



International Labour Organization

Thursday, 30 November 2006
For immediate release
ILOBJ/06/05

WORLD AIDS DAY - GUANGDONG TO PROTECT HIV POSITIVE WORKERS

BEIJING (ILO News) – The Guangdong Department of Labour and Social Security (DOLSS) marked World AIDS Day with a new policy to protect the rights of HIV positive workers and mobilize workplaces to establish HIV/AIDS prevention programs. The policy was introduced at Guangdong Federation of Trade Union's launching event of the Red Ribbon Health Campaign in Guangdong Province, an HIV/AIDS awareness campaign targeting rural migrant workers.

Guangdong is the first province in the country to establish a DOLSS policy that directly prohibits mandatory testing in the workplace for any purposes such as pre-employment screening and annual medical exams. Developed jointly with the Guangdong Federation of Trade Unions and the Guangdong Enterprise Confederation, the Guangdong DOLSS policy draws on the International Labour Organization's Code of Practice on HIV/AIDS in the workplace, a set of international guidelines for managing HIV/AIDS in the workplace.

To support implementation of the policy, in early 2007 the ILO, the Ministry of Labour and Social Security and the China Employers Confederation will officially launch a US Department of Labor funded program to assist Guangdong and other provinces to develop broad reaching workplace prevention and non-discrimination programs for all workers including migrant workers.

The ILO estimates that of 38.6 million people worldwide estimated to be infected with HIV, 25 million are workers. The ILO also estimates that in 31 of the worst effected countries by HIV/AIDS, economic growth has declined 0.7% a year with average employment losses of 1.3 million jobs per year.

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国际劳工组织

2006年11月30日，星期四

立即发布

ILOBJ/06/05

广东保护工作场所艾滋病病毒感染者权益

北京（国际劳工组织新闻）- 广东省劳动和社会保障厅在世界艾滋病日发布了一项新政策保护工作场所艾滋病感染者的权益，并发动工作场所开展艾滋病防治活动。该政策是在广东省总工会世界艾滋病日活动：红丝带健康行动在广东，关注流动人口的启动仪式上发布的。

广东是全国第一个发布工作场所艾滋病政策的省份，政策指出，在工作单位不得以任何理由开展艾滋病强制性检测，诸如求职检测或年度常规体检等。该项政策是由广东省劳动和社会保障厅、广东省总工会、广东省企业联合会根据《国际劳工组织关于艾滋病与劳动世界的实践准则》共同制定的，该准则是全球工作场所开展艾滋病防治的纲领性文件。

为支持该项政策的落实，国际劳工组织将于2007年初，与中国劳动和社会保障部、企业联合会共同启动由美国劳工部支持的工作场所艾滋病项目，该项目将帮助广东以及其他省份在农民工中开展艾滋病防治行动。

国际劳工组织估计全球有3860万感染者，其中2500万是劳动者；在31个受艾滋病影响最为严重的国家，由于就业每年减少130万经济增长速度由此减弱0.7%。

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