

## Recommendations from Parallel Session C

### EMERGING DEMAND FOR LABOUR & SKILLS DEVELOPMENT

Address to question 1: What are the developments in the global markets for foreign labour which should be closely monitored by countries seeking to deploy more migrant workers abroad? How important are language skills in the global labour market?

#### Developments

- a. Globalization
- b. Integration of economies
- c. Development of multilateral trading system
- d. Longevity
- e. Influx of female workers

#### Growing sectors

- a. ICT
- b. Hospitality
- c. Construction
- d. Service providers
- e. Health and health-related (incl. paramedics)

#### Language skills

- a. English
- b. Other languages (e.g., Japanese, Finnish)

Address to question 2; Do Asian countries have adequate supplies of the types of skilled labour in demand in other regions? If not, should public resources be spent for meeting the demand which may mean diversion from other priorities?

- We do not have adequate skilled manpower.
- Means:
  - Public
  - Public-private partnership
  - Private sector joint venture

**Address to question 3: What specific policies and programmes must be put in place to insure that skills of workers are recognized and offered commensurate wages and salaries by foreign employers?**

- Transparent migration policy and time-bound action programme required.
- Defining types and levels of skills.
- Recognition of the skills and standardization and certification of skills.
- Wage differentiation in accordance with skills level.

**Address to question 4: The private sector offers many kinds and levels of training to prepare workers for employment abroad but fraud and misinformation are often present and many workers are cheated. What measures should governments take to establish minimum standards and curb abuses?**

- Clear policy
- Enforcement of national laws
- High-power monitoring cell
- Publication of standards
- Awareness campaign

**Group Recommendations**

- Market-driven research and trend analysis
- Training for recruiting firms
- Training for potential recruits (skills and language)
- Standardization and certification of skills – accreditation by recognized bodies
- Formal agreements between two parties
- Technical assistance