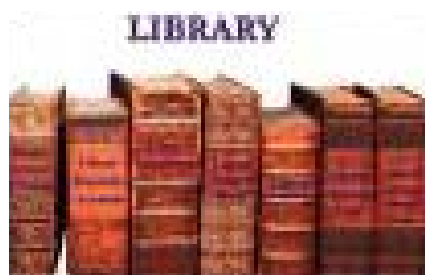




International Labour Organization



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Julita A. Yap
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ILO SRO-MANILA DOCUMENTATION CENTRE

List of Library Accessions (January-March, 2004)

JANUARY 2004

01.01.3	Manual of instructions on the conduct of technical assistance/advisory services for regional offices.
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MFN : 0281
CALL No. : PHI, 01.01.3; BMA. 2004
PUBLISHER : BWC-DOLE
DATE : 15.01.04

DESCRIPTORS

<Technical assistance>,<Advisory services>,<Manual of instruction>,<Regional offices>,
<Philippines>,<ESCAP>

ABSTRACT

This manual of instruction shall provide guidance to the regional training and advisory visit team, and it is hoped that it shall be a useful reference in exploring the most appropriate or applicable action in the course of programme implementation and provide the basis for taking flexible approaches to make assistance/advisory services more effective.

01.03.7	Judgments of the administrative tribunal of the ILO: 96th session (November 2003-February 2004).
----------------	---

MFN : 3306
CALL No. : ILO, 01.03.7; IJU. 2004
ISBN : 0378-7362
PUBLISHER : ILO
DATE : 25.01.04

DESCRIPTORS

<ILO pub.>,<Administrative tribunal>,<Judgments>,<Role of ILO>

02.03.1	The welfare fund for construction workers in Tamil Nadu.
----------------	---

MFN : 1632
CALL No. : ILO, 02.03.1; KTH. 2003
AUTHORS : Krishnamurthy, V.; R.P. Nair
ISBN : 92-2-113745-7
PUBLISHER : ILO-Social Security Policy and Devt Branch
DATE : 09.01.04

DESCRIPTORS

<ILO pub.>,<Social security>,<Construction workers>,<Welfare fund>,
<Construction industry>,<India>

ABSTRACT

The study focuses on the welfare fund for construction workers which commenced in November 1994 and provides a range of welfare measures such as benefits for fatal and non-fatal accidents as well as grants for education, marriage and funerals.

02.13.2 Report to the Government: Actuarial valuation of the Fiji national provident fund evaluated as of 30 June 2002.

MFN : 2340
CALL No. : FJI, 02.13.2; IRE. 2003
ISBN : 92-2-114324-4
PUBLISHERS : ILO-Social Protection Sector, ILO-SEAPAT
DATE : 09.01.04

DESCRIPTORS

<ILO pub.>,<Actuarial>,<Actuarial analysis>,<Actuarial valuation>,<Statistics>,
<Provident fund>,<Government>,<Fiji>

ABSTRACT

In Fiji, there is a clear need for a more efficient and equitable resource allocation of health services. There is a vital need to improve the quality of medical services and equipment, public information and education, primary and preventive care, drug management, and the training of medical doctors.

03.02.1 Successes and adjustment in the Philippine labour market.

MFN : 1673
CALL No. : PHI, 03.02.1; SSU. 2004
AUTHOR : Sicat, G.P.
PUBLISHER : UP School of Economics
DATE : 25.01.04

DESCRIPTORS

<Labour market>,<Employment>,<Success>,<Adjustment>,<Philippines>

ABSTRACT

A high degree of unemployment and underemployment characterizes the Philippine economic development record. In spite of this poor record of employment generation, some successes have been achieved in generating jobs and incomes in specific areas of industry and services. Focusing on these successes gives an insight on what works well.

03.02.2 Human development report, 2004: Cultural liberty in today's diverse world.

MFN : 3685
CALL No. : UN, 03.02.2; UHU. 2004
ISBN : 0-19-522146-X
PUBLISHER : UNDP
DATE : 25.01.04

DESCRIPTORS

<Human development>,<Cultural liberty>,<Globalization>,<Multi-cultural democracies>

ABSTRACT

Human development is first and foremost about allowing people to lead the kind of life they choose - and providing them with the tools and opportunities to make those choices. This report builds on that analysis, by carefully examining and rejecting claims that cultural differences necessarily lead to social, economic and political conflict or that inherent cultural rights should supersede political and economic ones. Instead, it provides a powerful argument for finding ways to "delight in our differences".

03.02.3	Response of the corporate sector to the Gujarat earthquake 2001.
----------------	---

MFN : 1788
CALL No. : ILO, 03.02.3; PRE. 2003
AUTHORS : Patel, B.B. and R. Alagh
ISBN : 92-2-114853-X
PUBLISHER : ILO-IFP-CRISIS
DATE : 20.01.04

DESCRIPTORS

<ILO pub.>,<Corporate sector>,<Earthquake>,<Disaster>,<Reconstruction>,
<Gujarat>,<India>

ABSTRACT

While the role of the corporate sector in responding to situations of armed conflict has been discussed at length in the literature, their role in the aftermath of natural disasters has received relatively little attention in terms of studies and analyses. While several highly innovative model schemes for involving the corporate sector in reconstructions were developed, these should have been developed first in a generic form and discussed more thoroughly with the corporate sector and other actors well in advance.

03.02.3	Consultative meeting with governments', workers' and employers' representatives on jobs after war.
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MFN : 1915
CALL No. : ILO, 03.02.3; ICO. 2003
ISBN : 92-2-115128-X
PUBLISHERS : IFP-CRISIS, ACTRAV, Bureau of Employers' Activities
DATE : 15.01.04

DESCRIPTORS

<ILO pub.>,<Crisis>,<Consultative meeting>,<Government>,<Workers>,<Employers>,<Jobs>

ABSTRACT

This event has become, for constituents and ILO participants involved in crisis contexts, an opportunity to reflect on their activities and approaches, analyse the impact of various crisis-response mechanisms, exchange experiences and discuss how to strengthen their strategies and collaboration in this complex and delicate work.

03.04.1	Cases on business initiatives on work-life.
----------------	--

MFN : 2304
CALL No. : PHI, 03.04.1; ECA. 2004
PUBLISHERS : ECOP and Ayala Foundation, Inc.
DATE : 20.01.04

DESCRIPTORS

<Business>,<Business initiatives>,<Investment>,<IBM Philippines>,<St. Luke's Medical Center>,
<Philippine Daily Inquirer>,<Nestle Philippines>,<Mabuhay Vinyl Corporation>,<Work-life>,
<Philippines>

ABSTRACT

This book is directed to people and organizations who recognize that balance between work and family life is an important issue that should be looked into. In spend longer hours in the workplace and focus their minds on increasing their productivity. The reality, however, is that working people are caught in the middle of work, family and personal issues.

03.04.2	Competitiveness, productivity management and job creation in African enterprises: Evidence from Mauritius and Kenya.
----------------	---

MFN : 1322
CALL No. : ILO, 03.04.2; WCO. 2003
AUTHOR : Wignaraja, G.
ISBN : 92-2-113619-1
PUBLISHER : ILO-Job Creation and Enterprise Devt Dept.
DATE : 25.01.04

DESCRIPTORS

<ILO pub.>,<Competitiveness>,<Productivity>,<Job creation>,<Enterprises>,
<Africa>,<Mauritius>,<Kenya>

ABSTRACT

This working paper was prepared under the overall framework of the Jobs for Africa Programme. It aims to contribute to employment creation and poverty reduction in Africa through the identification of mutually re-enforcing policies and programmes that will promote pro-poor and pro-employment intensive growth and development.

03.04.5	Uganda: Multinational enterprises in the plantation sector. Labour relations, employment, working conditions and welfare facilities.
----------------	---

MFN : 1226
CALL No. : ILO, 03.04.5; FUG. 2003
AUTHORS : Fashoyin, T.; A. Herbert; P. Pinoargote
ISBN : 92-2-114810-6
PUBLISHER : ILO-Multinational Enterprises
DATE : 28.01.04

DESCRIPTORS

<ILO pub.>,<Enterprises>,<Multinational>,<Employment>,<Plantation sector>,
<Labour relations>,<Working conditions>,<Welfare facilities>,<Uganda>

ABSTRACT

The purpose of this paper is to give an overview of the current situation in light of the principles of the Multinational Enterprises and Social Policy (MNE Declaration). The paper is based on the findings of research undertaken by an ILO team that visited Uganda at the beginning of 2003. The team visited six estates owned and/or managed by MNEs and discussed with their management teams and workers representatives the contributions and concerns of multinational enterprises in the sugar, tea, coffee and flower sub-sectors.

03.04.5	Policies for small enterprises: Creating the right environment for good jobs.
----------------	--

MFN : 3037
CALL No. : ILO, 03.04.5; RPO. 2004
AUTHORS : Reinecke, G. and S. White
ISBN : 92-2-113724-4
PUBLISHER : ILO
DATE : 23.01.04

DESCRIPTORS

<ILO pub.>,<Enterprise>,<Micro-enterprise>,<Small enterprise>,<Employment>,
<Environment>,<Government policy>,<Job creation>,<Chile>,<Guinea>,<Pakistan>,
<Peru>,<South Africa>,<Tanzania>,<Viet Nam>

ABSTRACT

This book shows how policies and laws established by the State can contribute to the creation of more and better jobs for women and men in MSEs. It can help policy-makers, development practitioners and researchers to reform the policy and legal environment so that it becomes more conducive to the growth of MSEs and the quality and number of jobs they create.

04.01.6	Major labour laws of Indonesia.
----------------	--

MFN : 1106
 CALL No. : INS, 04.01.6; KMA. 2004
 ISBN : 92-2-015838-8
 PUBLISHERS : Kantor Perburuahan Internasional and ILO-Jakarta
 DATE : 10.01.04

DESCRIPTORS

<ILO pub.>,<Labour laws>,<Union formation>,<Membership>,<Right to organize>,
 <Dispute settlement>,<Dissolution>,<Indonesia>

ABSTRACT

The new legislation and its publication is a concrete testament to one of the most important achievements of the tripartite constituents including the member of the parliament in the reform era in Indonesia. The results may not be totally acceptable to all, which is not always possible, but it may be reassuring to note that they indeed represent a product of the democratic process of social dialogue and consultations involving all the concerned parties.

04.01.6	Application of international labour standards 2004 (I).
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MFN : 4032
 CALL No. : ILO, 04.01.6; IAP. 2004
 ISBN : 92-2-113033-9
 PUBLISHER : ILO
 DATE : 10.01.04

DESCRIPTORS

<ILO pub.>,<Labour standards>,<ILO conventions>,<ILO recommendations>,
 <Committee of experts>

ABSTRACT

The Committee of Experts task consists of examining the extent to which law and practice in each State appear to be in conformity with ratified Conventions and the extent to which States respect their standards-related obligations under the ILO Constitution.

04.01.6	Guide to international labour standards.
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MFN : 4034
 CALL No. : ILO, 04.01.6; IGU. 2003
 ISBN : 92-2-115219-7
 PUBLISHER : ILO-Int'l. Labour Standards Dept.
 DATE : 10.01.04

DESCRIPTORS

<ILO pub.>,<Labour standards>,<Freedom of association>,<Collective bargaining>,
 <Industrial relations>,<Forced labour>,<Equality of opportunity>,<Equality of treatment>,
 <Child labour>,<Working time>,<Social security>,<Maternity protection>,<Wages>,
 <Labour administration>,<Labour inspection>,<Tripartite consultation>,<Vocational training>,
 <Social policy>,<Occupational safety>,<Occupational health>,<Maternity protection>,
 <Seafarers>,<Dock work>,<Migrant workers>,<Indigenous people>

ABSTRACT

Increase awareness of the international labour standards considered to be the most relevant at present and promote their broader application, thereby helping member States build a world in which each man and woman can have access to decent work. This is the object towards which the present guide intends to contribute.

04.01.7	The global seafarer: Living and working conditions in a globalized industry.
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MFN : 1893
 CALL No. : ILO, 04.01.7; ATH. 2004
 AUTHORS : Alderton, T., et al.
 ISBN : 92-2-112713-3
 PUBLISHERS : ILO and Seafarers International Research Center
 DATE : 10.01.04

DESCRIPTORS

<ILO pub.>,<Seafarer>,<Working conditions>,<Shipping>,<Labour market>,<Training>,
 <Trade union>,<Collective bargaining>

ABSTRACT

The considerable changes that have taken place in the living and working lives of seafarers in the past three decades are, unsurprisingly, related to developments in the political economy of world shipping: long-term trends, contingent events and structural flaws have all helped to produce an extremely complex state of affairs.

04.01.7	High-level tripartite working group on maritime labour standards (fourth meeting).
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MFN : 2446
 CALL No. : ILO, 04.01.7; HHI. 2004
 ISBN : 92-2-115118-292-2-115112-3
 PUBLISHER : ILO-Sectoral Activities Programme
 DATE : 13.01.04

DESCRIPTORS

<ILO pub.>,<Maritime>,<Labour standards>,<Seafarers>,<Ship owners>

04.01.8	Prevention and settlement of disputes in India.
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MFN : 3171
 CALL No. : IND, 04.01.8; SPR. 2003
 AUTHORS : Sivananthiran, A. and C.S. Venkataratnam
 ISBN : 92-211915-7
 PUBLISHERS : ILO-SAAT and IIRA
 DATE : 27.01.04

DESCRIPTORS

<ILO pub.>,<Disputes>,<Settlement of disputes>,<Prevention>,<Labour dispute>,
 <Conciliators>,<Labour inspection>,<India>

ABSTRACT

The effective prevention and settlement of disputes is a cornerstone of should industrial relations, and it is essential that appropriate machineries exist for this purpose. Efficient mechanisms for dispute prevention and resolution help to create a climate in which economic growth and equity can flourish. Dispute settlement in general and is a major element of the larger problem of labour policy. The dispute prevention and resolution process seeks to assist parties in the employment relationship to settle their grievances or disputes with minimum disruption of work. In a sense, the process is a peace-making arrangement.

13.01.2	Normalized and disaggregated gaps in basic workers' rights.
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MFN : 0002
CALL No. : ILO, 13.01.2; BNO. 2003
AUTHOR : Bohning, R.
ISBN : 92-2-115267-7
PUBLISHER : ILO-DECLARATION
DATE : 09.01.04

DESCRIPTORS

<ILO pub.>,<Freedom of association>,<Collective bargaining>,<Forced labour>,
<Child labour>,<Workers' rights>

ABSTRACT

This working paper uses the concept, measurements and data but (a) normalises the results; (b) it disaggregates them in the sense that it calculates adherence, implementation and overall gaps separately for freedom of association and collective bargaining, forced labour, child labour and non-discrimination; and (c) it introduces a proxy to capture the main component of the implementation indicator, permitting easy tracking of trends over time.

13.01.3 Global employment trends for women, 2004.

MFN : 0172
CALL No. : ILO, 13.01.3; EGL. 2004
AUTHORS : Elder, S. and D. Schmidt
ISBN : 92-2-115751-2
PUBLISHER : ILO-Employment Strategy Dept.
DATE : 27.01.04

DESCRIPTORS

<ILO pub.>,<Employment>,<Unemployment>,<Labour force>,<Female>,
<Gender and development>,<Wages>,<Earnings>

ABSTRACT

This paper underlines that unemployment rates are higher for women than they are for men in most regions of the world, and this is particularly true for young women. In addition, women are likely to work in lower paid sector and often have a lower status in employment than their male counterparts.

13.01.3 Capital inflows and investment in developing countries.

MFN : 1501
CALL No. : ILO, 13.01.3; GCA. 2004
AUTHOR : Ghose, A.K.
ISBN : 92-2-115973-6
PUBLISHER : ILO-Employment Strategy Dept.
DATE : 20.01.04

DESCRIPTORS

<ILO pub.>,<Capital inflows>,<Investment>,<Employment>,<Developing country>,
<Philippines>

ABSTRACT

Do inflows of foreign capital augment the investment rate in developing countries? Recent experience with capital flows has added an important qualification to this argument. The economic crises of the 1990 have highlighted the "footloose" character of certain types of capital flows, such as flows of private equity and bank loans, which appear to be driven by short-run speculative objectives in a world of asymmetric information.

13.01.3 The labour market effects of US FDI in developing countries.

MFN : 1876
CALL No. : ILO, 13.01.3; LTH. 2004
AUTHOR : Lipsey, R.E.
ISBN : 92-2-115454
PUBLISHER : ILO-Employment Strategy Dept.
DATE : 27.01.04

DESCRIPTORS

<ILO pub.>,<Labour market>,<Employment>,<Foreign direct investment>,<Wages>,
<Productivity>,<United States>,<Developing countries>

ABSTRACT

The paper empirically examines the labour market effects of investment by multinational firms, based in the United States, in a number of developing countries. The analysis is based on data collected and compiled by the Bureau of Economic Analysis, Department of Commerce, United States.

13.01.3	The challenge of informal work in the Philippines.
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MFN : 3376
CALL No. : PHI, 13.01.3; YTH. 2004
AUTHOR : Yu, S.
ISBN : 92-2-113456-3
PUBLISHER : ILO-SEAPAT
DATE : 15.01.04

DESCRIPTORS

<ILO pub.>,<Informal sector>,<Social security>,<Informal work>,<Philippines>

ABSTRACT

This working paper was undertaken to analyze various topics on the Philippine informal sector such as: (a) inclusion and recognition of official statistics; (b) registration in local and national government agencies; (c) access to productive resources such as credit, training, marketing and export intermediation, business advice, information and other services; (d) access to social security systems; (e) promotion of occupational safety and health and other protective measures at the workplace; and (f) policy and legislative issues.

13.01.3	Occupational safety and health in Indonesia.
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MFN : 3768
CALL No. : PHI, 13.01.3; MOC. 2004
AUTHOR : Markkanen, P.K.
ISBN : 92-2-015760-8
PUBLISHER : ILO-Manila
DATE : 15.01.04

DESCRIPTORS

<ILO pub.>,<Occupational safety>,<Occupational health>,<Indonesia>

ABSTRACT

Occupational safety and health (OSH) is a global concern for all employers, workers and national governments. There are of fatal accidents in developing countries is four times higher than that in industrialized countries. In developing countries, most work-related accidents and illnesses occur in primary industries such as farming, fishing and logging, mining and construction. The ILO calls for joint efforts to improve the safety of workers.

13.06.1	Guidelines on addressing HIV/AIDS in the workplace through employment and
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labour law.

MFN : 1250
CALL No. : ILO, 13.06.1; HGU. 2004
AUTHOR : Hodges, J.
ISBN : 92-2-115304-5
PUBLISHER : ILO-IFP-DIALOGUE
DATE : 28.01.04

DESCRIPTORS

<ILO pub.>,<HIV>,<AIDS>,<Employment>,<Labour law>,<Workplace>,<Guidelines>

ABSTRACT

The aim of this publication is to provide specific, workable and practical examples of how to include in labour and employment laws the concepts of prevention, protection and care/support of persons living with HIV/AIDS. It is designed for policy-makers within governments, legislators, workers' organization, employers' organizations, national AIDS councils, labour lawyers and judges and all practitioners and technicians involved in labour rights and the quest for decent work.

13.06.1 Tripartism and decent work in poverty reduction strategies in Ethiopia.

MFN : 2675
CALL No. : ILO, 13.06.1; BTR. 2004
AUTHORS : Buckley, G.J.; Casale, G.; T. Fashoyin
ISBN : 92-2-115895-0
PUBLISHER : ILO-IFP-DIALOGUE
DATE : 20.01.04

DESCRIPTORS

<ILO pub.>,<Tripartism>,<Decent work>,<Poverty reduction>,<Industrial relations>,
<Social dialogue>,<Labour law>,<Productivity>,<Ethiopia>

ABSTRACT

As the authors document in this paper, to assist the tripartite partners in understanding the PRSP was elaborated in a plan of action for a series of intervention in the short term, and was the product of full consultation and agreement with the tripartite partners. The plan of action focussed on two areas: (a) to assist the social partners to gain an understanding the key components of the poverty reduction programme, particularly its relationship to the decent work agenda and the critical importance of employment policy; and (b) to focus on assisting the tripartite to appreciate their role and the essential need for them to be actively engaged in policy review, implementation and monitoring.

19.04.1 Summary of proceedings: Thirty-sixth annual meeting of the Board of Governors.

MFN : 2047
CALL No. : ADB, 19.04.1; ASU. 2003
PUBLISHER : ADB
DATE : 15.01.04

DESCRIPTORS

<Proceedings>,<Annual meeting>,<Board of Governors>,<ADB pub.>

ABSTRACT

The schedule of the Annual Meeting was revised to cover the statutory requirements and was held on a significantly reduced scale. The government of Turkey graciously renewed its commitment to hosting an annual meeting by inviting ADB to hold the Thirty-Eighth Annual Meeting in Istanbul in 2005.

FEBRUARY 2004**02.03.1 Social security in a world of changing priorities.**

MFN : 2588
CALL No. : ISSA, 02.03.1; ISO. 2004
ISBN : 1013-4484
PUBLISHER : ISSA-Manila
DATE : 17.02.04

DESCRIPTORS

<Social security>,<Social benefits>,<Economic growth>,<Retirement scheme>,
<Philippines>

ABSTRACT

This book focused on social security and economic growth; financing challenges facing social security schemes; portability of benefit rights; and improving public awareness of social security schemes.

02.03.1	An agenda for the reform of the social security institutions.
----------------	--

MFN : 1613
CALL No. : WB, 02.03.1; WAN. 1995
PUBLISHER : WB
DATE : 20.02.04

DESCRIPTORS

<IBRD pub.>,<Social security>,<GSIS>,<Social Security System>,
<Philippines>

ABSTRACT

The study is based on the findings of a bank mission which visited the Philippines in 1994 and the subsequent visit in February 1995. This study begins by describing the macroeconomic background, identifying recent developments in the capital market and discussing the contractual savings sector (CSS) in the Philippines.

02.03.1	Responding to changing needs developments and trends in social security throughout the world, 1990-1992.
----------------	---

MFN : 1627
CALL No. : ISSA, 02.03.1; IRE. 193
PUBLISHER : ISSA
DATE : 05.02.04

DESCRIPTORS

<ISSA pub.>,<Social security>,<Social protection>,<Pension reform>,<Old age>,
<Disabled person>,<Health care>,<Occupational diseases>,<Accidents>

ABSTRACT

This publication highlights the major issues confronting governments and social security administrations in different countries in different parts of the world. It discussed the current trends that are emerging within social security policies and programmes and the likely direction of future policies.

03.02.1	Reforming the Philippine labour market.
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MFN : 0399

CALL No. : PHI, 03.02.1; SRE. 2004
AUTHOR : Sicat, G.P.
PUBLISHER : UP School of Economics
DATE : 10.02.04

DESCRIPTORS

<Labour market>,<Employment>,<Productivity>,<Philippines>

ABSTRACT

This paper analyzes the reasons for the high level of unemployment and underemployment in the Philippine economy. The Philippines labour market has been unable to facilitate a high level of employment for the growing labour force. As a result, the economy has failed to provide sufficient jobs as the population expands.

03.02.1	Direction or drift: Philippine economy after 2004.
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MFN : 1283
CALL No. : PHI, 03.02.1; SDI. 2004
AUTHOR : Sicat, G.P.
PUBLISHER : UP School of Economics
DATE : 15.02.04

DESCRIPTORS

<Economy>,<Investment policy>,<Philippines>

ABSTRACT

What are the prospects of the Philippine economy after the presidential election of 2004? This paper discusses four major problems of the economy that the new president will face after the elections. These are: (a) the weak long-term performance; (b) the high population growth; (c) the fiscal deficit and the low national saving rate; and (d) the need to reinforce the investment climate.

03.02.1	Labour issues of Philippine development during Blas Ople's times.
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MFN : 1699
CALL No. : PHI, 03.02.1; SLA. 2004
AUTHOR : Sicat, G.P.
PUBLISHER : UP School of Economics
DATE : 15.02.04

DESCRIPTORS

<Labour issues>,<Unemployment>,<Employment>,<Labour advocate>,<Labour unionism>,
<Labour policies>,<Philippines>

ABSTRACT

Blas Ople presided over the department/ministry of labour for almost twenty years during an eventful era, beginning in the late 1960s to the fall of Marcos in 1986. This has made a mark on labour policies in the Philippines. This paper assesses Ople's accomplishment in the labour portfolio. This represents the body of labour policies that got adopted during the 1970s and the early 1980s. The discussion covers the political economy of labour policies in the context of overall development to the present period.

03.02.3	The impact of "transition" and the Afghanistan crisis on employment and decent work concerns in Kyrgyzstan, Tajikistan and Uzbekistan.
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MFN : 1415
CALL No. : ILO, 03.02.3; PTH. 2003
AUTHOR : Pickup, F.
ISBN : 92-2-115184-0
PUBLISHER : ILO-IFP-CRISIS
DATE : 16.02.04

DESCRIPTORS

<ILO pub.>,<Employment>,<Decent work>,<Transition>,<Crisis>,<Afghanistan>,<Kyrgyzstan>,
<Tajikistan>,<Uzbekistan>

ABSTRACT

This study examines the employment and work situation in Kyrgyzstan, Tajikistan and Uzbekistan, with a focus on how they have been affected by events in neighbouring Afghanistan. It seeks to understand the challenges and opportunities emerging from the conflict in Afghanistan and problematic transition experienced by these countries towards democracy and a market economy.

06.01	Education financing and social equity: A reform agenda.
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MFN : 1614
CALL No. : WB, 06.01; WED. 1996
PUBLISHER : WB
DATE : 20.02.04

DESCRIPTORS

<IBRD pub.>,<Education>,<Financing>,<Social equity>,<Philippines>

ABSTRACT

This report is primarily, but not exclusively, concerned with the financing of public elementary and secondary education. Both levels, referred to as basic education, are the responsibility of the Department of Education, Culture and Sports (DECS). In addition to the DECS budget, central government resource allocations for the education sector as a whole include budget appropriations for state universities and colleges (SUCs), and for the national manpower and youth council (NMYC) responsible for non-formal manpower training and skills upgrading programs.

06.08.1	Lifelong learning in the global knowledge economy: Challenges for developing countries.
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MFN : 1618
CALL No. : WB, 06.08.1; WLI. 2003
ISBN : 0-8213-5475-2
PUBLISHER : WB
DATE : 20.02.04

DESCRIPTORS

<IBRD pub.>,<Lifelong learning>,<Learning>,<Knowledge economy>,<Labour market>,
<Developing countries>,<World Bank>

ABSTRACT

Lifelong learning is education for the knowledge economy. Within this lifelong learning framework, formal education structures - primary, secondary, higher, vocational and so on are less important than learning and meeting learners' needs. It is essential to integrate learning programs better and to align different elements of the system.

13.01.1	Violence at work.
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MFN : 1620

CALL No. : ILO, 13.01.1; IVI. 2003
ISBN : 0378-5467
PUBLISHER : ILO
DATE : 20.02.04

DESCRIPTORS

<ILO pub.>,<Violence>,<Violence at work>,<Sexual harassment>,<Workplace>,<Mobbing>

ABSTRACT

Violence has always been part of working life. Millions of workers are scarred by it on all continents. In fact, the problem may be far worse than estimated as there is evidence that the incidence of workplace violence is still being under-reported. In most countries, however, violence is no longer considered to be acceptable.

13.01.3	Employment stability in an age of flexibility.
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MFN : 3979
CALL No. : ILO, 13.01.3; AEM. 2003
AUTHORS : Auer, P. and S. Cazes
ISBN : 92-2-112716-8
PUBLISHER : ILO
DATE : 27.02.04

DESCRIPTORS

<ILO pub.>,<Employment>,<Labour policy>,<Labour flexibility>

ABSTRACT

This book aims to make a contribution to the ongoing debate among labour market experts concerning both the conditions of a labour market radically altered by globalizations and advances in technology and the new forms of social protection that are its necessary partners. Active and passive labour market policies are fundamental elements of social and employment protection, and the development of new employment-related securities depends upon the adaptation of these policies to the changed, more flexible environment.

13.04.2	Workplace violence in services sector and measures to combat this phenomenon.
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MFN : 1621
CALL No. : ILO, 13.04.2; IWO. 2004
PUBLISHER : ILO
DATE : 05.02.04

DESCRIPTORS

<ILO pub.>,<Violence>,<Services sector>,<Workplace>,<Code of practice>,
<Occupational safety>,<Occupational health>

ABSTRACT

This code is not a legally binding instrument and is not intended to replace national laws and regulations. The practical recommendations of this publication have been designed to provide guidance to ILO constituents and all those responsible for addressing workplace violence in services sectors.

13.06.1	Key features of national social dialogue: A social dialogue resource book.
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MFN : 1615

CALL No. : ILO, 13.06.1; IKE. 2003
AUTHOR : Ishikawa, J.
ISBN : 92-2-114901-3
PUBLISHER : ILO
DATE : 20.02.04

DESCRIPTORS

<ILO pub.>,<Social dialogue>,<Role of Government>,<Tripartism>

ABSTRACT

Social dialogue at the national level refers to the cooperation between social partners, i.e. workers and employers' organizations, with the government. It can address a wide range of issues from labour relations to wider social and economic challenges. The government may be a full partner in the dialogue or may play the role of facilitator.

13.07	Report on the Asia and Pacific wages and working hours survey in 1999: Case study, manufacturing.
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MFN : 1622
CALL No. : OTHERS, 13.07; NRE. 2001
PUBLISHER : Nikkerei, NICC
DATE : 05.02.04

DESCRIPTORS

<Wages>,<Working hours>,<Manufacturing industry>,<Case study>,<Survey>,
<Asia>,<Pacific>

ABSTRACT

This report summarises the results of a survey in which employers' organizations of various countries were asked to use a unified format to report wages and working hours of member companies. The goal of this survey was to gather original data on wages and working hours from each participating country and feed the information back as quickly as possible.

14.04.2	Review of women's studies.
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MFN : 1624
CALL No. : PHI, 14.04.2; URE. 2002
PUBLISHER : UCWS-UP
DATE : 05.02.04

DESCRIPTORS

<Gender and development>,<Women>,<Governance>,<Local governance>,
<Night care>,<Sexual harassment>,<Gender mainstreaming>,<Masculinity>,
<Femininity>,<Philippines>

ABSTRACT

Gender and governance looks at gender as a major concern for planning, decision-making and administration. Through conscious attention to gender concerns, it seeks improvements and necessary redress in gender relations through governance. It looks at the sharing of government leadership, responses to gender concerns through policies and programs, and participation of beneficiaries in identifying programs as well as in implementing and monitoring these programs.

15.04.1	A gendered approach for the extension of social protection in the Philippines.
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MFN : 1623

CALL No. : ILO, 15.04.1; IGE. 2003

PUBLISHER : ILO-STEP-SEED

DATE : 05.02.04

DESCRIPTORS

<ILO pub.>,<Gender and development>,<Social protection>,<Health care>,
<Micro-finance institution>,<Micro-insurance scheme>,<Philippines>

ABSTRACT

Social protection is a right for every citizen and is considered as one of the main strategic objectives of the ILO. In the Philippines, existing formal social security schemes are designed and focused on workers in formal employment. Although the appropriate legislation has been enacted to ensure that these benefits also reach workers in the informal economy, evidence suggests that only a very small percentage of these workers are able to access social protection through these structures.

15.04.2	Costing guidelines for HIV/AIDS intervention strategies.
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MFN : 1619

CALL No. : UN, 15.04.2; UCO. 2004

ISBN : 974-91970-6-2

PUBLISHERS : UNAIDS, ADB

DATE : 20.02.04

DESCRIPTORS

<HIV>,<AIDS>,<Guidelines>,<Population>,<Costing>

ABSTRACT

This costing guidelines concentrate mainly on the process of developing unit costs for strategic consideration and planning. The simple concept of staging the epidemic in order to prioritize sub-populations is introduced.

15.04.2	Waking up to risk: Corporate responses to HIV/AIDS in the workplace.
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MFN : 2389

CALL No. : UN, 15.04.2; BWA. 003

AUTHOR : Bendell, J.

ISBN : 1020-8216

PUBLISHERS : UNRISD, UNAIDS

DATE : 11.02.04

DESCRIPTORS

<HIV>,<AIDS>,<Plan of action>,<Workplace>,<Corporate response>

ABSTRACT

This paper looks at the response of large corporations to one of the most pressing developmental challenges facing countries in the global south today - HIV/AIDS. The paper presents results and analysis from the first global survey of transnational corporations responses to the pandemic, as well as three surveys of large corporations in Brazil, the Philippines and South Africa and case studies of selected corporations.

MARCH 2004

01.03.2	Development cooperation: South Pacific.
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MFN : 1603
CALL No. : UN, 01.03.2; UDE. 1992
PUBLISHER : UNDP
DATE : 26.03.04

DESCRIPTORS

<South Pacific>,<Cook Islands>,<Micronesia>,<Fiji>,<Kiribati>,<Marshall Islands>,<Palau>,
<Niue>,<Solomon Islands>,<Tonga>,<Tokelau>,<Tuvalu>,<Vanuatu>,<Western Samoa>

ABSTRACT

The information on external assistance contained in this report has been provided by the donor countries and organizations. The external assistance analysis based on the information provided is only indicative. The purpose of this book is to provide information on the social and economic development in the Pacific states and the contribution made by aid donors to that development.

02.03.1	Environmental and food safety standards in the context of trade liberalization: Issues and options.
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MFN : 1606
CALL No. : OTHERS, 02.03.1; GEN. 2001
AUTHORS : Grote, U.; S. Kirchhoff
ISSN : 1436-9931
PUBLISHER : ZEF
DATE : 12.03.04

DESCRIPTORS

<Environmental>,<Environmental standards>,<Food>,<Safety standards>,
<Trade liberalization>,<Liberalization>

ABSTRACT

The current debate on trade liberalization is accompanied by an increased concern about environmental and food safety issues leading to friction of different country groups under the world trade organization (WTO). This paper aims at shedding more light on some standards, the relevant WTO agreement dealing with technical as well as sanitary and phytosanitary standards and potential outcomes of setting environmental standards - outcomes for the environment, for international trade relations and the competitiveness of countries.

02.03.1	Environmental kuznets curve, biodiversity and sustainability.
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MFN : 1607
CALL No. : OTHERS, 02.03.1; SEN. 2001
AUTHORS : Schubert, R.; S. Dietz
ISSN : 14636-9931
PUBLISHER : ZEF
DATE : 12.03.04

DESCRIPTORS

<Environment>,<Environmental>,<Biodiversity>,<Sustainability>,
<Sustainability development>

ABSTRACT

This paper deals with the question of whether for biodiversity an environmental kuznets curve (EKC) exists. In addition, we are interested in identifying the key determinants of the falling limb of such a curve. An EKC here is understood to be a graphical representation of a function with the amount of environmental damages in a country as the dependent variable and with per capita income as the independent variable.

02.03.1	Displacement due to violence in Colombia: Determinants and consequences at the household level.
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MFN : 1608
CALL No. : OTHERS, 02.03.1; KDI. 2001
AUTHORS : Kirchhoff, S. and A.M. Ibanez
ISSN : 1436-9931
PUBLISHER : ZEF
DATE : 12.03.04

DESCRIPTORS

<Displacement>,<Migration>,<Resettlement>,<Violence>,<Colombia>

ABSTRACT

The results confirm the significant role of violence and perception of insecurity in motivating displacement. The analysis indicates that land owners, members of local organizations and younger household heads face the highest risk of becoming the direct target of threats which appear to be the most important trigger of displacement.

02.03.1	Changing patterns of social protection.
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MFN : 1758
CALL No. : ISSA, 02.03.1; GCH. 2003
AUTHORS : Gilbert, N. and R.A. van Voorhis
ISBN : 0-7658-0989-3
PUBLISHERS : ISSA, Transaction Publishers
DATE : 26.03.04

DESCRIPTORS

<Social protection>,<Social security>,<Social welfare>,<Germany>,<Netherlands>,<Italy>

ABSTRACT

This volume concludes a cross-national study of continuities and change in modern welfare states, which was initiated in 1997. While the growth of social welfare expenditures had levelled off and taken a slight dip by the early 1990s, there was no acute decline in social spending, which was taken as a sign of the welfare state's viability.

03.02.3	Is export-led growth passe? Implications for developing Asia.
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MFN : 1610
CALL No. : ADB, 03.02.3; FIS. 2003
AUTHOR : Felipe, J.
ISSN : 1655-5252
PUBLISHER : ADB
DATE : 12.03.04

DESCRIPTORS

<ADB pub.>,<Export>,<Export-led>,<Domestic growth>,<World Bank>

ABSTRACT

Some authors have recently begun questioning the advantages of the export-led growth (ELG) strategy that some Asian countries followed and that yielded impressive results. They argue that ELG suffers from a fallacy of composition, in that not all developing countries can pursue simultaneously, and recommend a shift to domestic demand-led growth (DDLG).

This paper argues that although the encouragement of a gradual shift to DDLG is a welcome effort, ELG and DDLG need not be presented as incompatible strategies.

03.02.3	Pacific Island economies: Toward efficient and sustainable growth.
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MFN : 1611
CALL No. : WB, 03.02.3; WPA. 1993
PUBLISHER : WB
DATE : 12.03.04

DESCRIPTORS

<IBRD pub.>,<Sustainable development>,<Sustainable growth>,<Private sector>,
<Education>,<Health service>,<Environment>,<Tonga>,<Pacific Island>

ABSTRACT

Tonga's narrow economic base, future economic growth beyond what can be sustained by transfer will hinge on expansion of the export sector which, in turn, will depend on Tonga's ability to become competitive in global markets.

03.04.2	A competitiveness ranking of fifty Philippine cities, 2003.
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MFN : 1597
CALL No. : PHI, 03.04.2; ACO. 2004
PUBLISHER : AIM
DATE : 26.03.04

DESCRIPTORS

<Competitiveness>,<Agri-industrial>,<South Cotabato>,<La Union>,<Tagaytay>,<Bacolod>,
<Pampanga>,<Cagayan de Oro>,<Marikina>,<Pasig>,<Davao>,<Philippines>

ABSTRACT

This study measures the competitiveness of fifty cities in the Philippines by analyzing relevant indicators of local economic and political systems and the ability of leading and emerging Philippine cities to provide an environment that nurtures the dynamism and growth of small and medium businesses and industries.

04.02.1	Human rights at the turn of the 21st century.
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MFN : 1604
CALL No. : PHI, 04.02.1; PHU. 2004
ISSN : 97-1-91504-3-2
PUBLISHER : PAHRA
DATE : 26.03.04

DESCRIPTORS

<Human rights>,<Displacements>,<Education>,<Housing>,<Health>,<Right to work>,
<Children's rights>,<Migration>,<Seafarers>,<Indigenous peoples>,<21st century>,
<Philippines>

ABSTRACT

The year 2003 was a witness to a number of issues and events that had a major impact on human rights. These issues and their effects, including statistics of cases of human rights violations, are what this report attempts to put together.

04.03.3	Corporate governance practices in human resources management and industrial relations in the ASEAN countries in the light of AFTA implementation and globalization.
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MFN : 1605

CALL No. : PHI, 04.03.3; NCO. 2002

PUBLISHER : NICC

DATE : 12.03.04

DESCRIPTORS

<Governance>,<Corporate governance>,<Human resources>,<Human resources management>,
<Industrial relations>,<Globalization>,<ASEAN countries>

ABSTRACT

This report summarizes the joint studies on "Corporate governance practices in human resource management and industrial relations in the ASEAN countries in the light of AFTA implementation and globalization" undertaken in 2000 by the member employers' organizations affiliated to the ASEAN confederation of employers (ACE).

06.11.1	Damage caused by the eruption of Mt. Pinatubo and proposed rehabilitation/ restoration measures.
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MFN : 1600

CALL No. : ADB, 06.11.1; ADA. 1991

PUBLISHER : ADB

DATE : 26.03.04

DESCRIPTORS

<ADB pub.>,<Mt. Pinatubo>,<Volcano>,<Rehabilitation>,<Restoration>

ABSTRACT

Mt. Pinatubo, a volcano in the provide of Zambales, Central Luzon Region, unleashed its first major eruption on 9 June 1991 after 600 years. The volcanic activity is recorded to be the most destructive natural phenomenon to occur in the Philippines. A task force was created in the agriculture department of the Bank with the responsibility of assessing the damage to agriculture. It is important that a preliminary assessment be made to address restoration measures that may be undertaken to alleviate the hardship and suffering of thousands of affected people.

07.01.5	Special services of rural workers' organizations: A workers' education manual.
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MFN : 1598

CALL No. : ILO, 07.01.5; ISP. 1978

ISBN : 92-2-101813-X

PUBLISHER : ILO

DATE : 26.03.04

DESCRIPTORS

<ILO pub.>,<Rural>,<Rural workers>,<Special services>,

ABSTRACT

The traditional major service of an organization of self-employed rural workers (sharecroppers, tenant farmers, small owner-occupiers and landless labourers) is by its very nature not concerned with negotiating wages that of pressure-group activities to achieve the reforms, necessary to improve the lot of its members.

09.02	Consumer price index manual: Theory and practice.
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MFN : 0690

CALL No. : ILO, 09.02; ICO. 2004

ISBN : 92-2-113699-X

PUBLISHERS : ILO, IMF, OECD, EUROSTAT, UN, WB

DATE : 26.03.04

DESCRIPTORS

<ILO pub.>,<Consumer>,<Consumer price index>,<Price index>,<Data collecting>,
<Statistical method>,<Calculation>,<Methodology>,<Developed country>,
<Developing country>,<Manual>,<Guide>

ABSTRACT

The manual contains detailed comprehensive information and explanation on compiling a consumer price index (CPI). It provides an overview of the conceptual and theoretical issues that statistical offices should consider when making decisions on how to deal with the various problems in the compilation of a CPI, and is intended for use by both developed and developing countries.

13.01.2	Human resources development and international competitiveness.
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MFN : 0312

CALL No. : PHI, 13.01.2; IHU. 1998

PUBLISHER : ILO-SEAPAT

DATE : 12.03.04

DESCRIPTORS

<ILO pub.>,<Human resources>,<Human resources development>,<Competitiveness>,
<Indonesia>,<Thailand>,<Philippines>,<Singapore>,<Korea>

ABSTRACT

International competitiveness in a rapidly changing technological environment is dependent on the existence of technological capability within the country. Technological capability is the ability to scan, assess, select, use, assimilate, adapt, improve and develop technology that is appropriate to changing circumstances.

13.01.2	A study on human resource productivity improvement programmes (PIPs).
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MFN : 1944

CALL No. : PHI, 13.01.2; IST. 2004

PUBLISHERS : ILO-Manila, PSI, FFW

DATE : 12.03.04

DESCRIPTORS

<ILO pub.>,<Human resources>,<Productivity>,<Productivity improvement>,
<Multinational company>,<Occupational safety>,<Occupational health>,<Training>,
<Profit-sharing>,<Case study>,<Temic Automotive>,<Interphil Laboratories>,
<Johnson and Johnson>,<AB Food and Beverage>,<Philippines>

ABSTRACT

A month-long survey research was conducted to identify the different human resource productivity improvement programmes of selected companies unionized by FFW. Employee qualifications, benefits, training and seminars, organizational changes and innovations introduced in the company and the impediment encountered in doing so, occupational safety and health, and costs were also explored. Towards the end, the productivity improvement programmes of these companies were identified and base on their current situation, union presidents and management representatives were asked about the areas of improvement they see that would enhance their companies' productivity in order to become a competitive in a globalizing world of work.

13.07	Advances in equal pay under the ACCORD: Further progress.
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MFN : 1599

CALL No. : OTHERS, 13.07; AAD. 1995

PUBLISHER : ACTU

DATE : 26.03.04

DESCRIPTORS

<Equal pay>,<Employment>,<Women>,<Women's workers>,<Unequal pay>,<Wages>

ABSTRACT

Australia has a better record on the issue of equal pay for women workers than comparable countries, such as USA, Canada, UK and New Zealand. The major factor which has protected women's wages in this country has been the award system and its associated framework of conciliation and arbitration. This system has been better for women than other wages systems.

14.02.2	Child labour: Getting the message across. A manual to strengthen the production and use of information about child labour in Asia.
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MFN : 0923

CALL No. : REG, 14.02.2; RCH. 2001

ISBN : 974-87846-7-3

PUBLISHER : RWL-CL

DATE : 12.03.04

DESCRIPTORS

<Child labour>,<Children's rights>,<Communication>,<Street children>,<Progress report>

ABSTRACT

The manual has the aim of strengthening regional capacity among individuals, organizations and groups for information exchange on child labour. It is organized to help build understanding of communication, and to use this as the basis of communication strategies in work to eliminate the worst forms of child labour.

14.02.2	Investing in every child: An economic study of the costs and benefits of eliminating child labour.
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MFN : 2964

CALL No. : ILO, 14.02.2; IIN. 2004

ISBN : 92-2-115419-X

PUBLISHER : ILO-IPEC

DATE : 30.03.04

DESCRIPTORS

<ILO pub.>,<Child labour>,<Child worker>,<Education>,<Public sector>,<Health benefits>

ABSTRACT

This report is based on a wide range of data and technical assumptions about the quantifiable elements of the costs and benefits of ending child labour. While it has to be noted that some important benefits of eliminating child labour such as enhanced possibilities for personal development can hardly be measured in monetary terms, our calculations clearly led us to the conclusion that the elimination of child labour is a high-yielding global investment.

14.04.2	Women and the workplace relations bill: Campaign kit.
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MFN : 1596

CALL No. : OTHERS, 14.04.2; AWO. 1996

PUBLISHER : ACTU

DATE : 26.03.04

DESCRIPTORS

<Women>,<Workplace>,<Equal pay>,<Relations bill>

ABSTRACT

The government is proposing to make the following key changes to the current industrial relations systems. Remove the Commission's ability to arbitrate all issues in a dispute or to arbitrate above bare minimum conditions. Confine awards to 18 "allowable matters" with all other provisions becoming inoperative. Abolish paid rates awards to prevent wage increases for workers covered by them.

14.04.2	Promotion of gender equality in action against child labour and trafficking: A practical guide for organisations.
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MFN : 3328

CALL No. : REG, 14.04.2; HPR. 2003

AUTHORS : Haspels, N. and B. Suriyasarn

ISBN : 92-2-115098-4

PUBLISHER : ILO-IPEC

DATE : 09.03.04

DESCRIPTORS

<ILO pub.>,<Gender and development>,<Child labour>,<Trafficking>,<Gender equality>,<Gender discrimination>,<Human rights>,<Migration>,<Labour exploitation>,<Guide>

ABSTRACT

This practical guide for organisations provides an overview of strategies and tools to reach both girls and boys when combating harmful child labour practices and trafficking abuses to address the specific constraints of girls and young women prone to or engaged in child labour and to strengthen the role of both parents in educating their children and protecting them from labour exploitation.

14.08	Indigenous practices of sustainable land and natural resource management in Asian highlands.
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MFN : 1612

CALL No. : PHI, 14.08; IIN. 2003

PUBLISHERS : InWEnt, GTZ, ILO-INDISCO, IMPECT

DATE : 12.03.04

DESCRIPTORS

<Indigenous peoples>,<Tribal peoples>,<land>,<natural resource management>,<Sustainable development>,<Communication>

ABSTRACT

Indigenous and tribal peoples living in highland areas around the world face a unique range of economic, environmental, social and cultural challenges. The International Decade of the World's Indigenous People (1995-2004), declared by the UN General Assembly, was an important step forward to the recognition and support of the rights of indigenous and tribal peoples, and the acknowledgement of their problems.

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