

The Enabling Environment for Small Enterprise Development

The Law-Growth Nexus: A Mapping of Labour Law and MSE Development in Africa

Inception Workshop

**ILO Dar-es-Salaam
8-9 May, 2008**

Background

The overall objective of the *Law-Growth Nexus* project is to promote better business environments for workers and employers in MSEs. The project forms part of a broader stream of work on labour laws and MSEs currently being undertaken by EMP/SEED.

The project is divided into three interrelated but distinct phases: phase 1 involves a desk based *mapping of the labour laws and their coverage and application to MSEs in about 12 countries in Sub-Saharan Africa*; phase 2 involves the identification and elaboration of *six country case studies* (from the initial larger sample); and phase 3 entails the drafting and *publication of a guide on the law-growth nexus* and assisting in the *implementation of agreed labour law/administrative reforms* in at least one of the countries.

The inception workshop on 8-9 May 2008 is part of phase 1. It will bring together ILO field and headquarter specialists with the aim of defining a joint project implementation strategy. The foreseen outputs of the meeting are:

1. confirmation of country choices for phase 1 of the project;
2. information exchange on current ILO research being undertaken in the area of labour law and MSEs;
3. agreed research and administrative strategy for phase 1;
4. agreed parameters for country selection in phase 2.

The event will take place at ILO Dar-es-Salaam, 8-9 May 2008. A preliminary agenda is provided below. The Area Office will provide administrative support including hotel booking for participants. For additional information please contact: Graeme Buckley (buckleyg@ilo.org) in Geneva or Jurgen Schwettmann (jschwettmann@ilo.org) in Dar-es-Salaam.

Tentative Agenda

Day 1

Session 1	9.00 – 10.00	Introduction
Welcome (Jurgen and Martin)		
Project in context (Martin)		Governing Body mandate The enabling environment, labour law and enterprise development Global products and tools

Break (10.00 – 10.30)

Session 2	10.30 – 12.00	The big picture: overarching studies/tools
Fenwick report (Jonas)		
Faundez report (Jonas)		
Labour law resource toolkit (Gopal)		

Lunch

Session 3	14.00 – 16.00	The Law-Growth Nexus Project
Project outline (Graeme)		
Brief presentations on: Justification for country choice (background on MSE development/labour law issues)		
Andreas (South Africa, Zambia, Namibia, Mozambique)		
Cheikh (Mali, Burkina Faso, Senegal)		
Joni (Kenya, Nigeria, Ghana, Tanzania)		
Cheaka (Rwanda, Cameroon)		
Confirmation of country choice		

Break (16.00 – 16.30)

Session 4	16.30 – 17.30	Related work lines (country level)
South Asia labour law project (Gopal)		
Latin America Chacaltana work (Alvaro)		

Day 2

Session 5 9.00 – 10.30 Presentation of first three mapping exercises

Ghana (Graeme)

Tanzania (Alvaro)

South Africa (Gopal)

Break (10.30 – 11.00)

Session 6 11.00 – 13.00 Guidance for mapping: check list) and TOR for consultants

Interactive discussion of checklist and the ToR for the consultants (Graeme/Jonas)

Lunch

Session 7 14.00 – 16.00 Next steps

Choosing consultants

Timeframes

Selecting countries for phase 2