



Session XI

Partnership and mobilization for
awareness and protection

Trade unions strategies for
protecting female and male migrant
workers from exploitation and abuse



Objectives and structure of the session

Part I

Main purpose of the session:

- To raise awareness on existing and possible mobilization strategies to prevent and combat exploitation and abuse of migrant workers.
- To identify avenues for cooperation between trade unions, migrant workers and civil society organisations to more effectively address the concerns of migrant workers before, during and after the migration process.

Session Structure:

- Presentation followed by plenary discussion and group

Information and dissemination campaigns: what role for trade Unions?

- Sharing information through their international networks about the condition of work of their nationals abroad and feeding this information into the recruitment monitoring process.
- Participating in the negotiation of employment opportunities abroad, monitoring the respect of basic labour standards, for example through the review of standard employment contracts.
- Cooperating with Government in the negotiation process of bilateral agreements

Information and dissemination campaigns: what role for trade Unions?

- Participating and co-organising pre-departure orientation training for outgoing migrants, including the list of useful contact address of trade unions in countries of destination. Unions are particularly well placed to provide realistic information on living and working condition abroad.
- Organising and participating in public awareness raising and advocacy campaigns on migrant workers' rights and on the risks of illegal recruitment, directed at preventing irregular migration and combat trafficking
- Setting up referral mechanisms, in order to identify and report fraudulent, abusive or negligent recruitment agencies to relevant authorities.

Part 2

Activities' s PACT Against Child Labor/CUF on Trafficking and labour migration

- Participated in Tripartite Seminar on information sharing to improve labour migration management in Cambodia at Cambodiana hotel organized by MOLVT with technical and financial support from ILO and IOM.
- MOU signed on 21 Nov 2005 between CUF and Philimore.

Activities' s PACT Against Child Labor/CUF on Trafficking and labour migration

- Awareness raising for pre-departure by focusing on:
 - Basic prevention and protection.
 - Emergency contact in case of need such as police number, Cambodian Embassies, MTUC, CUF, etc.
- Distribute the booklet which inform them on contact trade union in Malaysia (MTUC), phone number, contact persons, police emergency call, ect.
- Join with the ATUC (ASEAN Trade Union Council)

Activities' s PACT Against Child Labor/CUF on Trafficking and labour migration

- **Cooperation:**
 - Recruiting workers.
- **Monitoring:**
 - Visit training centers in Cambodia
 - Visit on field in Malaysia where the maid are working (announced or unannounced)
 - Freedom of Association is guaranteed.

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- Gaps remain in awareness raising programmes:
 - Continue to work closely with MOLVT and Employer Association on promote safer labour migration and prevention trafficking and forced labour.
 - Continue to cooperate with private recruitment employment agencies on providing awareness raising to migrant workers at pre-departures.
 - Build/strengthen on cooperation with trade unions in receiving countries to protect migrant workers from abuses.
 - Continue to follow up and consult with migrant workers in Cambodia and in receiving countries such as in Malaysia and Thailand.