



International Training Centre

Activities of the ILO Turin Centre

by

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Annex 6

The International Training Centre of the ILO



**An institution devoted to
the development
of human resources**



Presentation Overview

- ▼ **Turin Centre Resources**
- ▼ **Types of training and related services provided**
- ▼ **Constituents, clients and partners**
- ▼ **Turin-APSDEP: Common interests and Collaboration**
- ▼ **Perceived weaknesses of APSDEP activities**
- ▼ **Pre-requisites for a future APSDEP**
- ▼ **Requirements for improving APSDEP effectiveness**
- ▼ **How the Centre could assist APSDEP in the future**

What is the Turin Centre?

- ▼ An international training institution of the ILO, located in Turin Italy
- ▼ Focus: capacity-building in labour and employment-related fields
- ▼ Organized on a geographical basis (separate Regional Training Programmes for Asia, Africa, Latin America, Europe and Arab States)
- ▼ Includes a United Nations Staff College Training Programme.

Turin's Resources

- ▼ Training facilities and support services
- ▼ A residential campus for 300 persons
- ▼ Multi-media design and production facilities
- ▼ Expertise in training methodology and training technology
- ▼ In-house technical capacity in: Social Security, ILS, WID, Vocational Training, Project Management, Equip. Procurement, SMEs, Workers' Education
- ▼ 35 years experience in organizing and managing international training activities

Facts and Figures (2000)

- ▼ No. of participants: 8,000 +
- ▼ No. of training activities: 262
- ▼ No. of Staff: 200
- ▼ Operating budget: US\$ 37 million
- ▼ Major Sources of funding: Italy,
- ▼ Belgium, EU, World Bank, ILO
- ▼ 75% of Expenditure Self-Generated

Types of Training Services Provided

- ▼ Short-cycle training programmes in ILO mandate areas
- ▼ Specialized courses in training methodology and technology
- ▼ Design of multi-media training packages
- ▼ Project-related training and advisory services

Training Services (con't)

- ▼ **Management of international fellowships and study tours**
- ▼ **Organization and hosting of international meetings and symposia**

Constituents, Clients and Partners

a) Constituents

- ▼ **Representatives of Government, Workers' and Employers' organizations.**

Constituents, Clients and Partners

b) Clients

- ▼ **Ministries of Labour**
- ▼ **National Training Authorities/Training Institutions**
- ▼ **Technical Cooperation Projects**
- ▼ **Private and Public Sector Enterprises**
- ▼ **Trade Unions and Employer Associations**
- ▼ **Other NGO's**
- ▼ **ILO Headquarters and Field**

Constituents, Clients and Partners

c) Partners

- ▼ ILO Technical Depts.
- ▼ ILO MDTs and Area Offices
- ▼ National and Regional Training Institutions
- ▼ Bi-lateral Donor Organizations
- ▼ Multi-lateral Development Agencies

Turin and APSDEP:

a) Common Interests

- ▼ Both primarily concerned with training
- ▼ Both emphasize institutional capacity-building
- ▼ Both have a regional focus
- ▼ Both stress labour and employment-related issues
- ▼ Both work with training institutions

Turin and APSDEP:

b) Related Activities

- ▼ **Training needs analysis**
- ▼ **Training programme design**
- ▼ **Training methodology & materials develop.**
- ▼ **Organization of regional training activities**
- ▼ **Implementation of fellowships and study tours**
- ▼ **Institutional networking**
- ▼ **Information exchange**
- ▼ **Research, evaluation and documentation**

Present Collaboration with APSDEP

- ▼ **Financial support to individual training programmes**
- ▼ **Technical inputs in areas covered by Turin's expertise**
- ▼ **Programme development assistance to APSDEP Secretariat**
- ▼ **Participation in APSDEP consultative meetings**

APSDPEP Weaknesses

- ▼ **Poorly defined objectives and priorities**
- ▼ **Unclear division of labour and responsibility**
- ▼ **Lack of an effective programming and planning mechanism**
- ▼ **Weak participatory framework**
- ▼ **Inadequate follow-up activities**
- ▼ **Absence of impact evaluation**

Pre-requisites for a Future APSDEP

- ▼ A common understanding of **what** APSDEP should be doing and what it should not be doing i.e. what products and services should APSDEP develop and deliver to constituents, e.g. training, research, technical meetings information dissemination etc.
- ▼ Agreement within the ILO and with constituents on **how** APSDEP should develop and deliver these products and services
- ▼ A clear indication of **who** should be responsible for organizing and implementing individual APSDEP activities , i.e. who does what?

Pre-requisites (con't)

- ▼ demonstrated **country support** for APSDEP either through financial or in-kind contributions

Requirements For Improving the Effectiveness of APSDEP Activities

- ▼ Regular consultation on member countries training needs and priorities
- ▼ Lead institution or unit responsibility for developing priorities into specific activities or sets of related activities (based on a consultative process and utilizing the technical resources of the ILO external institutions)
- ▼ Preparation and provision to participants of background information and training support materials for each training activity

Effectiveness (con't)

- ▼ **Development of follow-up evaluation, criteria / procedures for all activities**
- ▼ **Development of participant profiles and selection criteria for each APSDEP training activity**
- ▼ **Targeting of certain activities to specific sub-regional groups of APSDEP countries**
- ▼ **Increased use of e-learning and multi-media approaches in delivering APSDEP training activities**

Proposed Areas of Collaboration with ILO Turin

- ▼ **Co-financing support for specific training activities through RBTC/Asia/Turin resources**
- ▼ **Assistance in the planning and design of specific training activities**
- ▼ **Collaboration in additional resource mobilization efforts**

Proposed Areas of Collaboration with ILO Turin

- ▼ **Technical inputs to training and training-related activities** *e.g. technical presentations, inputs on training technology and methodology, training materials design and development services*
- ▼ **Assistance in the organization and management of APSDEP training activities**

Proposed Areas of Collaboration with ILO Turin

- ▼ Support to and reinforcing of APSDEP's institutional networking activities, including links with institutions in other regions
- ▼ Support to the tri-partite objectives of APSDEP through the Centre's Worker's Education and EMP/ACT training programmes

Proposed Areas of Collaboration with ILO Turin

- ▼ Assistance in the design and delivery of web-based training and information activities
