

Meeting Recommendations
Decent Work and People with Disabilities: Policies and Directions for Sri Lanka

17-18th February 2005

- Sri Lanka should ratify ILO Convention 159.
- The Employers Federation of Ceylon should develop/adopt a Code of Practice for dealing with disability in the workplace.
- The Ministry of Social Welfare should improve the employability of people with disabilities by upgrading disability-specific vocational training centers and programmes.
- The Ministry of Skills Development should seek funds and implement a pilot project to ensure the inclusion of people with disabilities in mainstream vocational training programmes.
- The umbrella group of disability organizations (Joint Front) should work with Government, employers, trade unions and other social partners to advise on and coordinate social partner activities related to disability awareness.
- The Government should implement a series of incentives to encourage employers to hire people with disabilities.
- The ILO and the Government along with social partners should initiate a review of all labour legislation to identify discriminatory provisions with an aim to alleviating them.
- All Government data bases and programmes related to employment and training should include people with disabilities in databases, MIS and related data collection systems.