



ILO/ACFTU Workshop

Decent Work and People with Disabilities: The Role of Trade Unions

7-8 November 2005

Purpose:

Raise awareness about the issues and needs of workers with disabilities and discuss practical approaches for how trade unions can assure the rights and access of disabled persons to equal opportunities and treatment in the workplace.

Objectives:

- Raise awareness among the ACFTU and other union leaders about the situation of people with disabilities with regard to employment, social protection, needs and rights
- Explore the role of trade unions with regard to ensuring the equal treatment and equal opportunity for disabled workers
- Share experiences and examples from international, national, ACFTU and union leadership about disabled workers
- Develop an action plan for subsequent ACFTU and other trade union activities with regard to disabled workers.

Programme:

Day 1

8:30 Registration

9:00 Opening Session

ACFTU
Raghwan
International guest

**9:30 Introductions and expectations
Objectives and agenda review**

Debra Perry, ILO

10:00 Rights and People with Disabilities: ILO Conventions and Standards

Tim De Meyer, ILO

11:00 Decent Work and People with Disabilities: What Trade Unions Can Do

Debra Perry, ILO

12:15 Lunch

1:30 The Business Case for Hiring Disabled Workers----Video Presentation and Discussion

Debra Perry, ILO
AbilityAsia Video
Discussion

2:30 Small Group Activity:

What are the barriers people with disabilities face in China related to finding and retaining employment or earning a decent livelihood?

Facilitator: Debra Perry, ILO; ACFTU

3:15 Break

3:30 Feedback and Discussion

Facilitator: ACFTU

4:00 The Situation of People with Disabilities in China: Panel discussing the current situation of disabled person, legislation and policies, services, and status from employers and trade union perspectives

Chair: ACFTU

Presenters: CDPF, Ministry of Labour, Disabled Workers, CEC, ACFTU etc.
Q and A

5:30 End of Day 1

Day 2

9:00 Review of Day One

Presenter: Someone identified from the previous day

9:10 Review of Agenda for Day 2

Presenter: Debra Perry, ILO

9:20 Small Group Activity: What is your trade union or others doing to support workers with disabilities? What needs to be done?

Chair: Raghwan, ILO and ACFTU

10:00 Feedback

10:30 Break

11:00 International Example: ACTU representative

Q and A

12:30 Lunch

2:00 Small Group Activity: Action Planning

Facilitator: Debra Perry, ILO with ACFTU

3:00 Break

3:30 Presentation of Action Plans/Recommendations

Facilitator: Debra Perry, ILO with ACFTU

4:15 Response Panel: Where do we go from here?

Chair: ACFTU

Participants: ACFTU, Government, ACTU, ILO, Disabled Workers representative

4:45 Summary

Chair: Raghwan

5:00 Closing activities: Personal Commitments, Summary and Evaluation

Facilitator: Debra Perry, ILO

5:30 End of Workshop

Participant List for ACFTU Seminar, 7-8 November 2005

1	Ms. Liu Hai hua	Deputy Director General of Social Security Dept.ACFTU
2	Mr.Wang Liming	Deputy Director General of International Liaison Dept. ACFTU
3	Ms.Shen Qinqin	Vice-President of Chinese labour Relations University
4	Mr.Chen Jieping	Director of Labour of Social Security Dept.ACFTU
5	Mr.Gu Bowei	Deputy Director of Administration of Chinese Telecommunication Industrial Federation
6	Ms.Zhao Xueli	Director of Food and drink Sector of Chinese light Industrial Federation
7	Ms.Song Yuanchao	Director of Health Sector of Chinese Industrial Federation of Science,Education and Health
8	Mr.Wang Fengjie	Deputy Director of Mining Sector of Chinese Industrial Federation of Energy and Chemicals
9	Ms.Li Yumin	Deputy Director of Administration Office of Chinese Industrial federation of Machinery and Metallurgics
10	Ms. Zhang Qing	Deputy Director of Women Workers Dept. ACFTU
11	Mr.Chen Zhiji	Deputy Director of Labour Protection Dept. ACFTU
12	Mr.Guan Binfeng	Director of Law Dept. ACFTU
13	Mr.Guo Mengwei	Deputy Director of Research Dept. ACFTU
14	Ms. Ma Shuzhi	Deputy Director of Advertisement and Propaganda Dept. ACFTU
15	Ms.Zhang Su hua	Deputy Director of Collective Contract Dept. ACFTU
16	Mr. Qian Lei	Deputy Director of Personel Dept. ACFTU
17	Ms.Song Xiaoling	Deputy Director of Chinese Forestry and Agricultural Industrial Federation
18	Mr. Li Xiaolin	Deputy Director of Social security Dept. ACFTU
19	Mr. Chen Guorui	Director of Organising Dept. ACFTU
20	Mr. Wang Dong	Deputy Director of Social security Dept. ACFTU
21	Mr.Ren Zhanbin	CDPF
22	Mr. Li Enhe	Director of Social security Dept.of Beijing- ACFTU
23	Ms.Zhang Ling	President of Disables Council of Beijing General Enterprise of Civil Administration , Vice-Chairman of Trade union

24	Mr. Yin Gengyuan	Director General of Social Security Dept.of Tangshan Municipal Union
25	Mr.Jin Sanyuan	Union Chairman of Datong Mining Bureau of Shanxi Province
26	Ms.Bi Mengxing	Director General of Social Security Dept.of Anshan Municipal Union
27	Mr.Du Yongxiang	Researcher of Social Security of Qingdao Municipal Union
28	Mr.Mai Xiaojun	Vice-Chairman of Fuyun Municipal Union of Guangdong Province
29	Mr.Wu Di	Reseach Assistant of Social security Dept. of Henan-ACFTU
30	Ms.Lu Sheju	Deputy Director of Social Security Dept.of Zhengzhou Municipal Union
31	Mr. Gao baoxin	Representative of Disable Workers, Vice-Chairman of Disable Workers' Council of Beijing Minfu General Company
32	Ms.Debra	ILO Specialist
33	Ms.Raghwan	ILO Specialist
34	Mr. Tim	ILO Specialist
35	Ms. Sarah	ACTU
36	Ms.XU Lu	Interpretor
37	Ms.Yao Li	Interpretor

