

**ILO/Japan/US Regional Seminar on the ILO Declaration on
Fundamental Principles and Rights at Work and its Follow-Up**
Phnom Penh, Cambodia, 7 - 9 December 1999

PROGRAMME

Tuesday, 7 December 1999

- 08.00 - 09.00 Registration
- 09.00 - 10.00 Opening
- S Welcome address by Mr Ith Sam Heng, Minister In-Charge of the Ministry of Social Affairs, Labour, Vocational Training and Youth Rehabilitation, Royal Government of Cambodia
 - S Address by Ms Mitsuko Horiuchi, ILO Regional Director for Asia and the Pacific (*followed by screening of Decent Work*)
 - S Address by Mr Kari Tapiola, ILO Executive Director Responsible for Standards and Fundamental Principles and Rights at Work (*followed by screening of I am a Child*)
 - S Address by Ms Kimie Iwata, Assistant Minister of Labour, Government of Japan
 - S Address by Mr Andrew J. Samet, Deputy Under-Secretary, US Department of Labour
 - S Inaugural address by H.E. Samdech Hun Sen, Prime Minister of the Royal Government of Cambodia
- 10 130 Break
- 130 140 Review of seminar programme, methods and organization of work and documentation; administrative matters
- 140 11.0 Introduction and Presentation of the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-Up : A promotional instrument (Mr Kari Tapiola, ILO)
- 11.0 11.30 Follow-Up to the Declaration: Towards a Developmental Perspective (Mr Zafar Shaheed, Director for Promotion & Technical Cooperation InFocus Programme on the Declaration, ILO)
- 11.30 120 The Principle of the effective abolition of child labour : Eliminating Child Labour - Case study of *Bangladesh*, presented by Mr. Prashanta Kumar Chakraborty, Senior Assistant Chief, Minister for Labour and

Annex 2

Employment

Comments by

- Ms Panudda Boonpala (ILO-IPEC)
- Mr Rolf Thüsing, Employer Vice-President, ILO Governing Body
- Mr Sukesada Ito, Worker Member of ILO Governing Body

13.0 14.0

Lunch

14.0 16.0

Two case-studies as recent examples of countries that have ratified all fundamental ILO Conventions: The way to ratification, and proposed follow-up to give effect to the principles/rights.

Indonesia presented by Mr Bomer Pasaribu, Minister of Manpower

S Comments by Mr Carmelo Noriel (ILO Jakarta)

S Discussion

Cambodia presented by Mr Ith Sam Heng, Minister In-Charge of the Ministry of Social Affairs, Labour, Vocational Training and Youth Rehabilitation

S Comments by Mr Joachim Grimsmann (ILO/EASMAT)

S Discussion

16.0 16.15

Break

16.15 - 17.0

Discussion on the case studies, drawing preliminary lessons from above for other national situations.

17.0 17.30

Introduction to Working Group exercises that aim to develop ideas on how the four sets of principles and rights could be realized : freedom of association and collective bargaining; abolition of forced labour; elimination of discrimination: elimination of child labour

18.0 18.0

ILO Reception

Wednesday, 8 December 1999

0.45 - 0.45

Presentation of the four principles, the corresponding elaborated in fundamental ILO Conventions, and their relationship with each other, followed by discussion

Speakers: Mr Joachim Grimsmann and Mr Tim De Meyer (ILO)

0.45-1.00

Human Rights and its links with Economic Concerns, followed by discussion

Speaker: Prof. Shinichi Ago, Professor of International Economic Law, Faculty of Law, Kyushu University, Japan (Consultant)

Annex 2

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| 100 105 | Break |
| 105 - 125 | Group work: tripartite mixed working groups: Identification of how efforts relating to employment creation, social protection and social dialogue have given effect to one or more of the principles |
| 125 - 140 | Lunch |
| 140 16.30 | Group Work continued |
| 16.30 17.30 | Presentation of Working Group results |
| 18.0 0 | Reception hosted by Mr Ith Sam Heng, Minister In-Charge of the Ministry of Social Affairs, Labour, Vocational Training and Youth Rehabilitation, Royal Government of Cambodia |

Thursday, 9 December 1999

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| 0.30 0.45 | Introduction to Working Group exercise |
| 0.45 - 1.05 | Tripartite country delegations: identify and analyse practical means of giving effect to the principles/rights in national contexts to develop draft outlines of work plans |
| 1.05 - 1.30 | Break |
| 1.30 11.30 | Group Work continued |
| 11.30 13.0 | Lunch |
| 13.0 15.0 | Presentations and discussion of Group Work |
| 15.0 15.30 | - Evaluation and The Way Forward - Closing Statements by the spokespersons of governments, employers and workers Statement by ILO |