

Training Manual on Child Labour and HIV/AIDS

**International Labour Office
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Combating and preventing HIV/AIDS induced child labour in Sub-Saharan Africa: pilot actions in Uganda and Zambia

The training manual was developed in order to address the sensitive and unknown relationship between HIV/AIDS and child labour and to provide a tool to train organisations in programming.

The *training manual* is a contribution to the national and international efforts to eliminate child labour. Child labour threatens the very foundation of society as it removes boys and girls from school and forces them into work that demeans them and affects their normal development. The role of HIV/AIDS in aggravating child labour cannot be underestimated. While many efforts have so far been made to address the twin challenges of HIV/AIDS and child labour, they are in most cases neither systematic nor well coordinated. Secondly, such efforts may not be well documented or publicised, leading to the emergence of an information gap even where information on good practices exists. This training manual is intended to empower those in positions of responsibility and social workers (collectively referred to as duty-bearers in the manual) to work systematically to address the challenges arising out of or leading to AIDS-induced child labour so that girls, boys and adolescents can have a degree of assurance that they will lead normal lives and grow into responsible citizens despite the scourge of HIV/AIDS.

Objectives of the manual:

This manual is intended to:

1. Provide trainers with basic knowledge on HIV/AIDS and child labour issues;
2. Equip trainers with skills for facilitating on HIV/AIDS and child labour issues;
3. Provide trainers with tools for intervention planning, such as stopping girls and boys from engaging in child labour or withdrawing children from child labour and sending them back to school;
4. Enable trainers to mobilise others to identify ways of mainstreaming interventions to eliminate child labour in sub-Saharan Africa.

Target groups:

The manual has been prepared for various stakeholders who directly or indirectly work with girls, boys and adolescents and can therefore help lessen the effects of HIV/AIDS that drive children into child labour. These include: national level government officials and policy makers; district and local government officials who translate policy into practice; law enforcement agencies such as the police and social welfare departments; leaders of faith groups and institutions; employers and labour unions; International development partners; International and local non-governmental organisations; schools

and communities; organised youth, women and children's groups; families (including those headed by girls, boys or adolescents).