-2-114205-1
PUBLISHER : ILO-IFP-CRISIS
DATE : 06.08.04

DESCRIPTORS

<ILO pub.>,<Employment>,<Public services>,<Emergency>,<Guidelines>

ABSTRACT

Employment services are a pivotal element of labour markets, in building essential bridges between job seekers and employment opportunities. This role becomes essential in the aftermath of crises - armed conflicts, natural disasters, financial and economic downturns, difficult political and social transitions; when changes in labour supply and demand are larger, occur at a faster pace, and needs are pressing, particularly from job seekers' viewpoint.

13.01.3 The food-for-work policy and expansion of rural employment in poor areas in Western China.

MFN : 1483
CALL No. : ILO, 13.01.3; LTH. 2004
AUTHORS : Ling, Z. and J. Zhongyi
ISBN : 92-2-115755-5
PUBLISHER : ILO-Employment Intensive Investment Branch
DATE : 20.08.04

DESCRIPTORS

<ILO pub.>,<Employment>,<Rural employment>,<Poverty alleviation>,
<Food-for-work policy>,<Agricultural restructuring>,<Western China>

ABSTRACT

The study examines China's public works programmes and their impact on job creation and poverty alleviation in rural Western China. It was also observed that more labour inputs were required in farming itself when agricultural restructuring accompanied infrastructure development.

In other words, infrastructure development can result in more rural labourers being productively absorbed in farming.

13.06.1 Best practices in social dialogue.

MFN : 1532
CALL No. : IND, 13.06.1; SBE. 2003
AUTHORS : Sivananthiran, A. and C.S. Venkata Ratnam
ISBN : 92-211914-9
PUBLISHERS: ILO-SAAT and IIRA
DATE : 13.08.04

DESCRIPTORS

<ILO pub.>,<Social dialogue>,<Labour market>,<Disputes>,<Settlement of disputes>,
<Bipartism>,<Tripartism>,<Wage system>,<Informal sector>,<Best practices>,<Japan>,
<Pakistan>,<Singapore>,<Sri Lanka>

ABSTRACT

Social dialogue at the national level has become an important component of good governance in many countries. Tripartite social dialogue in economic and social policy meetings has a fundamental role to play in furthering democracy, social justice and a productive and competitive economy. Social dialogue provides social partners and other stakeholders with the opportunity to participate in deciding their future.

13.06.3 Trade unions and structural adjustment: A guide for trade union participation.

MFN : 2052
CALL No. : IND, 13.06.3; RTR. 1999
AUTHORS : Ratnam, C.S.V.; M. Sebastian; D.P.A. Naidu
ISBN : 92-2-110559-8
PUBLISHERS: ILO-ACTRAV, ILO-SAAT
DATE : 06.08.04

DESCRIPTORS

<ILO pub.>,<Trade union>,<Tripartite>,<Structural adjustment>

ABSTRACT

Trade unions need to develop an understanding of the nature and impact of various policies so as to come up with alternative strategies. They should gain a good understanding of what structural adjustment policies are about. They should be able to make effective and proactive interventions in policy discussions and in the formulation of programmes. It is important that trade unions articulate wider social concerns, build broad-based alliances, set the agenda and propose creatively multiple alternatives to achieve economic goals that subserve the needs and aspirations of the humanity.

14.02.1 Young soldiers: Why they choose to fight?

MFN : 2099
CALL No. : ILO, 14.02.1; BYO. 2004
AUTHORS : Brett, R. and I. Specht
ISBN : 92-2-113718-X
PUBLISHERS: ILO and Lynne Rienner Publishers
DATE : 09.08.04

DESCRIPTORS

<ILO pub.>,<Young people>,<Young soldiers>,<Poverty>,<Poverty alleviation>,
<Armed-conflict>,<War>,<Abuse>,<Domestic exploitation>,<Education>

ABSTRACT

This book highlights a number of the key factors to be considered in a serious comprehensive strategy to tackle the problem. They include the need to take into account the root causes - the changed nature of weapons and warfare, the breakdown of law and order, and intolerable levels of poverty, unemployment, inequality and other forms of social exclusion as well as weaknesses in the educational and vocational training systems, rampant violence and abuse meted out to children, and social pressures on children to engage in armed conflicts and other of the worst forms of child labour.

14.04.2	Promoting gender equality: Guide on ILO conventions and recommendations of particular concern to women workers.
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MFN : 1134
CALL No. : ILO, 14.04.2; IPR. 2004
ISBN : 92-2-115237-5
PUBLISHER : ILO-Bureau of Gender Equality
DATE : 06.08.04

DESCRIPTORS

<ILO pub.>,<Gender and development>,<Gender equality>,<Women>,<Women workers>,
<Working conditions>,<Employment>,<Employment promotion>,<Family responsibilities>,
<Rights at work>,<ILO conventions>,<ILO recommendations>

ABSTRACT

Lack of awareness of women workers' rights has increasingly been recognized as a constraint in the effective use of standards. Dissemination of information about these rights is, therefore, a vital instrument for improving the status of women in society.

19.04.2	Asian development bank annual report, 2002: Highlights.
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MFN : 1948
CALL No. : ADB, 19.04.2; AAS. 2003
ISSN : 306-8370
PUBLISHER : ADB
DATE : 13.08.04

DESCRIPTORS

<ADB pub.>,<Rehabilitation>,<Reconstruction>,<Loans>,<Grants>,<Equity investments>,
<Afghanistan>,<Annual report>

ABSTRACT

ADB's vision is an Asia and Pacific region free of poverty. Its mission is to help developing member countries (DMCs) reduce poverty and improve their living conditions and quality of life. ADB pursues a strategic agenda - sustainable economic growth, inclusive social development, and governance for effective policies and institutions with three crosscutting themes: private sector development, regional cooperation and integration for development, and environmental sustainability.

SEPTEMBER 2004

03.02.3 A framework for ILO policy and action in the conflict-affected context.

MFN : 0051
CALL No. : ILO, 03.02.3; IFR. 1999
ISBN : 92-2-111125-3
PUBLISHER : ILO-Training Policies and Systems Branch
DATE : 10.09.04

DESCRIPTORS

<ILO pub.>,<Conflict-affected>,<Training>,<Employment>

ABSTRACT

ILO needs a policy framework to guide and reinforce its action and that of its constituents in conflict-affected contexts. An alarming upsurge in the number of armed conflicts characterises the world today. These conflicts, which are mostly civil, and their extensive social, economic, physical, political and human destruction constitute a major challenge to development and ILO's concerns.

03.02.3 Gender in crisis response: A guide to the gender-poverty-employment link.

MFN : 0656
CALL No. : ILO, 03.02.3; TGE. 2004
AUTHOR : Tutnjevic, T.
ISBN : 92-2-114852-1
PUBLISHER : ILO-IFP-CRISIS
DATE : 10.09.04

DESCRIPTORS

<ILO pub.>,<Crisis>,<Gender and development>,<Poverty alleviation>,<Employment>

ABSTRACT

This guide considers the disastrous effects of crises on employment and poverty; as well as the capacity of crisis-affected people, men and women, to overcome their devastating effects and ensure return to decent life. Different approaches to crisis response and post-crisis recovery are reviewed; including employment-intensive infrastructure rehabilitation and construction, income-generating projects such as micro-credit facilities, skills training, rebuilding of social safety nets and creating or reforming policies and mechanisms to regulate the social protection sector.

03.04.4 I-WEB: Improve your work environment and business for micro entrepreneurs. Trainer's guide.

MFN : 1106
CALL No. : PHI, 03.04.5; IIW. 2003
ISBN : 92-2-115096-8
PUBLISHER : ILO-SRO Manila
DATE : 10.09.04

DESCRIPTORS

<ILO pub.>,<I-WEB>,<Micro entrepreneurs>,<Entrepreneur>,<Environment>,
<Trainer's guide>,<Guide>,<Business>,<Philippines>

ABSTRACT

The I-WEB approach can be summarized as an adult learning process whereby participants draw lessons from their businesses and their in-class experiences as they learn new ways of doing business and organizing work. The I-WEB combines self-diagnosis, structured learning exercises, and back-home application, as it enables participants to reflect on their businesses learn from other participants, provide their own solutions, and test out these solutions.

**03.04.5 I-WEB: Improve your work environment and business for microentrepreneurs.
Action manual.**

MFN : 1153
CALL No. : PHI, 03.04.5; IIW. 2003
ISBN : 92-2-115095-X
PUBLISHER : ILO-SRO Manila
DATE : 17.09.04

DESCRIPTORS

<ILO pub.>,<I-WEB>,<Entrepreneur>,<Micro-entrepreneurs>,<Business>,<Environment>,
<Manual>,<Philippines>

ABSTRACT

The training package "improve your working environment and business" (I-WEB) was developed to address some of these issues in the context of a business training programme, with emphasis on those aspects of job quality that are directly related to productivity.

04.01.6 International labour standards: Final report.

MFN : 0655
CALL No. : ILO, 04.01.6; IIN. 2004
PUBLISHER : ILO-ITC
DATE : 10.09.04

DESCRIPTORS

<ILO pub.>,<Labour standards>,<International labour standards>

ABSTRACT

Spreading the knowledge of the international labour standards procedures and substance is essential to guarantee the effectiveness of the international labour standards system. In light of this consideration, since 1994, the International Training Centre of the ILO in Turin, in cooperation with the International Labour Standards Department in Geneva and the ILO field offices, has been yearly implementing an interregional training programme dealing with both procedural and substantive issues of international labour standards.

04.01.6 International labour standards concerned with labour inspection: Main provisions.

MFN : 1416
CALL No. : ILO, 04.01.6; IIN. 1991
ISBN : 92-2-106753-X
PUBLISHER : ILO
DATE : 24.09.04

DESCRIPTORS

<ILO pub.>,<Labour standard>,<International labour standard>,<Labour inspection>,
<ILO convention>,<ILO recommendation>,<Guide>

ABSTRACT

This document is intended for the use of labour administrators, and more generally for all those whose business is to be concerned with labour legislation and regulations, and with preparing, adapting and completing with such texts, and guiding their application, as well as for all those above all in employers' and workers' organizations who wish to understand them better, and change and improve them.

04.04.3 East Timor: State of the nation report.

MFN : 1913
CALL No. : OTHERS, 04.04.3; DEA. 2002
PUBLISHER : Planning Commission, Dili
DATE : 10.09.04

DESCRIPTORS

<East Timor>,<State>,<Macro-economic>,<Poverty alleviation>,<Rural development>,
<Human development>,<Health>,<Education>,<Human resources>,<Agriculture>,
<Fisheries>,<Forestry>,<Environment>,<Private sector>

ABSTRACT

Good governance depends upon good information. This *State of the Nation Report*, the first of its kind in East Timor provides the basis for good governance. It is a comprehensive and frank assessment of the state in which East Timor finds itself in April 2002, two and half years after the devastation which followed the popular consultation of August 1999, and just one month away from the date of East Timor's independence.

06.01 Social dialogue for decent work.

MFN : 1146
CALL No. : IILS, 06.01; KSO. 2003
AUTHOR : Kuruvilla, S.
ISBN : 92-9014-724-5
PUBLISHER : ILO-IILS
DATE : 24.09.04

DESCRIPTORS

<ILO pub.>,<Social dialogue>,<Decent work>,<Role of ILO>

ABSTRACT

This paper seeks to develop pedagogical materials on social and labour policies for the promotion of decent work. The project output is addressed to the officials in government, trade union and employers' organizations as well as to the academic and policy community interested in the well-being of all in the world of work. The goal of this paper is to develop measures (indicators) of social dialogue to help assess the progress of nations on this important dimension of Decent Work.

08.09.3 Garment industry in South Asia: Rags or riches?

MFN : 0659
CALL No. : IND, 08.09.3; JGA. 2002
AUTHOR : Joshi, G.
ISBN : 92-2-111910-6
PUBLISHER : ILO-SAAT
DATE : 10.09.04

DESCRIPTORS

<ILO pub.>,<Garment industry>,<Competitiveness>,<Productivity>,<Job quality>,
<Bangladesh>,<India>,<Nepal>,<Pakistan>,<Sri Lanka>

ABSTRACT

This publication, a compendium of the country papers presented during the subregional workshop. In this context, each country needs to assess its strengths and weaknesses and formulate a strategy to prepare the industry for the liberalized and globalized environment. As the competitive pressures from low-cost, high productivity countries increase, not only employment but also job quality may get adversely affects; and the burden of such adverse consequences may fall disproportionately

on female workers. Therefore, it is essential to determine how such likely adverse consequences of abolition of quota could be minimized.

13.01.2 Key indicators of the labour market: Third edition.

MFN : 2891
CALL No. : ILO, 13.01.2; IKE. 2003
ISBN : 92-2-113381-8
PUBLISHER : ILO
DATE : 24.09.04

DESCRIPTORS

<ILO pub.>,<Employment>,<Labour market>,<Unemployment>,<labour force>,<Labour cost>,<Wages>,<Labour mobility>,<Labour productivity>,<Statistical analysis>,<Statistical table>,<Comparison>,<Trend>,<Developed country>,<Developing country>

ABSTRACT

KILM is an accumulation of information on the global labour market. Information for monitoring and assessing the current realities of the world at work is a requirement for any organization, institution or government that advocates labour-related strategies. The KILM is designed with two objectives: (a) to present a core set of labour market indicators; and (b) to improve the availability of the indicators to monitor new employment trends.

13.01.3 Work in the non-profit sector: Forms, patterns and methodologies.

MFN : 0047
CALL No. : ILO, 13.01.3; AWO. 2003
AUTHORS : Anheier, H.K. et al.
ISBN : 92-2-114272-8
PUBLISHER : ILO
DATE : 10.09.04

DESCRIPTORS

<ILO pub.>,<Work>,<Unpaid work>,<Employment>,<Economic security>,<Voluntary service>,<Voluntary organization>,<Non-profit organization>,<Developed country>,<Developing country>

ABSTRACT

The book has fulfilled a valuable function, that of bringing together a vast body of anecdotal and more systematic data in an attempt to give a global picture of the extent of voluntary work, the various forms it takes and the changing patterns of such work.

13.01.3 Community-based training for employment and income generation: Introduction and overview.

MFN : 0176
CALL No. : ILO, 13.01.3; ICO. 2001
PUBLISHERS: ILO-Vocational Training Systems Mgmt Branch, ILO-ITC
DATE : 10.09.04

DESCRIPTORS

<ILO pub.>,<Employment>,<Income generation>,<Community-based>,<Community-based training>

ABSTRACT

The promotion of employment and income generation continues to be the main strategy for alleviating poverty in developing countries. However, the ability of developing economies to create wage employment opportunities to meet the needs of an expanding labour force are increasingly

limited and few supporting services or government programmes exist to exploit the potential of self-employment possibilities. In particular, existing training systems continue to be mainly designed for formal wage employment and to train for occupations which do not exist in the informal sector.

13.01.3 Successful employment and labour market policies in Europe and Asia and the Pacific.

MFN : 1309
CALL No. : ILO, 13.01.3; HSU. 2004
AUTHOR : Harasty, C.
ISBN : 92-2-115196-4
PUBLISHER : ILO
DATE : 10.09.04

DESCRIPTORS

<ILO pub.>,<Employment>,<Labour market>,<Labour market policy>,
<Macro-economic policy>,<Social dialogue>,<Europe>,<Spain>,<Czech Republic>,<Slovenia>,
<Hungary>,<Asia>,<Malaysia>,<Republic of Korea>,<Pacific>

ABSTRACT

The paper reviews the employment and labour market policies of these successful European and Asian countries. It attempts to draw some lessons and non-lessons from good practices for the benefit of policy makers in the developing world. Its objective is not to prescribe policy options, but rather to share with the constituents the knowledge accumulated in studying these countries.

13.01.3 Global employment agenda.

MFN : 2146
CALL No. : ILO, 13.01.3; IGL. 2003
ISBN : 92-2-115177-8
PUBLISHER : ILO
DATE : 24.09.04

DESCRIPTORS

<ILO pub.>,<Employment>,<Global employment>,<Agenda>

ABSTRACT

The principal purpose of the Global Employment agenda is to contribute to the organization's efforts to promote decent work. The agenda's main aim is to place employment at the heart of economic and social policies. The agenda promotes both the quantitative objective of increasing freely chosen productive employment and the qualitative dimension of employment.

13.04.2 Safety and health in shipbuilding and ship repairing.

MFN : 1102
CALL No. : ILO, 13.04.2; ISA. 1984
ISBN : 92-2-101199-2
PUBLISHER : ILO
DATE : 10.09.04

DESCRIPTORS

<ILO pub.>,<Code of practice>,<Ship building>,<Ship repair>,<Shipping industry>,
<Occupational safety>,<Occupational health>

ABSTRACT

This code of practice was applicable to both new and old shipyards; in particular, no effort should be spared to improve safety and health conditions in older shipyards. As a rule, the code

contains only a few detailed specifications regarding the materials and the construction of the machinery and equipment used in the industry.

14.02.2 Background study on child labour, education policies and achievement in Indonesia.

MFN : 0053
CALL No. : INS, 14.02.2; JBB. 1993
AUTHORS : Jiyono, D.; A. Purwadi; Ir.Y. Wirda
ISBN : 979-401-190-8
PUBLISHER : Ministry of Education and Culture, Indonesia
DATE : 20.09.04
DESCRIPTORS

<Child labour>,<Education>,<Education policy>,<Indonesia>

ABSTRACT

The report contains a study in relation to basic education (primary and junior secondary) in Indonesia. Analysis of problems in basic education is presented in the report along with the policy alternatives to solve the problems. The focus of the study is on the possibility that compulsory basic education could contribute to the elimination of child labour.

**14.09.3 Migration needs, issues and responses in the greater mekong subregion:
A resource book.**

MFN : 0671
CALL No. : OTHERS, 14.09.3; AMI. 2002
ISBN : 962-7834-11-4
PUBLISHER : Asian Migrant Centre
DATE : 10.09.04
DESCRIPTORS

<Migration>,<Mekong>,<Burma>,<Cambodia>,<China>,<Lao P.D.R.>,<Thailand>,<Viet Nam>

ABSTRACT

This resource book represents the analysis and views of migrant support groups and non-governmental organizations on migration issues. The gaps and recommendations reflect the major policy and action agendas that NGOs are advocating Greater Mekong Subregion (GMS) governments, as well as international agencies, to consider.

15.04.1 Concepts and strategies for combating social exclusion: An overview.

MFN : 1497
CALL No. : ILO, 15.04.1; ECO. 2003
AUTHOR : Estivill, J.
ISBN : 92-2-113652-3
PUBLISHER : ILO-STEP
DATE : 10.09.04
DESCRIPTORS

<ILO pub.>,<Social exclusion>

ABSTRACT

Social exclusion is a phenomenon of both the past and the present, and if nothing is done, it will also be one of the future. It affects millions of persons who struggle to survive in the hardest living and working conditions. Throughout history, the forms taken by exclusion have evolved, both with regard to their characteristics and the attitude adopted towards them.

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