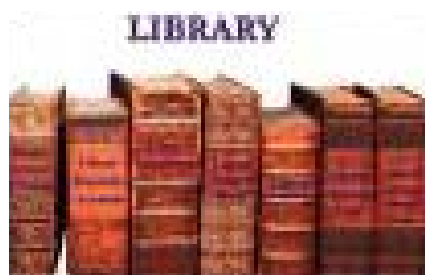




International Labour Organization



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**ILO SRO-MANILA DOCUMENTATION CENTRE**  
*List of Library Accessions*  
(January-March, 2007)

**JANUARY 2007**

<b>01.03.7</b>	<b>Development for dignity: Celebrating 30 years of ILO in the South Pacific.</b>
----------------	---

MFN : 4226  
CALL No. : S. PACIFIC, 01.03.7; ZDE. 2006  
AUTHOR : Zakaria, A.M.  
ISBN : 92-2-118171-5  
PUBLISHER : ILO-Suva  
DATE : 12.01.07

**DESCRIPTORS**

<ILO pub.>,<Rights at work>,<Decent work>,<Social protection>,<Employment>,  
<Conditions of work>,<Social dialogue>,<Tripartism>,<Globalization>,<Labour standards>,  
<Suva>,<Kiribati>,<Fiji>,<Papua New Guinea>,<Samoa>,<Vanuatu>

**ABSTRACT**

The Suva Office geographically covers 22 Pacific Island countries. All of them have their unique characteristics, social, cultural and economic imperatives. There are commonalities in their cultural and social behaviour, but each country has its own difficulties and faces a different set of challenges in pursuing its economic and social goals. This report analyses the various factors influencing the Pacific Island countries in their journeys towards development. It addresses the implications of structural unemployment, limitations of social security and challenges of human resources development.

<b>02.02.1</b>	<b>Trafficked into forced labour: Selected case studies of domestic workers in the Philippines.</b>
----------------	---

MFN : 3759  
CALL No. : PHI, 02.02.1; VTR. 2006  
ISBN : 978-971-92845-3  
PUBLISHERS : ILO-DOMWORK-Manila, Visayan Forum  
DATE : 26.01.07

**DESCRIPTORS**

<ILO pub.>,<Trafficking>,<Forced labour>,<Domestic workers>,<Case studies>,  
<Philippines>

**ABSTRACT**

This book offers to put a human face to the struggles of domestic workers caught in the nexus of two interconnected social phenomena - trafficking for exploitation, and exploitation in forced labour. This book presents selected real-life stories of domestic workers that show how they became trapped in the cycle of trafficking for forced labour.

<b>02.03.1</b>	<b>Social protection index for committed poverty reduction.</b>
----------------	---

MFN : 4230  
CALL No. : ADB, 02.03.1; WSO. 2006  
AUTHOR : Weber, A. (ed.)  
ISBN : 971-561-599-6  
PUBLISHER : ADB  
DATE : 12.01.07

DESCRIPTORS

<Social protection>,<Poverty reduction>,<Labour market>,<Index>,  
<Bangladesh>,<Indonesia>,<Mongolia>,<Nepal>,<Pakistan>,<Viet Nam>,<ADB pub.>

ABSTRACT

The publication and adoption of Asian Development Bank's (ADB's) social protection strategy in 2001, along with the social protection strategies adopted by other international organizations and bilateral donors, heralded a growing recognition that the millennium development goals for poverty reduction cannot be achieved purely through the promotion of economic growth the promotion of economic growth and development of physical and social infrastructure.

<b>02.03.1</b>	<b>Social protection and inclusion: Experiences and policy issues.</b>
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MFN : 4231  
CALL No. : ILO, 02.03.1; ISO. 2006  
ISBN : 92-2-119195-8 (print)  
978-92-2-119195-7 (print)  
92-2-119196-6 (web pdf)  
978-92-2-119196-4 (web pdf)

PUBLISHER : ILO-STEP  
DATE : 12.01.07

DESCRIPTORS

<ILO pub.>,<Social protection>,<Social security>,<Social inclusion>,<Social integration>,  
<Health services>,<Informal economy>,<Social services>,<Europe>,<China>,<Portugal>

ABSTRACT

The book focuses on the role of social protection in the process towards inclusion in economic, social and political life. It presents some of the most innovative and promising experiences world-wide in this field. Three emerging policy issues derive from the book linked with: (a) gearing social assistance towards social inclusion and employment; (b) achieving universal coverage through a plurality of approaches to reach the excluded; and (c) asserting social security as a human right under changing circumstances in the world of work.

<b>03.02.3</b>	<b>Local economic development in post-crisis situations. Operational guide.</b>
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MFN : 4223  
CALL No. : ILO, 03.02.3; GLO. 2003  
AUTHORS : Gasser, M. et. al.  
PUBLISHERS : ILO-LED, IFP-CRISIS  
DATE : 12.01.07

DESCRIPTORS

<ILO pub.>,<Economic development>,<Post-crisis>,<Environment>,<Social environment>,  
<Political environment>,<Economic environment>,<Environmental assessment>,  
<Strategic planning>,<Business>,<Guide>,<LED>

## ABSTRACT

The traditional response by the development community to crises has usually been to provide emergency assistance within the shortest time delay. Given the need to act quickly, this usually means the hiring of external staff and the implementation of activities that are designed without a proper analysis of territorial development problems or the specific needs and competencies of beneficiary groups. Ultimately, this can undermine the community's own ability to become self-reliant.

<b>04.02.1</b>	<b>Human rights education in Philippine schools: Analysis of education policies and survey of human rights awareness.</b>
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MFN : 4229  
CALL No. : PHI, 04.02.1; NHU. 2006  
AUTHORS : Nava, L.H., et al.  
ISBN : 978-971-56-016-5  
PUBLISHER : Center for Research and Development in Education, Hurights Osaka  
DATE : 12.01.07  
DESCRIPTORS

<Human rights>,<Education>,<Education policy>,<Schools>,<India>,<Japan>,<Sri Lanka>,  
<Philippines>

## ABSTRACT

This study is designed to provide an independent and critical review of the existing state of human rights education in school programs in several Asian countries by analyzing how the national education policy structure supports human rights education, and what impact is there in terms of human rights awareness of students. It covers four countries, India, Japan, Sri Lanka and Philippines with programs on human rights education.

<b>04.02.2</b>	<b>Freedom of association: Digest of decisions and principles of the freedom of association committee of the governing body of the ILO.</b>
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MFN : 4232  
CALL No. : ILO, 04.02.2; IFR. 2006  
ISBN : 92-2-119031-5  
978-92-2-119031-8  
PUBLISHER : ILO-Geneva  
DATE : 12.01.07  
DESCRIPTORS

<ILO pub.>,<Freedom of association>,<Committee>,<Summary>,<ILO governing body>,  
<Trade union>,<Right of workers>,<Right of employers>,<Right of organizations>,  
<Role of ILO>

## ABSTRACT

Freedom of Association - the task of the tripartite Committee on Freedom of Association set up by the Governing Body of the International Labour Office in 1951, is to deal with complaints of infringement of freedom of association submitted to it either by governments or by organizations of employers or workers. In this digest these decisions and principles are brought together in concise form for easy reference, in conformity with the request made by the International Labour Conference at its 54th Session in a resolution concerning trade union rights and their relation to civil liberties.

<b>04.03.7</b>	<b>Winners or losers? Liberalizing public services.</b>
----------------	---

MFN : 4232  
CALL No. : ILO, 04.02.2; IFR. 2006  
ISBN : 92-2-117497-2  
PUBLISHERS : ILO-Socio-Economic Security Programme, Public Services International  
DATE : 04.01.07

**DESCRIPTORS**

<ILO pub.>,<Public service>,<Social service>,<Public private partnerships>,  
< Privatization>,<Public private mix>,<Employment>,<Employment security>,<Education>,  
<Health>,<Labour market>,<Working conditions>,<Workers rights>,<Wages>,<Social care>,  
<Social security>,<Pensions>,<Developed countries>,<Developing countries>

**ABSTRACT**

Public services are being liberalized worldwide, opened to foreign service providers, often turned into private services through privatization, commercialization and deregulation. Yet the privatization of public services means that many, many people can no longer benefit from such services because they cannot pay, or because they do not belong to the social class for whom the private services are intended. The book addresses questions of governance and makes policy recommendations for consideration by policy-makers, employers, trade unions, civil society, academics and international organizations, how foreign firms enter the market for provision of services, the impact of GATS on services, impact on clients receiving services and the impact of liberalization on the quality of service delivery.

<b>07.04.1</b>	<b>Fishing for standards: A collection of articles on ILO's proposed comprehensive standard on work in the fishing sector.</b>
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MFN : 1376  
CALL No. : IND, 07.04.1; IFI. 2004  
PUBLISHER : International Collective in Support of Fishworkers, India  
DATE : 05.01.07

**DESCRIPTORS**

<Fishing industry>,<Fisheries>,<Fishermen>,<Marine industry>,  
<Labour standards>,<Social security>,<Brazil>,<Ghana>,<India>,  
<Philippines>,<Sri Lanka>,<India>

**ABSTRACT**

Fishing is a peculiarly difficult occupation not only because of the strenuous and hazardous nature of the labour process itself but also because of the unpredictable status of the world's fisheries. Most of the world's fishermen - who are in the small-scale and artisanal sector - do not enjoy the benefits of the fundamental principles and rights at work that are supposedly applicable to all workers, as laid down in the Declaration of Fundamental Principles and Rights at Work of the ILO.

**12.04.2 Site management (IYCB2): Workbook.**

MFN : 1194  
CALL No. : ILO, 12.04.2; ASI. 1996  
AUTHOR : Andersson, C.A.  
ISBN : 92-2-108754-9  
PUBLISHER : ILO  
DATE : 30.01.07  
DESCRIPTORS

<ILO pub.>,<Management development>,<Construction industry>,<Site management>,  
<Guide>,<Small scale industry>

**13.01.1 Globalization and the sectors.**

MFN : 4225  
CALL No. : ILO, 13.01.1, IGL. 2006  
ISSN : 0378-5467  
PUBLISHER : ILO  
DATE : 12.01.07  
DESCRIPTORS

<ILO pub.>,<Globalization>,<Education>,<Contract labour>,<Media>,<Financialization>,  
<Privatization>,<Call centre>,<Automotive industry>,<Clothing industry>,<Asbestos>

**ABSTRACT**

This issue on "globalization and the sectors" does not set out to be exhaustive. The Global Union Federations (GUFs) have to battle on many fronts. They encounter problems that are specific to their sectors. However, their efforts all feed into a joint approach to the challenges facing the trade union movement in the world today. Those challenges include promoting respect for human and trade union rights worldwide and defending equality, as well as strengthening the ranks of the trade union movement and its capacity to mobilize, negotiate and bring a sectoral approach to bear on the aim of decent work for all.

**13.01.2 Key indicators of the labour market (4th edition).**

MFN : 4222  
CALL No. : ILO, 13.01.2; IKE. 2006  
ISBN : 92-2-118551-6  
978-92-2-118551-2  
PUBLISHER : ILO-Geneva  
DATE : 04.01.07  
DESCRIPTORS

<ILO pub.>,<Statistical table>,<Statistical analysis>,<Labour market>,<Employment>,  
<Unemployment>,<Labour force>,<Labour cost>,<Wages>,<Labour mobility>,  
<Labour productivity>,<Comparison>,<Poverty>,<Trend>,<Developed country>,  
<Developing countries>

**ABSTRACT**

Data needed for monitoring and assessing the current realities of the world at work is essential for any organization, institution or government that advocates labour-related strategies. The Key Indicators of the Labour Market (KILM) is designed with two primary objectives in mind: (a) to present a core set of labour market indicators; and (b) to improve the availability of the indicators to monitor new employment trends.

<b>13.01.3</b>	<b>Meeting the employment challenge: Argentina, Brazil and Mexico in the global economy.</b>
----------------	--

MFN : 4221  
CALL No. : ILO, 13.01.3; BME. 2006  
AUTHORS : Berg, J.; C. Ernst; P. Auer  
ISBN : 978-92-2-117947-4  
92-2-117947-8  
PUBLISHERS : ILO-Geneva, Lynne Rienner Publishers  
DATE : 04.01.07  
DESCRIPTORS

<ILO pub.>,<Labour policy>,<Labour market>,<Employment>,<Trade liberalization>,  
<Social dialogue>,<Macro-economic policy>,<Export dynamism>,<Foreign direct investment>,  
<Argentina>,<Brazil>,<Mexico>

**ABSTRACT**

Meeting the employment challenge analyzes economic and labour market developments in Argentina, Brazil and Mexico during the 1990-2004 period. It draws lessons from the different macro-economic and meso-economic policies implemented as a result of liberalization, as well as from the changes in the micro-economic areas of labour market regulations and the conduct of labour relations, with the aim of providing policy advice for promoting the growth of decent work.

<b>13.01.3</b>	<b>Equality at work: Philippines.</b>
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MFN : 4227  
CALL No. : PHI, 13.01.3; GEQ. 2006  
AUTHOR : Gust, G.A.  
ISBN : 92-2-117278-3 (print)  
92-2-117279-1 (web pdf)  
PUBLISHER : ILO-Manila  
DATE : 12.01.07  
DESCRIPTORS

<ILO pub.>,<Equality>,<Discrimination>,<Termination>,<Promotion>,  
<Recruitment>,<Conditions of employment>,<Decent work>,<Philippines>

**ABSTRACT**

This study reviews Philippine laws and practices, highlights achievements as well as gaps, and puts in sharper focus the lessons learned that can be applied in both the private and public sectors.

Chapter I discusses the concept of equality at work as a basic human right and a powerful basis for the promotion of decent work for all. Chapter II deals with the visions and perceptions of equality at work by the ILO and its Philippine social partners and stakeholders. Chapter III looks into the levels of equality enjoyed by individuals and groups that are vulnerable to discriminatory treatment, notably the youth, older workers, migrants, women, indigenous peoples, people living with HIV/AIDS, as well as people with disabilities.

**13.02.3 The new offshoring of jobs and global development.**

MFN : 4224  
CALL No. : IILS, 13.02.3; GTH. 2006  
AUTHOR : Gereffi, G.  
ISBN : 92-9014-805-5 (print)  
978-92-9014-805-0 (print)  
92-9014-806-3 (web pdf)  
978-92-9014-806-7 (web pdf)  
PUBLISHERS : IILS, ILO-Social Policy Lectures  
DATE : 12.01.07  
DESCRIPTORS

<ILO pub.>,<Jobs>,<Global development>,<Labour market>,<Globalization>,  
<Governance>,<China>,<India>

**ABSTRACT**

The new offshoring of jobs and global development used the global value chains perspective to look at how offshore outsourcing has affected the quantity and quality of jobs in the global economy. In all there were three lectures, dealing with the following topics: (a) an overview of the contemporary global labour market; (b) global consolidation and industrial upgrading: the promise and perils of development; and (c) globalization and the demand for governance.

**13.06.1 A progress report: Implementation of agenda for action on social development.**

MFN : 2418  
CALL No. : PHI, 13.06.1; NPR. 1997  
PUBLISHER : NEDA  
DATE : 26.01.07  
DESCRIPTORS

<Social development>,<Report>,<Philippines>

**ABSTRACT**

Through this document, the Government affirms its solidarity with the international community in its pursuit of a social development agenda that is timely, sustainable and responsive to the challenges of the future.

**13.06.1 Social dialogue and poverty reduction strategies.**

MFN : 4228  
CALL No. : ILO, 13.06.1; BSO. 2006  
AUTHORS : Buckley, G.J.; G. Casale  
ISBN : 92-2-117541-3  
PUBLISHER : ILO-Geneva  
DATE : 12.01.07  
DESCRIPTORS

<ILO pub.>,<Social dialogue>,<Decent work>,<Poverty reduction>,<Gender equality>,  
<Governance>,<Labour market>,<Labour standards>,<Wages>,<Productivity>,  
<Employment>,<Case studies>,<Cambodia>,<Indonesia>,<Ethiopia>,<Tanzania>,<Ghana>

**ABSTRACT**

This book comprises three distinct sections. Part 1 provides the conceptual framework but focuses on issues to do with governance in the labour market, with rights at the place of work and with the role of labour standards and labour administration in poverty reduction. Part 2 of the book

contains a series of case studies drawing on the ILO's experience in the national poverty reduction processes in Cambodia, Ethiopia, Ghana, Indonesia and Tanzania.

## FEBRUARY 2007

<b>02.01.1</b>	<b>ECOP: Its role in labor and social policy.</b>
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MFN : 4237  
 CALL No. : PHI, 02.01.1; LEC. 2005  
 AUTHORS : Leogardo, V., et. al.  
 PUBLISHER : ECOP  
 DATE : 07.02.07

### DESCRIPTORS

<Industrial relations>,<Labour market>,<Enterprise>,<Development agenda>,  
 <Competitiveness>,<Productivity>,<Structural reforms>,<Business>,<Employment>,  
 <Full employment>,<Education>,<Social dialogue>,<Cooperative>,<CSR>,<Apprenticeship>,  
 <Wages>,<Minimum wage>,<Wage fixing>,<Philippines>

### ABSTRACT

This book chronicles the formation and growth of the Employers Confederation of the Philippines (ECOP), the lone voice for labor and social policies of the Philippine business community under the country's tripartite industrial relations system. However, this book is more than an account of the ultimate achievements and challenges, organizational and financial, that ECOP grappled with during the first three decades of its existence.

<b>02.02.1</b>	<b>Anti-trafficking: Law, rules and local instruments.</b>
----------------	--

MFN : 4244  
 CALL No. : PHI, 02.02.1; UAN. 2004  
 ISBN : 971-8531-51-3  
 PUBLISHERS : USAID, Solidarity Center, TUCP  
 DATE : 22.02.07

### DESCRIPTORS

<Anti-trafficking>,<Trafficking>,<Laws>,<Rules>,<Regulations>,<Ordinance>,  
 <Declaration>,<Local instruments>,<RA No. 9208>,<RA No. 7610>,<Philippines>

### ABSTRACT

In the Philippines, a law was passed specifically to address trafficking of human beings. But a law needs more for proper enforcement. This book is intended to aid in the enforcement of Republic Act No. 9208, the Anti-Trafficking in Persons Act of 2003. It contains the complete text of the law which defines the criminal acts of trafficking, sets out the basic rights of victims and delineates the roles of government agencies.

<b>03.03.6</b>	<b>Poverty in the Philippines: Income, assets and access.</b>
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MFN : 4235  
 CALL No. : ADB, 03.03.6; APO. 2005  
 ISBN : 971-561-563-5  
 PUBLISHER : ADB  
 DATE : 07.02.07

### DESCRIPTORS

<Poverty reduction>,<Inequality>,<MDGs>,<Income inequality>,<Assets>,<Access poverty>,  
 <Human capital>,<Remittances>,<Economic growth>,<Employment>,<Population>,  
 <Agriculture>,<Governance>,<Philippines>

## ABSTRACT

A number of key constraints hamper poverty reduction in the Philippines. The report identifies seven broad causes of poverty: macroeconomic problems, employment issues, rapid population growth, low agricultural productivity, governance concerns including corruption, armed conflict, and physical disability. Of these, the high population growth rate is particularly significant: population growth over the past two decades has been such that even though the official poverty incidence fell, the actual number of poor people increased by more than 4 million from 1985-2000. This fact alone underscores the urgent need for a serious, clearly articulated, and well-funded population policy.

<b>04.01.6</b>	<b>Core labour standards: Handbook</b>
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MFN : 4236  
CALL No. : ADB, 04.01.6; ACO. 2006  
PUBLISHERS : ADB, ILO  
DATE : 07.02.07

### DESCRIPTORS

<ILO pub.>,<Core labour standards>,<Labour standards>,<Social protection>,  
<Collective bargaining>,<Project design>,<Project implementation>,<Occupation>,  
<ILO conventions>,<Child labour>,<Discrimination>,<Employment>,<Handbook>,  
<ADB pub.>

## ABSTRACT

This handbook provides information on core labour standards (CLS) and illustrates examples of application of CLS in operations of the Asian Development Bank (ADB). It also gives practical knowledge on how ADB staff and their government counterparts can appropriately consider CLS in project level interventions, and in planning and design of country strategies and programmes.

<b>07.02.5</b>	<b>The displaced sugarcane workers of Negros Occidental: Their living conditions and adaptation strategies.</b>
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MFN : 881  
CALL No. : PHI, 07.02.5; BTH. 1994  
AUTHOR : Bañas, R.N.  
PUBLISHER : NEDA  
DATE : 22.02.07

### DESCRIPTORS

<Sugarcane industry>,<Sugarcane workers>,<Displaced workers>,<Living conditions>,  
<Working conditions>,<Negros Occidental>,<Philippines>

## ABSTRACT

The primary concern of the study was: (a) to identify the differential perceptions and responses of the displaced sugarcane workers to the ongoing crisis; and (b) to determine how the responses have affected the lifestyle of the workers. The study looks into the changes in the sugarcane workers' living conditions and world view. Likewise, this study investigates the various strategies adopted by the sugarcane workers of Negros as a response to the crisis, with emphasis on mobility as coping mechanisms.

<b>07.02.5</b>	<b>Crisis and poverty in sugarlandia: The case of Bacolod.</b>
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MFN : 4239  
CALL No. : PHI, 07.02.5; LCR. 1984  
AUTHOR : Lopez-Gonzaga, V.B.  
PUBLISHER : La Salle Social Research Center  
DATE : 15.02.07

DESCRIPTORS

<Crisis>,<Poverty>,<Migration>,<Economic dimensions>,<Social demographic>,  
<Sugar industry>,<Bacolod City>,<Philippines>

ABSTRACT

This study is an attempt to document the "crisis phenomenon", with the end-goal of generating valuable insights into contemporary social life in Bacolod. Beyond generating new knowledge, the study was undertaken to provide key actors and change agents, a rational basis for social action. This monograph was written to serve a purpose, and not merely for academic exercise. That purpose is to challenge individuals and groups in a position to respond to the crises in the city, to take action.

<b>08.09.3</b>	<b>Labour implications of the textiles and clothing quota phase-out.</b>
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MFN : 4242  
CALL No. : ILO, 08.09.3; NLA. 2005  
AUTHOR : Nordas, H.K.  
ISBN : 92-2-116999-5  
PUBLISHER : ILO-SECTOR  
DATE : 23.02.07

DESCRIPTORS

<ILO pub.>,<Textile industry>,<Clothing industry>,<Trade liberalization>,<Employment>,  
<Wages>,<Case studies>,<China>,<India>,<Bangladesh>,<Dominican Republic>,<Romania>,  
<Pakistan>,<Philippines>,<European Union>,<United States>

ABSTRACT

Wages and employment conditions in poor exporting countries depend on non-labour costs. When the price that exports receive is determined in the world market, their ability to pay decent wages depends on how much revenue is left after material inputs, services and utilities are paid for. This study shows how differences in the cost of non-labour inputs affect wages, and argues that high tariffs on imported inputs, red-tape related to trade as well as poor infrastructure and corruption are the most serious impediments to decent wages and working conditions in poor countries.

<b>12.05.4</b>	<b>Collective bargaining and flexibility: Australia.</b>
----------------	--

MFN : 3783  
CALL No. : ILO, 12.05.4; WCO. 1999  
AUTHORS : Wailes, N.; R.D. Lansbury  
ISBN : 92-2-111706-5  
PUBLISHER : ILO-Geneva  
DATE : 22.02.07

DESCRIPTORS

<ILO pub.>,<Labour relations>,<Collective bargaining>,<Labour flexibility>,<Flexibility>,  
<Trend>,<Australia>

ABSTRACT

This paper provides a comprehensive analysis of the role that collective bargaining has played in the introduction of labour market flexibility in Australia.

**13.01.2 Flexicurity: A relevant approach in Central and Eastern Europe.**

MFN : 4233  
CALL No. : ILO, 13.01.2; CFL. 2007  
AUTHORS : Cazes, S.; A. Nesporova  
ISBN : 978-92-2-119215-2  
PUBLISHER : ILO-Geneva  
DATE : 07.02.07

**DESCRIPTORS**

<ILO pub.>,<Labour flexibility>,<Employment>,<Employment security>,<Wages>,  
<Labour market>,<Labour policy>,<Trend>,<Eastern Europe>,<Central Europe>

**ABSTRACT**

This study is a valuable contribution to the debate surrounding the role of flexibility and security on labour market performance. It argues the flexicurity approach is the most relevant for Central and Eastern European countries and suggest appropriate reforms of economic policy, institutional framework of the labour market, labour market policy and education and social policies in this region.

**13.01.2 The assumption and certification power in the Philippines: Context, issues and options.**

MFN : 4234  
CALL No. : PHI, 13.01.2; ATH. 2006  
AUTHOR : Avila, A.V.  
ISSN : 0118-3877  
PUBLISHER : ILS-DOLE  
DATE : 07.02.07

**DESCRIPTORS**

<Labour disputes>,<National interest>,<Right to strike>,<Essential services>,<Philippines>

**ABSTRACT**

Labour relations is a vast and challenging field of interest. Not only is it occurring amid a wide array of labour laws and jurisprudence, it is also taking place with, and upon, the dictates and vagaries of human behaviour that more than govern its forms, processes and outcomes. It is not static and continues to evolve as fast as, if not faster than, the environment in which it is obtaining. It evades precise prediction and calculation as the variables of the labour relations function are diverse and are adjusted very frequently.

**13.01.3 Quality of working life: A review on changes in work organization, conditions of employment and work-life arrangements.**

MFN : 4243  
CALL No. : ILO, 13.01.3; GQU. 2003  
AUTHOR : Gospel, H.  
ISBN : 92-2-112470-3  
PUBLISHER : ILO-Geneva  
DATE : 23.02.07

**DESCRIPTORS**

<ILO pub.>,<Work organization>,<Working conditions>,<Skill>,<Work-life>,<Employment>,  
<Stress>,<Job security>,<Performance>

## ABSTRACT

This report is an outcome of ILO activities regarding analysing the implications that new forms of work organization have for the different aspects of conditions of employment, such as hours of work, the intensification of work and health at the workplace, pay systems, security of employment, work and family, and social dialogue.

<b>13.01.3</b>	<b>Southern Africa: Extending social protection to the poor.</b>
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MFN : 4245  
CALL No. : ILO, 13.01.3; ISO. 2004  
ISBN : 92-2-115010-0  
PUBLISHER : ILO-Policy Integration Dept.  
DATE : 22.02.07

### DESCRIPTORS

<ILO pub.>,<Social protection>,<Social security>,<National provident funds>,  
<Health insurance>,<Tanzania>,<Mozambique>,<Case studies>,<South Africa>

## ABSTRACT

This study discusses in detail social protection as an essential component of employment and poverty alleviation programmes. It demonstrates the urgent need to provide women with social protection schemes, particularly those working in informal sectors. It finally provides a description and analysis of three formal protection schemes currently operating in the SADC region: national provident fund, social insurance schemes and non-contributory schemes.

<b>13.11.6</b>	<b><i>Kasambahay</i> handbook: Everything the Filipino domestic worker wants to know.</b>
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MFN : 4238  
CALL No. : PHI, 13.11.6; IKA. 2006  
ISBN : 92-2-118705-5  
978-92-2-118705-9  
PUBLISHER : ILO-DOMWORK-Manila  
DATE : 07.02.07

### DESCRIPTORS

<ILO pub.>,<Domestic worker>,<*Kasambahay* bill>,<Local ordinance>,<Employment>,  
<Employment contract>,<Labour code>,<Philippines>

## ABSTRACT

Domestic workers in the Philippines or "*kasambahay*" as they are called have played an important role in Filipino households in many generations. The *Kasambahay* handbook is a practical reference for domestic workers and other users who seek to have a basic understanding of the issues and vulnerabilities that the sector faces, the available and evolving policy and legal instruments, the facilities and services to avail of in relation to registration, social security coverage, skills-acquisition, information access and useful networks.

<b>14.08</b>	<b>Resolving aboriginal claims: A practical guide to Canadian experiences.</b>
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MFN : 4241  
CALL No. : OTHERS, 14.08; MRE. 2003  
ISBN : 0-662-35239-4  
PUBLISHER : Minister of Indian Affairs and Northern Development, Ottawa  
DATE : 23.02.07

### DESCRIPTORS

<Aboriginal claims>,<Land claims>,<Tribal peoples>,<Indigenous peoples>,  
<Self-government>,<Guide>,<Canada>

## ABSTRACT

This paper on aboriginal rights and title responds to widespread international interest in the Canadian context. Its primary objective is to share the Government of Canada's domestic experience of these issues with other nations interested in initiating and implementing similar processes with the goal of resolving outstanding aboriginal claims to lands, resources and self-government.

<b>14.09.2</b>	<b>Handbook for Filipino overseas.</b>
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MFN : 4240  
CALL No. : PHI, 14.09.2; CHA. 2005  
ISBN : 971-92308-4-3  
PUBLISHER : Commission on Filipino Overseas  
DATE : 15.02.07

### DESCRIPTORS

<Migrant workers>, <Overseas workers>, <Foreign investments act>, <Travel tax>, <Trade liberalization act>, <Tax reform act>, <Balikbayan law>, <Dual citizenship>, <Anti-trafficking>, <Importation>, <Exportation>, <Handbook>, <Philippines>

## ABSTRACT

This handbook provides overseas Filipinos with relevant information about Philippine laws and government programs and services which concern them, or are of interest to them. By keeping them informed and interested in their homeland, these global Filipinos are encouraged to be a potent force of change and development in our society.

## MARCH 2007

<b>03.02.3</b>	<b>Gender and armed conflicts: Challenges for decent work, gender equity and peace building agendas and programmes.</b>
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MFN : 4256  
CALL No. : ILO, 03.02.3; DGE. 2001  
AUTHORS : Date-Bah, E.; M. Walsh  
ISBN : 92-2-11246-X  
PUBLISHER : ILO-IFP-CRISIS  
DATE : 15.03.07

### DESCRIPTORS

<ILO pub.>, <Gender and development>, <Armed conflicts>, <Post conflict>, <Post war>, <Agricultural livelihoods>, <Skills>, <Skills training>, <Population>, <Employment>, <Employment promotion>, <Country studies>, <Bosnia>, <Herzegovina>, <Guatemala>, <Lebanon>, <Mozambique>

## ABSTRACT

This document attempts to provide an analytical synthesis of research and insights based upon country studies, undertaken by the ILO between 1996 and 2000. It has been prepared to guide policy formulation, effective pursuit of gender-sensitive programming, decent work and other activities, to stimulate and advance current debate on women and gender issues in the wake of conflict.

<b>03.03.6</b>	<b>Working out of poverty: An ILO submission for the Indonesia PRSP.</b>
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MFN : 4260  
CALL No. : INS, 03.03.6; IWO. 2004  
ISBN : 92-2-115538-2  
PUBLISHER : ILO Jakarta  
DATE : 15.03.07

**DESCRIPTORS**

<ILO pub.>,<Poverty reduction>,<Employment>,<Good governance>,<Labour market>,  
<Capacity building>,<Human capital>,<Social protection>,<PRSP>,<Indonesia>

**ABSTRACT**

For the ILO, the formulation of the poverty reduction strategy paper (PRSP) is only one step in a long process. Implementing the policies, allocating the resources, monitoring the process and realizing lasting impact are the challenges ahead. The ILO and its constituents in Indonesia stand ready to make their contribution to the challenge of reducing poverty in Indonesia.

<b>06.01</b>	<b>Making community investment work.</b>
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MFN : 4255  
CALL No. : IILS, 06.01; WMA. 2000  
AUTHOR : Wilson, A.  
ISBN : 92-9014-626-5  
PUBLISHER : IILS  
DATE : 15.03.07

**DESCRIPTORS**

<Corporate community>,<Corporate responses>,<Community investment>,<Company support>,  
<Partnership>,<Business>,<Case studies>,<United Kingdom>

**ABSTRACT**

This paper examines how successful companies in the United Kingdom are using corporate community investment (CCI) initiatives to promote employment opportunities. It begins by outlining the extent and nature of CCI activity in the United Kingdom and examines some of the drivers which are forcing companies not only to take CCI more seriously, but also to pay more attention to their broader business principles. The paper then goes on to consider how business is responding to these challenges in the way in which they manage and organize their CCI activities.

<b>13.01.3</b>	<b>Poverty and employment in crisis situations: The gender dimensions.</b>
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MFN : 4246  
CALL No. : ILO, 13.01.3; IPO. 2004  
ISBN : 92-2-114200-0  
PUBLISHER : ILO-IFP-CRISIS  
DATE : 08.03.07

**DESCRIPTORS**

<ILO pub.>,<Poverty>,<Employment>,<Crisis>,<Social security>,<Social protection>,  
<Safety nets>,<Gender and development>

**ABSTRACT**

This guide focuses on employment and poverty in the context of crises from a gender perspective. It presents a range of approaches and strategies for tackling gender dimensions of crises and post-crisis reconstruction, reviews lessons learned from experience, and proposes guidelines for action.

**13.01.4 Gender, poverty and employment in the Southern Cone countries: Interrelated factors and the current situation.**

MFN : 4247  
CALL No. : ILO, 13.01.3; MGE. 2003  
AUTHOR : Marinakis, A.  
ISBN : 92-2-111881-9  
PUBLISHER : ILO-Policy Integration Dept.  
DATE : 08.03.07

**DESCRIPTORS**

<ILO pub.>,<Poverty>,<Employment>,<Gender and development>,<Labour market>,  
<Unemployment>,<Trends>,<Argentina>,<Brazil>,<Chile>,<Uruguay >

**ABSTRACT**

This discussion paper provides an overview of employment trends under new economic conditions of the four countries of the Southern Cone, namely, Argentina, Brazil, Chile and Uruguay in the 1980s and 1990s.

**13.01.3 The incorporation of gender in employment and anti-poverty policies: Challenges for the future.**

MFN : 4248  
CALL No. : ILO, 13.01.3; VTH. 2003  
AUTHOR : Valenzuela, M.E.  
ISBN : 92-2-114154-3  
PUBLISHER : ILO-Policy Integration Dept.  
DATE : 08.03.07

**DESCRIPTORS**

<ILO pub.>,<Employment>,<Poverty>,<Gender and development>,<Labour market>,  
<Income generation>,<Latin America>

**ABSTRACT**

This paper provides a conceptual overview of the interfaces between gender and poverty with a particular emphasis on the situation in Latin America. It highlights a number of factors underlying female poverty, the significance of women's participation in overcoming poverty and discusses the criteria and challenges in incorporating a gender dimension into anti-poverty policies.

**13.01.3 Gender, poverty and employment in the Arab region.**

MFN : 4249  
CALL No. : ILO, 13.01.3; FGE. 2003  
AUTHOR : Fawzi El-Solh, C.  
ISBN : 92-2-114150-0  
PUBLISHER : ILO-Policy Integration Dept.  
DATE : 08.03.07

**DESCRIPTORS**

<ILO pub.>,<Gender and development>,<Poverty reduction>,<Employment>,  
<Unemployment>,<Arab Region>

**ABSTRACT**

This discussion paper provides an insight into the complex inter-linkages between gender, poverty and employment in selected countries in the Arab region. In particular, it highlights how perceptions of gender roles, and women's low income and poor level of capabilities perpetuate women's disadvantaged position in the labour market.

<b>13.01.3</b>	<b>Macroeconomic policies for higher employment in the era of globalization.</b>
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MFN : 4250  
CALL No. : ILO, 13.01.3; BMA. 2005  
AUTHOR : Bhaduri, A.  
ISBN : 92-2-117517-0 (print)  
          92-2-117518-9 (web)  
PUBLISHER : ILO-Employment Strategy Dept.  
DATE : 08.03.07  
DESCRIPTORS

<ILO pub.>,<Macro-economic>,<Macro-economic policies>,<Employment>,<Globalization>

**ABSTRACT**

The paper argues that, at the international level, negotiations should pursue the logic of "affirmative action", in order to take account of disadvantaged countries for example, through differential treatment according to varying stages of their economic development. At the national level, the paper posits the need for an "alternative set of macroeconomic policies", in which an appropriately designed and executed employment strategy would constitute the core consideration.

The author argues that such a policy regime would be guided by two broad principles: First, relatively higher emphasis needs to be given on internal/domestic market; and second, considerations of labour market flexibility and growth of labour productivity, need to be weighed alongside considerations of the level of employment.

<b>13.01.3</b>	<b>Corporate social responsibility: An overview of principles and practices.</b>
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MFN : 4251  
CALL No. : ILO, 13.01.3; MCO. 2004  
AUTHOR : Murray, J.  
ISBN : 92-2-116021-1 (print)  
          92-2-116022-X (web)  
PUBLISHER : ILO-Policy Integration Dept.  
DATE : 08.03.07  
DESCRIPTORS

<ILO pub.>,<Corporate social responsibility>,<Monitoring>,<Transnational level>,  
<Codes of conduct>,<Corporate standards>

**ABSTRACT**

In this paper, the author argues that the public discourse on Corporate Social Responsibility has evolved into a quite stylized debate which tends to focus on one particular facet of multinational economic behaviour. Namely, the treatment of workers in manufacturing factories in the developing world producing goods for multinational enterprises with particular attention the manufacture of textiles, clothing and footwear. This has also brought with it renewed interest in the idea of the "sweatshop", the concept of extreme exploitation of vulnerable workers in terms of living wages and dangerous working conditions.

**13.01.3 ILO activities on the social dimension of globalization: Synthesis report.**

MFN : 4252  
CALL No. : ILO, 13.01.3; IIL. 2003  
ISBN : 92-2-113481-4  
PUBLISHER : ILO-Policy Integration Dept.  
DATE : 15.03.07

**DESCRIPTORS**

<ILO pub.>,<Social dimension>,<Globalization>,<Decent work>,<Labour standards>,  
<Child labour>,<Social dialogue>,<Global employment>,<Trade liberalization>,  
<Macro-economic policy>,<Skills>,<Skills development>,<Social protection>,  
<Social security>,<Poverty reduction>,<Role of ILO>

**ABSTRACT**

This report is a synthesis of ILO activities on the social dimension of globalization. It represents an office-wide effort and was written to inform the Commission of the work currently being undertaken by the Office. It demonstrates the ways in which the ILO's decent work agenda is providing an integrated framework for capturing some of the benefits of globalization, in terms of opportunities for work and income that meet the aspirations of people, in circumstances in which rights are respected and participation is guaranteed.

**13.01.3 Globalization, history and international migration: A view from Latin America.**

MFN : 4253  
CALL No. : ILO, 13.01.3; SGL. 2004  
AUTHOR : Solimano, A.  
ISBN : 92-2-116318-0 (print)  
92-2-116319-9 (web)  
PUBLISHER : ILO-Policy Integration Dept.  
DATE : 15.03.07

**DESCRIPTORS**

<ILO pub.>,<Globalization>,<International migration>,<Migration>,<Emigration>,  
<Argentina>,<Latin America>

**ABSTRACT**

International migration patterns to and from Latin America have been driven mainly by the differences in per capita income between the region and the rest of the world. Intra-regional migration also reflects disparities in income per capita within Latin America.

**13.01.3 The social dimension of regional integration in ECOWAS.**

MFN : 4254  
CALL No. : ILO, 13.01.3; RTH. 2005  
AUTHOR : Robert, R.  
ISBN : 92-2-116751-8 (print)  
92-2-116752-6 (web)  
PUBLISHER : ILO-Policy Integration Dept.  
DATE : 15.03.07

**DESCRIPTORS**

<ILO pub.>,<Social dimension>,<Human resources>,<Social protection>,<Trade union>,  
<Civil society>,<Poverty reduction>,<PRSP>,<ECOWAS>,<OHADA>,<West Africa>

## ABSTRACT

The author makes suggestions as to how the ILO and other institutions could facilitate to strengthen socio-economic development in Economic Community of West African States (ECOWAS), which is politically open to it. Just as cooperation on security issues has deepened within ECOWAS over time, so too could the social dimension of integration evolve in this sub region - all the more so given the link between social justice within societies and peace and security within sub-regions.

<b>13.01.3</b>	<b>Decent work in national frameworks (MDGs, PRSPs, CCA, UNDAF) coherence, coordination issues and implications for ILO.</b>
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MFN : 4257  
CALL No. : ILO, 13.01.3; CDE. 2004  
AUTHOR : Cornwell, C.  
PUBLISHER : ILO-Policy Integration Dept.  
DATE : 15.03.07

### DESCRIPTORS

<ILO pub.>,<Decent work>,<MDG>,<PRSP>,<CCA>,<UNDAF>,<SWOT>,<UNCT>,  
<Role of ILO>,<Country level>,<National level>

## ABSTRACT

The paper reviews recent changes in the international development environment and aid architecture and the commitments made by the international community, the governments, the bilateral and multilateral agencies including the UN system for promoting coherence and more effective coordination across multiple policy frameworks at the country level. The paper highlights the important challenge to the ILO, especially field offices, for projecting effectively ILO's decent work agenda in national frameworks including through the Decent Work Country Programmes (DWCPs).

<b>13.01.3</b>	<b>The ILO and the follow up of the World Summit on Social Development: Background paper for the United Nations Commission on Social Development.</b>
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MFN : 4258  
CALL No. : ILO, 13.01.3; ITH. 2005  
ISBN : 92-2-116973-1 (print)  
92-2-116974-X (web)  
PUBLISHER : ILO-Geneva  
DATE : 15.03.07

### DESCRIPTORS

<ILO pub.>,<Social development>,<Employment>,<World summit>,<Role of ILO>,<UN>

## ABSTRACT

The World Summit on Social Development addressed many issues of importance for the ILO. In the preparation of the Summit, ILO papers highlighted some of the key policy issues that needed to be addressed. Employment policy had to be brought back centre stage. The structural adjustment programmes of the 1980s had failed to recognize the central role of employment in economic and social policy, and global employment goals seemed further away than ever.

<b>14.09.2</b>	<b>Migration of health workers: Country case study Philippines.</b>
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MFN : 4259  
CALL No. : ILO, 14.09.2; IMI. 2006  
ISBN : 92-2-118203-7 (print)  
92-2-118204-5 (web)  
PUBLISHER : ILO-Geneva  
DATE : 15.03.07

**DESCRIPTORS**

<ILO pub.>,<Migration>,<Health care>,<Health workers>,<Case study>,<Philippines>

**ABSTRACT**

This study aims to provide in-depth information on the migration of Filipino health workers and the repercussions this has on individual migrants, their families, their professions and the nation as a whole. It specifically sets out to: (a) explore the reasons why health workers opt to migrate or stay in the country; (b) discuss the impact of health worker migration on the country's health system, in terms of the working conditions of the remaining health workforce and the health service provision; (c) analyze existing migration policies and practices and discuss the different viewpoints of the various key stakeholders; (d) identify lessons learned and best practices; and (e) recommend strategies and practices for socially acceptable management of health worker migration.

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