


Ambuja Cement

POLICY ON HIV/AIDS

We, at Ambuja Parivar, shall strive to inculcate the awareness of HIV/AIDS at the deepest level amongst our employees, contractual workers, their families, truckers and the community around us to prevent its occurrence. Necessary health care assistance shall be extended to those afflicted with assured confidentiality. We will not discriminate against any employee because of this disease and we will provide them treatment with Anti-Retroviral drugs, as and when necessary.

A rehabilitation programme for the epidemic with a strong message to eliminate the misconception of social stigma and discrimination would also be launched. A Core committee will be set up to develop and implement HIV/AIDS programme of GACL and suggest policy and programmatic changes as and when necessary.

Ambuja will collaborate with International Labour Organization (ILO), State AIDS Control Society and other concerned Organizations to get guidance/technical support in its HIV/AIDS workplace programme.


Suresh Neotia
Chairman

Place: New Delhi
Date: 17.08.2004