



**VACANCY ANNOUNCEMENT**  
**No. 2007 - 6**

<b>Project Title:</b>	<b>Serbisu Ba Dame (Work for Peace)</b>
<b>Post Title:</b>	<b>Labour Based Engineer (7 positions)</b>
<b>Executing Agency:</b>	<b>International Labour Organization</b>
<b>Duration:</b>	<b>6 months</b>
<b>Duty Station:</b>	<b>Timor-Leste – Dili and various districts' capitals</b>
<b>Starting Date:</b>	<b>15 April, 2007</b>
<b>Grade:</b>	<b>P1/P2 (In line with work experience)</b>
<b>Contract type:</b>	<b>ILO Short-Term or Special Short-Term</b>

**BACKGROUND AND BRIEF PROJECT DESCRIPTION:**

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The “Work for Peace” Project has been established with the Objective to reduce the potential for conflict and further destabilisation in Timor-Leste, by providing short-term employment opportunities to groups which have played /could play a particularly destabilising role, especially the youth.

The Specific Objectives of the “Work for Peace” Project, in the six months timeframe, specifically aims to:

1. Rapidly increase the purchasing power of 23,350 beneficiaries, by injecting some badly needed cash into the economy. In the case of Internally Displaced Persons (IDP), diminish their reliance on international humanitarian relief and food rations, and help gradual transition towards gainful economic activity, thus creating a link between relief, rehabilitation and development.
2. Balance international support provided to Timor-Leste, by creating a total of 350,250 workdays in all the 13 Districts, thereby lessening the demographic pressure on Dili and easing the current strain placed on rural households still hosting IDP.

**DUTIES AND RESPONSIBILITIES**

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The Labour Based Engineer will have solid experience in labour-based works design, construction and maintenance, with emphasis on rural road construction and maintenance works.

S/he will assist in securing high quality outputs for the Project field activities, acting as a resource person for the national technical staff of the Project and of the Division of Employment and Skills Development of the Ministry of Labour and Community Reinsertion.

The Labour Based Engineer will report to the Director of the ILO Jakarta office through the ILO's Liaison Officer in Dili. S/he will work under the direct supervision of the Project Coordinator. S/he will be based in a rural area in one of Timor-Lester's seven district capitals and will undertake the following specific tasks:

1. Labour based technical facilitation, works supervision, on-the-job training, advice and support to local engineers/field staff.
2. Design training modules in labour based approaches and other techniques.
3. Monitor project activities against the overall objectives of the project by conducting regular field visit, identifying bottlenecks in project implementation and recommending any corrective or remedial actions as may be required.
4. Provide advice to the district and central team on matters related to the project activities.
5. Provide support to all levels of the project structure. Co-ordinate and facilitate the training development needs of the people who are involved with the project.
6. Monitor activities performance and implement the project work plan. Coordinate with the district technical team in the execution of their tasks.
7. Prepare action plans and work plans, draft tentative budgets for each activity sub-part proposal and submit it to the project working committee.
8. Supervise and ensure the efficient and timely procurement, warehousing, stocking and delivery of supplies and equipment to expedite the project activities.
9. Supervise the registration and payments to the workforce at the regional level.
10. Regularly meet with local authorities to identify community needs.
11. Carry out regular field assessment to monitor the implementation of the project activities.
12. Participate when required, in the project working committee meetings and report on ongoing activities progresses.
13. Compile and submit monthly and final reports as well as other documentations as required by the project coordinator.
14. Undertake any other duties required for the effective and timely achievement of the project objectives.

## **REQUIRED QUALIFICATIONS**

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### **Education**

- University degree in Civil Engineering or other relevant discipline.

### **Experience**

- A minimum of 5 years of experience in labour-based transport infrastructure engineering.
- Familiar with participatory (community based) planning methods in the context of rural access and transport.
- Prior working experience in Timor-Leste and/or in the Region would be an advantage.

### **Language**

- Excellent command of English. Working knowledge of Portuguese, Tetum and/or Bahasa Indonesia would be an advantage.

### **Required Competencies**

- Good team player with the ability to also work independently.
- Ability to maintain a good balance between initiating activities and consulting with stakeholders and local partners.
- Professional and personal endurance and commitment to pursue and complete complex assignments.
- Computer literate.
- Extensive knowledge and understanding of practical project implementation in a contracting and government environment.
- Excellent communication skills, both written and verbal.

### **Remuneration**

UN common remuneration system and/or commensurate with the qualifications and competency of the selected candidate.

### **Application:**

Qualified women and men are encouraged to apply and submit their CVs via email to: [jakarta@ilo.org](mailto:jakarta@ilo.org). Given the time constraint, applications via email is preferred.

Only short-listed applicants will be contacted.

**Closing date: 30 March 2007**

**The ILO promotes opportunities for women and men to obtain decent and productive employment in conditions of freedom, equity, security and human dignity**