

Monitoring progress & measuring achievements and impact

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Why do we monitor?

- to **determine** whether we are making **progress** towards achieving our objectives while doing our work.
- And **adapt/change** our work where necessary
- **Identify good practices** for replication elsewhere & **problems** to be avoided

Monitoring

- Have a monitoring plan **at the time of designing** an anti-trafficking initiative

This means having:

- a **clear objective** of what you want to achieve by the end of the initiative;
- clear **indicators** to monitor whether you are on track to achieve the objective;
- clarity on **time-bound targets** by which time the objective will be achieved;
- Knowing the **start situation** (zero measurement);

IMPACT???

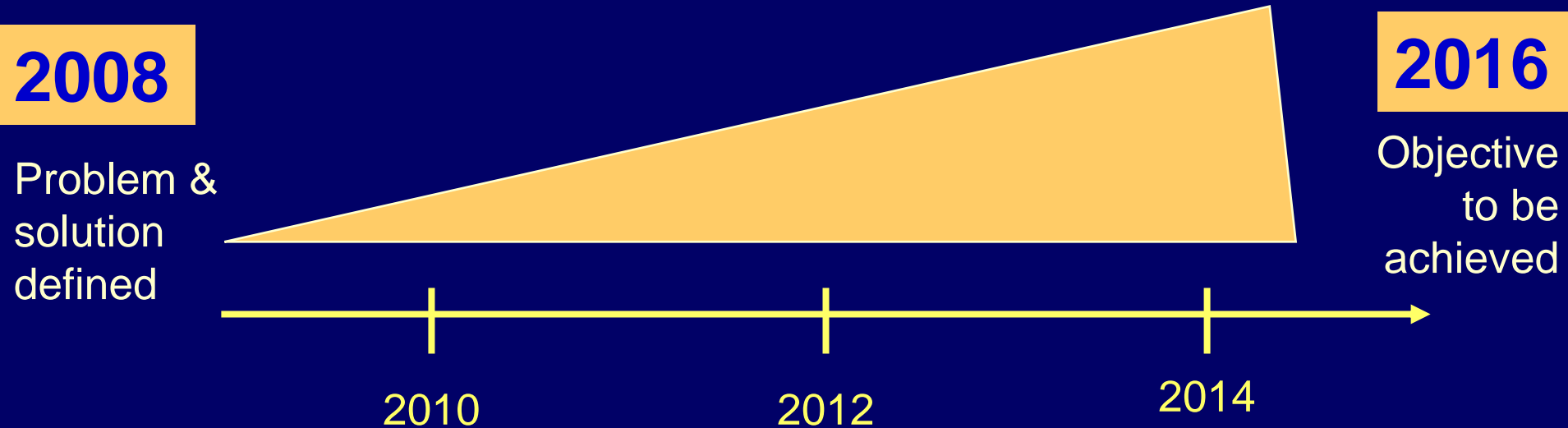
Ultimately its about measuring:

- Are we **making a difference** in the lives of children/people at risk of trafficking?

Or more specifically:

- Are we **eliminating the risk of trafficking** for XXX number of children/people in country ZZZ?

Focus on Change achieved or Impact



How do we know we make progress? →

Through INDICATORS:

of changes in institutional setting;

of changes in sending communities;

of changes at workplaces in destination;

of changes in attitudes among employers, children & families at risk;



Indicators

Add ***precision*** to the formulation of the objective

Provide ***verifiable evidence*** to assess progress towards achieving the objective

Indicators should be:

Specific

Measurable (quantifiable)

Achievable (& Realistic)

Relevant (to objective)

Time-Bound *Target* related to indicator



Score, number or value

Example

- Imagine you had a baby
- **Objective:** a healthy child in 2 years from now
- How would you know you make progress?

Indicator could be **'weight'**

Suppose start weight is 6 pounds in 2008

The **end target** could be 20 pounds in 2010

Indicator could be **'height'**

Suppose the start height is 40 CM in 2008

The **end target** could be 80 CM in 2010



Example 1

Objective:

Awareness of youth in Province XXX raised on safe migration for decent work and danger of trafficking

Which indicator is the strongest?:

of trained youth that migrate well prepared & informed and with a signed labour contract;

of awareness raising brochures printed;

of youth whose awareness was raised;

Start situation



End target

Example 2

Objective:

Child trafficking issue mainstreamed into government policy

Which indicator is the strongest?:

of government officials whose job description mentions child trafficking;

Data available on successful court cases against child traffickers;

Government policy on child trafficking available;

Amount of funds that the finance ministry allocates to fight child trafficking

Start situation



End target

Documentation – GPs & LLs

- Where **proof of impact** – Do a **Good Practice** (or document what made it work)
- Where **failure** – Document **Lessons Learnt** (so that other will not make the same expensive mistakes)