



Ratification of ILO Fundamental Conventions on Discrimination in Asia and the Pacific

| ILO Asia Pacific Member States | Equal Remuneration Convention | Discrimination (Employment and Occupation) Convention |
|---|-------------------------------------|--|
| | C100 | C111 |
| Afghanistan | ■ | ■ |
| Australia | ■ | ■ |
| Bangladesh | ■ | ■ |
| Brunei Darussalam | | |
| Cambodia | ■ | ■ |
| China | ■ | ■ |
| Fiji | ■ | ■ |
| India | ■ | ■ |
| Indonesia | ■ | ■ |
| Islamic Republic of Iran | ■ | ■ |
| Japan | ■ | |
| Kiribati | | |
| Korea, Republic of | ■ | ■ |
| Lao PDR | | |
| Malaysia | ■ | |
| Mongolia | ■ | ■ |
| Myanmar | | |
| Nepal | ■ | ■ |
| New Zealand | ■ | ■ |
| Pakistan | ■ | ■ |
| Papua New Guinea | ■ | ■ |
| Philippines | ■ | ■ |
| Samoa | | |
| Singapore | ■ | |
| Solomon Islands | | |
| Sri Lanka | ■ | ■ |
| Thailand | ■ | |
| Timor-Leste | | |
| Vanuatu | ■ | ■ |
| Vietnam | ■ | ■ |
| TOTAL ASIA PACIFIC RATIFICATIONS (30 countries) | 23 | 19 |
| TOTAL RATIFICATIONS BY ILO MEMBER STATES (180 countries) | 163 | 165 |